



**EXCERPTS FROM THE MINUTES OF THE FIFTH (5TH) SPECIAL SESSION OF THE 12<sup>TH</sup> SANGGUNIANG BAYAN HELD ON DECEMBER 19, 2025, AT THE SANGGUNIANG BAYAN SESSION HALL, NATIONAL HIGHWAY, BRGY. TIMUGAN, LOS BAÑOS, LAGUNA.**

**Present** : Vice Marlo PJ A. Alipon, Presiding Officer  
S.B. Member Aldous B. Perez  
S.B. Member Muriel Laiza B. Dizon  
S.B. Member Leren Mae M. Bautista  
S.B. Member Benedicto S. Alborida  
S.B. Member Rand Edouard R. De Jesus  
S.B. Member Myla E. Alinsunurin  
S.B. Member Jay G. Rolusta  
S.B. Member Gaudencio P. Macatangay, Liga President  
S.B. Member Samantha Nicole A. Banasihan- Ortega, SK Federation President

**Absent** : S.B. Member Miko C. Pelegrina (O.B.)

**ORDINANCE NO 2025 - 2461**

**AN ORDINANCE ENACTING THE SUPPLEMENTAL BUDGET AMOUNTING TO EIGHT MILLION FIVE HUNDRED THOUSAND PESOS (PHP 8,500,000.00) CHARGEABLE AGAINST ALLOWABLE MOOE FOR THE GRANT OF COLLECTIVE NEGOTIATION AGREEMENT (CNA) INCENTIVE FOR FY 2025.**

**Author** : **Councilor Jay G. Rolusta**

**WHEREAS**, in his letter dated December 18, 2025, the Local Chief Executive, Honorable Mayor Neil Andrew N. Nocon, urgently requested the august body for the passage of the appropriate legislative measure for the enactment of a supplemental budget for the grant of Collective Negotiation Agreement (CNA) Incentive for Fiscal Year 2025;

**WHEREAS**, the Summary of Expenditures for the Supplemental Budget for Calendar Year 2025 is as follows:

Programs/Projects/Activities		Amount (Php)
Special Purpose Appropriation		
Grant of Collective Negotiation Agreement Incentive FY 2025		8,500,000.00
TOTAL FOR SUPPLEMENTAL	In figures	8,500,000.00
	In Words	Eight Million Five Hundred Thousand Pesos
SOURCES OF FUND	Allowable MOOE for Collective Negotiation Agreement Incentive FY 2025	

**WHEREAS**, the Collective Negotiation Agreement (CNA) between the Municipal Government of Los Baños and the Association of Municipal Employees of Los Baños, Laguna (AMELBA-UNA), Inc. was ratified by the Sangguniang Bayan on June 28, 2024;

**WHEREAS**, the Sangguniang Bayan previously approved and adopted the Joint Resolution of the Municipal Government of Los Baños and the Association of Municipal Employees of Los Baños, Laguna (AMELBA-UNA), Inc. through the passage of Resolution No. 2025-262, entitled *"Resolution Adopting the Municipal Government of Los Baños (MGLB) and Association of Municipal Employees of Los Baños-Laguna (AMELBA-UNA) Joint Resolution No. 2025-04 dated December 15, 2025, 'Resolution Prescribing the Rate of Collective Negotiation Agreement (CNA) Incentive for FY 2025 in the Amount of Thirty Thousand Pesos (Php 30,000.00) or Pro-Rated Based on the Prescribed CNA Computation'"*;

**WHEREAS**, after careful review and deliberation, the Members of the Sangguniang Bayan found the enactment of the foregoing Supplemental Budget to be proper, necessary, and in accordance with existing laws, rules, and regulations;

**NOW THEREFORE**, on motion of Councilor Jay G. Rolusta duly seconded by Councilor Rand Edouard R. De Jesus and unanimously approved by all the councilors present;

**BE IT ORDAINED BY THE SANGGUNIANG BAYAN OF LOS BAÑOS, LAGUNA**, in session assembled **THAT**:

**SECTION 1. APPROPRIATION OF FUNDS.** There is hereby appropriated from the Municipal Funds the amount of Eight Million Five Hundred Thousand Pesos (Php 8,500,000.00) chargeable against Allowable Maintenance and Other Operating Expense, to cover the grant of Collective Negotiation Agreement (CNA) Incentive for Fiscal Year 2025.

**SECTION 2. EFFECTIVITY.** This Ordinance shall take force and effect upon approval, subject to all existing auditing rules and regulations.

**ENACTED:** December 19, 2025.

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I HEREBY CERTIFY to the correctness of the above-quoted Ordinance.

  
**DONA T. ALBORIDA DIZON**  
Secretary to the Sangguniang Bayan

CERTIFIED ENACTED:

  
**HON. MARLO P. A. ALIPON, REE, RMP, MPA**  
Vice Mayor / Presiding Officer

APPROVED:   
**HON. NEIL ANDREW N. NOCON**  
Municipal Mayor