# Bonus Assignment: Fairness Metrics and Bias Mitigation Solutions Machine Learning

Fall 2019

### ↑ Learning Objectives

- Gain some familiarity with the subject of fairness in machine learning.
- Understand confusion matrix terminology.
- Understand and implement commonly-used fairness metrics.
- Understand the core ideas behind bias mitigation algorithms.
- Practice auditing models for bias and implementing bias mitigation techniques.

### 1 Algorithmic Fairness

Recall in the readings on COMPAS that Propublica and Northpointe had different ideas of what was fair and what was not in regards to algorithmically predicting recidivism. COMPAS claimed that their model was fair based on the metric of sufficiency, also known as predictive rate parity, which compares the total number of true positives to the number of predicted positives. Northpointe claimed that the model was unfair because it did not satisfy the metric of separation, meaning that the false positive rates and true positive rates were not consistent between the protected attribute and the rest of the population. These are two commonly used metrics of fairness, but there are many more. In this lesson we will introduce you to other common fairness metrics, and when it is appropriate to use them.

# ☑ External Resource(s)

Review the Propublica analysis of COMPAS and the Northpointe rebuttal for context. We will be diving deeper into the COMPAS example in this lesson, so we really want to make sure you understand the cultural context behind this controversy, but don't worry too much about the math yet since we will cover it in more depth in this lesson.

### 2 Confusion Matrices

In order to understand how these metrics work, we need an in-depth understanding of the confusion matrix, since this is the basis of most fairness metrics. The confusion matrix is a 2x2 chart where the y axis is whether the model output predicts a positive or negative response, and the x axis is whether or not the actual or measured output is positive or negative. This gives us four quadrants: true positives, false positives, true negatives, and false negatives.

	Actual Positive	Actual Negative
Predicted Positive	True Positive (TP)	False Positive (FP)
Predicted Negative	False Negative (FN)	True Negative (TN)

While these are used for metrics of fairness, they are also often used for metrics of general accuracy. It is worth stating that the confusion matrix only works for binary classification, so if the model outputs are continuous, a cutoff threshold may be necessary, and this approach has to be adapted for models with multiple output classes. These confusion matrix metrics can be more informative than more general accuracy metrics like log loss, because they can pinpoint the strong and weak points of a model. The four quadrants can also be used to calculate a number of metrics that can show how the model performs with regards to different concerns. We have already gone over some basic examples of this in class, when we discussed that measures that are assistive (like a model that tells a patient whether they need further testing for a medical condition) might want to minimize false negatives, while measures that are punitive (like a model that determines whether someone should be sent to prison) might want to minimize false positives.

The values in each quadrant of our confusion matrix can be used to calculate the following important metrics:

- True Positive Rate (TPR) is calculated by dividing true positives by total actual positives.
- False Positive Rate (FPR) is calculated by dividing false positives by total actual negatives.
- Positive Predictive Value (PPV) is calculated by dividing true positives by total predicted positives.
- Negative Predictive Value (NPV) is calculated by dividing true negatives by total predicted negatives.
- True Negative Rate (TNR) is calculated by dividing true negatives by total actual negatives.
- False Negative Rate (FNR) is calculated by dividing false negatives by total actual positives.
- False Discovery Rate (FDR) is calculated by dividing false positives by total predicted positives.
- False Omission Rate (FOR) is calculated by dividing false negatives by total predicted negatives.
- Critical Success Index (CSI) is calculated by dividing true positives by actual positives plus false positives.

### Exercise 1 (60 minutes)

Consider the following confusion matrix:

	Actual Positive	Actual Negative
Predicted Positive	100	20
Predicted Negative	5	40

- (a) Compute the metrics listed above for this confusion matrix.
- (b) If you've completed part a, you may have noticed that each metric above other than CSI has an inverse (for example the True Positive Rate is equal to 1 False Negative Rate). Find the inverse for each of the metrics listed above.
- (c) As we mentioned above, each metric tells us something different about our model. We gave two examples above of when we would want to minimize our False Negative Rate or our False Positive Rate. For each metric, come up with a type of scenario where it would be especially important to minimize or maximize the given metric.

### 3 Measures of Bias

Confusion matrix metrics can also be used to measure fairness and bias. It is important to clarify that in this section, when we use the word bias, we do not mean it in the statistical sense. When we are talking about algorithmic bias and fairness, we are referring to the phenomenon of models discriminating against protected or underprivileged groups (based on attributes such as race and gender), which often arises as a factor of bias that is integrated into the dataset used for training. This is common, because datasets are often created by researchers with implicit bias, or they measure phenomena that are already subject to systemic bias.

When detecting algorithmic bias, we typically identify a protected class (such as people of color or women). Many of the popular measures of bias compare the confusion matrix metrics we went over in the last section between the protected and privileged class, either by taking a straightforward difference, or by taking a ratio between the values of the two metrics. These are often referred to as parity of a given metric, for example False Positive Rate Parity, which measures the difference in False Positives of the two groups. Many of the most commonly used metrics have a second name, for example the Equal Opportunity Difference is the same as True Positive Rate Parity.

