



Republic of the Philippines  
Province of Laguna  
**MUNICIPALITY OF LOS BAÑOS**

*Special Science and Nature City*

**OFFICE OF THE SANGGUNIANG BAYAN**  
Municipal Hall, National Highway, Brgy. Timugan,  
Los Baños, Laguna 4030 Philippines  
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**EXCERPTS FROM THE MINUTES OF THE TENTH (10TH) REGULAR SESSION OF  
THE SANGGUNIANG BAYAN HELD ON MARCH 9, 2020 AT THE SANGGUNIANG  
BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS,  
LAGUNA.**

Present : Vice Mayor Antonio L. Kalaw, Presiding Officer  
S.B. Member Miko C. Pelegrina  
S.B. Member Janos S. Lapid  
S.B. Member Geronimo A. Ciceron  
S.B. Member Marlo PJ A. Alipon  
S.B. Member Mike Dexter A. Concio  
S.B. Member Mark Lester B. Dizon  
S.B. Member Cris Dayril B. Bagnes  
S.B. Member Arlene P. delos Santos, Liga President  
S.B. Member Jozylyn N. Manansala, SK Fed. President  
Secretary Dona T. Alborida  
Ms. Felomina I. Lincallo, LLSO I

Absent : S.B. Member Josephine S. Evangelista (On Leave)

Visitors : None

**RESOLUTION NO. 2020-57**

**RESOLUTION APPROVING AND ADOPTING DEPARTMENT OF BUDGET AND  
MANAGEMENT LOCAL BUDGET CIRCULAR NO. 121 DATED JANUARY 24, 2020  
RE: IMPLEMENTATION OF THE FIRST TRANCHE OF THE MODIFIED SALARY  
SCHEDULE FOR LOCAL GOVERNMENT PERSONNEL PURSUANT TO REPUBLIC  
ACT NO. 11466.**

Author : Councilor Geronimo A. Ciceron

**WHEREAS**, the Department of Budget and Management has issued a Local Budget Circular No. 121, dated January 24, 2020 on Implementation of the First Tranche of the Modified Salary schedule for Local Government Personnel Pursuant to Republic Act (RA) No. 11466;

**WHEREAS**, Republic Act No. 11466, otherwise known as the "Salary Standardization Law of 2019," modifies the Salary Schedule for Civilian Personnel and authorizes the grant of additional benefits;

**WHEREAS**, the modified Salary Schedule for Civilian Personnel shall be implemented in four (4) tranches, from FY 2020 to FY 2023;

**WHEREAS**, Republic Act No. 11466 also provides for grant of the Mid-Year Bonus as part of the Incentives under the Total Compensation Framework (TFC). Likewise, it states that the Program on Awards and Incentives for Service Excellence (PRAISE) instituted by the Civil Service Commission (CSC) pursuant to the provisions of Executive Order (EO) No. 292 (Administrative Code of 1987) shall be categorized under the Incentives Component of the TFC;



**WHEREAS**, the purpose of this circular is issued to prescribe the guidelines, rules and regulations for the implementation of the first tranche of the modified Salary Schedule for Civilian Personnel and the grant of additional benefits stipulated in R.A. No. 111466;

**WHEREAS**, it covered all positions for salaried LGU personnel, whether regular, contractual or casual in nature, appointive or elective, full time or part-time, now existing or hereafter created in LGUs;

**WHEREAS**, this circular excluded from the coverage all those engaged without employer –employee relationship and funded from non-Personnel Services (PS) appropriations / budgets such as Consultants and experts engaged for a limited period to perform specific activities or services with expected outputs; Laborers engaged through job contracts (pakyaw) and those paid on piecework basis; Student Workers and apprentices and Individuals whose services are engaged through job orders, contracts of service, or other similarly situated;

**WHEREAS**, the budgetary requirements for this purpose was already incorporated in Municipal Ordinance No. 2019-1911 dated November 22, 2019 approving the Annual Budget of the Municipality of Los Baños for FY 2020;


**WHEREAS**, the implementation of the first tranche of the modified Salary Schedule in LGUs shall be subject to the authorization from the Sanggunian as provided under Section 447 (a) of RA No. 7160, thus, this adoption;

**NOW THEREFORE**, on motion of Councilor Geronimo A. Ciceron duly seconded by Councilor Marlo PJ A. Alipon and concurred by all other members present;

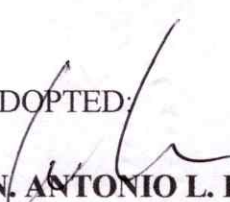
**RESOLVED, AS IT IS HEREBY RESOLVED**, a resolution approving and adopting Department of Budget and Management Local Budget Circular No. 121 dated January 24, 2020 re: Implementation of the First Tranche of the Modified Salary Schedule for Local Government Personnel pursuant to Republic Act No. 11466.

**UNANIMOUSLY APPROVED** : March 9, 2020

I HEREBY CERTIFY to the correctness of the above-quoted Resolution.

  
**DONA T. ALBORIDA**  
Secretary to the Sangguniang Bayan

CERTIFIED ADOPTED:

  
**HON. ANTONIO L. KALAW**  
Vice Mayor / Presiding Officer