

Remembering the Boston Police Strike of 1919 See pages 42-48

PAXCENTURION

The Newsmagazine for the Boston Police Patrolmen's Association

Rising Retirements, Reduced Recruits?

See Pages 6, 13-33



Scenes from the
BPPA Annual
Recognition Banquet
at Venezia's in Dorchester
on September 9th, 2016.



Fall 2016

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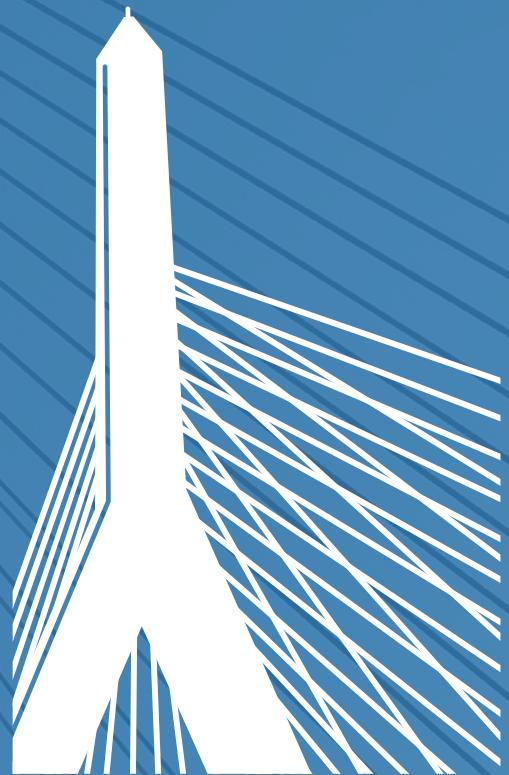
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**CITY OF
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1919 and Present Similarities are Remarkable

On September 9, 2016, we gathered at the Venezia Restaurant to celebrate the careers of our recent retirees along with recognizing some incredible achievements by members from the both the Police and EMS side of the house. Ironically it was also the 97th anniversary of the 1919 Boston Police Strike; which was the first attempt to form the BPPA, a move that took an additional 46 years to accomplish, almost to the day! Speaking of 1919, the similarities to then and now are remarkable, (*political and social attitudes towards Police*), however I digress; it was a terrific night and a very enjoyable time sharing memories and ‘stories’. I congratulate all of the retirees and wish them nothing but the best going forward in their lives, knowing all too well that they have suffered far too long in their previous lives as Patrolmen, EMT’s or Paramedics. These used to be respected careers, not just a job, these used to be sought-after positions that people were proud to accept the calling to, sadly, not so much anymore. There used to be an old saying in the military that most, if not all, combat veterans believed: “*When I die I will go straight to Heaven because I’ve spent my time in hell!*” That prophetic statement could now be applied to anyone that serves in the ‘Public Safety’ sector. What has happened to these once-honored positions, these once sought-after occupations within the last few years is beyond belief!

“*When I die I will go straight to Heaven because I’ve spent my time in hell!*” That prophetic statement could now be applied to anyone that serves in the ‘Public Safety’ sector. What has happened to these once-honored positions, these once-sought after occupations within the last few years is beyond belief! Led by some morally bankrupt politicians, the mainstream media along with some simple hate groups; our careers, our calling, our positions in life are under attack, (both literally and figuratively). Keep your heads up, remember we do what others refuse to, you will always be respected by the silent majority and I believe they too are getting a little tired of the rhetoric and hopefully will not be silent much longer!

Body Worn Cameras (BWC); where do we begin? You all should have received my letter sent out back in July explaining the timeline on how we got here. Before I even start, I already know that there is a certain percentage of our membership that just can’t wrap their arms around the fact that the Union is not to blame for body cameras. There is and will always be a segment that believes that our Union is responsible for all of the wrongs of the world and they are joined

by some people that simply dislike us individually, or for what we stand for, I get it, but maybe it’s time to grow up. The Union exists to support the majority, to defend our members, to force the Department & City alike to abide by our collective bargaining agreement; the

Union fights the good fight to better wages, hours and conditions of employment. The Union is us, all 1,500 of us, it’s not a building at 295 Freeport Street, it’s not a few men and woman located within that building, it is all of us working together; remember in Unity & Strength! Back to the point at hand; the Department and City were planning to unilaterally implement a BWC Pilot Program no matter what, with or without Union involvement. The City initially planned on giving us ***nothing*** in exchange for a BWC Pilot program. The City’s opinion that they could do just that was recently upheld by a Superior Court Judge equating the cameras to “equipment” etc. The Commissioner testified that he always believed that he could “unilaterally implement a Pilot Program without bargaining,” but chose to work with the Union because he “believes it’s easier to work with people instead of just jamming something down

their throats.” We, your representatives, convinced the City and the Department that it would be much better if they chose to “work with us” and develop an agreement that was mutually beneficial. What the Union did accomplish by working with the Department was to work out an agreement which protects our members’ rights; allows for viewing prior to interviews, giving statements or writing reports; establishes that the change in working conditions for a BWC entitled us to financial compensation (*yes the \$500, it’s not about the 500; it is to ensure that we legally established a financial value to the change in working conditions for the next item*), and the City agreed to a clause for a ‘re-opener’ for future contracts for: the BWC policy and the future financial value to the change in working conditions, should the Pilot Program move into a permanent program. Whether our detractors agree with our philosophy or not, this Union, your Union now has a deal on the books that has been heralded across this country as “ground breaking” and even now other Unions across the country are using it to benefit themselves in new negotiations

See **President** on page 5

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Boston Emergency Medical Technicians



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The BPPA is always working for you!

Since writing my last article, there had hardly been a dull moment for the BPPA. As you know, the first month of the body worn camera pilot program is almost over. I'd like to say to the 100 officers chosen to wear the cameras, we all stand behind you. I know that might not mean much, but at least know that I am sincere in saying it. We fought the good fight, with the fight ending in court. There were a few small victories for us, one being getting what we deemed as necessary "language" into the agreement. At first, officers were not even going to be allowed to view any of their camera's footage. Also, it is my understanding that BPD is the first department in the nation to offer any compensation whatsoever to officers for wearing a camera. When it seems that that every battle we face is an uphill one, it is important to remember these small victories and to remember that your union is working for you even though the end results aren't always the best case scenarios.

Issues surrounding officer's annual drug test continue. It seems that in the past, there was a much more accommodating approach to the process. For example, if an officer was within the proper time frame and happened to be at headquarters, they used to be able to get their test done then, as opposed to waiting for the exact day of their scheduled appointment. I personally took advantage of that option several times because I am always anxious to get to the barber after growing out my hair in order to have a sufficient amount. Now, you are turned away. Officers who have been having hair taken from their chest or armpits for years are now being told there is not enough and to start growing their head and facial hair. It sounds easy enough, but for many, it is not. Some officers have head and facial hair that only grows in patches and when they go back with those patches, feeling like they look ridiculous, often they are told it is still not enough. And regardless of an officer's efforts, if the time frame runs out and

it is decided that a proper sample cannot be cut, an IAD complaint is generated. Many of our female officers wear their hair short, it is my understanding that it used to be okay for them to request a particular M.I.S. employee they felt comfortable with to perform the test. This is no longer allowed either. What may be the worst part of all these issues is that many of these changes are a result of policies implemented by the director of M.I.S. who is no longer even there but instead placed on administrative leave. These policies made an already stressful and uncomfortable experience for many of our members even more unpleasant. The majority of our officers come and go from their drug test without incident, but it seems more and more are calling with complaints. While I understand that the M.I.S. employees probably never imagined that hair dressing would be a large part of their job description and I understand that this part of their job is not simple, I hope we can resolve some of the concerns the BPPA has with the process. Labor Relations seems open to working with us on this, so I am hopeful. In the meantime, please reach out to me or your representative with any questions. This is a requirement of our employment but I do not see why it should be distressing one.

With the contract having expired in June, bargaining sessions are a top priority. The first ones we had since the expiration were not productive, however, I see now that we are heading in the right direction. We are pushing for better equipment in the districts, including tasers, rifles for patrolmen, ballistic helmets and ballistic shields. We are also pushing for more officers to be hired. I hope that young men and women out there realize that this job is a great one, despite what many out there today would have you believe. Stay safe!

A Message from the President...

From President on page 3

and are now being compensated for their respective change in working conditions in their own BWC programs. Even with all of this said, our challenge to the Pilot Program was about the City "Ordering Officers" to participate, that legal fight continues through the grievance process and will eventually be heard by an arbitrator, what was denied was an injunction to "keep the status quo" until such time as an arbitrator hears our case. I will not attempt to debate the pros and cons of a BWC program or continue to defend what we did in reaching an agreement to do exactly what we were elected to do. I will simply state that I believe history will show that we did the right thing and we managed to get the best possible outcome for the majority of our membership. Knowing that with the aforesaid, we still have many members that are not happy that they were chosen for the 'Pilot Program' and there is nothing that we can legally do at this point in time to change that.

Speaking of equipment, we have been promised by the Department and the City administration that they are actively pricing out and purchasing ballistic helmets, ballistic blankets, upgraded bullet-resistant vests or ballistic plates for vests for issue to our membership. We have been promised that they have worked out an agreement with the Superior Officers Federation to field patrol rifles to the 'Patrol Supervisors' along with outfitting the PS cruisers with

the needed supplies outlined in previous requests. They will study the need for additional patrol rifles and develop plans for future deployment if they deem it necessary. Not the panacea we were hoping for, but it's at least a start and an acknowledgement of our calls for help. Time will tell, hopefully their word is good and they follow through with their initial promises.

We are actively involved in negotiating a successor collective bargaining agreement. As you are aware, our current contract expired on June 30, 2016 and we have met with the City of Boston labor & negotiating team several times; both before and since the expiration of the current contract. As we stated when we ran for office, it is our sincere hope and desire that we can achieve a negotiated offer of a contract that we deem worthy of your review and ultimate vote. Far too many years have gone by where you, the membership, have not had the opportunity to decide on the acceptance of your own contract. However, we will never waiver in our public statement that we will always choose the path that best represents our membership.

As always, I ask that you all look out for each other. Please back each other up at every call. Continue to check on each other during those long shifts. This job becomes more dangerous each and every day. Your number one priority has to be to get home safely to your loved ones each and every day! God Bless, stay safe!

The 10,000 lb. elephant/part-of-the-letter the press ignored: A retirement flood cometh

By James W. Carnell, Pax Centurion Editor

Shhh....Ignore the 10,000 lb. elephant in the room. The Mayor and the Commissioner don't want us talking about it...Pretend it doesn't exist. It's just those greedy, stupid unions causing problems because they want a contract. Downplay it. Ignore it. *Except for this, bought-and-paid-for reporters in the local media: It's a fact, it's true, and it's occurring right now: A literal flood of BPD officers are either past – currently at – or about to be – eligible for retirement.*

Much was made of the recent letter signed by the leaders of our BPD police unions demanding that the BPD and the City wake up and pay attention to current events, locally and nationally. Unfortunately (but not surprisingly) the local press, under the direction of their editorial boards, focused virtually *all* of the letter's attention on our demands for greater protective gear, rifles and ammunition capable of confronting the threat that currently exists. That, of course, made for great political fodder as the story became cooked and presented solely as: "the militaristic, right-wing police want big, bad, scary-looking guns and helmets and vests to terrorize the community!" And of course the local reverends, cognizant of the source of funds, grants and political favors directed *quid pro quo* to their respective tithers and congregants, rendered unto Caesar (upon urgent City Hall demand) in the form of outraged letters excoriating the evil police unions. (Historians may recall that Caiaphas and Pilate had a similar, mutually-beneficial relationship, but I digress....). The Holy men even went so far as to raise the ugly flag of racism directed against the police unions. That is sad and pathetic, but not surprising, as the red-herring cry of "racism" is often used today as a political cudgel to force enemies of the state and other non-believers into meek submission and silence, much as the false accusation of "witch" was employed in Salem, MA in 1692.

