

## Charles D. McAllister, Ph.D.

### Education:

- **Dual-titled Ph.D.** in Industrial Engineering and Operations Research (2002), Penn State University, University Park, PA
- **M.A.** in Higher Education Administration (2013; distinction), Southeast Missouri State University, Cape Girardeau, MO
- **M.S.** in Industrial Engineering (1999), Purdue University, West Lafayette, IN
- **B.S.** in Industrial Engineering (1998; honors, distinction), University of Nebraska, Lincoln, NE

### Executive Education:

- **Becoming a Provost Academy** (2018-2019 cohort), American Academic Leadership Institute
- **Academic Leadership Academy** (June 2014), Center for the Study of Higher Education, Penn State University

### Employment History:

#### **United States Air Force Academy (Fall 2022 – Spring 2023)**

- **Distinguished Visiting Professor (Department of Management)**, sabbatical leave from Southeast Missouri State University
  - Taught five sections of Operations Research 310 (Systems Analysis) to 150 cadets, future Air/Space Force officers
  - Contributed to the development of military leaders of character by living honorably, lifting others, and elevating performance
  - Fostered awareness of potential faculty research collaborations between the Air Force Academy and Southeast Missouri State University

#### **Southeast Missouri State University (Fall 2006 – Present)**

- **Interim Chair (Department of Computer Science)**, Southeast Missouri State University, (Summer 2019 – Summer 2022)
  - Supervised 12 fulltime faculty and recruited five part-time adjunct faculty to accommodate enrollment growth and minimize overload assignments for fulltime faculty
  - Adjusted course offerings and course rotation to accommodate growth from 558 majors in Fall 2019 to 1,050 majors in Fall 2022, becoming the largest graduate program and largest department on campus
  - Implemented an eightfold increase in computational capacity of the department's instructional cluster to 1,200 processing cores, 2.5 TB of RAM, and 40 TB of storage
  - Re-envisioned the student computer lab to incorporate collaborative space, deployed workstations with dual monitors and included Macs, additional LAN drops for personal devices, and a charging station. Allocated funds and worked with Facilities Management and Information Technology to implement the design to widespread praise from students and faculty
  - Successfully applied for a new chapter of the Upsilon Pi Epsilon honor society for computing and information disciplines
  - Onboarded and mentored four new tenure-track faculty members, chaired successful search for a tenured professor and director of the Institute for Cybersecurity
  - Managed revision of the department's promotion and tenure criteria, the first revision since 2006.
  - Developed and taught discrete structures every semester for the computer science and cybersecurity majors

