Discrimination och FLOSS

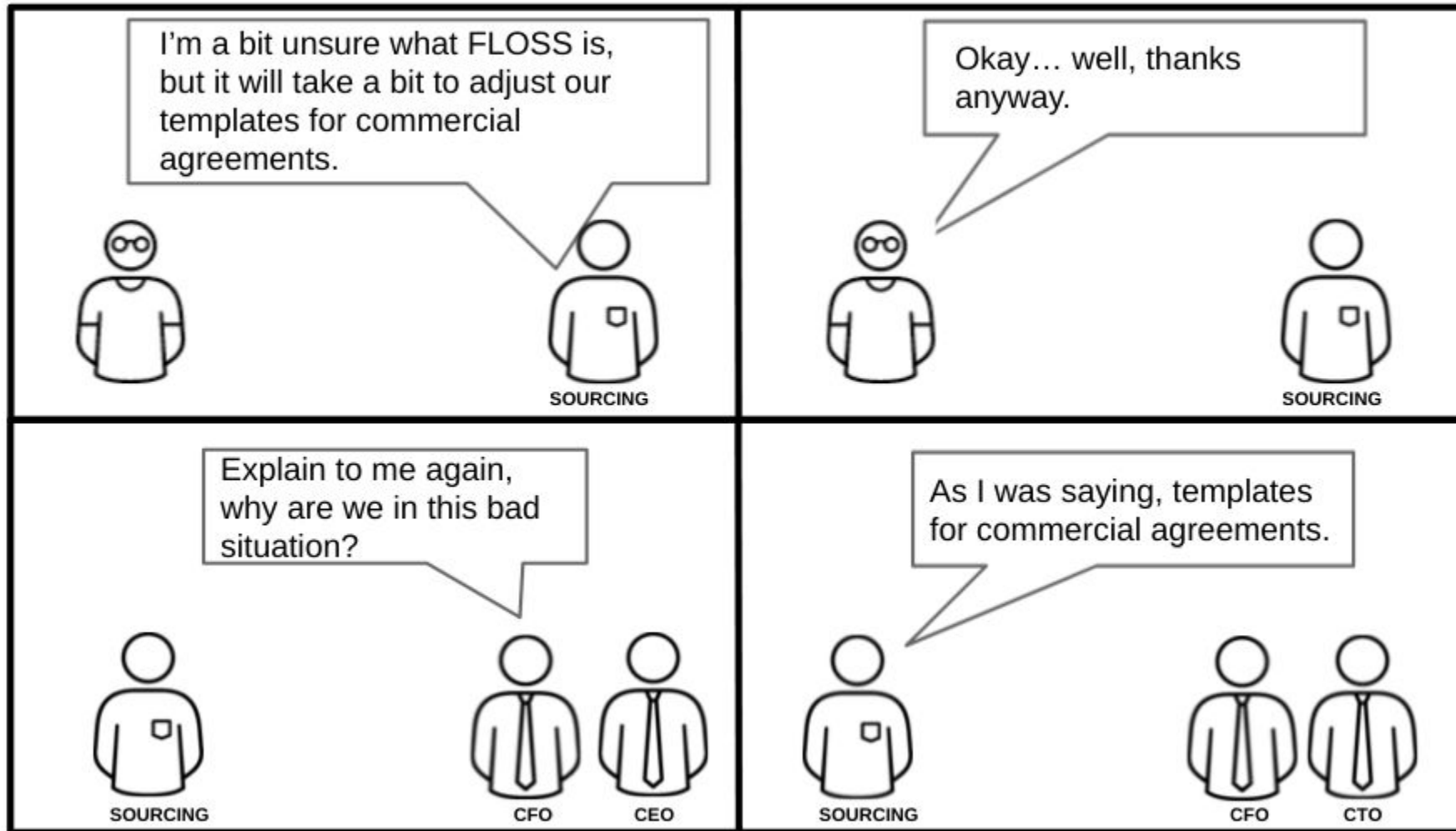# Examples of main topics in FLOSS

- Personal integrity
- Copyright/IP
- Interoperability
- **Discrimination**

Examples of discrimination

- Commercial agreements incompatible with FLOSS
- Employment contacts incompatible with FLOSS project contribution

