Purpose, Principles, and Rules of Engagement

1. Purpose

Many of us study related phenomena around AI within larger instructions which focus on more general ideologies. As such, it can be difficult to find peers working on related work. The purpose of this group is to provide a community of junior scholars interested in innovation, AI, management, and organizations. Our hope is that in the short term this group is a resource for juniors to brainstorm, get early feedback, and learn about relevant work at other organizations.

Additionally, this group is encouraged to share opportunities about which they may be aware (e.g., conferences, special issues, fellowships, et cetera) in order to help amplify our subfield within our broader fields. In the long term, we hope that this group is a source of inspiration, future collaborators, and support on the journey that is academia.

2. Principles

This group is a way to support each other across time and distance. We believe that careers are marathons. This is supposed to help us find people we want to share that long journey with. People will run at different paces at different times, and that's okay. Careers are long enough for everyone to be successful, and career success (e.g., faculty positions, journal articles) are not a zero-sum game. If we make each other better, we make our field better, and increase opportunities for everyone.

3. Rules of Engagement

As a professional organization, members are expected to maintain a psychologically safe environment which follows the norms and ethics of academia.

We expect everyone who participates in this group to uphold the same professional standards around authorship, acknowledgement, and confidentiality expectations as of journal submissions and journal reviewers.

Membership Requirements
- PhD Candidates (who have completed their qualification requirements) or Postdocs (no faculty; no RAs)
- Must have had some concrete participation in the academic community around AI (+allied phenomena like data work) in the field of innovation, management, or organizations. Examples include:

- Organized anything at AOM
- Presented at a peer-reviewed conference
- Have a submitted paper on the topic to a peer-reviewed outlet
- [LATER AS WE GROW BIGGER] A one-page statement of interest on how you heard about the group (2+ member recommendations), why you want to participate in the workshop, and how you wish to contribute
- Regular group attendance is expected. Please let the organizers know if you are unable to attend any events.

Infrastructure, touchpoints, cadence

1. Ongoing Community

A Slack/WhatsApp/LinkedIn group where folks can ask questions, share research/articles that might be of interest, and post information about conference deadlines, talks, journal special issues, job opportunities, et cetera.

2. Monthly

Little & Big Talks presented virtually. This should be at least tangentially related to AI, but can be loosely related. Basically, anything that would be of interest to the group or where the group's expertise would help is fair game.

SIGN UP SHEET HERE

3. Annual Writing "Workshop"

A half day/day/several day retreat/ event where we write and then review each other's work (and repeat).

Why This is Important: This will probably need to be virtual (unless we can dig up some funding somewhere), but it would be fun to do some kind of longer thing that might also involve a social aspect once a year. This would be like a flagship thing to which people would look forward to incentivize participation.