- Responsible for maintaining ABET accreditation for both computer science and cybersecurity and the NSA designation as a National Center of Academic Excellence in Cyber Defense Education
- Completed multiple articulation agreements with 2-year colleges, led development of new certificates in web development, cloud computing, and cybersecurity, and successfully developed collaborations leading to proposals for BS in Mathematics & Computer Science, BM in Music & Computer Science, and MA in Public History – Digital Heritage
- **Vice Provost & Dean of Graduate Studies**, Southeast Missouri State University, (Spring 2014 – Summer 2018; position was eliminated due to budget cuts, upon which I returned to a tenured professorship for the 2018-2019 academic year)
  - Planned, discussed, and implemented a campus-wide centralized, first-year professional academic and career advising model that was a factor in a student retention increase of 2.4% over the past four years
  - Managed all budgets in the Provost's Office, including one-time and base salary savings; approved all faculty salary offers; developed part-time and overload allocations to the colleges; provided budgetary oversight to the division of Academic Affairs
  - Functioned as acting Provost in absence of the Provost
  - Served on the President's Cabinet, working collaboratively with the vice presidents and athletics director to advance the university's mission
  - Provided leadership to the development of accelerated bachelors plus masters degree pathways and new graduate degree programs in healthcare management, computer science, cybersecurity, agribusiness, and nano-biological engineering
  - Worked across the university to implement a non-resident alumni award through which all Southeast bachelor's alumni can attend the university to obtain a masters degree at the resident tuition rate
  - Developed articulation agreements with regional community colleges
  - Supervised Academic Advising, Career Services, Dual Credit (high school concurrent enrollment), Advanced Placement, and briefly the Air Force ROTC program.
  - Provided support materials to the University Foundation that resulted in the first endowed scholarship specifically for graduate assistants
  - Allocated graduate assistantship positions across university academic departments and administrative offices
  - Collaborated with Human Resources to implement background checks for all graduate assistants
  - Implemented a continuous enrollment course for graduate students
  - Additional concurrent roles:
    - Interim Director of Institutional Research (Summer 2016 – Summer 2017)
      - Deployed a logistic regression model to predict first-year retention and identify at-risk students; coordinated outreach efforts with deans, department chairs, professional advisors, student support services, and financial aid
      - Developed data in support of attaining all statewide performance funding measures
      - Analyzed criteria impacting selection of university peers, proposing and implementing a new university peer group
      - Stabilized concerns among the IR staff and campus stakeholders over the leadership of institutional research and its role as the authoritative data repository
      - Served as the certifying officer for all external data reporting and ad hoc requests
    - Acting Dean, College of Health and Human Services (Summer 2017)
      - Enhanced communication with department chairs regarding decisions made in the dean's office and the rationale for those decisions
      - Developed and implemented a plan to retire long-term debt owed between two departments
      - Provided supplemental funding to enhance Air Force ROTC marketing and recruiting initiatives
      - Met with prospective faculty candidates

- Liaison for Higher Learning Commission & Program Accreditations (Fall 2015 – Fall 2017)
    - As an institution on the AQIP accreditation pathway, managed processes for the selection of action projects and reported progress to HLC
    - Coordinated the annual HLC institutional update process
    - Worked with the Provost, President, and Executive Staff (Cabinet) to establish an Institutional Effectiveness Committee
    - Advanced a continuous quality improvement philosophy to better prepare the university for successful Fall 2018 submission of its systems portfolio
  - Director of Summer Sessions and Winter Intersession (07/2017 – 07/2018)
    - Developed schedule entry and approval processes
    - Monitored enrollments and directed low-enrolled sections to be cancelled
    - Approved faculty compensation
- **Interim Dean (Donald L. Harrison College of Business),** Southeast Missouri State University, (Fall 2013)
  - Transitioned to the AACSB reaccreditation standards emphasizing innovation, impact, and engagement
  - Re-established an Executive Forum that brought senior leaders from the Federal Reserve Bank of St. Louis, Edward Jones, and Scottrade to campus to speak to students
  - Led departments in the reevaluation of promotion and tenure criteria related to scholarship and professional growth
  - Provided leadership after a roof fire caused multi-million dollar fire, smoke, and water damage to the college's academic building, resulting in office relocations, building renovations, and disruptions that cascaded throughout the university
  - Met regularly with alumni, business executives, and corporate advisory board in St. Louis
- **Interim Chair (Department of Accounting),** Southeast Missouri State University, (Fall 2012 – Summer 2013)
  - Managed the curriculum development and revision processes, including approval of new minors in Supply Chain Management and Business Law
  - Allocated department funds in support of student recruitment and student organization involvement, faculty professional development and travel, staff training, and technology needs
  - Established a multi-year schedule of anticipated classes and moved all online course offerings from 16 weeks to 8 weeks
  - Evaluated faculty for promotion, tenure, post-professorial merit, and annual merit
  - Chaired search committee for the department chairperson and assisted in the transition to new leadership
- **Professor (Quantitative Business Methods),** Southeast Missouri State University, (Fall 2015 – Present)
  - Associate Professor (Fall 2011 – 2015); Assistant Professor (Fall 2006 – 2011)
  - Taught courses in business statistics, management science, operations management, higher education administration, and statistical process control using online, ITV, and blended formats, consistently receiving outstanding teaching evaluations on nationally-normed instruments
  - Served on Faculty Senate (2010 – 2013), including as faculty representative to student government

