
Shut it Down!

A Look at Recent Campus-wide Fraternity/Sorority Community Bans/Suspensions/Social Moratoriums

Dean Harwood - May 10, 2018



Disclaimer

This is a work-in-progress. My next step is to work on sections covering common themes, build a questionnaire for campuses considering this type of action, and provide suggestions for best practices. If you have any thoughts or comments, or would like to help in putting this together, please contact me at deanharwood@mac.com.

In the following descriptions on recent bans/suspensions/moratoriums, the information comes from the articles included on those pages.

I wanted to share this at this early stage because I think the list of campuses, and descriptions of those actions, can be a useful tool for a campus-based professional. I am pretty sure you are being asked by your supervisors and senior administrators about what is happening in the fraternity/sorority world.

Introduction

On the Spike TV show Bar Rescue, the defining moment of each episode is when host/expert Jon Taffer, shouts out his call to “Shut it Down!” He has seen enough, and is ready to begin the process of redesigning the bar, training the staff, and refocusing the owner/manager to commit to a culture of success. The recent trend to call for campus-wide suspensions of fraternity/sorority activities or moratoriums on social activities reminds me of this moment from Bar Rescue, they have seen enough to know that serious changes are needed. However, college administrators can learn from Taffer’s approach, and perhaps develop a more effective way to encourage change is people, culture, and systems.



Definition

Stoppage of activities for a group of organizations, and encompasses organizations that would not otherwise be subject to restrictions. Can be imposed by institution, or by organizational governing councils.

Types of Community-Wide Actions

	Campus	Council
Wide	Administration-driven restriction on all activities, across all organizations.	Council-driven restriction on all activities, for member organizations.
Targeted	Administration-driven restriction on some activities, across all organizations.	Council-driven restriction on targeted activities, for member organizations.

A Tool for Cultural Change

These bans are simply one tool that can be used by campus administrators to refocus activities that are problematic in the desired culture. It is often referred to as the “nuclear option” by students (and fraternity/sorority professionals).

Problems/Challenges:

Violates first-amendment freedom of association

Unfairly impacts organizations not causing problems

Questions to ask when considering a campus-based moratorium:

What is the impetus of the intervention?

What are you hoping to accomplish?

Can you accomplish your goals without restricting activities for all organizations?

Timeline?

Tasks?

Outcomes?

Suggestions for Best Practice

Make sure it is a campus-wide concern. Don't restrict all chapters for the behavior of one or a few.

Understand your "political capital" when implementing a ban. Understand the campus climate and key stakeholders.

If it is a campus-driven restriction, announcement should come from SSAO or President. F/S Advisor needs to be able to work with students on tasks and policy review related to the ban.

Have a plan, with start and finish dates (or periodic reporting), with specific tasks and objectives before announcing restrictions. Be as detailed as possible.

Recommendations from External Sources

This is just a compilation of recommendations that could be found following recent campus-wide actions.

Sun Sentinel Editorial

We think FSU should go even further and:

- Forbid alcohol for pledges, a period that can last several months.
- Toughen penalties for underage drinking, with an emphasis on fraternity and sorority events.
- Create a system of surprise inspections at fraternity and sorority social events.
- Increase grade point average requirements for joining and staying in a fraternity or sorority.
- Assign a faculty adviser to each fraternity and sorority to keep tabs on accountability. Cover the cost by charging everyone in the Greek system a fee.

Tallahassee/FSU Grand Jury

As such we specifically recommend the following:

- 1 - Refresher trainings about hazing and binge-drinking conducted prior to fraternities and sororities resuming activities at FSU.
- 2 - The formation of committees led by a combination of law enforcement, FSU administrators, faculty and staff; and fraternity and sorority members with the goal of increasing awareness regarding the dangers of alcohol and binge-drinking.
- 3 - Florida State University should have the ability through their Student Code of Conduct to require student participation in the conduct process. Without students participation and honest testimony, it becomes challenging to obtain enough information to sanction chapters and individuals through the University s conduct process.
- 4 - Florida State University should have the ability to adjust their Student Conduct process to allow for the suspension of any student who participates, is in the presence of, or allows him/herself to be hazed, and does not report that hazing or actively participate in the conduct process to adjudicate the incident.
- 5 - Any residence that is used by a registered student organization for living, meeting, or social events should provide access to University police officers and other administrators without notice regardless of whether they are privately-owned facilities or not.
- 6 - Increase and strengthen the University s partnership with the City of Tallahassee to cooperatively address off-campus fraternity / sorority functions that fall within their respective jurisdictions.
- 7 - Florida State University should create a Community Scorecard available online and updated each semester. The Scorecard will communicate the performance and standing of individual chapters on a variety of areas, including but not limited to: average GPA of members, dollars raised for philanthropies, average service hours per member, the number of incidents charged through the conduct process, number of findings of responsibility, and the sanctions.

State College/Penn State Grand Jury

- Creating a pledge's bill of rights
 - "Each pledge must sign a copy of the Bill of Rights before beginning to oath any fraternity, and all current fraternity brothers and sorority sisters must sign the pledge in acknowledgement of the change to Penn State's hazing policy in order to remain in good standing."
- Establish a hazing hotline

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- "The university should establish a 24 hour hotline that anyone can use to anonymously report hazing, access immediate crisis intervention, and be directed services for an array of possible hazing related damages, including counseling for Post-Traumatic Stress Syndrome, depression, sexual assault, alcoholism, and drug addiction."
 - Strengthen Penn State's hazing policy
 - "Any allegation that a chapter has engaged in hazing activities will result in an immediate investigation of the matter by the Office of Fraternity and Sorority Life and the Office of Student Conduct. All new member / associate member activities will be suspended pending the outcome of the investigation."
 - "No student or advisor or employee shall knowingly permit the hazing of another"
 - Strengthen law for furnishing alcohol to minors
 - Grand jury recommends that the offense be a "multi-tiered system in which the grading of any given offense is contingent on the harm possible or actually inflicted by the behavior, mirroring the manner in which the Commonwealth has codified Simple and Aggravated assaults."
 - Cure the currently deficient hazing law
 - "Tim's Law", in recognition of "Tim Piazza's senseless death, amending the criminal offense of Hazing in order to more effectively deter participation in this crime, as well as to provide justice that is more severe in circumstances such as these where a victim has forfeited his / her life."
 - Discipline individual students who violate the hazing laws with actual zero tolerance
 - "If found to have participated in, planned, or facilitated hazing of any kind after being afforded full due process rights, Penn State University's punishment should be mandatory and unequivocal: expulsion. Anything less will fail to operate as a truly effective deterrent."

Penn State Policies - Board of Trustees Actions

- Greek Membership Fee:
 - Only for members of fraternities and sororities, used for support of extra services, spot-checkers / monitors and educational activities.
- Conduct & Adjudication Process:
 - The University will control the misconduct and adjudication processes for fraternities and sororities as it relates to the Code of Conduct and other University expectations.
- Hazing:
 - Zero tolerance policy
 - Hazing that involves alcohol, physical abuse, or any behavior that puts a student's mental or physical health at risk will result in swift, permanent revocation of University recognition for the chapter involved.
- Parent Education:
 - Availability of a fraternity and sorority Scorecard;
 - Information about the risks and rewards of Greek Life;
 - Information from the University about messages to reinforce with their student, specifically related to alcohol, hazing and sexual assault.
- Recruitment Eligibility:
 - The following criteria must be met in order for a student to participate in recruitment activities, beginning Fall 2017:
 - Earned 14 credit hours at Penn State OR 27 transfer credits OR be an Adult Learner; AP, dual enrollment, and transfer credits will not apply;

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- Have a 2.50 cumulative Penn State GPA;
 - For IFC and Panhellenic you MUST be enrolled full-time at University Park campus.
 - Not be subject to any pending or active conduct violations or sanctions;
 - Attend educational information sessions hosted by the Office of Fraternity & Sorority Life.
 - *During this time, the University shall review this policy, giving consideration to the possibility of moving the required earned credit hours to 29 (the University's requirement for attaining sophomore status). Additionally, the University will be engaging in a significant assessment effort to evaluate the effects and educational outcomes of a deferred recruitment process.*
 - Relationship Statement:
 - Signed by all fraternity and sorority members that clarifies the respective rights and responsibilities of the University, the chapters and their respective members.
 - Social Events:
 - Maximum of ten (10) social functions per chapter, per semester
 - Social Event Management:
 - Alcohol shall only be served by those who meet the following qualifications:
 - Be a Third Party Vendor; OR
 - Be RAMP trained
 - Only beer and wine may be served, kegs not permitted
 - Effectively prevent underage and excessive drinking
 - Social monitoring by third parties and student leaders and University staff
 - Staffing:
 - Office of Fraternity & Sorority Life staff will be increased to support community changes.
 - Creation of the Office of Fraternity & Sorority Compliance: an independent group to monitor and assess Greek organizations, with capability of more frequent spot checks.

