

# Discrimination och FLOSS

# Examples of main topics in FLOSS

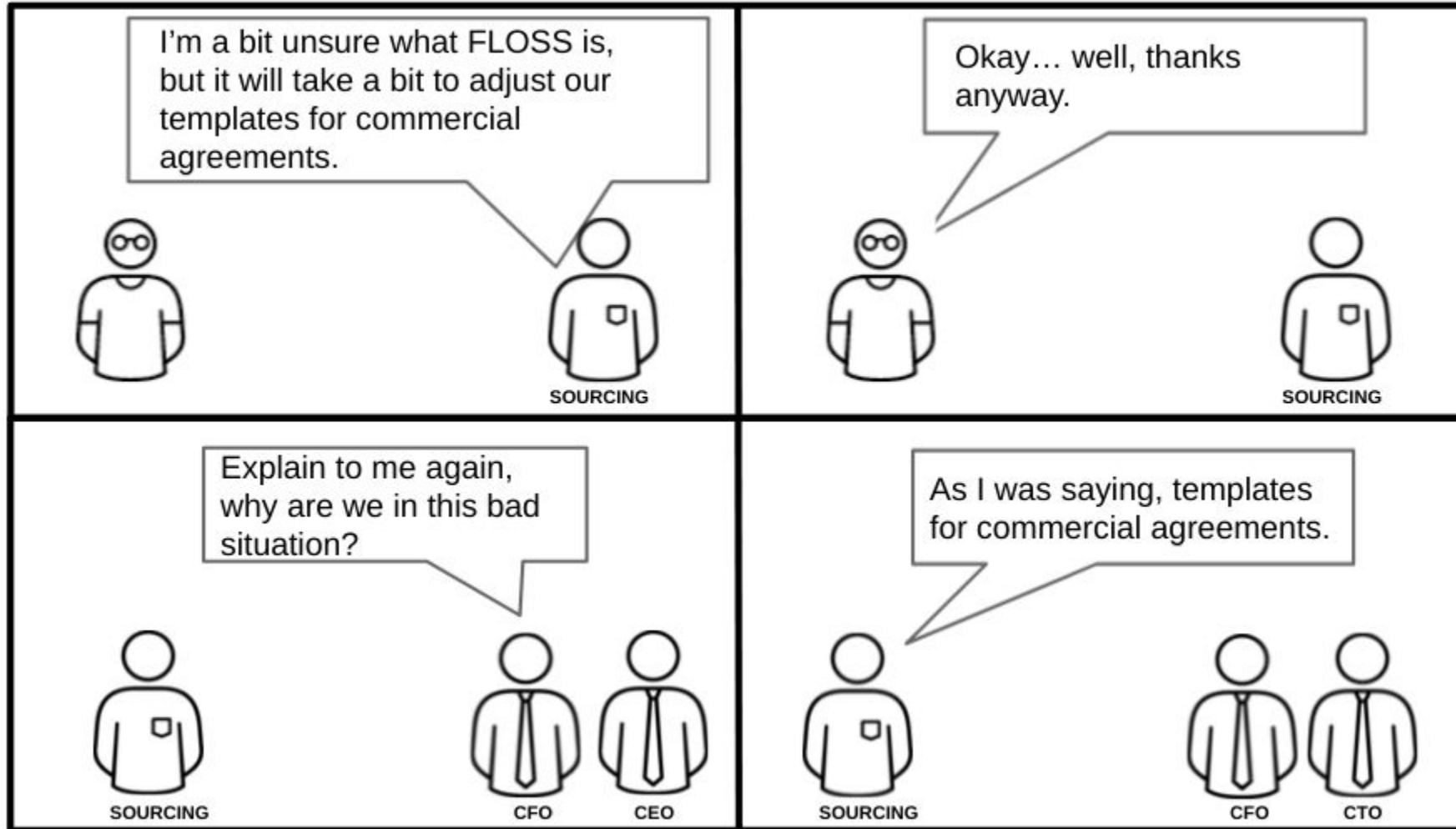
- Personal integrity
- Copyright/IP
- Interoperability
- **Discrimination**

# Examples of discrimination

- Commercial agreements incompatible with FLOSS
- Employment contracts incompatible with FLOSS project contribution

