Human Resources Leadership Development Program (HRLDP)



Around here, the HRLDP is a big deal. That's because our people mean everything to us. Are you ready to become a leader in HR? We offer diverse rotational assignments, industry connections and development opportunities to help you succeed at leading a company that's driving massive change. It's all here waiting for you.

Details and Requirements

Program Type: Development Program –

Full-time, paid

Location: Dallas, TX

Length: 3 years

Area of Focus: Human Resources

Start Date: July

Apply: September-January

Relocation: Yes **Education:** MBA

Degree Focus: Human Resources, Business

Administration with a concentration in Human Resources Management, Labor

Relations

Work Authorization: Applicants must have

unrestricted right to work in the

US on a permanent basis

Experience: 2-4 Preferred years of leadership

experience

Leadership: Yes

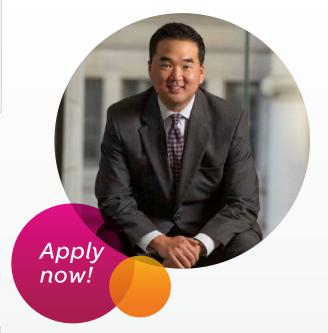
Inside Stories

"As a full-time participant in the HRLDP, the on-the-job training and learning experiences have been invaluable. Throughout my rotations, I've had the opportunity to learn about the core HR functions, develop my leadership skills and gain new project management skills. It's been a great way to build my leadership career at AT&T."

Lindsay, HRLDP Participant

"The HRLDP is important to AT&T because it brings in new talent to grow into future leadership roles. Here, we provide mentorship and targeted opportunities across multiple disciplines of Human Resources at AT&T."

Whitney, VP-Human Resources



Check Out All The Things You'll Learn

What can the HRLDP do for your career? That's easy. You'll experience three highly engaging job rotations in core HR areas. That includes Staffing, Compensation and Benefits, Talent Management and Workforce Planning & Diversity. Talk about the opportunity to gain exposure to core operations, interact with senior leaders and start up an amazing career.

The best part? Because our people are so important to us, this program is a big part of our culture. That means you'll gain ongoing support and guidance from a dedicated group of mentors.