



**EXCERPTS FROM THE MINUTES OF THE NINETEENTH (19<sup>TH</sup>) REGULAR SESSION OF THE 12TH SANGGUNIANG BAYAN HELD ON DECEMBER 15, 2025 AT THE SANGGUNIANG BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS, LAGUNA.**

**PRESENT:**

Hon. Marlo PJ A. Alipon	Municipal Vice Mayor/Presiding Officer
Hon. Miko C. Pelegrina	S.B. Member
Hon. Aldous Amiel B. Perez	S.B. Member
Hon. Muriel Laisa B. Dizon	S.B. Member
Hon. Leren Mae M. Bautista	S.B. Member
Hon. Benedicto S. Alborida	S.B. Member
Hon. Rand Edouard R. De Jesus	S.B. Member
Hon. Myla E. Alinsunurin	S.B. Member
Hon. Jay G. Rolusta	S.B. Member
Hon. Gaudencio P. Macatangay	Ex-Officio Member/Liga President
Hon. Samantha Nicole A. Banasihan-Ortega	Ex-Officio Member/SK Federation President

**ABSENT:**

None

**RESOLUTION NO. 2025-254**

**A RESOLUTION GRANTING SERVICE RECOGNITION INCENTIVE (SRI) TO THE MUNICIPAL OFFICIALS AND EMPLOYEES OF THE MUNICIPAL GOVERNMENT OF LOS BAÑOS FOR FISCAL YEAR 2025.**

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**Author : Councilor Miko C. Pelegrina**  
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**WHEREAS**, Section 4(h) of Congressional Joint Resolution (JR) No. 4 (s. 2009) authorizes the grant of: (i) incentives to reward an employee's loyalty to government service and contributions to the agency's continuing viable existence; (ii) incentives as reward for exceeding agency financial and operational performance targets to motivate employee efforts toward higher productivity; and (iii) other existing benefits to be categorized by the Department of Budget and Management (DBM) as incentives;

**WHEREAS**, the Municipal Government of Los Baños recognizes the dedication, commitment, and valuable contributions of its officials and employees in the effective delivery of basic services and the implementation of programs and projects of the local government;

**WHEREAS**, the grant of a Service Recognition Incentive (SRI) is authorized under **Administrative Order No. 40, s. 2025, issued on December 11, 2025**, which allows the grant of a one-time Service Recognition Incentive to qualified government personnel, subject to existing budgeting, accounting, and auditing rules and regulations;

*Handwritten signature*

**WHEREAS**, the officials and employees of the Municipal Government of Los Baños have demonstrated satisfactory performance and collective efforts in achieving the targets and priorities of the Municipality for Fiscal Year 2025;

**WHEREAS**, granting the Service Recognition Incentive (SRI) for Fiscal Year 2025 will serve as a fitting recognition of public service and a motivation for municipal officials and employees to sustain efficiency, integrity, and excellence in government service.

**NOW THEREFORE**, on motion of Councilor Miko C. Pelegrina duly seconded by Councilor Jay G. Rolusta and approved by the councilors present;

**RESOLVED, AS IT IS HEREBY RESOLVED**, to grant Service Recognition Incentive (SRI) to the Municipal Officials and employees of the Municipal Government of Los Baños for Fiscal Year 2025.

**UNANIMOUSLY APPROVED** : December 15, 2025

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**I HEREBY CERTIFY** to the correctness of the above-quoted Resolution.

  
**DONA T. ALBORIDO - DIZON**  
Secretary to the Sangguniang Bayan

CERTIFIED ADOPTED:

  
**HON. MARLO P. A. ALIPON, MPA, REE, RMP**  
Vice Mayor/Presiding Officer