



EXCERPTS FROM THE MINUTES OF THE SEVENTH (7TH) REGULAR SESSION OF THE SANGGUNIANG BAYAN HELD ON FEBRUARY 20, 2023 AT THE SANGGUNIANG BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS, LAGUNA.

Present : Vice Mayor Josephine Sumangil – Evangelista, Presiding Officer
S.B. Member Leren Mae M. Bautista
S.B. Member Marlo PJ A. Alipon,
S.B. Member Jonathan Bryan S. Siytiap
S.B. Member Miko C. Pelegrina
S.B. Member Mark Lester B. Dizon
S.B. Member Julius A. Molinawe
S.B. Member Benedicto S. Alborida
S.B. Member Mike Dexter A. Concio
S.B. Member Gaudencio P. Macatangay, Liga President
S.B. Member Jozlyn N. Manansala, SK Federation President
Ms. Dona T. Alborida, Secretary to the Sangguniang Bayan
Ms. Felomina I. Lincallo, LLSO I

Absent : None

Visitors : Sis. Laura P. Chavez, Tahanan ng Ama Lay-Contemplative Missionary
Ms. Shirley Jolejole, Tahanan ng Ama Lay-Contemplative Missionary
Mr. Daniel Bilon, ESKIROL-TMPC
Mr. Joel A. Delos Reyes, ESKIROL-TMPC
Dr. Jaime Robillon, ESKIROL-TMPC

ORDINANCE NO. 2023-2355

AN ORDINANCE ADOPTING THE REPUBLIC ACT NO. 11210 ALSO KNOWN AS THE “105-DAY EXPANDED MATERNITY LEAVE LAW” IN THE MUNICIPALITY OF LOS BAÑOS.

Author : **Councilor Mark Lester B. Dizon**

WHEREAS, it is the declared policy of the state under Article XIII, Section 14 of the 1987 Constitution to protect and promote the rights and welfare of working women, taking into account their maternal functions, and to provide an enabling environment in which their full potential can be achieved;

WHEREAS, Article II, State Policies, Section 12 of the 1987 Constitution provides that the State recognizes the sanctity of family life and shall protect and strengthen the family as the basic autonomous social institution and that it shall equally protect the life of the mother and the life of the unborn from conception. Moreover, Sections 17 and 22 of Republic Act No. 9710, otherwise known as “The Magna Carta of Women,” provide for women’s rights to health and decent work;

WHEREAS, in recognition of women's maternal function as a social responsibility, the state shall institutionalize a mechanism to expand the maternity leave period of women workers. This will provide them with ample transition time to regain health and overall wellness as well as to assume maternal roles before resuming paid work. This Ordinance is consistent with local and international legal instrument that protect and promote the rights of women;

WHEREAS, this Ordinance shall cover female workers in government and the private sector, including those in the informal economy, regardless of civil status or the legitimacy of her child, shall be granted one hundred five (105) days maternity leave with full pay and an option to extend for an additional thirty (30) days without pay: *Provided*, That in case the worker qualifies as a solo parent under Republic Act No. 8972, or the "Solo Parents' Welfare Act," the worker shall be granted an additional fifteen (15) days maternity leave with full pay;

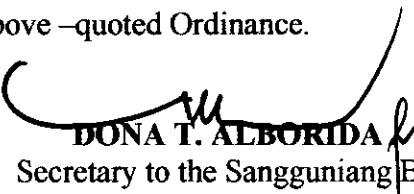
WHEREAS, the Sangguniang Bayan after thorough discussion unanimously assented to adopt in toto the good and valuable considerations contained in the Republic Act No. 11210;

NOW THEREFORE, on motion of Councilor Mark Lester B. Dizon duly seconded by Councilor Julius A. Molinawe and concurred by all other members present;

RESOLVED, AS IT IS HEREBY RESOLVED, an Ordinance adopting the Republic Act No. 11210 also known as the "105-DAY Expanded Maternity Leave Law" in the Municipality of Los Baños.

ENACTED : February 20, 2023

I HEREBY CERTIFY to the correctness of the above -quoted Ordinance.


DONA T. ALBORIDA
Secretary to the Sangguniang Bayan

CERTIFIED ENACTED:


HON. JOSEPHINE H. SUMANGIL - EVANGELISTA
Vice Mayor / Presiding Officer

APPROVED:


HON. ANTHONY F. GENUINO
Municipal Mayor