

Inspirational

Career Summary Report

As you begin to think about your profile pattern and how it relates to your job search, you may want to consider how your profile pattern may affect your level of success and satisfaction in your next position and how you approach the interview.

Factors to Consider When Evaluating a New Position

- Inspirational people are often self-starters and results oriented. They often prefer positions that allow them to quickly advance in an organization. They typically enjoy solving difficult problems and overcoming major obstacles. A position where they can be bold and adventurous, explore the unknown, or try the untried is usually preferred.
- They usually prefer positions that allow them to interact positively with other people. They often excel in positions where persuasion to sell an idea, service or product is an essential skill.
- Inspirational people make friends with ease, create a sense of good will, and remain optimistic in the face of difficulty. They prefer work environments that encourage these attributes and behaviors.
- They often prefer positions that frequently require them to be alert, quick on their feet, and to juggle different tasks at one time. They thrive in positions where they can manage change quickly and effectively.
- Inspirational people often prefer positions with minimal boundaries and few rules to follow. They like the freedom to set their own goals, take risks, and question the status quo.
- They are self-reliant, independent, and they are not afraid of being held accountable for their actions. They will perform best in positions where these traits and performance measures are present and encouraged.

Interview Considerations

Consider these questions below as you evaluate whether the position and company are right for you:

- Does this position allow me growth opportunity into a leadership role?
- What is the process for making decisions?
- What are my manager's expectations of me in the first 90 days?
- Does the company reward and encourage creativity and independence?
- Who will be giving me direction, and how will I be involved in defining my goals and objectives?
- How often are performance evaluations administered, and what are the key performance metrics?