



EXCERPTS FROM THE MINUTES OF THE EIGHTEENTH (18TH) REGULAR SESSION OF THE SANGGUNIANG BAYAN HELD ON DECEMBER 5, 2022 AT THE SANGGUNIANG BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS, LAGUNA.

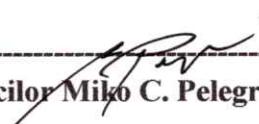
Present : Vice Mayor Josephine Sumangil – Evangelista, Presiding Officer
S.B. Member Leren Mae M. Bautista
S.B. Member Marlo PJ A. Alipon
S.B. Member Jonathan Bryan S. Siytiap
S.B. Member Miko C. Pelegrina
S.B. Member Mark Lester B. Dizon
S.B. Member Benedicto S. Alborida
S.B. Member Mike Dexter A. Concio
S.B. Member Gaudencio P. Macatangay, Liga President
S.B. Member Jozlyn N. Manansala, SK Federation President
Ms. Dona T. Alborida, Secretary to the Sangguniang Bayan
Ms. Felomina I. Lincallo, LLSO I

Absent : S.B. Member Julius A. Molinawe, (On-Leave)

Visitor : None

RESOLUTION NO. 2022-224

RESOLUTION AUTHORIZING THE MUNICIPAL GOVERNMENT OF LOS BAÑOS (MGLB) THROUGH THE LOCAL CHIEF EXECUTIVE HONORABLE MAYOR ANTHONY F. GENUINO TO ENTER INTO COLLECTIVE NEGOTIATED AGREEMENT (CNA) WITH THE ASSOCIATION OF MUNICIPAL EMPLOYEES OF LOS BAÑOS, LAGUNA (AMELBA-UNA), INC., THE ORGANIZED AND EXISTING EMPLOYEE'S ASSOCIATION OF THE MUNICIPAL GOVERNMENT AND RATIFYING THE SAME THEREAFTER.

Author : 
Councilor Miko C. Pelegrina

WHEREAS, the Collective Negotiation Agreement (CNA), between the Municipal Government of Los Baños and AMELBA-UNA was ratified by the Sangguniang Bayan on December 21, 2020;

WHEREAS, the Department of Budget and Management issued Local Budget Circular No. 2022-3 dated October 19, 2022 entitled “ Guidelines on the Grant of Collective Negotiation Agreement (CNA) Incentives for FY 2022” to provide the policy and procedural guidelines on the grant of the CNA Incentive for FY 2022;

WHEREAS, Executive Order No. 180 issued on June 1, 1987 authorizes management and the accredited union of the agency to enter into collective negotiations on terms and conditions of employment which are not fixed by law;



WHEREAS, Item 4.4.4 of the same circular provided that payment of the CNA Incentive shall be recorder in the agency books under the account code “ Collective Negotiation Agreement Incentive-Civilian,” “ Other Benefits,” and “Collective Negotiation Agreement Incentive” for NGAs, LGUs and GOCCs, respectively;

WHEREAS, the Municipal Government of Los Baños (MGLB) supports the rights of employees to self organization and collective negotiations;

WHEREAS, the Association of Municipal Employees of Los Baños, Laguna (AMELBA-UNA), Inc., is recognized as the sole and exclusive representative of all rank-and-file employees of the Local Government Unit of Los Baños;

WHEREAS, the MGLB represented by Honorable Mayor Anthony F. Genuino and AMELBA-UNA,Inc. have agreed to sign and enter into formal agreement on mutually acceptable terms as may hereinafter be agreed in order to provide and establish just, humane, equitable and harmonious working environment, ensure maximum productivity, guarantee health and safety and the best interest of service as means of furtherance of Labor- Management relations and attainment of delivery of genuine, honest and quality public service;

WHEREAS, both parties agreed to promote the principle of shared responsibilities on matters of decision making affecting Union Members’ rights, benefits and interest and commit to uphold the letter and spirit of this Agreement;

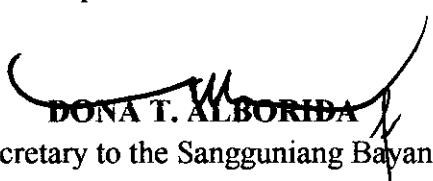
WHEREAS, rules and regulations and responsibilities of both parties shall form part and parcel of the said Memorandum of Agreement;

NOW THEREFORE, on motion of Councilor Miko C. Pelegrina duly seconded by Councilor Mark Lester B. Dizon and unanimously approved by all the councilors present;

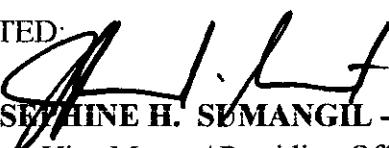
RESOLVED, AS IT IS HEREBY RESOLVED, a Resolution authorizing the Municipal Government of Los Baños (MGLB) through the Local Chief Executive Honorable Mayor Anthony F. Genuino to enter into Collective Negotiated Agreement (CNA) with the Association of Municipal Employees of Los Baños, Laguna (AMELBA-UNA), INC., the organized and existing Employee’s Association of the Municipal Government and ratifying the same thereafter.

UNANIMOUSLY APPROVED : December 5, 2022

I HEREBY CERTIFY to the correctness of the above-quoted Resolution.


DONA T. ALBORIDA
Secretary to the Sangguniang Bayan

CERTIFIED ADOPTED:


HON. JOSEPHINE H. SEMANGIL - EVANGELISTA
Vice Mayor / Presiding Officer