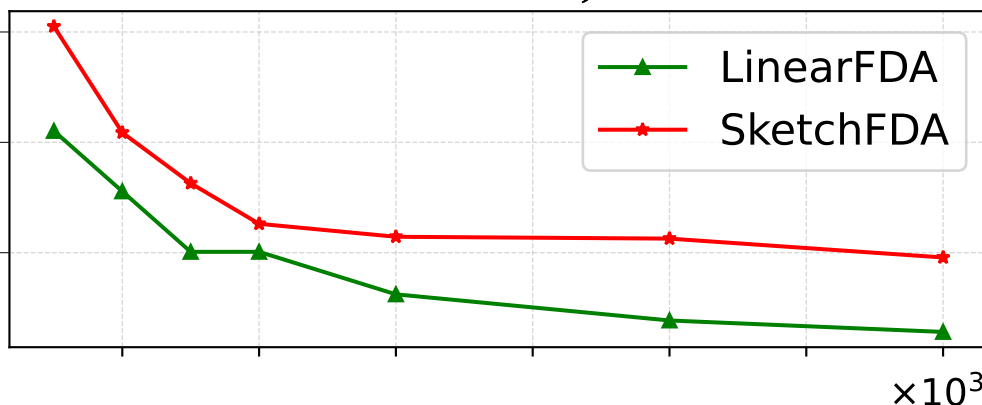
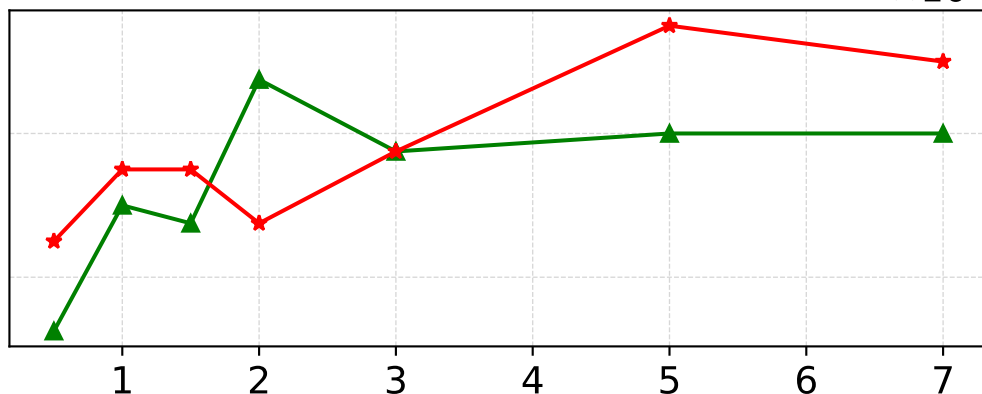


## Non-IID: 60%, $K = 15$

Communication (GB)



$\times 10^3$



$\Theta$  - Variance Threshold

In-Parallel Learning Steps