#### **Louisiana State University (Fall 2002 – Summer 2006)**

- **Assistant Professor (Industrial Engineering)**
  - Taught courses in operations research and optimization, simulation, statistics, and facilities design
  - Recognized as a highly effective teacher, twice awarded the industrial engineering professor of the year and appointed by the dean to an advisory committee on educational quality
  - Achieved initial licensure as a professional engineer in Fall 2005

## Professional Memberships & Certifications:

- Professional Engineer, Inactive (Louisiana, PE-32152)

## Awards & Recognition:

- Excellence in Advising, Lambda Chi Alpha Fraternity, 2019
- Citation of Excellence, National Residence Hall Honorary, 2019
- President's Council, Southeast Missouri University Foundation, 2016
- Greek Advisor of the Year, Southeast Missouri State University, 2016 & 2018
- University Contributor Award for Significant Contribution to University Life, Southeast Missouri State University, 2013
- Dr. R. Ferrell Ervin Award for Excellence in Teaching, Southeast Missouri State University, 2013
- Success in Scholarship\*Sports\*Service Award, Department of Athletics, 2008-2009
- Students' Choice Award for Excellence in Teaching, Harrison College of Business, 2007-2008
- Louisiana State University Industrial Engineering Professor of the Year, 2003 & 2005
- Certificate, Louisiana State University Pro-Seminar on College Teaching, 2002
- Upsilon Pi Epsilon (2022); Order of the Sword and Shield (2020); Phi Kappa Phi (2013); Beta Gamma Sigma (2013); Tau Beta Pi (1996); Alpha Pi Mu (1996); Golden Key (1996)
- Boy Scouts of America: Silver Beaver Award (2008); Eagle Scout (1994)

## Journal Articles:

1. Barnawi, W.T., Nicholls, G., McAllister, C.D., and Ortiz, A., 2025, Integrated consensus framework for task assignment and path planning of a degraded UAV fleet, *International Journal of Intelligent Unmanned Systems*, under review.
2. McMillan, H.S., McAllister, C.D., and Chambers, E., 2025, Maximizing Online Intersession Enrollment through Targeted Course Offerings, *Journal of the North American Management Society*, under review.
3. Ma, Y., Liu, Z., and McAllister, C.D., 2023, Deep Reinforcement Learning for Portfolio Management, *International Journal of Computers and Their Applications*, **30**(2), 93-106.
4. Li, Z., Chou, E., and McAllister, C.D., 2022, An IoT Based New Platform for Teaching Web Application Security, *Cybersecurity Pedagogy and Practice Journal*, **1**(1), 40-53.
5. Li, Z., Ren, H., Chou, E., Liu, X., and McAllister, C.D., 2022, Retrieving Forensically Sound Evidence from the ESP Series of IoT Devices, *IEEE Internet of Things Journal*, **9**(15), 13144-13152.
6. McAllister, C.D., Youngblood Ortiz, A., and Southards, T.J., 2015, Effectiveness of Ammonia Removal by Recirculating Sand Filters, *Water Management*, **168**(1), 24-28.
7. Vanteddu, G., and McAllister, C.D., 2014, An Integrated Approach for Prioritized Process Improvement, *International Journal of Healthcare Quality Assurance*, **27**(6), 493-504.
8. Gershuny, P., McAllister, C.D., and Rainey, C., 2012, Mock Trials Versus Management or Litigation Driven Models of Business Law Instruction, *Journal of Education for Business*, **87**(4), 193-197.
9. McAllister, C.D., and Watkins, P.J., 2012, Increasing Academic Integrity in Online Classes by Fostering Development of Self-Regulated Learning Skills, *The Clearing House: A Journal of Educational Strategies, Issues, and Ideas*, **85**(3), 96-101.
10. Gershuny, P., and McAllister, C.D., 2010, Reaching Settlement, *Midwest Law Journal*, **24**, 43-74.
11. McAllister, C.D., Jiang, X., and Aghazadeh, F., 2008, Analysis of Engineering Discipline Grade Trends, *Assessment and Evaluation in Higher Education*, **33**(2), 167-178.
12. McAllister, C.D., Simpson, T.W., Lewis, K., Hacker, K., and Messac, A., 2005, Implementation of Collaborative Optimization using Linear Physical Programming, *Structural and Multidisciplinary Optimization*, **29**, 178-189.
13. McAllister, C.D. and Simpson, T.W., 2003, Multidisciplinary robust design optimization of an internal combustion engine, *Journal of Mechanical Design*, **125**(1), 124-130.
14. McAllister, C.D. and Ryan, S.M., 2000, Relative risk characteristics of rolling horizon hedging heuristics for capacity expansion, *The Engineering Economist*, **45**(2), 115-128.

