

Head of Technology

BHAG

Who We Are

Triad is a Memphis-based firm dedicated to bridging the gap between technology and business strategy, delivering transformative solutions that spark meaningful growth. We build close partnerships with select clients—helping them shape their tech strategies, refine processes, and collaborate in ways that drive enduring impact and foster innovation.

What You'll Do

- **Spearhead Our Tech Strategy:** Spearhead all aspects of Triad's technology growth—defining roadmaps, exploring new tech frontiers, and ensuring our solutions are always ahead of the curve.
- **Build & Lead High-Performing Teams:** Manage a growing group of in-house developers, plus a network of specialist contractors and partner firms. Scale your team with talented individuals who share your passion for delivering cutting-edge solutions.
- **Collaborate with Ownership:** Work side-by-side with ownership to identify new business opportunities, optimize current ventures, and drive transformative projects at our client companies.
- **Drive End-to-End Solutions:** Take the helm in bringing visions to life—from concept and architecture to execution and quality assurance. Seamlessly integrate processes, security measures, and development best practices.
- **Mentor & Inspire:** Foster a culture of innovation, accountability, and continuous learning—guiding junior, mid-level, and senior professionals to realize their full potential.

Who You Are

- **T-Shaped Leader:** You bring a broad understanding of modern technology stacks, from data engineering and DevOps to QA and security, coupled with deep expertise in at least one pivotal area. - *Collab / Data / Finance*
- **Strategic Visionary:** You don't just manage day-to-day tasks; you see the larger business implications of technology decisions and chart a path for sustainable growth.
- **People-Centric:** Skilled at motivating diverse teams and building trust, you'll help shape a supportive environment where every member can excel.
- **Proven Innovator:** Demonstrable success in evaluating emerging technologies, implementing process improvements, and driving measurable results in dynamic environments.
- **Memphis-Minded:** Based in or ready to relocate to Memphis, TN, you're excited to embrace the local culture while leading Triad to new heights.

Local roots