

Human Resources Leadership Development Program (HRLDP)



Around here, the HRLDP is a big deal. That's because our people mean everything to us. Are you ready to become a leader in HR? We offer diverse rotational assignments, industry connections and development opportunities to help you succeed at leading a company that's driving massive change. It's all here waiting for you.

Details and Requirements

Program Type:	Development Program – Full-time, paid
Location:	Dallas, TX
Length:	3 years
Area of Focus:	Human Resources
Start Date:	July
Apply:	September-January
Relocation:	Yes
Education:	MBA
Degree Focus:	Human Resources, Business Administration with a concentration in Human Resources Management, Labor Relations
Work Authorization:	Applicants must have unrestricted right to work in the US on a permanent basis
Experience:	2-4 Preferred years of leadership experience
Leadership:	Yes

Inside Stories

"As a full-time participant in the HRLDP, the on-the-job training and learning experiences have been invaluable. Throughout my rotations, I've had the opportunity to learn about the core HR functions, develop my leadership skills and gain new project management skills. It's been a great way to build my leadership career at AT&T."

Lindsay, HRLDP Participant

"The HRLDP is important to AT&T because it brings in new talent to grow into future leadership roles. Here, we provide mentorship and targeted opportunities across multiple disciplines of Human Resources at AT&T."

Whitney, VP-Human Resources

Check Out All The Things You'll Learn

What can the HRLDP do for your career? That's easy. You'll experience three highly engaging job rotations in core HR areas. That includes Staffing, Compensation and Benefits, Talent Management and Workforce Planning & Diversity. Talk about the opportunity to gain exposure to core operations, interact with senior leaders and start up an amazing career.

The best part? Because our people are so important to us, this program is a big part of our culture. That means you'll gain ongoing support and guidance from a dedicated group of mentors.

