Introduction

Welcome to the North American Carillon Community Survey, an independent research project supported by a 2020 GCNA Barnes Grant.

This survey has 7 sections will take approximately 20 minutes to complete. Your answers are revisable and may be saved after each section.

We ask that you answer as many questions as possible honestly and thoroughly. You may choose not to answer any of the questions, either by not answering or by selecting "prefer not to answer." You may also skip any question that does not apply to you, either by not answering or by selecting "does not apply."

All answers will be held in strict confidence and are viewable only by the study's researchers, Michelle Lam and Elisa Tersigni. They will process and aggregate the data so that all personal identifiers are removed. If you have any questions or concerns about your privacy or the data, please email Michelle (msll@umich.edu) and Elisa (elisa.tersigni@gmail.com).

The anonymized and aggregated data will be shared with members of the GCNA at Congress 2022 and an article will be submitted to the GCNA Bulletin for consideration.

North American Carillon Community Survey Section 1. Basic Background Information 1. What is your current age in years? 2. Please indicate the group(s) that best describe you. African American/Black Native American/Alaskan Native/First Nations/Inuit Asian American/Asian Native Hawaiian/Other Pacific Islander Hispanic/Latino/Latina/Latinx White Prefer not to say Middle Eastern/North African Other (please specify) 3. What is your gender? Woman Man Non-binary Gender fluid Prefer not to answer Other (please specify) 4. Do you identify with the gender you were assigned at birth? Yes Prefer not to answer

5. What is your sexual orientation?	
Heterosexual	Questioning
Bisexual	Asexual
Gay/Lesbian	Prefer not to say
Queer	
Other (please specify)	
* 6. Do you have a disability?	
Yes	
○ No	
Prefer not to say	
7. What religious background do you most id	dentify with?
Agnostic	Hindu
Atheist	Muslim
Buddhist	Jehovah's Witness
Catholic	Jewish
Christian: non-denominational	Protestant
Church of the Latter-Day Saints	None
Eastern Orthodox	Prefer not to say
Other (please specify)	
Are you a resident of North America (i.e. I America)?	have you spent at least 3 months of the last year living in No
Yes	
○ No	
What is your country of main residence (i.e. t	the country in which you spend the most time)?

Acquired/Traumatic Brain Injury Attention Deficit/Hyperactivity Disorder Asperger's/Austism Spectrum Blind/Low Vision Cognitive or Learning Disability Chronic Illness/Medical Condition Other (please specify)		ck all that apply.
Asperger's/Austism Spectrum Physical/Mobility condition that affects walking Blind/Low Vision Physical/Mobility condition that does NOT affect walk Cognitive or Learning Disability Speech/Communication Condition Chronic Illness/Medical Condition	Acquired/Traumatic Brain Injury	Deaf/Hard of Hearing
Blind/Low Vision Physical/Mobility condition that does NOT affect walk Cognitive or Learning Disability Speech/Communication Condition Chronic Illness/Medical Condition	Attention Deficit/Hyperactivity Disorder	Mental Health/Psychological Condition
Cognitive or Learning Disability Speech/Communication Condition Chronic Illness/Medical Condition	Asperger's/Austism Spectrum	Physical/Mobility condition that affects walking
Chronic Illness/Medical Condition	Blind/Low Vision	Physical/Mobility condition that does NOT affect walk
	Cognitive or Learning Disability	Speech/Communication Condition
Other (please specify)	Chronic Illness/Medical Condition	
	Other (please specify)	

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Section	1 2. Education and Training			
1. W	hat is the highest level of education you have comp	olete	d?	
	High school diploma or GED	\bigcirc	Master's degree	
	Trade school or college diploma	\bigcirc	Professional Master's degree	
	College or university undergraduate degree	\bigcirc	PhD or other doctoral degree	
	Other (please specify)			
L				
2. Br	oadly, what is the field of your highest level of educ	catio	n or degree? Check all that apply.	
	Business		Law	
	Fine and Performing Arts		Science and Engineering	
	Humanities		Social Sciences	
	Medicine			
	Other (please specify)			
_				
3. Ha	ave you earned a diploma or degree in music?			
\bigcirc	Yes			
	No			
	Diploma or degree in progress			
4. Ha	ave you completed a GCNA Exam? Select all that a	apply	<i>1.</i>	
	I have completed the Carillonneur Exam.			
I have completed the Associate Carillonneur Exam.				
	I have not completed a GCNA exam, but intend to within the next five years.			
	I have not completed a GCNA exam, and do not intend to with	nin the	e next five years.	

