



BACKGROUND:

PACE Dollars At Work In Our Community

2011

Kirkwood launches program in partnership with local business, United Way of East Central Iowa and community based organizations.

Goals: To fill middle-skill positions for in-demand job fields. To provide training to low income, low skilled individuals in effort to increase household incomes and stimulate the economy.

INDUSTRY SECTOR BOARD DEVELOPMENT AND ENGAGEMENT:



Advanced Manufacturing
20 partners



Financial Services
15 partners



Information Technology
15 partners



Transportation
11 partners



New Sector Board in 2015
Healthcare
20 partners

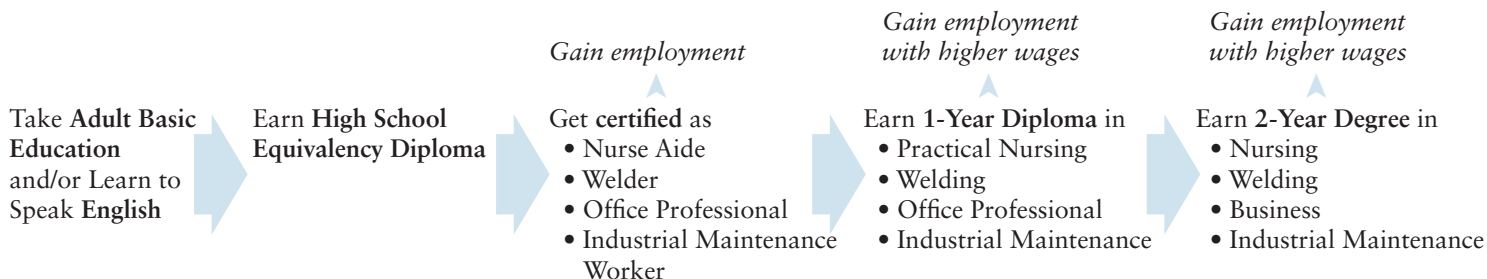
Total: 61 Engaged Businesses

“It has been great to hire individuals with diverse backgrounds that may have not had the necessary skills without this program, or that we would not have been aware of without the program. KPACE teaches students business skills, customer service skills and computer systems in a hands-on environment so they can join our organization and hit the ground running.”

Amanda Hill, human resource generalist, Toyota/Lexus Financial Services.

CAREER PATHWAY TRAINING DEVELOPED AND IMPLEMENTED:

Kirkwood has developed four COMPLETE training pathways, meeting the individual needs of students. Students can stop and start anywhere along the pathway.



STUDENT ENROLLMENT:



STUDENT STATUS AT FISCAL YEAR END

**36%**

Either actively participating or waiting to participate

**55%**

Completed training

9%

Failed to complete training

CREDENTIALS EARNED:

250

Credentials include: high school equivalency diploma, certificate, diploma or degree

COMPLETION RATE:



114 students enrolled in a training program that concluded before the end of the fiscal year. Of these students 98 completed their training.

EMPLOYMENT:

12%

Employed

88%

Continue with training or are seeking employment

Sillina's Story

Sillina is a single mother of two. Working as a hair stylist for \$9.25/hour she couldn't make ends meet. Having completed her GED at Kirkwood several years earlier she decided to make another leap of faith. Sillina enrolled in Kirkwood's pre-bridge training program to pursue training in healthcare. Sillina began on her pathway by improving her literacy. She earned her certificate in CPR and became a certified nurse aide. To further her training, she enrolled in the Medical Assisting Program. Last May she graduated with a 4.0 grade point average and received a 1-year diploma. Sillina is one class away from earning her associate's degree in Medical Assisting. In the meantime, Sillina worked with a career counselor to find a job. In November, she accepted a fulltime certified medical assistant position and now earns \$13/ hour. In two short years she has boosted her household income by nearly \$8000 and is a positive role model for her children.