

Non-Disclosure Agreement

This Non-Disclosure Agreement (the "Agreement") is made and entered into as of 25 March 2023 , by and between Eurorecruit Ltd, with its principal place of business at Kerala, India, and [Employee Name]....., an individual with an address at[Address] ("Employee") who is going to be employed with H Group Malta.

WHEREAS, Agency provides staffing and placement services to various clients; and

WHEREAS, Employee may be provided with access to certain confidential information of Agency and/or its clients who they will be employed with in the future that is valuable and proprietary; and

WHEREAS, the parties desire to protect such confidential information;

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

Confidential Information

"Confidential Information" means any and all proprietary and confidential information of Agency and/or its clients, whether oral or written, that is not generally known to the public or the industry, including, but not limited to, trade secrets, technical data, business plans, customer lists, financial information, inventions, processes, and all other information of a confidential nature that is disclosed by Agency or its clients to Employee. Breaking of this clause may even lead to the termination of employment.

Non-Disclosure and Non-Use of Confidential Information

Employee agrees that, during and after the term of his/her employment with Agency, he/she shall not disclose or use any Confidential Information, except as required in the course of his/her employment duties or as expressly authorized in writing by Agency. Employee further agrees that he/she shall take all necessary and reasonable precautions to protect the Confidential Information from unauthorized disclosure or use.

Ownership of Confidential Information

Employee agrees that all Confidential Information is and shall remain the property of the Agency and/or its clients. Employee has no rights or interest in the Confidential Information except as expressly authorized in writing by the Agency or its clients.

Return of Confidential Information

Upon termination of Employee's employment with Agency, Employee shall immediately return to Agency all Confidential Information and any other property of Agency or its clients in his/her possession, custody, or control, including, but not limited to, any electronic or paper documents or files containing Confidential Information.

Remedies

Employee acknowledges and agrees that the Confidential Information is of a unique and valuable nature and that a breach of this Agreement may result in irreparable harm to the Agency and/or its clients that cannot be adequately compensated by money damages. Accordingly, in addition to any other remedies that may be available at law or in equity, Agency and/or its clients shall be entitled to seek injunctive relief to enforce the terms of this Agreement, without the need to post a bond or other security.

Understanding

Employee hereby confirms that he signs the Work contract provided by his/her going to be Place of Work after careful reading and understanding of all the closures/work conditions mentioned in the contract provided including the Job description.

Governing Law

This Agreement is governed by and construed in accordance with the Employer Act and Labor laws of India, without giving effect to any choice or conflict of law provision

Entire Agreement

The Agreement constitutes the entire agreement between the parties and supersedes all prior and contemporaneous agreements, understandings, negotiations, and discussions, whether oral or written, between the parties regarding the subject matter of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above.

On Behalf of Eurorecruit Ltd

Date :

By: _____

Name

Title

[Employee Name]

By: _____

[Name]