ORGANISERS OF COMPETITION

The EY NextWave Data Science Challenge 2019 (the "Competition") is conducted by EYGS LLP 6 More London Place, London, SE1 2DA ("the Organizers"). "EY" refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. For more information about our organization, please visit ey.com.

1. ELIGIBILITY TO ENTER

The Competition is open to teams of up to two students who are currently over 18 and enrolled in a university academic program. Both members of the team are not required to belong to the same university, but they must be residents of the same country.

Students wishing to participate must meet the following conditions to enter the Competition:

- The university hosting your program must be established in one of the participant countries, listed in Section 2 "Participant countries and additional conditions".
- You will not graduate from your academic program before April 1st, 2019.
- If you are enrolled in an undergraduate degree, it must be at least a 2+ year program (unless a longer duration is specified for your participation country in Section 2 below, in which case the longer program will apply).
- You must to be able to prove proficiency in the English language, at the level required for an internship by the EY office in your country.
- You have not won a prize in an EY data science competition in the past.
- You are not a family member of any of the EY judges (see Section 3 "Competition Details") for this Competition in the country you are participating.
- You don't currently work, nor have you ever worked in the past for EY as an employee, intern, or contractor.
- Additional country conditions may also apply. See Section 2 "Participant countries and additional conditions".

2. PARTICIPANT COUNTRIES AND ADDITIONAL CONDITIONS

In addition to the conditions defined in Section 1 "Eligibility to enter", you need to comply with conditions and satisfy the eligibility criteria established by the EY Network Members responsible for the Competition in the countries where you are participating as listed below.

Australia

- Eligibility: The Competition is open to all residents of Australia and New Zealand currently enrolled in an Australian University. It must be anticipated that you will earn your degree between 2019-2022
- Number of participants shortlisted: The 5 top teams in Australia will be chosen as finalists ("Australian Finalists")
- Number of internships offered: Australian Finalists' will receive prizes as follows: the 1st placing team will receive an internship in their respective State location. An internship is defined as either;
 - a paid part-time position for no less than 2 months in the Australian Finalist's State office, working within the EY DnA team, at a mutually agreed time; or
 - a full-time paid internship for no less than 4 weeks in the Australian Finalist's State office, working within the EY DnA team, at a mutually agreed time

If the first placing team consisting of two participants, they will both be offered an Internship

Awards for Australian Finalist Winners:

- + 1st placing team prize AU\$5,000 + internship (as per above)
- + 2[™] placing team prize AU\$2,500
- + 3rd placing team prize AU \$1,000

In the case of teams consisting of two participants, they will share the monetary prize

Belgium:

- Eligibility: The Competition is open to Belgian residents currently enrolled in a Belgian University or High School (hogeschool) who will graduate between 2019-2021
- Language requirements: You must have good written and oral communication skills in French or Dutch
- Number of participants shortlisted: Up to 6 individuals or teams will be chosen as finalists
- Number of internships offered: 3 internships will be offered within the EY Data & Analytics team to the selected winners

• Brazil:

- Eligibility: The Competition is open to all degree backgrounds students that are enrolled in a Brazilian university and in the areas of STEM (science, technology, engineering and mathematics). The Competition is open to teams of up to two students who are currently enrolled in a university academic program. You must be graduating between 2019 to 2021
- Language requirements: You must demonstrate a high level of written and spoken English and Portuguese
- Number of participants shortlisted: Top 6 performers in the Competition (Phase 2, see Section 3 "Competition Details") will be invited to participate in Country Finals
- Number of internships offered: The 1st placing team will be offered a 4 week internship/conditional offer. An internship is defined as a paid part-time position in the finalist's state office, working within the EY Analytics HUB team, at a mutually agreed time

Awards for Country Winners:

- ◆ 1st Prize BRL \$3,000 cash + 4 weeks internship/conditional offer
- → 2nd Prize BRL \$2,000 cash
- → 3rd Prize BRL \$1,000 cash
- Compliance with Brazilian Legislation: Exclusively cultural contest according to the Brazilian legislation (Law No. 5768 and Decree 70.951)

China:

- Eligibility: The Competition is open to all student degree backgrounds including Accounting, Business, Commerce, Computer, Engineering, Technology, Science, Mathematics etc..
- You must be graduating between 2020 to 2021 Bachelor's degree or above in any disciplines. You must have good written and oral communication skills in English, including both technical and business writing, documentation and presentation skills
- Number of participants shortlisted: Top 10 performers in the Competition