Problem description:  
**Commercial  
agreements  
incompatible with  
FLOSS**

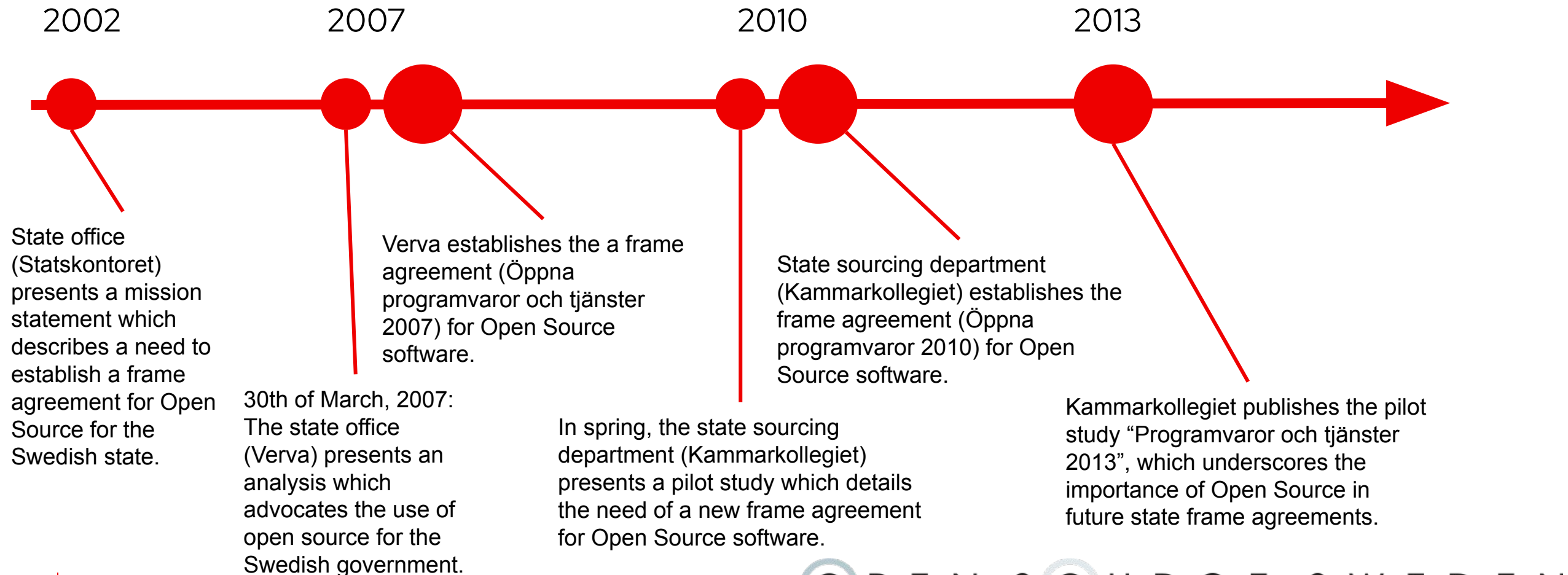
# Templates for commercial agreements



Policy development in  
Sweden:  
**Commercial  
agreements  
incompatible with  
FLOSS**

# Policy development for FLOSS in Sweden

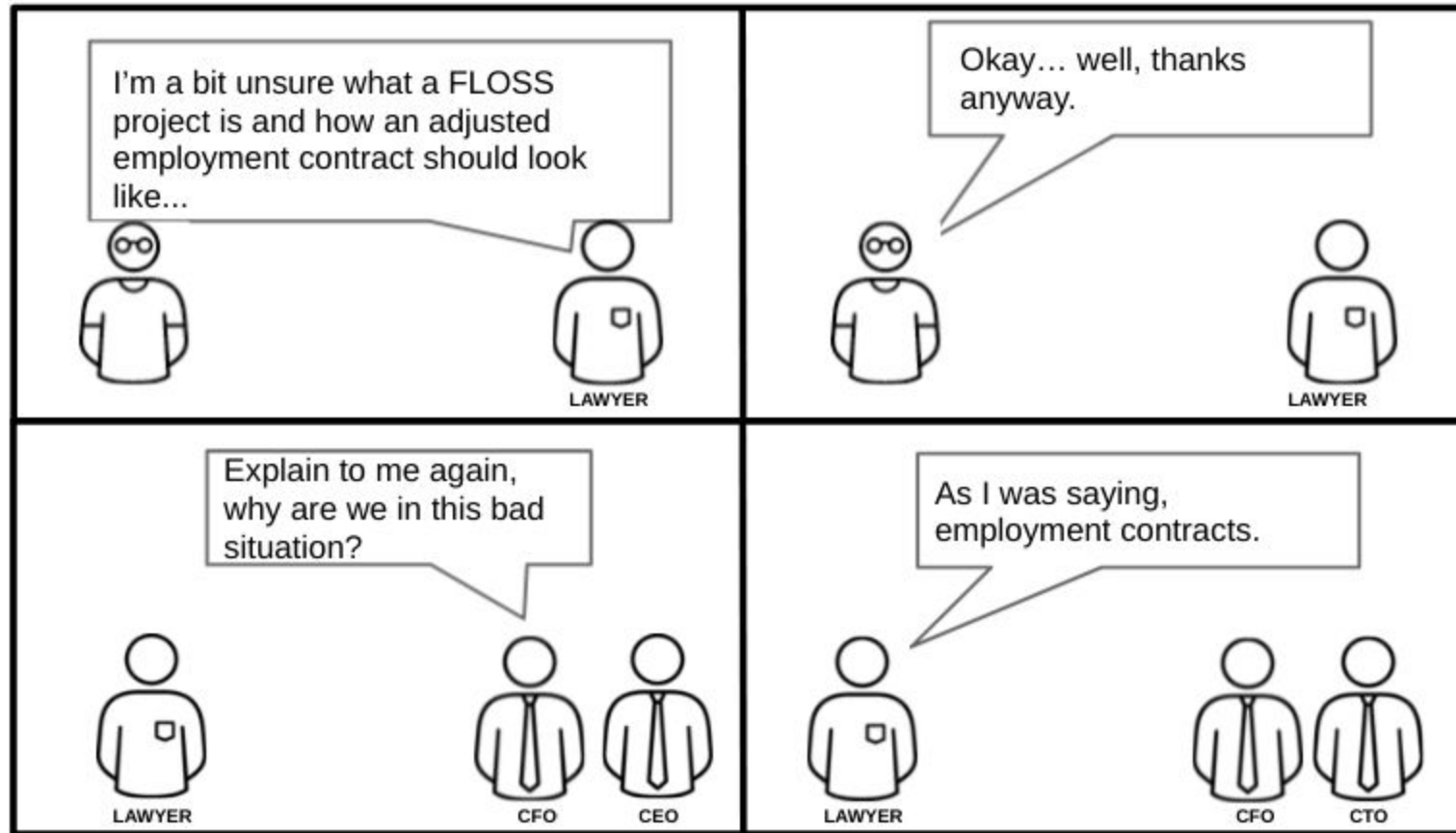
Source: <https://www.digg.se/globalassets/dokument/om-oss/nyheter/analys-av-diggs-policy.pdf>



