



# THE EVOLUTION OF REQUIREMENTS PRACTICES IN SOFTWARE STARTUPS

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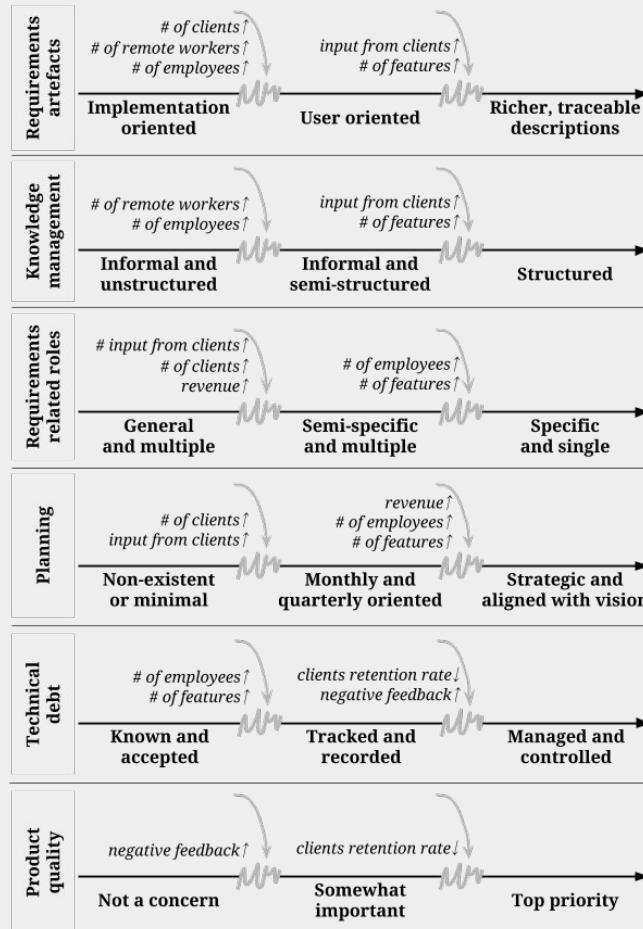
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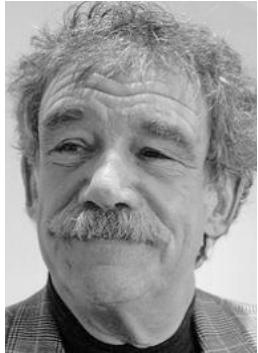
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# REQUIREMENTS PRACTICE EVOLUTION IN STARTUPS



# DEFINITION OF A STARTUP



Bob Dorf



Steve Blank

*“An organisation in search of a scalable, repeatable, profitable business model”*

*“A human institution designed to create a new product or service under conditions of extreme uncertainty”*



Eric Ries

# IN THIS STUDY, A **STARTUP** IS A COMPANY THAT...



...has recently spun-off from a large company



...is still at a stage without a solid revenue stream



...has not yet gone public

# **EMERGING COMPANIES**



# CURRENT STATUS OF RESEARCH

**Very little is known about how these emerging companies discover, prioritise and manage information about requirements over time**



# RESEARCH QUESTIONS

1

How do **requirements practices change over time** in emerging companies?

2

What **factors and turning points** drive those changes?

