

Micah Roberson

ENGINEERING MANAGER

micah.roberson@gmail.com

(415) 706-3813

Airtable

Feb 2023 - Present

Engineering Manager

- **Scaled the Core Experience team** from 3 to 10 engineers, owning hiring, performance management, and execution while maintaining delivery through periods of limited staffing and evolving scope.
- **Led the Custom Elements team to GA**, delivering a platform enabling builders to generate custom interfaces using natural language via an LLM-powered code generation agent; owned execution and cross-functional coordination in a PM-light environment.
- **Drove the ChatGPT Apps SDK** from inception to GA in under 2 months, leading cross-team and external collaboration while remaining hands-on to unblock execution and hit an aggressive, immovable deadline.
- **Introduced AI image generation** as a first-class product capability, leading development of a field-level agent and user-facing entry points to drive discoverability and adoption of generative features across the platform.

Airtable

Aug 2021 - Feb 2023

Software Engineer

- **Tech Lead for Airtable's Interface Designer product**; redesigned core infrastructure, including a new constrained layout system and drag-and-drop engine, to unlock mobile support, exports, conditional visibility, and new UI paradigms.
- **Consistently recognized as a top-tier IC**, ranking top-5 company-wide in PRs merged and top-10 in PR reviews; frequently unblocked complex frontend, performance, and UX issues across teams.
- **Led grassroots execution on customer-requested features** such as Dark Mode, mobilizing contributors across teams and driving hundreds of PRs to production.
- **Translated loosely defined customer needs** into high-quality shipped features such as Dark Mode, resizable sidesheets, and form customization, balancing rapid delivery with architectural integrity and UX consistency.

Dropbox

Mar 2017 - Aug 2021

Software Engineer

- Tech Lead for Design Systems (6 engineers, 4 designers); led the build & release of the next-gen design system, Dropbox Interface Guidelines (DIG) 2.0.
- Grew adoption of the component library to over 7000 usages and eliminated over 5000 hardcoded colors, fonts and spacing values in CSS through deep collaboration with 25+ product teams.
- Designed and built automated release and distribution pipeline, enabling general UI code sharing adopted throughout the engineering org.

Delectable

Jan 2015 - Mar 2017

Software Engineer

- Worked with CEO and CTO as part of the management team on vision, direction, business and software development process improvements.
- Built Banquet, a marketplace for wine, and grew to \$130k monthly GMV in 9 months with 60+ merchants across the US.

RAD Development	Co-founder/CTO
May 2012 - Jan 2015	<ul style="list-style-type: none">Established a successful software development firm that specializes in helping SMB's develop reliable and scalable systems customized to the needs of their business.
Arkad	Co-founder/Lead Engineer
Jan 2012 - April 2015	<ul style="list-style-type: none">Built a SaaS app for venture capital firms to collect, standardize, track and compare metrics for their portfolio companies.
Bloomberg	Software Engineer
May 2011 - May 2012	<ul style="list-style-type: none">Led development of JavaScript front-end, improved backend caching layer and various aspects of JSON/XML APIs serving millions of data points daily.
Education	University of Arizona — Bachelor of Science
	Systems Engineering / Engineering Management