MICHAEL SHAWN LOCKWOOD

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PROFESSIONAL RÉPERTOIRE

From a clean slate, I can design and build a fully functional, secure, and well-formed database; ingest raw data or migration sources; validate it; and make it accessible and cloud-ready for Azure and AWS S3 environments, APIs, UX layers—which I can also develop, though my core strength is in the data tier. I've been writing T-SQL for over two decades, working with SSIS for about 15 years, and have expanded my experience using Airflow and Databricks for orchestration and modern data engineering.

I began with Microsoft Access while in college. Naturally, I migrated to SQL Server using Microsoft's Data Transformation Services (DTS), earning my MCDBA certification in 2006. SQL Server, T-SQL, and SSIS are my foundation.

I consider myself a data engineer, architect, database developer, DBA, and T-SQL practitioner on SQL Server—consistently focusing on performance, scalability, automation, and high-availability solutions. For the past 15 years I've served as a Director, Senior DBA and Database Developer. I hold a Bachelor's degree in Business Administration from DeVry University.

Once Walmart Health's acquisition of MeMD finalized in June 2021, I took the opportunity to further my education, informally, and expand my knowledge and experience in modern and emerging data engineering technologies. I've self-directed my projects and development work. One outcome is a multi-billion row public data engineering pipeline focused on large-scale data ingestion, validation, and analytics across SQL Server, PostgreSQL, Azure,, and Databricks, separately for a number of reasons. I use Python and PowerShell for converting and merging Parquet into PSV (and back), then bulk import into relational tables—extensions make this step unnecessary because of Parquet adoption, but it's good to know. I use GitHub and VS Code for version control and development workflow. I use Airflow to orchestrate repeatable pipelines, while Databricks supports heavy lifting, and it's slick. I document and publish my work and progress in my GitHub Pages.

I've worked in slow, moderate, and fast-paced environments for many years, mostly in healthcare and transaction-heavy industries as a Senior DBA. I'm a firm believer in mastering core platforms and technologies rather than a generalist. Still, I've taken time to learn and experiment with a variety of tech.—PostgreSQL, Python, PowerShell, JavaScript, Airflow, Databricks SQL, Power BI, D3.js, Hyper-V, VirtualBox, Docker, ASP.NET Core, Identity Server, Node.js, Angular, CSS/Sass, and even MongoDB. This is more than a laundry list of tech. These explorations help me stay adaptable and give me perspective, many of which I use in my recurring development and deployment cycles as part of my professional roadmap.

For additional background, project and code examples, visit my GitHub Pages and LinkedIn.

TECHNICAL SKILLSET

Core Database Expertise

- Transact-SQL (T-SQL) advanced development, performance optimization, and automation
- SQL Server Integration Services (SSIS) ETL, data migration, and process automation
- SQL Server Reporting Services (SSRS) reporting, analytics, and dashboard delivery
- SQL Server Data Tools (SSDT) in Visual Studio; daily development in VS Code
- Databricks SQL

High Availability & Disaster Recovery (HADR)

 Installed, configured, and managed Always On Availability Groups, Windows Server Failover Clustering (WSFC), and Log Shipping in production

Performance & Security

- Many thousands of hours in query tuning, indexing strategies, and partitioning
- Implemented Extended Events, Resource Governor, SQL Trace, and SQL Audit for performance and compliance

Automation & Orchestration

- Designed automated solutions using T-SQL and SSIS; experience with PowerShell and Python scripting
- Built pipelines and workflow orchestration using Airflow; analytics with Databricks; visualization in Power BI

Platforms

 SQL Server (7.0a–2019, building 2022 lab), PostgreSQL, Azure SQL, SQL Server on Azure VMs, GitHub, Docker/Dev Containers, Linux (Debian/Ubuntu)

Application & API Collaboration

- Partnered with development teams on C#, and ASP.NET Core solutions
- Hands-on with API design and testing (REST, OData, Postman, Identity Server) to improve integration between application and database tiers