# STUDIED 16 STARTUP COMPANIES

Age

1..10

Countries



Domain



Employees

1..10

to

51..60

Roles



# GROUNDED THEORY: DATA COLLECTION



6 full-day  
observations



14 project meetings  
attendance



8 focus  
groups



18 semi-structured  
interviews

# GROUNDED THEORY: DATA ANALYSIS



open coding  
*identification  
of patterns*



constant  
comparison

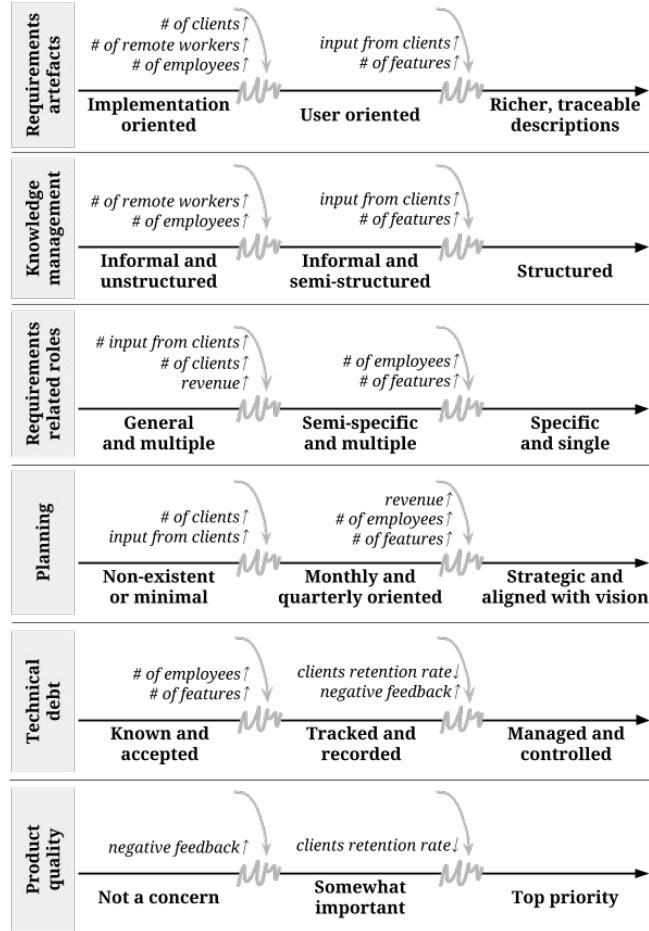


axial coding  
*identification  
of relationships*



