

Here are some of Solvecube definitions:

RoD - Recruiter on Demand

SCMatchGen is the process to generate job descriptions using AI and conduct AI-based skills-to-role matching. It has two major steps: Job Requirement and SkillMatchAI

What is SkillMatchAI?

With SkillMatchAI, you can source long-term hires (either contracted or permanent) from a global database of 530+ million, through a process of matching JD with skills using AI. There is a capability to then filter using skills, geography, experience, etc., by a human specialist.

What is Profile Alignment score? A Profile Alignment Score is a metric used to assess how closely a candidate's profile matches the requirements of a job description (JD). It indicates the degree of alignment between the candidate's skills, experience, and qualifications and the desired attributes specified in the JD. The higher the Profile Alignment Score, the more closely the candidate's profile matches the JD, suggesting a better fit for the role. Conversely, a lower score indicates a weaker alignment between the candidate's profile and the job requirements.

What is the AI Detailed Report?

This report has been generated by SolveCube's AI engine to create a holistic profile of the individual without having to administer any psychometric instruments or questionnaires. The AI engine leverages various theories/frameworks of psychology, structured/unstructured social and/or enterprise data, and machine learning. The AI engine identifies individual's subconscious core motivations independent of facial expressions, age, gender, culture, or ethnicity, offering unbiased personality insights. This report provides insights about the individual in two categories:

1. Career and Work Preferences
2. Learning Preferences

Recruiters, Hiring Managers Decision Makers can hire the right talent, determine the best way to engage and provide more appropriate learning and growth opportunities. The individual insights in this report are more indicative and not deterministic in nature. They are aimed at assisting in the decision-making process and hence, users of this report are advised to exercise discretion and use the report along with other inputs about the individual while making the hiring decision.