

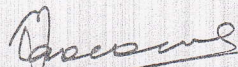


Subject :- Constitution of Internal Complaints Committee (ICC)  
under Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) Act. 2013

Order No :- 245 2021  
Date :- 06 /03/2021

In terms of Section 4 of Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) Act. 2013, Sanction is hereby accorded to  
the constitution of an Internal Complaints Committee comprising of following  
officers for a period of three years :-

- |      |  |                     |
|------|--|---------------------|
| i)   | Farzana Naqushbandi<br>Senior Town Planner SDA   | (Presiding Officer) |
| ii)  | Rukhsana Gazanfer<br>Computer Programmer SDA   | (Member)            |
| iii) | Zulifkar Hussain<br>Law Officer, SDA   | (Member)            |
| iv)  | Syed Rifat Andrabi<br>Kashmir Womens Collective trust Rajbagh<br>Near New Era Public School. | (Member)            |

  
Vice Chairman,  
Srinagar Dev. Authority 5.3.2021

NO :- SDA/VC/ 4223-26  
DT :- 06 /03 / 2021

Copy to the :-

- 01) Farzana Naqushbandi Senior Town Planner, SDA.
- ✓ 02) Rukhsana Gazanfer Computer Programmer SDA .
- 03) Zulifkar Hussain Law Officer, SDA .
- 04) Syed Rifat Andrabi Kashmir Womens Collective trust Rajbagh Near  
New Era, Public School. (Member)