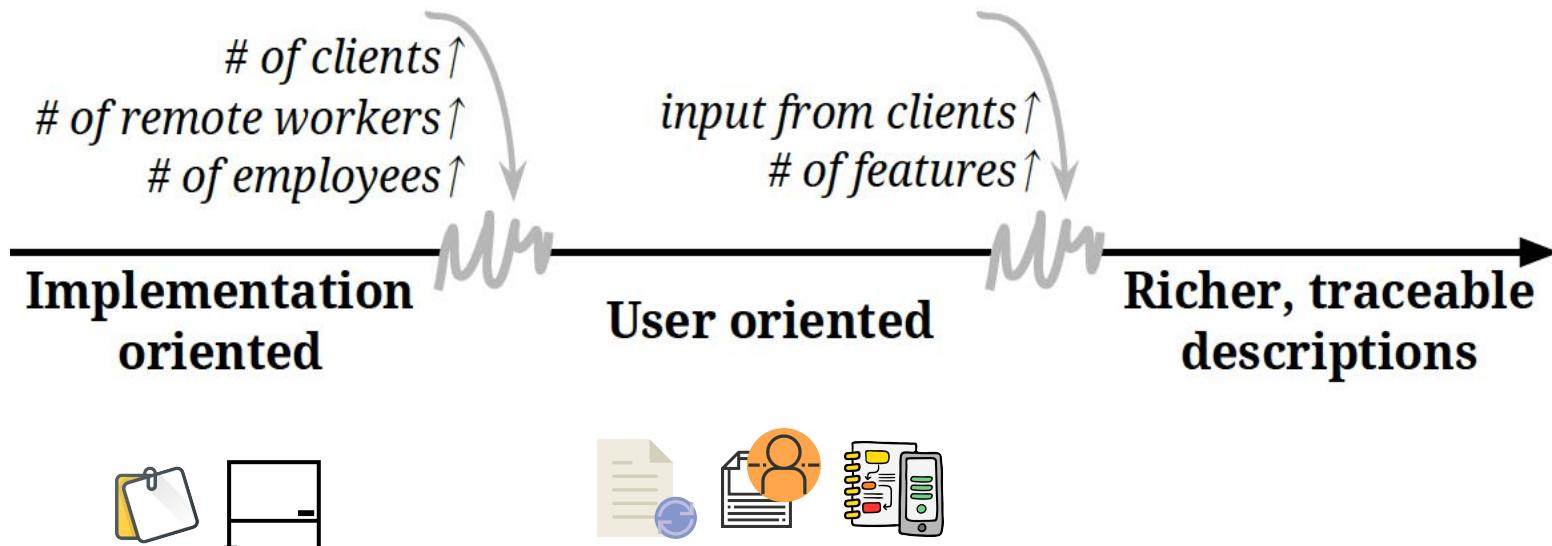
theoretical  
saturation

# REQUIREMENTS PRACTICE EVOLUTION



# REQUIREMENTS ARTEFACTS:

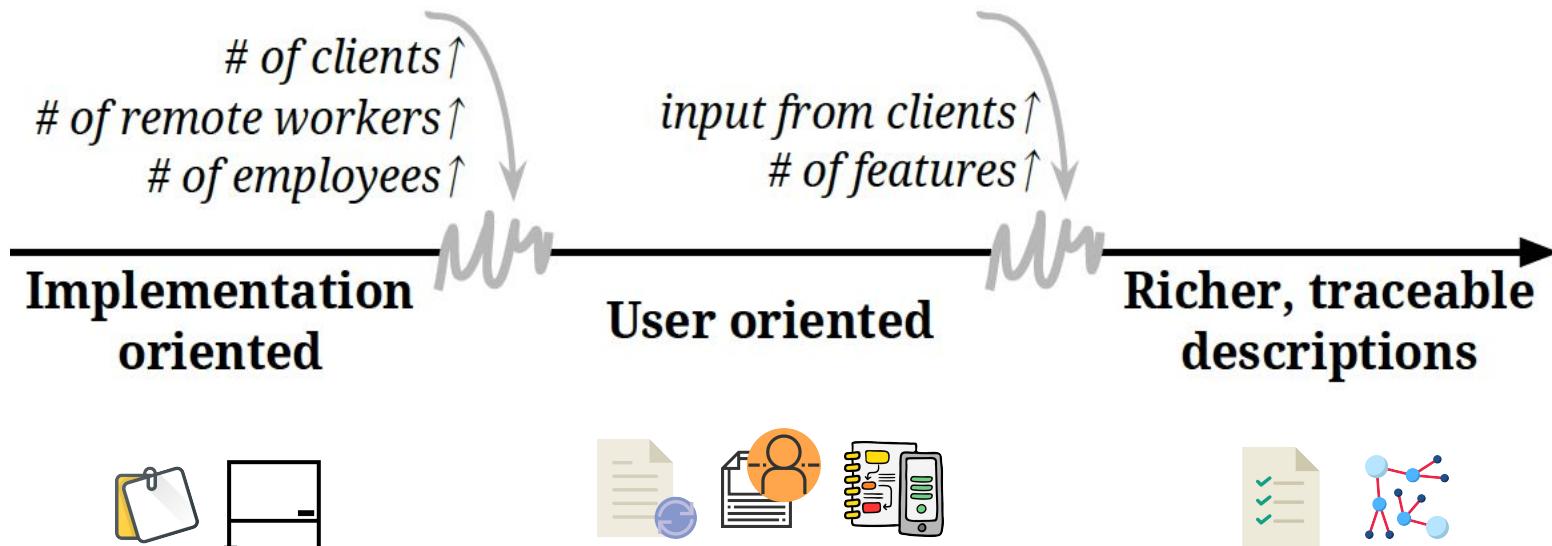
## content of information and user orientation matters



*“It was mainly because we had more and more **clients** (...) We need to know their **needs** when we are writing code, so (...) **user stories** are important”*

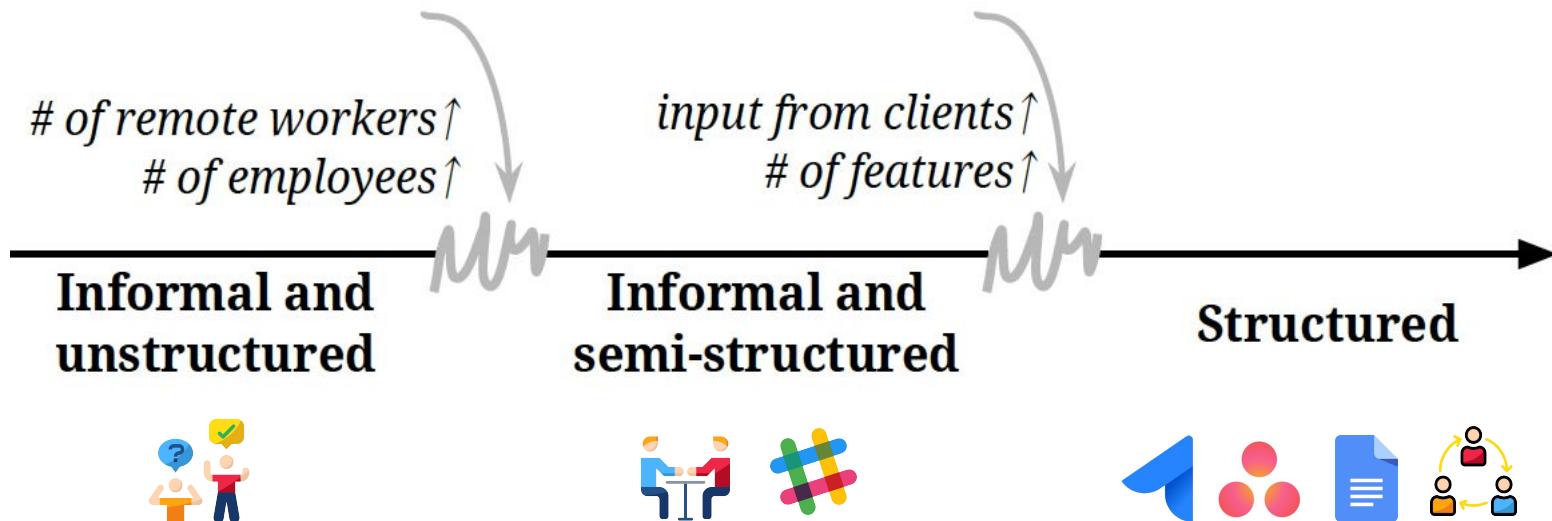
# REQUIREMENTS ARTEFACTS:

