

# MICHAEL WAYNE HOLT

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## QUALIFICATIONS SUMMARY

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Management Professional with added strengths of Project Management in fields such as IT, Logistics and Supply Chain Management with years of demonstrated success creating and implementing more efficient methodologies. An effective leader of staff, able to teach and to mentor people. Highly organized and results focused. Passion for leveraging technology for communication dissemination, social networking, and online learning. Uses both oral and written communications to relate effectively with organizations at all levels.

## EDUCATION

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- PMP Certification – 2010-2022
- ITIL v3 Foundation – 2014
- Texas A&M-Commerce –BS-Computer Information Systems - Cum GPA: 3.9/4.0

## COMPUTER SYSTEMS SKILLS

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*Computer Experience:* Amazon Web Services, Azure, Google Cloud Platform, Trello, Wowza Media Systems, Manhattan PkMS (AS400), Unix based MRP/MPSII, RS6000 base WMS, IBM DB2, EDI/ASN, UCC Compliance Bar-coding, All Versions of Microsoft Windows OS, All Versions of Microsoft Office (Word, Excel, PowerPoint, Outlook, Access, Publisher, Project, Visio, SharePoint Office 365), Syscon Plantstar, Mattec, Reflection for IBM, Rhumba, Chameleon, Windows Server including SBS, Microsoft Exchange, IIS, Apache Web server, Wireless Networks, Crystal Reports, HP Service Desk, Proprietary Project Management Programs

*Technologies Used:* ADO, DAO, ODBC, Citrix, Clarity, COM, DB2, DocShare, Document Direct, Homegrown ERP/MRP/II, HTML, Manhattan PkMS, Mattec, All Microsoft Office Suites-Access, Excel, Outlook, OneNote, Project, Visio, Word, Office 365 for Education, All MS Windows, Oracle, PHP, Presto, QMF, Remote Access Services, SaaS, PaaS, SharePoint & SharePoint Designer, SQL, Syscon Plantstar, VBA/VB/VBScript, VMware, Hypervisor, Win32API, Windows Server, Windows SBS, Windows Multipoint, WRQ Reflection

*Programming Languages:* C++, VB, VBA, COBOL, Assembler, PHP, HTML, Javascript, SQL, XAML

*Certifications:* PMP, ITIL v3 Foundation, Six Sigma Yellow Belt/Green Belt, IQR Practitioner in Inventory Management

## WORK EXPERIENCE

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Real Broadcasting Company, INC

Forest Hills, NY

### ***President & CEO***

(2017–Present)

- Built AI platform from ground up for internet streaming of 24/7 scheduled prerecorded video streaming and live streaming using the same video player. Platform built using cloud services in Microsoft's Azure and Amazon's AWS.
- Created the first crowd sourced live streaming channel. Content broadcasters can sign up for a time slot on a channel that was already broadcasting scheduled 24/7 video after having been given a unique access only live during the saved timeslot.
- Utilized data science for streaming statistics and collaborated with customers better targeting listeners and giving other marketing potential.
- Accepted into the NYU Tandon Veterans Future Lab incubator for Real Broadcasting Company.

RealHorizons, LLC

Cross Junction, VA

### ***Owner / Operator***

(2014–2017)

- Live streamed events worldwide including recitals, shows, sports, weddings, etc. Also recorded events for post-production processing and final media delivery via cloud and/or physical media.
- Contracted for migration of locally hosted 2007 Microsoft Exchange installation to cloud hosted Microsoft Exchange utilizing a Microsoft Office 365 for Education account at the E1-E4 levels. Implemented Lync 2013 and then migrated to Skype For Business.
- Contracted for creation of an on demand and live content streaming AI cloud server utilizing Microsoft Windows Server cloud hosted by Amazon Web Services for www.TvPBN.com. Installed and configured Wowza Media Systems. Created live streaming channels utilizing MediaCP from Cast-Control.net as well in infrastructure requirements including Apache 2.4, PHP, MySQL and FileZilla running in a Windows Server environment.