Problem description:
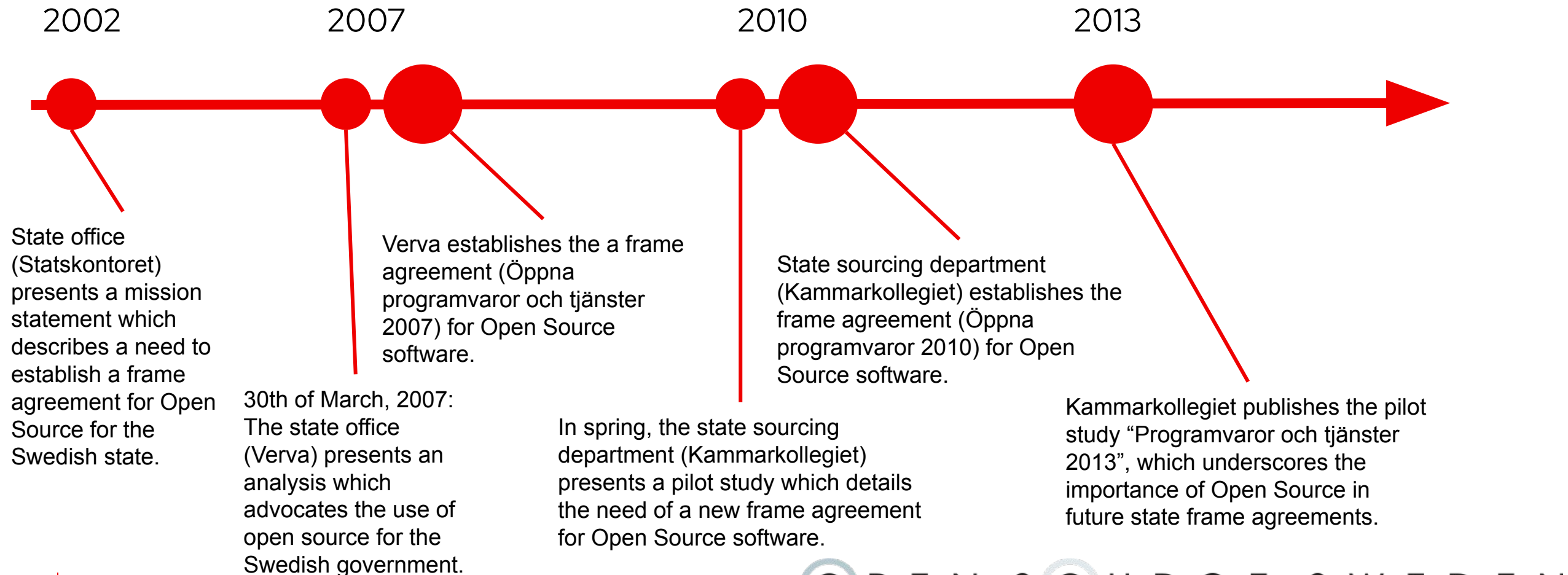**Commercial agreements incompatible with FLOSS**

Policy development in Sweden:
Commercial agreements incompatible with FLOSS

Policy development for FLOSS in Sweden

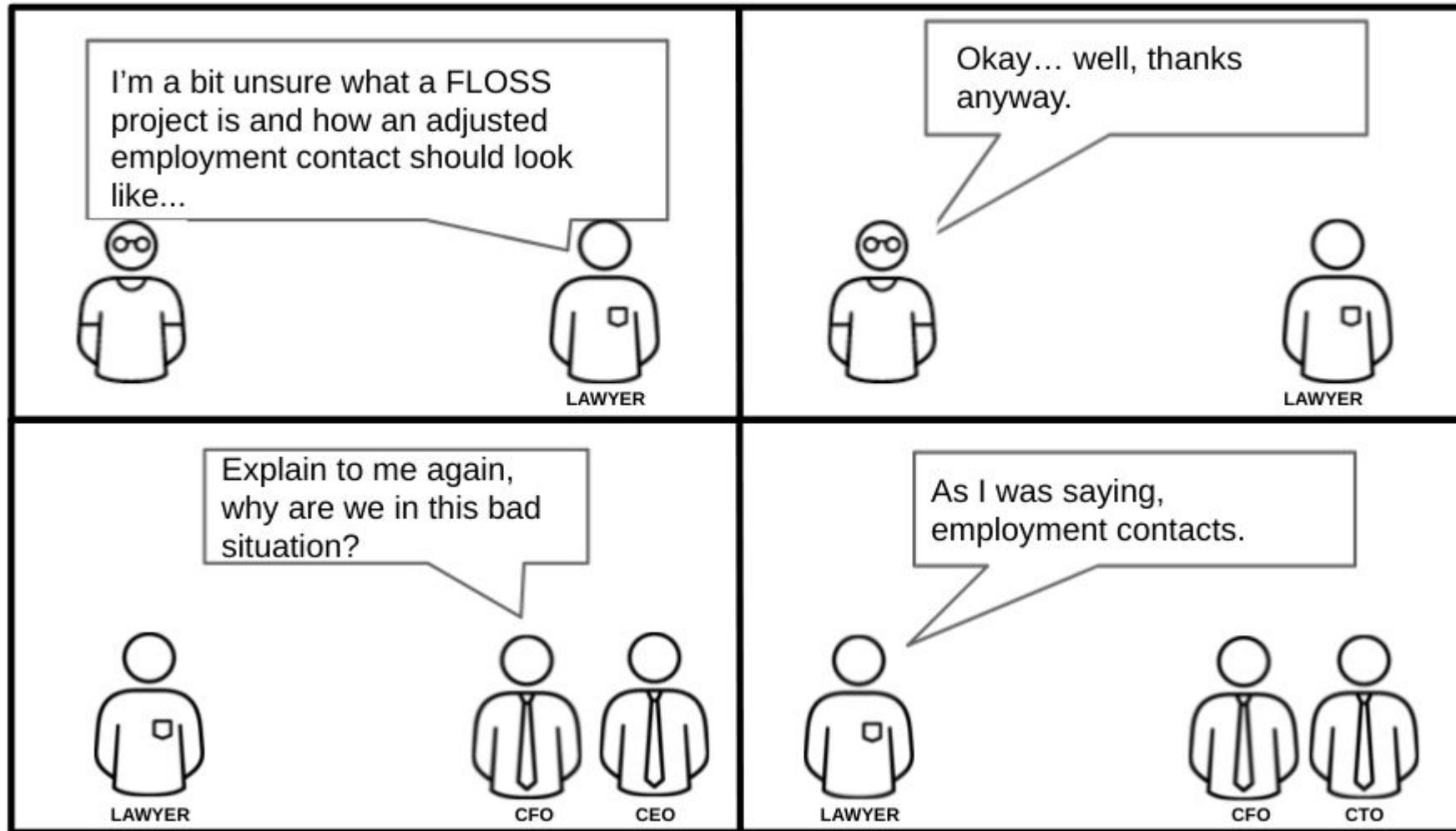Source: https://www.digg.se/globalassets/dokument/om-oss/nyheter/analys-av-diggs-policy.pdf