## content of information and user orientation matters



# KNOWLEDGE MANAGEMENT:

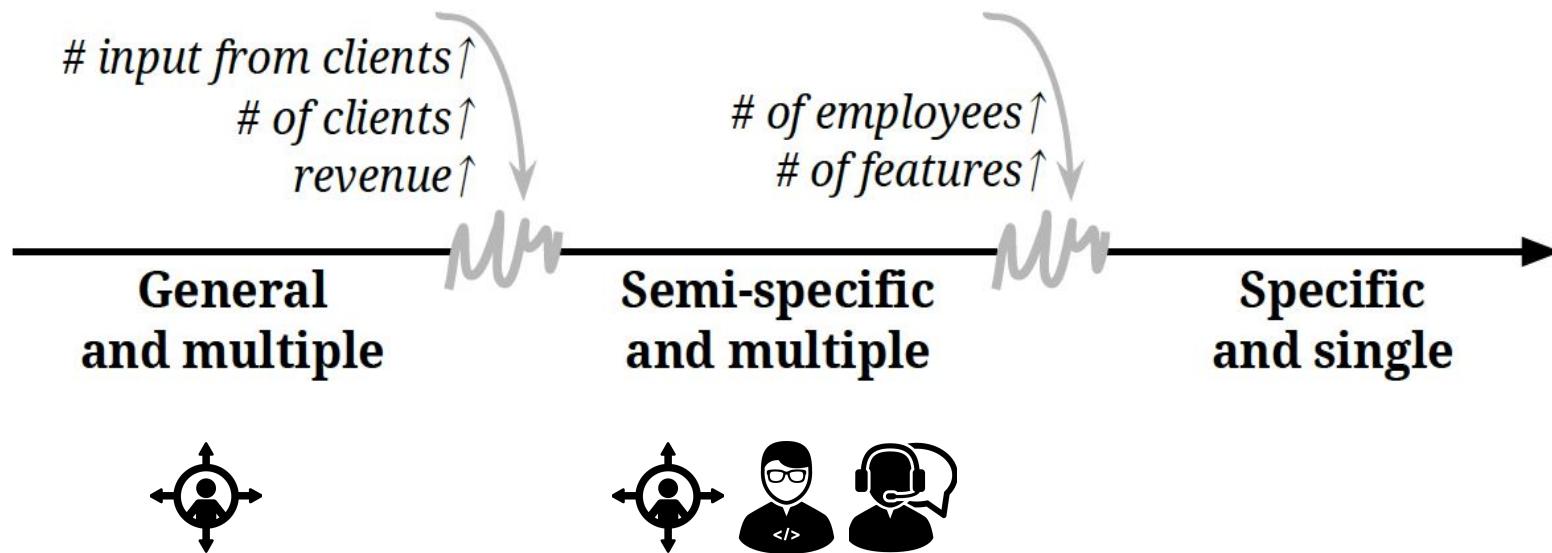
## project communication and documentation matters



*“It’s possible to have good practices and improve the **knowledge dissemination** earlier because the tools are there (...) but there were more important things to do.”*