LSU Task Force Ideas

- Changing the minimum requirements for house managers, also known as house mothers, and requiring each fraternity to have one.
- Creating an amnesty program that encourages students to call for help in a medical emergency without fear of repercussions against them.
- Creating uniform penalties for infractions like alcohol use, hazing, drugs and sexual misconduct so it's clear what discipline a student will face.
- Increasing the number of chapter advisers depending on the size of the organization.
- Eliminating alcohol for all new member education events, which is typically the time hazing occurs.
- Eliminating hard alcohol and single source alcohol, like kegs and punches, at fraternity houses.
- Requiring a fraternity board member to be present during all new member education.
- Utilizing law enforcement to better enforce laws banning underage drinking.
- Creating an online portal where Greek organizations would have to disclose five years of disciplinary actions against them, as well as average GPAs, demographics and other attributes of the fraternity.
- Making fraternities register their tailgate parties for Saturday football games and forcing them to take place at their respective houses, rather than the Parade Grounds.
- Also considering requiring mandatory random drug testing for fraternity members.

North-American Interfraternity Conference (NIC) Response

- <http://nicindy.org/news/2017/nic-on-communitywide-actions/>
- <http://nicindy.org/news/2017/letter-nic-president-blanket-community-wide-actions/>

On December 8, 2017, the NIC issued a statement outlining their philosophy and guidance on community-wide actions. As part of their initiative on health and safety concerns, the NIC recognizes that community-wide actions can be a useful tool to address culture and safety concerns, provided that they are implemented in a thoughtful, fair, and deliberate process. Each campus is different, and solutions must be designed for specific contexts and concerns.

Notable in the NIC response is the importance of recognizing the difference between an administration-driven action, and IFC-driven actions. Campus-driven actions that target specific groups of student organizations, based on a smaller subset of organizations is often problematic, and can violate rights of students. The campus IFC can better target certain activities to address concerns (provided that they have included that right in their governing documents).

The NIC has invested heavily in staff to provide specific services to campus IFCs and advise and support campus administrators in decision-making regarding these actions. They should be contacted prior to implementing or announcing community-wide actions.

Campus-Wide Fraternity/Sorority Suspensions/Bans/Moratoriums (2018)

Murray State University, Murray, Kentucky

(All Fraternities & Sororities)

- <http://www.kentucky.com/news/state/article210842874.html>
- <http://www.wpsdlocal6.com/2018/05/09/murray-state-reportedly-suspends-fraternity-sorority-activities/>

Starting Date: May 9, 2018

Coverage: All social events for all Fraternity & Sorority Chapters.

Implemented by University President Robert Davies and Vice President for Student Affairs Don Robertson

"Murray State University holds high standards regarding the conduct of our student organizations. Based on national trends, and our own review of reports involving Greek activities, and the implementation and enforcement of the Greek Social Event policy, the University has suspended all social activities within the Greek Life community, effective immediately. In order for us to promote and execute the core values of Greek Life – leadership, scholarship, service and philanthropy, and personal growth opportunities – we must pause to assess our current policies and procedures to determine what, if any, changes are needed."

Restrictions: Indefinite suspension of all social events.

Deadline: Undetermined

Triggering Event: The letter implementing the suspension indicates that "national trends, and our own review of reports involving Greek activities," is the reason for the suspension of activities. While not mentioned in the letter, there was a death of a guest at a fraternity (after attending a party at a different fraternity) on April 29, and a report of a sexual assault in a fraternity house in early May.

- <http://thenews.org/2018/05/04/teen-found-dead-at-fraternity-house/>

Tasks/Projects: The letter says a university committee made up of representatives from the school's Greek organizations will begin investigating those [social event] policies during the summer, continuing until it can make recommendations to the Office of Student Affairs.

Cal Poly, San Luis Obispo, California

(All IFC Fraternities & Panhellenic Sororities)

- <http://www.sanluisobispo.com/news/local/education/article209157144.html>
- <http://www.sanluisobispo.com/news/local/article208335224.html>

Starting Date: April 17, 2018

Coverage: All IFC Fraternity & Panhellenic Sorority Chapters, "The suspension does not apply to Cal Poly's cultural fraternities and sororities, which are governed separately by the United Sororities and Fraternities Council."

Implemented by University President Jeffrey Armstrong

"I understand this impacts Greek Life organizations that have been operating responsibly and with integrity," Armstrong wrote. "However, Greek Life is a privilege at this university and until all fraternities and sororities are conducting themselves in a manner that is respectful of all students — as well as holding each other accountable — they will not have a place at Cal Poly."

Restrictions: (University spokesperson), "Lazier said administration will release more details in the coming days about how the suspension will work and how the organizations will be able to return to active status."

"The IFC had already instituted a voluntary probation for all of its participating organizations last week. That probation suspended some activities, while allowing for them to continue to host chapter meetings, recruitment events, signature philanthropies and events, community service and education programming."

- <http://www.sanluisobispo.com/news/local/education/article208756844.html>

Deadline: Undetermined

Triggering Event: "following outrage and protests last week over racist photos from a Lambda Chi Alpha fraternity party and new reports of other racially charged incidents at the university's Greek institutions."

Tasks/Projects: Unknown

University of Kansas, Lawrence, Kansas

(IFC Fraternities)

- <http://m.ljworld.com/news/2018/mar/12/all-social-activity-fraternities-ku-be-paused-wake/>
- <http://www.kansascity.com/news/local/article204679084.html>
- <http://fox4kc.com/2018/03/13/ku-fraternities-meet-with-governing-body-to-talk-terms-of-freeze-on-activities-and-whats-next/>

Starting Date: March 12, 2018

Coverage: IFC Chapters

Implemented by IFC Executive Board - At the time of the implementation, the IFC Exec Board only had four of nine positions filled. The remaining positions were vacant after chapter suspension caused resignations.

Restrictions: "A self-imposed temporary freeze on all activities for the 24 fraternities that it governs. Only chapter meetings, philanthropic events and service events will be allowed under this pause in activity. Members can continue to live in the houses."

[IFC President Daniel Lee] "This freeze is a way for us to pause and do some honest introspection about who we are and how we can live up to our standards of fraternal excellence. We owe this to our members and the entire KU community."

Deadline: Uncertain

Triggering Event: "Bad behavior among some Greek groups at the University of Kansas has led to a halt on social activities for most fraternities at the Lawrence campus."

Sigma Alpha Epsilon HQ announced the closing of their KU chapter on March 8.

- <http://www2.ljworld.com/news/2018/mar/09/kus-sigma-alpha-epsilon-fraternity-shut-down-after/>

Tasks/Projects: Uncertain, IFC Presidents are scheduled to meet with the IFC Executive Board to discuss "how they want the changes to look going forward." The article indicates that the suspension of activities was done by the IFC Executive Board without consulting the IFC Presidents. It is unclear what, if any, role the University had in the decision.

New information indicated that the restrictions were written and pushed by the University, through the Office of Fraternity and Sorority Life. The four IFC Executive Board members who implemented the restrictions were removed from office and replaced by an ad-hoc committee of leaders.

- <http://www.cjonline.com/news/20180314/alumni-ku-authored-strong-armed-support-for-ban-on-fraternity-activities>
- <http://m.ljworld.com/news/2018/mar/14/wake-freeze-ku-fraternities-elect-interim-leaders-/>

On Thursday, March 15, the IFC announced that the freeze on activities was revoked, because it had been imposed in violation of the IFC by-laws.

- <http://www.kansascity.com/news/local/article205475184.html>

University of Kansas Chancellor provided an update in early-April.

- <http://www2.ljworld.com/news/2018/apr/05/chancellor-says-alcohol-hazing-issues-led-freeze-k/>

In April, the KU IFC shared their progress on addressing hazing and social policies.

- <http://www.kansascity.com/news/local/article209330639.html>

There was also an article discussing how the University originally tried to implement the restrictions. It indicated that the University wanted to implement the ban, and manipulated the IFC to make it appear to come from the Council. It is clear that there is one side presented in this article.

- <http://www.cjonline.com/news/20180421/failed-plot-to-ban-fraternity-activities-erodes-confidence-in-ku-administration>

San Diego State University, San Diego, California

(IFC Fraternities)

- <http://thedailyaztec.com/88704/news/fraternities-hammered-with-social-moratorium/>

Starting Date: March 9, 2018

Coverage: IFC Chapters

Implemented by IFC

Restrictions: "The moratorium prohibits fraternities under the council from hosting or engaging in events with alcohol at their chapter houses."

"Fraternities included in the Interfraternity Council will now be allowed to host only one event with alcohol at a third-party location for the rest of the semester."

Deadline: Appears to run for remainder of semester.

Triggering Event: "The social moratorium is a result of ongoing concerns related to alcohol and other cultural issues within the community," the announcement said.

"The council came to the decision after two fraternities were placed on interim suspensions last week, resulting in six fraternities — more than a third of the council's membership — on an "elevated" judicial status, the statement said."

Tasks/Projects: Unknown

At the end of April, the IFC indicated that the moratorium would continue over the Summer and be reevaluated in the Fall before potentially being lifted.

- <http://thedailyaztec.com/89748/news/fraternity-social-moratorium-likely-to-continue-to-beginning-of-fall-semester/>

University of Missouri, Columbia, Missouri

(IFC Fraternities)

- https://www.columbiamissourian.com/news/higher_education/update-mu-interfraternity-council-halts-all-new-member-activities-in/article_a9d86094-2178-11e8-8de8-df6f69348938.html

Starting Date: March 6, 2018

Coverage: IFC Chapters

Implemented by IFC

Restrictions: "Pausing all new-member activities until March 19."

