



MICHAËL BONTYES

Digital Project Lead

with international experience
in web development and technologies

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01 About

With 10+ years of background in technology combining technical and project positions, I had the opportunity to work on great achievements and collaborate with incredible local and decentralized teams in Europe, Asia and North America.

Because I am driven by innovation and people, technology is a sweet spot for me. The continuous transformation of the industry encourages us to be constantly adaptive, open-minded and creative on both human and technical dimensions, which matches my personality and values.

02 Profile

Personal Competencies

- Tough minded optimist and solution oriented towards common interest
- Stimulating trust, mutual cooperation and smooth communication flows
- Focusing on service delivery and client experience
- Encouraging human and adaptive approaches, balanced with strong processes and structure
- Improving organizational performance with Kaizen thinking
- Fluent in English and French

Proven Experience

- 10+ years of background in technical and projects positions
- Long-run experience working as part of local, decentralized, and remote teams
- Delivering large-scale projects with complex scope and context
- Building estimates and budgets while seeking for business optimizations
- Managing major client accounts
- Leading clients and teams through challenges, decisions and changes.

03 Technical Skills

Productivity

Atlassian products (Jira, Desk, Confluence)
in Agile and waterfall methodologies

Web Development

Gatsby, React, NextJS, JavaScript/jQuery,
CSS/SASS, UIKit, Enterprise-level WordPress

Back-end Development

PHP, CodeIgniter, Latte, SQL, MongoDB,
Composer, VBA, Shell, WP-CLI



Continuous learning

Google Cloud Platform, Docker containers, Kubernetes clusters and Power BI

Architecture

GCP, Rackspace, Azure, IIS, LAMP/LEMP
stack, Node server, Local Docker, Ubuntu,
SSH, Vagrant, Puppet, Cloudflare

Continuous Integration / CD

Git, Stash, Bamboo, Gulp, Grunt,
Screener, Usersnap, Slack, New Relic

Tools

Photoshop, InVision, Google products,
Qualys, Tableau BI Software, NVD3

04 — Recent Work Experience

Technical Lead, Web Production

2015 – Present

Edelman Digital Canada — Montreal, CA

Studio: Focus on day-to-day service and quality delivery, mid/long term operational and technical processes improvement as well as business optimization opportunities.

Projects: Prepare requirements with local and decentralized clients and account management teams (America/Europe/Asia), estimate budgets (5-100k) and manage multiple short and long-term (2 days-2 years+) projects concurrently (5-8+) with both Waterfall/Agile approaches (management and development methods).

Team: Work on staff development, hunting for new talents, conduct interviews and coach new teammates.

Technology: Scout for and assess new technologies and practices as opportunities of innovation and improvement. Continuous industry monitoring to position technical and business development decisions.

Data Analyst, Tableau BI

2009 – Present

MSF International (Doctors Without Borders) and MSF Tokyo

– Remote part-time with teams in North America, Europe and Asia

Data: Collect, reshape and prepare data for multidimensional analysis through Tableau Software.

Analysis: Design, develop and validate executive dashboards and insights (30+/year) regarding field workers and missions in more than 90 countries.

Training: Coach international teams to dive into numbers and manipulate visualizations using interactive dashboards.

Full stack Developer, Web Production

2013 – 2015

Edelman Digital Canada — Montreal, CA

Development: Craft high-end websites (mainly WordPress) based on in-house made designs, themes and modular plugins for single page, global and multilingual projects for world's largest organizations.

End-to-end: Work on DevOps and Agile practices (CD/CI, virtualization, automation, processes), back-end (ETL, MVC, OOP, API, modules), front-end (Susy, Sass, Gulp) and QA tools (UAT, regression, security, performance, AODA).

Improvement: Focus on optimization of the performance, security, reusability and quality of the code.

Technical Project Facilitator

2010 – 2013

MSF International (Doctors Without Borders) – Brussels, Belgium

Drive and support the implementation of a global Human Resources Management System (HRMS) solution (SAP) to better the international people management in headquarters and in the field.

05 — Activities

Speaker and volunteer at WordPress Montreal

Involved in the WordCamp organization in 2014, conference talk in 2015 and WP-React workshop in 2017

President of the association "L'Autre Pack"

Education for sustainable consumption in universities | Belgium, 2009-2011

Volunteering activities for community and nonprofit organizations

Canadian Women Foundation, Santropol, Sentier Urbain, Equiterre, Robin des Bois, etc. | Montreal, 2009 - Present

06 — Education

Google Cloud Platform Fundamentals: Core Infrastructure Training

Google Office | Montreal, 2018

Agile and Git training

Atlassian workshop | Montreal, 2014

Master's degree in Management, specialization in Non-Profit Organizations

Haute Ecole HENALUX | Belgium, 2011

Bachelor's degree in Human Resource Management

Haute Ecole HENALUX | Belgium, 2009