



Republic of the Philippines
Office of the President
COMMISSION ON HIGHER EDUCATION

Deficiency Report

HEI Name: Kolehiyo Ng Pantukan

Program: Bachelor of Secondary Education-English

Bachelor of Secondary Education-Mathematics

Date of Ocular Visit : March 29, 2023

Date of Deficiency Report : March 29, 2023

Evaluated by : Dr. Evelyn S. Ecda

Education Supervisor II

Reviewed by :

Dr. Christopher Pio O. Pulido

Supervising Education Program Specialist

Noted by :

Dr. Luis D. Perez

Chief Education Program Specialist

OIC, Office of the Director IV

AREA	MINIMUM REQUIREMENT	DEFICIENCIES	RECOMMENDATION
ADMINISTRATION-Dean	Full-time	The designated Dean, Dr. Jocelyn Hua has full-time status however she is designated as College Administrator which has a very big responsibility	Designate another person equally qualified to function as Dean
FACULTY-General Education	Faculty members teaching general subjects shall have at least Master's degree in their field of specialization	There are 16 faculty members assigned to teach General Education courses. Out of 16 faculty; one (1) is a full-fledged doctorate holder; one has an ongoing Ph.D, and only two are full-fledged master's degrees; which has a total of 67%. Four (4) have completed Academic requirements and the rest have ongoing masteral studies. However, there is still one faculty member with BS Degree. (Ms. Molles)	Section 14 of CMO 75 S. 2017 states: As a general rule, master's degree in education or in an allied discipline is required for faculty teaching in the tertiary level
FACULTY-Professional Education	Holder of valid certificate of registration and professional license (LET) as provided for in Section 11 of RA 8981.	Six (6) faculty members were identified to teach Professional Education courses. Five (5) have updated PRC Licenses; one has expired license (Cagumbay) . All have corresponding doctorate/master's degree.	Submit updated license of Ms. Cagumbay
FACULTY-Professional Education	Holder of a Masteral Degree in Education or in allied fields.	Three out of five are full-fledged doctorate degree holders; one has on-going doctorate studies; one has expired License	Submit updated license of Ms. Cagumbay
LABORATORY	3) Speech Laboratory, if necessary* (can be shared with other departments)	There is no existing speech laboratory. This is previously indicated in the institution's development plan to set-up within the portion of the 3-storey building. But up to now it is not yet ready for use.	Expedite the construction of Speech Laboratory for Purposive Communication and BSED English major students to use



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AREA	MINIMUM REQUIREMENT	DEFICIENCIES	RECOMMENDATION
LIBRARY	<p>The library must maintain a collection of updated and appropriate/suitable textbooks and references used for the core courses in the curriculum. Library resources should complement curriculum delivery to optimize the achievement of the program outcomes for the baccalaureate degrees in engineering and engineering technology.</p> <p>The library services and other learning resources shall be adequate to support the scholarly and professional activities of the students and faculty.</p>	<p>The designated Librarian, Dr. Archie Fajagutana is a full-time License Librarian w/PRC License No. 5374 valid until May 2023. He is a holder of MLIS and currently taking PhD Program. He is a member of the Philippine Librarian Association Incorporated (PLAI) and Mindanao Association of State Tertiary Schools Library Networks (MASTSLINET). He has two (2) Assistant Librarian in the person of Ms. Arjean A. Adolfo, RL. with on-going masteral studies.</p> <p>As of March 17, 2023, the institution has a basic collection of 8,581 volumes with 3502 titles. For the BSSED-English program, there are existing 189 volumes with 48 distinct titles while BSSED Math has 54 titles with 219 volumes. There is no electronic books available for students to access. There is no journal subscription for Teacher education programs</p>	<p>The acquisition of library resources, both print and electronic, shall be the responsibility of the librarians. Adequate, relevant, and current resources, both print and non-print, shall be provided to support general education subjects.</p> <p>A disaster preparedness, response, and library recovery plan for the collection shall be formulated and implemented. The plan shall include microfilming and digitization of special/archival collections.</p>
RESEARCH AND PUBLICATION	Faculty should undertake research activities	There is no proof that faculty conducted research	Encouraged faculty members to conduct institutional research, Present in a national and international conference and thereby published in a refereed Journal
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RESEARCH AND PUBLICATION	Present in national /international conferences, symposia and seminars	There is no proof that faculty conducted research	Full dissemination of research incentives encouraged faculty members to conduct institutional research, Present in a national and international conference and thereby published in a refereed Journal