# REQUIREMENTS-RELATED ROLES:

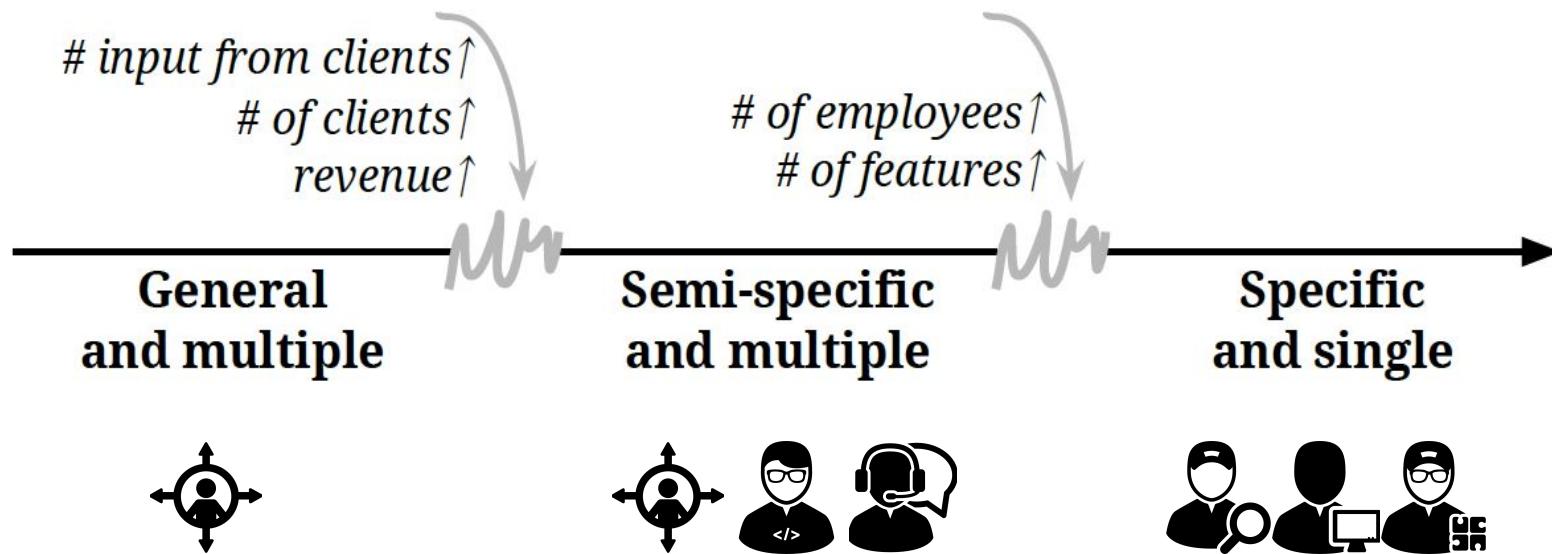
## focusing on customer-facing roles matters



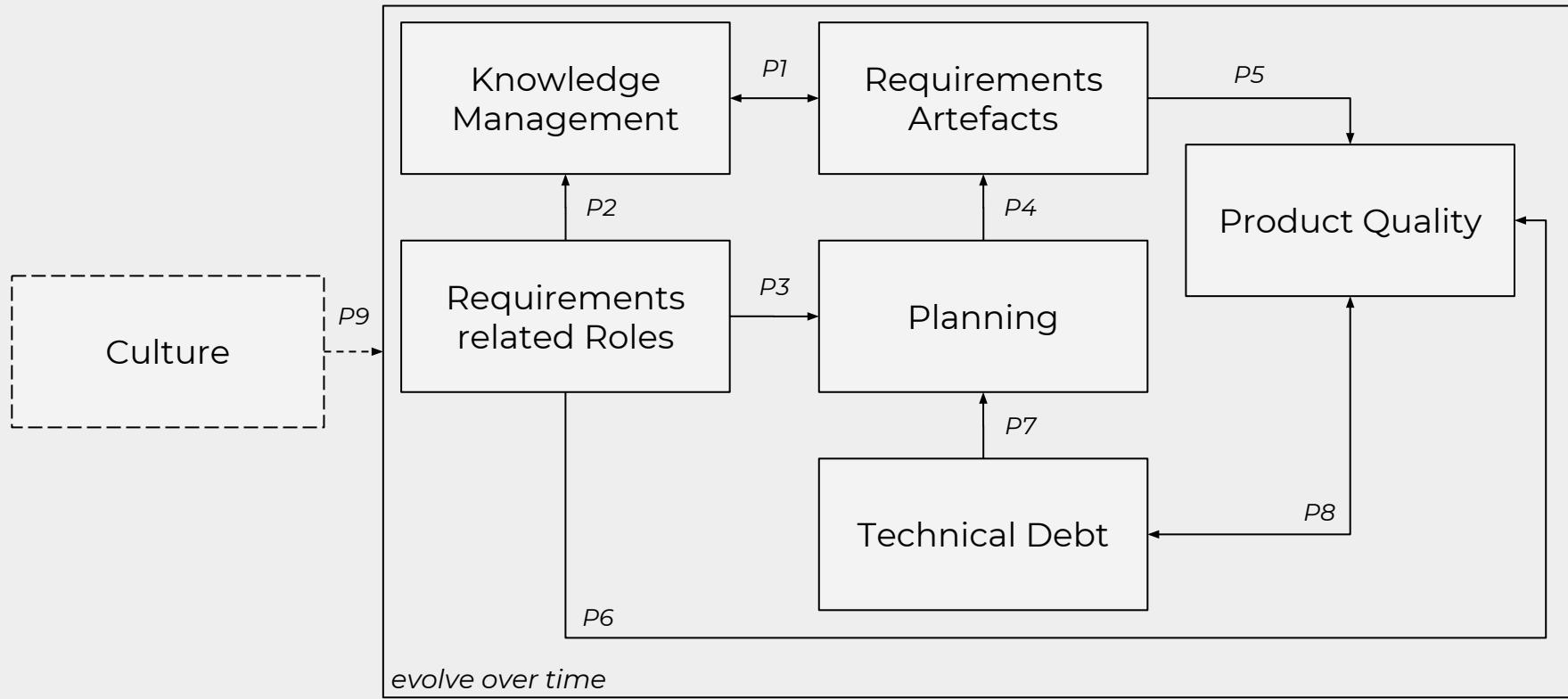
*“We started hiring more people for specific roles. We had **developers** (...) we hired a **client success manager** to stay on track of all of our clients. We still need to be more specialised.”*

