

# Micah Vandegrift

## Strategic Leader

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### Skills

Program development  
Team facilitation  
Community management  
Project coordination  
Advocacy  
Writing  
Public speaking  
Research  
Event planning

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### Experience

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#### Summary

I am a momentum-builder fueled by curiosity and inspired by colleagues. I function best as an advocate and promoter, and prefer to lead by valuing the expertise of the team members and collaboratively channeling it toward outcomes.

- Proven experience advancing new organizational strategies
  - Advocate for clarity in products and processes through documentation
  - Excellent interpersonal skills, including the ability to represent a team at a podium, in a conference room, or in difficult one-on-one discussions
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#### All of Us Research Program (NIH/Wondros) / Senior UX Strategist

March 2022 - PRESENT

Forming and implementing a user-centered researcher experience

- Established new relationships with partners and stakeholders
  - Piloted embedding in the Science Communications Team
  - Invited member of the 2023 All of Us Researcher Convention planning committee
- Contributed to high-priority initiatives with ambitious timelines
  - Developed researcher segmentation strategy
  - Contributed to exceeding all strategic goals for Researcher Access and Impact in 2022 (Total Researchers and Total Institutions)
- Took initiative to promote and highlight team accomplishments
  - Coordinated and hosted a team update to a large committee (Researcher Outreach and Engagement, Nov.)
  - Raised visibility of UX artifacts through a documentation strategy

#### NC State University / Associate Director, Open Knowledge Center

May 2018 - March 2022

Developed a new program for research support and advancement

- Directed and led Immersive Scholar project
  - Managed \$414,000 grant from the Andrew W. Mellon Foundation
  - Lead Principal Investigator and program manager, directing rotating teams of developers, designers, artists, and scholars
  - Delivered six digital experience products:
    - resulted in invitation from Mellon Foundation to submit a subsequent proposal
    - Increased the stellar reputation of NC State Libraries international leadership on immersive visualization tools, experiences, and scholarship
    - Two products nominated for Webby Awards (2019)
- Established operational effectiveness including an annual budget, team growth and development, and a communications strategy

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**Florida State University / Director of Digital Scholarship (2016-2018)**

- Founding Director of the Office of Digital Research and Scholarship
- Hired and managed four full time team members and multiple graduate assistants to establish new strategic growth areas

**Florida State University / Digital Scholarship Coordinator (2014-2016)**

- Led a strategic planning and program development initiative
- Planned, hosted, and supported symposia, projects, and training series

**Florida State University / Scholarly Communication Librarian (2011-2014)**

- Developed and implemented a new technology product (digital repository)
- Supported a university-wide task force as project manager

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**Education**

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**Florida State University / Master of Library & Information Science**

April, 2011 - Tallahassee, FL

**Florida State University / Master of Arts in American Studies**

April, 2009 - Tallahassee, FL

**Florida State University / Bachelor of Arts in Humanities**

April, 2006 - Tallahassee, FL

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**Awards**

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**Fulbright-Schuman Research Fellowship**

September 2018 - March 2019, Maastricht, the Netherlands and Copenhagen, Denmark  
Conducted research on open science policy and infrastructure in the EU

**Fred L. Standley Librarian of the Year**

2015, Florida State University Libraries

**Library Journal Mover and Shaker (Community Builder)**

2013

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**Selected Service**

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Fulbright Scholar Alumni Ambassador, (2022 - 2024)

Society for Scholarly Publishing, Education Committee (2021)

University Research Symposium Planning Committee, (2020-2021)

Advisory Board, Next Generation Library Publishing, Educopia Institute (2019-2022)

Editorial Board, Journal of Librarianship and Scholarly Communication (2014-2018)