

Marshall University

Annual Security and Fire Safety Report
Huntington, WV Campus
South Charleston, WV Campus
Mid Ohio Valley Center, Point Pleasant, WV

2018-2019

Annual Security Report



Marshall University Police Department
1801 5th Avenue
Huntington, WV 25755
304-696-4357
www.marshall.edu/mupd

At Marshall University, our concern for the safety and well-being of our students, faculty and staff is always a top priority. With the support of personnel from other departments, we have hundreds of people involved in our goal of maintaining a safe and secure campus. However, please remember that a truly safe campus can only be achieved through the efforts and cooperation of all students, faculty and staff who accept responsibility for their own security and the security of others. This publication is part of our on-going effort to ensure that this collective endeavor is effective. Please read it carefully and use the information to aid in fostering a safe environment for yourself and all others in the University community.

J. E. Terry
Director of Public Safety

Separate Campuses

All policy statements contained in this report apply to all campuses unless otherwise indicated.

Public Safety Services

The Marshall University Police Department provides a variety of public safety-related services to the University community consisting of approximately 16,000 students, faculty and staff.

The Marshall University Police

Pursuant to W.Va. Code § 18B-4-5, et seq., University Police Officers have the same responsibilities and authority as that of any other law enforcement officers in the State, which includes having the authority to make arrests on property owned, leased, or controlled by Marshall University. Uniformed officers provide 24-hour-a-day patrol protection to the campus, adjacent University-owned facilities and parking lots.

University police officers must satisfactorily complete the thirteen (13) week mandatory basic police training course and be certified as law enforcement officers in the state of West Virginia. All officers receive training in numerous public safety and law enforcement-related subjects and additional in-service and specialized training in firearms, criminal investigation, legal matters, patrol procedures, etc.

Officers are responsible for a full range of public safety and law enforcement related services, including the investigation of all crime reports, and traffic accidents; responding to medical and fire emergencies; enforcement of state laws and institutional policies; and responding to all other incidents requiring police assistance that occur within our jurisdiction, which includes all University-owned or controlled properties, and/or all properties under the responsibility of the Marshall University Board of Governors.

The Marshall University Police Department (MUPD) maintains a close working relationship with the Huntington Police Department (HPD) and Cabell County Sheriff's Department (CCSD), West Virginia State Police (WVSP). Meetings are held between the leaders of these agencies on both a formal and informal basis. The officers of MUPD and or HPD and / or CCSD communicate regularly at the scene of incidents that occur in and around the campus area. MUPD prepares and submits a monthly report of incidents through a statewide system of crime reporting. These figures routinely become a part of the Federal Bureau of Investigation's Annual Uniform Crime Report. As a means of better coordinating law enforcement efforts in the immediate area, MUPD shares information on arrests and all serious crimes with the HPD and CCSD. Serial numbers of vehicles, office equipment and other items of value stolen in our jurisdiction are reported through the National Crime Information Center (NCIC).

Investigations

Officer's assigned duties in this unit are responsible for the follow-up investigations of all reports involving criminal incidents and major violations of University regulations.

Members of the unit also interact with other area law enforcement agencies in matters of concern related to the safety and welfare of members of the University community and surrounding area. MUPD and the HPD maintain a written mutual aid agreement which gives University officers jurisdiction in much of the city area surrounding the University. However, the mutual aid agreement does not apply to the investigation of most criminal cases.

Members of the Marshall University community are encouraged to report all emergencies and criminal incidents occurring on campus to the MUPD immediately by dialing 304-696-4357 (HELP). Marshall University community members are also encouraged to accurately and promptly report crimes to the MUPD, when the victim of a crime elects to, or is unable to make such a report. In addition, general requests for service and public safety concerns can be reported directly to the MUPD by any person in the University community by dialing 304-696-4357 (HELP) from any University phone. Incidents can also be reported by using one of the emergency/service phones located throughout the campus, which will provide direct contact with the police dispatcher 24 hours a day. Members of the Marshall University community should report criminal incidents to the MUPD for the

purpose of issuing timely warning notices to the community and for disclosure in the annual crime statistics for the Institution.

MUPD does not have a process for allowing victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. If a crime is reported to a campus security authority, such as a resident assistant or the dean of students. The statistic will be provided to the MUPD for inclusion, but not limited to, in the crime statistics. Pastoral and professional counselors are exempt from reporting crime statistics to MUPD when acting in their capacity as a counselor and information shared with them will not be included in the annual disclosure of crime statistics. MUPD does not have a voluntary confidential reporting procedure and therefore, professional and pastoral counselors cannot notify their clients of that type of reporting option at Marshall.

Dispatchers are available at MUPD 24 hours a day to answer your calls. In response to a call, MUPD will take the required action, either dispatching an officer or asking the victim to report to MUPD to file an incident report. All MUPD incident reports are forwarded to the Dean of Students office for review and referral to the Office of Student Judicial Affairs for potential action, as appropriate. MUPD Investigators will investigate a report when it is deemed appropriate.

Crimes may also be reported in an emergency by dialing 911. In addition, non-emergency crimes may be reported as follows:

Huntington Campus:

City of Huntington Police Department -- 304-696-4420
Cabell County Sheriff's Office – 304-526-8663
Wayne County Sheriff's Office – 304-272-6378
West Virginia State Police – 304-272-5131

South Charleston Campus:

City of South Charleston Police Department – 304-744-6903
Kanawha County Sheriff's Office – 304-357-0200
West Virginia State Police – 304-746-2100

Mid Ohio Valley Campus, Point Pleasant, WV:

Point Pleasant Police Department – 304-675-1104
Mason County Sheriff's Office – 304-675-3838
West Virginia State Police – 304-675-0850

Additional information obtained through the investigation will also be forwarded to the Office of Student Judicial Services and/or the Title IX Coordinator. If assistance is required from the HPD, the CCSD, HFD or other law enforcement agency, MUPD will contact the appropriate unit. If a sexual assault or rape should occur, staff on the scene, including Sexual Assault Education Awareness (SAEA) program staff, will offer the victim a wide variety of services.

Crime Prevention and Security Awareness Programs

The MUPD presents crime prevention and security awareness programs to members of the University Community. Approximately 30 to 40 such programs are presented throughout the academic year. Some of the programs available through the department include: Sexual Assault Prevention, Burglary and Larceny Prevention, Alcohol and Drug Awareness, Operation I.D., Room Surveys, R.A.D. Rape Aggression Defense Classes, On-Line Property Registration/On-Line Silent Witness Program, On-Line Bicycle Registration, On-Line Crime Alert Page, and Office Security.

The MUPD publishes pamphlets on various topics of crime prevention which are available to all students, faculty and staff members. Topics include: Public Safety Services, General Crime Prevention, Sexual Assault, Office Security and Safety Tips for Parents and Students. Security awareness and crime prevention information

on safety and security is periodically provided to the University community through crime alert notices, on-line criminal incident updates, the student newspaper, local media, and University media outlets. The security awareness and crime prevention programs are designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.

An escort service is provided by MUPD for the safety of anyone walking alone on campus. By calling 304-696-4357 (HELP) from any University phone or using any one of the distinctively marked emergency/service phones, an escort can be summoned to your location and can accompany you to any parking lot, residence hall or to an off campus dwelling located adjacent to campus. The MUPD urges members of the University community to take advantage of this very significant crime prevention service.

Security of, Access to and Maintenance of Campus Facilities

The Physical Plant Department maintains the University's academic/administrative buildings and the grounds with a concern for safety and security of the University community. Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Personnel inspect campus facilities regularly and promptly make repairs affecting safety and security, and respond quickly to reports of potential safety and security hazards, such as damaged doors, broken locks and windows. The Office of Public Safety assists them by reporting potential safety and security hazards. Any other member of the University community may also call Physical Plant (304-696-6680) to report any safety or security hazards.

A Security Task Force consisting of representatives from MUPD, Housing and Residence Life, Student Affairs, Student Government and Physical Plant meets periodically to review policies and procedures and address campus safety concerns. Students, administration, faculty and staff representatives also periodically conduct walks of the entire campus to review lighting and other safety-related environmental concerns.

There are sixteen outdoor, two-way voice communications, emergency/service telephones strategically located throughout the campus which are directly connected to the MUPD. Six of these units are blue in color and mounted on buildings. Ten are stand-alone units, green in color with a blue light attached, which activate when used. Seventeen blue, wall-mounted telephones are located throughout the 3rd Avenue Parking Garage. In addition, help phones are also available in each campus elevator. All units provide the police dispatcher with an exact location of the caller and can be activated by pressing a single button.

Except for Residence Halls, most University facilities are open to the public during the day and evening hours when classes are in session. Most facilities have individual hours, and the hours may vary at different times of the year. Access to some of these buildings is also controlled by card access after normal business hours, and all of these buildings have varied levels of access. Residential facilities are accessible only to authorized building residents and their authorized guests.

Most academic and administrative buildings do not have a MUPD officer assigned to them. However, MUPD officers patrol the academic, administrative buildings and campus residential facilities on a regular basis to assess and evaluate security related matters. Housing staff acts as an additional set of eyes and ears with regard to security in residential facilities. For information about the access protocol for a specific building, see the building manager, a department head, or contact MUPD at 304-696-4357 (6HELP). For information about access and security in the residence halls, see the On Campus Student Housing section below.

During the time that the University is officially closed, buildings are generally locked and only faculty, staff and students with proper authorization are admitted.

Emergency Response and Evacuation Procedures

Marshall University maintains an extensive web page describing emergency procedures at www.marshall.edu/emergency.

Emergency Response

The University's Emergency Management Plan includes information about Incident Teams; University operating status parameters; incident priorities and performance expectations; shelter-in-place and evacuation guidelines; and local contingency and continuity planning requirements. University departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The University conducts a minimum of one test per calendar which includes a drill and emergency response exercises, such as tabletop or field exercises, and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the Institution. Tests may be announced or unannounced. MU will publish a summary of its emergency response and evacuation procedures in conjunction with at least one test each calendar year. Documentation maintained for each test includes a description of the exercise, the date, time and whether or not it was announced or unannounced.

MU police officers and supervisors have received training in Incident Command and Responding to Critical Incidents on Campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually MUPD, HPD, CCSD, WVSP, and the HFD, and Cabell County Emergency Medical Services (CEMS) Department, and they typically respond and work together to manage the incident. Depending on the nature of the incident, other MU departments and other local or federal agencies could also be involved in responding to the incident.

General information about the emergency response and evacuation procedures for MU are publicized each year as part of the Institution's Clery Act compliance efforts, and that information is available on the MUPD website. Detailed information and updates to the Emergency Management Plan, Contingency and Continuity Plans are available at www.marshall.edu/emergency.

Notification to the MU Community about an Immediate Threat

Various offices on campus could be in a position to confirm an emergency situation or incident that poses a threat to the health and safety of members of the Marshall University community, including the MUPD, Student Health, the Health and Safety, and Office of Radiation Safety for example. If one of these departments confirms that there is an emergency or dangerous situation that poses an immediate threat to the health or safety of some or all members of the MU community, (MUPD, Office of Health and Safety, and the Office of University Communications) will collaborate to determine the content of the message. MU will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring on the campus. University Communications is responsible for activating the MU Alert System and will use some or all the features described below to communicate the threat to the MU community or to the appropriate segment of the community, if the threat is limited to a particular building or segment of the population. MUPD, Office of Health and Safety, and the Office of University Communications will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to MUPD, HPD, CCSD, WVSP, HFD, and CCEMS) compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

In the event of a serious incident that poses an immediate threat to members of the MU community, the University has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of an immediate threat to the MU campus community. These methods of communication include the MU Alert Emergency Notification System, which utilizes telephone, text, and e-mail messages. Information about [MU Alert](http://www.marshall.edu/emergency/mualert) is available online at www.marshall.edu/emergency/mualert. In the event these systems are not available during an emergency, face to face communication will be used in the event of a system failure. Responsibility for developing the notification and activating the system is done through the Office of University Communications.

To sign up for MU Alert and/or update your information, please go to myMU and log in. After logging in, click the "MU Alert" triangle icon under the "Quick Links" heading in the upper left of the screen. Enter and/or update

your contact information. Click “Save” to finish. More information can be found at www.marshall.edu/emergency/mualert/.

The University will post updates during a critical incident on the University homepage at the “[Emergency Info](#)” link in the footer. Members of the larger community who are interested in receiving information about emergencies on campus should use previously described link for obtaining updates in the event of an emergency on campus.

MU community members are encouraged to notify MUPD of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate or ongoing threat to the health and safety of students and/or employees on campus. MUPD has the responsibility of responding to, and summoning the necessary resource to mitigate, investigate, and document any situation that may cause a significant emergency or dangerous situation. In addition, MUPD has a responsibility to respond to such incidents to determine if the situation does in fact, pose a threat to the community. If so, Federal Law requires that the Institution notify the campus community or the appropriate segments of the community that may be affected by the situation.

System to use	Primary Message Creator	Backup Message Creator	Authority for approving & sending messages	Primary Message Sender/ Distributor	Backup Message Sender/ Distributor
PRIMARY					
MU Alert	SR VP for Communications and Marketing	Director of Communications or designee	SR VP for Communications and Marketing	SR VP for Communications and Marketing	Director of Communications or designee
MU Homepage	Director of Communications or designee	Director of Editorial Services	SR VP for Communications and Marketing	Director of Communications or designee	Director of Editorial Services
SECONDARY					
Social Media	Social Media Manager	Director of Communications or designee	SR VP for Communications and Marketing	Social Media Manager	Director of Communications or designee

Evacuation Procedures

An evacuation drill is coordinated by MU Office of Health and Safety each semester for all residential facilities on campus. Students learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. MU does not tell residents in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. In both cases, MUPD and Housing and Residence Life staff on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. At MU, evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants ‘practice’ drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

Evacuation drills are monitored by MU Office of Health and Safety to evaluate egress and behavioral patterns. Reports are prepared by participating departments that identify deficient equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students receive information about evacuation and shelter-in-place procedures during their first floor meetings and during other educational sessions that they can participate in throughout the year. The Housing and Residence Life staff members are trained in these procedures as well and act as an on-going resource for the students living in residential facilities.