* 5. Have you ever received lessons in carillon performance?	
Yes	
○ No	
Prefer not to say	
There not to say	

Section 2. Education and Training: Lessons

1. For how long have you taken lessons in carillon performance?
Less than 1 year
1-3 years
3-6 years
More than 6 years
2. Were/Are your lessons eligible for school credit?
Yes
○ No
Other (please specify)
3. Have you earned a diploma or degree in carillon performance and/or campanology?
Yes
○ No
Oiploma or degree in progress
I. If you have completed a carillon degree, please write down the (1) degree level, (2) the name of the program, (3) country and (4) the year it was received. For example, "Master of Music in Carillon Performance at University of Michigan, USA, 2000".

Section 3. Carillon Access and Accessibility

In this section, we differentiate between a practice keyboard and a carillon.

Please answer these questions without considering the impact of the COVID-19 pandemic (i.e., what your circumstances were like before the pandemic). There will be another section later specifically addressing the impact of COVID-19.

1. Are you able to practice carillon, either on a practice keyboard and/or on a carillon?
I have more than enough practice time.
I can practice, but my time is limited.
I do not usually have the ability to practice carillon.
I do not know whether I can currently practice carillon.
2. How do you usually arrange practice time? Check all that apply.
I have a practice keyboard.
I am in charge of an institution's instrument and/or practice time.
I am assigned practice times by someone else.
I sign up electronically (ex. an online calendar).
I sign up using pen and paper.
I do not currently practice.
3. Which of the following describe your access to carillons and practice consoles? Check all that apply.
I own or rent my own practice keyboard.
I have access to a practice keyboard that is not my own.
I have access to a carillon.

	Never	Sometimes	Usually	All the time
When I practice or play carillon, I am alone.	\circ	\circ	\circ	\circ
I feel comfortable when I am practicing.	\bigcirc	\circ	\bigcirc	
The facilities in which I practice and/or play are well lit.	0	0	0	0
The facilities in which I practice are shared with others.	\circ	\bigcirc	0	\circ
I can easily access a washroom when I am practicing.	0	0	0	0
The facilities in which I practice are clean.	\circ	\circ	\circ	\circ
I avoid practicing because of the condition of the practice keyboard.	0	0	0	0
practice or play? Che The facility has an e	ck all that apply.	т	nter at the carillon(s) at the carillon has an easily adjusted facility is spacious and or	ustable bench.
practice or play? Che The facility has an e Accessing the facilit cumbersome door of Accessing the facility	ck all that apply. elevator. ty requires climbing a ladd ty requires opening a heav	ler. T n n yy or T a (more than 1	The carillon has an easily adjustice facility is spacious and or naneuver in. The facility has an adequate vaccess.	ustable bench. ganized so it is easy to vashroom that is easy to
practice or play? Che The facility has an e Accessing the facilit cumbersome door of Accessing the facilit flight of steps).	ck all that apply. elevator. ty requires climbing a ladd ty requires opening a heav or latch.	Ider. To not not not not not not not not not no	The carillon has an easily adju The facility is spacious and or naneuver in.	ustable bench. ganized so it is easy to vashroom that is easy to
practice or play? Che The facility has an expension of the facility has an expension of the facility cumbersome door of the facility flight of steps). Accessing the facility flight of steps).	ck all that apply. elevator. ty requires climbing a ladd ty requires opening a heaver latch. ty requires climbing stairs ty requires climbing stairs	Ider. To not not not not not not not not not no	The carillon has an easily adjustice facility is spacious and or naneuver in. The facility has an adequate vaccess.	ustable bench. ganized so it is easy to vashroom that is easy to
practice or play? Che The facility has an experiment of the facility has an experiment of the facility of the facility of the facility of the facility flight of steps). Accessing the facility flight of steps). Other (please speciment of the facility flight of the facility	ck all that apply. elevator. ty requires climbing a ladd ty requires opening a heaver latch. ty requires climbing stairs ty requires climbing stairs fy)	ler. To now your understand the state of the	The carillon has an easily adjusted the facility is spacious and or naneuver in. The facility has an adequate vaccess. The temperature of the facility has an adequate vaccess.	ustable bench. ganized so it is easy to vashroom that is easy to vis easy to control.
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practice or play? Che The facility has an experiment of the facility has an experiment of the facility cumbersome door of the facility of steps. Accessing the facility flight of steps. Accessing the facility flight of steps. Other (please speciment of the facility flight of steps). The facility has an experiment of the facility of steps. Accessing the facility flight of steps. Other (please speciment of the facility flight of steps). The facility has an experiment of the facility of the facility of the facility flight of steps.	ck all that apply. elevator. ty requires climbing a ladd ty requires opening a heav or latch. ty requires climbing stairs ty requires climbing stairs fy) ich of the following bettice keyboard with ease.	ler. The state of	The carillon has an easily adjusted from the facility is spacious and or naneuver in. The facility has an adequate vaccess. The temperature of the facility is the temperature of the facility is a practice with the control of the facility is a practice.	ustable bench. ganized so it is easy to vashroom that is easy to v is easy to control.

