



EXECUTIVE ORDER NO. 23

Series of 2025

REORGANIZING THE PEOPLE'S LAW ENFORCEMENT BOARD (PLEB) OF THE MUNICIPAL GOVERNMENT OF LOS BAÑOS

WHEREAS, Section 41 (a) (3) of Republic Act No. 6875 known as an Act Establishing the Philippine National Police under a Reorganized Department of the Interior and Local Government, and Other Purposes stated that any complaint by an individual person against any member of the PNP shall be brought before the People's Law Enforcement Board, where the offense is punishable by withholding of privileges, restriction to specified limits, suspension of forfeiture of salary, or any combination thereof, for a period exceeding thirty (30) days; or by dismissal;

WHEREAS, Section 43 of the same law provided that there shall be created by the Sangguniang Panglungsod/Bayan in every city/municipality such number of Peoples Law Enforcement Boards as may be necessary: provided that there shall be at least one (1) PLEB for every municipality and for each of the legislative districts in a city. There shall be at least one (1) PLEB for every five hundred (500) city or municipal police personnel;

WHEREAS, Section 52 of Republic Act No. 8551 known as the Philippine National Police Reform and Reorganization Act of 1998 amended Section 41 of Republic Act No. 6875 to include forum shopping of multiple filing of complaints that when an administrative complaint is filed with a police disciplinary authority, such as the People's Law Enforcement Board (PLEB), no other case involving the same cause of action shall be filed with any other disciplinary authority;

WHEREAS, Rule II of National Police Commission Memorandum Circular No. 2016-002 entitled Revised Rules of Procedures Before the Administrative Disciplinary Authorities and the Internal Affairs Service of the Philippine National Police provided for the People's Law provides for the People's Law Enforcement Board (PLEB), Creation, Functions, Composition, Term of Office and Quorum;

WHEREAS, Department of the Interior and Local Government Memorandum Circular No. 2017-154 dated November 16, 2017 provided for the Operations Guidelines on the Implementation of the People's Law Enforcement Boards (PLEB) Program;

WHEREAS, the change in administration and personnel as a result of the May 12, 2025 National and Local Elections calls for the need to amend previous issuance regarding the composition of the PLEB;

NOW, THEREFORE, I, NEIL ANDREW N. NOCON, Municipal Mayor of Los Baños, Laguna, by virtue of the powers vested in me by law do hereby reorganize the Peoples Law Enforcement Board (PLEB), to wit:

SECTION 1. COMPOSITION

Chairperson: Atty. Juverglen C. Ilagan
Member
Integrated Bar of the Philippines

Members: Sangguniang Bayan Representative
 Hon. Benedicto S. Alborida
 Municipal Councilor
 Chair, Committee on Peace and Order

 Liga ng mga Barangay Representative
 Hon. Ian N. Kalaw
 Punong Barangay, Brgy. Batong Malake

 Women Sector Representative
 Ms. Nenita G. Lapitan
 Pederasyon ng Kababaihan Lingkod Bayan sa Pilipinas
 Incorporated

 School Principal
 Ms. Sylvia M. Encabo
 Principal, Maahas Elementary School

Secretary: Ms. Sitti Fatima A. Traje
 Office of the Municipal Administrator

SECTION 2. POWERS AND DUTIES.

The PLEB shall have the power to hear and adjudicate all administrative complaints formally files with, or referred to it, against any member of the Philippine National Police, and to impose the corresponding penalty.

The PLEB acting through its Chairperson is empowered to administer oaths, summon witnesses, require the production of documents, records, books, or other things by a subpoena duces tecum and issue other processes as may be necessary.

As per Article 152 Chapter IV, Title III, Book II of the Revised Penal Code, the members of the PLEB are considered persons in authority.

SECTION 3. MEETINGS AND QUORUM; BUDGET.

- 1) The PLEB shall meet at least once a week or as often as may be necessary.
- 2) A majority of the members of the PLEB shall constitute a quorum
- 3) Funding for compensation, programs and projects of the PLEB shall be chargeable against existing local funds.

SECTION 4. SECRETARIAT. There shall be a Secretariat which shall handle the administrative and technical activities of the PLEB. The Secretariat shall also undertake liaising and coordination of activities with appropriate agencies of the government.

SECTION 5. REPEALING CLAUSE. All prior issuances on the organization and function of the Peace and Order Council inconsistent herewith shall be deemed superseded by this Order.

SECTION 6. EFFECTIVITY. This order shall take effect immediately.

Done this 26th day of August, 2025 at Los Baños, Laguna


HON. NEIL ANDREW N. NOCON
Municipal Mayor