Timely Warnings

Marshall University will make a timely warning to the campus community of crimes considered to be a threat to students and employees that are reported to campus security authorities or to local police agencies. See http://www.marshall.edu/ucomm/files/CrisisCommunicationsPlan_03-01-15.pdf

In an effort to provide timely notice to the MU community, and in the event of a serious crime which may pose a serious or on-going threat to members of the MU community, that occurs on or within the MU Clery Geography (On Campus, Public Property or Non-campus), a Timely Warning Notice is sent through the MU Alert System to all students and employees on campus. Typically, the Institution will use the email system features to distribute a timely warning notice. The notices are generally written by the Senior Vice President for Communications and Marketing or a designee, and they are approved and distributed to the community by University Communications. Updates to the MU community about any particular case resulting in a Timely Warning Notice may be distributed via blast email, may be posted on the MU web site or may be shared with *THE PARTHENON* for a follow-up story.

Timely Warning Notices are usually distributed for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: major incidents of arson, murder/non-negligent manslaughter, and robbery. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by MUPD. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other MU community members and a Timely Warning Notice would not be distributed. In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Sex offenses will be considered on a case by case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the MU Police Department. Cases involving property crimes will be assessed on a case by case basis and alerts will typically be sent if there is a discernible pattern of crime. The MU Director of Public Safety or designee reviews all reports to determine if there is an on-going threat to the community and if the distribution of a Timely Warning Notice is warranted. Timely Warning Notices may also be posted for other crime classifications, as deemed necessary. Timely Warning Notices will be shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. Responsibility for developing the notification and activating the system is done through Marshall University’s Office of University Communications.

Representatives from *THE PARTHENON*, a student newspaper, are invited to meet with the MUPD Director of Public Safety or a designee on a weekly basis to discuss crime on campus, and they decide what information they want to report to the University community.

A daily crime and fire log is available for review at the MUPD at 1801 5th Avenue from 8:00 a.m. – 4:30 p.m. Monday through Friday, excluding holidays. The information in the crime log typically includes the case number, classification, date reported, date occurred, time occurred, general location, and disposition of each crime. The information about fires in on campus residential facilities includes the nature of the fire, date, time and location.

Sex Offender Registry

The State of West Virginia requires sex offenders to register with the State Police. The State makes this information available to law enforcement agencies. This information is available to the public at the following website: www.wvstatepolice.com/sexoff.

On Campus Student Housing

There are ten residence halls on campus. The main desk/lobby area of each hall is monitored 24 hours a day by either a full-time Desk Coordinator or part time Resident Advisors or Student Security Assistants. Each hall is administered by a Residence Director with the assistance of an Assistant Residence Director and Resident Advisors on each floor.

Marshall University Police Department and the Housing and Residence Life are jointly responsible for the development of procedures and programs to promote the greatest possible safety and security of the Residence Halls.

To support the goals and objectives of residence life, and to promote a safe and secure atmosphere in which to live, the University employs full-time uniformed Security Officers and Student Security staff who are assigned exclusively to the ten Residence Halls. Security (both professional and student staff) are in their assigned halls from 24 hours a day, seven days a week.

Within each residence hall all doors except the main entrance and specific entrances to accommodate disabled students are kept locked and armed with alarms that alert the desk staff of any exit, attempted entry, or unlocked or open doors. All main entrances are locked 24 hours a day, seven days a week and can only be accessed by swiping the residents ID except during the summer, when different protocols may be in place. An ID must be shown to the desk personnel every time a person enters a building.

Marshall University's visitation and guest policies are intended to provide security and protect the privacy of students living in the residence halls. Guests are required to be signed-in at the front desk and to be escorted within the building at all times by their host or hostess. Residents must obtain their roommate's agreement before allowing a guest to stay overnight. Guests may not stay in the building if their host/hostess leaves the building, room or floor.

Students are encouraged to lock doors and windows at all times. Screens are provided for all windows with ground floor access and all windows are equipped with locking devices. Room doors have conventional locks.

Educational programs emphasizing security and what residents can do to help protect themselves are provided by Housing and Residence Life, Marshall University Police Department and other campus services, as appropriate to meet the needs of the residents and the goals of this policy.

We make every effort to ensure that all residence halls are free from uninvited visitors, but it is imperative that residents themselves take an active role in making sure that strangers are reported and that doors are not propped open. Crime reduction in large part is due to the willingness of the residents to accept responsibility for safeguarding themselves and their Residence Halls:

- Residence Hall Staff are encouraged to challenge, and residents are encouraged to report the presence of strangers or uninvited guests in the Residence Halls.
- In compliance with University policy, all guests must be properly signed in and escorted by a resident at all times.
- Residents are held accountable for their guest's actions.

Missing Persons Notification Policy

Every student who resides in on-campus housing shall have the option to identify an individual to be contacted in the case the student is determined to be missing. Only authorized campus officials will have access to

this information. When students are informed of their option to provide a confidential contact, they are advised that their contact information will be registered confidentially, and that this information will be accessible only to authorized campus officials and law enforcement and that it may not be disclosed outside of a missing person investigation.

In the event a student under 18 years of age and not emancipated, MUPD must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student. For all missing students, MUPD will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

Procedure for Informing Students, Missing Persons Contact and Notifying Local Law Enforcement

At time of check-in to the residence halls a student will be provided a sheet requesting information on who to contact should they be deemed missing. If the student is under 18 years of age and is not an emancipated individual (by court order, no longer under the control or responsibility of parents) Marshall University or law enforcement officials are required to notify a custodial parent or guardian within 24 hours after the minor student is determined missing, and any other designated contact person within 24 hours. Should the MUPD investigate and determine that a residential student is missing, contact will then be made to the missing person contact, if contact information has been provided, within twenty-four (24) hours of the determination that the student is missing by the MUPD. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, MUPD will inform the appropriate local law enforcement agency that the student is missing within 24 hours.

Procedure for Reporting Someone as Missing

Any person can report any student as missing. All missing student concerns should be reported to the Marshall University Police Department (MUPD) by calling (304) 696-4357 (6HELP) Missing students reported to any student, staff, or faculty member should be reported immediately to the Marshall University Police Department.

The following offices shall be informed of the missing student prior to or during the investigation:

- Director of Housing and Residence Life
- Marshall University Police Department
- Senior Vice President of Student Affairs
- Senior Vice President of Operations/Chief of Staff

Procedure for Investigating Someone as Missing

Once a student has been reported as missing, the information provided by the missing student will be used to contact the individual requested and an investigation shall take place that can include but not be limited to the following:

- Housing staff with or without MUPD present can enter the room to determine if student is present in the residence hall.
- Campus ID can provide information on when the student ID was last used for use in the dining facilities or to enter a residence hall.
- Faculty can be contacted to inquire about student class attendance
- The Guest Equipment and Management System (GEMS) can be accessed to provide information on student checking in or out of the residence halls as a guest.

The Missing Person Procedure can be found at <http://www.marshall.edu/adminproc/files/STUDENT-2-Missing-Person-Procedure.pdf>.

Sexual Assault and Title IX

Marshall University does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking as defined by the Clery Act. As a result, Marshall University issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a University official. In this context, Marshall University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community.

For a complete copy of Marshall University's policies governing sexual misconduct, visit <http://www.marshall.edu/board/files/Agenda-Item-GA-1-Discrimination-Harassment-Sexual-Harassment-etc-2016-11-final.pdf>
<http://www.marshall.edu/board/files/Agenda-Item-SA-1-Student-Rights-and-Responsibilities-2016-11-final.pdf>

A. Definitions

There are numerous terms used by Marshall University in our policy and procedures.

Lack of Consent¹ is defined in West Virginia Code § 61-8B-2 (2013) as follows:

(a) Whether or not specifically stated, it is an element of every offense defined in this article that the sexual act was committed without the consent of the victim.

(b) Lack of consent results from:

(1) Forcible compulsion;

(2) Incapacity to consent; or

(3) If the offense charged is sexual abuse, any circumstances in addition to the forcible compulsion or incapacity to consent in which the victim does not expressly or impliedly acquiesce in the actor's conduct.

(c) A person is deemed incapable of consent when such person is:

(1) Less than sixteen years old;

(2) Mentally defective;

(3) Mentally incapacitated;

(4) Physically helpless; or

(5) Subject to confinement or supervision by a state or local government entity, when the actor is a person prohibited from having sexual intercourse, or causing sexual intrusion or sexual contact pursuant to subsections (a) and (b) of section ten of this article.

Pursuant to Marshall University Board of Governors Policy No. GA-1, Discrimination, Harassment, Sexual Harassment, Sexual & Domestic Misconduct, Stalking, and Retaliation, section 3.4.6 "Consent" or "Effective Consent" is defined as is informed, freely and actively given, mutually understandable words or actions, which indicate a willingness to participate in mutually agreed upon sexual activity. In the absence of mutually understandable words or actions it is the responsibility of the initiator, that is, the person who wants to engage in the specific sexual activity, to make sure that they have consent from their partner(s). Consent is mutually understandable when a reasonable person would consider the words or actions of the parties to have manifested a mutually understandable agreement between them to do the same act, in the same way, at the same time, with each other. Relying solely upon nonverbal communication can lead to miscommunication. It is important not to

¹ The State of West Virginia does not define "consent".

make assumptions. If confusion or ambiguity on the issue of consent arises anytime during the sexual interaction, the initiator should stop and verbally clarify the other individual's willingness to continue.

3.4.6.1 Consent may not be inferred from silence, passivity or lack of active resistance alone.

3.4.6.2 A current or previous dating or sexual relationship (or the existence of such a relationship with anyone else) may not, in itself, be taken to imply consent.

3.4.6.3 Consent cannot be implied or inferred by attire, or from purchases made such as, the buying of dinner or the spending of money on a date.

3.4.6.4 Consent to one type of sexual act may not, in itself, be taken to imply consent to another type of sexual act.

3.4.6.5 Consent expires. Consent lasts for a reasonable time, depending on the circumstances.

3.4.6.6 Consent to sexual activity may be withdrawn at any time, as long as the withdrawal is communicated clearly; upon clear communication, all sexual activity must cease.

3.4.6.7 Consent which is obtained through the use of deception, fraud or force, whether that force is physical force, threats, intimidation, or coercion, is ineffective consent. Intimidation or coercion is determined by reference to the reasonable perception of a person found in the same or similar circumstances.

3.4.6.8 Consent may never be given by:

3.4.6.8.1 Minors under the age of 16

3.4.6.8.2 Mentally disabled persons

3.4.6.8.3 Persons who are incapacitated as a result of alcohol or other drugs or who are unconscious or otherwise physically helpless. Incapacitation means being in a state where a person lacks the capacity to appreciate the nature of given consent to participate in sexual activity.

3.4.6.9 One may not engage in sexual activity with another whom one knows, or should reasonably have known, is incapacitated as a result of alcohol or other drugs.

3.4.6.10 The use of alcohol or other drugs can have unintended consequences. Alcohol or other drugs can lower inhibitions and create an atmosphere of confusion over whether consent is freely and effectively given. The perspective of a reasonable person will be the basis for determining whether one should have known about the impact of the use of alcohol or drugs on another's ability to give consent. Being intoxicated or high does not diminish one's responsibility to obtain consent and is never an excuse for sexual misconduct.,

This definition is used to determine if the Marshall University Board of Governors policy GA-1 has been violated. See generally, <http://www.marshall.edu/board/files/MUBOG-GA-1-Discrim-Harassment-Sexual-Harassment-2017-02.pdf>

Sexual Assault: "Sexual assault" means an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest is defined as nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape is defined a nonforcible sexual intercourse with a person who is under the statutory age of consent.

Sexual Offenses are defined in West Virginia Code § 61-8B-1, *et. seq.* as follows:

(a) A person is guilty of sexual assault in the first degree when: (1) The person engages in sexual intercourse or sexual intrusion with another person and, in so doing: (i) Inflicts serious bodily injury upon anyone; or (ii) Employs a deadly weapon in the commission of the act; or (2) The person, being fourteen years old or more, engages in sexual intercourse or sexual intrusion with another person who is younger than twelve years old and is not married to that person.

WV Code 61-8B-3 Sexual assault in the first degree. (West Virginia Code (2013 Edition))

(a) A person is guilty of sexual assault in the second degree when: (1) Such person engages in sexual intercourse or sexual intrusion with another person without the person's consent, and the lack of consent results from forcible compulsion; or (2) Such person engages in sexual intercourse or sexual intrusion with another person who is physically helpless.

WV Code 61-8B-4 Sexual assault in the second degree. (West Virginia Code (2013 Edition))

(a) A person is guilty of sexual assault in the third degree when: (1) The person engages in sexual intercourse or sexual intrusion with another person who is mentally defective or mentally incapacitated; or (2) The person, being sixteen years old or more, engages in sexual intercourse or sexual intrusion with another person who is less than sixteen years old and who is at least four years younger than the defendant and is not married to the defendant.

WV Code 61-8B-5 Sexual assault in the third degree. (West Virginia Code (2013 Edition))

(a) A person is guilty of sexual abuse in the first degree when: (1) Such person subjects another person to sexual contact without their consent, and the lack of consent results from forcible compulsion; or (2) Such person subjects another person to sexual contact who is physically helpless; or (3) Such person, being fourteen years old or more, subjects another person to sexual contact who is younger than twelve years old.

WV Code 61-8B-7 Sexual abuse in the first degree. (West Virginia Code (2013 Edition))

(a) A person is guilty of sexual abuse in the second degree when such person subjects another person to sexual contact who is mentally defective or mentally incapacitated.

WV Code 61-8B-8 Sexual abuse in the second degree. (West Virginia Code (2013 Edition))

(a) A person is guilty of sexual abuse in the third degree when he subjects another person to sexual contact without the latter's consent, when such lack of consent is due to the victim's incapacity to consent by reason of being less than sixteen years old.

