

Clinical Performance Dashboard

Mia Troiano

Objective

- ▶ The goal of this dashboard is to display key performance indicators (KPIs) for each clinician and each clinic location
- ▶ This dashboard can assist in determining if each clinician have met their productivity standards for each quarter to simplify end-of-year performance reviews
- ▶ Lastly, this dashboards can assist in determining if the clinician have exceeded their productivity standards to obtain a bonus for the quarter

Original Data Set

- This is how the company keeps track of patients seen and scheduled for each day per clinician

Month	Megan	Megan	Sarah Ford	Sarah Ford	Greaney	Greaney	Chris	Chris	Paige	Paige	Alan/Syd	Alan/Syd	Trey/Lizzie	Trey/Lizzie	Kat	Kat	Ashlee	Ashlee	Ryan	Ryan
	Sched	Seen	Sched	Seen	Sched	Seen	Sched	Seen	Sched	Seen	Sched	Seen	Sched	Seen	Sched	Seen	Sched	Seen	Sched	Seen
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1/1/25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1/2/25	12	12	15	14	6	5	15	15	14	14	24	22	19	18	13	11	13	13	-	-
1/3/25	13	13	12	12	13	13	8	8	14	11	26	25	21	19	18	15	15	15	-	-
	25	25	27	26	19	18	23	23	28	25	50	47	40	37	31	26	28	28	0	0
1/6/25	16	16	14	14	14	13	14	14	14	14	36	36	29	27	18	17	17	14	9	6
1/7/25	13	12	5	5	12	11	16	16	12	10	6	3	16	16	7	7	7	7	11	9
1/8/25	6	6	13	13	8	8	7	6	7	6	25	25	14	13	13	12	9	9	4	2
1/9/25	13	13	12	13	7	5	15	14	14	11	5	3	20	18	11	11	18	15	6	5
1/10/25	13	11	13	9	15	14	11	12	13	10	45	38	20	17	16	11	10	8	8	6
	61	58	57	54	56	51	63	62	60	51	117	105	99	91	65	58	61	53	38	28
1/13/25	13	13	16	16	14	13	16	16	13	10	45	42	21	22	18	18	16	16	9	6
1/14/25	15	14	6	6	12	10	15	14	12	12	8	7	19	18	7	7	5	5	11	8
1/15/25	6	6	14	13	10	10	6	6	5	5	32	30	16	16	15	13	10	9	9	3
1/16/25	15	13	15	13	7	7	15	15	17	15	7	7	11	11	14	14	12	12	6	5
1/17/25	16	16	16	15	13	12	16	11	13	12	38	34	21	22	16	12	15	12	8	6
	65	62	67	63	56	52	68	62	60	54	130	120	88	89	70	64	58	54	43	28
1/20/25	15	14	15	15	13	11	15	15	13	15	44	40	16	11	17	15	16	13	10	8
1/21/25	14	13	6	4	13	14	14	12	16	16	9	9	25	25	7	4	7	6	8	5
1/22/25	5	5	17	11	11	11	6	6	3	1	27	23	18	15	14	11	10	6	3	3
1/23/25	13	13	15	15	9	8	14	13	16	14	6	6	18	18	15	15	13	13	8	8
1/24/25	15	15	14	11	15	13	15	13	14	9	52	50	24	17	14	12	11	14	7	10
	62	60	67	56	61	57	64	59	62	55	138	128	101	86	67	57	57	52	36	34
1/27/25	14	14	16	14	17	14	16	15	15	12	47	44	27	24	16	13	12	11	6	5
1/28/25	13	13	7	5	10	11	14	15	15	14	7	6	24	22	-	-	8	6	6	5
1/29/25	5	5	14	13	15	14	9	9	6	5	29	30	14	11	15	11	17	14	7	5
1/30/25	13	11	11	9	7	7	10	10	13	10	5	5	23	18	15	14	15	15	12	11
1/31/25	14	14	17	15	16	16	19	19	14	13	50	44	23	21	18	14	14	11	-	-
	59	57	65	56	65	62	68	68	63	54	138	129	111	96	64	52	66	57	31	26
	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Month Total	272	262	283	255	257	240	286	274	273	239	573	529	439	399	297	257	270	244	148	116
Percentage		96.30%		90.10%		93.40%		95.80%		87.50%		92.30%		90.90%		86.50%		90.40%		78.40%