Deadline: March 19

Triggering Event: "In response to hazing allegations."

Tasks/Projects: "During the investigation, the council will work with the local chapters and national headquarters to review new member programs to "ensure activities are positive, educational and comply with all policies," according to the statement."

The University established an advisory council to address issues within the fraternity/sorority community.

- <http://www.kansascity.com/news/politics-government/article206025869.html>

Marshall University, Huntington, West Virginia

(All Fraternities & Sororities)

- <https://marshallparthenon.com/16584/news/marshall-greek-life-faces-social-suspension/>

Starting Date: March 5, 2018

Coverage: All IFC, Panhellenic and NPHC Chapters

Implemented by Office of Fraternity & Sorority Life

Restrictions: "The halt of all activities including alcohol will be in place until the Greek community is informed otherwise."

Deadline: "According to [IFC President] Sherwood's letter, the Greek community can expect an update on the status of the social moratorium within the next two weeks."

Triggering Event: "The Office of Fraternity and Sorority Life discovered one of Marshall's Greek chapters violated social conduct rules." "The reason we are on social moratorium is because of high risk behavior in the community," Nick Wright, the director of Fraternity and Sorority Life, said. "I don't want to place blame on just this one chapter, but we need to take a closer look into the social culture here and how to make sure everyone is being safe." "Fraternity and Sorority Life received a video from an anonymous source Friday evening that showed one of Marshall's Greek organizations participating in an event that was expected to be dry."

Tasks/Projects: In a letter from the Director of Fraternity and Sorority Life, a social policy "shut in" /workshop was scheduled for March 8. The letter also indicated that a conditional lift of restrictions would happen on March 15. The conditional lift is contingent on 80% of chapter members completing an "alcohol training and bystander intervention" workshop by the end of the semester.

It was reported on March 26, that "Fraternity and Sorority Life is no longer under a social moratorium after Nick Wright, the director of FSL, and the Greek council decided to have each chapter participate in a Green Dot Bystander Intervention training offered by the Women's Center on Marshall University's campus."

- <https://marshallparthenon.com/16765/news/fraternity-and-sorority-life-social-moratorium-lifted/>

Miami University, Oxford, Ohio

(IFC Fraternities)

- <http://miamioh.edu/student-life/fraternity-sorority-life/new-noteworthy/news-release-and-judicial/index.html>
- <https://www.cincinnati.com/story/news/2018/02/21/miami-university-suspends-fraternity-activity-after-hazing-reports/358432002/>

Starting Date: February 20, 2018

Coverage: IFC Fraternity Chapters

Implemented by IFC, with support from University

Restrictions: Suspend all new member activity immediately. "All chapters within the Interfraternity Council must initiate their new members no later than Friday, February 23rd, at 5pm. In addition to new member initiation, the Interfraternity Council is also suspending all chapter activities and social events indefinitely." Some pre-approved chapter events may continue. Campus-wide programs will continue.

Deadline: indefinite.

Triggering Event: "Reports of hazing that lead us to take this action are antithetical to the pillars of Greek life; we who uphold those pillars will not tolerate behaviors in violation of them."

From University President Gregory Crawford, "We are investigating multiple reports of misconduct involving hazing and have shared those reports with Oxford Police, because hazing is a criminal act. We are determined to hold the responsible organizations and individuals accountable. In addition, at least six national fraternal organizations have filed cease-and-desist orders against their Miami University chapters, pending an investigation."

Tasks/Projects: TBA

West Virginia University, Morgantown, West Virginia

(IFC Fraternities)

- <http://wvmetronews.com/2018/02/14/wvu-suspends-all-fraternities-suggests-end-to-greek-life-a-possibility/>
- <http://www.dominionpost.com/Mobile/727248.aspx>
- https://www.wvgazettemail.com/news/wvu-halts-activities-for-campus-fraternities/article_5481639f-f191-582f-918a-07242174ca94.html

Starting Date: February 13, 2018

Coverage: IFC Fraternity Chapters

Implemented by University, announced by Press Release including statement from WVU President Gordon Gee.

"We have two paths before us," WVU President Gordon Gee said. "One is the path that many of our peers have chosen: Shut down Greek life. Or two, work together as partners – the University, students, alumni and our national leaderships – to create real change. I wish to choose the latter."

Restrictions: "The social and recruiting activities of the 16 social and social-professional fraternities comprising the Interfraternity Council are included in that freeze. Only basic chapter operations, philanthropic or service activities, and brotherhood events are permitted to continue. There is no timeline for a lifting of the moratorium."

Deadline: indefinite.

Triggering Event: Appears to be the result of "a Theta Chi brother published a Snapchat video on social media using a racial slur directed at a bartender in a downtown Morgantown club. He has since been kicked out of the Alpha Kappa chapter of Theta Chi." The Dean of Students said "the moratorium did not arise from [the racial incident], and would have 'absolutely' occurred either way." West Virginia has had several high profile incidents within the fraternity/sorority community over the past few years, most notable the death of Nolan Burch, a Kappa Sigma pledge, in 2014.

Tasks/Projects: "Other immediate actions will be a part of the moratorium, including raising the required grade point average from 2.5 to 2.75 and eventually 3.0 by fall 2020.

WVU also announced they'll restructure certain facets of Fraternity & Sorority Life in an effort to conduct additional reviews."

"All new member education activities will be limited to four weeks beginning in the fall 2018 semester."

Assigned to: "To conduct the review, the Office of Fraternity & Sorority Life will establish a working group of students, alumni and national headquarter partners that will be charged with creating a strategic plan of the future Fraternity & Sorority Life at WVU beginning in the fall 2018 semester."

The group will:

- Review judicial history of all chapters.
- Determine which organizations will be invited back to full recognition in the fall 2018 semester.
- Set short and long-term goals in terms of membership numbers and academic achievement.

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- Determine minimum requirements for joining and maintaining membership.
 - Identify parameters around new member education and membership intake.
 - Review policies and procedures and make necessary revisions.
 - Review the Summit Standards Accreditation Program and make necessary revisions.

Outcome Desired: “It is time to rebrand Fraternity and Sorority Life at West Virginia University – and potentially at a national level,” he said. “You have the solutions. You know what needs to be done. But it will take hard work. It will take trust. It will take courageous leadership.”

Results: TBA-Ongoing

Note: West Virginia University instituted a moratorium on all chapter social and pledging activities in 2014 following the death of Nolan Burch. It was lifted in 2015 with policy and staffing changes implemented.

Clemson University, Clemson, South Carolina

(IFC Fraternities)

- <http://wspa.com/2018/01/28/social-events-suspended-at-clemson-frat-houses-after-sexual-assault/>
- <http://wspa.com/2018/01/27/sexual-assault-at-upstate-frat-house-under-investigation-deputies-say/>

Starting Date: January 27, 2018

Coverage: IFC Fraternity Chapters

Implemented by IFC Executive Board

Restrictions: "Suspending all social events at fraternity houses. Only events that can take place with alcohol will be located at third party vendors."

Deadline: indefinite.

Triggering Event: "A report of a sexual assault at an off-campus fraternity." Later reports indicate that alleged perpetrator was not a member of the fraternity, and not enrolled at Clemson.

In early-March, the alleged victim was charged with filing a false police report regarding the incident.

- <https://www.independentmail.com/story/news/2018/03/01/clemson-student-fraternity-house/385912002/>

Tasks/Projects: "This suspension will be effective until necessary measures are taken."

Assigned to: Unknown

Outcome Desired: Unknown

Results: TBA-Ongoing

University of Pittsburgh, Pittsburgh, Pennsylvania

(All f/s organizations)

- <https://pittnews.com/article/126476/featured/student-hospitalization-lead-to-greek-social-probation/>

Starting Date: January 19, 2018

Coverage: All Fraternity and Sorority Chapters

Implemented by University President

Restrictions: Modified social probation, "Greek organizations are not permitted to serve alcohol while the incident is being investigated. Modified social probation, according to [University spokesperson Joe] Miksch, means Greek organizations cannot "host, sponsor, or participate in any social activities in which alcohol is present."

Deadline: indefinite.

Triggering Event: "A "serious alcohol incident," [Dean of Students Kenyon Bonner] stated in a letter to both fraternity and sorority presidents Friday. The incident resulted in a student being hospitalized. The incident took place Thursday evening involving members and non-members of one fraternity on campus."

Tasks/Projects: "All Greek life leaders attended a meeting Saturday with Summer Rothrock, the director of the Office of Cross Cultural and Leadership Development, which houses Greek life. Rothrock said the meeting was to inform the Greek leaders about what being on social probation meant."

Assigned to: Unknown

Outcome Desired: Unknown

Results: TBA-Ongoing

Florida International University, Ft. Lauderdale, Florida

(All f/s organizations)

- <http://www.miaminewtimes.com/news/fiu-suspends-all-greek-life-after-tke-nude-photo-scandal-9915013>
- <https://www.nbcmiami.com/news/local/FIU-Suspends-All-Greek-Life-Activities-Starting-in-January-464433723.html>

"After serious consideration, and keeping the safety of our students top of mind, I have decided to pause all Greek activities on our campuses for at least one month starting January 1, 2018," FIU President Mark Rosenberg said today in a news release.