WV Code 61-8B-9 Sexual abuse in the third degree. (West Virginia Code (2013 Edition))

Domestic Violence: The term “domestic violence” means 1) Felony or misdemeanor crimes of violence committed—

- (i) By a current or former spouse or intimate partner of the victim;
- (ii) By a person with whom the victim shares a child in common;
- (iii) By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner;
- (iv) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

(v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic Violence is defined in West Virginia Code §48-27-202 (2013) as follows:

"Domestic violence" or "abuse" means the occurrence of one or more of the following acts between family or household members, as that term is defined in section two hundred four of this article:

- (1) Attempting to cause or intentionally, knowingly or recklessly causing physical harm to another with or without dangerous or deadly weapons;
- (2) Placing another in reasonable apprehension of physical harm;
- (3) Creating fear of physical harm by harassment, stalking, and psychological abuse or threatening acts;
- (4) Committing either sexual assault or sexual abuse as those terms are defined in articles eight-b and eight-d, chapter sixty-one of this code; and
- (5) Holding, confining, detaining or abducting another person against that person's will.

Dating Violence: The term "dating violence" means violence committed by a person

- 1) Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- 2) The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition-

- (i) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- (ii) Dating violence does not include acts covered under the definition of domestic violence.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

There is not a separate statute in West Virginia for "dating violence". Any crimes committed as part of a dating relationship would be prosecuted under the general criminal code based upon the specific allegations presented.

Stalking: The term "stalking" means 1) Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

- (i) Fear for the person's safety or the safety of others; or
- (ii) Suffer substantial emotional distress.

2) For the purposes of this definition—

- (i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
- (ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
- (iii) Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.

3) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

West Virginia Code §61-2-9a (2013) defines stalking as follows:

- a) Any person who repeatedly follows another knowing or having reason to know that the conduct causes the person followed to reasonably fear for his or her safety or suffer significant emotional distress, . . .
- (b) Any person who repeatedly harasses or repeatedly makes credible threats against another . . .
- (f) For the purposes of this section:

- (1) "Bodily injury" means substantial physical pain, illness or any impairment of physical condition;
- (2) "Credible threat" means a threat of bodily injury made with the apparent ability to carry out the threat and with the result that a reasonable person would believe that the threat could be carried out;
- (3) "Harasses" means willful conduct directed at a specific person or persons which would cause a reasonable person mental injury or emotional distress;
- (4) "Immediate family" means a spouse, parent, stepparent, mother-in-law, father-in-law, child, stepchild, sibling, or any person who regularly resides in the household or within the prior six months regularly resided in the household; and
- (5) "Repeatedly" means on two or more occasions

B. Education and Prevention Programs

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that:

- o Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- o Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- b. Defines using definitions provided both by the Department of Education as well as state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- c. Defines what behavior and actions constitute consent to sexual activity in the State of West Virginia and/or using the definition of consent found in the Student Code of Conduct if state law does not define consent;
- d. Pursuant to Marshall University Board of Governors Policy No. GA-1, Discrimination, Harassment, Sexual Harassment, Sexual & Domestic Misconduct, Stalking, and Retaliation, section 3.5 defines Domestic Misconduct is defined as follows:.

3.5.1 "Domestic Misconduct" means "Domestic Violence" and "Dating Violence" as defined below.

3.5.2 "Domestic Violence" means a felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the alleged victim, by a person with whom the alleged victim shares a child in common, by a person who is cohabitating with or who has cohabitated with the alleged victim as a spouse, by a person similarly situated to a spouse of the alleged victim under the domestic or family laws of the State of West Virginia, by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the State of West Virginia. "Domestic Violence" under the laws of the State of West Virginia, which is also prohibited by this Policy, means: (i) unlawfully and intentionally making physical contact of an insulting or provoking nature with one's family or household member(s); (ii) unlawfully and intentionally causing physical harm to one's family

or household member(s); (iii) unlawfully attempting to commit a violent injury against one's family or household member(s); or (iv) unlawfully committing an act which places one's family or household member(s) in reasonable apprehension of immediately receiving a violent injury.

3.5.2.1 For purposes of this subsection, "family or household members" means persons who: (1) are or were married to each other; (2) are or were living together as spouses; (3) are or were sexual or intimate partners; (4) are or were dating; provided, that a casual acquaintance or ordinary fraternization between persons in a business or social context does not establish a dating relationship; (5) are or were residing together in the same household; (6) have a child in common regardless of whether they have ever married or lived together; (7) have the relationships described in W. Va. Code § 48-27-204.

3.5.3 "Dating Violence" means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship. The view of the Complainant shall generally be controlling in determining whether such a relationship existed. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence, for purposes of this Policy, does not include emotional abuse.

3.6 "Stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (i) fear for his or her safety or the safety of others; or (ii) suffer substantial emotional distress. One engages in an impermissible course of conduct under this definition if one engages in two or more acts that include, but are not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person in a way prohibited as described above, or interferes with a person's property. A "reasonable person", for purposes of this definition, means a reasonable person under similar circumstances and with similar identities to the victim. "Substantial emotional distress", for purposes of this definition, means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling

These definitions are used to determine if the Marshall University Board of Governors policy GA-1 has been violated. See generally, <http://www.marshall.edu/board/files/MUBOG-GA-1-Discrim-Harassment-Sexual-Harassment-2017-02.pdf>

- e. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- f. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- g. Provides information on procedures for institutional response and disciplinary processes;
- h. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act. Information regarding:
 - a. procedures victims should follow if a crime of domestic violence, dating violence, sexual assault and stalking occurs (as described in "Procedures Victims Should Follow

- if a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs” elsewhere in this document)
- b. how the institution will protect the confidentiality of victims and other necessary parties (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);
 - c. existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community (as described in “Assistance for Victims: Rights and Options” elsewhere in this document); and
 - d. options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in “Assistance for Victims: Rights and Options” elsewhere in this document);
 - e. procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking (as described in “Adjudication of Violations” elsewhere in this document);

Marshall provides primary prevention and awareness programs and informational materials to all incoming students regarding sexual misconduct, relationship violence, domestic violence, and stalking. Each semester during Freshman Orientation, the Chief of Police or designee presents information regarding security awareness and safety issues to all incoming students and their families. In addition, a Health and Safety panel presentation describing the University’s awareness and preventive programs is provided to parents and guardians during new student orientation. The University also provides this education to other incoming student populations, including all transfer students, new graduate students, and international students. During each of these presentations, students are made aware of procedures for reporting incidents, campus response protocol, and how to access confidential resources.

Incoming students are provided further awareness, prevention, and risk-reduction education through the online courses, *Haven: Understanding Sexual Violence* and *AlcoholEdu*. The University communicates to all incoming freshman students via email that they are required to complete these trainings before arriving on campus. During Week of Welcome, new freshman students are required to attend a theatrical performance and an in-person class covering issues of consent, risk reduction strategies, bystander intervention strategies, and information on how to report incidences of sexual violence, domestic violence, dating violence, or stalking.

The University provides ongoing prevention and awareness programs, education, and events for students throughout the year, including Rape Aggression Defense Training, Green Dot Bystander Intervention Training, RAINN Day event, Red Flag Campaign, Take Back the Night, Walk a Mile in Her Shoes, and It’s On Us Campaign. In order to make reporting and resource information widely available, the University also distributes printed materials that provide a list of on and off-campus resources for confidential reporting options and advocacy services available to students and employees.

Marshall also provides group-specific education to various populations on campus, including student athletes, members of Fraternity & Sorority Life, and student organizations. All student athletes are required to complete *Haven: Sexual Assault Prevention for Student Athletes* annually and are provided with additional bystander intervention trainings. Greek organizations are required to complete risk reduction and awareness education each year. Additional education is provided to students residing on campus. At the beginning of each semester, University Housing & Residence Life staff hold special floor meetings in the residence halls to discuss safe behaviors and residence hall security. Ongoing programs that focus on violence prevention and bystander intervention are offered periodically throughout the fall and spring semesters in the residence halls.

Faculty and staff are provided online education regarding sexual assault prevention and information on employees’ Title IX reporting options and duties. In addition, all new UNI 100 facilitators and peer mentors are required to attend in-person bystander intervention training. Housing & Residence Life staff receive training

regarding violence prevention, response, and reporting. Athletic staff are also required to complete *Haven: Sexual Assault Prevention for Athletic Staff* annually. Employees who train as a Title IX investigator, Title IX advisor, or Title IX Hearing Panel member receive training annually, either online or with onsite trainers approved by the Office of General Counsel.

The University offered the following **primary prevention and awareness programs for all incoming students** in 2017:

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Which Prohibited Behavior Covered?</u>
Haven Online Course	Opens July 2017 on-going till May 2017	Online	SA, DaV, DoV, and S
True to Life – WOW Presentation	August 18, 2017	Gullickson	SA, DaV, and S
UNI 100 – Bystander Intervention	August 18, 2017	UNI 100 classes	SA, DaV, DoV and S
New Student Orientation (Freshmen and Transfer)	June 20 – 23, 2017	Joan C. Edwards Playhouse	SA, DaV, DoV and S
New Student Orientation (Freshmen and Transfer)	August 1-4, 2017	Joan C. Edward Playhouse	SA, DaV, DoV and S
New Student Orientation (Graduate)	August 18, 2017	Memorial Student Center – BE5	SA, DaV, DoV and S
New Student Orientation (International Students)	August 18, 2017	Memorial Student Center	SA, DaV, DoV and S

❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The University offered the following **primary prevention and awareness programs for all new employees** in 2017:

TITLE IX TRAINING ACTIVITY REPORT JANUARY – DECEMBER 2017

<u>Name of Program</u>	<u>Date Held</u>	<u>Location Held</u>	<u>Type of Training</u>
Title IX	2/17	(Greek Life President Training) MU Campus	S, SA, DA, DOV
Title IX/Civility	3/17	Washington, DC	SA, VAWA
Title IX/Procedures and Policy	3/17	School of Medicine (Dentistry)	S, SA, DA, DOV, Civility, Diversity, Inclusion
Title IX/ Training-Advisors/Investigators (NCHERM)	4/17	MU Campus	DO, DA, SA, S
Title IX-Procedures and Policy	4/17	Student Life (MU Campus)	DO, DA, SA, S
Title IX/Civility/By-Stander Training	4/17	WVSU Campus	DO, DA, SA, S
Title IX	8/17	Housing & Residence Life – MU Campus	DO, DA, SA, S
Title IX	8/17	School of Medicine (SOM-Campus)	DO, DA, SA, S

Civility/Title IX/Diversity and Inclusion	8/17	School of Pharmacy- (SOP Campus)	DO, DA, SA, S
Title IX-Policy and Procedures	12/17	Student Affairs (MU Campus)	DO, DA, SA, S

The University offered the following **ongoing awareness and prevention programs** for students in 2017:

Name of Program	Date Held	Location Held	Type of Training
RAD Self-Defense Training (Two classes - 1 st 8 Weeks)	Jan. 9 – March 3, 2017	Huntington Campus	SA, DaV, DoV and S
Green Dot Bystander Intervention Training – Fraternity Chapters	January 29, 2017	Memorial Student Center – BE5	SA, DaV, DoV and S
Consent Valentines Project	February 14, 2017	Res. Halls and Student Center	SA, DaV, DoV and S
Green Dot Bystander Intervention Training - Athletics	February 17, 2017	Chris Cline Athletic Complex	SA, DaV, DoV and S
Dating In America (International Students Program)	February 17, 2017	INTO Building	SA, DaV, DoV and S
Green Dot Bystander Intervention Training - Athletics	February 22, 2017	Chris Cline Athletic Complex	SA, DaV, DoV and S
Bystander Intervention and Consent presentation – Housing Res. Life	February 22, 2017	Housing and Res. Life – TTE	SA, DaV, DoV and S
It's On Us – Film Project	February 24, 2017	Throughout Huntington campus	SA, DaV, DoV and S
It's On Us – Information Tabling	February 28, 2017	Harris Hall	SA, DaV, DoV and S
Green Dot Bystander Intervention Training - Athletics	March 1, 2017	Chris Cline Athletic Complex	SA, DaV, DoV and S
RAD Self-Defense Training (Two Classes – 2 nd 8 Weeks)	March 2 – May 5, 2017	Huntington Campus	SA, DaV, DoV and S
Green Dot Bystander Intervention Training - Athletics	March 3, 2017	Chris Cline Athletic Complex	SA, DaV, DoV and S
Green Dot Bystander Intervention Training - Athletics	March 5, 2017	Chris Cline Athletic Complex	SA, DaV, DoV and S

Consent presentation – Sorority	March 8, 2017	AXD Sorority House	SA, DaV, DoV and S
Case Study Project for Fraternity and Sorority Life	April 3, 2017	Memorial Student Center - BE5	SA
RA Training – Understanding Sexual Violence, Relationship Violence and Stalking.	August 8, 2017	Corbly Hall	SA, DaV and S
RA Mock Duty Training – How to respond to disclosures of sexual violence (Housing and Res. Life)	August 9, 2017	Corbly Hall	SA, DaV, DoV and S
Housing and Resident Life 1 st floor meeting	August 15, 2017 (Freshmen) August 20, 2017 (All Students)	Huntington Campus- All Residence Halls	SA
RAD Self-Defense Classes (Two classes - 1 st 8 Week)	Aug. 21 – Oct. 11, 2017	Huntington Campus	SA, DaV, DoV and S
Run4RAINN Awareness and 5K	September 9, 2017	Ritter Park	SA
Red Flag Awareness Project (First Year Resident Halls)	October 1 – 31, 2017	Campus and FYRHs	SA, DaV, DoV, and S
Critical Conversation – Campus Safety	October 4, 2017	MSC	SA, S
RAD Self-Defense Classes (Two classes - 2 nd 8 week)	Oct. 12 – Dec. 15, 2017	Huntington Campus	SA, DaV, DoV and S
Its On Us – Tabling Information	November 2, 2017	First Year Halls Lobby and MSC Lobby	SA, DaV, DoV and S

❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

The University offered the following **ongoing awareness and prevention programs** for **employees** in 2017:

Name of Program	Date Held	Location Held	Type of Training
Title IX Training Investigators and Advocates	September 12 – 13, 2017	Lewisburg, WV	SA, DaV, DoV, S
Green Dot Bystander Training for UNI Instructors	July 21, 2017	Memorial Student Center - BE5	SA, DaV, DoV and S

❖ DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

C. Procedures for Reporting a Complaint

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at Cabell Huntington Hospital, St. Mary's Medical Center, Pleasant Valley Hospital, or a local

hospital in their area. In West Virginia, evidence may be collected even if you chose not to make a report to law enforcement², per West Virginia Non Report Procedures.