But a huge part of the letter was thoroughly, completely ignored by the press. The BPPA, BPSOF, and BPDBS leaders also wrote at length about the fact that *hundreds* of BPD officers, detectives and superior officers are either past, currently at or approaching eligible-retirement age. (Whether they choose to retire at the 55/32 yrs. maximum-retirement eligibility or stay till the mandatory retirement age of 65 is each individual's choice, but certainly, soon over 400 BPD officers *can* – if they so desire – wake up tomorrow and decide to toss the badge-and-gun on the desk and dance out the door singing "take this job and...")

(From the President's letter:)... "We have asked for an increase in the number of sworn police officers within this city...There are fewer police officers answering 911 calls now than there have been in the last 50 years...We have identified this shortfall for many years, which is always met with the standard answer "the courts have ruled the unions have no standing insofar as minimum staffing levels", or the sympathetic talk of "we know, but we don't [want to] know," because we never experienced the level of work being placed on so few before. We have identified literally hundreds and hundreds of police officers who will be retiring over the next year...still, the city has hired only 53 new officers over the last fiscal year and only proposes a starting class in December of 60 new officers for this fiscal year (...this won't

even be a proverbial "finger in the dike"...) ...there are over 400 officers, detectives and supervisors that are already at retirement age or will be within the next 12 months. How long do we think people will stay on this job with the current climate?! Our officers are spent, they are exhausted...forcing officers to work additional duties of so many hours they can't keep their eyes open. A police officer has to literally call in sick to get a single day-off with their family in the Summer or to avoid being ordered to duty once again for another 18-hour day...morale is currently at an all-time low because of fatigue...we are woefully understaffed to answer 911 calls..."

This huge part of the police-union Presidents' three-page letter was thoroughly, completely ignored by the politicians and their consorts in the local media. The BPD's hiring practices are predictable and knowable, due to a historical quirk known as "the Boston Police Strike of 1919." (*The 97th anniversary of which just occurred on September 9th, 2016 at the annual retirement banquet, as fate would have it!*) Because of the fact that 1,117 police officers were fired *en masse* that year, a huge number of officers were needed for immediate replacement, and would predictably retire in roughly 30-40 year blocks in regular cycles. That large block of officers hired after the 1919 strike retired (*generally speaking*) in the mid-50's/early 60's; the large block of officers hired in the mid 50's/early 60's as replacements retired (*again, generally*) in the mid-80's/early 90's; and (*no rocket-science involved here...*) the large group of officers hired in the mid-80's/early 90's (*yours truly among them*) are now past, at, or rapidly approaching eligible retirement age. In the mid-80's, police recruit classes consisted of upwards of 80 and 120 recruits at a time, with sometimes two classes a year graduating from the police academy. Less than half that amount are being hired today, with the needs, demands and expectations of the public greater than ever: every social problem on God's earth – from the mentally-ill, to the homeless, to drug-addicts, to eight-year old kids acting-up in school or at home (not even considering any law-enforcement duties), is now "dumped" on the police....

But the BPD and the City are either intentionally indifferent or prefer to wallow in blissful ignorance of the immediate need for fresh, young recruit police officers. You cannot continue to force 40, 50 and 60-year old officers to work 18-hour days, engaging with sometimes violent and intoxicated young people at all hours of the day and night, and *not* expect an increasing amount of disabling injuries and accidents-it is simply a function of an aging patrol force.

The local media, the BPD and the City does the general public a huge disservice by ignoring this pressing issue and pretending that *what is – isn't*. But they do so at their own peril, and that of the citizens of Boston. Hundreds of officers are arriving at retirement's doorstep, and some need only a final insult from the department, a solitary day sitting lakeside in New Hampshire or a word from the spouse to decide... "That's it, the hell with it, I'm off to Florida"....(or whatever one chooses to do....) Most of us can hear the ever-increasing sounds of guns and badges being thrown on the supervisor's desks, barring any compelling reasons to stay longer. Does the city and the BPD hear those same sounds, too?.....



Body cameras won't solve all problems



I am writing this article on Saturday, August 6, 2016. Why is that significant? Because it is just days after a bold but absolutely necessary letter from the heads of the four Bargaining Units of the Boston Police Department was made public. It is a very real piece of the news cycle right now and has been since it first appeared late Wednesday, early Thursday morning. What isn't accurate is that it is a new issue. It is not new. It is not the first communication about these matters. I know that there have been draft policies and plans on multiple occasions in the last few years about some of these concerns that never came to fruition. I know from Day 1 of Pat's term as our President, he has voiced these issues over and over again. I know that the BPPA Bargaining Committee has raised these types of issues again and again with the Department's Labor team. I know that the BPPA Health and Safety/Labor Management Committee have brought these concerns *ad nauseum* with the Department's representatives to the Joint Committee. The documentation of the BPPA's concerns fills a filing cabinet (at least). It has gotten to the point where there was a real fear, based on national tragedies and local threats that we would wake up one morning having to say to ourselves "we should have tried harder" or "we could have done more". Based on that the letter was drafted, reviewed, discussed, agreed upon and then signed by the Bargaining Unit's principals. I am sure it was not an easy letter to write and sign anticipating the reaction the City and Department would have but it was an absolute necessary one. The decision was made to give the recipients time to read, examine and discuss it. Two weeks passed with no legitimate action taken, to my knowledge, by the City or the Department. Our members had a right to see the letter and know what actions were being taken. After 2,000 plus copies were circulated among every rank and office it made its way to the press. I never thought I'd say this but thank God for the fourth estate. We should be encouraged and rejuvenated by the mostly positive coverage the media has given this issue. If you have dared to read the different comments sections in the various articles printed you will find people speaking up for us. There are even people defending us from those that take a different stand. To these people, our friends and defenders, I say thank you. I knew you were out there and have been waiting for you to speak up. In those comments you may have seen some dissension that could be construed as anti-police. As far as some of the opposition to the idea that officers should be better equipped... I'd like to note some of the concerns I read and how I'd respond if those questions were brought to me.

I have heard that this equipment would militarize the police and damage the community approach to policing. The idea is not to walk around Uphams Corner in a Kevlar helmet and Level 4 vest with a rifle slung over the back. The women and men that serve this City are community police officers because that is who they are... not because of how they are dressed and trained. We believe in this City, we care about this City and no piece of equipment will ever change that. If they issue all or any of this equipment do you think the CSOs will stop organizing bike rodeos and RAD classes? Do you think they will turn in the BPD Ice Cream Truck for a tank? Will the BPPA stop volunteering for community events? No, No and No! Will the dialogues and activities like basketball and day trips with officers and the youth stop? No. Does anyone believe that the service

car, rapid or walking beat will stop interacting with the public because of the equipment in their trunk? It simply will not happen that way. I know it, you know it and any reasonable person knows it. If the community cares about us like we care about them, which I believe is true, shouldn't they want us to be safer if there is an event that calls for a greater level of protection for officers to protect themselves and the very same communities? When this equipment is issued there should be established protocols. A discussed and vetted policy in how and when this equipment is used would put all parties concerned, Community, Command Staff and Officers, at ease.

Another concern I have seen voiced is why the need for this equipment? Body worn cameras will solve everything. That is quite possibly the silliest of comments I have seen to date. One has nothing to do with the other... at all. The equipment we are asking for will protect us from bottles and bricks, gunfire and worse. No matter where you stand on BWCs you cannot say they are protective equipment and want to be taken seriously. As anyone who has read anything I have written would know I could go on and on but quite honestly this argument is so ridiculous I will give it exactly what it deserves. Nothing.

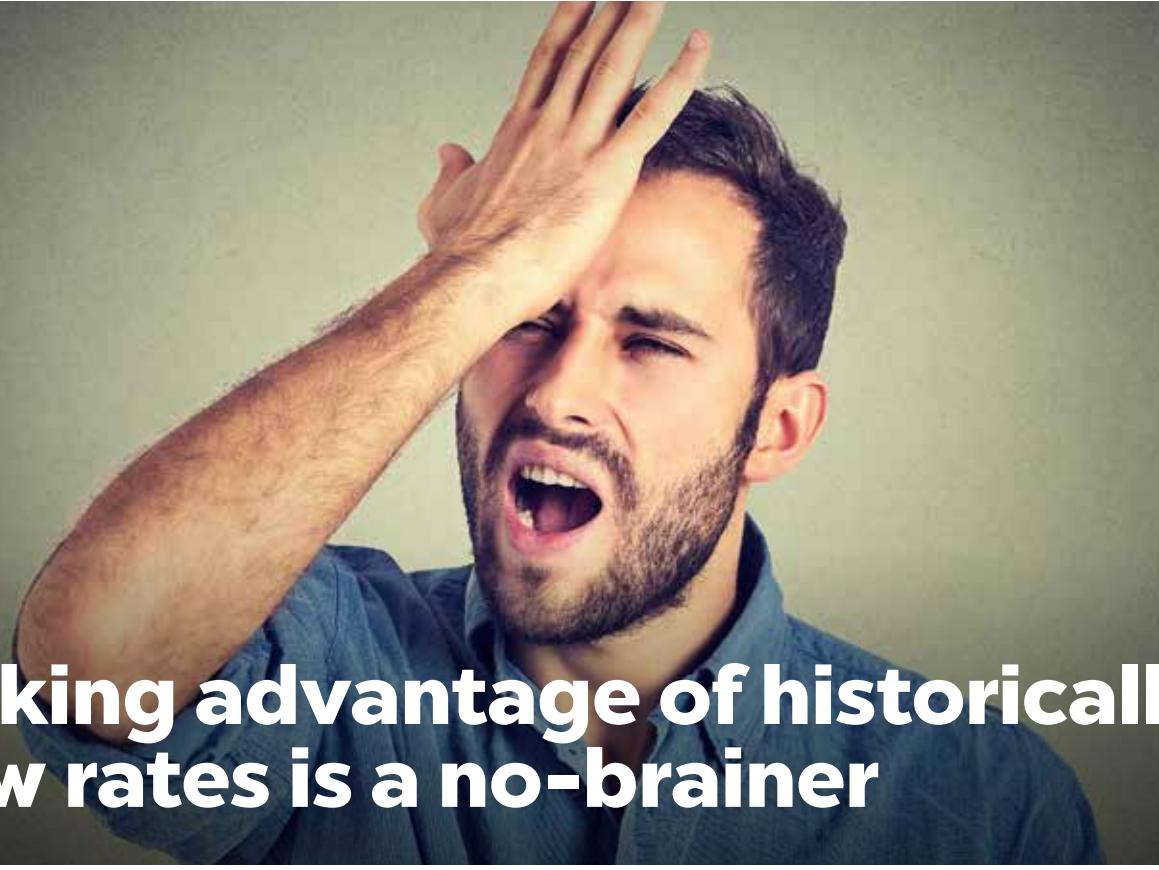
Another gripe of some is the idea that this is all about posturing for a new collective bargaining agreement. To that I say BULLSHIT!!! The idea that anyone would equate officer safety with pay raises is foolish. As a member of the BPPA, an elected officer and part of the BPPA Bargaining Committee, do I want to reap the best possible pay and benefits for the membership? ***Of course I do!*** Do I want to give up the least amount possible to obtain those benefits? ***Of course I do!*** I expect the same but opposite goal from the other side of the table. ***Yes!*** Do I think it is fair to put basic officer safety concerns on the bargaining table? ***Absolutely not!*** I honestly hope the other of the side of the table feels the same way. They have an obligation, a responsibility to make sure we are safe. It is not subject to givebacks or COLA raises and it never should be. We as a Union, and they as the City, must be clear that these are two different discussions that must be dealt with independently.

