

*Of the United States,
in Order to form a more perfect Union,
establish Justice, insure domestic Tranquility,
provide for the common defence,
promote the general Welfare, and secure
the Blessings of Liberty to ourselves and
our Posterity, do ordain and establish this
Constitution for the United States of America.*



SIGNATURE OF BEARER / SIGNATURE DU TITULAIRE / FIRMA DEL TITULAR

PASSPORT
PASSEPORT
PASAPORTE



UNITED STATES OF AMERICA

Type / Type / Tipo Code / Code / Código Passport No. / No. du Passeport / No. de Pasaporte
P USA 486626728

Surname / Nom / Apellidos

EMMI

Given Names / Prénoms / Nombres

MICHAEL J

Nationality / Nationalité / Nacionalidad

UNITED STATES OF AMERICA

Date of birth / Date de naissance / Fecha de nacimiento

11 Apr 1981

Place of birth / Lieu de naissance / Lugar de nacimiento

NEW YORK, U.S.A.

Date of issue / Date de délivrance / Fecha de expedición

27 Oct 2011

Date of expiration / Date d'expiration / Fecha de caducidad

26 Oct 2021

Endorsements / Mentions Spéciales / Agradaciones

SEE PAGE 27

Sex / Sexe / Sexo

M

Authority / Autorité / Autoridad

United States

Department of State

USA

[illegible]

4866267285USA8104111M2110260714170965<125390

THE REGENTS OF THE

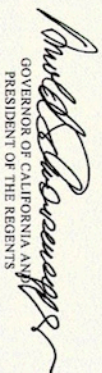
University of California

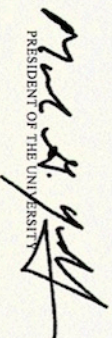
ON THE RECOMMENDATION OF THE
GRADUATE COUNCIL OF THE ACADEMIC SENATE, LOS ANGELES DIVISION
HAVE CONFERRED UPON

MICHAEL JOSEPH EMMI

WHO, BY CONDUCTING ORIGINAL RESEARCH,
HAS DEMONSTRATED THOROUGH KNOWLEDGE OF
COMPUTER SCIENCE
THE DEGREE OF DOCTOR OF PHILOSOPHY
WITH ALL THE RIGHTS AND PRIVILEGES THERETO PERTAINING

GIVEN AT LOS ANGELES
THIS NINETEENTH DAY OF MARCH IN THE YEAR
TWO THOUSAND AND TEN.

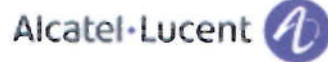

GOVERNOR OF CALIFORNIA AND
PRESIDENT OF THE REGENTS


PRESIDENT OF THE UNIVERSITY




CHANCELLOR AT LOS ANGELES


DEAN OF THE GRADUATE DIVISION
LOS ANGELES



Revised

January 20, 2016

Michael Emmi
28223 Pozuelo de Alarcon
Madrid, Community of Madrid

Dear Michael:

On behalf of Alcatel-Lucent, it gives me a great deal of pleasure to offer you employment as a Bells Labs – Member of Technical Staff – Software Verification & Testing – 315, reporting to Krishan K. Sabnani, in our office in Murray Hill, NJ. We anticipate you will make your decision by January 22, 2016. This offer of employment is subject to a number of conditions that must be satisfied, as more fully explained in the attached Addendum A. **We are excited about the future and look forward to having you as part of the team.**

As an employee of Alcatel-Lucent you will be covered by or eligible to participate in any employment policies, programs and benefits plans that Alcatel-Lucent has established, subject to their provisions and any changes that may be made to them.

Contingencies of this offer are provided in the attached Addendum, and details about your compensation are as follows:

Salary US \$140,000.00 per Year, payable Semi-Monthly.

Achievement Bonus Plan (ABP):

You will be eligible to participate in the Alcatel-Lucent Achievement Bonus Plan (ABP) in 2016 at a target percentage of 12%. The ABP is designed to align your contributions to the achievement of our business objectives by linking a component of your total compensation package to our financial results and your individual performance. Employees hired during the plan year will have any ABP award pro-rated to reflect active service during the year. Information regarding the ABP and its components will be made available to you via the Company's intranet site. Please note: All new hires starting after October 1st will not be eligible for the Alcatel-Lucent Achievement Bonus Plan (ABP) until the following plan year.