West Virginia Code § 61-8B-16(c)(201 IS3) provides "nothing in this section shall be construed to require an alleged victim of sexual assault to participate in the criminal justice system or to cooperate with law enforcement in order to provide a forensic medical examination pursuant to the provision of this section."

In cases where a victim chooses not to participate in the criminal process, it would be contrary to the West Virginia Code to require the victim's name on the sex crime evidence kit forms. In such cases, a tracking code is issued to the "non-report" sex crime evidence kit. These "non-report" sex crime evidence kits are collected by the examining physician, sexual assault nurse examiner (SANE) or other trained medical personnel who will be responsible for preparing the forensic evidence, while maintaining chain of custody. The sealed sex crime evidence kit will be shipped by FedEx to Marshall University Forensic Science Center (MUFSC) and stored for at least 18 months. Victims of these "non-reports" are given the tracking code and instructions on how to officially report to law enforcement and request the release of the "non-report" kit to the State Police Crime Lab for forensic analysis. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to University hearing boards/investigators or police.

Although the University strongly encourages all members of its community to report violations of this policy to law enforcement, (including on campus law enforcement and/or local police) it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. The University's Office of Public Safety (MUPD) will assist any victim with notifying local police if they so desire. All campus official are available to provide their assistance to victims in reporting crimes, suspicious incidents or security problems. The MUPD can be contacted by calling 304-696-4357 (HELP) The Huntington Police Department may be reached directly by calling (304) 696-5510, in person at 675 10th St, Huntington, WV 25701. Additional information about the HPD may be found online at: <http://www.hpdwv.com/>. Contact of other law enforcement agencies can be found on page 4 of this report.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report by calling, writing or coming into the office to report in person, the incident promptly to the Title IX Coordinator³, Debra Hart, Director of Equity Programs, Marshall University, Old Main Room 206, One John Marshall Drive, Huntington, WV 25755 PH. 304-696-2597 or email hart70@marshall.edu (<http://www.marshall.edu/eeoaa>) You can also use one of the compliant forms that are online at <https://www.marshall.edu/eeoaa/complaint-form/> or at <http://www.marshall.edu/student-conduct/general-complaint-form>.

Further, if you so desire, you should report the incident to Public Safety, Marshall University, 1801 5th Avenue, Huntington, WV 25755, PH. 304-696-HELP (4357). The University will provide resources, on campus, off campus or both, to include medical, health, to persons who have been victims of sexual assault, domestic violence, dating

² Under the Violence Against Women and Department of Justice Reauthorization Act of 2005, starting in 2009, states must certify that they do not "require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, reimbursement for charges incurred on account of such an exam, or both."

³ The Title IX Coordinator is regarded as a "Responsible Employee" under Title IX and also a "Campus Security Authority" under the Clery Act. Statistical information less the victims identifying information will be provided to campus public safety or whomever at the institution compiles the annual crime statistics even if the victim chooses not to alert campus public safety personally.

violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. As outlined in the student handbook <http://www.marshall.edu/student-affairs/files/15-16-Code-of-Conduct.pdf>. The procedures set forth below are intended to afford a prompt response to charges of sexual assault, domestic or dating violence, and stalking, to maintain confidentiality and fairness consistent with applicable legal requirements, and to impose appropriate sanctions on violators of this policy.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with MUPD or other law enforcement to preserve evidence in the event that the victim changes her/his mind at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order..

D. Procedures for Reporting a Complaint

The University has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus as well as additional remedies to prevent contact between a complainant⁴ and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. The University will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to Public Safety or local law enforcement. Students and employees should contact Debra Hart, Director of Equity Programs/Title IX Coordinator at (304) 696-2597 Old Main, Room 207-Hart70@marshall.edu or Lisa Martin, Director of Student Conduct, at (304) 696-2495 Memorial Student Center Room 2W38-martil@marshall.edu. If a report of domestic violence, dating violence, sexual assault or stalking is reported to the University, the below are is a summary of the procedures that the University will follow as well as a statement of the standard of evidence that will be used during any conduct hearing on campus arising from such a report:

Incident Being Reported:	Procedure Institution Will Follow:	Preponderance of the evidence
Sexual Assault	<ol style="list-style-type: none"> 1. Depending on when reported (immediate vs delayed report), institution will provide complainant with access to medical care 2. Institution will assess immediate safety needs of complainant and the University community 3. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 4. Institution will provide complainant with referrals to on and off campus mental health providers 5. Institution will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, "No Contact" directive between both parties 6. Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate 7. Institution will provide written instructions on how to apply for Protective Order 	

⁴ This document will use "victim" and "complainant" and "perpetrator" and "accused party" interchangeably.

	<ol style="list-style-type: none"> 8. Institution will provide a copy of the Sexual Misconduct Policy to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution 9. Institution will inform the complainant of the outcome of the investigation, whether or not the accused will be administratively charged and what the outcome of the hearing is 10. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation 	
--	--	--

Stalking	<ol style="list-style-type: none"> 1. Institution will assess immediate safety needs of complainant 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 3. Institution will provide written instructions on how to apply for Protective Order 4. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate 5. Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate 	Preponderance of the evidence
-----------------	--	-------------------------------

Dating Violence	<ol style="list-style-type: none"> 1. Institution will assess immediate safety needs of complainant 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 3. Institution will provide written instructions on how to apply for Protective Order 4. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate 5. Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate 	Preponderance of the evidence.
------------------------	--	--------------------------------

Domestic Violence	<ol style="list-style-type: none"> 1. Institution will assess immediate safety needs of complainant 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 3. Institution will provide written instructions on how to apply for Protective Order 4. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate 5. Institution will provide a "No trespass" (PNG) directive to accused party if deemed appropriate 	Preponderance of the evidence.
--------------------------	--	--------------------------------

See also, the entire Procedures for Student Disciplinary Action and Employee Disciplinary Procedures. Action can be found at: <http://www.marshall.edu/adminproc/files/Student-3-Student-Disciplinary-Procedures.pdf> and <http://www.marshall.edu/adminproc/files/2017-5-23-FINAL-Employee-Procedures.pdf>

E. Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint or whether the offense is alleged to have occurred on or off campus, the University will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options.

Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- a statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action

Although West Virginia does not have a crime victims' rights act, West Virginia has enacted the Victim Protection Act of 1984, which provides the following:

§61-11A-2 Testimony of crime victim at sentencing hearing.

(a) For the purposes of this section, "victim" means a person who is a victim of a felony, or, where a death occurs during the commission of a felony or a misdemeanor, the following persons shall be notified if known by the prosecutor: A member of the deceased victim's immediate family, the fiduciary of the deceased victim's estate or an adult household member residing with the victim.

(b) Prior to the imposition of sentence upon a defendant who has been found guilty of a felony, or of a misdemeanor if death occurs during the commission of a crime, or has pleaded guilty or nolo contendere to a felony, or to a misdemeanor if death occurs during the commission of a crime, the court shall permit the victim of the crime to appear before the court to make an oral statement for the record if the victim notifies the court of his or her desire to make such a statement after receiving notification provided in subsection (c) of this section. If the victim fails to notify the court, the failure is a waiver of the right to make an oral statement. In lieu of the appearance and oral statement, the victim may submit a written statement to the court or to the probation officer in charge of the case. The probation officer shall forthwith file the statement delivered to his or her office with the sentencing court and the statement must be made a part of the record at the sentencing hearing. The statement, whether oral or written, must relate solely to the facts of the case and the extent of injuries, financial losses and loss of earnings directly resulting from the crime for which the defendant is being sentenced.

(c) Within a reasonable time prior to the imposition of sentence upon the defendant, the prosecuting attorney or assistant prosecuting attorney in charge of the case shall make reasonable efforts, in writing, to advise the person who was the victim of the crime, the parent or guardian of a minor who was the victim of a crime, the fiduciary of the victim's estate if the victim is deceased and the immediate family members of the victim if the victim is deceased and if their whereabouts are known to the prosecutor or assistant prosecutor. The writing will provide the date, time and place of the original sentencing hearing and of the victim's right to submit a written or oral statement to the sentencing court.

(d) The oral or written statement given or submitted by a victim in accordance with the provisions of this section is in addition to and not in lieu of the victim impact statement required by the provisions of section three of this article.

§61-11A-2a Notification of crime victim's compensation fund.

Whenever the prosecuting attorney's office presents a case to a grand jury or proceeds in the circuit court on information, the prosecutor or assistant prosecutor shall within thirty days following said presentment or information notify in writing each victim of the alleged offense of the existence and basic provisions of article two-a, chapter fourteen of this code. Nothing in this section shall be construed as precluding the prosecuting attorney's office from other notification to victims of crime, or as creating a cause of action

for damages against any prosecuting attorney or their staff, or against the state of West Virginia or any of its political subdivisions.

§61-11A-3 Victim impact statement; when required; contents; use; right of defendant to review and present evidence.

- a) In every case in which a pre-sentence report is ordered by the court, such pre-sentence report shall contain a victim impact statement unless the court orders otherwise, if the defendant, in committing a felony or misdemeanor, caused physical, psychological or economic injury or death of the victim.
- (b) The victim impact statement shall be prepared by the probation officer and shall include the identity of the victim, an itemization of any economic loss suffered by the victim as a result of the offense, a description of the nature and extent of any physical or psychological injury suffered by the victim as a result of the offense, the details of any change in the victim's personal welfare, lifestyle or family relationships as a result of the offense, whether there has been any request for psychological or medical services initiated by the victim or the victim's family as a result of the offense and such other information related to the impact of the offense upon the victim as may be required by the court.
- (c) If the court does not order a pre-sentence investigation and report, the prosecuting attorney may request that the probation officer prepare a victim impact statement. The victim impact statement shall be considered by the court as a factor in determining the appropriate sentence. Additionally, the statement may be utilized for the determination of claims by victims of crimes pursuant to the provisions of article two-a, chapter fourteen of this code.
- (d) In cases that involve child victims of offenses defined in section twelve, article eight of this chapter or article eight-b or eight-d of this chapter, any victim impact statement in a pre-sentence report may include a statement from a therapist, psychologist or physician who is providing treatment to the child as to the recommendations regarding the effect that possible disposition may have on the child.
- (e) A victim impact statement prepared in accordance with the provisions of this section, other than for claims by victims of crimes pursuant to the provisions of article two-a, chapter fourteen of this code, shall be made available to the defendant, and his counsel if he is so represented, at least ten days prior to the date set for pronouncement of his sentence. The court shall, upon motion by or on behalf of the defendant, grant the defendant a hearing, whereby he may introduce testimony or other information related to any alleged factual inaccuracies in the statement.

§61-11A-4 Restitution; when ordered.

- a) The court, when sentencing a defendant convicted of a felony or misdemeanor causing physical, psychological or economic injury or loss to a victim, shall order, in addition to or in lieu of any other penalty authorized by law, that the defendant make restitution to any victim of the offense, unless the court finds restitution to be wholly or partially impractical as set forth in this article. If the court does not order restitution, or orders only partial restitution, under this section, the court shall state on the record the reasons therefore.
- (b) The order shall require that the defendant:
 - (1) In the case of an offense resulting in damage to, loss of, or destruction of property of a victim of the offense: (A) Return the property to the owner of the property or someone designated by the owner; or (B) If return of the property under subparagraph (A) is impossible, impractical or inadequate, pay an amount equal to the greater of: (i) The value of the property on the date of sentencing; or (ii) the value of the property on the date of the damage, loss or destruction less the value (as of the date the property is returned) of any part of the property that is returned;
 - (2) In the case of an offense resulting in bodily injury to a victim: (A) Pay an amount equal to the cost of necessary medical and related professional services and devices relating to physical, psychiatric and psychological care, including nonmedical care and treatment rendered in accordance with a method of healing recognized by the law of the place of treatment; (B) Pay an amount equal to the cost of necessary physical and occupational therapy and rehabilitation; and (C) Reimburse the victim for income lost by the victim as a result of the offense;
 - (3) In the case of an offense resulting in bodily injury that also results in the death of a victim, pay an amount equal to the cost of necessary funeral and related services; and
 - (4) In any case, if the victim (or if the victim is deceased, the victim's estate) consents, or if payment is impossible or impractical, make restitution in services in lieu of money, or make restitution to

a person or organization designated by the victim or the estate. (c) If the court decides to order restitution under this section, the court shall, if the victim is deceased, order that the restitution be made to the victim's estate. (d) The court shall impose an order of restitution to the extent that the order is as fair as possible to the victim and the imposition of the order will not unduly complicate or prolong the sentencing process. (e) The court shall not impose restitution with respect to a loss for which the victim has received or is to receive compensation, except that the court may, in the interest of justice, order restitution to any person who has compensated the victim for loss to the extent that the person paid the compensation. An order of restitution shall require that all restitution to victims under the order be made before any restitution to any other person under the order is made. (f) The court may require that such defendant make restitution under this section within a specified period or in specified installments. The end of the period or the last installment shall not be later than: (i) The end of the period of probation, if probation is ordered; (ii) five years after the end of the term of imprisonment imposed, if the court does not order probation; and (iii) five years after the date of sentencing in any other case. If not otherwise provided by the court under this subsection, restitution shall be made immediately. (g) If the defendant is placed on probation or paroled under this article, any restitution ordered under this section shall be a condition of the probation or parole unless the court or Parole Board finds restitution to be wholly or partially impractical as set forth in this article. The court may revoke probation and the Parole Board may revoke parole if the defendant fails to comply with the order. In determining whether to revoke probation or parole, the court or Parole Board shall consider the defendant's employment status, earning ability, financial resources, the willfulness of the defendant's failure to pay, and any other special circumstances that may have a bearing on the defendant's ability to pay. (h) An order of restitution may be enforced by the state or a victim named in the order to receive the restitution in the same manner as a judgment in a civil action. (i) Notwithstanding any provision of this section to the contrary, the court may order, in addition to or in lieu of, restitution, that a defendant be required to contribute monetarily, or through hours of service, to a local crime victim's assistance program or juvenile mediation program which meets the following requirements: (1) The program is approved by a circuit judge presiding in the judicial circuit; and (2) The program is a nonprofit organization certified as a corporation in this state, and is governed by a board of directors.