# REQUIREMENTS-RELATED ROLES:

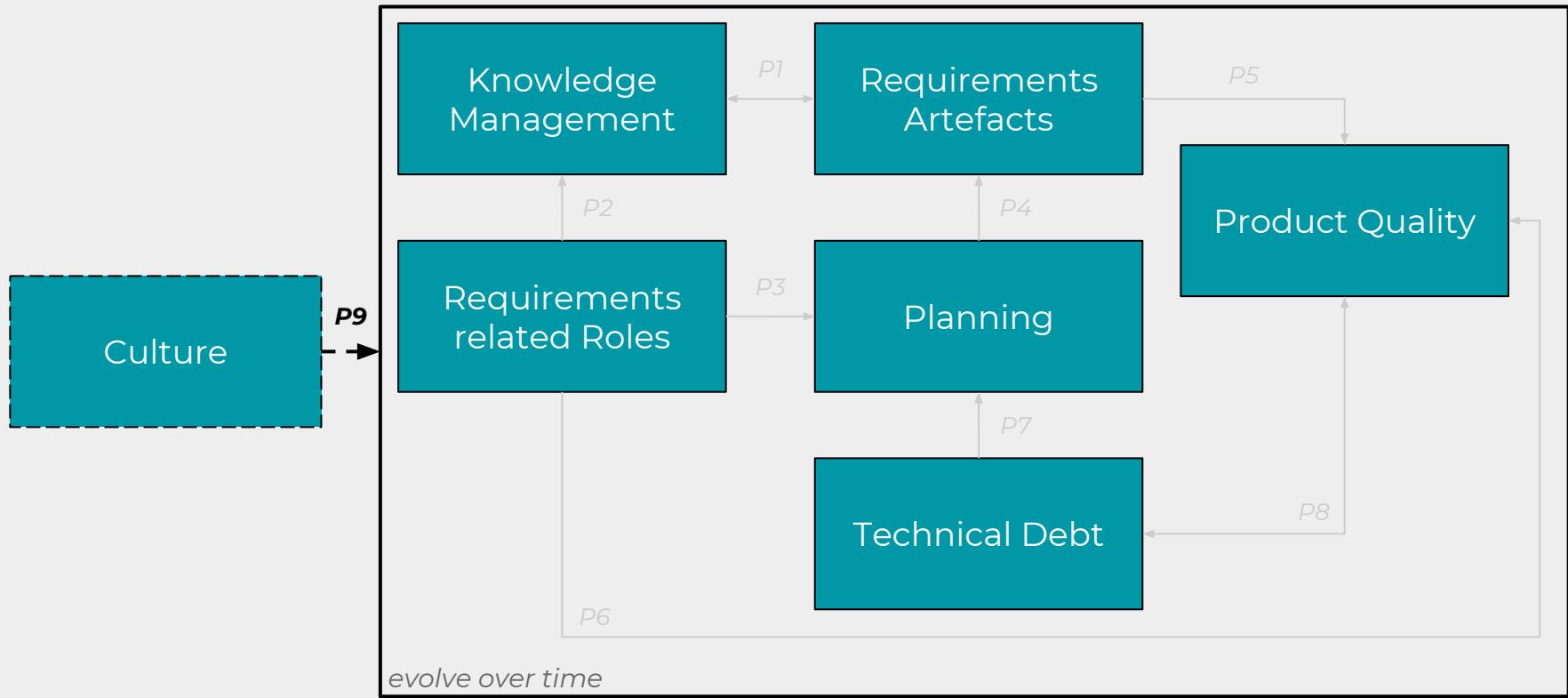
## focusing on customer-facing roles matters