- (Phase 2, see Section 3 "Competition Details") will be invited to participate in Country Finals
- Number of internships offered: Top three teams will be offered a 4 week internship/conditional offer
- Awards for Country Winners:
 - + 1st Prize RMB 8,000 cash + 4 weeks internship/conditional offer
 - + 2[™] Prize RMB 6,000 cash + 4 weeks internship/conditional offer
 - + 3rd Prize RMB 4,000 cash + 4 weeks internship/conditional offer

• France:

- Number of internships offered: top three teams or individual participants will be offered an internship of at least 3 months.
- o Timeline: adaptation of dates
 - ★ Country finalists will be communicated on May 11th
 - + Country final will take place on May 14th and 15th
 - → Country award ceremony will take place on May 16th

Hong Kong:

- o Eligibility:
 - The Competition is open to all degree backgrounds students including Accounting, Business, Commerce, Computer, Engineering, Technology, Science, Mathematics etc.,
- You must be graduating between 2020 to 2021 Bachelor's degree or above in any disciplines
- Number of participants shortlisted: Top 10 performers in Competition (Phase 2, see Section 3 "Competition Details") will be invited to participate in Country Finals
- Number of internships offered: Top three teams will be offered a 4 week internship/conditional offer
- Awards for Country Winners:
 - + 1st Prize HK\$8,000 cash + 4 weeks internship/conditional offer
 - + 2[™] Prize HK\$6,000 cash + 4 weeks internship/conditional offer
 - + 3rd Prize HK\$4,000 cash + 4 weeks internship/conditional offer

• Indonesia:

- Eligibility:
 - + The Competition is open to all students carrying out an IT related degree.
 - Participants are required to be coursing their second or third year of their studies
- Number of participants shortlisted: Top 12 participants (as individuals or in teams) will be invited to participate in the Country Finals
- Number of Internships offered: five internships will be offered to the country winners
- Awards for Country Winners:
 - + 1st Prize IDR25M cash + internship
 - + 2nd Prize IDR15M cash + internship
 - + 3rd Prize IDR10M cash + internship

• Ireland:

 Eligibility: Currently enrolled with a tertiary education institute in Ireland for an IT, Mathematics, Economics, Science, Engineering, Technology or Business degree i.e. all disciplines. Minimum in first year of their degree, studying a 3 year + degree

- Number of participants shortlisted: The top 3 teams will be shortlisted as finalists
- Awards for Country Winners: The top performing team will receive an EY Ireland internship
- Selection Panel: The top 3 teams will be shortlisted by EY Ireland

Malta:

- Eligibility: Currently enrolled with a tertiary education institute in Malta for an IT, Mathematics, Economics or related degree. Minimum in first year of their degree, studying a 3 year + degree. EY employees and interns are not eligible to enter
- Number of participants shortlisted: 3 to 5
- Number of internships offered: only the top team will get an internship
- o Awards for Country Winners: 1-week paid trip to an EY wavespace

Poland:

- Number of participants shortlisted: The top 3 teams will be chosen as finalists
- o Number of internships offered: The top 3 teams will be offered an internship

• Singapore:

- Eligibility: All full time matriculated students pursuing Diploma, undergraduate, postgraduate studies in the areas of Computer Science, Statistics, Mathematics, Analytics and related courses. Participants must be resident of Singapore
- o Number of participants shortlisted: The 5 top teams will be chosen as finalists
- Number of internships offered: The top 3 teams will receive an internship
- Awards for Country Winners:
 - + 1st Prize SGD3,000
 - → 2nd Prize SGD2,000
 - + 3rd Prize SGD1,000

South Africa

- o **Eligibility:** You must earn your degree between 2019-2022
- Number of participants shortlisted: The Top 15 (teams or individuals) will be shortlisted as finalists
- Number of internships offered: Country Finalists' will receive prizes as follows: the 1st placing team or individual will receive an internship at the EY South Africa Johannesburg Office at 102 Rivonia Road, Sandton. An internship is defined as a full-time paid internship for no less than 4 weeks working within the EY South Africa technology consulting business domains, at a mutually agreed time.

Awards for Country Winners:

- → 1st Prize R10,000
- + 2[™] Prize R7,500
- → 3rd Prize R5,000

Spain:

- Eligibility:
 - + The Competition is open to all students that are enrolled in a Spanish university

+ You must demonstrate a high level of written and spoken English and Spanish

Awards for Country Winners:

+ Top three performers will get an internship/conditional offer

United Kingdom:

- Eligibility: The Competition is open to all student with degrees in science, technology, engineering and mathematics
- You must be on your undergraduate's final year or doing your postgraduate degree
- Number of participants shortlisted: Top 6 to 10 performers in the Competition (Phase 2, see Section 3 "Competition Details") will be invited to participate in Country Finals.
- Number of internships offered: The top team will be offered a summer internship/conditional offer

• United States of America:

- Eligibility: You must earn your degree between May 2020, and August 2021. Only undergraduate students are eligible to participate.
 Your academic program must be a 4-year program at a nationally accredited university. You must have a declared academic major or minor in analytics, data science or related academic area.
- o Number of participants shortlisted: Up to 7 teams will be chosen as finalists.
- Number of internships offered: The top three teams/individuals will be offered internships in the US.