### Peer-Reviewed, Published Conference Proceedings:

1. Ma, Y., Liu, Z., and McAllister, C.D., Deep Reinforcement Learning for Portfolio Management, *Proceedings of the 35<sup>th</sup> International Conference on Computer Applications in Industry and Engineering*, October 17-19, 2022.
2. Liu, X., et al., An Initial Exploration of Multi-Node Open Cloud Infrastructure Testbed, *CONISAR Proceedings*, Washington, D.C., November 2021
3. Li, Z., Chou, E., and McAllister, C.D., A Full-stack Platform for Teaching Web Application Security, *EDSIGCON Proceedings*, Washington, D.C., November 2021.
4. Gershuny, P., McAllister, C.D., and Rainey, C., Reaching Settlement, *Proceedings of the Academy of Legal Studies in Business*, Richmond, VA, August 3-9, 2010.
5. Stapleton, J., McAllister, C., and Schwieger, D., 2009, Examination of E-Learning Success in the Higher Education Environment: A Case Study, *Proceedings of the Fourth Midwest United States Association for Information Systems Conference*, May 22-23, Madison, SD.
6. Gershuny, P., Rainey, C., and McAllister, C.D., 2008, Mock Trials and the Debate between Litigation Driven Versus Management Driven Models of Business Law Instruction, *Proceedings of the Academy of Legal Studies in Business*, August 12-16, Long Beach, CA.
7. McAllister, C.D., Simpson, T.W., Lewis, K., and Messac, A., 2004, Robust Multiobjective Optimization through Collaborative Optimization and Linear Physical Programming, *Proceedings of the 10<sup>th</sup> AIAA/ISSMO Multidisciplinary Analysis and Optimization Conference*, AIAA-2004-4549, August 30—September 2, Albany, NY.
8. McAllister, C.D., 2003, Robust simulation-based design of hierarchical systems, *Proceedings of the Winter Simulation Conference*, December 7-10, New Orleans, LA, 548-555.
9. McAllister, C.D., Simpson, T.W., Hacker, K., and Lewis, K., 2002, Application of multidisciplinary design optimization to racecar design and analysis, *Proceedings of the 9<sup>th</sup> AIAA/ISSMO Symposium on Multidisciplinary Analysis and Optimization*, AIAA-02-5608, September 4-6, Atlanta, GA.
10. McAllister, C.D., Simpson, T.W., Kurtz, P., and Yukish, M., 2002, Multidisciplinary design optimization testbed based on autonomous underwater vehicle design, *Proceedings of the 9<sup>th</sup> AIAA/ISSMO Symposium on Multidisciplinary Analysis and Optimization*, AIAA-02-5630, September 4-6, Atlanta, GA.
11. McAllister, C.D. and Simpson, T.W., 2001, Multidisciplinary robust design optimization of an internal combustion engine, *27<sup>th</sup> ASME Design Automation Conference*, DETC2001/DAC-21124, September 9-12, Pittsburgh, PA.
12. McAllister, C.D., Altuntas, B., Frank, M., and Potoradi, J., 2001, Implementation of response surface methodology using variance reduction techniques in semiconductor manufacturing, *Proceedings of the Winter Simulation Conference*, December 9-12, Arlington, VA, 1225-1230.
13. McAllister, C.D., Simpson, T.W., and Yukish, M., 2000, Goal programming applications in multidisciplinary design optimization, *Proceedings of the 8<sup>th</sup> AIAA/USAF/NASA/ISSMO Symposium on Multidisciplinary Analysis and Optimization*, AIAA-00-4717, September 6-8, Long Beach, CA.