Nor	North American Carillon Community Survey				
Section	Section 3. Carillon Access and Accessibility: Practice Keyboard (continued)				
1. W	1. Which of the following describe why you have difficulty accessing a practice keyboard? Check all that apply.				
	The times the practice keyboard is available are incompatible with my schedule.		The practice keyboard to which I have access is inaccessible (ex. does not have an elevator).		
	Interpersonal politics prevent me from accessing the practice keyboard.		There are no practice keyboards that are geographically close enough to visit on a regular basis.		
	Institutional politics prevent me from accessing the practice keyboard.		I am not able to rent or purchase my own practice keyboard.		
	Other (please specify)				

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Section 3. Carillon Access and Accessibility: Carillon Access				
Please answer these questions without considering the impact of the COVID-19 pandemic. There will be another section later specifically addressing the impact of COVID-19.				
* 1. Please select which of the following best descri instrument such as a mobile carillon or tower carillo	bes your usual access to a carillon (i.e., a performance n, rather than a practice keyboard).			
I can access a carillon with ease. There are no carillons that are accessible to me.				
I can access a carillon some of the time.	Prefer not to say.			
I can access a carillon with some difficulty.	Does not apply.			
I can access a carillon with significant difficulty.				

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ction	3. Carillon Access and Accessibility: Caril	llon Access (continued)
1. Wł	nich of the following describe why you have diffic	culty accessing a carillon? Check all that apply.
	The times the practice keyboard and/or carillon are available are incompatible with my schedule.	The carillon to which I have access is inaccessible (ex. does not have an elevator).
	Interpersonal politics prevent me from accessing the instrument.	There are no carillons that are geographically close enouto visit on a regular basis.
	Institutional politics prevent me from accessing the instrument.	
	Other (please specify)	

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Section 3. Carillon Access and Accessibility: Safety

specifically addressing the impact of COVID-19.
* 1. Do you feel safe when practicing or playing carillon?
I feel safe all or most of the time.
I feel safe sometimes.
I never or rarely feel safe when practicing or playing carillon.
Prefer not to say.
Does not apply.

