**Table 1**: Effect of Elite School and Gender on Call back

|  |
| --- |
| calledback |
| eliteschoolcandidate |
| .14\*\*\* |
| (.032) |
| recruiterismale |
| .079\* |
| (.043) |
| Observations |
| 864 |
| *R*2 |
| 0.025 |

Standard errors in parentheses

\* p<0.1, \*\* p<0.05, \*\*\* p<0.01

**Notes**: This table contains regressions predicting Call back decisions (1 or 0) as a function of whether subject was randomly assigned to attend an elite school, and the gender of the recruiter (is male 1). Standard OLS standard errors are reported.

Attending an elite school tends to make subjects 14 percentage points more likely to get a call back. If the recruiter is male, it makes the subjects 7.9 percentage points more likely to get a call back.