### Conference Presentations:

1. Kunkel, K, Wilde, S., and McAllister, C., 2018, Using Faculty Workload Reports for Resource Efficiency, Higher Learning Commission Annual Conference, April 8-10, Chicago, IL.
2. Ruediger, C., Young, J., and McAllister, C., 2009, Smart Investing Yields Big Dividends, American Library Association Annual Conference, July 9-15, Chicago, IL.
3. McAllister, C.D. and Kurtz, P.H., 2001, Parametric multidisciplinary design optimization testbed for undersea vehicles, *ONR Undersea Weapon Simulation Based Design Workshop*, June 13-15, College Park, MD.
4. McAllister, C.D., Simpson, T.W., and Yukish, M., 2000, Multidisciplinary design applications using goal programming in a collaborative environment, *ONR Undersea Weapon Simulation Based Design Workshop*, June 7-9, Newport, RI.
5. McAllister, C.D. and Ryan, S.M., 1998, Relative risk characteristics of rolling horizon hedging heuristics for capacity expansion, *Midwest Undergraduate Honors Conference*, April 24, Lincoln, NE.

### **Grants Received:**

- Increasing Student Retention Through Faculty Engagement in Residence Halls (Southeast Funding for Results; 12/2018; \$7,959)
- Establishing a Student Food Pantry (Southeast Funding for Results; 11/2016; \$14,962)
- Procedural and Technological Assessment of State Waste Tire Programs (LA-DEQ; 02/2005-8/2005; \$30,527)
- Review of Louisiana DOTD Selection Process for Engineering Consultants (LA-DOTD; 08/2004-3/2005; \$59,990; co-PI with Gerald Knapp, James Gill, and Chester Wilmot)
- Surrogate Approximations for Robust Multidisciplinary Design Optimization (LSU; 07/2003; \$5,000)
- Office of Naval Research ASSERT Fellowship (Fall 1999-Spring 2002; \$75,000)

### **Professional Activities:**

- Higher Learning Commission, Accreditation Peer Reviewer: multiple systems appraisals and site visits completed from October 2016 to present
- Faculty Exchange to Wenzao Ursuline College of Languages, Kaohsiung, Taiwan; October 14-24, 2011
- Reviewer for *International Journal of Production Economics*, *Computers & Industrial Engineering*, *European Journal of Operational Research*, *AIAA Journal*, *Applied Mathematics and Computation*, *Structural and Multidisciplinary Optimization*, *IIE Transactions*, *Journal of Mechanical Design*, *Asia-Pacific Journal of Operational Research*, *Information Systems and Operations Research*, *Canadian Journal of Operational Research and Information Processing*, AIAA/ISSMO Multidisciplinary Analysis and Optimization Conference, and ASME Design Engineering Technical Conferences
- Organizing Committee (Student Activities Chair) for the 2005 INFORMS conference in New Orleans, relocated to San Francisco due to Hurricane Katrina