Problem statement:  
**Employment  
agreements  
incompatible with  
FLOSS project  
contribution**

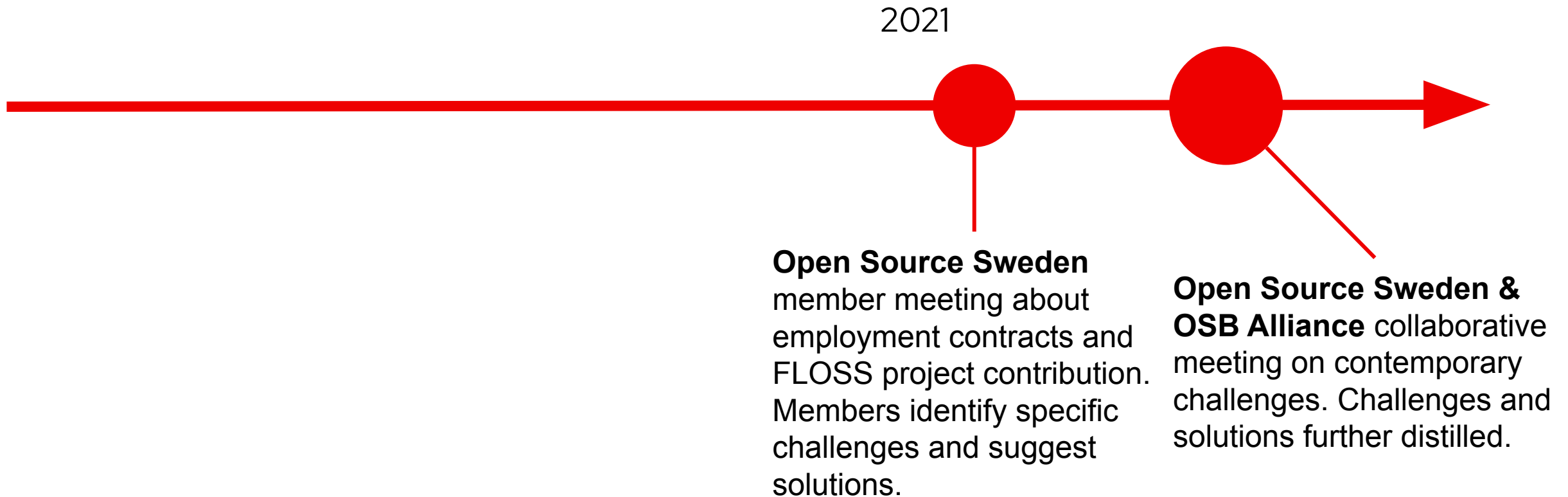


## Employment contracts



Policy development in  
Sweden:  
**Employment contracts  
incompatible with  
FLOSS project  
contribution**

# Policy development in Sweden



# Previous discussions

We can contribute an example of an employment contract template.

Status quo negatively affects the idea of lifelong learning.

If we can get more European countries engaged, there is an opportunity to lobby on the EU level.

Contribution makes the difference between passenger and driver.

Digitalization makes the issues worse.

# Material shared

<https://github.com/opensourcesweden/employment-contracts-oss>