3. COMPETITION DETAILS

The Competition consists of 5 phases.

Phase 1: Platform Registration & Challenge Enrolment

- You will access the Competition via the data science platform https://datascience.ey.com/ ("Platform")
- You will create an account on the Platform filling in the information requested including

the following mandatory information:

- o Full Name
- Email address
- Country of residence
- University where they are currently enrolled in an academic program.
- Main outline of the challenge will be published in the platform on March 1st, 2019.
- Full details of the challenge, as well as the dataset, will be published on the Platform on April 1st, 2019, 00:00 (CET, Central European Time).

Phase 2: Competition

The Competition phase begins on April 1^{st} , 2019 at 00:00 CET and closes on May 10^{th} , 2019 23:59 (CET) ("the Competition Period").

Your submissions in response to the Competition can be uploaded on the Platform during the Competition Period. Each participant team is entitled to a maximum of 5 submissions per day. The most recent submission that you upload will be considered as the final entry for the Competition.

You may need to provide additional material supporting your predictions upon request by the Organizer or relevant EY Network Member, during the Competition or up to two months after competition has ended.

Phase 3: Shortlisting

Once the Competition has closed on May the 10^{th} 2019 23:59 (CET), the relevant EY Network Member will then select the top performers per country (at least three finalists will be selected for each country, however each country may increase the number of finalists - see Section 2 "Participant countries and additional conditions" for details). Countries also have the discretion to increase the number of selected finalists after the Competition has finished, if they consider it appropriate (for example, due to very small differences in score among top performers).

Shortlisted finalists will participate in the "Country Final", where they will have the opportunity to present their work to EY leadership and compete to become the country winner. See Phase 4.

The Organizer or relevant EY Network Member will invite the selected top participants for each country to the Country Final, and publish it on the Platform. This communication, including the date of the Country final, will take place by May 14th, 2019.

The selected finalists will be required to submit by email (eydatasciencechallenge@ey.com) a file in the form of a compressed single .zip file with documentation supporting their last submission by May 17th, 2019. This submission must contain:

- The code and model use for their last submission.
- Any additional dataset used for their last submission, if that is allowed in the challenge.
- A document underlining their methodologies, reasonings and supporting details.
- Curriculum Vitae and most recent academic transcript of the participant(s).

Any document supporting the information provided in the platform must be sent in advance of the national finals (Proof of affiliation, studies, graduation year, country of residence etc.)

Phase 4: Country Final

The Country Final for each country will take place at an EY office to be notified to you after shortlisting.

The Date and timings for each Country Final are at the discretion of each country, but each Country Final shall take place no later than May 31st, 2019.

The organizing country will cover reasonable domestic travel and accommodation costs for selected finalists that reside outside of the city where the Country Final is being

The format of the Country Final will consist of selected participants presenting their work to a panel of EY judges. Requirements for the presentations will be issued to finalists in advance.

Each judge will use a standard scorecard to assess a finalist's performance separately. The aspects assessed will include: methodologies and algorithms used, depth of insights provided, use of external information (if allowed), ability to communicate (including level of English), and quality of the presentation.

The finalists' scores will be calculated as the average score of all the judges. In case of a tie, the finalists' ranking at the end of Phase 2 will be used to determine the winner. If this ranking is also a tie, the president of the judges will decide, which will be the final decision.

The finalist (individual or team of two) with the highest score will be named the Country Winner and will receive an award, as established in Section 4 "Awards".

All finalists in the Country Final will receive a certificate of participation relating the Competition.

Phase 5: Global Winners

The three Global Winners will be selected from the group of all Country Winners, by selecting the three with the highest global ranking in the Competition (Phase 2). Based on that global ranking, they will be awarded the 1^{st} , 2^{nd} and 3^{rd} place respectively in the EY NextWave Data Science Challenge.

Global winners will be announced after all Country Finals have taken place, and no later than June 3rd, 2019, both by email to Global Winners and published on the Platform.

Global Winners will be invited to EY's office in New York City, where they will receive awards as established in Section 4 "Awards". The date and time for this event will be decided by the Organizer and communicated to Global Winners no later than June 3rd, 2019.

