



Date: XX/XX/XXXX

Dictated, but not read

No electronic copy kept

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MEMO

**DEPARTMENT OF CRYPTID CONTROL**

**OFFICE OF THE DIRECTOR**

**INTERNAL COMMUNICATION — READ ONCE**

**FILE: DCC-DIR-84-Σ**

**CLEARANCE: Level 1 and above**

**SUBJECT: CONTINUITY, ALIGNMENT, AND FORWARD READINESS**

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Team,

I want to begin by acknowledging the extraordinary professionalism demonstrated during recent operations. The outcomes achieved—often under conditions that cannot be discussed, documented, or properly thanked—have been noticed.

Not only here.

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**THE LARGER CONTEXT (LIMITED)**

Many of you have correctly inferred that the Department does not operate in isolation.

While the DCC is the public-facing structure, it is not the topmost layer of the system in which we function. Certain strategic objectives originate upstream, from a parent organization whose scope extends beyond containment, beyond geography, and beyond this decade.

You are not cleared to know its name.

You are cleared to know it exists.

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**ON CONTAINMENT**

Containment has always been described as a defensive act.

That description is **incomplete**.

What we call containment also:

- Preserves conditions
- Shapes outcomes
- Buys time
- Maintains balance between events that cannot safely occur simultaneously

In several active programs, containment is not the end goal.

It is **preparation**.

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### **STRATEGIC PARTNERSHIPS (NON-TRADITIONAL)**

Some of you have raised questions—quietly—about whether all cryptid interactions are adversarial.

Those questions are not incorrect, but should not be asked outside of official channels.

In rare cases, cooperation is not only possible, but **necessary**. Certain entities understand scale, secrecy, and consequence in ways human institutions cannot. When alignment occurs, it is handled at levels well above field discretion.

This does not mean the Department serves cryptids.  
It means **interests occasionally converge**.

You are not required to like this.

You are required to operate within it.

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### **FORWARD OUTLOOK**

Larger events are coming.

They are not imminent.

They are not avoidable.

They are not survivable if prematurely disclosed.

Everything you are doing now—every denial, every LLE decision, every file that never reaches the public—serves a future state that must remain unnamed.

History will not remember this work.

That is by design.

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## SACRIFICE (CURRENT AND FUTURE)

The Department recognizes that our mandate demands more than time, skill, or loyalty. It demands choices that will never be explained outside these walls.

Your sacrifices—past, present, and those not yet made—are understood as part of a longer arc.

You will not be thanked publicly.

You will be compensated internally.

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## ADDENDUM: INCENTIVE REALIGNMENT (EFFECTIVE IMMEDIATELY)

To better align operational outcomes with strategic necessity, the following changes are approved:

- Annual and discretionary bonuses will now be partially weighted toward successful LLE use and deployment
- Metrics will consider:
  - Timeliness
  - Discretion
  - Outcome stability
  - Absence of secondary complications
- The individual with the highest verified LLE performance metrics each cycle will receive:
  - \$10,000 cash award
  - A private lunch with the Director, at a location of my choosing

Attendance is mandatory.

Discussion afterward is not.

Director of DCC,

[REDACTED]

[REDACTED]

