

Why should I become an RoD ?

- Recruitment and Talent Acquisition Experts are keen on the RoD scheme as it provides work opportunities for up to 12 months at a time
- Better earning potential with fixed and variable pay
- Widens experience and exposure to talent acquisition in both domestic and international markets
- Opportunity for 100% remote working unless you mutually agree with a client for a hybrid model upfront even before joining. As part of the program, you will have access to companies that are looking for talent in your area of expertise. This is an opportunity to acquire more knowledge about your industry and build a strong network

What will be the payment terms for an RoD?

- We normally place recruiters for 12 months at a time for a combination of fixed fee per month and a variable fee. The fixed fee is negotiated with the client based on the skills and expertise needed. An incentive is paid by the client for every successful hire, payable within a short period of candidate joining the company.

Can I onboard and upload my profile even if I don't want to complete the RoD assessment ?

- Yes, you can. However, you will not be considered for the RoD scheme.

Will my profile be presented to the clients if I don't complete the RoD assessments?

- Yes, your profile will be available to all clients except the SolveCube specific clients who have signed up for the RoD scheme. Some clients sign up for SolveCube's assisted service and they expect to receive a final shortlist of recruiters curated for quality and expertise on the platform. So unless you earn your assessment badge, your profile will not be shared with these specific clients.

Is there a fee for RoD assessment ?

- No, there is no fee for assessment and earning a badge. It is complimentary from the platform.

What is the SolveCube Recruiter Badge?

- The SolveCube Recruiter Badge is a mark of expertise in talent acquisition and recruitment.

What are the different types of SolveCube Recruiter Badges?

- Silver Badge
- Gold Badge

How is the SolveCube Recruiter Badge awarded?

- The SolveCube Recruiter Badge is earned by the expert by completing the assessment, which is divided into 3 parts:
 1. Click to qualify - To confirm that you meet the required qualifying criteria. This will determine whether you follow on to Levels 2 & 3.
 2. Domain Assessment - The recruitment expert is assessed for their expertise through a 35 question multiple choice assessment and must obtain a minimum of 70% to qualify.
 3. Interview round - The recruitment expert must also take a video interview and obtain a minimum of 60% to qualify as a Recruiter on Demand and earn a badge.

Can I earn a SolveCube Recruiter Badge if I complete either Part 2 or Part 3?

- No. In order to earn a badge, you will need to complete both Parts 2&3. However, you can complete them at your convenience.

How will the clients know that I earned a RoD badge of recognition for my skills ?

- A badge is displayed against your name that the client can see and we reinforce it with our communication of shortlisted profiles to the clients.

Are the RoD payments made on time ? What is the guarantee ?

- The platform signs agreements with the clients before entering into an agreement with the recruiters. The platform raises the invoice to the client, collects (normal cycle is 30-35 days) and then pays the experts/recruiters as soon as it receives money from the client.

Does the client have the right to terminate the RoD contract ?

- Yes. As per agreement the client has the right to terminate the contract. However, clients are required to adhere to the minimum notice period of one month stating the reason for early exit, if any. If it is a proven performance or integrity issue then the client has a right to terminate even without notice period

Can I be taken on SolveCube Payroll and then deployed to the clients instead of contracting ?

- In select cases, on a case to case basis, SolveCube may decide to take recruiters on its payrolls and deploy to the clients. It is at the discretion of the platform.