### **Community Activities:**

- Centenary United Methodist Church, Cape Girardeau, Finance Committee (07/2010 – 01/2014)
- Boy Scouts of America, Greater St. Louis Area Council, District Committee (07/2008 – 12/2009)
- East Baton Rouge Parish School System, Evaluation of School Bus Transportation Strategies (03/2004 – 05/2004)
- Boy Scouts of America, Istrouma Area Council (Greater Baton Rouge), District Committee (01/2003 – 06/2006); Camping Committee Chair (01/2003 – 08/2005); Council Camping Committee Member (04/2003 – 08/2005)
- University United Methodist Church (Baton Rouge, LA), youth and special projects volunteer (03/2003 – 06/2006); Finance Committee (01/2004 – 06/2006)

### **Supervision of Student Research:**

Ph.D.: Member of 4 committees

MBA: Chair of 12 committees

M.S.: Chair of 10 committees, Member of 23 committees

Undergraduate Honors: Chair of 8 committees

Undergraduate Academic Distinction: Chair of 1 committee, Member of 1 committee

McNair Scholars Program: Mentor to 1 student

## **Courses Taught (2002-Present):**

Quantitative Business Methods: QM257/258 (Business Statistics I/II), QM352 (Quantitative Analysis), QM358 (Operations Management), OR310 (Systems Analysis), BA620 (Quantitative & Qualitative Research Methods)

Computer Science: CS101 (Introduction to Computer Programming), CS245 (Discrete Structures I), CS345 (Discrete Structures II), CS605 (Research Methods)

Education: EA628 (Teaching in Higher Education), EA643 (Current Issues in Higher Education)

Engineering: IE1002 (Fundamentals of Industrial Engineering), IE3302 (Engineering Statistics), CM4200 (Construction Administration), IE4362 (Advanced Engineering Statistics), IE4511 (Simulation of Industrial and Information Systems), IE4516 (Plant and Systems Design), IE7408 (Simulation Theory), IE7720 (Special Topics: Nonlinear Programming; Optimization of Engineering Systems)

Information Systems: MI375 (Management Information Systems), IS465 (Management Support Systems)

Technology: IM311 (Statistical Process Control)

University Studies: UI100 (First Year Seminar)

## **Recent University Service:**

Honors Faculty Member (12/2009 – Present)

- Engaged, effective faculty members who are able to teach honors sections, offer contract honors courses, and supervise capstone honors projects

Lambda Chi Alpha Fraternity Advisor (01/2014 – 06/2023)

- Advise a group of ~60 men in the development of fraternal values, scholarship, and service

Residence Life Faculty Friend for Vandiver Hall (08/2018 – 05/2020)

- Interact with students and connect them to university resources through a living-learning community

## **Previous Service:**

### University

Academic Council (08/2013 – 07/2018)

- Reviews new program proposals, approves academic policies, and reviews administration of academic programs, including restructuring and program deletion

Administrative Council (08/2013 – 07/2018)

- Committee of division leaders and directors that is advisory to the President on matters of strategic priority

AQIP Steering Committee Chair (08/2015 – 08/2017)

Assessment Review Committee (01/2014 – 07/2017)

Budget Review Committee (01/2014 – 07/2018)

- Campus-wide committee that links strategic planning and budgeting
- Develops revenue projections based on anticipate state appropriations, performance funding, and tuition
- Evaluates costs of continuing, including utilities, employee benefits, and faculty promotions
- Makes a compensation recommendation for faculty, staff, and bargaining units
- Considers requests for new positions and university initiatives

Course Redesign Taskforce (05/2010 – 12/2010)

Deans Council (08/2013 – 07/2018)

- Discusses administrative procedures and policies in academic affairs

Environmental Health & Safety Committee Chair (01/2014 – 07/2018)

- Develops training materials and protocols for chemical safety, radiation safety, and campus emergencies
- Coordinates chemical disposal with facilities management

Faculty Advisory Committee for Academic Program Review (Chair: 01/2014 – 07/2017; Member: 12/2011 – 05/2013)

Faculty Senate (08/2010 – 05/2013; 08/2018 – 05/2020)

Alternate Senator for the Department of Marketing (08/2018 – 05/2020)

Chair of Academic Affairs Committee (08/2012 – 05/2013)

