



**EXCERPTS FROM THE MINUTES OF THE NINETEENTH (19<sup>TH</sup>) REGULAR SESSION  
 OF THE SANGGUNIANG BAYAN HELD ON MAY 19, 2025, AT THE SANGGUNIANG  
 BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS,  
 LAGUNA.**

Present :	S.B. Member Leren Mae M. Bautista, Temporary Presiding Officer S.B. Member Marlo PJ A. Alipon S.B. Member Jonathan Bryan S. Siytiap S.B. Member Miko C. Pelegrina S.B. Member Benedicto S. Alborida S.B. Member Mike Dexter A. Concio S.B. Member Muriel Laisa B. Dizon S.B. Member Gaudencio P. Macatangay, Liga President S.B. Member Samantha Nicole A. Banasihan-Ortega, SK Federation President Ms. Dona T. Alborida-Dizon, Secretary to the Sangguniang Bayan Ms. Felomina I. Lincallo, Computer Operator IV
Absent :	Vice Mayor Josephine H. Sumangil-Evangelista (O.B.) S.B. Member Jerwin A. Molinawe (O.B.)

**ORDINANCE NO. 2025-2423**

**AN ORDINANCE INCREASING THE DAILY COMPENSATION OF JOB ORDER  
 EMPLOYEES OF THE MUNICIPAL GOVERNMENT OF LOS BAÑOS, LAGUNA, AND  
 APPROPRIATING FUNDS THEREOF.**

Author: *[Signature]* Councilor Jonathan Bryan S. Siytiap ✓

**WHEREAS**, the Municipal Government of Los Baños and its officials recognize the merit of increasing the daily compensation of all job order employees in acknowledgment of their unprecedented efforts and invaluable contributions to the delivery of essential public services, and the effective implementation of various programs, projects, and activities;

**WHEREAS**, the Municipal Government of Los Baños recognizes the importance of ensuring that all employees, regardless of employment status, are fairly compensated for their labor and service to the public;

**WHEREAS**, the rising cost of living and the effects of inflation have made the current compensation of job order employees insufficient to meet their daily needs;

**WHEREAS**, the increase in daily compensation is deemed reasonable, appropriate, and aligned with the principles of social justice and economic sustainability; ✓

*[Signature]*

*[Signature]*

**NOW THEREFORE**, on motion of Councilor Jonathan Bryan S. Siytiap, duly seconded by Councilor Muriel Laisa B. Dizon and Councilor Marlo PJ A. Alipon, and with the concurrence of the majority of the members present;

**BE IT ORDAINED BY THE SANGGUNIANG BAYAN OF LOS BAÑOS, LAGUNA,** in session assembled, **THAT:**

**SECTION 1.** **INCREASE IN DAILY COMPENSATION.** The daily compensation of all job order employees engaged by the Municipal Government of Los Baños, Laguna shall be increased according to the rates specified below. For other job order positions not specifically mentioned, a uniform increase of Seventy Pesos (₱70.00) shall be applied to their daily compensation:

CATEGORY	FROM	TO
i. <b>Non-Skilled Job Order</b>  (Office and General Labor)	P 410.00	P 480.00
ii. <b>Skilled Job Order</b>  (Operator of Heavy Equipment and Drivers of 10-Wheeler Trucks and Above)	P 450.00	P 520.00
iii. <b>Special Designation Job Order</b>	P 500.00	P 570.00

**SECTION 2.** **FUNDING.** Funds shall be appropriated from the General Fund of the Municipal Government of Los Baños and its economic enterprises.

**SECTION 3.** **REPEALING CLAUSE.** All previous Resolutions/Ordinances inconsistent herewith are hereby deemed repealed, modified, or amended accordingly.

**SECTION 4.** **SEPARABILITY CLAUSE.** If any part or provision of this Ordinance is declared unconstitutional or invalid, other parts or provisions hereof which are not affected shall continue to be in full force and effect.

**SECTION 5.** **EFFECTIVITY.** This Ordinance shall take effect on the first (1<sup>st</sup>) day of September 2025, following its compliance with all applicable requirements under existing laws, rules, and regulations.

**ENACTED:** May 19, 2025

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I HEREBY CERTIFY to the correctness of the above-quoted Ordinance.

  
**DONA T. ALBORIGA-DIZON**  
 Secretary to the Sangguniang Bayan




3.00

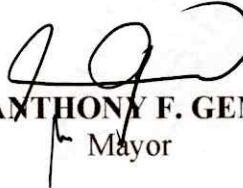
Ordinance No. 2025-2423

05/19/2025

CERTIFIED ENACTED:

  
**HON. LEREN MAE M. BAUTISTA**  
Temporary Presiding Officer

APPROVED:

  
**HON. ANTHONY F. GENUINO**  
Mayor