MICHAEL YAO michaelsyao.com michael.yao@pennmedicine.upenn.edu

RESEARCH STATEMENT

My research focuses on trustworthy machine learning and how we can reliably use ML systems under distribution shift. I am interested in intelligently leveraging prior knowledge and data to help algorithms better generalize to new distributions. I explore these problems in the setting of healthcare and clinical medicine.

EDUCATION

University of Pennsylvania, MD-PhD Bioengineering 2021 - Present
NIH F30 NRSA Fellow | T32 Fellow
Advised by Osbert Bastani and James Gee | PhD Dissertation Link

University of Pennsylvania, MS Computer Science 2023 - 2025
Penn Engineering Teaching Award Recipient

California Institute of Technology, BS Applied Physics 2017 - 2021
Salutatorian | Advised by Mikhail Shapiro

EXPERIENCE

PhD Research Intern, Genentech GenAI South San Francisco, CA | 2025
Designed algorithms for optimizing personalized treatment strategies using LLMs.

Human Frontier Collective Intern, Scale AI Remote | 2025
Developed complex, multi-step reasoning datasets for LLM training model and evaluation for code, math, and medical reasoning.

Health VC Fellow, 25madison New York City, NY | 2024
Bridged clinical and engineering teams to help drive clinical operations for stealth healthtech incubation. Led exploratory investment research into digital health sectors.

AI Clinical Fellow, Glass Health Remote | 2023-2024
Released and assessed clinical guideline articles as knowledge sources for large language models (LLM). Investigated applications of LLMs for medical education.

Medical LLM Consultant, Scale AI Remote | 2023
Evaluated use cases of LLMs for healthcare. Red team-tested LLMs for accuracy and trustworthiness in real-world clinical workflows.

PhD Research Intern, Microsoft Research Redmond, WA | 2022
Developed ML methods for accelerated MRI imaging. Proposed novel techniques for better generalization of MRI image reconstruction models.

Software Engineer, Hyperfine Research Guilford, CT | 2021
Implemented and validated algorithms for more robust MRI signal acquisition and image post-processing in MR software across 25+ hospital sites.

SELECTED PUBLICATIONS

[1] **Yao MS**, Chae A, Saraiya P, Kahn CE, Witschey WR, Gee JC, Sagreiya H, Bastani O. Evaluating acute image ordering for real-world patient cases via language alignment with the radiological guidelines. **Nature Commun Med**. (2025). Link

[2] **Yao MS**, Gee JC, Bastani O. Diversity by design: Leveraging distribution matching for offline model-based optimization. **ICML**. (2025). Link

[3] Gee JC, **Yao MS**. Effective structured information extraction from chest radiography reports using open-weights large language models. **Radiology** (Editorial). (2025). Link

[4] Wu Y, Liu Y, Yang Y, **Yao MS**, Yang W, Shi X, Yang L, Li D, Liu Y, Gee JC, Yang X, Wei W, Gu S. A concept-based interpretable model for the diagnosis of choroid neoplasias using multimodal data. **Nature Communications**. (2025). Link

[5] **Yao MS**, Huang L, Leventhal E, Sun C, Stephen SJ, Liou L. Leveraging datathons to teach AI in undergraduate medical education: Case study. **JMIR Med Educ** 11:e63602. (2025). Link

[6] **Yao MS**, Zeng Y, Bastani H, Gardner J, Gee JC, Bastani O. Generative adversarial model-based optimization via source critic regularization. **NeurIPS**. (2024). Link

[7] Yang Y, Gandhi M, Wang Y, Wu Y, **Yao MS**, Callison-Burch C, Gee JC, Yatskar M. A textbook remedy for domain shifts: Knowledge priors for medical image analysis. **NeurIPS (Spotlight)**. (2024). Link

[8] Chae A†, **Yao MS**†, Sagreiya H, Goldberg AD, Chatterjee N, MacLean MT, Duda J, Elahi A, Borthakur A, Ritchie MD, Rader D, Kahn CE, Witschey WR, Gee JC. Strategies for implementing machine learning algorithms in the clinical practice of radiology. **Radiology**. (2024). Link

[9] **Yao MS**†, Chae A†, MacLean MT, Verma A, Duda J, Gee JC, Torigian DA, Rader D, Kahn CE, Witschey WR, Sagreiya H. SynthA1c: Towards clinically interpretable patient representations for diabetes risk stratification. **Prime MICCAI**. (2023). Link

[10] **Yao MS**, Hansen MS. A path towards clinical adaptation of accelerated MRI. **Proc ML4H**. (2022). Link

---

TEACHING

Instructor and Curriculum Lead, Ethical Algorithms for the Modern Clinician | Link
TA, Distributed Systems (CIS 5050, Penn) | Spring 2025
TA, Principles of Deep Learning (ESE 5460, Penn) | Fall 2024
TA, Imaging Informatics (EAS 5850, Penn) | Spring 2024, Summer 2024
Head TA, Healthcare and Technology (CIS 7000, Penn) | Fall 2023, Fall 2024
TA, Diagnostic Ultrasound for Medical Students (Penn) | 2023 - Present
TA, Pre-Clinical Medicine (Penn) | 2023 - Present
Head TA, Applied Mathematics (ACM 95a, Caltech) | Winter 2021
TA, Graduate Classical Physics (Ph 106a, Caltech) | Fall 2020
TA, Applied Mathematics (ACM 95b, Caltech) | Spring 2020
TA, Quantum Physics (Ph 12b, Caltech) | Winter 2020
TA, Electrodynamics and Magnetism (Ph 1c, Caltech) | Spring 2019
TA, Operating Systems (CS 24, Caltech) | Spring 2019
TA, Waves and Oscillations (Ph 12a, Caltech) | Fall 2019
TA, Electrodynamics and Magnetism (Ph 1c, Caltech) | Spring 2019
TA, Special Relativity and Electrostatics (Ph 1b, Caltech) | Winter 2019

SERVICE

Referee
RSNA Radiology
RSNA Radiology: Artificial Intelligence
AMIA Annual Symposium
Neural Information Processing Systems (NeurIPS)

International Conference on Learning Representations (ICLR)
International Conference on Machine Learning (ICML)
AAAI Conference on Artificial Intelligence
AHLI Conference on Health, Inference, and Learning (CHIL)

Ongoing

Trainee Editorial Board (TEB) Member, RSNA Radiology: Artificial Intelligence
Anti-Racism Curriculum Lead, Medical Education, University of Pennsylvania SOM
Board Member, Radiology Interest Group, University of Pennsylvania SOM
Peer Tutor, University of Pennsylvania SOM
Technology Committee Vice-Chair, American Physician Scientists Association
Peer Mentor, University of Pennsylvania Step-Ahead Mentorship Program

Prior Service

AI Curriculum Task Force Member, University of Pennsylvania SOM
Admissions Committee, University of Pennsylvania SOM
Director of Data Science & AI, MDplus
Editor-in-Chief, Caltech Undergraduate Research Journal
Volunteer Tutor, Caltech RISE Tutoring Program
Peer Tutor, Caltech Deans' Office
Student Body Representative, Caltech Academics and Research Committee