Aborth American Carillon Community Survey Stion 3. Carillon Access and Accessibility: Safety L. Why have you not felt safe when practicing or playin The facility feels/felt poorly maintained or constructed. The facility feels/felt isolated. The facility feels/felt like it is/was lacking adequate security measures. Other (please specify)	· · · · · · · · · · · · · · · · · · ·

Section 4. Professional Carillon Life

 Which of the following best describes your current p Check all that apply. 	position(s) related to performing or teaching carillon?
I hold a paid position.	
I hold a volunteer position.	
I hold an 'on call' or substitute position.	
I do not hold any positions.	
Other (please specify)	
2. If, in the past 5 years (since January 2016), you have	. , , , , .
teaching carillon, please select the description that bes	
I receive a full-time salary.	N/A (I do not receive payments.)
I receive a part-time salary.	Prefer not to say.
I receive sporadic or one-time payments (ex. per performance).	
3. Do you have opportunities to perform on a carillon?	
I have ample performance opportunities.	
I have some performance opportunities.	
I have very limited performance opportunities.	
I do not have performance opportunities.	
4. Are you satisfied with your performance opportunities	ac?
Yes	53:
○ No	
○ N/A	
5. How often do you perform?	
I perform frequently (ex. daily or weekly recitals).	I perform sporadically (ex. substitute or 'as needed' performances).
I perform regularly (ex. monthly recitals).	I never or rarely perform.
I perform periodically (ex. holidays and/or special events).	Thevel of falety periorin.

. W	hat unpaid performances do you play? Check all	ιτιαι αρριγ.
	Daily or weekly standalone performances	Special events (ex. weddings, funerals, graduations)
	Monthly standalone performances	Summer concert series
	Religious services and holidays	Festivals or conferences
	Governmental or non-denominational holidays	
	Other (please specify)	
L		
. W	hat paid performances do you play? Check all tha	at apply.
	Daily or weekly standalone performances	Special events (ex. weddings, funerals, graduations)
	Monthly standalone performances	Summer concert series
	Religious services and holidays	Festivals or conferences
	Governmental or non-denominational holidays	
	Other (please specify)	
	the past five years (since January 2016), have yo	u taken any professional development related to
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate	u taken any professional development related to I have participated in the GCNA's webseries.
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate Carillonneur exam.	I have participated in the GCNA's webseries.
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate	I have participated in the GCNA's webseries.
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate Carillonneur exam. I have completed or studied for the GCNA's Carillonneur	I have participated in the GCNA's webseries. I have read one or more articles in the GCNA's Bulletin I have read one or more books on carillon history or
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate Carillonneur exam. I have completed or studied for the GCNA's Carillonneur Exam. I have attended a European carillon school (ex. the Royal	I have participated in the GCNA's webseries. I have read one or more articles in the GCNA's Bulletin I have read one or more books on carillon history or campanology.
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate Carillonneur exam. I have completed or studied for the GCNA's Carillonneur Exam. I have attended a European carillon school (ex. the Royal Carillon School in Belgium). I have studied towards a degree in carillon through an accredited postsecondary carillon program (ex. University	I have participated in the GCNA's webseries. I have read one or more articles in the GCNA's Bulletin I have read one or more books on carillon history or campanology. I have attended a carillon conference or festival.
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate Carillonneur exam. I have completed or studied for the GCNA's Carillonneur Exam. I have attended a European carillon school (ex. the Royal Carillon School in Belgium). I have studied towards a degree in carillon through an accredited postsecondary carillon program (ex. University of Michigan). I have studied towards a degree in music with the intention	I have participated in the GCNA's webseries. I have read one or more articles in the GCNA's Bulletin I have read one or more books on carillon history or campanology. I have attended a carillon conference or festival.
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate Carillonneur exam. I have completed or studied for the GCNA's Carillonneur Exam. I have attended a European carillon school (ex. the Royal Carillon School in Belgium). I have studied towards a degree in carillon through an accredited postsecondary carillon program (ex. University of Michigan). I have studied towards a degree in music with the intention of improving my knowledge of carillon.	I have participated in the GCNA's webseries. I have read one or more articles in the GCNA's Bulletin I have read one or more books on carillon history or campanology. I have attended a carillon conference or festival.
	the past five years (since January 2016), have yo on? Check all that apply. I have completed or studied for the GCNA's Associate Carillonneur exam. I have completed or studied for the GCNA's Carillonneur Exam. I have attended a European carillon school (ex. the Royal Carillon School in Belgium). I have studied towards a degree in carillon through an accredited postsecondary carillon program (ex. University of Michigan). I have studied towards a degree in music with the intention of improving my knowledge of carillon. I have taken one or more general music courses with the intention of improving my knowledge for carillon purposes.	I have participated in the GCNA's webseries. I have read one or more articles in the GCNA's Bulletin I have read one or more books on carillon history or campanology. I have attended a carillon conference or festival.