There are many measures of bias, but today we will be focusing on the five that are related to the IBM Fairness 360 demo, which we will walk you through later in the lesson. By understanding these metrics, you will have the tools to understand other, similar metrics that you may want to use in the future.

- Statistical Parity Difference is computed as the difference of the rate of favorable outcomes received by the unprivileged group to the privileged group.
  - The ideal value of this metric is 0.
  - Fairness for this metric is between -0.1 and 0.1.
  - Calculated as the difference between predicted positive of the privileged and unprivileged groups.

- A value of < 0 implies higher benefit for the privileged group and a value > 0 implies higher benefit for the unprivileged group.
- Equal Opportunity Difference is computed as the difference of true positive rates between the unprivileged and the privileged groups.
  - The ideal value of this metric is 0.
  - A value of < 0 implies higher benefit for the privileged group and a value > 0 implies higher benefit for the unprivileged group.
  - Fairness for this metric is between -0.1 and 0.1
  - Calculated as the difference between the privileged TPR and unprivileged TPR.
- Average Odds Difference is computed as the average difference of false positive rate and true positive rate between unprivileged and privileged groups.
  - The ideal value of this metric is 0.
  - A value of < 0 implies higher benefit for the privileged group and a value > 0 implies higher benefit for the unprivileged group.
  - Fairness for this metric is between -0.1 and 0.1
  - Calculated as the average of the difference between the privileged FPR and unprivileged FPR and the difference between the unprivileged TPR and privileged TPR
- **Disparate Impact** is computed as the ratio between rate of favorable outcomes for the unprivileged group to that of the privileged group.
  - The ideal value of this metric is 1.0.
  - A value < 1 implies higher benefit for the privileged group and a value >1 implies a higher benefit for the unprivileged group.
  - Fairness for this metric is between 0.8 and 1.2.
  - Calculated as unprivileged predicted positive/privileged predicted positive.
- Theil Index is computed as the generalized entropy of benefit for all individuals in the dataset, with alpha = 1. It measures the inequality in benefit allocation for individuals. This is a measure of non-randomness or redundancy.
  - A value of 0 implies perfect fairness.
  - Fairness is indicated by lower scores, higher scores are problematic.
  - We will not focus on this metric, but Wikipedia has a decent article about it.

Sometimes these metrics conflict, so we need to choose carefully based on our application which ones to minimize.

### Exercise 2 (60 Minutes)

(a) Calculate the Statistical Parity Difference, Equal Opportunity Difference, Average Odds Difference, and Disparate Impact of the confusion matrices below. What do you notice? Is this model fair?

		Actual Positive	Actual Negative
ıss	Predicted Positive	100	20
	Predicted Negative	10	40

Unprivileged Class

Privileged Cla

	Actual Positive	Actual Negative
Predicted Positive	40	18
Predicted Negative	12	100

(b) Consult this decision tree. Try to understand why each decision leads to the metrics that it does. Come up with a scenario where the model above could be used fairly.

#### The Impossibility Theorem of Fairness

As we explored in the previous problems, we often cannot satisfy every fairness metric at the same time. This leads to an interesting ethical discussion about when it is appropriate to use a given metric, and when it is okay to accept a failing score on a given fairness metric. Above we show a decision tree for certain metrics that we took from Aequitas, a bias detection toolkit created by the University of Chicago Center for Data Science and Public Policy. If you have some extra time we highly recommend checking this project out, but we will be focusing on a similar toolkit from IBM in this assignment. Choosing a fairness metric in a way that is ethical is a highly subjective task. Even though decision trees exist to help policymakers and model creators evaluate their models, this is an active area of research and discussion. One great resource for learning about up and coming developments in this field is the FAT conference, where researchers and technologists discuss and present research on Fairness, Accountability, and Transparency in ML. At the heart of these debates is the Impossibility Theorem of Fairness, which essentially says that there are many fairness metrics that are mutually exclusive in the vast majority of cases.

# ☑ External Resource(s) 60 Minutes

This lecture on the tradeoffs of different fairness metrics talks about the societal impact of different fairness metrics, and explains the Impossibility Theorem of Fairness in more depth.

### **✓** Understanding Check

What is group fairness? What is individual fairness? Why are these two notions of fairness in conflict?

### Bias Mitigation

Now that we have discussed different ways to detect bias, we want to think about how we can reduce bias and algorithmic discrimination. There are a number of bias mitigation algorithms, and each has several variations, but all bias mitigation algorithms can be broken up into three categories.

#### Pre-processing

Pre-processing is the practice of modifying a dataset before training a model. Models learn bias from uneven representation in datasets, stemming from problems with sampling distribution, or from existing social phenomena that create uneven distribution of input situations and outcomes between demographic groups. The theory behind preprocessing is that if a dataset represents a fair distribution of outcomes between demographic groups, any model trained on that data will learn to classify in a fair manner. Preprocessing is often the preferred method of bias mitigation, since it allows for transparency in the bias mitigation process, and it does not change the model training process. It also allows for those who release datasets to ensure that models using those datasets are fair, regardless of who is making them. However, it requires foresight to use since it needs to be implemented before the model is trained, so often model creators opt for inprocessing or post-processing.

