

The Home Depot Leadership Bios – 9/12/22 Home Depot Visit



Ian Duff, Sr. Program Manager, Early Career Research and Innovation

Ian Duff is the Senior Manager of Early Career Research and Innovation at The Home Depot. In his role, Ian is responsible for leading the strategy of how the world's largest home improvement specialty retailer puts innovation into action through university research partnerships. Ian has been with The Home Depot for 9 years and has held roles in Online, Pro, Supply Chain, and Store Operations.



Tiffany Mitchell, Project Leader, Research and Innovation

Tiffany Mitchell joined Home Depot in 2016 as a Merchant Assistant. In this role, she served as the point of contact for vendors ordering and delivering products, the District Services Manager, Global Product Merchants, and Global Product Merchant Assistants. She also worked closely with the Merchandising teams to understand strategic decisions to resolve store and vendor issues. Tiffany then transitioned as a Business Analyst to the Supplier Collaboration Team. In this role, she supported our supplier partners by reducing friction and driving engagement with The Home Depot. She collaborated cross-functionally with the RTV disputes team and the Reverse Logistics team to leverage metrics that allowed the team to make business decisions, gain insight into supplier concerns, and drive process improvements. Tiffany has an Associate's Degree in Accounting from Atlanta Technical College and a Bachelor of Business Administration in Managerial Sciences from Georgia State University.



Xiquan Cui, Senior Manager, Data Science & Research Committee Chair

Dr. Xiquan Cui serves as the Head of Recommendation and Personalization Data Science at homedepot.com, where he leads an elite team of data scientists focused on developing state-of-the-art AI solutions to solve complex problems in e-commerce and create world-class digital customer experiences. Xiquan's research interests include recommender, information retrieval, and artificial intelligence. In addition to his professional work, Xiquan serves as the chair of research committee at The Home Depot, where he is working to cultivate an innovation culture internally, foster strategic partnerships with university and non-university entities, bridge the gaps between industry needs and academic curriculums, and develop future data science leaders. Xiquan obtained his Ph.D. from the Department of Electrical Engineering at California Institute of Technology. Xiquan was selected by National Academy of Engineering as one of the emerging engineering leaders under age 35 to attend the U.S. frontiers of engineering symposium. Xiquan published and served as senior PC in numerous key data science conferences, e.g. SIGKDD, RecSys, SIGIR, WSDM, WWW, ACL, and IEEE Big Data, and Xiquan has organized various workshops and sessions at SIGKDD, WSDM, and WWW.



Megan Moore, Project Leader, Orange Works

Megan Moore joined The Home Depot in June 2022 and is responsible for supporting the enterprise through research projects run through our OrangeWorks Innovation Lab at Georgia Tech, and help The Home Depot evolve the way we solve challenges using technology. Megan has a history of leading people to deliver projects on time, in scope and within budget while maintaining and building trusted relationships. She has a background in project management, process development and improvement, contract negotiations and a legal background with a paralegal certification. As a result of her passion for leading people and projects, in Megan's previous role as Senior Project Manager for Primrose Schools, she led projects that directly increased customer satisfaction ratings and overall performance measures which included company revenue.



Melissa Trevino, Project Manager & Technology Site Lead

Melissa is a Project Manager and Technology Site Lead for The Home Depot. She is an experienced bi-lingual operations professional with management, IT service and procurement expertise. Melissa is known for relationship management, vendor and supplier management and customer service. Prior to working at Home Depot, Melissa held position at the Texas Workers Compensation Commission, Applied Materials, IBM, and Amazon.