

Office of Student Life 102 Sproul Hall University of California Berkeley, CA 94720

(Name of Fraternity/Sorority)		

GUIDELINES FOR RECOGNITION OF FRATERNITIES AND SORORITIES BY THE UNIVERSITY OF CALIFORNIA AT BERKELEY

The University of California at Berkeley ("University") seeks to recognize individual chapters of the Interfraternity Council ("fraternities") and the Panhellenic Association ("sororities") whose purposes and practices are and remain consistent with those of the University. Official recognition of fraternities and sororities may be conferred by the Office of Student Life, which will serve as the University Unit responsible for all recognized fraternities and sororities.

Since recognition entails use of the name of the University, actions of a recognized group reflect upon the University. Therefore, recognized groups should expect a close advisory relationship with the Office of Student Life and should assume responsibility for compliance with University policies and with their own stated purposes.

A. Responsibilities of Fraternities and Sororities

Each fraternity and sorority seeking official University recognition shall:

- 1. Place a copy of its public constitutive documents on file with the Office of Student Life. These documents shall include, where applicable, the Local Chapter Bylaws and Articles of Incorporation.
- 2. Comply with all applicable requirements for the submission of membership lists, signed compliance statements of University policy, and other appropriate information.
- 3. Conduct all of its activities in accordance with applicable federal, state, and local laws, and University policies and <u>Berkeley Campus Regulations</u> applicable to student groups, as well as its national policies including those provisions prohibiting conduct which substantially invades the rights, freedoms, and privacy of others, or conduct which is intended to or has the likelihood of disturbing the peace in the surrounding community.
- 4. Participate, as appropriate, regularly and fully in the Interfraternity Council (IFC), the Panhellenic Association, or the National Interfraternity Conference (NIC), and abide by all applicable policies, rules, and regulations under which they fall.

- 5. Maintain within its chapter premises an atmosphere conducive to serious academic endeavor and integrity, and limit the conduct of organized chapter social events* to weekends, beginning Friday evening and concluding Sunday evening.
- 6. Participate and cooperate with organizations concerned with the safety and welfare of neighborhoods, and undertake, as appropriate, programs which contribute to the community.
- 7. Establish general goals and specific objectives in consultation with those campus offices assigned responsibility for fraternity and sorority affairs, as well as with representatives of the umbrella organizations.
- 8. Be subject to the jurisdiction of the IFC and/or Panhellenic Judicial Committee, and fully cooperate in and comply with this committee's investigation and resolution of complaints or allegations of violation of applicable laws, policies, regulations, or rules.
- 9. Annually provide evidence of general liability insurance with limits of \$1,000,000. The policy shall name The Regents of the University of California as an additional insured as to the activities of the fraternity or sorority.
- 10. Defend, indemnify, and hold the University, its officers, employees, and agents harmless from and against liability, loss, expense, including reasonable attorneys' fees, or claims for injury or damages arising out of the performance of any obligation or responsibility assumed under this policy, but only in proportion to and to the extent such liability, loss, expense, attorneys' fees, or claims for injury or damages are caused by or result from the negligent or intentional acts or omissions of the organization, its officers, agents, employees or members.
- 11. Maintain a safe and healthy living environment in its facility, if any, including, but not limited to, adequate refuse collection and disposal, and satisfaction of and compliance with building and safety codes as required by local fire, health, and governmental agencies.
- 12. Comply with all applicable requirements for leaders of student organizations obtaining recognition, including any obligation to meet with University staff on a regular basis.
- 13. Have a Chapter Alumna/Alumnus Advisor, whose name, address, phone number and email address shall be on file in the Office of Student Life.
- 14. Develop and maintain an internal judicial process to ensure fairness in the application of chapter rules and policies.
- 15. Develop and submit a comprehensive plan (Chapter Action Plan) responding to how the chapter fosters leadership, scholarship, service and friendship within their organization. The CAP is to be shared with the entire chapter and a copy is to be maintained in the chapter's records.

If an event is considered an "organized chapter social event" as defined above, then the event must take place no earlier than 5:00 p.m. on Friday and no later than 5:00 p.m. on Sunday.

^{*}An "organized chapter social event" or party is defined as an event which is comprised of three of the following five items:

^{1.} An event which lasts more than three (3) hours.

^{2.} An event which does not end by 9:00 p.m.

^{3.} An event which has more than 50 people in attendance.

^{4.} An event at which alcohol is present.

^{5.} An event at which amplified sound is used (i.e., live band, DJ, etc.)