Representative to Student Government (11/2010 – 05/2013)

Parliamentarian (08/2011 – 05/2012)

Funding for Results Committee (Chair: 01/2014 – 07/2018; Member 08/2009 – 05/2012 & 08/2018 – 05/2021)

- Internal grant program that provides seed funding for proposals designed to broadly enhance teaching and learning

Graduate Council Chair (01/2014 – 07/2018)

- Advises the Dean of Graduate Studies regarding all matters affecting the quality, development, and delivery of the graduate program
- Reviews policies impacting the graduate program and all proposals for new graduate courses, new graduate programs, and graduate faculty status

Grievance Committee Alternate (04/2021 – 05/2022)

- Considers faculty grievances to incorrect application of university policy and procedures

HIPAA Complaint Officer (01/2014 – 07/2018)

- Field concerns and complaints regarding privacy of health information

Institutional Review Board (Chair: 07/2017 – 07/2018; Co-Chair: 08/2014 – 07/2016)

- Reviews and renders a decision on all research proposals involving human subjects
- Transitioned from a decentralized, college-based process to a single university committee beginning in Fall 2014, which involved the development of application documents, review procedures, and training protocols for researchers and committee members

Information Technology Committee Co-Chair (01/2014 – 12/2017)

- Solicits and evaluates campus-wide proposals to enhance IT infrastructure to support academic instruction and university operations

Space Utilization Committee (01/2014 – 07/2015)

Strategic Enrollment Management Committee (01/2014 – 07/2018)

- Monitors enrollment demographics and trends to predict future enrollment and develop strategies to increase enrollment

Strategic Planning Committee (01/2014 – 07/2018)

- Develops and reviews the university's five-year strategic plan, as recommended to the President and Board of Regents

Student Affairs Committee (08/2011 – 07/2014)

- Considers appeals of satisfactory academic standing and athletics eligibility

Title III Steering Committee (01/2014 – 03/2015)

- Monitor progress, reporting, and compliance for a federal grant initiative



### Donald L. Harrison College of Business

Alpha Kappa Psi (Professional Business Fraternity) Faculty Advisor (08/2008 – 12/2013)  
Assurance of Learning Committee (08/2009 – 05/2013)  
Business Analytics Curriculum Development Committee (ad hoc) Chair (08/2018 – 05/2019)  
College Council (08/2012 – 12/2013; 06/2019 – 06/2022)  
Library Information Literacy in the Business Curriculum (08/2007 – 05/2012)  
Scholarship Committee (08/2007 – 08/2009; 08/2023 – Present)

### Department of Marketing

Promotion and Tenure Advisory Committee (08/2018 – 05/2019); Chair (08/2020 – 05/2021)

### Department of Computer Science

Promotion and Tenure Advisory Committee Chair (08/2023 – 05/2024)

### Department of Accounting

Professional Development Policy Committee (08/2007 – 08/2008)  
Promotion and Tenure Advisory Committee (08/2011 – 05/2012)  
Quantitative Methods Curriculum Committee Chair (08/2007 – 05/2012)  
Student Honors Committee Chair (08/2006 – 05/2008)

### Search Committees

Term Computer Science Faculty, Chair (Spring 2021)  
Human Resources Specialist (Spring 2020)  
Director of the Institute for Cybersecurity & Professor of Computer Science, Chair (Fall 2019)  
Assistant Registrar – Graduation (Summer 2019)  
Director of Institutional Research (02/2017 – 06/2017)  
Associate Provost for the Extended Campus, Chair (03/2017 – 05/2017)  
Dean of the Harrison College of Business, Chair (08/2016 – 05/2017)  
Human Resources Training Manager (Fall 2016)  
Poplar Bluff Advisor, Chair (Summer 2015)  
Chairperson of the Department of Accounting, Chair (Fall 2012)  
Department of Accounting Administrative Assistant (Spring 2011)  
Quantitative Methods Faculty Search Committee (08/2008 – 05/2009)