\bigcirc	Yes	
	No	
\bigcirc	Other (please specify)	
10. V	What professional development opportunities do yo	u feel would be most valuable to you in the futur
Chec	ck all that apply.	
	In-person regional conferences (i.e. multiple sessions and	In-person masterclasses
	formats in a concentrated period)	Virtual masterclasses
	Virtual conferences	A mentorship program
	In-person local workshops (i.e. single sessions)	
	Virtual workshops	
	Other (please specify)	
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		ou invited or recommended performers to perfo
		ou invited or recommended performers to perfo
* 11.	lon? Yes	
	Ves No	
	Yes No I am not in a position to invite or recommend performers to a commend performer to a	
	Yes No I am not in a position to invite or recommend performers to a of the prefer not to say.	
	Yes No I am not in a position to invite or recommend performers to a of the prefer not to say.	
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	Yes No I am not in a position to invite or recommend performers to a of the prefer not to say.	

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Section 4. Professional Carillon Life: Inviting Carill	onneurs
1. What factors have influenced whether you invited on	r recommended a performer?
The performer's reputation.	The performer's reliability as a previous performer at the carillon.
The performer's geographical proximity to the carillon. The performer was already performing at carillons nearby.	Personal or institutional desire to increase diversity of performers at the carillon.
The performer's recent completion of the GCNA Carillonneur exam (or equivalent).	Personal desire to support a colleague and have a colleague visit.
The performer's status as a GCNA Carillonneur.	Personal desire to support a mentee or have a mentee vis
	The performer's recent winning of a competition.
Other (please specify)	
 The performance must be appropriate for the institution (ex. religious music). The performance must be appropriate for the audience (ex. pop music). The performance must meet certain diversity requirements 	Suggestions are made but not enforced. I do not usually make suggestions or enforce requirement
(ex. must include at least one composition written by a woman).	
Other (please specify)	

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Section 5. Carillon Networks and Supports	
This section will ask you about your social ne	etworks and social supports in the carillon community.
* 1. Are you a current member of the GCNA?	
I am a student member.	I have been a member of the GCNA in the past, but am no currently a member.
I am an Associate member. I am a Carillonneur member. I am an Honorary member.	I have never been a member of the GCNA.
	Prefer not to say.
I am a Sustaining member.	Obes not apply.

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. For how many years have you been a m	ember?	
I have never been a member.	11-20 years	
Fewer than 3 years	More than 20 years	
4-10 years		

Section 5. Carillon Networks and Supports: Former GCNA Member
1. At what level were you when you last renewed your membership?
Student member
Associate Carillonneur member
Carillonneur member
O Honorary member
Sustaining member
2. Why did you not renew your membership? (Select all that apply.)
I no longer play carillon.
I am no longer interested in the GCNA.
The GCNA membership is too expensive/not worth the money.
I only joined the GCNA to complete the Associate Carillonneur and/or Carillonneur exam.
I no longer live in North America.
Other (please specify)

Section 5. Carillon Networks and Supports: Non-GCNA Member
1. Why are you not interested in becoming a member of the GCNA? Check all that apply.
I do not play the carillon (anymore).
I am uncertain of playing the carillon in the future.
I am not interested in the GCNA.
The GCNA membership is too expensive/not worth the money.
I am a member of another professional carillon organization.
I do not live in North America.
I consider my role in the carillon community as more casual.
Other (please specify)