Finally I will address the issue of funds being more useful to train officers how to deescalate tense situations. We may complain and whine when there is mandatory training of any sort but I think the reality is the modern day police officer welcomes additional tools to deal with situations. De-escalation training would be received no differently. At the end of the day I am not sure how effective an E-learning or a 4 or 8 hour block of training will be. Police officers have been "on the job" training in the art of de-escalation since the first day on the job... no matter if that was 1980 or when Class 55-15 stepped out a few weeks ago. It is quite possibly the one constant in our profession. Since the inception of policing we have been called upon to be the calming influence over and over again. I am not sure where the notion began that we do not try to deescalate every situation we encounter but we know that it is out there. But similar to my concerns over body cameras, de-escalation training does not protect you from a brick or bottle thrown from 15 yards away. It will not protect you from a lunatic firing rifle rounds. It would prove useless when confronted with an aggressive, convinced

See **Secretary** on page 11



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Remember to use caution during this season of schools and elections!



Greeting my Brothers and Sisters. It is the end of a long hot (and dry) summer. How sad to see the season end. I trust you all made the best of your summer that this crazy job will permit. We all know what a struggle it can be trying to get quality time with family and friends when the staffing is woefully short and the "special events" are seemingly non-stop. I hope you got to enjoy some rest and relaxation at least during your vacations.

Now we are entering the crazy season! Downtown is clogged with the traffic of cars, trucks, and pedestrians, as the workforce is all back. The neighborhood streets are filled with students parading back and forth to school on foot, on bicycle, and on school bus. It is also the annual pilgrimage of college students and their bikes and their headphones and smartphones and their failing to look when crossing streets. Their heads and necks are permanently hunched down studying their *not so* smartphones, catching up on all the insignificant social interaction they had or wish they had if they knew how to look up once in awhile.... and not just for a selfie !!!

Throw all this together coupled with the normal everyday city life struggles... add in an insane presidential election on top of the usual local elections and what have you got? About 500,000 calls to 911 and a million different interactions with some people who recently haven't been showing the love to the BPD or many other police departments. Yes my brothers and sisters... It's crazy time!

During these times, I would suggest following the advice of an old dispatcher many years ago... "**Use CAUTION on this assignment!**"

We have begun our Body Camera Pilot Program. You would like to believe that this new program would open the eyes of those who scream the loudest and are critical of the work we do. That it will enlighten them as to the everyday insanities that our members witness and endure day in and day out. Maybe it will, but my guess is it probably won't, just remember to maintain your professionalism as you always do.

Get Involved in Your Financial Planning

As we look at the state of today's economy, it now may be the best time, and possibly last time, to lock in on record low interest rates. The Federal Reserve is strongly hinting at raising the rates before the New Year. Talk with your spouse, your independent financial advisor (*not a guardroom buddy.... a professional!*) and see if its time for you to lock in. It may take the sting out of the cold winter months that lie ahead.

As you do a little financial housekeeping, bear in mind that we are soon to be in the last quarter of the year and that means it's time to load up on your deferred-income deductions through the Smart Plan or other plans you may have.

Another plan that many people don't take advantage of is the Flex Plan. If you have children who may need braces or you wear contacts

or eyeglasses you should look at putting money into this plan. It allows you to take advantage of paying for selected items on a pre-tax basis. Before you pay taxes on your income, the amount you choose up to \$2,500.00, is deducted for allowed expenses. This money can also be used for co-pays and in some cases parking at your doctor's office.

Better in these accounts than those accounts of the Tax Man! Remember that you have to take extra care of your financial health because as we well know our pensions are always under the threat of attack. Tucking a little away now pays big when it comes time to retire! Once again.... The Seven 'P's – "Prior proper planning prevents piss poor pensions!"

Guess Who

In the last edition of the *PAX* - guess who – Page 33 – Officer **John Quinn**, K-9 unit – correct answer by Officer **Frank Nogueira**. \$50.00 gift card to Frank.

Page 45 – Officer **Santino D'Addiaco** - no correct answer. \$50.00 gift card to Santino.

Thank you for your participation.

Retirement Seminar

Friday, October 14, 2016, 10:00 am-2:00 pm at the BPPA. This seminar filled quickly last time - call to reserve your seat.

Final Thoughts

I would like to thank all those who worked so tirelessly putting together our annual Retirement and Awards Banquet on September 9th, 2016. Once again it was a tremendous success and all those in attendance at the Venezia Restaurant had a great time. The only regret is the number of retirees who chose not to partake. Let me assure you, you were missed more than you know. I would ask that if you did miss the banquet to stop by the union hall or give me a call. We have a little something we would like to present as a token of our appreciation for all your many years of dedicated service. Please, come on down!!! That goes for all our members. Your Union Hall is here for each and every one of you and you are always welcome so please stop by.

I know there has been a lot of negative talk about things that have transpired in the past few months – please feel confident everybody on this leadership team has every member in their thoughts and decisions are made in the best interest of the organization as a whole .

Veterans' Day is Friday, November 11th. I would like to thank all of our veterans active and retired for their service.

I would also like to wish all of you and your families a Happy Thanksgiving. Please remember to take care and be safe out there!

Police Officers on the front lines of social work?

By Sergeant Detective Thomas Pratt, Former BPPA Treasurer

First of all I would like to thank your leadership and the editors of the *Pax* for allowing me to be printed in your publication.

First thing I would like to voice my opinion on is the "Boulevard of the Broken," also known as the intersection of Massachusetts Avenue and Melnea Cass Boulevard. This area is an absolute horror show littered with garbage, and heavily populated with drug users and panhandlers. Through no fault of the Boston Police Department, the panhandling in this area has gotten out of control. This intersection has thousands of motor vehicles passing through it on a daily basis making it a lucrative and desired spot to stand and panhandle.

A few years ago, a federal court ruled that panhandling is a form of protected speech, making it very difficult for police and other agencies to deal with the problems and complaints that arise from it. With homeless shelters and methadone clinics there is also a large number people in a small area suffering from drug and alcohol addictions as well as mental health issues.

In the past, many people who were suffering from these afflictions would have been hospitalized in one of the state's mental hospitals. However, the state began a "deinstitutionalization" program in the 1980's, leaving many of these mentally-ill people with nowhere to go when they needed help. People were placed on the street with no treatment, no source of income, and no place to live. When help is needed for these people, the first number people call is 911 and the police are required to respond. These calls are for various issues, including but not limited to finding places for homeless to stay in the harsh weather, people with mental health issues causing traffic problems, and overdoses. Over the past year, all officers in the Boston Police Department were issued Narcan and are expected as a first responder to administer this to anyone who is thought to be overdosing on heroin.

We have all responded to the call for a heroin overdose and as we know the opioid epidemic is in full swing. Our legislators, rather than deal with the problem have determined that Narcan should be free to all who want it. While I do not disagree with Narcan's life-saving powers, I think that the legislators should realize that many of these people need mental health treatment and not just a hit of Narcan. Many people who suffer from drug addiction also suffer from other diagnosed or undiagnosed mental health issues. With the closure of the state's mental hospitals, dealing with this problem has become incredibly difficult. Many of these people need to be placed in a facility where there are doctors, nurses and other trained mental health providers who can actually treat these people. There have been instances where a person has overdosed, police, fire or EMS has administered Narcan, they've been transported to a hospital for the evaluation period, released and then hours later overdose again. I know police who have also responded to calls for an overdose, Narcan is administered and the person wakes up extremely angry that their high has been ruined. These people need help that is beyond the scope of a police officer's job.

I am not saying that state hospitals' are the cure-all to all of society's woes and everyone should be institutionalized but there has to be some middle-ground of treatment. Andrew Square to Mass Ave. and Melnea Cass Blvd. looks like zombie-apocalypse with addicts and pan-handlers hanging around and begging in the streets. What a way to showcase our city! When you exit the Mass Pike or I-93 and on the sides of the road you see tents, boxes and shanty towns set up.

A sub-city within the city causing traffic and scaring tourists! I do feel sympathy for the people who look on-line and then rent a room at either of the hotels in the immediate area and when they arrive; "BOOM": reality check.

It is also not fair to the hotels, restaurants, and other businesses in that area who pay commercial property taxes and have to put up with the problems of their guest's cars being broken into, their dumpsters being raided and guests being tormented by pan-handlers. Anyone working in B2, C6, D4 or Headquarters knows nothing beats sitting in traffic after a hard day's work than seeing a group of homeless persons smoking weed, drinking, listening to some tunes on a generator, while they rest on a mattress that they pulled out of dumpster. I don't want this to sound funny but this actually happens.

The amount of calls for EDP's is incredible. The district units are tasked to deal with the problem, wagons and sector cars are spending more time being social workers than they are looking for law violations. The common theme around these calls across all districts are drugs, alcohol, and mental disorders. The city council wants to propose an added 2% tax on alcohol sold in the City of Boston with the money collected from this going directly to rehabilitation. I think if they were to enact something like this a part of the proceeds should be allotted to Police, Fire and EMS because of the time spent on overdose calls, emotionally disturbed persons, pan handling, and the other calls that are directly linked to the above problems. This revenue can be directly given to public safety for hiring, training and the purchase of safety equipment.

So in closing on this topic I would just like to thank the federal court for crafting a decision that inhibits the enforcement of public disorder laws and our state legislature for sticking their heads in the sand. With mental health and drug addiction, Narcan is not the cure-all. Why do we give out free Narcan, when Epi Pens are \$600.00 a set, with all of the allergies floating around today we should be giving them out. I would be remiss if I did not mention that it should be incumbent that the addict take responsibility for his or her actions also. The first step to recovery is admitting you have a problem.

Next on the agenda will be somewhat of a repeat from my past *Pax* article; the lack of bodies and sworn personnel within our department. I am not positive but I have heard that the department has only been allotted a class of 65 recruits for this upcoming class. This number is way too low; especially with our current attrition rate. The fire department has also been allotted 65 recruits and that is good for them. The differences between the two groups is that probably a third of the police recruits will drop out and zero fire recruits will drop out from their academy. I cannot figure out why the city council cannot come to a realization that this is going to happen and raise the number of the recruit class to a hundred or better. The district commanders are screaming for bodies and the forced ordering has not stopped yet and it is well past Labor Day. Unless something changes within the next month or two, a class of 65 going into a six month academy will not change anything, and the amount of ordering done this spring/summer/fall will just continue next spring/summer/fall.

The city along with the department need to realize that two classes of over 100 recruits need to be added to the rank and file to take

See **Front Line** on page 12



We'd like to give special thanks to Representative Harold P. Naughton, Jr.

On November 8th, 2016, the nation will cast ballots for the next President of the United States.

The expectation is turnout will be extremely high. As you and your families go to the polls this November, please remember your local elected officials who have supported first responders throughout the Commonwealth during the last legislative cycle. Acts of violence against police and other first responders have been increasing dramatically and we will need the support of our elected officials to help keep us safe as we protect others in the future.

Although we have many friends on Beacon Hill and in Boston City Hall, I'd like to send a special thanks to Representative Harold Naughton Jr. for his public support of what could have been a tragic event at a Boston Police Officer's home in early September.

