

April 2, 2020

Sam Riffe  
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Denver, Colorado 80202

To Whom It May Concern:

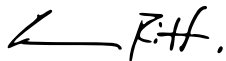
It is my pleasure to enthusiastically recommend Gabriela Torresani for employment with your organization. I'm a Managing Director at SRS Acquiom and was Gabriela's direct manager in our M&A transactional group for the past year. Gabriela is a bright and talented attorney with a terrific skill set who would be a credit to any team.

During her time with SRS Acquiom, Gabriela consistently exhibited a number of great qualities that impressed everyone she worked with and made her a valuable and trusted team member. Notable strengths include:

- Strong work ethic – The transactions we work on are often high profile and very time sensitive. Gabriela willingly took on a high volume workload and often worked nights and weekends to ensure that our clients had the best possible experience.
- Analytical ability – Our deals involve sophisticated transaction agreements that are very lengthy and often involve complex legal issues. Gabriela was able to quickly analyze key terms, identify issues and escalate them when necessary, and find creative solutions.
- Collaborative – Gabriela quickly became an integral part of our team and always had a great outlook and demeanor, even in stressful situations. She was well liked by everyone she worked with and was always willing to go out of her way to lend a helping hand when other team members needed it. She was also generous with her time in assisting with onboarding and training new team members.
- Going the extra mile – Gabriela often took on projects and tasks outside of her normal day-to-day activities in order to supplement her legal knowledge and to be helpful to the company as a whole. She believes in continuous learning and education, and spent considerable time outside of office hours reading books on the mergers & acquisitions field and studying tax materials to enhance her subject matter expertise. One important initiative that she was integral to was supporting our business development efforts by drafting and publishing an article for the benefit of our clients regarding drafting tips in transaction agreements. She also contributed to our internal training and effectiveness by preparing and delivering presentations to other client-facing groups (including our sales and relationship management teams) regarding frequently encountered legal issues and how to solve them.

I believe that Gabriela would be an outstanding addition to your team and I would be more than happy to discuss further any time at your convenience.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Riffe", with a stylized flourish at the end.

Sam Riffe