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Section 5.	5. Carillon Networks and Supports: Congress	
his sectio	on will ask you about your social networks and social s	upports in the carillon community.
* 1. Have	ve you ever attended a Congress?	
Yes	es	
O No	ס	
Pref	refer not to say	

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ection 5. Carillon Networks and Supports: Has A	Attended Congress
1. Why have you attended Congress? Check all that	
To see friends and colleagues	To attend performances
To learn about new carillon research and technologies	For professional development opportunities (ex. networking)
To learn about new carillon music	My carillon teacher or mentor encouraged my participation
To take the Carillonneur exam	My school financially supported my participation
To perform	My employer financially supported my participation
Other (please specify)	
2. For what reasons have you not attended Congress	s? Check all that apply.
Too expensive	
Inconvenient scheduling	
Inconvenient locations	
I'm not interested in attending	
Other (please specify)	
. What would make Congress more accessible for you?	?
4. Would you prefer Congress to be scheduled during	a the week or on the weekend?
Weekdays	y
Weekends	
I have no preference	
Other (please specify)	

When I attend Congress, I learn about new carillon music. If feel welcomed at Congress. People tend to be cliquey at Congress. I hear diversity of music played at Congress. I see diversity of performers at Congress. If cell unsure of my place at Congress. I feel unsure of my place at Congress. I have made new friends at Congress.		Strongly agree	Agree	Somewhat disagree	Disagree	Prefer not to answe
Congress. People tend to be cliquey' at Congress. I hear diversity of music played at Congress. I see diversity of performers at Congress. I feel unsure of my place at Congress. I feel inspired after attending Congress.	learn about new carillon	0	0	0	0	0
I hear diversity of music played at Congress. I see diversity of performers at Congress. I feel unsure of my place at Congress. I feel inspired after attending Congress.		\circ	\circ	\circ	\circ	\circ
played at Congress. I see diversity of performers at Congress. I feel unsure of my place at Congress. I feel inspired after attending Congress.			\circ		\circ	\circ
performers at Congress. I feel unsure of my place at Congress. I feel inspired after attending Congress.		\bigcirc			\bigcirc	\bigcirc
at Congress. I feel inspired after attending Congress. I have made new friends		\circ		\circ		\circ
attending Congress. I have made new friends		\bigcirc	\bigcirc	\bigcirc		\bigcirc
		\circ	\circ	0		\circ

	r what reasons have you not attended Congress? Check all that apply.
	Too expensive
	Inconvenient scheduling
	Inconvenient locations
	I'm not interested in attending
	Other (please specify)
/hat	would make Congress more accessible for you?
3. W	ould you prefer Congress to be scheduled during the week or on the weekend?
\bigcirc	Weekdays
\bigcirc	Weekends
	I have no preference
	Thave no preference
	Other (please specify)

Section 5. Carillon Networks and Supports

bection 3. Carillon Networks and Supports	
This section will ask you about your social network	ks and social supports in the carillon community.
1. What supports do you have in your interest in car	rillon? Check all that apply.
I am supported by a mentor.	
I am supported by a colleague.	
I am supported by a community group.	
I am supported by the GCNA.	
Other (please specify)	
* 2. Have you ever served as a teacher for others in	n the carillon community?
I currently serve as a teacher.	
I previously served as a teacher.	
I have not served as a teacher.	
Prefer not to say.	
3. What supportive roles have you played for others I currently serve as a teacher.	s in the carillon community? Select all that apply.
I currently serve as a mentor.	I currently provide peer support.
I previously served as a teacher.	I previously provided peer support.