§61-11A-8 Notification to victim of offender's release, placement, or escape from custody.

(1) Releasing the convicted person from imprisonment in any correctional facility; (2) Releasing the convicted person from confinement in any county or regional jail; (3) Placing the convicted person in a halfway house or other non-secure facility to complete his or her sentence; or (4) Any escape by the convicted person from a state correctional facility or a county or regional jail. (d) The notice shall include instructions for the victim or the victim's family member on how to request the notification. (e) Offenses which are subject to the provisions of this section are as follows: (1) Murder; (2) Aggravated robbery; (3) Sexual assault in the first degree; (4) Kidnapping; (5) Arson; (6) Any sexual offense against a minor; or (7) Any violent crime against a person. (f) The commissioner of corrections, a regional jail supervisor, a sheriff or a prosecuting attorney who receives a written request for notification shall provide notice, in writing or by telephone, to the last known address or addresses or telephone number or numbers provided by the victim or a member of the victim's family, or in the case of a minor child, to the custodial parent of the child, in accordance with the provisions of this section. In case of escape, notification shall be by telephone, if possible. (g) If one or more family members request notification and if the victim is an adult and is alive and competent, notification shall be sent to the victim, if possible, notwithstanding that the victim did not request the notification. (h) If notification by telephone to a victim is attempted, notification is not complete unless it is given directly to the person requesting notification and after that person's identity has been verified. An attempted notification made to a voice mail or another recording device or to another member of the household is insufficient. (i) For the purposes of this section, the following words or phrases defined in this subsection have the meanings ascribed to them. These definitions are applicable unless a different meaning clearly appears from the context. (1) "Filing of a complaint" means the filing of a complaint in accordance with the requirements of rules promulgated by the supreme court of appeals or the provisions of this code. (2) "Victim" means a victim of a crime listed in subsection (e) of this section who is alive and competent. (3) "Victim's family member" means a

member of the family of a victim of a crime listed in subsection (e) of this section who is not alive and competent.

See also, Title 142, Series 4 (142-CSR-1, et. seq.) State Guidelines for Fair Treatment of Crime Victims and Witnesses in the Criminal Justice System.

<http://apps.sos.wv.gov/adlaw/csr/readfile.aspx?DocId=2700&Format=PDF>

Further, Marshall University complies with West Virginia law in recognizing Emergency Protective Orders and Final Protective Orders, Personal Safety Orders by any person who obtains an order of protection from West Virginia or any reciprocal state should provide a copy to Public Safety and the Office of the Title IX Coordinator. A complainant may then meet with Public Safety to develop a Safety Action Plan, which is a plan for Public Safety and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc.)

The University cannot apply for a legal order of protection, a no contact order or a restraining order for a victim from the applicable jurisdiction(s). The victim is required to apply directly for these services. Protection from abuse orders may be available through Cabell County Magistrate Office in Huntington, West Virginia. In addition, the University may issue an institutional no contact order if deemed appropriate or at the request of the victim or accused. For more information on how to obtain a Domestic Violence Protective Order go to <http://www.courtswv.gov/lower-courts/pdfs/DomViolence.pdf>. Additional information for all 50 states can be obtained at <http://www.womenslaw.org/index.php>.

Type Of Order	Rights of Victims	Institution's Responsibilities
WV Code §48-27-101 Domestic Violence Protection Order	<p>Domestic Violence Protection Order, is a protective order for victims of domestic violence. The Domestic Violence Protective Order, or DVP can be obtained through the magistrate court. There is a fee to file but the fees may be waived. The petition may be filed by a person seeking protection from domestic violence or abuse for themselves, or an adult family or household member on behalf of a child or an adult who is physically or mentally unable to file, or someone who saw or reported domestic violence and, as a result, has been abused, threatened or intimidated. The petitioner should be prepared to clearly describe what happened, provide dates of recent incident and any information of previous history of abuse. A domestic violence advocate may help a petitioner complete the petition and understand his or her rights. To find a domestic violence advocate in your area, call 1-800-799-SAFE (7233).</p> <p>Marshall University's Women's Center and/or Student Advocate can help connect victims with a victim advocate to assist in filing a petition.</p> <p>The information above was obtained from WV Legislature http://www.wvlegislature.gov/wvcode/ChapterEntire.cfm?chap=48&art=27 and WV Legal Aid http://www.lawv.net/Resources/Self-Help-Library/Domestic-Violence/Domestic-Violence-Protective-Orders-Frequently-Asked-Questions</p>	<p>MUPD, Title IX Coordinator, Title IX Investigators, Title IX Advocates, Title IX Hearing Panel, and/or Director of Student Conduct will inform a victim of domestic violence or relationship violence of their right to petition the Magistrate Court for an Domestic Violence Protective Order as well as the contact information for a victim advocate to assist them in filing if necessary.</p>

<p>WV Code §53-8-1 Personal Safety Order</p>	<p>Personal Safety Order is a protective order for victims of stalking and sex offenses who are not in relationships that qualify for protection under the Domestic Violence Protective Order. The Personal Safety Order, or PSO, is obtained through magistrate court. Filing fees may be waived. It is a civil remedy, and there is no obligation to file a criminal report in order to obtain a PSO. The petition may be filed by any person for themselves, or by a parent, guardian, or custodian on behalf of a minor child or incapacitated adult.</p> <p>Upon filing the petition, if a magistrate finds reasonable cause to believe the respondent committed the sex crime or stalking offense against the petitioner, then a temporary PSO can be issued. Under a PSO, the magistrate can order the offender to “stay away” —stay away from the victim’s home, work, and school; refrain from contact, whether direct or indirect; not interfere with the victim and, if the victim is a minor, any siblings or minors in the home. The offender’s access to firearms will normally only be restricted if firearms were used in the crime or if the offender has a prior firearms conviction or PSO violation. Law enforcement must attempt to serve the offender with the PSO within 72 hours of their receipt of the order and continue until proper service is made. A final hearing must be held within 10 days and the standard of proof is a preponderance of the evidence. The proceedings are closed to the public, and the public cannot have access to the file. Advocates (such as those from the local rape crisis center) and others may attend the hearing with the victim as long as they’re not disruptive. A PSO can be granted for up to two years. Penalties for violating a PSO are: first offense - 90 days in jail and/or \$1,000 fine; second or subsequent offense - one year in jail and/or \$2,500 fine.</p> <p>Marshall University’s Women’s Center and/or Student Advocate can help connect victims with a victim advocate to assist in filing a petition.</p> <p>Information obtained from WV Legal Aid: http://www.lawv.net/Resources/Self-Help-Library/Individual-Rights/Personal-Safety-Orders-in-West-Virginia And WV Legislature: http://www.wvlegislature.gov/wvcode/ChapterEntire.cfm?chap=53&art=8</p>	<p>MUPD, Title IX Coordinator, Title IX Investigators, Title IX Advocates, Title IX Hearing Panel Officer, and/or Director of Student Conduct will provide information to a victim of domestic violence or relationship violence of their right to petition the Magistrate Court for an Domestic Violence Protective Order as well as the contact information for a victim advocate to assist them in filing if necessary.</p>
---	---	--

To the extent of the victim’s cooperation and consent, University offices will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal University investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, transportation or working situations in addition to counseling, health services, visa and immigration assistance, protective orders and assistance in notifying appropriate local law enforcement. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant (for example, publicly available record-keeping for purposes of Clery Act reporting and disclosures will be made without inclusion of identifying information about the victim, as defined in 42 USC 1395 (a) (20).) Further, the University will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the University to provide the accommodations or protective measures.

The University does not publish the name of crime victims nor house identifiable information regarding victims in the campus police departments Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by request.

Resources for victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking (On-Campus)

Counseling Center	304-696-3111
Public Safety	304-696-4357
Women's Center	304-696-3112
Office of Student Conduct	304-696-2495
Director of Equity Programs and Title IX Coordinator / Debra Hart	304-696-2597
Vice President of Student Affairs	304-696-6422
Immigration Assistance/Visas	304-696-7250
Student Financial Aid	304-696-3242
Other Services for Victims	304-696-3112
Victim Advocacy	304-696-3112
Legal Assistance	304-696-3395
Health	304-691-1100
Mental Health	304-696-3111

Off Campus Resources

Sexual Assault Crisis Services		
	CONTACT- Huntington	304-399-1111
	CONTACT- Point Pleasant	866-399-7273
	REACH Family Counseling Connections – South Charleston	304-340-3676
Domestic Violence Shelters		
	BRANCHES-Huntington	304-529-2382
	BRANCHES-Point Pleasant	304-529-2382
	YWCA Resolve Family Abuse Program – South Charleston	304-340-3549
Police, Ambulance, Fire		911

Judicial System		
	Cabell County Prosecuting Attorney Victim Assistance – Huntington	304-523-6483
	Mason County Victim Assistance Program – Point Pleasant Area	304-675-5717
	Kanawha County Prosecutor's Office Violence Against Women Advocate – South Charleston	304-357-0300
Statewide Resource		
	WV Foundation for Rape Information and Services	304-366-9500
	WV Domestic Violence Coalition	304-965-3552
Immigration Assistance	Catholic Charities West Virginia	304-343-1036 or 304-267-3071

Student Financial Aid	College Foundation of West Virginia	1-800-GO-TO-XAP
Other Services for Victims	Goodwill Family Service	304-525-7034
Victim Advocacy	Victim Witness Assistance Program	304-526-9872
Legal Assistance	Legal Aid of West Virginia	304-343-3013
	Cabell County Prosecutor's Office	304-526-8653

	West Virginia Lawyer Referral Service	http://www.wvlawyerreferral.org/search/
Health	Cabell-Huntington Health Dept.	304-523-6483
Mental Health	Prestera Center for Mental Health	800-642-3434
Visa	Catholic Charities West Virginia	304-343-1036 or 304-267-3071

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

<http://www.rainn.org> – Rape, Abuse and Incest National Network

<http://www.ovw.usdoj.gov/sexassault.htm> - Department of Justice

<http://www2.ed.gov/about/offices/list/ocr/index.html> Department of Education, Office of Civil Rights

Accommodations and Protective Measures Available for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, the University will provide written notification to students and employees about accommodations available to them, including academic, living, transportation, protective orders and working situations. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations as listed above).

At the victim's request, and to the extent of the victim's cooperation and consent, university offices will work cooperatively to assist the victim in obtaining accommodations. If reasonably available, a victim may be offered changes to academic, living, working, protective measures or transportation situations regardless of whether the victim chooses to report the crime to campus police or local law enforcement. Examples of options for a potential change to the academic situation may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.

Type of Action Requested:	Who Can Request:	How to Request:	University Responsibility:
Change in Academic Schedule for Students	Students who are victims of sexual misconduct, domestic and/or dating violence, and/or stalking can request changes in their academic schedule. These requests can also be made on behalf of a student/victim by a family member or university employee who is acting in an advisor or advocacy role with consent of the student.	<p>Person seeking change in academic schedule may contact:</p> <p>Director of Student Conduct: 304 696-2495</p> <p>Student Advocate: 304 696-2284</p> <p>Title IX Coordinator: 304 696-2597</p>	<p>Upon receiving a report of sexual misconduct, domestic violence, dating violence or stalking the Title IX Coordinator, Director of Student Conduct and/or MUPD Officer will:</p> <p>Assess for the need to implement protective measures that may involve a change in student's academic schedule.</p> <p>Notify victim of their right to seek an academic accommodation,</p>

			Assist victim in obtaining the academic accommodation.
Change in Living Arrangements for Students	Students who are victims of sexual misconduct, domestic and/or dating violence, and stalking can request changes in their living arrangements. These requests can also be made on behalf of a student victim by a family member or university employee who is acting as an advocate.	<p>Person seeking change in living arrangements may contact:</p> <p>Director of Housing and Resident Life: 304 696-3152</p> <p>Assistant Director of Housing and Resident Life: 304 696-6208</p> <p>Director of First Year Hall: 304 696-3268</p>	<p>Upon receiving a report of sexual misconduct, domestic violence, dating violence or stalking the Title IX Coordinator, Student Conduct Director and/or MUPD Officer will:</p> <p>Assess for the need to implement protective measures that may involve a change to a student's on-campus housing arrangements.</p> <p>Notify the student of their right to seek a change in their on-campus housing arrangement.</p> <p>Assist the student in making changes in on-campus housing arrangements.</p>
Change in Transportation for Students	Students who are victims of sexual misconduct, domestic and/or dating violence, and stalking can request changes in parking location as well as request an escort to their assigned parking lot (accommodations are also granted to reassign parking). These requests can also be made on behalf of a student, victim, family member, advisor or any other university employee who is serving as an advocate for the victim, including external advocates.	<p>Person seeking change in transportation/parking may contact:</p> <p>MUPD: 304 696-HELP (4357)</p> <p>Title IX Coordinator: 304 696-2597</p> <p>Director of Student Conduct: 304 696-2495</p>	The Title IX Coordinator must ensure that all students have equal access and provide academic or living accommodations, such as changing residence halls, classroom schedules, notifying the survivors of continuing counseling services and eliminating the responsibility and burden for the victim to change their circumstances.
Change in Protective Measures for Employees	Employees who are victims of sexual misconduct, domestic and/or dating violence, and stalking can request changes in work assignment location, and/or parking location as well as request an escort to their assigned parking lot (accommodations are also granted to reassign parking). These requests can also be made on behalf of a student, victim, family member, advisor or any other university employee who is serving as an advocate for the victim, including external advocates.	<p>Person seeking change in work assignment location, and/or transportation/parking may contact:</p> <p>MUPD: 304 696-HELP (4357)</p> <p>Title IX Coordinator: 304 696-2597</p> <p>Director of Human Resources: 304 696-3983</p>	The Title IX Coordinator must ensure that all employees have equal access and provide academic or living accommodations, such as changing residence halls, classroom schedules, notifying the survivors of continuing counseling services and eliminating the responsibility and burden for the victim to change their circumstances.

