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To Whom It May Concern:

I am writing to extend my very highest and most sincere recommendation of Michael Stork, whose services as a web developer have proven invaluable to our program. In 2012 I began my role as the Director of Medical Student Education in Psychiatry at the Icahn School of Medicine, one of the top twenty medical schools in the nation. When I began in this position, we were collecting evaluations of our students by hard copy; a method that was both cumbersome and ineffective. Thanks to his creative excellence in web system design, Mr. Stork has since created for us a comprehensive, sophisticated, and yet incredibly user-friendly web-based evaluation system. Via this system we are able to send electronically assign student evaluations to individual evaluators, and then automatically send e-mail notifications to those evaluators with the click of a button. Each evaluator, after logging in with a secure user name and password, is presented with a picture of the student(s) he or she needs to evaluate, which has been tremendously helpful in ensuring that each of our evaluators has the correct student in mind. The evaluation form itself is clear and intuitive; best of all, once an evaluator has entered his or her markings, the system automatically adds up the overall score and prompts him or her to verify that this final number is appropriate. This function has proven extremely useful in ensuring that the score utilized in a student's final grade is indeed at the level at which his or her evaluator intended, rather than being skewed by particularly high or low markings in a single section of the evaluation. Additionally, Mr. Stork was able to develop and implement a feature that has been instrumental in helping us combat grade inflation. Each evaluator's profile includes ongoing information about the distribution of the grades he or she has entered over the year; as grades in our school are on a fixed curve, whenever an evaluator's distribution falls outside of the expected range, he or she is notified with an automatic warning. Thanks to this feature, last year we were in fact the only clerkship at our medical school (out of eleven other specialties) to finish the year with adherence to the forced curve. Finally, once all evaluations are complete, we are able to download the information – including evaluators' written commentary – directly into an Excel spreadsheet, which has saved us an enormous amount of time in transcription; additionally, given physician handwriting, our final results are undoubtedly more accurate as well!

Throughout his time working with us Mr. Stork has been professional and conscientious. He has always been sensitive to our needs, effective in his design and efficient in this follow through. Above all, his skills have brought us a system that has had significant real-world application and effectiveness; its creation has enabled us to evaluate our students more expediently, comprehensively, and accurately. I most heartily recommend his services.

Very sincerely,

A handwritten signature in black ink, appearing to read "Anton" followed by a stylized flourish.

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