Representative Naughton is House Chairman of The Joint Committee of Public Safety and Homeland Security. On September 7, 2016, Representative Naughton released this statement from his office:

Dear Friend,

I would like to make you aware of a statement I submitted in support of our police officers in the Boston Police Patrolman's Association regarding a recent event this past Sunday in Boston:

"Our partnership with our police officers took another hit this past Sunday, when a molotov cocktail-like device was found on a Boston Police Officer's front lawn. This is unacceptable, as our police officers should be able to feel safe in their own homes like everyone else. Police Officers throughout the Commonwealth have chosen to serve and protect us every day they put on the uniform. They chance making the ultimate sacrifice on a daily basis and we must respect this in order to move forward and have a positive relationship together. I am thankful that no one was injured and reminds everyone that violence is never the answer."

Your friend,

Harold P. Naughton, Jr.
State Representative

Representative Naughton, the Boston Police Patrolmen's Association is very thankful for public support and values your friendship! We look forward to working with in the future, thank you!

Continuing my congratulations, I'd also like to congratulate the Boston Police Officers honored at the State House on September 22, 2016, who were chosen to receive Trooper George L. Hanna Memorial Awards for Bravery.



Each year officers throughout the Commonwealth are chosen by a committee to receive these prestigious awards for police work above and beyond the call of duty. Once again this year, I was honored to be part of the committee advocating on the behalf of my brothers and sisters of the Boston Police Patrolmen's Association for their bravery. The following Boston Police Officers received the top three awards:

Meritorious Recognition (Third Highest Award)

Officer Kevin Plunkett & Officer James L. Walsh

Medal of Valor (Second Highest Award)

Officer James J. Conley & Officer Reivilo Degrave

Officer Gregory R. Eunis & Officer Janet P. Lewis

Officer Dennis M. Medina & Detective Todd M. Hartgrove

Medal of Honor (Highest Award)

Officer John T. Moynihan & Officer Brian W. Johnson
Detective Brian L. Ball

Congratulations to all of these officers for being part of the 33rd Annual Trooper George L. Hanna Memorial Awards for Bravery Ceremony this year.

Policing in America is becoming more and dangerous for us. Halloween is on the way and copycats everywhere are dressing in costumes creating fear for the public, groups are continuing with anti-police marches and protests, and we are still here protecting, serving, and standing strong! Please continue to be vigilant every day. Thanksgiving and the Holiday Seasons will be here shortly, enjoy them and spend as much time with your families as possible. Stay Safe!

Body cameras won't solve all problems...

From **Secretary** on page 7

criminal caught in the act with no willingness to comply. They are two different concerns. Two different issues. I think there is value in discussing some of de-escalation training program but not at the expense of basic safety.

In summary, no one has the right to horse-trade, equate, compromise, or comment on our basic safety unless they want to enhance it. Not the City or the Department and certainly not the fifth estate of opinionated activists. Society as a whole should recognize if you do not give your officers the basic tools they need to help their survival then they have failed not only those police officers but themselves as a society. The question people should be asking themselves is "If those that have sworn to keep me safe are not safe then where am I?"

Police honored for dangerous Line-of-Duty work

A Boston police officer shot in the face by a suspect last year and the colleagues said to have saved his life by rushing to his aid, returning fire, and killing the gunman received the state's highest award for policing on Thursday.

Officer **John Moynihan**, who is still recovering from his injuries, Trooper **William Cameron** and the Boston Police Department's Detective **Brian Ball** and Officer **Brian Cameron** were all awarded the Trooper George L. Hanna Medal of Honor in an annual ceremony that recognizes police for acts of bravery.

This year's ceremony honored 22 police officers – 11 from Boston, four from Bourne, two each from Tewksbury and Webster, one from Chelsea and two state troopers.

"Let's not kid ourselves, very little about police work in this day and age out in the field is ever routine, because the mundane can turn into mayhem at a moment's notice," Gov. **Charlie Baker** said before presenting the awards.

Bourne officer **Jared MacDonald** also received the Medal of Honor, the highest of three tiers of awards. On Feb. 5, 2015, MacDonald was among a team of officers who responded to a car fire and shooting at an apartment complex, discovering a series of improvised explosive devices after they arrived.

After rifle fire broke out, MacDonald was shot once in the back, and two fellow officers – Detective Sgt. **John Stowe Jr.** and State Trooper **Nathan Monteiro** – carried him to an ambulance through waist-deep snow.

Stowe, Monteiro and the two Bourne officers who apprehended

the suspect, officer **Joshua Parsons** and Sgt. **Wallace Perry**, received the Medal of Valor, the second-highest award.

Chelsea officer **Joseph Capistran**, Webster officers **Robert Ela** and **Timothy Whiting**, and Tewksbury detectives **Edward Jackman** and **Michael McLaughlin** were also presented with the Medal of Valor.

In Tewksbury and Webster, the officers fatally shot armed men. Jackman and McLaughlin were honored for their response to a stabbing outside the Salter School, an adult vocational school. Ela and Whiting were recognized for their response to a domestic disturbance in which a man shot at them outside his girlfriend's house.

Eight other Boston officers were honored.

Officers **James Conley**, **Janet Lewis** and **Dennis Medina** were awarded the Medal of Valor for their roles in the March 2015 shooting in which Moynihan was injured and suspect Angelo West was killed.

Also receiving the Medal of Valor were Detective **Todd Hartgrove**, for his standoff with an armed man threatening two women on a playground; and officers **Reivilo Degrave** and Gregory Eunis for their response to a Dorchester shooting.

Officers **Kevin Plunkett** and **James Walsh** received meritorious recognition for their arrest of an armed man during a traffic stop, in which the officers fell into the street during a struggle and Plunkett was injured.

(Courtesy of the State House News Service.)

Police Officers on the front lines of social work?...

From **Front Line** on page 10

some of the heat off of the patrol force. How about the possibility of running the academy on a first half for one year to achieve this goal, it can be a pilot program. Something needs to be figured out before next spring prior to the forced-ordering cycles beginning again. This cycle is getting longer and longer each year and the ordering sooner and sooner. I appreciate all the hard work that the civilian employees do each and every day of the week. Our department would not run as efficiently as it does without them. But they are not the answer to filling the holes when it concerns minimal staffing of patrol personnel in our neighborhoods. This will be money well-spent; it will raise morale in the patrol force because officers will know they can go home at the end of their tour of duty instead of being ordered for four or eight straight tours of extra duty or even the dreaded triple shift. All this ordering has a strain on officer's well-being. Sleep and relaxation are paramount to a healthy lifestyle, our job is stressful enough without the added uncertainty of when am I going home see my family or when can I eat a decent meal.

Now just a few bullet points to keep things fresh in your minds. Remember when you are called to schools for the hostile 3rd grader or the unruly 4th grader school officials are supposed to help you in your efforts to get things under control. Do not let the school administrators bully you or demand that you do things "their way"; cover yourself- follow the rules and regulations of the police department. If you are going to write a report, write a detailed report. Remember you work for the Police Commissioner who has established his set of guide lines, rules and orders. I would welcome the advice of the school administrators but you do not work for them. Intense scrutiny and constant second-guessing

is running rampant throughout the country; an added few minutes of writing a detailed report may be worth it. I would like to add this goes for all the calls you respond to that need a report, be detailed.

Another bullet-point: Massport: remember who aided us and who did not, who lied to us and who hid from us. Why the legislature cannot figure out that this is not a power move to capture more details and that this is purely a public safety and officer's safety issue is mind-boggling to me. Something unfortunately will eventually happen in that neighborhood that is a part of the city and the citizens are going to be denied public safety. Why is there only one fire department in the City of Boston and only one EMS in the City of Boston who have jurisdiction in all of the four corners of it. The Boston Police Department is not allowed to patrol a neighborhood of the city due to the failure of the Massachusetts Legislature to address the situation. They are not listening to common sense, reason, or the leadership of our associations.

In closing I would like to say thank you for all of your hard work on a daily basis. As most of you know I am a Sergeant Detective assigned to the Sexual Assault Unit. Over the past few years I have responded to many calls citywide and I would just like to thank everyone who has assisted me and my colleagues so far. Sometimes we get so wrapped up we forget to say thank you for a job well done or showing a victim or witness a little added compassion. Thank you.

Remember watch each other's backs and back one another up at calls. The name of the game is to go home safe at the end of the shift.

Rising retirements, reduced recruits?

Variety of factors converging as BPPA honors retirees at annual banquet

On September 9th at Venezia's restaurant in Dorchester, the BPPA honored many of the past year's retired members and their families. The annual event is held to honor all BPPA members who have succeeded in achieving the goal of a well-deserved retirement after many years of dedicated, often-times dangerous work as police officers and EMT's.

This year, there were 31 members who decided, for many varied and personal reasons, to make a choice to retire and pursue other plans. Some will continue to work for financial and personal reasons. Some have already packed their bags and moved along with plans to travel, fish, golf, or simply relax and enjoy the fruits of many years of labor.

BPPA President **Patrick Rose** thanked all of those who attended, especially the families who are oftentimes overlooked and forgotten, for the important roles they play in every police officer's and EMT's life. Our work frequently entails long, mandatory hours spent away from "normal" family events such as birthday parties, barbeques

and other social events. Holidays and weekends, an expected part of most people's lives, are spent by BPPA members "serving and saving" others, answering calls for help and assistance while others enjoy their leisure activities. Finally, at retirement, police officers and EMT's can enjoy and participate in activities that most others take for granted. Christmas and Thanksgiving will again become days to spend at home with the family, instead of rushing out the door to answer a medical emergency or a domestic disturbance.

Once again, Venezia's outdid itself with a delicious lobster-filet mignon dinner and outstanding service. Commissioner Evans spoke and thanked the attendees for their many years of service.

Ironically, Sept. 9th was the 97th anniversary of the Boston Police Strike of 1919. It is anticipated that the number of retirees at BPPA-sponsored banquets in the next few years will be increasing, as a large number of BPD employees are reaching retirement eligibility. (*See related stories elsewhere in this Pax Centurion.*)





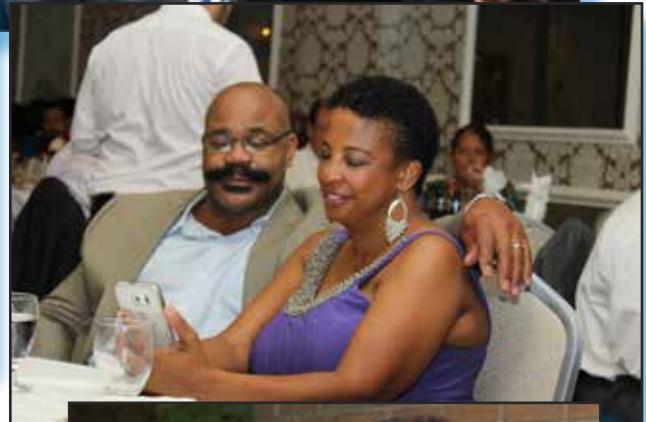




Photos by Caitlin O'Rourke & Lisa Hines



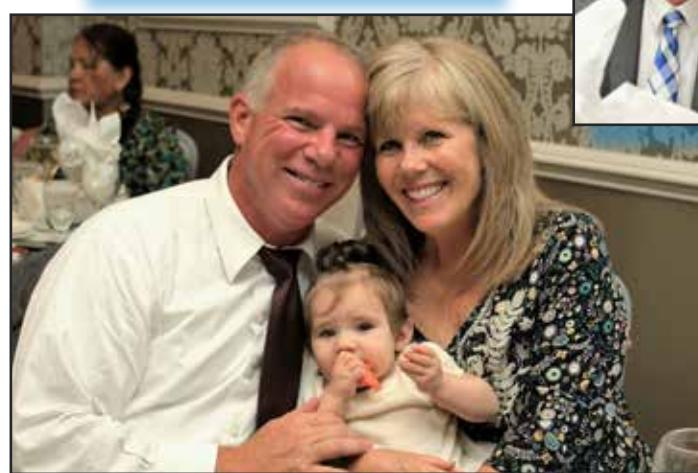
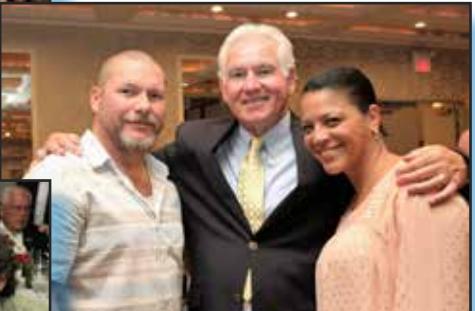