How to be an Active Bystander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the

choice to intervene, speak up, or do something about it.”⁵ We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below is a list⁶ of some ways to be an active bystander. Further information regarding bystander intervention may be found. If you or someone else is in immediate danger, dial 911. This could be when a person is yelling at or being physically abusive towards another and it is not safe for you to interrupt.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok or tell someone who can help.
2. Confront people who seclude, hit on, and try to make out with, or have sex with people who are incapacitated.
3. Speak up when someone discusses plans to take sexual advantage of another person.
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking.
5. Refer people to on or off campus resources listed in this document for support in health, counseling, or with legal assistance.

Risk Reduction

With no intent to victim blame and recognizing that only rapists are responsible for rape, the following are some strategies to reduce one’s risk of sexual assault or harassment (taken from Rape, Abuse, & Incest National Network, www.rainn.org)

1. **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to **avoid isolated areas**. It is more difficult to get help if no one is around.
3. **Walk with purpose**. Even if you don’t know where you are going, act like you do.
4. **Try not to load yourself down** with packages or bags as this can make you appear more vulnerable.
5. **Make sure your cell phone is with you** and charged and that you have cab money.
6. **Don't allow yourself to be isolated** with someone you don’t trust or someone you don’t know.
7. **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone.
8. **When you go to a social gathering, go with a group of friends**. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
9. **Trust your instincts**. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
10. **Don't leave your drink unattended** while talking, dancing, using the restroom, or making a phone call. If you’ve left your drink alone, just get a new one.
11. **Don't accept drinks from people you don't know or trust**. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don’t drink from the punch bowls or other large, common open containers.
12. **Watch out for your friends, and vice versa**. If a friend seems out of it, is way too intoxicated for the amount of alcohol they’ve had, or is acting out of character, get him or her to a safe place immediately.
13. **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.)**. Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
14. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
 - a. **Remember that being in this situation is not your fault**. You did not do anything wrong, it is the person who is making you uncomfortable that is to blame.
 - b. **Be true to yourself**. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are

⁵ Burn, S.M. (2009). A situational model of sexual assault prevention through bystander intervention. *Sex Roles*, 60, 779-792.

⁶ Bystander intervention strategies adapted from Stanford University’s Office of Sexual Assault & Relationship Abuse

- comfortable with.
- c. **Have a code word with your friends or family** so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
 - d. **Lie.** If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
15. **Try to think of an escape route.** How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
16. **If you and/or the other person have been drinking,** you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

F. Adjudication of Violations

Whether or not criminal charges are filed, the University⁷ or a person may file a complaint with the Office of Student Conduct under the Student Rights and Responsibilities, Marshall University Board of Governors Policy No. SA-1, alleging that a student has violated the standards of conduct outlined therein <http://www.marshall.edu/student-affairs/files/15-16-Code-of-Conduct.pdf>. In addition, the University or person may file a complaint alleging that a Student or Employee has violated the Discrimination, Harassment, Sexual Harassment, Sexual & Domestic Misconduct, Stalking, And Retaliation, Marshall University Board of Governors Policy No. GA-1 by filing a complaint with the Office of Equity Programs at <https://www.marshall.edu/eeoaa/complaint-form/>.

In addition, victims can report sexual misconduct to Public Safety, the University's Office of Equity Programs, and the University's Office of Student Conduct.

Reports of all domestic violence, dating violence, sexual assault and stalking made to Campus Public Safety will automatically be referred to the Title IX Coordinator for investigation regardless if the complainant chooses to pursue criminal charges. See generally <http://www.marshall.edu/board/files/MUBOG-GA-1-Discrim-Harassment-Sexual-Harassment-2017-02.pdf>

The University disciplinary process is consistent with the institution's policy and will include a prompt, fair, and impartial process from the initial investigation and final resolution process transparent to the accuser and the accused. Usually, the resolution of complaints of sexual misconduct are completed within 60 days of the report, however the proceedings timeframe allows for extensions for good cause with notice to the accuser and the accused of the delay and the reason for the delay. Investigators and hearing board members are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability.

The Marshall University Board of Governors policy No. SA-1 provides that: Any student or organization may be referred by any complainant to the Office of Student Conduct concerning allegations that they have violated the University's policies, including those relate to Sexual Misconduct.

Disciplinary procedures that are used by the institution are as following:

⁷ Title IX states that if an institution knows or reasonably should know of sexual harassment, to include sexual violence, the institution has a duty to investigate. Consequently, whether a complainant chooses to cooperate or not should not be the deciding factor for whether or not disciplinary charges are brought against an accused party. If an investigation determines that it is more likely than not that the institution's sexual misconduct policy was violated, then the "University" may assume the role of the complainant.

MARSHALL UNIVERSITY BOARD OF GOVERNORS

Policy No. GA-1

Discrimination, Harassment, Sexual Harassment, Sexual & Domestic Misconduct, Stalking, And Retaliation

<http://www.marshall.edu/board/files/MUBOG-GA-1-Discrim-Harassment-Sexual-Harassment-2017-02.pdf>

1. *How to File a Disciplinary Complaint Under this Policy*

To report sexual misconduct to the University, victims can report sexual misconduct to the University law enforcement, the University's Office of Equity Programs, and the University's Office of Student Conduct. A list of resources and contact information, including the Huntington Police Department, is included on the last page of this Policy.

2. *How the University Determines Whether This Policy will be Used*

The Director of Student Conduct and/or the Title IX Coordinator reviews the incident report. The report is investigated and a decision is made to charge. If the Complaint primarily involves Prohibited Conduct then it will be handled by the Office of the Title IX Coordinator, if not, then it will be handled by the Office of Judicial Affairs. See <http://www.marshall.edu/board/files/MUBOG-GA-1-Discrim-Harassment-Sexual-Harassment-2017-02.pdf>, <http://www.marshall.edu/adminproc/files/Student-3-Student-Disciplinary-Procedures.pdf>, <http://www.marshall.edu/adminproc/files/2017-5-23-FINAL-Employee-Procedures.pdf>

3. *Steps in the Disciplinary Process*

Marshall University's Policy on Discrimination, Harassment, Sexual Harassment, Sexual & Domestic Misconduct, Stalking, And Retaliation in conjunction with the following administrative procedures describes each type of disciplinary proceeding used by the University:

a. Student Disciplinary Procedures

The Student Disciplinary Procedures can be found online at <http://www.marshall.edu/adminproc/files/Student-3-Student-Disciplinary-Procedures.pdf>. Appendix B of these procedures outline the process that the University will follow when allegations of "Prohibited Conduct" are brought against a student. In summary, once an allegation is made a threat assessment is made by MUPD or the Evaluation Panel to determine what intervening action, if any, should be taken to protect the Victim and/or the University Community. This initial assessment is to take place within 72 hours of the report. Section 2.05 of the Student Disciplinary Procedures outlines the Sanctions that can be imposed by Marshall as a result of disciplinary action by the University. Non-reportable sanctions include formal warning and conduct probation, as defined therein. Reportable sanctions include probationary suspension, suspension, expulsion, deferred suspension. Other conditions or restrictions that may be imposed include deferral of degree, withholding of degree, revocation of a degree and such other sanctions as may be deemed necessary and appropriate. See generally, http://www.marshall.edu/adminproc/files/Stu-3-Student-Disciplinary-Proc_R.pdf.

Upon completion of the health and safety threat assessment, by either MUPD or the Evaluation Panel, as set forth above in these procedures, then the Evaluation Panel will determine the course of action under these Procedures, which may include, without limitation, Formal Resolution and/or Alternative Resolution (if available).

Whenever Formal Resolution is commenced, the Title IX Coordinator will designate one or more Investigators and/or an experienced external investigator to conduct a prompt, thorough, fair, and impartial investigation. Typically, the period from commencement of an investigation through resolution (finding and sanction, if any) will not exceed sixty (60) calendar days.

Within five (5) calendar days after receipt and consideration of any additional comments, questions and/or information submitted by the parties during the designated review and response period, the Investigator will prepare a Final Investigation Report, which will include a recommendation as to whether there is sufficient evidence, by a Preponderance of the Evidence, to support a finding of responsibility for a violation of the Policy.

If either of the parties contests the Investigator's recommended finding(s) of responsibility (or no responsibility) for an alleged violation of the Policy, the Review Panel will hold a Hearing to determine (1) whether the concerns stated by the contesting party raise substantial doubt about the thoroughness, fairness and/or impartiality of the investigation; and, if not, (2) whether there is sufficient evidence to support the Investigator's recommended finding(s) by a Preponderance of the Evidence. Typically, a Hearing will be held within fifty- five (55) calendar days from the date of the Notice of Investigation. After the hearing, The Review Panel Chair will simultaneously issue a written decision (the "Final Outcome Letter") to both the Complainant and the Respondent, with a copy to the Title IX Coordinator, within five (5) calendar days following the Review Panel Hearing.

The Final Outcome Letter may be appealed to the Title IX Coordinator, who shall render a decision within 10 business days of receipt of the appeal. The Title IX Coordinator's decision is final.

b. Employee Sexual Misconduct Procedures

A complete copy of the Employee Sexual Misconduct Procedures can be found online at <http://www.marshall.edu/adminproc/files/2017-5-23-FINAL-Employee-Procedures.pdf>. These procedures outline the process that the University will follow when allegations of "Prohibited Conduct" are brought against an employee. In summary, once an allegation is made a threat assessment is made by MUPD or to the Title IX Coordinator, the Title IX Coordinator in conjunction with the Director of Human Resources and such other administrative officials as may need to be involved will determine what intervening action, if any, should be taken to protect the Victim and/or the University Community. This initial assessment is to take place within 72 hours of the report.

Upon completion of the health and safety threat assessment, as set forth above in these procedures, then the Evaluation Panel will determine the course of action under these Procedures, which may include, without limitation, Formal Resolution and/or Alternative Resolution (if available).

Whenever Formal Resolution is commenced, the Title IX Coordinator will designate one or more Investigators and/or an experienced external investigator to conduct a prompt, thorough, fair, and impartial investigation. Typically, the period from commencement of an investigation through resolution (finding and sanction, if any) will not exceed sixty (60) calendar days.

Within five (5) calendar days after receipt and consideration of any additional comments, questions and/or information submitted by the parties during the designated review and response period, the Investigator will prepare a Final Investigation Report, which will include a recommendation as to whether there is sufficient evidence, by a Preponderance of the Evidence, to support a finding of responsibility for a violation of the Policy.

If either of the parties contests the Investigator's recommended finding(s) of responsibility (or no responsibility) for an alleged violation of the Policy, the Review Panel will hold a Hearing to determine (1) whether the concerns stated by the contesting party raise substantial doubt about the thoroughness, fairness and/or impartiality of the investigation; and, if not, (2) whether there is sufficient evidence to support the Investigator's recommended finding(s) by a Preponderance of the Evidence. Typically, a Hearing will be held within fifty- five (55) calendar days from the date of the Notice of Investigation. After the hearing, The Review Panel Chair will simultaneously issue a written decision (the "Final Outcome Letter") to both the Complainant and the Respondent, with a copy to the Title IX Coordinator, within five (5) calendar days following the Review Panel Hearing.

The Final Outcome Letter may be appealed to the Title IX Coordinator, who shall render a decision within 10 business days of receipt of the appeal. The Title IX Coordinator's decision is final.

However, employees in the State of West Virginia can appeal any action taken against them by the University to the West Virginia Public Employees Grievance Board.

The above procedures are used for allegations of dating violence, domestic violence, and sexual assault and stalking.

1. The accuser and the accused student each have the opportunity to attend a hearing before a properly trained hearing board that protects the safety of victims and promotes accountability;
2. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present;
3. The institution will allow for timely access to the accuser, the accused and appropriate officials to any information that will be used after the fact-finding investigation but during formal and informal disciplinary meeting and hearings;
4. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
5. The institution provides the accuser and accused the same opportunities to have others present during an institutional disciplinary proceeding. The accuser and the accused student each have the opportunity to be advised by a personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by that advisor at any meeting or proceeding. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing; The University will not limit the choice of advisor or their presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. However, in most cases, a student advocate will represent the University's case, and the accused will have the right to student representation as well. Members of the Student Judiciary, including all student advocates, have studied and received extensive training regarding the procedures for University conduct hearings and the University Code.
6. A student conduct decision is based on the preponderance of evidence standard, i.e. "more likely than not to have occurred" standard. In other words, the conduct process asks: "is it more likely than not that the accused student violated the university's Student Conduct Code?"
7. The accuser and the accused will be notified simultaneously in writing of the result of any disciplinary proceeding, as well as any changes to those result or disciplinary actions prior to the time that such results become final; and
8. Where an appeal is permitted under the applicable policy, the accuser and the accused will be notified simultaneously in writing, of the procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding. The accuser and the accused each have the right to appeal the outcome of the hearing by filing a written appeal with the University's Title IX Coordinator within 10 calendar days from the date of the decision and will be notified simultaneously in writing, of any change to the result prior to the time that it becomes final and of the final result after the appeal is resolved.

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the university's ability to respond to the complaint may be limited.

Confidentiality

The university will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law and as previously mentioned in this document.

Victims may request that directory information on file with the University be withheld by contacting the Marshall University Registrar's Office at 304-696-2252.