### In-processing

In-processing is the practice of considering notions of fairness while training a model. This is often done by integrating fairness metrics into the error or optimization function while training. In-processing is popular because it builds fairness directly into the model design, unlike pre-processing that only builds fairness into the training data.

### Post-processing

Post processing is the practice of modifying an existing model's output to satisfy notions of fairness. Post-processing only focuses on group fairness, and it does not consider individual fairness. For this reason, post-processing is often less preferable that the other types of bias mitigation algorithms, which have to ability to consider both group fairness and individual fairness. However, post-processing is a good choice when a model is already trained and cannot be rebuilt.

# 🗷 External Resource(s) 30 minutes

Walk through this IBM demo of their different bias mitigation algorithms using the COMPAS dataset. Take note of which algorithms do the best job of mitigating bias for each metric, and take note of the differences in model accuracy before and after applying the algorithms.

### Reweighing

We won't go in depth on multiple bias mitigation algorithms, but we will focus in on one simpler bias mitigation technique: reweighing. As you saw from the demo, this is an incredibly powerful technique for mitigating bias, and it has a

very small effect on accuracy. The reweighing algorithm assigns a different weight to each datapoint, with the goal of creating an equal distribution of positive and negative outcomes between the privileged and protected class. Optionally, if you want to go more in depth on how this is done computationally, you can read the initial paper where reweighing was introduced. This paper also includes other preprocessing techniques, but it is somewhat dense. We will implement this algorithm through an external library in the companion notebook.

# ☑ External Resource(s)

In our companion notebook we practice using the aif360 toolkit from IBM to practice auditing models for bias and implementing mitigation algorithms.

# Mitigating Bias in the COMPAS Datset

In this notebook you'll have a chance to determine which fairness metrics are relevant to the COMPAS dataset, and to apply them to a few simple models. You will start with a simple model based on the unprocessed data, and then you will use one of the bias mitigation algorithms we covered to see if it makes a difference.

Disclaimer: The models we will be using in this assignment are simple, and they may be very different from the models used by Northpointe. This is simply meant to demonstrate how powerful these bias mitigation algorithms can be, but it is not a reflection of the actual COMPAS model.

We will start by loading our fairness toolkit and dataset.

```
In [1]:
```

```
# Load all necessary packages
import numpy as np
from aif360.algorithms.preprocessing.optim_preproc_helpers.data_preproc_functions\
import load_preproc_data_compas
```

#### In [2]:

```
#Load dataset from aif360 examples
dataset_orig = load_preproc_data_compas(['race'])

#Split into train and test
#the seed parameter random seed, which will ensure the same train/test split each time
#this helps with ensuring our interpretation makes sense, feel free to remove this parameter to check f
or consistency of results
dataset_orig_train, dataset_orig_test = dataset_orig.split([0.7], shuffle=True, seed=0)

#These groups will be used for determining fairness later
#Our privileged group is "Caucasian", and our unprivileged group is "Not Caucasian"
privileged_groups = [{'race': 1}]
unprivileged_groups = [{'race': 0}]
```

### Creating a model

We want to check if an unmodified model exhibits bias against people of color, so we have to create a model, and pick a metric of fairness. While we do not know how Northpointe created their model, we can still detect if bias arrises just from using their dataset. While Northpointe and ProPublica both have ideas of which fairness metric is appropriate to use, we want to show you how to choose a fairness metric based on the utility of a model, so we may end up using a different metric than either organization has suggested.

#### Notebook Exercise 1

Create a simple classifier of your choosing using the training dataset, then check accuracy on the training and testing set and compare it to the accuracy in the aif360 demo from the notebook exercise.

Hint: you are allowed to import external libraries to create your model

#### **Notebook Exercise 2**

As we discussed in our section of the impossibility theorem, we have to choose fairness metrics to optimize, because we cannot satisfy all of them since they often contradict each other. Let's recall what we know about COMPAS, and refer to our <u>decision tree</u> again. If we were to choose one metric to optimize, based on the decision tree what would be a good choice?

# Evaluating our model for bias

Now that we have created our model and chosen a bias metric to focus on, we want to evaluate our initial model for fairness. We will dive into the aif360 toolkit and direct you to the relevant documentation so that you are comfortable implementing this workflow in future projects.

#### **Notebook Exercise 3**

Use this documentation from the aif360 toolkit to implement the fairness metric we chose in the last exercise for our initial unmodified model. Is this model fair by our chosen definition?

### **Mitigating Bias**

We have briefly discussed how the Reweighing algorithm works, so now we will use aif360 to reweigh the COMPAS dataset and see how it affects our chosen fairness definition. Again we will be leading you to the correct documentation, so that you can become sufficient in the aif360 workflow.

### **Notebook Exercise 4**

Use this documentation from aif360 to reweigh our original training dataset.

Hint: you will need to save the new weights, and you will need to account for them when training your new model

#### **Notebook Exercise 5**

Retrain the model with our reweighed dataset and check performance on the chosen fairness metric, as well as the new accuracy. Has this technique made our model more fair? How so?