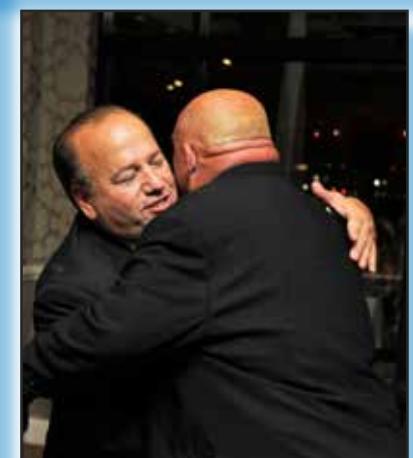
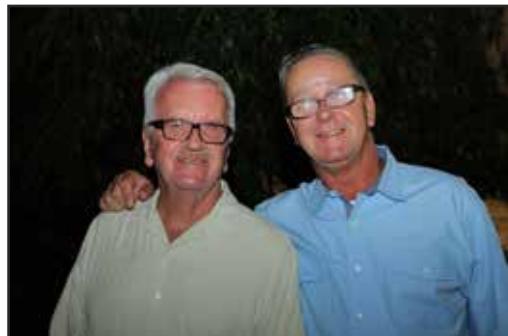














Report: Reduced recruits for Dec. 2016? Proposed class of recruits not even replacing for attrition

By James W. Carnell, Pax Centurion Editor

As press time approached, the *Pax* was trying to verify credible information received that indicated the upcoming police recruit class scheduled for December of 2016 has been reduced from a proposed 65 downwards to 50. (And even that small number is, traditionally, reduced by 15%-20% during Academy training as candidates re-assess their willingness to become police officers or fail to meet minimum standards.)

The reason for the reduction in sorely-needed Boston police recruits is unclear. Conflicting reports indicate that a dispute between the Massachusetts' Civil Service Commission and the City of Boston, simmering since last year's recruiting efforts in 2015, has resulted in a reduced number of prospective candidates "cleared" by civil service for BPD recruit investigators to consider. Other information indicates that the reduction may be due to a shrinking pool of young people interested in making police work a career.

Certainly, across the nation, many police departments have reported that the number of people seeking employment in the police field has been decreasing. Obviously, highly-publicized events such as police-involved shootings, the increasing number of police officers killed in the line of duty, and the intense scrutiny

and second-guessing associated with modern-day policing are factors.

It may be that *both* the reported civil-service dispute *and* a general reduction in interest in police work are factors. The bottom line is that Boston is sorely in need of new, young police recruits. Natural, unique factors specific to the Boston Police Department are entering their 35-yr. (generally speaking) end-of-cycle, where many officers are reaching retirement-eligibility age at the same time. Many officers recently promoted to Supervisory or Detective ranks have also served to deplete the patrol force, as well as officers leaving because of sickness, death or disciplinary reasons.

Small classes of 50 or 60 recruits simply aren't replacing for natural attrition. Back in the 1980's, early 90's, BPD would routinely hire 120, 150 or *more* officers in a single year. Those officers have many reasons for choosing when to retire, mostly intensely personal reasons. The fact that so many officers, detectives and supervisors are eligible to retire should be worrisome to the City and the BPD, but the general attitude seems to be one of "whistling past the graveyard". Firefighter-recruit positions are filled quickly and eagerly and without any controversy; police-recruit positions....not so much.

Boston had better begin to ask "Why?"

BYRNE & ANDERSON, L.L.P.

Attorneys at Law



Representing and providing counsel to members of the Boston Police Patrolmen's Association since 1993 regarding critical incidents, criminal and departmental investigations, and civil rights matters.

Many members have also sought our guidance and representation in a wide variety of matters, particularly personal injury claims on behalf of injured officers and/or their family and friends. We also provide representation in criminal and civil litigation, real estate and estate planning. We invite you to learn more about Byrne & Anderson, L.L.P. by visiting our website - ByrneAnderson.com

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Retirement reminisce; were the dino-days of the 80's really that long ago?

By James W. Carnell, Pax Editor

Editor's Note: This article is dedicated to the officers pictured in this section who have retired over the last year and were honored at this year's retirement banquet at Venezia's in Dorchester. We apologize in advance for any errors or omissions; we attempted to contact each retiree with limited success. Some retired BPPA members have moved away and simply desire to be left alone, as is their right. If any retiree desires to remain in contact with fellow members of the BPD, please contact us at (office) 617-989-2772, (fax) 617-989-2779, or stay in touch via our website at www.bppa.org, or leave a message for Bill Flippin, Retired Patrolmen's Division President, through our office or website. We anticipate that the number of retirees will increase greatly over the next several years.

CLASS 1-82, REPORTING FOR DUTY! November of 1982, the first class hired after the Proposition 2½ layoffs of 1980-81, (*quick: what was the "Tregor Bill?"*), the first “numbered” class to graduate from the BPD academy (*what are we up to now? 55-15?*), full of piss-and-vinegar, outfitted in new, baby-blue shirts (*Thank God we got rid of them*), armed with spiffy new Ruger .38 specials with speed-loaders. Many of us were “salty” former cadets, already cynical and pre/burnt-out after a few years of dealing with the public via the front desk of the district stations and the back-rooms of headquarters. (*Somebody once said that the motto for the cadet program should be “Destroying future cops since 1968”; there may be some truth in that...*). You could smoke inside the stations back then, and many did, the numerous butts littering the worn-out floors of District 2, 135 Dudley St., Roxbury, my first regular assignment after probation. Headquarters was located at 154 Berkeley St., it is now a five-star hotel (*if the walls could talk...*). Long-ago closed and sold off by the City after the layoffs was the old District 3 located at 872 Morton St., Mattapan (*now a vacant lot*), District 13 on Seaverns Ave., JP, (*now condos*) and District 15 next to the courthouse in City Sq. (*currently occupied by a social-service provider*). District 6 at 273 “D” St. remained open for some years as a hybrid-station housing various specialized units, and is now being turned into... (*take a guess what?*). Old District 4 (*now condos*) had been located at Warren Ave. and Berkeley St. in the South End. Prisoners were transported to D-4’s underground “ID” unit in the exhaust-fume polluted basement from everywhere around the City by the wagons, fingerprinted and photographed before being returned to the stations and taken to court. (*Female prisoners were held in the “tombs”, the basement below the BMC at Pemberton Sq. and were guarded by police matrons.*) The “old-timers” (*definition: anyone older than us...*) were equipped with swivel-holsters, slapsticks, call-box keys, paper manifolds, and not much else. Portable radios were distributed after roll call, and you had to return them to the “radio room” at the end of the tour. For some reason, new recruits got the shiny, working radios, while the veteran officers always got the broken ones. “*Geez, they must really like us, giving us the new radios*”, I thought. (... *dumb as a rock....*) Our class was the first to be assigned to one-man cars; previously, all cruisers were two-officer units. The older officers tried to tell us how to stay out of trouble in one-man cars (“*Kid,... do nothing...but do it well...*”), but we managed to get into trouble anyway, because we were

so much smarter than them (at least that's what they told us...). Anyway, we were told to stay away from the crusty-old veterans – they smelled bad and they would teach us horrible, terrible things, like police work and other bad stuff. That much was true: they did smell bad, and despite our reluctance, we did manage to learn a few tricks-of-the-trade. There was the old “*How to empty out an unruly party in the middle of winter with a sneaky shot of mace into a hot radiator while they're not looking*” trick. It worked like a charm: just wait outside and the whole crowd of people who had just told to you “Go f... yourself, Pig!” five minutes before would be pouring out into the street rubbing their eyes and gasping for air. And there was the “Lamb method”, employed while using your nightstick aimed at a would-be assailant's protruding knee. It *didn't* work. Or, if it did, I never saw it work *exactly* the way they taught us in the academy. Stupid old veteran officers always aimed too high, even as I tried to show them the correct way displayed in the “*New Centurion*” training manual. Of course, that's way back when we actually could even think of using the baton as a defensive weapon; today, it takes up space on your belt and is sure to get you on “*Youtube*” and the six p.m. news if you ever dared to use it.

After the oil-embargo of 1979, which resulted in long waiting lines and shortages of gasoline, the BPD moved from AMC Matadors to Ford Fairmonts to save on gas; a piece of automotive garbage if ever there was one. Officers taller than 5'8" could barely squeeze themselves into the front seats. Later on, then-Supt. John Gifford devised a plan for permanently-assigned, take-home radios. *The Horror! Everyone was up in arms!* But soon thereafter, somebody discovered that the portable radios worked as far south as Marshfield, and somebody else said they even worked crossing the Sagamore Bridge! I never did figure out why this was so important, because I lived in/near the city and none of our officers got radio calls down in Marshfield or the Cape,*at least as far as I knew...*, even though some of them lived there, but the controversy soon faded away for some strange reason. (*No, I didn't make Detective, why do you ask?....*)

Many years had passed since a Boston Police Officer had been killed in the line of duty, but the names of **Roy Sergei, Louis Metaxas, Jerry Hurley, Berisford Wayne Anderson, Tommy Rose and John Mulligan** would become familiar (and personal) over our first fifteen years on the job. Other (in)famous events included the so-called “Roslindale Tow” (non-)scandal, Edith Ban and Café Budapest, (*she survived the Holocaust, but not our relentless FBI, and all over some free meals... sad, when you think of what goes on today in politics*) and the infamous “Brighton 13” case. One of our classmates became the Police Commissioner, others became Superintendents, Deputies, or police chiefs in other departments. Other classmates committed suicide, have passed away, or have since left the job under circumstances both good and bad. We remember good cops whose careers and lives were ruined by overzealous FBI agents and prosecutors, and we remember bad cops whose treachery disgraced us all. We remember the crack epidemic of the mid-80's and the year of about 150 homicides in Boston (1986?). We remember with fondness and respect great bosses like **Bob Faherty, Bob Hayden, Dan Flynn, Florastine Creed, Eddie Eager, Willis Saunders, Marty Mulkern, Ron Conway, Donald Devine, Jimmy Claiborne** and many others...

