

Edited Content for document chunk Chunk 2 from section 101-112.docx

All provisions of these rules and regulations shall be interpreted and applied in a uniform, non-discriminatory manner.

[Article IV, Section 5. ROP Constitution]

Section 111. Severability

If any provision of these rules and regulations or the application thereof to any employee or circumstance is deemed invalid, the invalidity does not affect other provisions or applications that can be given effect without the invalid provision or application. To this end, the provisions of these rules and regulations are severable.

[General Provision]

Section 112. Effective Date

These rules and regulations shall become effective upon approval by a majority vote of the Board of the Republic of Palau Social Security Administration. Actions prior to the effective date of these rules and regulations will not be subject to these newly promulgated rules and regulations. [General Provision]