Sign-on Bonus US \$20,000.00

Subject to applicable withholdings and deductions. You should expect to receive this payment within 30 to 45 business days of your hire date. Please note that should your employment terminate with Alcatel-Lucent within (12) months of your date of hire for any reason except company initiated reduction in force or divestiture, you agree by signing this employment offer to promptly repay Alcatel-Lucent the full sign-on bonus. You also authorize Alcatel-Lucent to withhold from your accrued compensation the full amount of the sign-on bonus of US \$20,000.00.

Employee benefits are offered to you effective with your date of hire. You will be receiving a Benefits Highlights summary outlining the basic benefits available to all employees which includes comprehensive medical, prescription, dental and vision care coverage; life and accident insurance, a comprehensive retirement plan, and vacation and holidays. You will be eligible to start enrollment for health insurance for yourself and any eligible family members within the first week of employment and will have up to 31 days to

enroll.

Please be aware that neither this letter nor the Addendum is an employment contract and should not be construed or interpreted as creating an implied or expressed guarantee of continued employment. The employment relationship at Alcatel-Lucent and its subsidiaries is by mutual consent (known as "Employment-At-Will"). This means that the employees have the right to terminate their employment at any time and for any reason. Likewise, Alcatel-Lucent reserves the right to terminate your employment at any time, with or without cause, and with or without notice. Alcatel-Lucent and its affiliates and subsidiaries also may modify your assignment, work location, and other terms and conditions of employment at its discretion.

We are very excited about the contributions we believe you will make to Alcatel-Lucent and feel that you will be a valuable addition to the Company. We also are confident that this represents a unique opportunity for you to enhance your career in a very exciting, visible and rewarding environment.

Please feel free to call me at (630) 979-2226 if you have any questions specific to the terms of this offer. Welcome to the team!

Sincerely,

Mike C. Polak
Recruiting Manager

Please acknowledge that you have read and agreed to this offer letter and the attached addendum, Addendum A, by signing, dating and returning a scanned copy of the entire offer letter with the addendum to the Onboarding Team at Onboarding.NAR@HR-atYourService.alcatel-lucent.com and me at mike.polak@nokia.com.



January 20, 2016

Signature/Date

Michael Emmi
Taleo ID: 4320557

March 14, 2016

Tentative Start Date



FOR INQUIRIES CALL: (800) 724-2440

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MICHAEL EMMI
187 DEYO HILL RD
JOHNSON CITY NY 13790

ACCOUNT TYPE	
FREE CHECKING	
ACCOUNT NUMBER	STATEMENT PERIOD
9860826131	DEC.29-JAN.28,2016
BEGINNING BALANCE	\$2,606.15
DEPOSITS & CREDITS	0.25
LESS CHECKS & DEBITS	1,065.40
LESS SERVICE CHARGES	0.00
ENDING BALANCE	\$1,541.00

INTEREST EARNED FOR STATEMENT PERIOD

\$0.00

JOHNSON CITY

ACCOUNT SUMMARY

BEGINNING BALANCE	DEPOSITS & OTHER CREDITS (+)		CHECKS PAID		OTHER DEBITS (-)		CURRENT INTEREST PD	ENDING BALANCE
	NO.	AMOUNT	NO.	AMOUNT	NO.	AMOUNT		
\$2,606.15	2	\$0.25	0	\$0.00	4	\$1,065.40	\$0.00	\$1,541.00

