

02/25/2025

Dear Madam/Sir,

I am writing a letter of recommendation for Michael Dymek as a data scientist. I am a frontline manager in the Internal Revenue Service's Research, Applied Analytics, and Statistics division, Business Intelligence team; I was Michael's supervisor.

Michael began his IRS employment with the Research, Applied Analytics, and Statistics division as a mathematical statistician in August 2024. From the beginning, he learned IRS and RAAS policies, methods, and analytical approaches to conduct research. Michael proactively enrolled in a PowerBI course via LinkedIn Learning to help with the Business Intelligence team's visual analytics needs in the future. He gained knowledge about business rules and definitions while researching, writing algorithms in Python and SQL, and compiling results. Michael continually asked questions, reviewed his methodology, and raised considerations for challenges and limitations during these research projects. These factors supplemented his knowledge and growth of IRS, RAAS, and BI.

I am confident Michael would be a great fit in the data science space. He understands concepts, writes algorithms efficiently, and communicates well in both seeking information and providing information. I know Michael will quickly grow and become an asset.

Sincerely,
Christina Hui