Starting Date: January 1, 2018

Coverage: All Fraternity and Sorority Chapters

Implemented by University President

Restrictions: "All activities are suspended, with the exception of chapter and council meetings and educational workshops that are held with the purpose of improving Greek life at FIU and discussing next step."

Deadline: At least one month.

Triggering Event: "In a statement, the university cites 'growing concerns about the state of fraternity and sorority life at FIU as well as around the nation,' for suspending the activities."

Tasks/Projects: "The purpose of this pause in Greek activities is to allow time for the Greek community and university administrators to review and strengthen policies and procedures with the goal of enhancing safety and promoting behavior that is consistent with FIU's values and our Student Code of Conduct."

Assigned to: Unknown

Outcome Desired: Unknown

Results: On February 5, 2018, FIU announced that chapter activities would resume, but events with alcohol remain prohibited for fraternities, sororities and other student organizations.

"Zero tolerance is our new normal at FIU," President Mark Rosenberg said in a statement. "The fate of Greek life has been hanging by a thread and this pause gave us the opportunity to recommit to our values and end the age of permissiveness and ambiguity that has hung over our Greek organizations for far too long."

"During the pause, university administrators and Greek organizations 'reviewed and strengthened' campus policies and held meetings and workshops with chapter advisers and alumni, Rosenberg said in a statement."

- <http://www.miamiherald.com/news/local/education/article198526459.html>

University of Idaho, Moscow, Idaho

(all f/s chapters, voted on by governing bodies)

Self-imposed moratorium on all alcohol-related activities. As of December 12, 2017.

- <http://www.idahostatesman.com/news/local/article189474189.html>
- http://dnews.com/citing-growing-national-crisis-university-of-idaho-fraternities-go-dry/article_41568262-0d04-545e-a468-320a3fd0d0f2.html

Starting Date: December 12, 2017

Coverage: All Fraternity and Sorority Chapters

Implemented by student-led Governing Councils

Restrictions: Moratorium on all alcohol-related activities

Deadline: "The duration of the moratorium has yet to be determined."

Triggering Event: "'A response to the growing national crisis surrounding personal violence like hazing and sexual assault, as well as alcohol abuse.' 'The university said there was not a specific on-campus incident that led to the decision.'"

Tasks/Projects: "Specific benchmarks must be met by each fraternity and sorority before the moratorium is lifted."

Assigned to: Unknown

Outcome Desired: Unknown

Results: In January, the University announced a new accreditation program for fraternities and sororities. The article does not mention the restrictions on events with alcohol.

- <https://www.uiargonaut.com/2018/02/07/grading-idahos-greek-taking-a-look-at-uis-new-structure-for-greek-life/>

On March 13, Sigma Alpha Epsilon announced the closing of their chapter at Idaho. The article indicated that "the alcohol moratorium was recently lifted for some chapters that have maintained conduct standards."

- <http://www.idahostatesman.com/news/local/article204998684.html>

University of New Mexico, Albuquerque, New Mexico

(All f/s organizations)

Announced by UNM on December 8, 2017, to run through February 19, 2018.

- <https://www.abqjournal.com/1105841/the-partys-over-for-unm-fraternities-sororities-at-least-for-now.html>

Starting Date: December 8, 2017

Coverage: All Fraternity and Sorority Chapters

Implemented by University, announced by e-mail from VPSA

Restrictions: Ban on social activities, particularly those with alcohol. "They can still do community service projects, conduct operational business, recruit and participate in Greek Week – scheduled for mid-February."

Deadline: Through February 19, 2018

Triggering Event: "With three UNM fraternities already in "emergency suspension" following allegations of hazing or alcohol policy violations, administrators have ordered a two-month halt to most social events within the university's larger Greek system."

Tasks/Projects: "UNM will work with the chapters and their advisers during the next two months to evaluate policies and procedures."

Assigned to: Unknown

Outcome Desired: "We don't like to see this, but we want to make sure our organizations are ensuring they are living up to their values established by their national headquarters and expectations that the University of New Mexico has for them," [Ryan Lindquist, interim director of student activities] said.

Results: TBA-Ongoing

University of Central Florida, Orlando, Florida

(Ban on social events for the first six weeks of Spring semester for all f/s chapters)

Seems to be based on problems happening elsewhere.

- <http://www.orlandosentinel.com/features/education/school-zone/os-ucf-greek-life-changes-20171208-story.html>

"We felt it was our job as students to take the reins and say we see what's wrong in the community both locally and around the country, and we wanted to work on things to remedy that," said Greek Council President Robert Smith.

Starting Date: Beginning with the start of Spring semester 2018. .

Coverage: All Fraternity and Sorority Chapters

Implemented by Four governing councils, through the Greek Council

Restrictions: Extends ban on social events with alcohol from normal first two weeks of semester to first six weeks.

Deadline: Following first six weeks of Spring semester.

Triggering Event: "Student leaders of the school's four Greek councils said they made the decision in light of drinking-related controversies at several universities, including UCF, which suspended a sorority last month after a member told university staff that other members were encouraging pledges to "chug" mimosas."

Tasks/Projects: "The councils that oversee Greek life also will review the use of alcohol."

Assigned to: Councils

Outcome Desired: "If we can educate our members about how to drink responsibly, then we can give them the tools to go be safe about that."

Results: TBA-Ongoing

Note: Central Florida administrators instituted a ban on social events and new member activities in February 2013, following hazing allegations against two chapters. That ban lasted about six weeks.

Florida Atlantic University, Boca Raton, Florida

(Suspension of social events with alcohol for all chapters)

- <https://www.wptv.com/news/region-s-palm-beach-county/boca-raton/alcohol-related-incidents-prompt-changes-to-greek-life-at-florida-atlantic-university>

"After much discussion with community leaders, the Greek Alliance has decided to implement changes within our Greek community. We are aware of the effects alcohol has had within our own community and throughout the country. Due to the circumstances of past tailgates at FAU, we have decided to cancel the chapter sponsored tailgates at the UNT vs. FAU CUSA Conference Championship Game to take place on December 2, 2017. All Florida Atlantic University tailgating policies should be followed. For the remainder of the Fall 2017 semester, there may not be any parties or socials with alcohol present, with the exception of previously scheduled events hosted by a Third Party Vendor.

We have also decided to suspend all events hosted by chapters that involve alcohol, starting January 1, 2018. We will revisit this decision at the end of January to see where the current state of our community is, at that point in time. Once the ban is removed, we will require every "wet" event to have a third party vendor present. We will also consider limiting the amount of "wet" events per month. We are committed to creating safe environments for our members and we as the Greek Alliance will continue to propose the needed policies for this to happen."

Starting Date: Cancel tailgates for final football game, and some social events with alcohol. All events with alcohol suspended as of January 1, 2018.

Coverage: All Fraternity and Sorority Chapters

Implemented by Greek Alliance (four governing councils)

Restrictions: No social events with alcohol

Deadline: Revisit the decision at the end of January, 2018

Triggering Event: "We are aware of the effects alcohol has had within our own community and throughout the country."

Tasks/Projects: Unsure, announcement includes policies on required "third-party vendor" events, an expectation of limit on number of functions.

Assigned to: Greek Alliance

Outcome Desired: "We are committed to creating safe environments for our members and we as the Greek Alliance will continue to propose the needed policies for this to happen."

Results: TBA-Ongoing

Campus-Wide Fraternity/Sorority Suspensions/Bans/Moratoriums (2017)

University of North Florida, Jacksonville, Florida

(Ban on social functions by four governing councils)

- <https://unfspinnaker.com/63539/news/all-unf-greek-life-events-suspended-indefinitely/>
- <https://unfspinnaker.com/63570/news/possible-self-imposed-alcohol-suspension-for-greek-life-delaney-responds/>

Note: This action was put in place by the four council presidents, and appeared to catch the administration off guard. Following the announcement, the University President and other administrators met with the students to clarify their intentions, and announced some specifics about the suspension of social events.

From the President's comments:

"I was very impressed with the students' passion for returning the focus of their organizations to the values they hold dear. Frankly, many of my presidential colleagues haven't had such a similar experience, and I am grateful for the passion."

I want to make it clear that this proactive approach, if implemented, doesn't impact the majority of Greek life activities, such as rush events, member gatherings, chapter meetings or the organizations' numerous philanthropic activities. The proposal is, in essence, a voluntary, self-imposed two month "pause button" requiring no alcohol at chapter activities that would allow each chapter to refocus its efforts on helping produce outstanding men and women who are leaders in their communities."

Starting Date: December 4, 2017

Coverage: All fraternity/sorority chapters

Announced in a letter from the four governing council presidents

Restrictions: Initially announced as "community-wide suspension of all social events." Later clarified to cover just social events with alcohol.

Deadline: Initially Open Ended, later said to be for two months.

Triggering Event: "The current state of Greek life in both Florida and the nation as a whole." Later clarified as "this suspension of alcohol wasn't based on an isolated event, but on 'inappropriate behavior' at some Greek events."

Tasks/Projects: "The councils will meet with various members of the Greek chapters to decide what to do about alcohol at social events. They don't have the authority to ban alcohol, so once they reach a decision they'll make a recommendation to [President] Delaney.