BPPA 2015-2016 Retirees

<u>ID</u>	<u>Name</u>	<u>District/Unit</u>	<u>DOA</u>	<u>DOR</u>
8771	Mayfield Holliday	C6	03-02-83	08-30-15
7992	John Bolstad	C6	06-27-79	08-31-15
8701	Kelly Maffeo	Paid Detail Assignment Unit	07-10-85	09-11-15
1521	Joseph Browning	Range	09-19-79	12-31-15
9207	Patti Ann Dalrymple	A1	09-28-87	12-31-15
10045	Guy Bowens	A7	09-28-87	01-01-16
50219	John Breen	A1	01-01-07	01-02-16
9615	Vincent Stancato	Technical Services Unit	06-09-86	01-04-16
7024	John McCarthy	Family Assistance Unit	05-09-79	01-04-16
50668	John McGibbon	E5	07-09-07	01-22-16
8329	Rhethia Stewart	Hackney Division	10-31-79	01-31-16
11643	Brian Sullivan	E5	03-20-96	01-31-16
8184	Kevin Woodside	A1	09-19-79	02-02-16
10603	Angela Williams-Mitchell	E5	11-27-89	02-05-16
10074	Ellen Deary	Harbor Patrol Unit	09-28-87	02-05-16
8946	Maureen Parker	Court Unit	07-20-87	02-29-16
11122	John Pyne	Commercial Vehicle Unit	06-22-94	02-29-16
10572	Martin O'Malley	Crime Scene Response Unit	11-27-89	03-04-16
9374	Mark Monroe	B3	07-10-85	04-15-16
8866	Stephen Law	D14	03-30-83	04-29-16
7441	Harold Gilbert	B2	01-12-78	04-30-16
7373	George White	A1	09-19-79	04-30-16
11445	Javier Perez	E13	06-28-95	05-19-16
9607	John Ridge	Peer Support Unit	05-03-86	05-31-16
9290	Francis Jankowski	D4	05-15-85	06-10-16
1688	Roger Converse	D14	05-15-85	07-06-16
50662	Donald Keaton	A7	01-01-07	07-26-16
1430	Vincent Adduci	D4	09-19-79	07-31-16
9275	Stephen Carrio	Paid Detail Assignment Unit	05-15-85	08-31-16

<u>EMS</u>	<u>Name</u>	<u>DOA</u>	<u>DOR</u>
	Virginia Famolare	08-15-90	01-04-16
	Mary LaBelle	03-08-78	03-03-16
	John Bilotas	04-14-42	07-02-16

er...some with not so much fondness and respect..... We remember the MDC and the RMV police forces, both faded into history, but a few are still left as active State Troopers, believe it or not, as a result of being "grandfathered" for life, as long as they pass a physical (*Good for them!*). I remember helping to save America from **Mike and Kitty Dukakis** in 1988 as a BPPA representative; one of my proudest moments was escorting **Barbara Bush** (with then-BPPA Officers **Bob Guiney, Don Murray, Joe Brady and Steve O'Malley**) to our endorsement of **George H.W. Bush** at Lombardo's in East Boston. With a smirk, she said in a slight Texas drawl, "*Thank you boys ... for the endorsement, ...but ...I do hope you know what they're going to do to you here in Massachusetts for this???* I didn't really know

what she meant until several months later, in January of 1989, when an enraged democrat tried to run me off the road at Furnace Brook rotary in Quincy after seeing the inaugural "BPPA-7" license plate attached to my car. It was officially good for three months, but Mrs. Bush's words were never truer than then. I could see the guy screaming at me in my rear-view mirror, his face contorted with anger upon seeing the license plate. I wonder what job he had lost in the never-to-be Dukakis administration because of us? Perhaps Kitty's food-taster? He should have thanked me, it would have been a short-lived stint...

There were still "cashies" for details, many banks and supermarkets and clubs where you'd get \$60.00 cash for a 4-hr. detail at the end

See **Retirement Reminisce** on page 28

Retirement reminisce; were the dino-days of the 80's really that long ago?...

From Retirement Reminisce on page 27

of your shift: not bad when you went to work without a dime in your pocket! (*The Banner Market at Lawrence Ave. and BHA, was a staple, always tried to get you to stay "a little late" for free, though.*) Details were \$15.00 per hour, and you better be home when the detail clerk called, or you were out of luck. (*Even if you were home, the clerk could say he called and you didn't answer the phone; how could you prove he didn't before caller ID?*). "Cashies" got many an officer in trouble years later, when the feds determined that they were subject to something called "taxes." (*Those bastards ruin everything...*). Reliable answering machines and beepers made things slightly better in the 90's, but only if you were near a land-line phone. If you were stuck on the X-way in traffic and couldn't get to a phone soon enough, kiss your detail goodbye. All records were kept on paper, as were requests for days off, made through the chief clerk who might as well have been God. In some stations, requests were accompanied by a briefly-opened drawer, which was closed quickly if a corresponding envelope did not soon follow the "request." Of course, today, with manpower shortages and minimum-staffing requirements, you can't get a day-owed on a Tuesday in February, so which system was better?

The cruisers began to improve in the 90's (Ford C.V.'s), but the administration removed the AM/FM radios from them – replacing the gaping hole with a plywood cut-out (painted blue) – to prevent us from listening to the radio instead of monitoring our sectors. (*Apparently, they never heard of Joe O'Malley and his trusty transistor radio!*) The

events of January 25th, 1995 on Woodruff Way in Mattapan changed lives, careers, interpersonal relationships and the way we thought about the job. Those events will forever be taught and re-taught at the BPD Academy as life-lessons to be learned in the hopes of preventing a repeat. Things really began to change when computers and cell-phones entered the mix, eventually resulting in what we're dealing with today.

Many a good officer who came on the job in the 80's and early 90's is either past, at, or will soon be approaching retirement eligibility. Each will choose the best moment for themselves to pack it in; for some, the process will be a well-planned and meticulously arranged, down-to-the-day retirement party with friends and family. For others, it may be a lonely, spur-of-the-moment, "take this job and shove it..." event that forces them to make the decision. In any case, new recruits; take heed: 32 and 55 will come a lot-and I mean A LOT – quicker than you think: Save money through the deferred-comp. plan, buy real-estate, take promotional exams, put family before details and overtime, seize opportunities; you know... all the things I didn't do. In the early 90's, I remember cruising around Charlestown with my partner, **Joe Toomey**, and thinking to myself while looking at vacant/abandoned property "Who the hell is going to pay \$5,000.00 for that piece of garbage." Tonight, I'll be doing another detail. Like I told you before, I never did make detective...

And by then, you'll know why the veteran officers take the broken radio at the start of the tour and graciously give the rookies "the good equipment."

BPPA RETIREES 2015-2016



Mayfield Holliday

ID#: 7992

Date of Appointment: 3/2/83

Date of Retirement: 8/30/15



John "Jack" K. Bolstad

ID#: 7992

Date of Appointment: 6/27/79

Date of Retirement: 8/31/15

BPD Assignments:

B2 – C6

Favorite/Worst Memories,

Likes/Dislikes Throughout Career:

Just a whole lot of fun, laughs, good people to work with.

Retirement Plans:

Take it a day at a time, play it by ear.

Contact Info.:

johnbolstad2011@hotmail.com



Kelly M. Maffeo

ID#: 8701

Date of Appointment: 7/10/85

Date of Retirement: 9/11/15

BPD Assignments:

A1 – C11 – E5 – S.O.R.I. – OPS – PDS

Favorite/Worst Memories,

Likes/Dislikes Throughout Career:

Likes – All the great people I worked with. Dislikes – The hours of work sucked.

Retirement Plans:

Enjoying grandchildren and travel.

Contact Info.:

km2052@aol.com

**Joseph H. Browning**

ID#: 1521

Date of Appointment: 9/19/79**Date of Retirement:** 12/31/15**BPD Assignments:**

15 – Turret – B2 – Range

Favorite/Worst Memories,**Likes/Dislikes Throughout Career:**

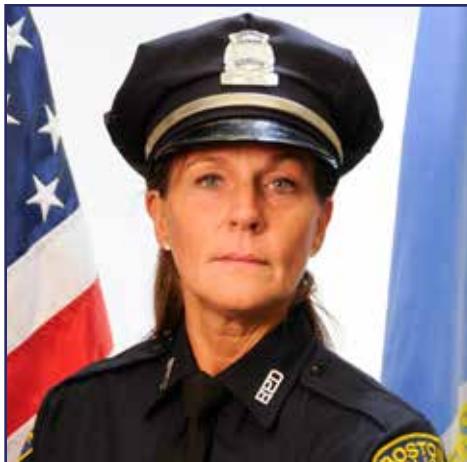
Had a good time, good people to work with.

Retirement Plans:

Travel.

Contact Info.:

Contact through BPPA.

**Patti Ann Dalrymple**

ID#: 9207

Date of Appointment: 9/28/87**Date of Retirement:** 12/31/15**Guy Bowens**

ID#: 10045

Date of Appointment: 9/28/87**Date of Retirement:** 1/1/16**John F. Breen**

ID#: 50219

Date of Appointment: 1/1/07

(former Boston Municipal P.D.)

Date of Retirement: 1/2/16**BPD Assignments:**

A1

Favorite/Worst Memories,**Likes/Dislikes Throughout Career:**

Meeting all the great people at A1, sworn and not-sworn.

Retirement Plans:

Working for the immediate future and enjoying life.

Contact Info.:

breenjohn9@gmail.com

**Vincent P. Stancato**

ID#: 9615

Date of Appointment: 6/9/86**Date of Retirement:** 1/4/16**BPD Assignments:**

E13 – Information Systems Group –
A1 – Dignitary Protection – Technology

Favorite/Worst Memories,**Likes/Dislikes Throughout Career:**

Technology time spent. Enjoyed meeting people.

Retirement Plans:

Florida.

Contact Info.:

vpstancato@gmail.com

**John McCarthy**

ID#: 7024

Date of Appointment: 5/9/79**Date of Retirement:** 1/4/16



John McGibbon

ID#: 50668

Date of Appointment: 7/9/07

Date of Retirement: 1/22/16



Rhethia Y. Stewart

ID#: 8329

Date of Appointment: 10/31/79

Date of Retirement: 1/31/16

BPD Assignments:

E18 – E5 – C11 – BFS – Police Academy
– Hackney Carriage Unit

Favorite/Worst Memories,

Likes/Dislikes Throughout Career:

Favorite – Worked with my father in D4 Wagon.

Disliked – Being laid off in 1981 due to Proposition 2-1/2.

Likes – DOING DETAILS.

Likes – The fun I had with fellow police officers and the ones I will always consider true friends.

Retirement Plans:

Enjoy life, grandkids, living each day to the fullest.



Brian Sullivan

ID#: 11643

Date of Appointment: 3/20/96

Date of Retirement: 1/31/16



Kevin A. Woodside

ID#: 8184

Date of Appointment: 9/19/79

Date of Retirement: 3/3/16

BPD Assignments:

Team Police – A7 – A1

Favorite/Worst Memories,

Likes/Dislikes Throughout Career:

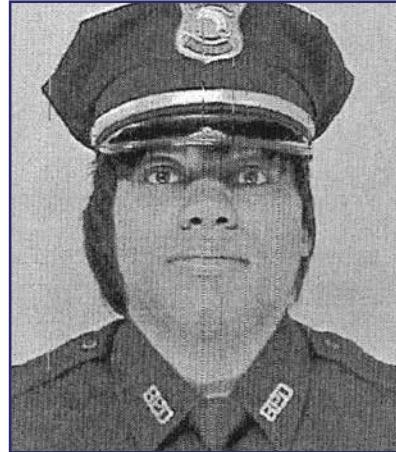
Was able to leave/retire at exactly 55 years old!!!

Retirement Plans:

Spend time with my wife and family.

Contact Info.:

kwoodside@comcast.net



Angela Williams-Mitchell

ID#: 10603

Date of Appointment: 11/27/89

Date of Retirement: 2/5/16



Ellen O'Rourke-Deary

ID#: 10074

Date of Appointment: 9/28/87

Date of Retirement: 2/5/16



Maureen B. Parker

ID#: 8946

Date of Appointment: 7/19/87

Date of Retirement: 2/29/16

BPD Assignments:

A1 – D4 – BFS – Court Unit (Brighton)

Favorite/Worst Memories,

Likes/Dislikes Throughout Career:

Favorites! – Never did many Details or mandatory OT, but always had fun. I loved Concerts @ Fenway, always backstage (when they got me, Thank you!), Springsteen, Stones, Aerosmith, etc.

Parting Thought:

Be kind to people, even when they are "a\$\$#&^%" jerks!



