### DR. MICHE ILANA VAN ESSEN

# Richmond, VA

miche@jointheresonance.com | 571-509-9350

### **SUMMARY OF QUALIFICATIONS**

- Collaborative Leadership
- Community Building
- Discipleship Formation
- Spiritual Development

- Operations Strategy
- Budget & Financial Management
- Team Leadership & Staff Development
- Change Management

#### PROFESSIONAL EXPERIENCE

#### THE RESONANCE

### Senior Partner/Management Consultant | 2019 - Present

- Design and implement scalable spiritual formation systems for growing faith communities
- Collaborate with ministry leaders to develop comprehensive discipleship frameworks
- Create and execute standard operating procedures for organizational efficiency
- Foster environments that nurture spiritual growth and lifelong formation
- Serve as fractional leader:

#### TRANSMISSION MINISTRY COLLECTIVE

### Director of Operations | 2023 - Present

- Drove 150% revenue growth through strategic operational improvements and KPI implementation
- Developed intergenerational ministry programs that deepened community engagement
- o Facilitated training programs for lay and ordained leaders in ministry development

### THE TABLE CHURCH DC

#### Director of Administration & Communication | 2022 - 2024

- Successfully managed merger operations between two congregations
- Led comprehensive organizational audit and system optimization
- o Designed and implemented discipleship frameworks for faith community growth

#### INDEPENDENT BIBLE CHURCH

### Pastor | 2020 - 2021

- Directed and worked together with over 60 volunteers and 12 staff members
- o Restructured and trained kids and youth ministry staff and volunteers
- Empowered lay leaders to develop and implement discipleship initiatives

### **VES**

## **UX Designer | 2013 – 2019**

- Responsible for user research and development of new products, services, and brands
- Implemented Enterprise CRM & LMS solutions for recruiting, training, and development
- Gently implemented change throughout clients organizations without jeopardizing productivity
- Trained leadership, staff, and volunteers with best practices and new systems

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### OTHER RELEVANT WORK EXPERIENCE

HARVEST BIBLE CHAPEL

Worship Leader | 2017 – 2020

BETH EMETH

Youth Director | 2004 – 2012

• FAREL COLLEGE/CALVIJN COLLEGE (THE NETHERLANDS)

History Teacher/Board Member | 2006 – 2012

## **EDUCATION**

Doctor of Ministry, Leadership. Pacific School of Religion (Berkeley, CA), 2022-2024 Master of Arts in Global Leadership. Fuller Seminary (Pasadena, CA), 2020-2022 Jewish Liturgy. Levisson Instituut (Amsterdam, The Netherlands) 2007-2009

### **COMMUNITY EXPERIENCE**

Stonewall Sports RVA - Director of Administration and Communications (current)
LGBTQ Chamber of Commerce - Member (current)
Blackout Trafficking - Chair
Fuller Theological Seminary - Fuller's Jewish Voice Representative
Reset180 - Communications, Web & Graphics

#### OTHER RELEVANT INFORMATION

Operations & Project Management: SalesForce, Asana, Monday, Clickup, Hubspot Financial Management: Quickbooks, Excel, Zipbooks, ABP, Bamboo, OnPay

Learning Management: Canvas, Kajabi, Thinkific

Community Management: Circle.so, Mighty Networks

Creative Suite: Adobe Creative Cloud (Illustrator, Photoshop, InDesign, Premiere, After Effects)

#### **REFERENCES**

Jen Pool - Senior partner at the Resonance - +1 (703) 254-9010 Anthony Parrott - Pastor at the Table Church - +1 (202) 924-7797 Micah Melody Taberner - Co-Executive Director Transmission Ministry Collective - +1 (661) 972-3204