PROFESSIONAL EXPERIENCE

Independent Project Work | Data Engineering & Database Development

2021 - Present

- Designed and developed my own NYC Taxi Database Project, a real-world data engineering pipeline demonstrating expertise in large-scale data ingestion, validation, and analytics across SQL Server and PostgreSQL.
- Built automation scripts in Python and PowerShell to validate, convert, and bulk-load Parquet files into SQL Server and PostgreSQL, with source control and development in GitHub and VS Code. Current work includes building analysis queries and preparing for downstream orchestration in Airflow, analytics in Databricks, and visualization in Power BI.
- Applied senior-level skills in T-SQL, SSIS, and database architecture to ensure scalability, reproducibility, and performance optimization.
- Published technical documentation, blog articles, and source code on GitHub to demonstrate transparency, reproducibility, and modern development practices.

Senior SQL Server Database Administrator / Developer

MeMD (Acquired by Walmart Health) — Jan 2018 – Jun 2021

- Designed and implemented a secure, automated file ingestion pipeline, reducing processing time from 2 days to under 90 minutes.
- Led development of SSIS workflows and T-SQL solutions to move and transform large volumes of sensitive member data.
- Built SQL-based credential storage and audit mechanisms.
- Mentored developers on query design, indexing, and database hygiene.
- Managed both cloud and on-prem data systems.

SQL Database Developer

ProKarma / InEight — Oct 2017 – Feb 2018

- Built a proof-of-concept integrating SQL Server Views, OData endpoints, and SSIS.
- Worked with DACPAC files for database deployment and versioning.
- Developed an ASP.NET MVC demo app showcasing dynamic SSRS connectivity.

SQL Database Developer

Cornerstone Advisors — Dec 2016 – Sep 2017

- Delivered **T-SQL** development for flagship Cornerstone Benchmarks reports.
- Built 40+ **SSRS** reports and **JSON-based data** integration processes.
- Developed a web-based financial analytics tool using ASP.NET Core MVC and D3.js.

Senior Database Administrator

FlipSwitch, Inc. — Jun 2015 – Oct 2016

- Tuned queries, indexing strategies, and implemented HA/DR with WSFC/AlwaysOn.
- Built schema auditing and queue monitoring systems to detect anomalies in **T-SQL**.
- Replaced ETL jobs with real-time Transactional Replication to reduce load on OLTP systems.

Senior Database Developer

Charles Schwab (via Randstad) — Dec 2014 – Jun 2015

- Designed an automated auditing solution across 1,000+ SQL Server instances.
- Delivered PowerShell + SSIS + T-SQL workflows for compliance and access monitoring.

Data Architect / Director of Information Infrastructure

OnePoint Patient Care — Sep 2008 – Jan 2014

- Built full-stack data infrastructure for OnePointRx web application (SQL Server 2012).
- Designed scalable **SSRS** architecture for multi-tenant, page-scoped reporting.
- Integrated HL7 clinical data into the SQL Server environment to support pharmacy operations.
- Managed a dev team, delivered BI and data services solutions, and led Agile initiatives.

Senior Database Administrator

Choice Hotels International, Phoenix, AZ | Jul 2007 - Sep 2008

- Supported choiceADVANTAGE®, the core reservation system, and enhanced performance via stored procedure tuning, index optimization, and architectural improvements.
- Conceived and led development of AIMS (Automated Index Management Solution), a scalable index optimization utility using T-SQL, SSIS, and configurable control tables—automating index maintenance across all SQL Server 2005 OLTP servers.
- Delivered supporting **SSRS** reports and documentation; solution eliminated after-hours manual index management and improved system performance.
- Used **Redgate SQL Backup** for automated log shipping and **SQL Server backups**; employed **SQL Compare** for schema validation.

CERTIFICATIONS

- MCDBA (Microsoft Certified Database Administrator) Jan 2006
- MCP: Web Apps in C# / Visual Studio Dec 2005
- MCP: Windows 2000 Server Admin Sep 2003

EDUCATION

- B.S. Business Administration DeVry University, Phoenix, AZ (2003)
- Magna Cum Laude | **GPA: 3.78** | Sigma Beta Delta Honor Society

Condensed résumé. For a more in-depth look at my experience and accomplishments, please see the full version of my résumé here: github.com/michaelshawnlockwood/MyResume