The Organizer will cover reasonable travel and accommodation costs for Global Winners.

4. AWARDS

Country Winners will be offered a paid internship ("Internship"). The internship conditions may vary for each country, according to local EY firm customs, and will be subject to local laws and regulations.

In the case of teams consisting of two participants, both will be offered an Internship.

Global Winners will also receive additional monetary prizes as follows:

- → The team placing 1st will receive: US\$8,000
- ★ The team placing 2nd will receive: US\$5,000
- + The team placing 3rd will receive: US\$2,000

In the case of teams consisting of two participants, they will share the monetary prize.

5. GENERAL

You acknowledge and agree that the submission of an entry to the Competition or any other form of participation in the Competition shall be deemed as your acceptance of these terms and conditions of the Competition.

Incomplete, illegible, incomprehensible or inappropriate submissions or supporting work submitted by email (unless specifically asked) will be deemed invalid.

The judges' decision on the selected winners is final and no correspondence will be entered into and no responsibility is accepted for late, lost or illegible entries. This is a game of skill, and chance plays no part in determining the winners. Each entry will be individually judged.

In entering this Competition and making submissions on the Platform, you are asserting that you have the authority to provide any Personal Information to the Organizers for the purpose of this Competition. Your Personal Information will be processed in accordance with EY's Privacy Policy available on the Platform.

You acknowledge and agree that the Organizers shall be entitled to use your Personal Information for the purposes of sending updates on career news from EY.

You acknowledge that during the course of the Competition, you may be provided by EY with access to data, software or other materials ("Competition Materials"). You agree to use all Competition Materials only to compile your submission for the NextWave Data Science Competition and will not use any such Competition Materials for any other use, whether commercial, academic or otherwise. You further agree that you will hold all such Competition Materials (and any other information contained on the Platform) in the strictest confidence and you will not to disclose or publish it to any third party or use it for the benefit of anyone else unless otherwise approved by the Organizer.

You agree that you are, to the fullest extent permissible by law, entitled to assign to the Organizers all intellectual property rights incorporated in your respective entries, whether on the Platform or subsisting in content otherwise submitted by you to EY to support your submissions, and any presentations to EY leadership during the different phases of the Competition, including documents, models, software, and code; and that these shall become the sole property of the Organizers, and that the Organizers may reproduce related details in any EY publications or on the EY social media pages, including EY Career Facebook page.

In making submissions to the Organizers during the Competition you are confirming that such submissions are your own original work and are not plagiarized from any third-party sources. Participants must, on request of the Organizers, supply an accurate and complete list of all resources used for the purpose of their entries.

You will automatically be disqualified from the Competition if the Organizers detect that any of

your submissions are plagiarized or if you are found to be non-compliant with these terms and conditions (including the eligibility criteria set out in Sections 1 and 2). In the event that non-compliance with the rules or plagiarism is discovered after the Competition has been finalized, and you have been declared a winner, you will be responsible for returning any monetary prizes you have received. In the event that any internship has already started, it will be terminated immediately.

The Organizers shall have the right to remove (and subsequently disqualify) any entry which contains content which the Organizers consider (in their sole discretion) offensive, inappropriate, objectionable, plagiarized or which breaches a person's privacy.

Neither the Organizers or EY accept responsibility for late, lost or misdirected entries or a failure in the Competition proceeding due to technical failures, unauthorized intervention or other causes beyond their control.

Selection of country and global finalists is subject to you being able to attend the judging location or the global award ceremony notified to you after shortlisting. If you are unable to attend for any reason, the Organizers reserve the right to select another finalist in your place.

You agree to provide information or details to be used in all promotional and marketing campaigns leading up to the Country Finals and Global Winners event. This includes giving the Organizers permission to video and photograph the Country Final and Global Winners event, and use the footage for an unlimited period of time in any on-line or off-line materials created by the Organizers.

Neither the Organizers or EY are liable for any incurred loss or damage whatsoever (including, but not limited to, indirect or consequential losses) sustained by you during the Competition, except for liability which cannot be excluded or limited by law.

You may withdraw from the Competition at any time. However, you may be required to repay all travel expenses incurred by the Organizer in full.

This Competition is in no way sponsored, endorsed, administered by, or associated with Facebook. Participants understand that they are providing information to EY, which will only be used for the purposes of the Competition and in order to receive updates on career news from the Organizers.

The Organizers may vary the terms of this Competition by posting amendments at any time on the Platform (https://datascience.ey.com/). All amended terms will automatically become effective 1 day after posting.

The decisions of the Organizer and the judges are final.