Assigned to: Councils

Outcome Desired: "We recognize our community's room for improvement and would like to take proactive steps to ensure the safety and longevity of fraternity and sorority life at the University of North Florida,"

Results: In early-February, the University banned tailgating at basketball games for the remainder of the year, following a hospital transport. The article indicated the ban was targeted at fraternities. No word on the council driven restrictions.

- <http://www.firstcoastnews.com/article/news/local/unf-bans-tailgating-focuses-on-greek-life/77-515407003>

Sigma Alpha Epsilon

(National moratorium on events with alcohol)

December 4, 2017 through February 28, 2018

To evaluate policies and procedures.

- <http://www.sae.net/home/pages/news/news---news-from-hq---fraternity-self-suspends-social-activities-with-alcohol-through-february>

Announcement includes a detailed timeline of meetings/activities/discussions to address issues and potential policy changes. Also includes a detailed FAQ for members, alumni and parents.

"In a proactive effort, the Supreme Council has authorized a temporary suspension of chapter and colony social activities with events that include alcohol. This moratorium allows the organization to pause and gather both research and feedback that will help us move forward and reaffirm our support of other Greek-letter organizations."

Sigma Alpha Epsilon has closed chapters at the University of Mississippi and University of Missouri since this moratorium was implemented. The language in those announcements imply that the violation of this policy was key to those closures. The chapter at the University of Texas was also closed within this timeframe, but information indicates that problems there predate the moratorium.

- https://www.columbiamissourian.com/news/local/national-headquarters-shuts-down-mu-fraternity/article_b2724854-eb19-11e7-b967-138e1187b62c.html

Indiana University, Bloomington, Indiana

(IFC fraternities, “social activities with alcohol and unsupervised new member activities”)

- <http://www.idsnews.com/article/2017/11/caifc>
- <http://www.idsnews.com/article/2017/11/caifc2>
- <http://www.idsnews.com/article/2017/12/capha1232017>

Note: This action appears to have been done without consultation with the administration, and caught them off-guard.

Starting Date: November 27, 2017

Coverage: All IFC fraternity chapters

Announced by IFC following unanimous vote by chapter presidents

Restrictions: “All social activities with alcohol and unsupervised new member activities”

Deadline: February 28, 2018.

Triggering Event: Uncertain

Tasks/Projects: Unknown

Assigned to: IFC

Outcome Desired: “We are looking forward to working with our partners on campus as well as national headquarters and alumni to achieve our common goal of creating a sustainable environment for all our chapters to excel in future endeavors,”

Results: The restrictions expired on February 28, 2018. The IU IFC announced the following new limitation on social events with alcohol, “The new limitations prevent IU Interfraternity Council chapters from participating in more than three social events with alcohol per week. Those events are limited to five hours, and no more than four organizations can participate. Each week, only one social event with alcohol can involve four organizations. The other two events are limited to three or fewer organizations.” Apparently there were no limits previously. Issues regarding recruitment were not mentioned in the announcement.

- http://kokomoperspective.com/politics/indiana/new-limits-taking-place-after--month-suspension-of-activities/article_7874f7b4-6d9a-50a6-890c-e4b974cb9ac5.html

The Ohio State University, Columbus, Ohio

(IFC Fraternities), most activities

- <https://www.thelantern.com/2017/11/ohio-state-interfraternity-council-chapters-suspended/>
- <https://www.thelantern.com/2017/11/nearly-half-of-11-ohio-state-fraternities-investigated-this-semester-are-repeat-offenders/>

"Ohio State has suspended all activities for Interfraternity Council chapters, effective immediately, the university said Thursday in a letter to IFC presidents. Eleven fraternity chapters have been investigated this semester by Ohio State for violations of the code of student conduct."

Dave Isaacs, a spokesman for the Office of Student Life, told The Lantern the majority of conduct investigations involve hazing and alcohol.

"The university will not tolerate behavior that puts the health and safety of its students at risk," Isaacs said in a statement."

Starting Date: November 16, 2017

Coverage: IFC Fraternity Chapters

University restrictions, announced by Senior Director of Sorority and Fraternity Life in e-mail to IFC Chapter Presidents

Restrictions: No social, recruitment and new member activities. Allowed: "Standing chapter/executive board meetings and/or long standing philanthropic events."

Deadline: Open Ended

Triggering Event: "Proactive step based on the significantly high number of investigations this semester, not on the nature of any specific case or cases."

Tasks/Projects: Chapter presidents are responsible for submitting a list of "essential activities" by Nov. 20 to the university.

Assigned to: Sorority and Fraternity Life staff, with IFC

Outcome Desired: "Create individual, actionable strategies to ensure that the culture of their organization is aligned with the stated values of Ohio State's Greek community."

Results: On December 15, Ohio State provided chapters with "a roadmap to resuming social and recruitment activities." "The comprehensive plan covers everything from updated recruitment policies to new member education plans, each with an emphasis on anti-hazing education, as well as detailed alcohol policies."

- <https://www.thelantern.com/2017/12/ohio-state-releases-action-plan-for-fraternities-with-hopes-of-lifting-suspension-before-recruitment/>

In January, Ohio State began slowly allowing activities related to recruitment, new member programs, and social functions on chapter-by-chapter basis.

- <http://www.daytondailynews.com/news/osu-suspends-fraternity-for-years-starts-lifting-bans-others/XBpnqtl6eMwPKtFLIZMnmO/>

Texas State University, San Marcos, Texas

(All f/s organization activities), following the death of Matthew Ellis

- <http://www.statesman.com/news/breaking-news/san-marcos-police-investigating-death-texas-state-university-student/q3oPDvBhWCB1yf2LRuOd7K/>

Texas State University President Denise Trauth released the following statement 11/14/2017:

As president of Texas State University, I am deeply saddened by the tragic death of one of our students who attended an off-campus social event on Sunday evening hosted by members of a university fraternity. Following a call from friends, officers with the San Marcos Police Department found Matthew Ellis, a Phi Kappa Psi pledge, unresponsive on Monday morning at an apartment off campus. He was pronounced dead after EMS personnel were unable to revive him. My thoughts are with his family, friends, and the Texas State Community.

As a result of this tragedy, I have suspended activities of all Greek fraternity and sorority chapters at Texas State. These chapters are prohibited from holding new-member events, chapter meetings, social functions, and philanthropic activities until a thorough review of the Greek Affairs system is completed.

I have asked Dr. Joanne Smith, Vice President for Student Affairs, who has responsibility for the Greek Affairs system, to immediately initiate this review and propose recommendations for reinstating fraternity and sorority chapters that demonstrate a commitment to the core values of Texas State and the ideals established by their respective national organizations.

It is imperative that our entire university community develop a culture that places the highest priority on the safety of its students, faculty, and staff.

Starting Date: November 14, 2017

Coverage: All Greek Fraternity and Sorority Chapters

University restrictions, announced by President of the University

Restrictions: No new-member events, chapter meetings, social functions, and philanthropic activities.

Deadline: Open Ended (Task Force reported issued February 26, 2018)

Triggering Event: Death of Phi Kappa Psi new member, Matthew Ellis

Tasks/Projects: A thorough review of the Greek Affairs system.

Assigned to: Dr. Joanne Smith, Vice President for Student Affairs

Outcome Desired: Fraternity and Sorority chapters that demonstrate a commitment to the core values of Texas State and the ideals established by their respective national organizations.

Results: In late-January, Texas State announced a Task Force to focus on policies and governance.

Recommendations are expected by early-March. Restrictions remain in place.

- <https://star.txstate.edu/2018/01/23/task-force-forms-to-review-greek-affairs-governance/>
On February 26, Texas State announced the results of the Task Force, and implemented their recommendations. Chapters would be able to resume “normal” activities after meeting with staff, and signing acceptance of the new rules and policies. The prohibition on events with alcohol remains in effect until September 1st. Along with the requirements for increased transparency (report cards), and education for members, prospective members, and advisors, the new rules set to call for a “mini-Membership Review”

for all chapters, and a requirement that members sign FERPA waivers to allow access to discipline records for HQs. The number of events with alcohol allowed will be based on previous semester chapter GPA.

- <http://www.mystatesman.com/news/state--regional/texas-state-adopts-stricter-rules-for-greek-groups-after-pledge-death/Fm1EBUzBWRSqd78NbpI6rK/>
- <https://sa.txstate.edu/documents/GreekAffairsPlan022018.pdf>

Texas State shared information indicating that all 30 chapters completed the first step of required education by the deadline of March 31, 2018. "All 30 eligible chapters completed the first step and are able to hold meetings, plan programs and plan events. The chapters are prohibited from hosting events with alcohol until August under the new guidelines."

- <https://star.txstate.edu/2018/04/greek-organizations-apply-for-reinstatement-commit-to-training-program/>

Note: Texas State also experienced the accidental death of a sorority member in the Fall of 2016 at a large off-campus party hosted by four fraternities.

- <http://www.mysanantonio.com/news/local/article/Texas-State-University-details-party-death-10906128.php?cmpid=artem>

University of Michigan, Ann Arbor, Michigan

(IFC fraternities) suspension of IFC social activities by the IFC

- <https://www.michigandaily.com/section/campus-life/interfraternity-council-suspends-all-fraternity-social-activity-midst-hazing>
- http://www.mlive.com/news/ann-arbor/index.ssf/2017/11/um_fraternity_hazing_assault_a.html
- http://www.mlive.com/news/ann-arbor/index.ssf/2018/01/university_of_michigan_fratern_6.html
- <https://greeklife.umich.edu/article/interfraternity-council-update-january-2018>

Starting Date: November 9, 2017

Coverage: IFC Fraternity Chapters

Council restrictions, announced by IFC Council officers

Restrictions: No social functions or new member pledge terms.

