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## Junior/ Graduate Software Engineer

Chambers Russell Lawyers  
Sydney NSW  
Engineering - Software (Information & Communication Technology)  
Full time

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### The Firm

Chambers Russell Lawyers is a fast-growing law firm with multiple offices across Australia. Our understanding, adoption, and development of technology is what has set us apart from the competition and enabled us to become the #1 firm in our main practice area of strata law. We seek to grow our in-house development team, with the addition of a junior level software engineer, to fulfil our exciting product roadmap.

### About the role

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### Key Responsibilities:

- Develop web APIs and (mobile friendly) apps to manage legal cases
- Extend existing software systems to integrate with new applications
- Manage a mid-size corpus of data, across databases and files
- Contribute to the operational architecture of the tech stack
- Perform requirements gathering from members of the legal community

The existing technology team within the CRL organization utilizes the latest in technology including 100% cloud-based services and AI to facilitate the legal practice of the future. They offer the prospective candidate a fulfilling and challenging opportunity with a broad set of projects, working side by side with the CTO (ex-Google, ex-Silicon Valley). A fun and vibrant firm, CRL understands that tech disruption is staring down the legal industry and is proactive in making sure they are at the forefront of change.

### Ideal Skills & Experience:

- Bachelor's degree or equivalent in Computer Science, Computer Engineering or related technical discipline
- Proficiency in Java or C#, and object-oriented design skills
- Proficiency in Javascript and in particular React
- Understanding of web application architecture and design patterns
- Proficiency with source control (Git)
- Proficiency with database design and access

### Our value proposition

We think that the following features of Chambers Russell Lawyers distinguish us from our peers:

- Chambers Russell Lawyers is a "people first" organisation. This means that we aim to recruit and retain great people. We provide competitive remuneration and real opportunity for organic career growth all the way through to partnership.
- We have a high performance culture but keep things simple. Our mandate is to solve problems and add value.
- We are committed to ensuring that our lawyers are supported to forge the legal careers that they want for themselves. We do this by securing high-quality work across a diversity of clients; we promote lawyer mobility across our practice areas; and we constantly work to ensure the objectives of the firm, our people and our clients are aligned.
- We believe that innovation and technology will continue to transform the way that legal services and solutions are provided. As a result, we are heavily invested in legal-tech development. Wherever possible, we integrate process innovation and technology with our practice of law to improve outcomes for all of our stakeholders.
- We aim to do good in the world. We will not take on work or clients where doing so would compromise our values.

### Remuneration

We provide competitive remuneration commensurate with experience. We are also committed to reviewing remuneration annually to ensure that our staff are receiving remuneration commensurate with the value they deliver to our team and clients over time.

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