ACCOUNT ACTIVITY

POSTING DATE	TRANSACTION DESCRIPTION	DEPOSITS & OTHER CREDITS (+)	WITHDRAWALS & OTHER DEBITS (-)	DAILY BALANCE
12/29/2015	BEGINNING BALANCE			\$2,606.15
01/04/2016	ACS Express Pay ECHECK PAY		\$298.41	2,307.74
01/11/2016	AMEX EPayment ACH PMT		458.59	1,849.15
01/12/2016	APL* ITUNES.COM BILL 866-712-7753		9.99	1,839.16
01/21/2016	ACS Express Pay ECHECK PAY		298.41	1,540.75
01/25/2016	BARCLAYS BANK DE DEPOSIT	\$0.21		
01/25/2016	BARCLAYS BANK DE DEPOSIT	0.04		1,541.00
	ENDING BALANCE			\$1,541.00

Dra Matilde Castilforte
Don Ramon de la Cruz 57- 3A
28001 MADRID
España

February 25, 2016

To whom it may concern:

Dear Sir/Madam:

This letter is in reference to Michael Emmi, to whom I rented an apartment at calle Bernardo López García, 8, 28015 Madrid, Spain for 30 months from September 2013 through to February 2016. Michael kept the apartment in excellent condition and maintained a perfect record of paying rent on time. He initiated the termination of our contract last month in order to move to New York. Otherwise, I would have been pleased to continue renting to him indefinitely.

Please do not hesitate to contact me with any questions (in English or in Spanish).

Yours truly,

A handwritten signature in black ink, appearing to read 'Matilde Castilforte', with a long horizontal flourish extending to the right.

Matilde Castilforte MD
F_J_D University Hospital Madrid

+34 629 359 424
matildecastilforte@yahoo.es

Annalisa Pagetti
225 rue La Fayette
75010 Paris France

Paris, February 22, 2016

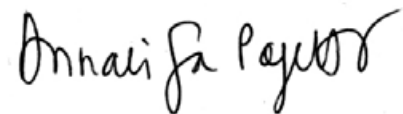
To whom it may concern,

I am writing to support the rental application of Michael Emmi. From November 2010 through March 2012, Michael rented a room in my apartment at 225 Rue la Fayette, 75010 Paris, France. During this 17 month residence Michael never failed to pay rent on time. He kept his room and shared spaces in good condition, and made no notable damages to the apartment. Michael was always friendly and outgoing, and it was a pleasure to share my apartment with him. Had I not decided to live with my fiancé, I would have continued renting to Michael.

Feel free to contact me with any related questions.

Sincerely,

Annalisa Pagetti

A handwritten signature in black ink, reading "Annalisa Pagetti". The script is fluid and cursive, with the first name and last name clearly legible.

VERIFICATION OF RENTAL HISTORY

RE: MICHAEL EMMI (TENANT)TO: UCLA HOUSING ADMIN (LANDLORD)

The above identified person applied for residence at _____
 and has indicated to us that you now have (or recently had) this person or family as a tenant in your
 property located at: 11140 ROSE AVE #402 LA, CA 90034

As indicated by this person(s) signature on form attached, the tenant consents to the release of
 information pertaining to their rental history at your property. We would greatly appreciate your
 cooperation in completing the applicable areas below.

Please Answer The Following Questions Regarding The Tenant(s) Rental History:

1. How long has or had the above tenant resided at this address? 06/25/05 - 05/12/10
2. Did the tenant enter into a lease? Y
3. Did the tenant fulfill the lease terms? MONTHLY
4. What is or was the monthly rental? \$705.50
5. Has the tenant ever been late in payment of the monthly rent? NO
 If yes, number of times? 0
6. Does the tenant owe any past due or current charges? NO
 If yes, what is the amount? 0
7. What type of damages, if any, has the tenant caused in the unit or on common property?
N/A
8. Was the tenant been charged for any damages to the unit? NO
 If yes, what is the amount? 0 Did the tenant pay the amount? N/A
9. Has any action ever been taken against the tenant for disturbing other tenants, or
 controlling the behavior of children or guests? N/A
 If yes, what type of action? _____
 How many times? _____
10. If this tenant moved and reapplied for housing in the future, would you rent to him/her
 again? YES If no, why? _____
11. Additional Comments: _____

Signature: [Signature]Title: SR. COLLECTION REPDate: 02/24/16Phone Number: (310) 206-7011

If you have any questions please call _____

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 UCLA HOUSING SERVICES
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