# Job Posts Across States Insight

Workshop 3

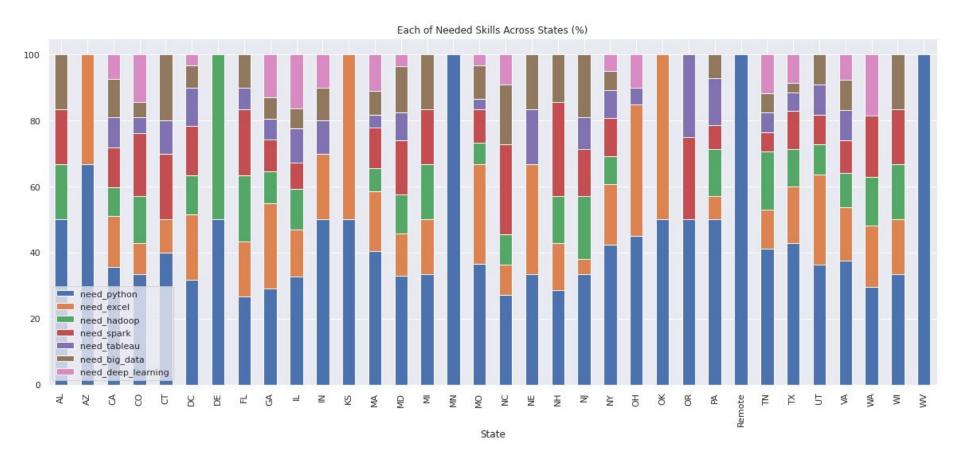
Group 4

#### **Outline**

We provide insights of comparison among country states by the following aspects:

- Percentage of each skills needed in every state
- Average salary across state
- Average workload across state

### **Each of Needed Skills Across States**



#### **Each of Needed Skills Across States**

100% (34 of 34 state) Python

82.3%

(28 of 34 State) **Excel** 

67.6%

(23 of 34 State) **Hadoop** 

70.5%

(24 of 34 State) **Spark** 

61.7%

(21 of 34 State)

**Tableau** 

70.5%

(24 of 34 State) **Big Data** 

**47%** 

(16 of 34 State) **Deep Learning** 

From that chart, the most needed skill each state is **Python** with the percentage of **100**% state using it (all-state using Python), followed by Excel, Spark, Big Data, Hadoop, Tableau, and the least needed skill is **Deep Learning** with the percentage of **47**% state using it.

## **Average Salary Across States**



DE CO
Above 250\$ Below 100\$

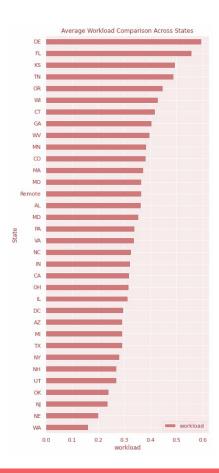
From the chart on the left, the highest average salary each state is **State DE** with an estimated average salary is above **250\$**, and the estimated lowest average salary each state is **State CO** with an average salary is below **100\$** 

## **Average Workload Across States**

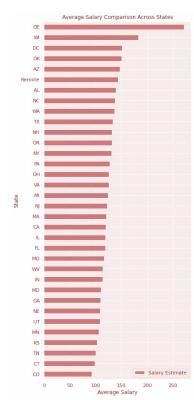
DE WA

Above **0.5** Above **0.1** Almost **0.6** Below **0.2** 

From the chart on the right, the highest workload in each state is **State DE** with the workload is above **0.5** and almost reach **0.6**, and the lowest workload in each state is **State WA** with a workload is below **0.2** and **near 0.1** 



# Correlation between Salary and Workload





If we compare both charts by rank, we could see that states with **high average workloads** do **not equal** to states with **high average salary**, and vice versa too.