Regardless of whether a victim has opted-out of allowing the University to share "directory information," personally identifiable information about the victim and other necessary parties will be treated as confidential and

only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including accommodations and protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The University does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

See pg. 11, 4.5 Disclosure and Confidentiality, [MUBOG Policy No. GA-1](#), Discrimination, Harassment, Sexual Harassment, Sexual & Domestic Misconduct, Stalking, And Retaliation

NAME OF POLICY APPLICABLE TO EMPLOYEES ACCUSED OF DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING

There are various policies at the University that might be impacted by an allegation of domestic violence, dating violence, sexual assault and stalking, including:

MARSHALL UNIVERSITY BOARD OF GOVERNORS

Policy No. Ga-1

Discrimination, Harassment, Sexual Harassment, Sexual & Domestic Misconduct, Stalking and Retaliation

<http://www.marshall.edu/board/files/MUBOG-GA-1-Discrimination-Harassment-Sexual-Harassment-June-29-2016.pdf>

MARSHALL UNIVERSITY BOARD OF GOVERNORS

Policy No. HR-10

Employee Infractions

<http://www.marshall.edu/board/files/policies/MUBOG%20HR-10%20Employee%20Infractions.pdf>

1. *How to File a Disciplinary Complaint Under this Policy*

To report sexual misconduct to the University, victims can report sexual misconduct to the University law enforcement, to the University's Office of Equity Programs, and the University's Human Resources Office.

2. *How the University Determines Whether This Policy will be Used*

The report will be investigated by the University's law enforcement office, if it contains allegations of a crime. If it does not contain allegations of criminal activity it will be investigated the University's Office of Equity Programs.

3. *Steps in the Disciplinary Process*

In addition to the possibility of criminal charges being filed, an employee may be subject to internal disciplinary process. The University generally, uses a four-part progressive discipline system which begins with an oral warning up to and including termination. However, there are certain offenses which can lead to immediate termination including, but not limited to, physical abuse of an individual on University property, sexual harassment, assault or rape.

4. *Anticipated Timelines*

Generally the decision to take disciplinary action occurs within one week of receiving the complaint.

5. *Decision-Making Process*

Once it has been determined that disciplinary action to be taken against an employee, the employee has the right to avail themselves of the review and appeal process provided to all state employees at Marshall University through the West Virginia Public Employees Grievance Board (Grievance Board).

<http://www.pegb.wv.gov/Pages/default.aspx>.

The West Virginia Grievance process has three levels of review:

Level One: Level One is a conference or hearing at the election of the grievant. It is held on campus before the President or the President's designee, who provides the President with a recommended decision.

Level Two: Level Two is mandatory mediation, where the parties attempt to resolve the grievance amicably.

Level Three: Level Three is an evidentiary hearing before an Administrative Law Judge, employed by the Grievance Board. The Administrative Law Judge hears evidence from both parties and renders a decision on the merits of the case.

Appeals: The Administrative Law Judge's decision can be appealed to the Kanawha County, West Virginia, Circuit Court. Thereafter, the Circuit Court Judge's decision can be appealed to the Supreme Court of Appeals of West Virginia.

6. *Standard of Evidence*

The Grievance Board utilized the preponderance of evidence standard in deciding its cases.

7. *Possible Sanctions*

Employees who violate this policy will be subject to discipline including:

Oral Warning

Written Warning

Written Warning with improvement plan

Suspension

Termination

Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

8. *Range of Protective Measures Available to a Victim Alleging Misconduct*

The Title IX Coordinator or their designee will determine whether interim interventions and protective measure should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: a University order of no contact, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Marshall University.

If it is determined by the Title IX Coordinator in consultation with the MUPD that additional security measures are needed, the MUPD will take the necessary measures to insure the safety and wellbeing of any individual involved including, but not limited to, the victim and any witnesses.

Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student.

In West Virginia, convicted sex offenders must register with the West Virginia State Police. You can link to this information, which appears on Marshall University's website, by accessing website at <http://www.marshall.edu/mupd/>.

Notification to Victims of Crimes of Violence

The University will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Alcoholic Beverages

Marshall University has established a policy and guidelines governing the sale, possession and consumption of alcoholic beverages on the University campus that are consistent with West Virginia state law. State law prohibits the sale and consumption of all alcoholic beverages to persons under the age of 21. Accordingly, Marshall University enforces West Virginia state law underage drinking laws and does not permit the unlawful possession, use, sale and/or consumption of alcoholic beverages by underage persons is not permitted on property owned or controlled by the University. The sale, possession and consumption of alcoholic beverages is limited to non-intoxicating beer and/or wine coolers and only at designated locations.

Illegal Drugs

The University is in compliance with the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989. The possession, use, sale, manufacture or distribution of any illegal drug is prohibited on property owned or controlled by the University. MU Police officers enforce Federal and State drug laws on campus. Members of the University community are responsible for knowing and complying with provisions of West Virginia and Federal law that prohibits the unlawful possession, sale, delivery, manufacture or use of those drugs known as "controlled substances."

Drug and Alcohol Abuse Educational Programs

Descriptions of University drug and alcohol abuse education programs may be found at the link on the University's disclosures web page at www.marshall.edu/disclosures/drugfree.

Consistent with its educational mission, the University assists members of the community by providing counseling and substance abuse education programs. These services and programs are made available on the campus through:

- **The Substance Abuse Education Program** - Phone: 304-696-3111, 145 Prichard Hall
- **Counseling Services** - Phone: 304-696-3111, Prichard Hall, South Lobby
- **Vocational Rehabilitation** - Phone: 304-696-2394, 153 Prichard Hall

Off-Campus (Noncampus) Student Residences

Marshall University has noncampus locations of student organizations officially recognized by the institution; including those student organizations with noncampus housing facilities. Marshall University monitors and records criminal activity at such locations close to campus through a cooperative effort with the HPD. These noncampus locations are located in Huntington, West Virginia and MUPD works closely with the City of Huntington Police Department in monitoring and recording any criminal activity by students at these locations. In addition, this information would also be provided with the information obtained for the annual report provided in compliance with the Clery Act.

Crime prevention programs emphasizing security measures and precautions are available to students who reside off campus from the Marshall University Police Department. The Marshall University Police Department, Huntington Police Department, Cabell County Sheriff's Department and the Huntington detachment of the West Virginia State Police have a mutual working relationship, providing each other with assistance when necessary.

Crime Statistics

The procedures for preparing the annual disclosure of crime statistics include reporting statistics to the University community obtained from the following sources: the MU Police Department (MUPD), Huntington Police Department (HPD) and Cabell County Sheriff's Department (CCSD) and non-police officials (as defined below). For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year the crime was reported.

Crime statistics are gathered for the core campus and other buildings owned, controlled and used for educational purposes from local police agencies, Office of Student Conduct, and from campus security authorities, as defined by Federal law. Statistical information is requested and provided to MUPD on an annual basis.

All of the statistics are gathered, compiled, and reported to the University community via the Campus Security Report which is published by MUPD. MUPD submits the annual crime statistics published in this brochure to the Department of Education (ED). The statistical information gathered by the Department of Education is available to the public through the ED website.

MU distributes a blast email notice to all enrolled students and current employees on an annual basis. The notice includes a brief summary of the contents of the Campus Security Report. The email also includes the address where the Campus Security Report can be found on-line at www.marshall.edu/disclosures/securityreport and information about how to request a hard copy of the brochure.

MU reports the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that were reported to a Campus Security Authority.

Number of Occurrences of Selected Crimes

Criminal Offenses Reporting Table						
		GEOGRAPHIC LOCATION				
OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED

MURDER / NON-NEGLIGENT MANSLAUGHTER	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	1	0
MANSLAUGHTER BY NEGLIGENCE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
RAPE	2015	0	0	0	0	0
	2016	4	3	0	1	0
	2017	2	2	0	0	0
FONDLING	2015	1	0	1	0	0
	2016	0	0	0	0	0
	2017	4	4	0	0	0
INCEST	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
STATUTORY RAPE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
ROBBERY	2015	2	0	2	0	0
	2016	4	0	0	7	0
	2017	3	0	0	13	0
AGGRAVATED ASSAULT	2015	0	0	0	0	0
	2016	0	0	0	2	0
	2017	1	1	0	2	0
BURGLARY	2015	8	3	0	0	0
	2016	9	0	10	7	0
	2017	7	2	0	0	0
MOTOR VEHICLE THEFT	2015	0	0	0	0	0
	2016	1	0	0	2	0
	2017	1	0	0	0	0
ARSON	2015	0	0	0	0	0
	2016	1	0	0	0	0
	2017	0	0	0	0	0
LARCENIES	2015	85	17	2	1	0
	2016	79	9	3	0	0
	2017	69	10	6	0	0

Arrests and Disciplinary Referrals Reporting Table

Arrests and Disciplinary Referrals Reporting Table		
		GEOGRAPHIC LOCATION

OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON- CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
ARRESTS: WEAPONS: CARRYING, POSSESSING	2015	1	1	0	0	
	2016	3	1	0	0	
	2017	1	0	0	5	
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSNG	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	1	0	0	0	
ARRESTS: DRUG ABUSE VIOLATIONS	2015	15	5	1	0	
	2016	36	15	0	32	
	2017	27	6	0	29	
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2015	12	12	0	0	
	2016	3	1	0	0	
	2017	12	0	0	0	
ARRESTS: LIQUOR LAW VIOLATION	2015	42	31	5	1	
	2016	23	11	3	4	
	2017	41	20	0	10	
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2015	40	40	0	0	
	2016	3	3	0	0	
	2017	45	0	0	0	

VAWA Offenses Reporting Table

VAWA Offenses Reporting Table						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
DOMESTIC VIOLENCE	2015	3	0	0	0	0
	2016	2	2	0	0	0
	2017	2	2	0	0	0
DATING VIOLENCE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	2	2	0	0	0
STALKING	2015	5	0	0	0	0
	2016	3	1	0	1	0
	2017	0	0	0	0	0

- **There were no reported hate crimes for the years 2014, 2015, 2016.**

Branch Campuses and Non-campus locations

Marshall University offers classes at two locations considered “branch campuses” and one location considered a “non-campus location.”

Marshall University – South Charleston

The South Charleston campus of Marshall University is located at 100 Angus E. Peyton Drive, South Charleston, WV just off the Kanawha Turnpike.

There is normally a Marshall University police officer or a security officer on duty at this campus. The police officer regularly meets with the maintenance staff of the campus to ensure safety and security issues are addressed. If students at the South Charleston campus need to report a crime, they should contact the officer on campus at 304-746-8969 or 304-546-8788 during business hours or dial 911 outside of business hours or in the case of an emergency situation. Normal business hours are posted at the campus. Students taking South Charleston classes will receive “timely warnings” of serious incidents via the normal timely warning process (see Timely Warnings section above).

Number of Occurrences of Selected Crimes-South Charleston Campus

Criminal Offenses Reporting Table						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
MURDER / NON-NEGLIGENT MANSLAUGHTER	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
RAPE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
FONDLING	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
INCEST	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
STATUTORY RAPE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
ROBBERY	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
AGGRAVATED ASSAULT	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
BURGLARY	2015	0	0	0	0	0

	2016	0	0	0	0	0
	2017	0	0	0	0	0
MOTOR VEHICLE THEFT	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
ARSON	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
LARCENIES	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0

Arrests and Disciplinary Referrals Reporting Table

OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
ARRESTS: WEAPONS: CARRYING, POSSESSING	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSNG	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
ARRESTS: DRUG ABUSE VIOLATIONS	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
ARRESTS: LIQUOR LAW VIOLATION	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	

VAWA Offenses Reporting Table

VAWA Offenses Reporting		
Table		
		GEOGRAPHIC LOCATION

OFFENSE	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
DOMESTIC VIOLENCE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
DATING VIOLENCE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
STALKING	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0

■ There were no reported hate crimes for the years 2014, 2015, 2016.

Marshall University – Mid Ohio Valley Center

The Mid-Ohio Valley Center of Marshall University is located at 1 John Marshall Way in Point Pleasant, WV near the Pleasant Valley Hospital.

There is NOT normally a Marshall University police officer or a security officer on duty at this campus. If students at the Mid-Ohio Valley Center need to report a crime, they should contact a campus administrator during business hours, (304/ 674-7201) or dial 911 outside of business hours or in the case of an emergency situation. Normal business hours are posted at the campus. Students taking MOVOC classes will receive “timely warnings” of serious incidents via the normal timely warning process (see Timely Warnings section above).

Number of Occurrences of Selected Crimes-Mid-Ohio Valley Center

Criminal Offenses Reporting Table						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
MURDER / NON-NEGLIGENT MANSLAUGHTER	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
MANSLAUGHTER BY NEGLIGENCE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
RAPE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
FONDLING	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
INCEST	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
STATUTORY RAPE	2015	0	0	0	0	0
	2016	0	0	0	0	0

	2017	0	0	0	0	0
ROBBERY	2015	0	0	0	0	0
	2016	0	0	2	0	0
	2017	0	0	0	0	0
AGGRAVATED ASSAULT	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
BURGLARY	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
MOTOR VEHICLE THEFT	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
ARSON	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
LARCENIES	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0

Arrests and Disciplinary Referrals Reporting Table

Arrests and Disciplinary Referrals Reporting Table						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	
ARRESTS: WEAPONS: CARRYING, POSSESSING, ETC. On-Campus	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
DISCIPLINARY REFERRALS: WEAPONS: CARRYING, POSSESSING, ETC. Residential Facilities	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
ARRESTS: DRUG ABUSE VIOLATIONS Public Property	2015	0	0	0	0	
	2016	0	0	0	0	
	2017					
DISCIPLINARY REFERRALS: DRUG ABUSE VIOLATIONS Non-Campus Buildings or Property	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
ARRESTS: LIQUOR LAW VIOLATION Unfounded	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	
DISCIPLINARY REFERRALS: LIQUOR LAW VIOLATIONS	2015	0	0	0	0	
	2016	0	0	0	0	
	2017	0	0	0	0	

VAWA Offenses Reporting Table

VAWA Offenses Reporting Table						
OFFENSE	YEAR	GEOGRAPHIC LOCATION				
		ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING FACILITIES	NONCAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
DOMESTIC VIOLENCE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
DATING VIOLENCE	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0
STALKING	2015	0	0	0	0	0
	2016	0	0	0	0	0
	2017	0	0	0	0	0

■ There were no reported hate crimes for the years 2014, 2015, 2016.

Crime Statistics Appendix

Specific Information about Classifying Crime Statistics

The statistics in this brochure are published in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting Handbook and the relevant federal law (the Clery Act).