Deadline: Open Ended - Phased in restoration of activities beginning January 3, 2018

Triggering Event: "The allegations include: claims of sexual misconduct cases involving fraternity brothers, six incidents of reported hazing, more than 30 hospital transports for students during the weekend of the football game against Michigan State as well as seven called during Halloween weekend, an unauthorized "Champagne and Shackles" event — in which dates at a party are handcuffed to one another until the two people finish a full bottle of champagne — which transpired this past weekend, multiple allegations of drugging members in undisclosed fraternity chapters and three specific hazing allegations reported this week where fraternity members were put in alleged near-death situations."

Tasks/Projects: "We will immediately begin the process of assessing our policies and practices and developing a formal plan going forward."

Assigned to: IFC (With support from University Office of Greek Life)

Outcome Desired: "To identify necessary areas of improvement and develop reforms to address them on a chapter by chapter basis."

Results: "The phased process will involve chapters being notified of specific action plans they will need to complete. Chapter action plans were determined on an individual chapter basis through a review conducted by the IFC Executive Board. These action plans were designed to guide chapters to effectively address their specific needs. Chapters must fulfill all parts of their assigned action plan to regain social event privileges."

"IFC chapters will now be required to submit detailed overviews of their new member recruitment and education plans to the IFC Executive Board and to the Office of Greek Life."

"We are actively pursuing and implementing ways to increase community member safety. These efforts include removing hard alcohol from all IFC-sanctioned events, limiting days that social events may be held, and increasing the number of Sober Monitors required at all IFC-sanctioned social events."

"IFC chapters will be required to hold meetings that outline policy changes with a majority of their membership in attendance."

Florida State University, Tallahassee, Florida

(All f/s organizations, all student org events with alcohol), starting November 6, 2017, following death of Andrew Coffey

- <http://www.tallahassee.com/story/news/2017/11/06/fsu-posts-press-release-greek-life-ban/836939001/>

"For this suspension to end, there will need to be a new normal for Greek Life at the university," he said. "There must be a new culture, and our students must be full participants in creating it."

Thrasher also instituted a ban on alcohol at all Recognized Student Organization events during the indefinite interim suspension. FSU has more than 700 such organizations outside of the Greek community.

In the coming weeks, the Division of Student Affairs will create and implement new measures in collaboration with students and other stakeholder groups, said Vice President for Student Affairs Amy Hecht. "To ensure the future of fraternity and sorority life, innovative practices will need to redefine our Greek community so that it positively contributes to the full well-being of students," she said.

The timetable for lifting the suspension is up to the student community, Thrasher said.

Starting Date: November 6, 2017

Coverage: All f/s organization activities, plus ban on all other student organizations events with alcohol.

University restrictions, announced by Florida State University President John Thrasher

Restrictions: "Fraternity and sorority chapters will be prohibited from holding new member events, council or chapter meetings, chapter organized tailgates, chapter events such as socials, philanthropy, retreats, intramurals, organized participation in Market Wednesday and organized participation in Homecoming."

Deadline: Open Ended

Triggering Event: "Death three days ago of a pledge at Pi Kappa Phi, who was found unresponsive after attending a party, and the arrest today in an unrelated case of Phi Delta Theta member who was charged with the sale and trafficking of cocaine."

Tasks/Projects: "Create and implement new measures in collaboration with students and other stakeholder groups."

Assigned to: Division of Student Affairs

Outcome Desired: ????

Results: On January 29, 2018, FSU President James Thrasher lifted restrictions on recruitment and philanthropy, the ban on alcohol events remains in place for all student organizations. The following changes were announced:

Expectations and Values

- New requirement for a chapter grade-point average of 2.5.
- A minimum average of 10 documented hours of service per semester per member.
- Requires students interested in joining a fraternity or sorority complete a special orientation program prior to recruitment so potential members understand expectations.

-
- All IFC fraternities will conduct a comprehensive membership review of all members in collaboration with their national organization and advisers to ensure all members can commit to the fraternity's values, policies and expectations.

Oversight

- Launch of a new "Scorecard" available to the public on the university's website communicating information about each chapter to increase transparency.
- A significant modification of the student conduct process to add faculty and staff to student review panels that hear Greek conduct cases.
- The implementation of new membership dues to help support the hiring of staff who work directly with the Greek system and the addition of new educational programs.
- Requirement that all chapters have an Advisory Board with special training.

Risk Reduction

- A shortened new member period of six weeks for IFC fraternities.
- Socials with alcohol limited to four during fall semester and six during spring semester.
- Events with alcohol at houses allowed only if the chapter uses third-party vendors, provides food and has police or security officers approved by the FSU Police Department present for the duration of the event.
- New rules for tailgating events held by Greek organizations.
- New requirements for members to be trained in hazing prevention and leadership development.

- <http://news.fsu.edu/news/university-news/2018/01/29/fsu-announces-reforms-greek-life/>
- <http://ofsl.union.fsu.edu/moving-forward-together-plan>

It was reported on March 26, 2018, that the University was lifting the ban on events with alcohol for all student organizations. New restrictions and policies are in place based on actions during the ban.

- <https://www.tallahassee.com/story/news/2018/03/26/fsu-lifting-ban-alcohol-greek-registered-student-organizations/458513002/>

Louisiana State University, Baton Rouge, Louisiana

(All f/s organizations) September 14, 2017,, ban on social events partially relaxed one wee later, then reenforce a few days later. Task force formed.

- http://www.lsunow.com/daily/recap-greek-life-changes-since-maxwell-gruver-s-death/article_e63abfd2-b90e-11e7-b0b2-57d762aaa975.html
- http://www.theadvocate.com/baton_rouge/news/education/article_0c2e6c42-a547-11e7-8143-bf1a51cbbb91.html
- http://www.theadvocate.com/baton_rouge/news/education/article_97e2b2fe-c4c6-11e7-92a0-e74d7272a6e6.html

Starting Date: September 14, 2017

Coverage: All fraternity and sorority organization activities.

Restrictions: "Some Greek Life activities would resume Sept. 24. The reinstated activities included chapter judicial meetings, risk management workshops and homecoming-related activities." Tailgating resumed the following weekend.

"On Oct. 4, the University reinstated Greek Life activities, excluding overnight retreats and new member initiation."

Events with alcohol permitted as of October 12th, for chapters completing required training.

"On Oct. 19, Alexander sent a letter to Greek chapter presidents announcing his decision to suspend alcohol for all on-campus Greek Life events pending the final recommendations of the task force."

Deadline: Task force report due on January 31, 2018

Triggering Event: Following the death of Maxwell Gruver, Phi Delta Theta pledge.

Tasks/Projects: Task force announced on September 29, "to examine the culture on campus with perspectives from different departments and organizations affiliated with the University."

"The Task Force will look deeply into our Greek community, the University structures and policies that support it and the strengths and weaknesses that define it."

Assigned to: Task Force, Office of Greek Life

Outcome Desired: "I'm asking you guys to make recommendations that set up new expectations for our Greek culture," [LSU President] Alexander said. "At the end of the day, if we need to have an effect on the peer-to-peer attitude about [hazing], it's our students who know about this."

Results: The Task Force delivered its final recommendations to the LSU Board February 20, 2018, with 28 individual recommendations. The full report of the Task Force, and their entire process can be found at this web site: <http://www.lsu.edu/greek-life-taskforce/>

- http://www.theadvocate.com/baton_rouge/news/education/article_9c1f6546-171f-11e8-995d-971f0e0be5d0.html
- http://www.lsunow.com/daily/president-s-task-force-on-greek-life-presents-final-recommendations/article_502f915e-172b-11e8-bf29-675fe3dcba64.html

On February 28, LSU President F. King Alexander accepted the recommendation, and added three additional items.

- http://www.theadvocate.com/baton_rouge/news/education/article_74af6aea-1c8a-11e8-886f-9f6d2f01efe0.html

Director of Greek Life, Angela Guillory, provided her thoughts and feedback on the process for AFA Essentials in February 2018. You can find a link to her article at <http://www.afa1976.org/?page=Essentials> (scroll to the bottom of the page for the article).

Ball State University, Muncie, Indiana

(IFC fraternity social events) Based on agreement between IFC and school, set to run through January 2018

- <http://www.ballstatedaily.com/article/2017/10/ball-state-13-fraternities-agree-to-pause-events-with-alcohol>
- <http://www.ballstatedaily.com/article/2017/10/ifc-executive-board-fraternity-presidents-discuss-whats-next>

Starting Date: October 24, 2017

Coverage: IFC Fraternities

Announced as “a ‘collaborative effort’ between the university and the 13 fraternities on the Interfraternity Council”

Restrictions: “Prevents the involved fraternities from hosting or co-hosting social events with or without alcohol for the next three months.”

Deadline: January 31, 2018

Triggering Event: “Concerns regarding the behavior and actions of members of IFC fraternities.”

