MVP Feature Specification

Product: Real-Time Multimodal Bias Detection System

Version: 1.0 Date: June 1, 2025

Owner: MK Management & Consulting LLC

Target Platforms: Zoom, Microsoft Teams (via integration)
Delivery Format: Web app (React) with API backend (FastAPI)

1. Objective

To launch a Minimum Viable Product (MVP) that detects and provides feedback on dominance behaviors, engagement levels, and early-stage biases in virtual meetings using voice, facial, and NLP analysis, with real-time dashboard alerts and post-meeting reports.

2. Core MVP Features

A. Meeting Integration:

Join Zoom or MS Teams as bot/user (Zoom, SDK, Graph API) Capture video/audio in real-time

Transcribe speech (Whisper or Azure ASR)

B. Voice Analysis:

Speaker diarization

Detect interruptions

Tone classification

Speaking Time % per participant

C. Facial & Visual Analysis:

Eye contact detection

Engagement scoring

Micro expression detection

Nervous tics or fidget behavior

D. Text & NLP Analysis:

Sentiment of speech

Keyword extraction

Early language bias flags (optional) (e.g. "always", "they all")

E. Bias Detection & Behavioral Triggers:

Speaking Time Dominance

Interruptions

Tone Misalignment

Lack of Eye Contact

Emotional Microexpression Flags

F. Real-Time Dashboard: Define how metrics are updated and displayed.

Live metrics per participant

Alerts: Dominance, Engagement drop, Interruptions
Nudge system (lightweight/other behavioral prompts)

G. Post-Meeting Summary:

Individual speaking + engagement summary

Bias flagging report

Team communication heatmap

3. MVP Metrics Output

Metric | Format | Use Case

----- | ------ | ------

Speaking Time % | Bar Graph | Meeting equity visualization

Interruptions Count | Number | Conflict or overlap insight

Emotional Tone Timeline | Line Chart | Flow of mood during meeting

Engagement Score | % Scale | Attention/performance tracking

Dominance Alert | Trigger | Power imbalance flag

Eye Contact Ratio | % per user | Attention/bias indicator

4. Personality Profile (Optional in MVP)

Basic Big Five slider input (future/user-submitted)

Optional trait-adjusted thresholds for alerts

5. Out of Scope (Future Phases)

Deep NLP-based bias profiling

Inference of full Big Five from voice/text

Multi-language support

Smart coaching module

6. Technical Stack - Draft for input

```
Layer | Stack
----- | -----
Frontend | React.js + Tailwind + WebSocket
Backend API | FastAPI + Redis + Celery
Audio Processing | Whisper, pyannote-audio
Video Processing | MediaPipe, Dlib, OpenFace
NLP | OpenAI API + spaCy
Storage | Supabase/PostgreSQL
Auth & Privacy | OAuth2, JWT, Consent Gateway
```

7. Acceptance Criteria

Feature | Criteria

Join Meeting | Must join as a bot and capture stream

Real-Time Feedback Engine | Must detect & surface top 5 cues in <3 sec delay. Measurable KPI's for performance.

Dashboard | Updates must reflect real-time status of users

Post-Meeting Reports | Must generate per-user and team summaries

Data Privacy | Must log only consented users, encrypted at rest

8. Data Privacy Requirements

Only opt-in users monitored
Anonymized data for team trends
All models auditable and versioned
Meeting data storage (configurable)

9. Timeline

Phase / Target Date

MVP Frontend v1 / Audio + Video Sync / Bias Detection Core/ Dashboard Beta /