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Section 5. Carillon Networks and Supports: Teaching

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1. How many students have you taught carillon over y more than one month.	your career? Only count students whom you taught for
I have never taught carillon.	I have taught between 51 and 100 students.
I have taught fewer than 10 students.	I have taught more than 100 students.
I have taught between 11 and 50 students.	
2. How many students do you currently teach carillon	?
I don't currently teach.	More than 10 students.
1-3 students.	Prefer not to say.
4-10 students.	
3. What estimated percentage of your former and cur carillon community?	rent students still play carillon and/or are active in the
Fewer than 20%	More than 50%
Between 20 and 50%	Prefer not to say

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Section 6. Carillon Culture	
This section will ask you to describe carillon cult	ure as you have personally experienced it.
1. How satisfied or dissatisfied are you with the ov	verall climate/environment that you experienced in the
carillon community in the last five years (since Jar	nuary 2016)?
Very dissatisfied	Very satisfied
Dissatisfied	Prefer not to say
Neither satisfied nor dissatisfied	○ N/A
Satisfied	
2. How satisfied or dissatisfied are you with the ov carillon community PRIOR to the last five years (p	verall climate/environment that you experienced in the prior to January 2016)?
Very dissatisfied	Very satisfied
Dissatisfied	Prefer not to say
Neither satisfied nor dissatisfied	○ N/A
Satisfied	
GCNA? Very dissatisfied	Satisfied
Dissatisfied	Very satisfied
Neither satisfied nor dissatisfied	Prefer not to say
Neturer sausneu nor dissausneu	Prefer not to say

	Not at all	Somewhat	Generally	Highly	N/A
-riendly		\bigcirc	\circ	0	
Racist		\bigcirc			
Diverse					
Respectful					
Ageist					
Welcoming		\bigcirc			
Homophobic					
Sexist		\bigcirc			
Competitive					
Opinionated					

	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Prefer Not To Say	N/A
feel I belong in the carillon community.	\bigcirc	\circ	\bigcirc	\bigcirc	\circ		\bigcirc
GCNA has a strong commitment to diversity, equity, and inclusion.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
have left or considered leaving the GCNA because I felt isolated or unwelcome.	0	0	\circ		0	0	
have left or considered leaving the carillon community because I felt isolated or unwelcomed.	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\circ	\circ	\bigcirc
am treated with respect in the carillon community.	0	0	\circ	0	0	\circ	\circ
have opportunities for professional success similar to those of my colleagues.	\bigcirc	\bigcirc	\circ	\bigcirc	\circ	\circ	\circ
feel extra pressure to be friendly to people in the carillon community because they control access to carillons.	0	0	0	0	\circ	0	0
6. Have you ever fe Yes No Unsure Prefer not to say	It discrimina	ited against	in the carillon o	community'	?		
7. Have you ever exsexuality, and/or cul Yes No	-					-	e, gender,
O NO							

Unsure Prefer not to say					
Treid her to day					
Over the last 10 years transment in the carillo	•	•	en have you experier	nced discrimin	atory events or
	Never	1-2 times	3 or more times	Unsure	Prefer Not To Say
Ability or disability status			\circ		
Racial or ethnic identity					
Sexual orientation					
Gender identity or lender expression					
gender expression					
* 10. If you have been Reporting may include Yes No			-	-	your experiences?
* 10. If you have been Reporting may include Yes			-	-	your experiences?
* 10. If you have been Reporting may include Yes No			-	-	your experiences?
* 10. If you have been Reporting may include Yes No Prefer not to say	e informal insta	ances where you nt and/or discrimi	have told friends or	family. e to provide n	nore details, please
* 10. If you have been Reporting may include Yes No Prefer not to say Does not apply If you have experience	e informal insta	ances where you nt and/or discrimi	have told friends or	family. e to provide n	nore details, please
* 10. If you have been Reporting may include Yes No Prefer not to say Does not apply If you have experience	e informal insta	ances where you nt and/or discrimi	have told friends or	family. e to provide n	nore details, please
* 10. If you have been Reporting may include Yes No Prefer not to say Does not apply If you have experience	e informal insta	ances where you nt and/or discrimi	have told friends or	family. e to provide n	nore details, please
* 10. If you have been Reporting may include Yes No Prefer not to say Does not apply If you have experience	e informal insta	ances where you nt and/or discrimi	have told friends or	family. e to provide n	nore details, please

