Discrimination och FLOSS

Examples of main topics in FLOSS

- Personal integrity
- Copyright/IP
- Interoperability
- Discrimination

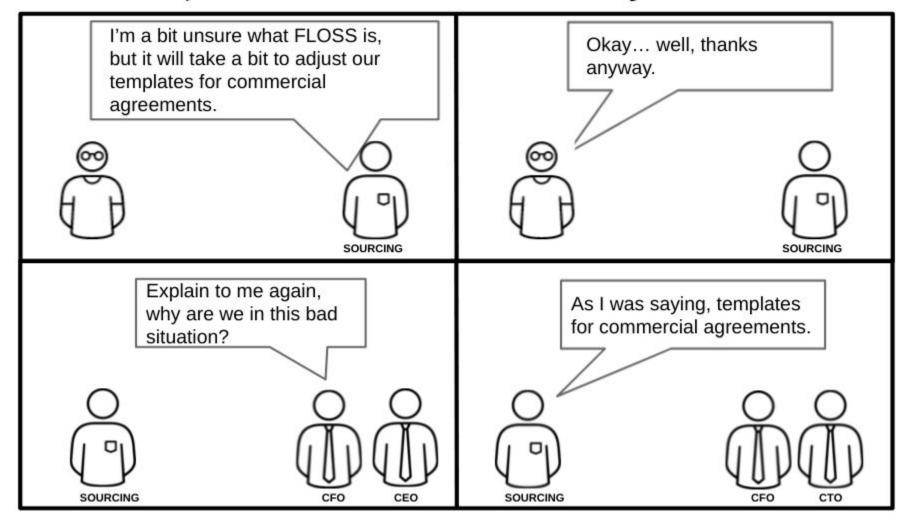
Examples of discrimination

- Commercial agreements incompatible with FLOSS
- Employment contracts incompatible with FLOSS project contribution

Problem description:

Commercial
agreements
incompatible with
FLOSS

Templates for commercial agreements



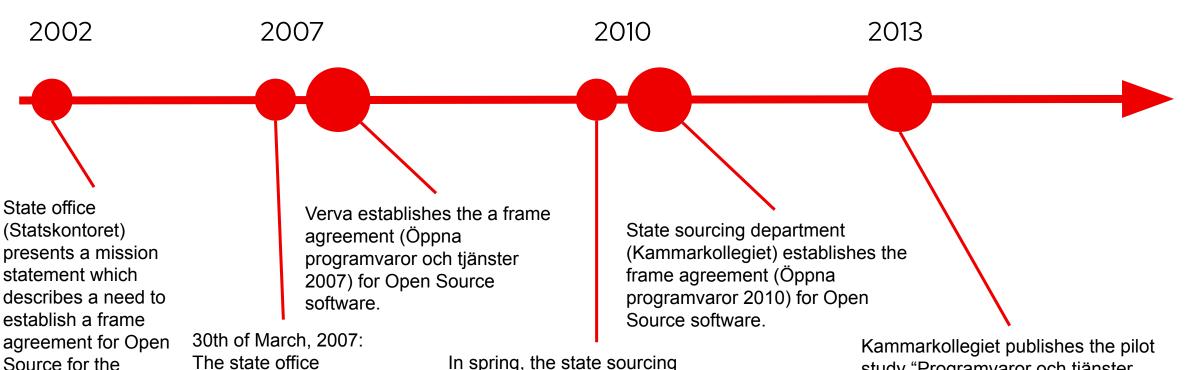
Policy development in Sweden:

Commercial agreements incompatible with FLOSS



Policy development for FLOSS in Sweden

Source: https://www.digg.se/globalassets/dokument/om-oss/nyheter/analys-av-diggs-policy.pdf



The state office (Verva) presents an analysis which advocates the use of open source for the Swedish government.

Swedish state.

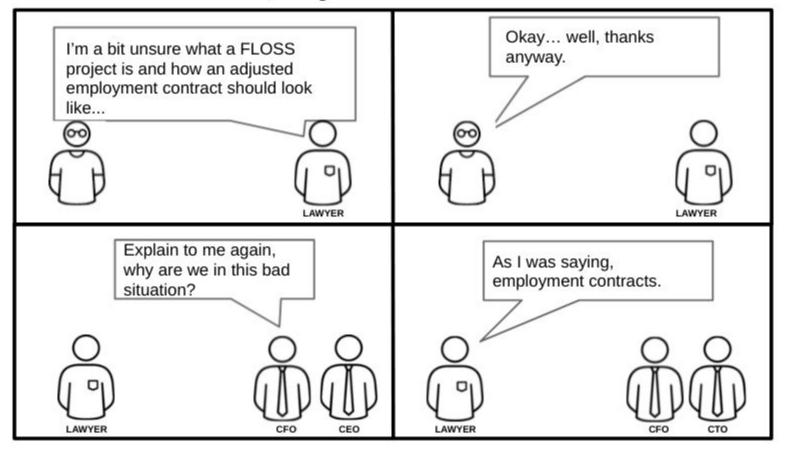
In spring, the state sourcing department (Kammarkollegiet) presents a pilot study which details the need of a new frame agreement for Open Source software.

Kammarkollegiet publishes the pilo study "Programvaror och tjänster 2013", which underscores the importance of Open Source in future state frame agreements.



Problem statement:
Employment
agreements
incompatible with
FLOSS project
contribution

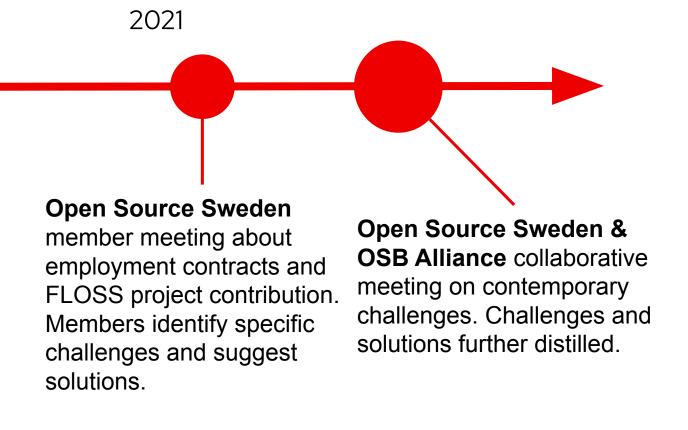
Employment contracts



Policy development in Sweden:

Employment contracts incompatible with FLOSS project contribution

Policy development in Sweden



Previous discussions

We can contribute an example of an employment contract template.

Status quo negatively affects the idea of lifelong learning.

If we can get more European countries engaged, there is an opportunity to lobby on the EU level.

Contribution makes the difference between passenger and driver.

Digitalization makes the issues worse.



Material shared

https://github.com/opensourcesweden/employment-contracts-oss