Tasks/Projects: “All IFC members will attend alcohol skills training workshop.”

“All IFC members will attend sexual violence and bystander intervention workshop.”

Task force formed to address concerns regarding alcohol use, sexual violence and hazing.

Assigned to: Task Force, IFC Presidents and IFC, Office of Greek Life, Division of Student Affairs

Outcome Desired: “We’re a community of values and in order to continue our legacy- change needs to happen,” [IFC President] Holland said. “I know that our community will react and grow stronger because of the agreement with the University.”

Results: As of January 31, 2018, the restrictions on social events has been lifted for 12 of the 13 IFC fraternities.

The last remaining fraternity has a small number of members needing to finishing educational requirements, and is expected to have restrictions lifted within the next few days.

“More than 800 individuals attended six alcohol skills training sessions and 10 sexual assault-bystander Intervention training sessions.”

“A Task Force on Greek Culture has been created and will include members of all Greek organizations. Every semester the group will review policies and procedures and provide feedback on risk-management practices, including social trends and behaviors.”

- <http://www.thestarpress.com/story/news/local/2018/01/31/ball-state-says-temporary-ban-frat-parties-cut-down-misconduct/1082772001/>

Director of Greek Life, Kari Murphy, provided her thoughts and feedback on the process for AFA Essentials in February 2018. You can find a link to her article at <http://www.afa1976.org/?page=Essentials> (scroll to the bottom of the page for the article).

University of Iowa, Iowa City, Iowa

(All IFC/PHC events with alcohol and out-of-town formals, put in place by councils) April 2017 following death of Kamil Jackowski at a formal away from campus.

- <http://www.press-citizen.com/story/news/2017/05/01/university-iowa-fraternities-sororities-ban-all-events-alcohol/308441001/>
- <http://www.press-citizen.com/story/news/education/university-of-iowa/2017/05/01/iowa-student-dies-fraternity-formal-missouri-ozarks/308290001/>
- <http://www.thegazette.com/subject/news/education/higher-education/fate-of-drinking-at-university-of-iowas-greek-life-parties-rides-on-strict-test-20171125>

Starting Date: May 1, 2017

Coverage: IFC Fraternities and Panhellenic Sororities

Announced in letter from IFC and Panhellenic Presidents

Restrictions: "Immediate and permanent ban on all out-of-town formal events for their member chapters and also instituted an immediate ban on fraternity and sorority events with alcohol.."

Deadline: Open

Triggering Event: "In response to the death of Kamil Jackowski, a UI freshman who was attending a fraternity formal over the weekend."

Tasks/Projects: Convene a task force this fall on alcohol culture on campus.

Assigned to: Task Force, with support from Office of Student Life

Outcome Desired: "It is evident that we must band together as a community in this moment and demand improvement for the safety and well-being of our members."

Results: In November, the University shared new policies where, "chapters would be allowed to serve only beer, wine or hard cider for up to three hours. Serving sizes would be regulated, and of-age partygoers allowed a maximum of two drinks an hour — with no more than five total." Chapters meeting certain requirements were permitted "to test proposed 'formal and date party' guidelines,"

"We believe the pilot provides a chance for the community to model its values of leadership," according to a letter that went to all eligible fraternity and sorority chapters. "We hope those who participate will rise to this leadership challenge and provide a foundation for continued positive change."

"The upcoming test of the guidelines will inform administrators on when — if at all — to enact the policy on a broader scale and let UI Greek chapters start holding parties with alcohol again."

In January 2018, Iowa announced that they are preparing a second test-run of the new party policies.

- <http://www.thegazette.com/subject/news/education/university-of-iowa-runs-second-test-of-new-greek-system-party-rules-20180125>

Penn State University, State College, Pennsylvania

(IFC organizations) February 2017, following the death of Tim Piazza, social moratorium and new member program cessation

- http://www.collegian.psu.edu/news/crime_courts/article_e0aa2a68-ee2e-11e6-96d0-378651b9c2e3.html
- <http://news.psu.edu/story/451307/2017/02/17/university-revokes-beta-theta-pi-fraternity-recognition>

Starting Date: February 7, 2017

Coverage: IFC Fraternities

“The Interfraternity Council, with support from all 46 chapters, announced that all social events will be suspended until further notice, according to a release from Michael Cavallaro, IFC vice president for communications.”

Restrictions: Suspension of all social events.

On February 17, the University announced these restrictions:

- Continuation of the ban on all social activities involving alcohol for the remainder of the spring semester;
- Immediate cessation of all new member programs now underway in IFC chapters, until the University is assured that effective and credible plans are in place to end hazing;
- Continued unannounced compliance checks by University staff, who will be given access to the public areas of IFC fraternity houses at their request;
- The understanding that violation of these expectations may result in additional disciplinary action and possible revocation of recognition.

The University also implemented new policies for social events with alcohol.

Deadline: Open

Triggering Event: Following the death of Timothy Piazza, Beta Theta Pi pledge.

Tasks/Projects:

Assigned to:

Outcome Desired: “The values and purposes aspired to by these organizations, which justify the University’s recognition, are too often not the outcomes we see in them,” said [University VP] Sims. “We are determined, in concert with our student leaders and others, to end any excesses related to the misuse of alcohol, hazing and other activities that are inconsistent with the University’s values and purposes, and should not be commonly found in the experience these groups offer to Penn State’s students.”

Results: In March IFC chapters were permitted to participate in “dry socials.”

On March 30, 2017, the University issued new restrictions that covered all fraternities and sororities.

- http://www.collegian.psu.edu/news/campus/article_3f3bad9c-155b-11e7-be9c-1f7c725b5e56.html

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- *Formal recruitment of new fraternity and sorority members, also known as rush, will be deferred from fall to spring semester for both fraternities and sororities in the 2017-18 academic year. Requirements for students to participate in recruitment thereafter will include completion of at least 12 credits while enrolled full-time.*
 - *New social restrictions will include a strongly enforced prohibition against underage possession or consumption of alcohol in chapter houses and activities. Service of alcohol at social events must follow Pennsylvania law (e.g. limited to those 21 years of age or older), and must be distributed by Reasonable Alcohol Management Program trained servers only, though third-party, licensed RAMP certified servers are preferred. Only beer and wine may be served, and kegs will not be permitted.*
 - *Attendance at social events will be limited to the legal capacity of the chapter house. No day-long events will be allowed, and no more than 10 socials with alcohol per semester will be permitted for each chapter, a reduction from the current limit of 45, which was established by Penn State's Interfraternity Council.*
 - *Failure by the greek organizations to effectively prevent underage consumption and excessive drinking in their facilities and activities may lead the university to adopt further restrictions, including the possibility of declaring that the system must be completely dry.*
 - *These social restrictions will be enforced by a new monitoring protocol that will use both third parties and a combination of student leadership and university staff. When discovered, any violations of these expectations will result in appropriate and significant disciplinary action.*
 - *There will be no tolerance for hazing in these organizations, as all hazing is a violation of Pennsylvania law. Hazing that involves alcohol or serious physical abuse will likely lead to loss of university recognition. Increased educational programming focused on preventing hazing will be mandatory for all chapter members.*

In June 2017, the Penn State Board of Trustees passed a resolution outlined numerous additional restrictions and policy changes affecting all fraternities and sororities.

- http://www.collegian.psu.edu/news/campus/article_3f3bad9c-155b-11e7-be9c-1f7c725b5e56.html
- <http://news.psu.edu/story/470385/2017/06/02/campus-life/penn-state-announces-new-safety-initiatives-greek-letter>
 - *University control of the fraternity and sorority organizational misconduct and adjudication process.*
 - *Hazing that involves alcohol, physical abuse, or any behavior that puts a student's mental or physical health at risk will result in swift permanent revocation of University recognition for the chapter involved.*
 - *Transition to deferred recruitment/rush process for fraternities and sororities.*
 - *Strict social restrictions.*
 - *Monitoring of social events by University staff members.*
 - *Relationship statement signed by all fraternity and sorority members that clarifies the respective rights and responsibilities of the University, the chapters and their respective members.*
 - *Further parent education: availability of report card, messages to reinforce with their students.*
 - *Capitation fee for support of extra services, spot-checkers/monitors, and educational activities.*
- <http://studentaffairs.psu.edu/hub/greeks/news.shtml>

Rollins College, Winter Park, Florida

(IFC fraternities) February 2017, for “high risk behavior,” reinstated in March

- <http://www.orlandosentinel.com/features/education/os-rollins-college-fraternities-suspended-20170222-story.html>
- <https://360.rollins.edu/college-news/fraternities-lead-their-own-reinstatement>

Starting Date: February 22, 2017

Coverage: All six IFC Fraternities

Announced in an e-mail from Meghan Harte Weyant, assistant vice president of Student Affairs

Restrictions: “Fraternities will not be allowed to conduct meetings or activities. The school also canceled next month’s Greek Week activities, which featured dodge ball and tug-of-war, for both fraternities and sororities.”

Deadline: Open, suspensions lifted in March 2017

Triggering Event: “The temporary suspension was issued after reviewing a ‘series of student conduct concerns.’ ‘The concerns included high risk behaviors on behalf of all six of our fraternities,’ the email reads..” “The decision was made for ‘the safety and well being’ of all fraternity and sorority students, along with the community. No sororities were suspended, however.”

