

Micah Roberson

ENGINEERING MANAGER

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Airtable Feb 2023 - Present	Engineering Manager <ul style="list-style-type: none">• Scaled the Core Experience team from 3 to 10 engineers, owning hiring, performance management, and execution while maintaining delivery through periods of limited staffing and evolving scope.• Led the Custom Elements team to GA, delivering a platform enabling builders to generate custom interfaces using natural language via an LLM-powered code generation agent; owned execution and cross-functional coordination in a PM-light environment.• Drove the ChatGPT Apps SDK from inception to GA in under 2 months, leading cross-team and external collaboration while remaining hands-on to unblock execution and hit an aggressive, immovable deadline.• Introduced AI image generation as a first-class product capability, leading development of a field-level agent and user-facing entry points to drive discoverability and adoption of generative features across the platform.
Airtable Aug 2021 - Feb 2023	Software Engineer <ul style="list-style-type: none">• Tech Lead for Airtable's Interface Designer product; redesigned core infrastructure, including a new constrained layout system and drag-and-drop engine, to unlock mobile support, exports, conditional visibility, and new UI paradigms.• Consistently recognized as a top-tier IC, ranking top-5 company-wide in PRs merged and top-10 in PR reviews; frequently unblocked complex frontend, performance, and UX issues across teams.• Led grassroots execution on customer-requested features such as Dark Mode, mobilizing contributors across teams and driving hundreds of PRs to production.• Translated loosely defined customer needs into high-quality shipped features such as Dark Mode, resizable sidesheets, and form customization, balancing rapid delivery with architectural integrity and UX consistency.
Dropbox Mar 2017 - Aug 2021	Software Engineer <ul style="list-style-type: none">• Tech Lead for Design Systems (6 engineers, 4 designers); led the build & release of the next-gen design system, Dropbox Interface Guidelines (DIG) 2.0.• Grew adoption of the component library to over 7000 usages and eliminated over 5000 hardcoded colors, fonts and spacing values in CSS through deep collaboration with 25+ product teams.• Designed and built automated release and distribution pipeline, enabling general UI code sharing adopted throughout the engineering org.
Delectable Jan 2015 - Mar 2017	Software Engineer <ul style="list-style-type: none">• Worked with CEO and CTO as part of the management team on vision, direction, business and software development process improvements.• Built Banquet, a marketplace for wine, and grew to \$130k monthly GMV in 9 months with 60+ merchants across the US.

RAD Development May 2012 - Jan 2015	Co-founder/CTO <ul style="list-style-type: none"> Established a successful software development firm that specializes in helping SMB's develop reliable and scalable systems customized to the needs of their business.
Arkad Jan 2012 - April 2015	Co-founder/Lead Engineer <ul style="list-style-type: none"> Built a SaaS app for venture capital firms to collect, standardize, track and compare metrics for their portfolio companies.
Bloomberg May 2011 - May 2012	Software Engineer <ul style="list-style-type: none"> Led development of JavaScript front-end, improved backend caching layer and various aspects of JSON/XML APIs serving millions of data points daily.
Education	University of Arizona — Bachelor of Science Systems Engineering / Engineering Management