

Application for Employment

An Equal Opportunity Employer

Contact Information

Date: _____ Last Name: _____ First Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Employment Desired

Position Applying for: _____

Personal Information

Have you ever applied to or worked for FindTheBest before? _____

If yes, when? _____

Did a current employee at FindTheBest refer you for employment? _____

If yes, state name of employee _____

Are you at least 18 years old? _____ (If under 18, hire is subject to verification that you are of minimum legal age.)

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? _____

Are you available to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? _____

If no, describe the functions that cannot be performed.

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applications/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and eligibility tests.)

Are you currently employed? _____
If so, may we contact your current employer? _____

Please read carefully, initial each paragraph and sign below

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize FindTheBest to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to FindTheBest any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release FindTheBest, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during an interview, which may be granted, or during employment, if hired, is intended to create an employment contract between me and FindTheBest. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or FindTheBest, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and FindTheBest's designated representative.

_____ Should a search of public records (including records of documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by FindTheBest, I am entitled to copies of such public records obtained by FindTheBest unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

☐ I waive receipt of a copy of any public record described in the paragraph above.

_____ If I become employed, I agree to abide by your rules, regulations, policies, and procedures.

_____ I understand that I will be required to possess a current and valid United States driver's license if my job requires me to drive in the course of my work.

Date: _____ Applicant's Signature: _____