# RELATIONSHIPS AMONG DIMENSIONS IN OUR THEORY



All changes are influenced by a combination of company **culture** and the **co-founders' backgrounds**



# TOWARDS RE FOR STARTUPS



no initial idea of a final product



client and market feedback matters



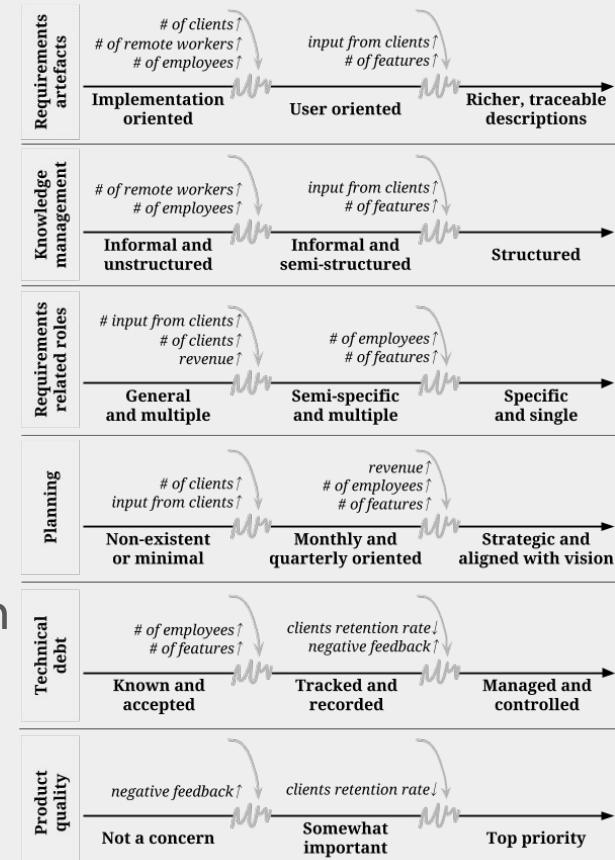
evolution towards a structured, plan-, documentation- and client-oriented approach



reactive changes, when they bring benefits



**pragmatic lightness** towards an engineering of requirements



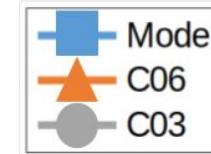
IS **EVOLUTION** ALONG THE 6  
DIMENSIONS FUNDAMENTAL TO  
THE **SUCCESS** OF A STARTUP?

**NO**

*but it helps!*

## Requirements artefacts

1 = Implementation oriented, 2 = User oriented,  
3 = Richer, traceable specifications



### Product quality

1 = Not a concern,  
2 = Somewhat important,  
3 = Top priority

### Knowledge management

1 = Informal and unstructured,  
2 = Informal and semi-structured,  
3 = Structured

### Technical debt

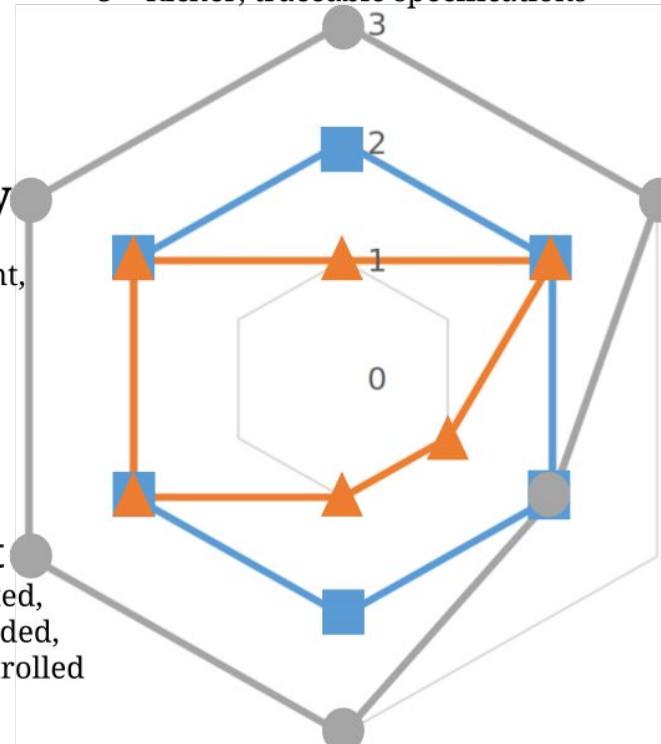
1 = Known and accepted,  
2 = Tracked and recorded,  
3 = Managed and controlled

