



What was IFC's Rationale?

The IFC leadership at KU wants to demonstrate a strong commitment to the health and safety of our Sorority and Fraternity community. During the 2017-18 academic year, IFC leadership has watched closely what has been happening at peer institutions, while also evaluating the health and safety of our community. In late fall, the IFC hired Dr. Gentry McCreary to work with individual chapters on hazing prevention in their new member processes, which highlighted challenges we face as a community. IFC is committed to fostering a community that lives up to its values of scholarship, friendship, leadership, and service. After extensive reflection and conversation in recent months, IFC determined that the only way to ensure all organizations are committed to and aligned with these shared values is to institute a self-imposed, temporary freeze for the IFC community for the remainder of the spring 2018 semester to allow time to develop a strategic plan for sustainable success. Chancellor Girod shares his support for IFC's decision.

What are the desired outcomes of this suspension?

We wish to establish a strategic plan that includes higher standards to which the IFC community will commit to holding itself. These standards will focus on increased measures for health, safety, and wellness, self-governance, new member development, the full membership experience, and recruitment. This plan will be developed in partnership with IFC chapter stakeholders, including undergraduate members, Housing Corporation Boards, advisors, alumni, KU administrators and national stakeholders to ensure increased transparency, accountability and support.

What does Suspension of Social Events mean?

- All social events with alcohol are suspended for the remainder of the spring 2018 semester effective immediately. This includes events at third-party locations or anywhere where alcohol is supplied, brought in, or served.
- IFC chapters cannot co-sponsor events with alcohol with other organizations events.
- IFC chapter events hosted on behalf of their Alumni, and Parent's club must be alcohol free for the remainder of the Spring 2018 semester.
- Chapters who have planned events involving alcohol must cancel them including contracted events at a third-party vendors (overnight accommodations, bars, restaurants, etc).
- Individual members shall not take on chapter events under their name, or they will assume the liability to their personal insurance and violate the terms of this Self-Imposed Temporary Freeze that could effect of the return of a chapter's full privileges.
- IFC Chapters are allowed to continue to host brotherhood events without alcohol and individuals participating shall not be under the influence of alcohol or drugs or intoxicated. All such events must be registered with and approved by the IFC.
- IFC Chapters are allowed to continue host philanthropic events and engage in community Service. All Philanthropic events are to be alcohol free and all attendees shall not be under the influence of alcohol or drugs or intoxicated, and must be approved in advance through the IFC Philanthropy Event Notification Form.
- All IFC chapters are expected to fully abide by the IFC Hard Alcohol Policy.



What does Supervised Recruitment events, new member processes mean?

IFC Informal and Summer Formal Recruitment has not been cancelled.

Current Informal IFC Recruitment

- Most IFC chapters are currently recruiting high school seniors for membership in the Fall.
- Recruitment will take place with the expectation it is completely alcohol free.
- Additionally, all activities must have IFC and chapter advisor and/or inter/national organization approval.
- All recruitment events must be scheduled in advance and reported to the IFC.
- All recruitment events must end by 8 p.m.
- No potential new members (rushees) are permitted to stay overnight on chapter property.

Formal IFC Recruitment in June 2018

- All recruitment events must be alcohol free. All recruitment activities must have a chapter advisor and/or a headquarters representative present during the entirety of the event.

New Member Education and Initiation

- All new member education programs/plans, including an initiation date and location must be submitted and approved to the Student Involvement and Leadership Center by July 1, 2018. Notification of approval will be made by July 15, 2018. Failure to do so will result in appropriate disciplinary action including parent notification.
- All new members must be initiated within six weeks from the first day of classes as defined by Student Involvement and Leadership Center.

What about our current new members?

All IFC new member (pledge) activities are canceled, unless they are supervised and attended by an official chapter advisor and/or headquarters representative. An email needs to be sent to ifcpresident.ku@gmail.com 24 hours prior to the event describing the time, place, and advisor/representative who will be attending. The advisor/representative and Amy Long (amylong@ku.edu) need to be cc'd on the email to IFC.

What happens if the members/chapters violate this suspension of activities?

To remain a recognized organization, all IFC chapters must comply with all aspects of the Freeze expectations set forth by IFC.

IFC Judicial board (report violations here):

<https://rockchalkcentral.ku.edu/submitter/form/step/1?Guid=cf8fe827-e023-4770-a995-36a5465fe2cb>
or ifcconduct.ku@gmail.com

For questions or comments, please contact: Daniel Lee ifcpresident.ku@gmail.com