

Junior Finance and IT Consultant

Functional finance & IT consultant (ˈfʌŋ(k)-ʃhəl kənˈsʌl.tənt) noun 1. analytical mind that enjoys taking a deep dive into finance and other business processes 2. draws on advanced problem-solving skills to guide customers through an IT implementation 3. known for its passion, drive and perseverance; often surrounded by a pack of team mates.
apply now

What would your role be as a functional Finance & IT consultant?

As a functional finance & IT consultant at delaware, you'll be involved in the entire consulting cycle **from A to Z**. Your ambition is to create an end-to-end solution with the ultimate goal to digitalize the finance & accounting processes of the client and deliver an integrated IT solution. We work with either SAP or Microsoft Dynamics. You'll..

- ...start by **analyzing** the client's needs and their finance & controlling processes like accounts payable, controlling, accounting ...
- ... try and **optimize** those processes by suggesting an **IT solution** that helps them to **optimize** and **gain insights** in to their financial flows.
- ... afterwards **guide** your clients through the implementation of the new system and **teach** them how to work with it so that accounting and billing becomes a smooth and automated process for them.

Not a technical expert? Don't worry – we'll give you proper training when you start, and you'll work closely with our more tech-savvy colleagues to help you out during the process.

Your development path at delaware

When you start in your first job at delaware, we don't expect you to be an expert in your field or in our tech.

- To **kick off your career at delaware** you'll get a few weeks of small-group training. You'll not only learn more about consulting in general and the required soft skills, but you'll also get an introduction into the technical tools we work with.
- You will be able **to develop** yourself both personally and professionally throughout your whole delaware career. The delaware academy is always there to help if you need additional training.
- At delaware you're never on your own. You'll get a lot of support from you team members and a **personal buddy**, who can guide you through your different projects.

Wait, there's more!

At delaware, we...

- Have a pretty **unique work environment and culture**. The #peopleofdelaware live and breathe the [five values](#).
- Aim to be as **approachable** as possible. Just tug at our sleeves and we'll answer any question you might have. And don't worry, we've all been there!

- Are **flexible** – but no, don't ask us to do the splits. Our work can take us anywhere, from the different delaware offices to those of our customers!
- Know **there's more to life than work**. We organize team events, a starter's drink or the occasional sports day: Nothing better for team spirit than getting sweaty together, right?
- Offer a **competitive benefits package** – but you'll discover that later!

Don't believe us? Have a look at our [blog](#) and scroll through our [Instagram page](#).

What do you need to join us?

What you'll need to get yourself a spot at delaware:

- It's in our (and your!) best interest if your personal **values** match ours. Do you see yourself fitting into our company culture?
- With your **enthusiasm** and **ambition** you'll truly **make a difference**, both for our customers and for the company. Ready to become a consultant?
- A Master's **degree related to Finance, Economics, IT or convince us with your experience and motivation**.
- Preferably you own a **driver's license B** or will own it by the time you start.
- At delaware, we walk the talk. And we talk a lot. Can you communicate fluently in **Dutch or French and English**? It's how we connect with clients and co-workers!