- 16. Choose and accept new members and apply to all current members, the following "Nondiscrimation Notice", with full compliance. Nondiscrimination Notice: The University of California, in accordance with applicable federal and state law and University policy, prohibits discrimination, including harassment, on the basis of race, color, national origin, religion, sex, physical and mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship or status as a covered veteran (special disabled veteran, Vietnam-era veteran or any other veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized). This nondiscrimination policy covers admission, access, and treatment in University programs and activities..
- 17. Agree to abide by the following "Statement on Hazing". <u>Statement on Hazing</u>: As officers responsible for overseeing the activities of new and current members of our organization we understand and acknowledge that any violation of the California Educational Code (CEC) Sections 32050 and 32051 proscribing hazing will result in referral of the matter of the violation(s) by our organization to the Student Judicial Affairs Office. We understand and acknowledge that engaging in or conspiring to engage in any hazing activity as defined in the CEC Sections 32050 and 32051 will result in referral of the matter of such misconduct by any individual(s) to the Student Judicial Affairs Office for disciplinary action. We understand and acknowledge that having knowledge of hazing, without taking action to stop or prevent the actions from occurring, is synonymous with conspiring to haze. Such action may constitute a violation of the Student Code of Conduct and may result in the imposition of disciplinary sanctions.

The University may periodically require that the organization provide information and take action to ensure that the requirements for recognition have been met. However, the University assumes no responsibility or liability for enforcing compliance with applicable laws or regulations, which is the sole responsibility of each fraternity or sorority.

B. Role of the University

Fraternities and sororities, which abide by the above provisions and regulations for official recognition can expect the University to do the following:

- 1. Grant to such organizations the right to use the name of the University for identification purposes or organizational activities that are consistent with the educational goals of the University and which have the prior specific approval of the Office of Student Life.
- 2. Provide advisory support and assistance in the form of at least two Greek Advisors who will advise the organization in the conduct of its programs, and act as liaison with other segments of the University, upon request.
- 3. Respect the autonomy of fraternities and sororities as incorporated entities and grant organizations the right to freely choose their members, subject to applicable laws policies, regulations and rules. In addition, as noted above, the University, while continuing to expect compliance with applicable laws, policies, regulations and rules, shall assume no responsibility for the enforcement of law on, nor liability for, premises not owned or operated by the University.
- 4. Grant to the organization the same right to reserve University space and facilities as is available to all recognized student organizations in good standing.
- 5. Recognize outstanding Greek achievement in scholarship and campus or community services.

- 6. Support the development and fostering of a strong associational relationship with the fraternities and sororities through a standing Committee on University-Greek Relations, comprised of faculty, staff, students, and alumni/alumnae.
- 7. Provide, upon request, and within the limits of applicable University policy and law, access to lists of students for purposes of recruitment and to organization grade-point averages for purposes of retention.
- 8. Grant to the IFC and Panhellenic Association, as representatives of Greek letter organizations, use of office space or facilities.

C. Procedures, Sanctions and Penalties for Noncompliance

Discipline may be imposed by the University on a recognized fraternity or sorority, or its individual members, in accordance with the process defined in the Code of Student Conduct. If the University determines that a recognized fraternity or sorority, or its individual members, have failed to meet or has violated one or more of the applicable regulations set forth in these guidelines, Berkeley Campus Regulations, Policies Applying to Campus Activities, Organizations and Students, and/or the Code of Student Conduct, the organization and/or its individual members may be subject to sanctions and penalties in accordance with the Code of Student Conduct, which may include but not be limited to withdrawal of organizational recognition by the University.



STATEMENT OF UNDERSTANDINGBETWEEN FRATERNITIES, SORORITIES, AND THE UNIVERSITY OF CALIFORNIA, BERKELEY

Havir	ng thoroughly read and being in full unde	erstanding, agreement, and support of the attached
"Guio	delines for Recognition of Fraternities an	nd Sororities by the University of California at Berkeley,"
Chapter of		seeks official recognition
(Nam	ne of fraternity/sorority)	
from	the University of California, Berkeley as	s affirmed by the signature below of the collegiate Chapter
Presid	dent. Both parties understand that recog	gnition, if granted, shall extend from August 27, 2001 until
a nev	v Statement of Understanding is entered	into, but in no case shall it extend past February 8, 2002.
By:		By:
	Signature of Chapter President	Signature of Karen Kenney on behalf of the University
	PRINT President's Name	Karen Kenney, Dean Office of Student Life
	Date:	Date: