



Republic of the Philippines
Province of Laguna
MUNICIPALITY OF LOS BAÑOS
Special Science and Nature City
OFFICE OF THE SANGGUNIANG BAYAN
Municipal Hall, National Highway, Brgy. Timugan,
Los Baños, Laguna 4030 Philippines
Email: losbaños@laguna.net

**EXCERPTS FROM THE MINUTES OF THE FIFTH (5TH) REGULAR SESSION OF
THE SANGGUNIANG BAYAN HELD ON FEBRUARY 08, 2022 AT THE
SANGGUNIANG BAYAN SESSION HALL, NATIONAL HIGHWAY,
BRGY. TIMUGAN, LOS BAÑOS, LAGUNA.**

Present : Vice Mayor Josephine H. Sumangil - Evangelista, Presiding Officer
S.B. Member Miko C. Pelegrina
S.B. Member Janos S. Lapiz
S.B. Member Geronimo A. Ciceron
S.B. Member Marlo PJ A. Alipon
S.B. Member Mike Dexter A. Concio
S.B. Member Mark Lester B. Dizon
S.B. Member Cris Dayril B. Bagnes
S.B. Member Rodora P. Loares
S.B. Member Arlene P. delos Santos, Liga President
S.B. Member Jozylyn N. Manansala, SK Federation President
Secretary Dona T. Alborida
Ms. Felomina I. Lincallo, LLSO I

Absent : None

Visitor : None

RESOLUTION NO. 2022- 22

**RESOLUTION GRANTING THE COLLECTIVE NEGOTIATION AGREEMENT
(CNA) INCENTIVE FOR FY 2021 IN THE AMOUNT OF TWENTY -FIVE
THOUSAND PESOS (P 25,000.00) TO ALL MEMBERS AND MANAGEMENT OF
ASSOCIATION OF MUNICIPAL EMPLOYEES OF LOS BAÑOS - LAGUNA
(AMELBA - UNA).**

Author : Councilor Geronimo A. Ciceron

WHEREAS, the Collective Negotiation Agreement (CNA), between the Municipal Government of Los Baños and AMELBA-UNA, INC. was ratified by the Sangguniang Bayan on December 21, 2020;

WHEREAS, as stated in Department of Budget and Management Local Budget Circular (DBM-BC) No. 2021-3 dated November 17, 2021, one-time annual payment of CNA Incentive shall be made through a written resolution signed by agency representatives from both labor and management, and approved by the agency head;

WHEREAS, ARTICLE XXII, Section 1 of the approved CNA provides that the Agency agrees to grant a CNA Incentive once every year pursuant to applicable guidelines issued by the DBM and as may be allowed by the financial position of the Agency;

WHEREAS, both parties from labor and management agreed on the following guidelines on the grant of CNA Incentive in accordance with DBM-BC No. 2021-3 existing CNA, and By-Laws;

WHEREAS, the Sangguniang Bayan in their Fifth (5th) Regular Session dated February 08, 2022, also adopts the MGLB-AMELBA-UNA Joint Resolution No. 2022-01 dated February 2, 2022 through a Resolution No. 2022-21;

WHEREAS, the CNA Incentive shall not exceed TWENTY FIVE THOUSAND PESOS (P 25,000.00) per qualified employee (DBM-BC No. 2021-3, Item 4.2.3);

WHEREAS, In consideration to the employee's contribution or his/her office's contribution to the accomplishment of performance targets, efficiency, productivity, or profitability based on his/her actual length of service rendered AMELBA-UNA, Inc. through Resolution No. 2021-017 dated November 19, 2021 has endorsed and suggested to the Management the new computation in determining the rate of CNA Incentive, as computed below:

$$\text{Rate of CNA Incentive} = \frac{\text{Allowable CNA Incentive}}{\text{No. of actual months of service for the FY}} \times \frac{\text{No. of actual months of service for the FY}}{12 \text{ months}}$$

(Not to exceed P 25,000.00)

WHEREAS, in the meeting held last 2 February 2022, both the Management and Union agreed to adapt the new computation of CNA Incentive as abovementioned;

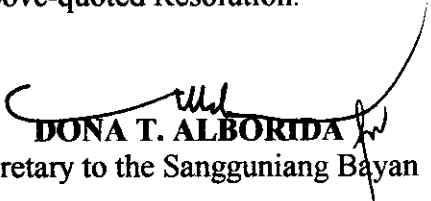
WHEREAS, after careful review and deliberation of the Sangguniang Bayan Members, they agreed to grant the Collective Negotiation Agreement (CNA) Incentive for FY 2021 in the amount of Twenty -Five Thousand (P 25,000.00);

NOW THEREFORE, on the motion of Councilor Geronimo A. Ciceron which was duly seconded by Councilwoman Rodora P. Loares and concurred by all councilors present;


BE IT RESOLVED AS IT IS HEREBY RESOLVED, a Resolution granting the Collective Negotiation Agreement (CNA) Incentive for FY 2021 in the amount of Twenty -Five Thousand (P 25,000.00) to all members and management of Association of Municipal Employees of Los Baños - Laguna (AMELBA - UNA).

UNANIMOUSLY APPROVED : February 08, 2022

I HEREBY CERTIFY to the correctness of the above-quoted Resolution.


DONA T. ALBORIDA
Secretary to the Sangguniang Bayan

CERTIFIED ADOPTED:


HON. JOSEPHINE H. SUMANGIL - EVANGELISTA
Vice Mayor / Presiding Officer