Tasks/Projects: Uncertain

Assigned to: College officials, students ended up in major planning roles

Outcome Desired: Uncertain

Results: From an interview with Meghan Harte Weyant, Assistant Vice for Student Affairs and Dean of Students (lined above)

“In late March, a group of about 150 Rollins students, faculty, staff, and alumni partnered with representatives from national fraternity organizations to identify the most pressing issues surrounding Greek life at the College and to brainstorm ways to better align fraternity and sorority life with the Rollins mission. This Fraternity & Sorority Life Solution Summit was just one piece of a month-long process that led to the reinstatement of all six Rollins fraternities.”

“Very soon after we initiated the summary suspension—which we decided on with our Interfraternity Council, chapter presidents, and delegates—we began sitting down with individual chapter executive boards, their advisors, and their national headquarters and having conversations about the concerns associated with each chapter. They then doubled back and had conversations with their members and advisors and began putting together action plans that they thought were most important for their groups. Then Jazmine Rodriguez, Director of Fraternity & Sorority Life, and I reviewed what they were proposing. We eventually came to a place of approving final reinstatement plans, and they’ve been working through those ever since.”

“I think our response has been incredibly unique. We see fraternity and sorority life suspensions happen across the country. What I don’t think we’ve seen is this kind of engagement—this very intense engagement with our student leaders and our chapters.”

Northwestern University Evanston, Illinois

(IFC social functions) Following reports of sexual assaults at two fraternities, task force announced.

- <https://dailynorthwestern.com/2017/02/08/campus/interfraternity-council-executive-board-presidents-decide-to-suspend-social-events-following-reports-of-assaults-druggings/>
- <http://www.chicagotribune.com/news/local/breaking/ct-northwestern-university-fraternity-suspend-met-20170217-story.html>

Starting Date: February 7, 2017

Coverage: All IFC Fraternities

Announced by the IFC at an IFC meeting

Restrictions: Suspend social events indefinitely

Deadline: Open

Triggering Event: "Reports of multiple alleged sexual assaults and druggings at two campus fraternity houses in recent weeks."

Tasks/Projects: [IFC President] Orr said said IFC will be creating a task force with the aim of evaluating issues including sexual assault, hazing, drugging, risk management and "toxic masculine culture." The task force will include members of IFC, the Panhellenic Association, University officials and student groups."

"The board said in the statement that it also plans to revise the IFC constitution, as it currently 'fosters ambivalence' about positions and punishments on issues such as sexual assault and drugging.' 'The current Constitution is an antiquated document long in need of a overhaul,' the statement said. 'We have to start from the ground and work our way up if we are truly going to change the culture of IFC.'"

"The board announced it will also be redrafting risk management policies to increase safety."

"Additionally, IFC will hold open forums about the 'values and shortcomings of IFC,'"

Assigned to: IFC

Outcome Desired: ""This is important for IFC both as a council and as a community to come together and say, 'Okay, there is a culture here that we have to change, how are we going to change it,'" he said. 'That's an important conversation we're going to be having for a while.'"

Results: The Daily Northwestern has no additional information on this suspension by the IFC beyond the initial article. It is uncertain if any of the proposed actions took place, or if the suspension of social events was enacted. The Northwestern community has been embroiled in controversy around sexual assault in fraternities throughout 2017.

- <https://dailynorthwestern.com/2017/10/25/campus/ifc-ceases-recognition-sigma-alpha-epsilon-fraternity-2021-following-unbecoming-actions-continued-recruitment/>

Campus-Wide Fraternity/Sorority Suspensions/Bans/Moratoriums (2016)

Washington State University, Pullman, Washington

(IFC & Panhellenic Chapters)

November 2016 through end of semester.

Social event ban by IFC and Panhellenic Councils, including social events without alcohol.

- <https://www.seattletimes.com/seattle-news/education/wsus-greek-community-banned-from-hosting-campus-events/>

"With the current negative reputation our community possesses, it is needless to say that the future of Greek Life at this institution is in jeopardy,"

University of California, Berkeley, California

(IFC & Panhellenic Chapters)

October 2016

Social event ban by IFC and Panhellenic Councils

"In response to reports of two sexual assaults last week at off-campus frat functions."

- <https://www.seattletimes.com/nation-world/uc-berkeley-greek-parties-banned-amid-sexual-assault-reports/>

Campus-Wide Fraternity/Sorority Suspensions/Bans/Moratoriums (2015)

Rutgers University

(All f/s house parties, third-party vendor events allowed, imposed by University)

April 2015 through Spring semester

For several incidents with alcohol and death of female student at fraternity party in the previous Fall.

- http://www.nj.com/education/2015/04/partys_over_at_rutgers_university_bans_fraternity.html

North Carolina State University

(IFC social events with alcohol, imposed by NCSU)

March 2015

“A move that came after a racially offensive pledge book was discovered and a separate sexual assault investigation launched.”

- <http://www.sandiegouniontribune.com/sdut-2-fraternities-suspended-at-nc-state-amid-2015mar20-story.html>

East Carolina University, Greenville, North Carolina

(IFC Fraternities, imposed by IFC)

February 2015

Social moratorium put in place by IFC following sexual assault, lifted by IFC three weeks later.

- <http://www.witn.com/home/headlines/Greenville-police-say-reported-sexual-assault-happened-at-fraternity-house-290361181.html>

Cal Poly-San Luis Obispo

(All f/s organizations)

January 2015

Following sexual assault allegations, placed all social fraternities and sororities on temporary social probation, which bars the Greek organizations from hosting social events on or off campus.

- <https://calcoastnews.com/2015/01/cal-poly-suspends-frats-sororities/>

Campus-Wide Fraternity/Sorority Suspensions/Bans/Moratoriums (2014)

Baruch College (CUNY)

(All f/s organizations)

Put in place in 2014, to run through 2018

following death of Chun Hsien Deng in 2013, ban on pledging

- <https://www.nytimes.com/2015/09/24/nyregion/baruchs-greek-organizations-say-ban-on-pledging-effectively-shuts-them-down.html>

West Virginia University

(All f/s activities)

November 2014, partly lifted in January 2015.

New policies in place for Fall 2016, new staffing model.

Following death of Nolan Burch

- <http://www.wtae.com/article/wvu-partially-lifting-greek-activity-ban-pledging-allowed/7469537>
- <http://www.post-gazette.com/news/education/2015/08/24/Overhaul-of-Greek-life-set-to-begin-at-WVU/stories/201508240021>

University of Virginia

(All f/s activities by University)

November 2014, Suspension lifted in January 2015 with new rules on social functions.

Following Rolling Stone article on alleged sexual assault.

- <https://news.virginia.edu/content/message-president-sullivan-regarding-sexual-violence>
- <https://www.chronicle.com/blogs/ticker/u-of-virginia-reinstates-fraternities-and-sets-new-rules-for-parties/91815>

Clemson University

(IFC fraternity activities)

September 2014, ban lifted later in semester

Task force report, all focus on IFC fraternities

Following the death of Tucker Hipps

- <https://www.nbcnews.com/news/us-news/clemson-university-suspends-fraternities-after-pledge-tucker-hipps-dies-n212036>
- <http://www.clemson.edu/campus-life/fraternity-sorority-life/documents/IFC%20Strategic%20Planning%20Task%20Force%20Report.pdf>

California State University, Northridge

(All fraternity and sorority recruitment and pledging activities, by University)

October 2014 through Fall semester and into Spring, "until the fraternities can demonstrate they understand what a zero-tolerance policy is on hazing."

Death of Armando Villa the previous Summer, and new hazing allegations.

- <http://www.latimes.com/local/education/la-me-csun-hazing-20141026-story.html>

Emory University, Atlanta, Georgia

(IFC Fraternities, imposed by IFC)

November 2014

Social activities in fraternity houses, following reported sexual assault

- <http://emorywheel.com/ifc-suspends-fraternity-social-activities-in-response-to-sexual-assault/>
"Now is the time to act. The InterFraternity Council acknowledges that we have serious issues needing to be addressed; over the past year we have taken steps forward to better our community. But, we also realize that there is much more work to do. And so, for now, we are closing our doors ..."

Johns Hopkins University, Baltimore, Maryland

(IFC Fraternities, imposed by IFC)

November 2014

Ban on open parties at fraternity houses, following reported sexual assault by non-students at fraternity house.

- <http://www.jhunewsletter.com/2014/11/06/ifc-vote-bans-open-parties-for-rest-of-fall-77816/>
- <https://www.insidehighered.com/news/2014/11/11/colleges-turn-campuswide-bans-fraternity-sorority-parties>

Campus-Wide Fraternity/Sorority Suspensions/Bans/Moratoriums (2013)

University of Central Florida

(All f/s organizations by University)

February 2013, "Chapter activities will resume when we are satisfied that our Greek culture reflects the values of the UCF Creed and, more importantly, that we can ensure compliance with laws and university regulations governing hazing and alcohol."

No social, new member education and initiation activities. "Organizations are permitted to hold organizational business meetings. Fraternities and sororities are encouraged to continue philanthropic efforts, which benefit our campus and our community."

- <https://today.ucf.edu/ucf-halts-greek-life-activities-to-address-alcohol-hazing-issues/>