### Requirements-related roles

1 = General and multiple,  
2 = Semi-specific and multiple,  
3 = Specific and single

### Planning

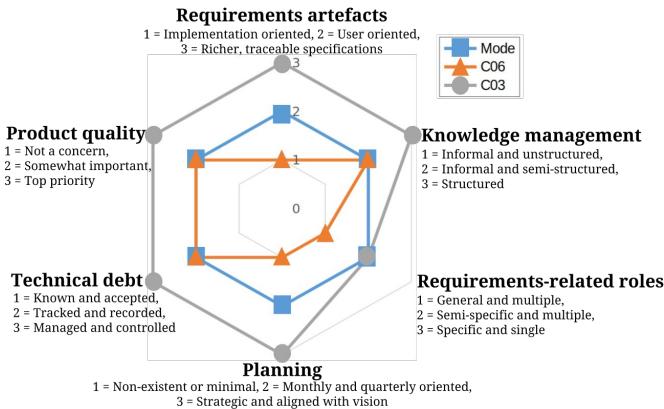
1 = Non-existent or minimal, 2 = Monthly and quarterly oriented,  
3 = Strategic and aligned with vision



# IMPLICATIONS FOR PRACTICE

track evolution

*place itself along  
each dimension*



# IMPLICATIONS FOR PRACTICE

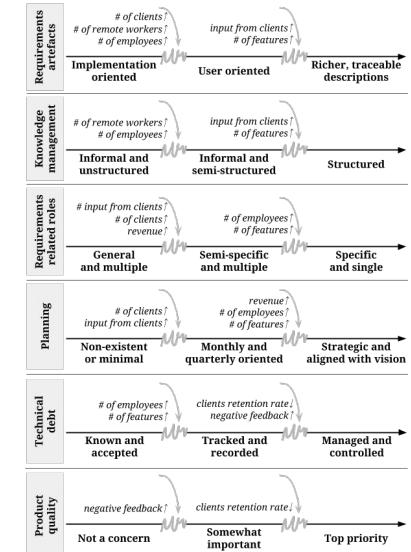
track evolution

*place itself along each dimension*



plan ahead

*insight about how to address a turning point*



# IMPLICATIONS FOR PRACTICE

track evolution

*place itself along each dimension*



plan ahead

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culture

*CEO,  
co-founders*



# IMPLICATIONS FOR PRACTICE

track evolution

*place itself along each dimension*



plan ahead

*insight about how to address a turning point*



culture

*CEO,  
co-founders*



people and  
their beliefs

*change over time*

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no initial idea of a final product



client and market feedback matters



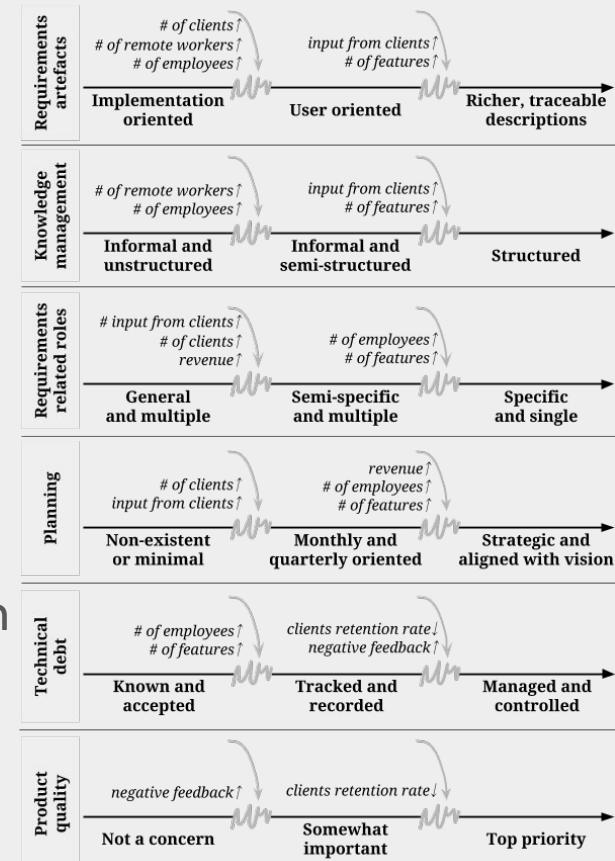
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# **THANK YOU**

## **QUESTIONS?**