Section	n 6. Carillon Culture (continued)
1. To	whom did you report your harassment? GCNA
	The institution at which the event took place
	Colleague
	Friend
	Local law enforcement
	Mentor
	Family
	Other (please specify)
2. Af	ter reporting your experience with harassment, were you satisfied with the outcome? Yes
	No No
	Unsure
	Prefer not to say
	Prefer flot to Say

North American	Carillon	Community	/ Survey
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1. Why did you choose not to report your experience with There was no reporting method available to me. I did not know there was a reporting process, and/or the process was confusing. I have already had a bad experience with reporting. I do not trust or have had bad experiences with the people running the process. Those that harassed or discriminated against me have power to affect me negatively. I did not want to negatively impact the person/people responsible.	The methods available do not have any power to help me I wanted to protect my privacy. I wanted to move on or forget the experience. I felt like the incident wasn't serious enough to report. Someone dissuaded me from reporting the incident.
There was no reporting method available to me. I did not know there was a reporting process, and/or the process was confusing. I have already had a bad experience with reporting. I do not trust or have had bad experiences with the people running the process. Those that harassed or discriminated against me have power to affect me negatively. I did not want to negatively impact the person/people	The methods available do not have any power to help me I wanted to protect my privacy. I wanted to move on or forget the experience. I felt like the incident wasn't serious enough to report.
I did not know there was a reporting process, and/or the process was confusing. I have already had a bad experience with reporting. I do not trust or have had bad experiences with the people running the process. Those that harassed or discriminated against me have power to affect me negatively. I did not want to negatively impact the person/people	I wanted to protect my privacy. I wanted to move on or forget the experience. I felt like the incident wasn't serious enough to report.
process was confusing. I have already had a bad experience with reporting. I do not trust or have had bad experiences with the people running the process. Those that harassed or discriminated against me have power to affect me negatively. I did not want to negatively impact the person/people	I wanted to move on or forget the experience. I felt like the incident wasn't serious enough to report.
Other (please specify)	

North American Carille	n Community Survey
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ection 7. COVID-19 Pandemic: Teaching, Study,	and Performance
1. How has the COVID-19 pandemic impacted your te	eaching of carillon? Check all that apply.
I was not teaching carillon before COVID.	I have expanded my range of teaching content to accommodate virtual classes.
It has not changed my teaching of carillon.	
I have taught virtual classes for the first time.	I have purchased new supplies (ex. camera or high speed internet) expressly for teaching carillon.
I have discontinued in-person classes.	I have reduced the number of students I normally teach.
I have discontinued teaching.	Does not apply.
	Prefer not to say.
Other (please specify)	
2. How has the COVID-19 pandemic impacted your ca	arillon performances? Check all that apply.
It has not impacted the number of performances.	I no longer have access to a carillon.
I have fewer performances than usual.	Does not apply.
I have more performances than usual.	Prefer not to say.
I have livestreamed my performances for the first time or regularly livestream although I didn't previously.	
Other (please specify)	
3. How has the COVID-19 pandemic impacted your st	tudy of carillon? Check all that apply.
I did not/will not submit an GCNA Associate Carillon exam application as I planned.	My carillon lessons are now conducted online.
I did not/will not submit a GCNA Carillonneur exam application as I planned.	I have changed the focus of my carillon studies to accommodate what is accessible (ex. a focus on composition rather than performance).
I did not/will not participate in my carillon program as I planned.	Does not apply.
I have joined a distance or virtual learning program to continue my carillon studies.	Prefer not to say.
Other (please specify)	
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dditional Comm	ents	
		have on the survey, elaborate on any of el is relevant to the carillon community in

North Amer	ican Carillon (Community S	urvey				
	view and Follo	*				_	
own your full	ested in being i name and best voluntary and v	way to conta	ct you (phon	e: XXX-XXXX	, email: XXX	@XXX.com, e	tc.).
First Name, La	ast Name						
Best Way to C	Contact Vou						
best way to c	Johnact Tou						