**Sprint Nextel**

Reston, VA

**Technical Project Manager – Network**

(2011–2014)

- Managed a \$9.5m budget with spend of over \$9m for use in lab upgrade initiatives encompassing several “mini” projects. Required directing multiple internal departments as well as the sourcing of external labor. Managed all equipment purchases, installation, and training. Made presentations to Senior Management as to milestones, budget, and timeline.
- Proactively authored and implemented an enterprise software ticketing request and tracking system using Microsoft SharePoint. Used extensions to integrate mass amounts of data for easy generation of reports as well as search ability. System being used by over 1,000 users streamlining processes with the elimination of manual Microsoft Excel Spreadsheets and Microsoft Access databases.
- Instructed others in the advanced use of Microsoft Excel for macro programming as well as detailed pivot tables.
- Lead enterprise multimillion dollar networking projects in all aspects of design including best technology use.

**AMERICAN CYBERSYSTEMS INC (on contract with SPRINTNEXTEL)**

Reston, VA

**IT Project Manager – Repair Logistics**

(2009 –2011)

- Developed departmental enterprise SharePoint website and collaborated with all Repair Logistics’ employees eliminating lost time and productivity of searching for information. The site was used for planning, organizing, and directing team work as well as negotiating with upper management for vacation approval request workflows.
- Created reports to visualize cost management, technical performance tracking, and other metrics as related to the Clarity Project Management System.
- Analyzed parameters for previously developed applications and compared with current known parameters for problem solving and to identify discrepancies.

**ZERO DETECT INDUSTRIES**

Winchester, VA

**Supply Chain Manager**

(2008 – 2009)

- Created supply chain routes for all SKU’s as resourced to low cost countries. Implemented new cost structures for product with vastly lower pricing from low cost countries using industry best practices.

**RUBBERMAID COMMERCIAL PRODUCTS (a Division of NewellRubbermaid, Inc.),**

Winchester, VA

**Supply Chain Systems Program Manager**

(2007 –2008)

- Program Manager for the replacement of an antiquated Warehouse Management System. The replacement involved analysis, design, programming, debugging, testing, and modification of an “off the self” Manhattan PKMS Warehouse Management system. Effectively collaborated with stakeholders at all levels and various departments: from business executives to data scientists, analysts and IT.
- Created standardized written communication of requirement and design specs from a previously home-grown warehouse management system. Lead the testing strategy created from these standardized specs and best practices.
- Supervised and directed a team of consultants in the WMS replacement project that modified/designed a replacement WMS system from QSSI to the PkMS system from Manhattan Associates. This included the programming, design, and database teams.
- Proactively prepared and presented metrics to different types of senior staff from those who were technically literate to those who were not technically literate. This was accomplished in the form of Operations Reviews as well as Program Manager Reviews.

**VOLUNTEER EXPERIENCE****KEYSTONE CHRISTIAN ACADEMY/KEYSTONE BAPTIST CHURCH**

Berryville, VA

**IT Director**

(2007 – Present)

**Overview**

- Initiated, Planned, Executed, Monitored/Controlled and Closed full project of removing old and underutilized network for approximately 50 staff, teachers, and students. Successfully installed 2 physical and one Hyper-V virtual for the running of Small Business Server 2008 with Exchange 2007, SharePoint, Active Directory, Remote Desktop Services, File Services, and other technologies. Installed mobile capabilities with remote ActiveSync for smartphones using Android and Windows Mobile devices.
- Created a full website for the church and school. Extensively used PHP, MySQL, Microsoft IIS (testing/debugging), and Apache for the project. Increased net visibility by using SEO techniques to increase unique IP addresses from 200 to over 52,000 in 18 months. Trained users in the operation of the website to maintain the content.

**MILITARY EXPERIENCE****UNITED STATES NAVY**

(1988 – 1997)

**Nuclear Operator, Machinist Mate**

Over 8 years’ experience in the operation, theory, and maintenance of naval nuclear reactor plant systems contained on a submarine and an aircraft carrier. Awarded a Navy Achievement Medal, an Admiral’s Commendation, a Letter of Appreciation and others.