



Republic of the Philippines
Province of Laguna
MUNICIPALITY OF LOS BAÑOS
Special Science and Nature City
OFFICE OF THE SANGGUNIANG BAYAN
Municipal Hall, National Highway, Brgy. Timugan,
Los Baños, Laguna 4030 Philippines
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EXCERPTS FROM THE MINUTES OF THE THIRTY-SEVENTH (37TH) REGULAR SESSION OF THE SANGGUNIANG BAYAN HELD ON DECEMBER 21, 2020, AT THE SANGGUNIANG BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS, LAGUNA.

Present :	Vice Mayor Josephine Sumangil - Evangelista, Presiding Officer S.B. Member Miko C. Pelegrina S.B. Member Janos S. Lapiz S.B. Member Geronimo A. Ciceron S.B. Member Marlo PJ A. Alipon S.B. Member Mike Dexter A. Concio S.B. Member Mark Lester B. Dizon S.B. Member Cris Dayril B. Bagnes S.B. Member Jozlyn N. Manansala, SK Fed. President Secretary Dona T. Alborda Ms. Felomina I. Lincallo, LLSO I
Absent :	S.B. Member Arlene P. delos Santos, Liga President, (O.B.)
Visitors :	Ms. Myrelle Moldez, LSPU –LB Campus Mr. Joel Bawica, LSPU – LB Campus Dr. Chester Alexis Buama, LSPU –LB Campus Dr. Mario R. Briones, LSPU –LB Campus PLTCOL Reycon Gardupe, LBNPS- PNP PCINS Israeel Gillaco, LBNPS- PNP Mr. Jaime Lapitan, Los Baños, Laguna Kagawad Pol Villegas, Brgy. Mayondon, Los Baños, Laguna P/Gen. Manuel Delos Reyes, Retired PNP, PLEB Members Mr. Rolando Evangelista, Brgy. Bayog, Los Baños, Laguna

RESOLUTION NO. 2020-221

RESOLUTION AUTHORIZING THE LOCAL CHIEF EXECUTIVE HONORABLE MAYOR ANTONIO L. KALAW IN BEHALF OF THE MUNICIPAL GOVERNMENT OF LOS BAÑOS TO ENTER INTO A COLLECTIVE NEGOTIATED AGREEMENT (CNA) WITH THE ASSOCIATION OF MUNICIPAL EMPLOYEES OF LOS BAÑOS-LAGUNA (AMELBA-UNA), INC., THE ORGANIZED AND EXISTING EMPLOYEE'S ASSOCIATION OF THE MUNICIPAL GOVERNMENT AND RATIFYING THE SAME THEREAFTER.

Author : Councilor Geronimo A. Ciceron

WHEREAS, the employees' right to self – organization and collective negotiations are fully recognized and guaranteed in three (3) separate provisions of the 1987 Philippine Constitution, as follows:

- a. Article III, Section 8. "The right of the people, including those employed in the public and private sectors, to form unions, associations or societies for purposes not contrary to law shall not be abridged."

- b. Article IX (B), Section 2 (5). "The right to self-organization shall not be denied to government employees."
- c. Article XIII, Section 3. "The state shall afford full protection to labor, local and overseas organized, and promote full employment and equality of employment opportunities for all."

"It shall guarantee the rights of all workers to self-organization, collective bargaining and negotiations, and peaceful concerted activities, including the right to strike in accordance with law. They shall be entitled to security of tenure, humane conditions of work and a living wage. They shall also participate in policy and decision-making process affecting their rights and benefits as may be provided by law."

WHEREAS, Executive Order No. 180 issued on June 1, 1987 authorizes management and the accredited union of the agency to enter into collective negotiations on terms and conditions of employment which are not fixed by law;

WHEREAS, the Municipal Government of Los Baños (MGLB) supports the rights of employees to self-organization and collective negotiations;

WHEREAS, the Association of Municipal Employees of Los Baños – Laguna (AMELBA-UNA), Inc. is recognized as the sole and exclusive representative of all rank-and-file employees of the Local Government Unit Los Baños;

WHEREAS, the MGLB and the AMELBA-UNA, Inc. have agreed to sign and enter into formal agreement on mutually acceptable terms as may hereinafter be agreed in order to provide and establish just, humane, equitable and harmonious working environment, ensure maximum productivity, guarantee health and safety and the best interest of service as means of furtherance of Labor-Management relations and attainment of delivery of genuine, honest and quality public service;

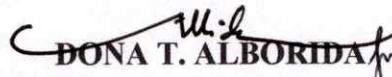
WHEREAS, the parties agreed to promote the principle of shared responsibilities on matters of decision making affecting Union members' rights, benefits and interests and commit to uphold the letter latter and spirit of this Agreement;

NOW THEREFORE, on the motion of Councilor Geronimo A. Ciceron duly seconded by Councilor Cris Dayril B. Bagnes and concurred by all councilors present;

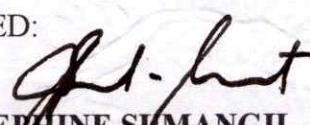
RESOLVED AS IT IS HEREBY RESOLVED, a Resolution authorizing the Local Chief Executive Honorable Mayor Antonio L. Kalaw in behalf of the Municipal Government of Los Baños to enter into a Collective Negotiated Agreement (CNA) with the Association of Municipal Employees of Los Baños- Laguna (AMELBA-UNA), INC., the organized and existing Employee's Association of the Municipal Government and ratifying the same thereafter.

UNANIMOUSLY APPROVED : December 21, 2020

I HEREBY CERTIFY to the correctness of the above-quoted Resolution.


DONA T. ALBORIDA
Secretary to the Sangguniang Bayan

CERTIFIED ADOPTED:


HON. JOSEPHINE SUMANGIL - EVANGELISTA
Vice Mayor / Presiding Officer