The number of victims involved in a particular incident is indicated in the statistics column for the following crime classifications: Murder/Non-Negligent Manslaughter, Negligent Manslaughter, Forcible and Non-Forcible Sex Offenses, and Aggravated Assault. For example, if an aggravated assault occurs and there are three victims, this would be counted as three aggravated assaults in the crime statistics chart.

The number reflected in the statistics for the following crime categories includes one offense per distinct operation: Robbery, Burglary, Larceny, and Arson. For example, if five students are walking across campus together and they are robbed, this would count as one instance of robbery in the crime statistics chart.

In cases of Motor Vehicle Theft, each vehicle stolen is counted as a statistic.

In cases involving Liquor Law, Drug Law, and Illegal Weapons violations, each person who was arrested is indicated in the arrest statistics. The statistics captured under the “Referred for Disciplinary Action” section for Liquor Law, Drug Law, and Illegal Weapons violations indicates the number of people referred to the Office of Judicial Affairs for disciplinary action for violations of those specific laws.

Hate Crime statistics are reported by the crime, geographic area, and category of prejudice. Hate crimes are captured for all of the above related crime categories, if the perpetrator selected the victim based on his/her race, gender, religion, sexual orientation, ethnicity/national origin, and/or disability. In addition, the institution is required to report any hate crime involving Intimidation, Vandalism, Larceny, Simple Assault or other bodily injury, even though there is no requirement to report the crime classification in any other area of the compliance document. Note: A hate or bias related crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender’s bias. For

example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his/her bias against the victim's race, sexual orientation, etc., the assault is then also classified as a hate crime.

Specific Information about the Crime Statistics Reported by MU

Statistics for "Residential Facilities" are also counted in the "On-Campus" crime category. The law requires institutions to break out the number of "On-Campus" crimes that occur in residential facilities.

Crime statistics for the category of larceny are not required by law, but are still provided in the interest of informing the community about the most frequent crimes that occur at MU.

Sex Offenses Definitions

Crime Definitions From the Summary Reporting System (SRS) User Manual From the FBI's UCR Program

Rape

The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

(As per the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program)

Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

A. Fondling—The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

B. Incest—Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

C. Statutory Rape—Sexual intercourse with a person who is under the statutory age of consent.

Other Crime Definitions

(As Per the Uniform Crime Reporting Handbook)

Aggravated Assault: an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joy riding).

Murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by Negligence: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

Larceny: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another.

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadone's); and dangerous non-narcotic drugs (barbiturates, benzedrine).

Liquor Law Violations: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Offense Definitions relating to Hate/Bias Related Crime Statistics

(As per the UCR Hate Crime Reporting Guidelines)

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Vandalism: To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law.

Geography definitions from the Clery Act

On-Campus-Defined as: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building Or Property-Defined as: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property-Defined as: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

The MU crime statistics do not include crimes that occur in privately owned homes, businesses or other private property within or adjacent to the campus boundaries.

Campus Fire Safety Annual Compliance Report

Overview

The Higher Education Opportunity Act (Public Law 110-315) became law in August, 2008. Recent changes to this law now require all United States academic institutions to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics related to student housing. The following public disclosure report details all information required by this law as it relates to Marshall University.

On-Campus Housing Fire Safety Equipment

At Marshall University, all ten residence halls are protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department. The buildings are also equipped with either emergency generators or lighting fixtures that incorporate backup batteries; upon loss of power, these systems automatically activate to assure adequate egress lighting in hallways and emergency exit stairwells. All residence halls are fully sprinklered. Carbon monoxide detectors have been installed in all residence halls where products of combustion could occur. All fire safety systems and equipment are strictly maintained and tested in accordance with applicable NFPA standards. Fire detection systems are required to be tested at least annually. All fire detection systems at Marshall University are inspected and tested twice per year (once per semester) by a licensed and qualified contractor. Fire suppression systems are also inspected and tested on a quarterly basis by a licensed and qualified contractor in accordance with applicable NFPA standards.

Construction Overview

ISO defines six construction classes for public buildings.

- Construction Class 1 — frame
- Construction Class 2 — joisted masonry
- Construction Class 3 — noncombustible
- Construction Class 4 — masonry noncombustible
- Construction Class 5 — modified fire resistive
- Construction Class 6 — fire resistive

Buskirk Hall

This facility is a six-story, 69,396 square feet, ISO Construction Class 6 building constructed in 1963. The building is fully sprinkler protected and equipped with a Class I standpipe. The building is also protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department.

First Year Residence Halls North & South

This complex consists of two (North & South) four-story buildings, ISO Construction Class 1 constructed in 2007. Each building is fully sprinkler protected and is also protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department.

Gibson Hall

Located at the Marshall Commons Residence Hall Complex: this facility is a four story, 38,257 square feet, ISO Construction Class 4 building constructed in 2002. The building is fully sprinkler protected. The building is also protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department.

Haymaker Hall

Located at the Marshall Commons Residence Hall Complex: this facility is a four-story, 38,257 square feet, ISO Construction Class 4 building constructed in 2002. The building is fully sprinkler protected. The building is also protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department.

Holderby Hall

This facility is a nine-story with basement, 103,378 square feet, ISO Construction Class 4 building constructed in 1963 with an addition in 1969. The building is fully sprinkler protected and equipped with a Class I standpipe. The building is also protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department.

Twin Towers

This complex consists of two (East and West) fifteen-story buildings connected by a single story dining hall, 254,167 square feet, ISO Construction Class 5 building constructed in 1968. The building is fully sprinkler protected. This building is also provided with a Class II standpipe. The building is also protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department.

Wellman Hall

Located at the Marshall Commons Residence Hall Complex: this facility is a four-story, 38,257 square feet, ISO Construction Class 4 building constructed in 2002. The building is fully sprinkler protected. The building is also protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department.

Willis Hall

Located at the Marshall Commons Residence Hall Complex: this facility is a four-story, 38,257 square feet, ISO Construction Class 4 building constructed in 2002. The building is fully sprinkler protected. The building is also protected by fire detection and alarm systems which are centrally monitored 24 hours/day, seven days/week by the Marshall University Police Department.

Fire Safety Education, Training and Fire Drills

All on-campus residents (including those with special needs) receive intensive and comprehensive fire safety training at the beginning of each semester. Training on fire and life safety is also provided to all Area Coordinators, Assistant Area Coordinators, Resident Advisors, and all Housing and Residence Life employees. In addition, a quality control program that covers emergency and evacuation procedures is reviewed regularly with the occupants and staff of each respective residence hall. Each resident is required to review and comply with the requirements outlined on the Housing and Residence Life web site (available at: <http://www-marshall.edu/housing>) which includes information on fire safety and what appropriate action to take during a fire alarm or fire emergency. There is an emergency evacuation map posted on each floor to direct occupants to primary and secondary exits. Fire drills are conducted in residence halls at a minimum of two times per year in coordination with Marshall University's office of Environmental Health and Safety and Housing & Residence Life.

2017 Residence Hall Fire Drills

Residence Hall	Fall Semester	Spring Semester	Total Drills
Buskirk Hall 1738 College Ave.	9/1/17, 9/15/17	1/10/17, 1/31/17	4
First Year North 399 Thundering Herd Dr.	8/30/17, 9/22/17	1/10/17, 1/31/17	4
First Year South 415 Thundering Herd Dr.	8/30/17, 9/22/17	1/10/17, 1/31/17	4
Gibson 523 18Th St.	8/31/17, 9/22/17	1/11/17, 2/08/17	4
Haymaker 520 17th. St.	8/31//17, 9/22/17	1/11/17,2/08/17	4
Holderby 1720 5th. Ave.	9/1/17, 9/15/17	1/12/17, 2/08/17	4
Towers East	9/1/17, 9/15/17	1/12/17, 2/08/17	4

1850-1854 5th. Ave.			
Towers West 1850-1854 5th. Ave.	9/1/17, 9/15/17	1/12/17, 2/08/17	4
Wellman 1710 6th Ave.	8/31/17, 9/22/17	1/11/17, 2/08/17	4
Willis 523 18Th St.	8/31/17, 9/22/17	1/11/17, 2/08/17	4

There are no fraternity and sorority houses that are located on university property at this time. The City of Huntington Fire Department visits each residence hall once per semester to ensure that responding personnel are familiar with the building design and layout.

If there is an actual fire emergency students are instructed to:

1. Sound the Alarm: If you discover or suspect a fire, sound the fire alarm. If there is no alarm in the complex, warn the other occupants by knocking on doors and shouting as you exit the building.
2. Exit the Building: Try to aid others, but only if you can do so safely. After leaving the building remain at least 100 feet away from it. Do not return to the building until university personnel has given an “all clear” signal.

Fire Reporting

Overall direction and authority for the Emergency Management Team (EMT) of the University lies with the Director of Public Safety. The Director of Public Safety will act as Incident Commander and will direct response actions to save lives and protect. The Emergency Management Coordinator will be the Director of Environmental Health and Safety. All emergencies including fires must be reported to Director of Public Safety (MUPD) and the Director of Environmental Health and Safety. If a member of the MU community finds evidence that a fire occurred and has been extinguished, they are required to report the incident to Public Safety for investigation and inclusion in the annual fire statistics.

- James E. Terry, Director of Public Safety (MUPD)
(304) 696-4357 (6HELP)
- Tracy B. Smith, Director of Environmental Health and Safety
(304) 696-2993

Evacuation Procedures

The fire alarms alert community members of potential hazards, and community members are required to heed their warning and evacuate buildings immediately upon hearing a fire alarm in a facility. Use the nearest stairwell and/or exit to leave the building immediately. Community members should familiarize themselves with the exits in each building. The Fire Marshall can levy fines and penalties to individuals who fail to evacuate a building promptly – but a more important reason for evacuating is for safety reasons.

When a fire alarm is activated, the elevators in most buildings will stop automatically. Occupants should use the stairs to evacuate the building. If you are caught in the elevator, push the emergency phone button. The emergency phones in elevators on campus typically ring to the MUPD dispatcher or to a security desk.

MUPD publishes this fire safety report as part of its annual Clery Act Compliance document, via this brochure, which contains information with respect to the fire safety practices and standards for MU This report includes statistics concerning the number of fires, the cause of each fire, the number of injuries and deaths related to a fire, and the value of the property damage caused by a fire (see Fire Statistics charts below for more information). The

compliance document is available for review 24 hours a day on the MUPD website at <http://www.marshall.edu/disclosures/securityreport>.

Specific Fire Prevention Related Policies and Programs

All faculty, staff and students must comply with university health and safety policies and programs, attend required training, report any identified safety or health hazard, and know their roles in an emergency. See <http://www.marshall.edu/safety/fire/fire-safety/>.

All campus buildings and facilities are inspected at least annually by the State Fire Marshal's Office and the West Virginia Board of Risk and Insurance Management.

Smoking is prohibited in all university properties owned and operated by Marshall University, including residence halls.

An application must be submitted for certain types of events on campus, and these events are subject to a review and approval process. The use of open flames and pyrotechnics, layout of assembly areas/events, and use of decorations are all evaluated during this review.

All tents, stages and other temporary facilities must comply the West Virginia's Fire Code, including the prohibition on the use of open flames near or under any tent.

All students must evacuate the building upon fire alarm activation and building ambassadors have been assigned and trained in proper evacuation procedures and reentry into the building when authorized.

Resident Directors & Advisors are trained to perform safety audits of residence rooms, coordinate emergency evacuations and warning procedures, and facilitate the performance of fire and other drills.

The Marshall University Environmental Health & Safety Department limits the types of electrical appliances allowed in residence halls, establishes expectations for compliance with drills and training, provides for periodic health and safety inspections of residence rooms, affirms limitations on materials that may be stored in resident rooms, prohibits open flames without a permit, limits the use of combustible decorations/furnishings, and notifies the Department of Student Affairs if students violate university policies and programs.

THE USE OF OPEN FLAMES IN RESIDENCE HALLS IS STRICTLY PROHIBITED.

The possession of extension cords, hot plates, toaster ovens, halogen lamps, microwave ovens (microwaves 700 or less watts are permitted in Freshman Halls and Commons), barbeque grills, or other heat-producing cooking utensils is NOT permitted. NO appliances with open or exposed heating coils are permitted. Refrigerators rated at more than 2.5 amps are not permitted in student rooms.

Coffee pots and popcorn poppers encased with heating units are the only cooking appliances permitted in the residence halls.

All electrical appliances in operation cannot exceed 20 amps of power at one time. Appliance amperage is usually specified in the instrument manual, or on the equipment itself.

Electrical extension cords are NOT permitted, nor are multi-outlet electrical plugs that are plugged into or attached to wall outlets.

The use of power strips/surge protectors is permitted for computers, TV's, cell phone chargers and radios. All electrical appliances (such as refrigerators, coffee makers, space heaters, etc.) must be plugged directly into a wall outlet.

Statistical Report for Fire Response to Residence Halls

2014-2015-2016 Marshall University Fire Statistics On-campus Student Housing						
Facility	Number of Fires	Cause of Fire	Deaths Related to Fire	Injuries Related to Fire	Value of Property Damage	Number of Fire Drills
Buskirk Hall 1738 College Ave.						
2014	0		0	0	0	4

2015	0	-	0	0	0	4
2016	0		0	0	0	4
First Year North 399 Thundering Herd Dr.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4
First Year South 415 Thundering Herd Dr.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4
Gibson Hall 523 18Th St.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4
Haymaker Hall 520 17th. St.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4
Holderby Hall 1720 5th. Ave.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4
Twin Towers East 1850-1854 5th. Ave.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4
Twin Towers West 1850-1854 5th. Ave.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4
Wellman Hall 1710 6th Ave.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4
Willis Hall 523 18Th St.						
2014	0	-	0	0	0	4
2015	0	-	0	0	0	4
2016	0		0	0	0	4

Plans for Future Improvement

Marshall University maintains a prioritized list of projects to upgrade older fire systems, enhance the capabilities of existing systems, or install new fire safety systems in existing buildings. During FY16, Towers East and Towers West was upgraded with a new emergency generator, fire alarm and sprinkler system.