Clinician Performance Dashboard

Quarter

Q1

Q2

Month

1

2

3

4

5

6

Clinician

Abby/Julia

Alan/Syd

Ally-Devon

Andrew

Ashlee

Ashleigh

Ashleigh/Talia

Bryan

Bryan/Talia

Caitlyn

Carey

Charlee

Clinic

Ballantyne ATC

Blakeney

Concord

Cornelius

Fort Mill

Indian Trail

Matthews

Not Found

Pineville

University

Wesley Heights

Bonus Performance Statistics

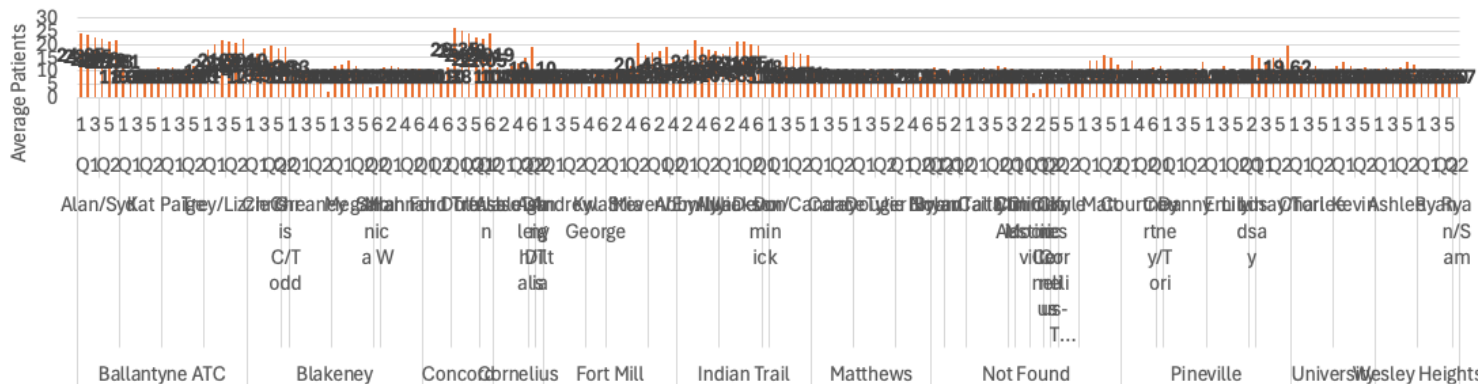
Patients Seen

18.1

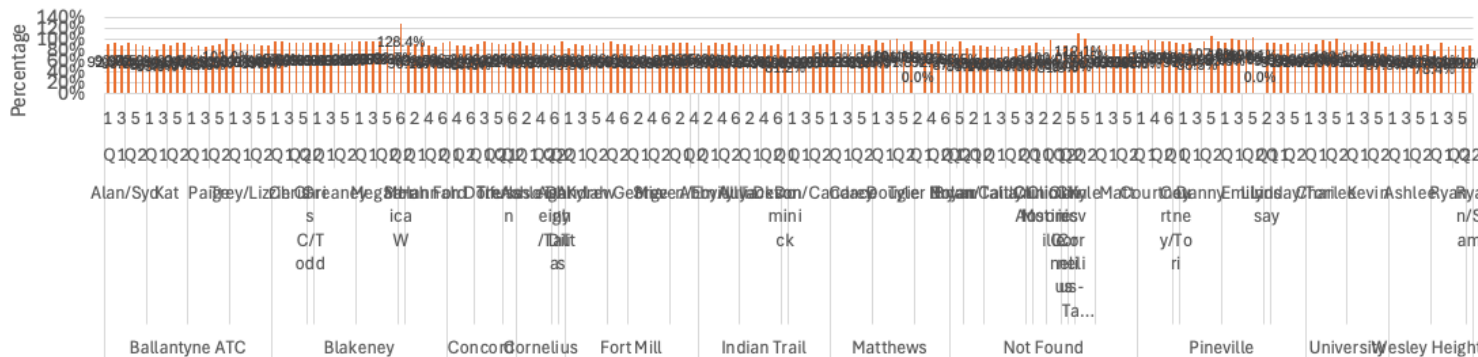
Percentage

92.6%

Average Patients Seen



Patients Seen/Scheduled Percentage



March Stats Company Wide

Clinician Performance Dashboard

Quarter

Q1

Q2

Month

1

2

3

4

5

6

Clinician

Abby/Julia

Alan/Syd

Ally-Devon

Andrew

Ashlee

Ashleigh

Bryan

Caitlyn

Carey

Charlee

Chris

Clinic

Clinic

Ballantyne ATC

Blakeney

Concord