2002   **2007**   **2010**   **2013**

State office (Statskontoret) presents a mission statement which describes a need to establish a frame agreement for Open Source for the Swedish state.

30th of March, 2007: The state office (Verva) presents an analysis which advocates the use of open source for the Swedish government.

Verva establishes the a frame agreement (Öppna programvaror och tjänster 2007) for Open Source software.

In spring, the state sourcing department (Kammarkollegiet) presents a pilot study which details the need of a new frame agreement for Open Source software.

State sourcing department (Kammarkollegiet) establishes the frame agreement (Öppna programvaror 2010) for Open Source software.

Kammarkollegiet publishes the pilot study "Programvaror och tjänster 2013", which underscores the importance of Open Source in future state frame agreements.

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Problem statement:
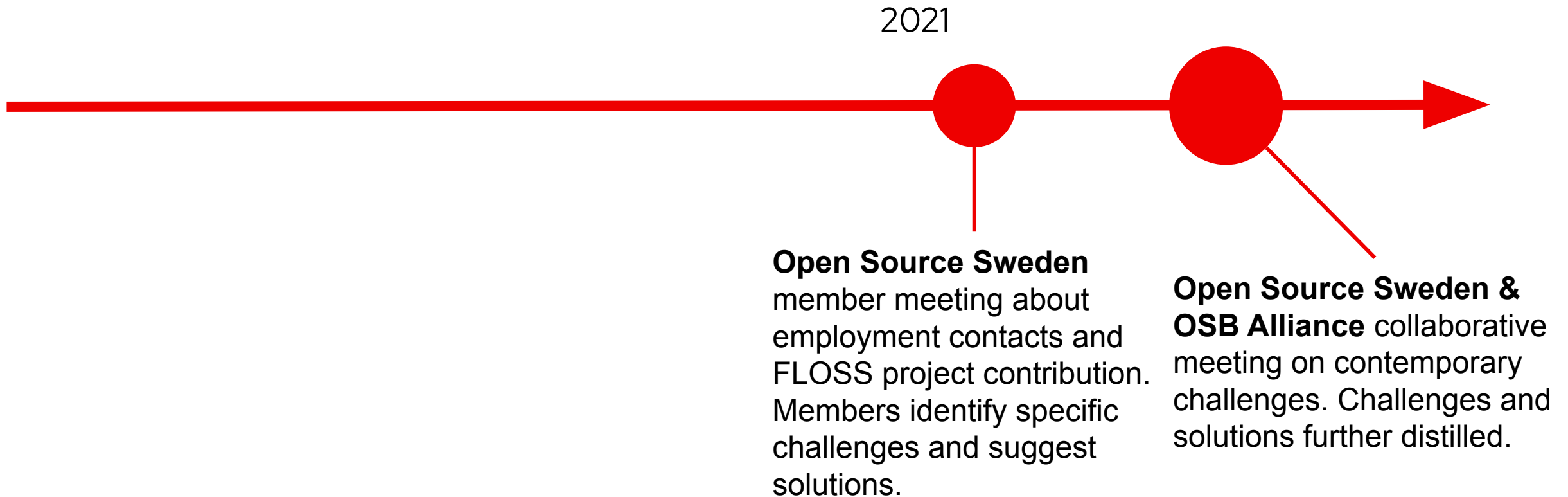**Employment agreements incompatible with FLOSS project contribution**

Employment contacts

Policy development in Sweden:
Employment contacts incompatible with FLOSS project contribution

Policy development in Sweden

2021

Open Source Sweden member meeting about employment contacts and FLOSS project contribution. Members identify specific challenges and suggest solutions.

Open Source Sweden & OSB Alliance collaborative meeting on contemporary challenges. Challenges and solutions further distilled.

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Previous discussions

We can contribute an example of an employment contract template.

Status quo negatively affects the idea of lifelong learning.

If we can get more European countries engaged, there is an opportunity to lobby on the EU level.

Digitalization makes the issues worse.

Contribution makes the difference between passenger and driver.

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Material shared

https://github.com/mglantz/employment-contacts-oss