John Pyne

ID#: 11122

Date of Appointment: 6/22/94

Date of Retirement: 2/29/16



Martin F. O'Malley

ID#: 10572

Date of Appointment: 11/27/89 –

Date of Retirement: 3/4/16

BPD Assignments:

D4 – Crime Scene Response Unit

Favorite/Worst Memories,

Likes/Dislikes Throughout Career:

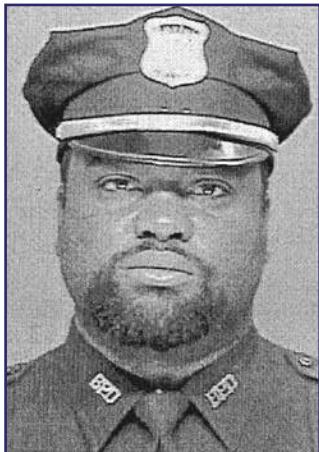
Enjoyed almost everyone I worked with.

Retirement Plans:

Nothing right now.

Parting Thoughts:

Job is much more difficult for new officers today than in the 80s/90s.



Mark Monroe

ID#: 9374

Date of Appointment: 7/10/85

Date of Retirement: 4/4/16 (from B3)

BPD Assignments:

A1 – A7 – A15 – E18 – B2 – B3 – Range

Favorite/Worst Memories,

Likes/Dislikes Throughout Career:

Loved time at the Range and working with most of the men and women – especially Range. Loved the camaraderie – will not miss the job.

Retirement Plans:

Travel – motorcycle.

Contact Info.:

fretfiend@verizon.net



Stephen Law

ID#: 8866

Date of Appointment: 3/30/83

Date of Retirement: 4/29/16



Harold Gilbert

ID#: 7441

Date of Appointment: 1/12/78

Date of Retirement: 4/30/16



George White, Sr.

ID#: 7373

Date of Appointment: 9/19/79

Date of Retirement: 4/30/16

BPD Assignments:

Districts 15 – 2 – 11 – 18 – 5 – A1

Favorite/Worst Memories.

Likes/Dislikes Throughout Career:

Dislike – The double standards of the Boston Police Department.

Retirement Plans:

Becoming entrepreneurial. I have an interest in becoming a Constable, travel, life insurance and financial services.

Parting Thought:

I wish that the Boston Police can improve its relationship with all officers and not a selected few. Anyone who joins the Police Department all want the same things from the Department: Respect, Opportunity, Support and to be treated fairly.

Contact Info:

georgewhite7373@gmail.com



Javier Perez

ID#: 11445

Date of Appointment: 6/28/95

Date of Retirement: 5/19/16



John Ridge

ID#: 9607

Date of Appointment: 6/9/86

Date of Retirement: 5/31/16

BPD Assignments:

D4 – Peer Support Unit

Favorite/Worst Memories.

Likes/Dislikes Throughout Career:

The good people I met over the years.

Being on "COPS" TV show.

My first call as a patrolman was a man hogtied and dead for days, I had to wait there in that smell until the Medical Examiner showed up.

Retirement Plans:

Travel, spend time with my grandchildren.

Parting Thought:

Thanks for doing my dream job following my father's footsteps.

Being remembered as a good person and a good cop.



Francis Jankowski

ID#: 9290

Date of Appointment: 5/15/85

Date of Retirement: 6/10/16



Roger Converse

ID#: 1688

Date of Appointment: 5/15/85

Date of Retirement: 7/6/16



Donald Keaton

ID#: 50662

Date of Appointment: 1/1/07

Date of Retirement: 7/26/16

EMS RETIREES 2015-2016



Vincent R. Adduci, Jr.

ID#: 1430

Date of Appointment: 9/19/79

Date of Retirement: 7/31/16

BPD Assignments:

B3, 1 year – D14, 5 years – D4, 31 years

Favorite/Worst Memories,

Likes/Dislikes Throughout Career:

Having the same partner for 18 years.

The "Menino Years," the worst in all of BPD history, Kevin White treated us better.

Retirement Plans:

Winter in Naples, Florida, play golf and enjoy my family.

Parting Thought:

A heartfelt thank you to all at the BPPA. It's been a pleasure to have been a member for my entire 37 years.

Contact Info:

bigdrive1851@yahoo.com



Stephen Carrio

ID#: 9275

Date of Appointment: 5/15/85

Date of Retirement: 8/31/16

Virginia Famolare - EMS

ID#: C-80

Date of Appointment: 8/15/90

Date of Retirement: 7/31/16

BPD Assignments:

A4 – Operations – Ambulance 15 – Coordinator of the Peer Support Program

Mary LaBelle - EMS

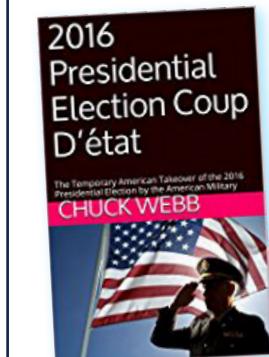
Date of Appointment: 3/8/78

Date of Retirement: 3/3/16

John Bilotas - EMS

Date of Appointment: 4/14/42

Date of Retirement: 7/2/16



An intriguing novel of current political events by retired BPD Lt. Chuck Webb of Kailua, Hawaii.

Make sure you drop a line to

Bostbart@aol.com if you visit Hawaii – he'd love to see you at his restaurant."

Order Chuck's book through Amazon.com

The Law Offices of Donald E. Green Celebrates 30 Years in Practice!

The first Law Offices of Donald E. Green was opened in Boston's waterfront in 1982 and the second office in Dudley Square/Roxbury in 1988. The Firm also has satellite locations in Braintree, which is convenient for South Shore residents and downtown Boston; both locations are by appointment only.

The Law Offices of Donald E. Green is a multi-ethnic, multi-lingual law firm, concentrating in personal injury matters as well as medical malpractice, dental malpractice, wrongful death, worker's compensation, slip and fall, criminal defense, civil rights, immigration, family/probate, bankruptcy, real estate and sexual harassment claims.

Don Green served in the United States Marine Corps from 1957 to 1961 before being honorably discharged. In 1968, he joined the Boston Police Department and retired in 1990 after serving the city for nearly 22 years, the last 15 years as a Sergeant in the Roxbury district. He is married to Annette Hill Green, a native of Dorchester, who is also an attorney and his law partner.

"We are proud of our investment in the community and the trust our clients have instilled in us to handle and resolve their legal matters over the past 30 years. We would like to take this opportunity to thank the community for their support and patronage!"

We would like to say "thank you" by inviting you to stop by our Roxbury office, Monday through Friday, between 8:30 a.m. – 5:30 p.m. to [pick up a free Cell Phone Dashboard Pad](#) in an effort to promote your safety (hands-free talking) on our roadways! (Limited to one per person, while supplies last)

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ANNETTE HILL GREEN



DON GREEN

A reduced legal fee is continuously offered to police officers and has been for more than thirty (30) years. Our office has successfully represented countless law enforcement officers in their personal injury claims (on or off duty) and other legal matters.

The dangerous world of modern American policing

By Daniel MacIsaac, B-3 Days

I don't even know where to begin. On July 7th a great crime was perpetrated against our brother and sisters officers in Dallas, Texas. The reality of it is shocking; sadly however the potential for a tragedy like this to happen comes as no surprise to those of us who have practiced our chosen profession over the last few years. The climate that exists surrounding policing in United States is toxic, dangerous and all too often fatal. The dynamics that have created this climate are disparate and in some cases seemingly unrelated to one another. Here I would like to discuss a few factors that have helped drive us into these dangerous times.

As everyone knows there has been a seismic shift in the way media is consumed, produced and disseminated. The proliferation of social media has had many positive effects on society and seems to be the logical extension of our society that promotes and encourages free expression. The right of the people to express themselves freely is enshrined in the DNA of our nation, and those of us sworn to protect it take it very seriously. Social media has given a voice to

many who previously would have struggled to be heard, in many ways that is a good thing. However, it has also forever changed the way we receive news. Today many people receive their information as often from family, friends, acquaintances or someone (whoever it maybe) that they follow on Twitter, Facebook or any of the many other platforms out there. In many cases this leads to what amounts to be a large version of the old kids game "telephone." Half-truths and outright lies spread like fire and before you know it, it is an official part of the narrative. This editor-free environment where "news" travels quickly perpetuates falsehoods that in another era had a better chance of not being heard because a responsible journalist would vet information before passing it along. The traditional media often ends up passing this misleading information along in order to keep up with the voracious pace of the modern news cycle. When these pieces of "news" are passed along by established organizations it lends credibility to them.

The starker, most recent example of what I am talking about were the events in Ferguson, MO. A justified use of deadly force by a police officer trying to protect his life and the lives of those around him was turned into an indictment of his actions in the media. The "hands up, don't shoot" myth was reported as fact and perpetuates till this day. The facts of the incident borne out by two exhaustive investigations have little to do with how people view the incident. The public's right to know is an important consideration, it is however not the only concern and sometimes it is rightly not the priority. Seasoned investigators all over the world know from long experience that drawing conclusions based on less-than all of the facts and a careful review leads to mistakes in almost all cases. Recently, more often than not, hyperbole and hate-speech carry the day. This environment has made an already dangerous job even more so.

In addition to the poor performance of the media the "leadership" we have seen from our elected officials has not been stellar. Unfortunately, the era of great statesmanship is over; there are no Lincoln's or Roosevelt's today or anywhere on the horizon. When we have elected officials like Senator Warren or Governor Dayton of Minnesota making irresponsible statements about incidents when they have none of the facts, it only serves to foster a climate where the police can be viewed as the enemy. Pandering for the purpose of political convenience is cowardice, plain and simple.

With all that being said please try not to despair; remember to look out for one another and remember to keep your tactics sharp. Practice and train to stay sharp and get better and ensure you go home at the end of your shift. I do believe that this job is still worth doing and doing well; whether or not our "leaders" or some members of our society want to admit it the police are essential to the freedom and security of our great nation. Keep the fallen officers from Dallas, their families and the officers of the Dallas Police Department in your prayers. Stay safe.

Postscript: Unfortunately, shortly after I wrote this the world was confronted with the tragic news from Baton Rouge, LA where three more police officers gave their lives in defense of their community, events like the one in Dallas and Baton Rouge test the resolve of even the most committed among us. Please add to your prayers the Baton Rouge Officers, their families and colleagues and be careful.



Bob & Julie Colburn's daughter Maeve attends picket in support of Brigham & Women's Hospital nurses.

Attention

To all members of the Boston Police Relief Association – Active Duty or Retired

If you need to change your beneficiary or you are not sure of who your beneficiary is you can contact the relief office at 617-364-9565. If you leave a message your call will be returned and if necessary the paperwork will be sent out to you. Thank you.

William F. Carroll, Clerk, Boston Police Relief Association

They're gunning us down!

By **Mark A. Bruno**

Recent tragic events across this country have left members of our profession numb. To think police officers could be ambushed and killed just because they are wearing blue. It is a sad day and an indictment on our society when sick, warped and demented individuals can just pick up a weapon and start shooting law enforcement officers because of the profession they hold. Our heartfelt prayers go out to the families of these heinous crimes. In Dallas, Texas and Baton Rouge, Louisiana, our brothers and sisters in these respective police departments have suffered a great loss. I along with my fellow officers have never felt such venomous hate towards our profession.