Cornelius

Fort Mill

Indian Trail

Matthews

Not Found

Pineville

University

Wesley Heights

Bonus Performance Statistics

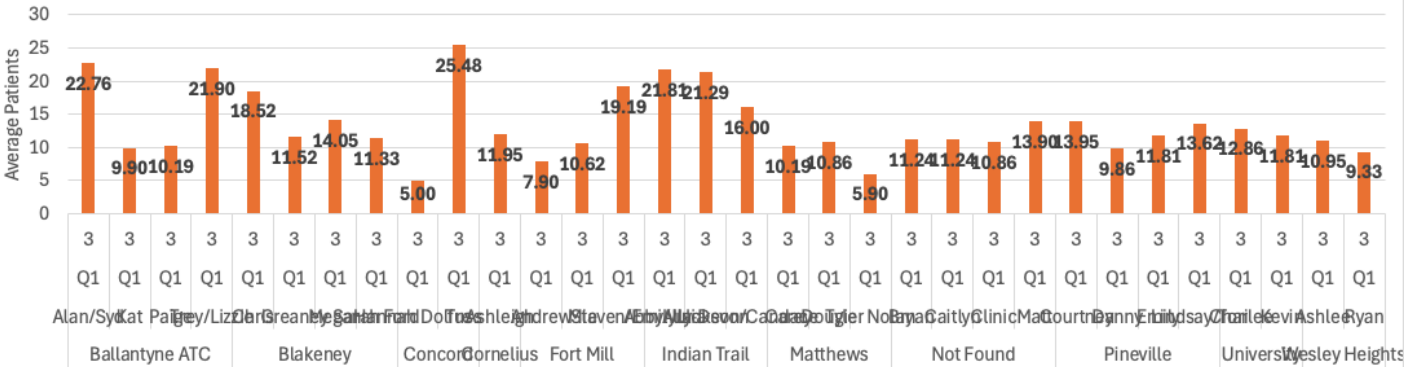
Patients Seen

Percentage

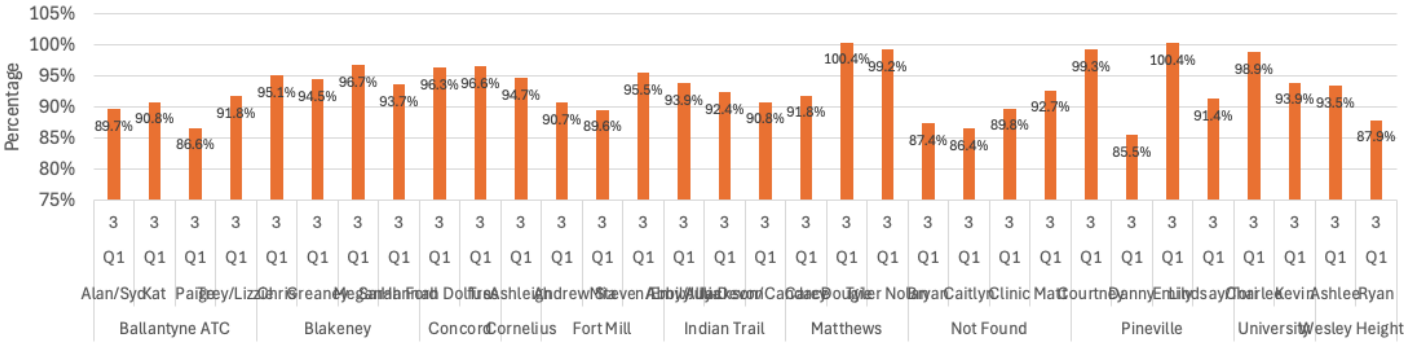
18.1

92.6%

Average Patients Seen



Patients Seen/Scheduled Percentage



Quarter One Stats for Fort Mill

Clinician Performance Dashboard

Quarter

Q1

Q2

Month

1

2

3

4

5

6

Clinician

Abby/Julia

Alan/Syd

Ally-Devon

Andrew

Ashlee

Ashleigh

Bryan

Bryan/Talia

Caitlyn

Carey

Charlee

Chris

Clinic

Ballantyne ATC

Blakeney

Concord

Cornelius

Fort Mill

Indian Trail

Matthews

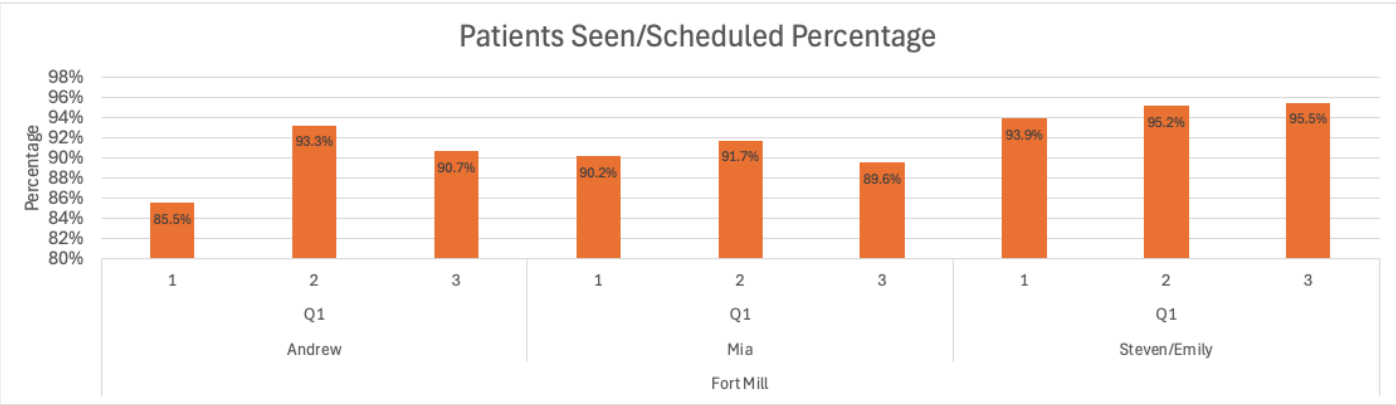
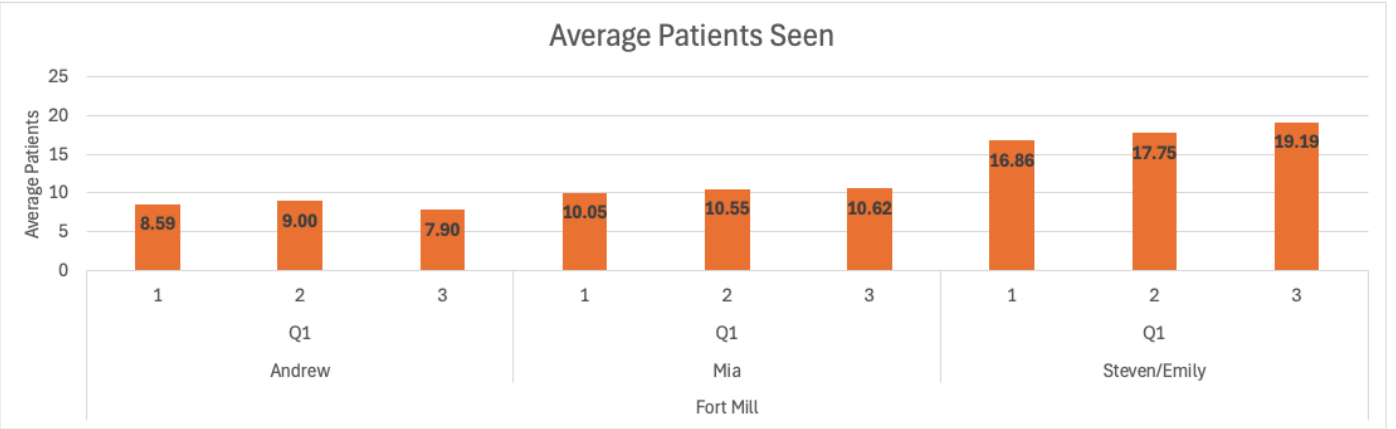
Not Found

Pineville

University

Wesley Heights

Bonus Performance Statistics



Bonus Performance Statistics

- ▶ A single clinician qualifies for a bonus if:
 - ▶ Average patients seen for the quarter is 11 or greater
 - ▶ Average seen/scheduled percentage is 90% or greater
- ▶ A team of clinicians qualify for a bonus if:
 - ▶ Average patients seen for the quarter is 15, 18, or 22 or greater (tiered bonus levels)
 - ▶ Average seen/scheduled percentage is 90% or greater

Q1 Bonus for Ashley

- Ashley hit her bonus for Q1

Clinician Performance Dashboard

Quarter

- Q1
- Q2

Month

- 1
- 2
- 3
- 4
- 5
- 6

Clinician

- Abby/Julia
- Alan/Syd
- Ally-Devon
- Andrew
- Ashlee
- Ashleigh
- Bryan
- Bryan/Talia
- Caitlyn
- Carey
- Charlee
- Chris

Clinic

- Wesley Heights
- Ballantyne ATC
- Blakeney
- Concord
- Cornelius
- Fort Mill
- Indian Trail
- Matthews
- Not Found
- Pineville
- University

Bonus Performance Statistics

