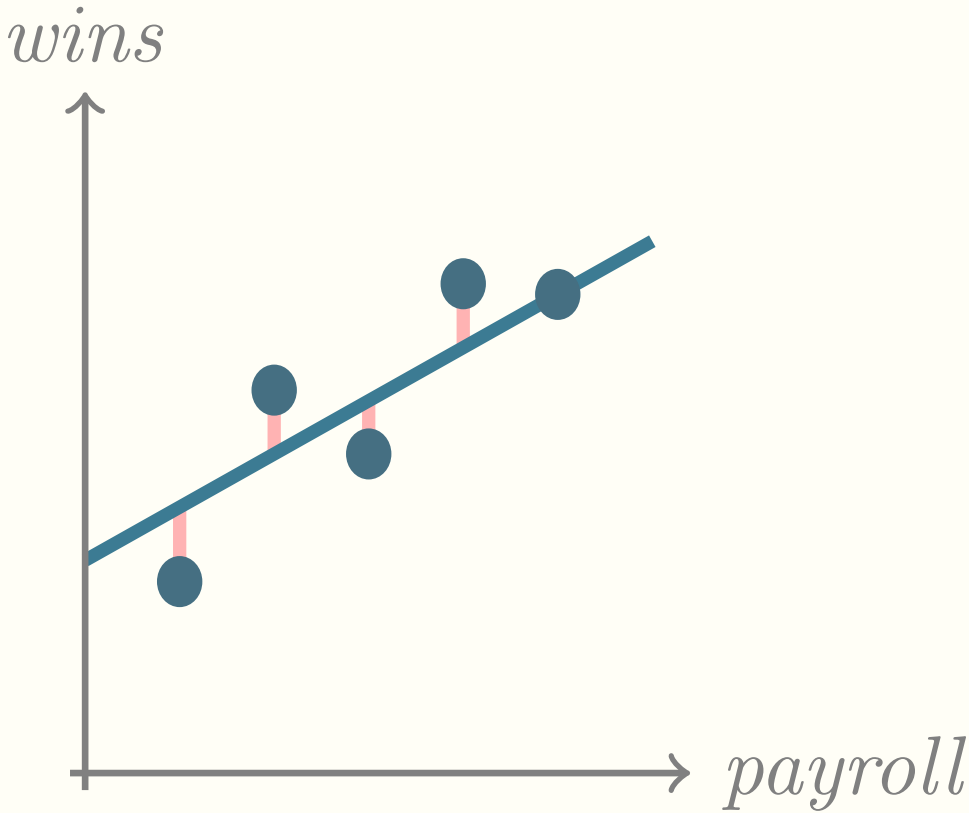
wins
payroll