I respect the office of the Presidency, but unfortunately I do not respect the man who currently occupies it. His silence during the attacks in Ferguson and Baltimore on law enforcement was deafening, and his speech during the funerals for the Dallas Police Officers was a disheartening one. Instead of showing compassion to the victims and their families and those men and women who wear the blue, he used it as a platform to talk about the blame that should be shared by all involved which caused this and had brought us to these terrible tragic acts. This was neither the time nor place to be talking about this. The Police Officers who attended this funeral were left numb by this speech, as was I. I would rather President **Barack Obama** not have spoken at all. I am sorry if this offends some but I am pretty sure that many in our profession have felt a bullseye has been placed on our backs by the President due to his lack of support for what we do day-in-and-out. Instead we have all been painted with a broad brush based on several shootings which have been played out in the media in a lopsided fashion to make all officers look bad. These unrelenting attacks from media and various organizations has left us vulnerable and uncertain on how we do our jobs. We as officers should not have to kowtow to be politically correct when it comes to enforcing the



JULY 7, 2016 END OF WATCH

law. This should not be about black or white issues, but rather about how everyone should act civil in our society. We as a nation do not profess to be perfect. We are all God's children after all.

The media and our elected leaders should not fan the flames of racism which will only lead to division, but rather they should concentrate on teaching our young to be respectful of one another regardless of race, creed or religion. Hate and anger will only lead towards a society that will always be divided. Unfortunately between the President and the media the fuse has been lit, and now all police officers have become targets. The President has empowered this movement where individuals are stepping up and getting in our faces with cameras and threatening language. Sheriff **David A. Clarke** of Milwaukee County, Wisconsin hit the

nail on the head when challenged by CNN reporter **Don Lemon** on whether or not the ambush of cops across the country was related to the Black Lives Matter Movement. What a pompous ass Don Lemon is! Please do your job as a reporter and report what is as obvious as the nose on your face! To imply these deaths of police officers was not related to this movement and the hatred that has been heaped upon cops across the country is ridiculous! As Sheriff Clarke stated these groups are nothing more than "purveyors of hate!" Maybe Don Lemon should find a new job or at least get honest with himself! When Sheriff Clarke asked Don Lemon if anything was reported on the twenty-one blacks killed across the country the very next day, Don Lemon refused to answer. Sheriff Clarke pointed out also the homicides of blacks from black-on-black violence in the President's hometown of Chicago. The figures are devastating and you can all look them up. It's amazing how the media exploits what they want the public to see. There are bad seeds in all professions that need to be weeded out, but **gunning down cops** is not the answer!

A HERO REMEMBERED ... NEVER DIES



CORPORAL
MONTRELL JACKSON



DEPUTY SHERIFF
BRAD GARAFOLA



PATROL OFFICER
MATTHEW GERALD



END OF WATCH: 07-17-2016

REST IN PEACE TRUE BLUE HEROES

TrueBlueWarriors.org • www.facebook.com/truthtbluewarriors

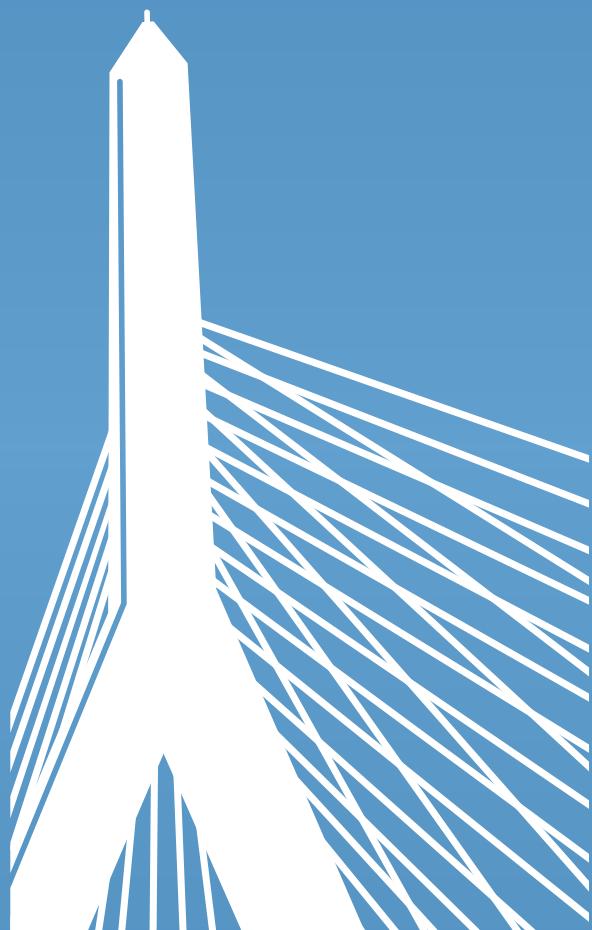
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Memories of a BPD “Police” Dispatcher

By Denise DePina Reed, Former BPD Dispatcher

With the recent deaths of the late Police Officers Sandra Rucker Jones and Richard (Rick) Ingersoll, I found myself reminiscing of those days on the 7th floor of the “Turret” at 154 Berkeley Street. I arrived there “green” on October 30, 1990 from District D-4 for a day tour. At the helm were Officers Brian Cunningham, Mike Morrissey, Val Johnson, Sandra Springer and Dick McCormick, who arrived every morning for work at 6:00 a.m. to do District B-2. The relief officers were Warren Morrissey and Arthur Garrity. I can remember those small terminals and headphones where if the

power went down there was a long pulley system in the middle of the 911 call-takers area by which the calls would come, written down by hand and brought into the dispatchers, where we would have to track by hand what cars were on what calls.

I was taught to dispatch by some of the best out there, and training was not something that took months. This was trial by fire, you got maybe two-three weeks and then you were on your own.

I remember being in awe as Ellen Stone was on District B-2 with a chase. I am not going to go into pros and cons of whether or not we should have police officers or civilians on the mic. Currently one might think I am not allowed to have an opinion. But, anyway, this woman was directing these troops like a fine symphony. She knew every street, alley, backyard this suspect might be attempting to drive or run down, and she was directing every officer to head in that direction. We didn’t have computers that gave us that information; this was strictly “street knowledge.” That comes from being out there, knowing that Hartford Street runs into Wayland Street to Howard and that they might run through the train tracks. Or if Mrs. Barbosa’s grandson gets to the house, she is not going to let you in the house. You got that from J.J. Brown, Ronnie Myers, Rick Ingersoll, and the late Timmy Kincade. Each dispatcher knew their channel like they knew their home, they policed that channel every night but were just as capable on any other channel, and were a sight to “behold” when operating “two channels at the same time because someone was on break. The thing I remember most is that the Supervisors knew we held it down; we knew what we were doing and let us do our job. Being police officers on the channel gave us the distinct advantage of taking a call, which might not need the assistance of an officer in the street, speaking with the caller over the phone, taking care of their needs, writing a 1.1 if necessary or giving a miscel and

clearing the call off the board.

I found myself thinking about the funnier times. How many of us remember Leon Buckley couldn’t say *McGillicuddy*, and everyone would call him on the air and ask him to have that officer go to “seven.” I don’t think there was an *Officer McGillicuddy*. He also couldn’t say *Oak Street*. It was *O-aeck Street*, and he would get mad and tell us, “You all know where that street is!” Who could forget J.J.’s “The Night before Christmas” over the air, or *Ellen Stone’s*



infamous ALL-OUT “UFO” sighting with Bratton running up the stairs to the “Turret” to find out who put that out over the air, there was also Boston Operations KCA860 Boston Police at such and such time “women operating on all channels” compliments of Heather MacKenzie. The D201F Curley and Cook put in a call for an ice cream melted on the sidewalk and I read it out over the air before I realized who put it in. They were the original D201F, but the 201F that made their mark was Young and Burwell. Frank we miss you.

“The Dog and the Bear” had a way of getting under Ennis’ skin just because they could and one night we turned around and Ennis’ seat was empty. There was a mad dash to take over the channel. Ennis was on his way to District D-4 for a confrontation with “the Dog and the Bear!” We never let him forget it.

Timmy Stanton makes his debut as a dispatcher and he is dispatching on District D-4. Now when he was out there let’s just say he wasn’t that charitable to the dispatcher. But this day he is fussing about the guys, and I jump up, “Do my ears deceive me is this Timmy talking about D-4,” even he starts to laugh. When the shoe is on the other foot its a little tight.

If you are not sure, let me make it real plain I loved dispatching and we were a “family.” We enjoyed what we did, your life was important to us and we cared about each other. I salute all of the Boston Police Dispatchers: Prescott (Rick) Thompson, Davy Perez, Dave Stewart, John Conway, Richie Caulfield, Late

Dick (Doctor) Ronan, J.J. Brown, Frank Morrissey, Late Mike Morrissey, James ("Hammy") Hamilton, Late Rick Ingersoll, Joe Brady, Late Leon Buckley, Erica (Israel) Bradley, Willie Bradley, George Cardoza, Randy Woodley, Kenny Peters, Dave Hurley, Joe Travis, Joe Crowley, Ellen Stone, Ronnie Myers, Teddy Hendricks, George Thomas, Jack Leman, Late Richie Bourque, Patrick Duffy, Jerome Thomas, Beverly Parham, Jerry Riley, Dennis McKenna, Barney Olson, Joe Grey, Dino Gonzales, Curtis Carroll, Late William (Oakie) O'Connor, Late Richie Martin, Carol Hullum, Val Johnson, Sandra Springer, Heather MacKenzie, Charlie Manning, Tammy (Jackson) Espinola-Hodge, Late Sandra Rucker Jones, Warren Morrissey, Late Medaline (Lopez) Figueroa, Late John Ennis, Bobby Allen, Late Ernest (Timmy) Kincade, James Fitzgerald, Late John Fitzgerald, Terry O'Neil, John Disciullo, Bob Boyle, Eddie White

C11 Memorial Wall Plaque Dedication and Family Day

By P.O. Jimmy Doiron, C11

On Saturday, September 17, from 1 to 6 p.m. we had two great events at C11.

During the first event we dedicated six new plaques and rededicated one plaque on our Memorial Wall. The new plaques were dedicated for **Sherman Griffiths, Edwin Kenneally, Jay Greene, Patrick Donovan, Michael Baker and Richard Clancy**. The rededication was for **Joseph Zanolli**.

We had a great turnout, between the families and friends of our fallen brothers, Officers, both current and retired and their families, politicians and members of our command staff we had between 150 and 200 people in our parking lot and station. We were all there to pay respect and honor seven Officers that were all taken from us too soon.

The second event was the first annual C11 Family Day. There was a bouncy house, bouncy obstacle course, dunk tank, oversized games of Connect Four and Operation, a basketball shootout game, a face painter, a balloon artist, games and contests, music, and food and drinks.

A fun time was had by all, both young and old. It was great to see Officers that have moved on from C11 and catch up. It was nice to finally meet the husbands, wives and children of the men and women that we work with on a daily basis. It was a great day all around, from the weather to the food to the activities. I hope we get an even better turnout next year.

Let me get into why I feel these two events were so important.

It is very important to honor those that came before us and those that left us to soon. There is a lot to learn from the men who we honored that day. They were all great Officers and great guys in their own way.

I feel the job we all do, day in and day out, is more dangerous now than it has ever been. Without getting into the politics I will say we are being verbally abused from the community, the media,

and **Sammy Gaughan**. I am sure that I have left someone out and for that I am sorry.

These people along with some memorable Supervisors, **Ridlon, Driscoll, Georgilis, Gifford and Higgins** to name a few that have passed through Operations have given me memories I will treasure the rest of my life. As I said this piece was brought forth to highlight a period of history within the Boston Police Department. They used to call Operations – “The Rubber Gun Squad,” but this was a place where an officer could come and learn a skill after being placed “out injured” or for some other reason. Many came because they wanted something new in their career, others were sent but what we all got was a “camaraderie” that can never be duplicated.

“This is Boston Operations KCA860 Boston Police on all channels at 14:24 hours wishing you all the best and signing off.”



the politicians, and at times our own department. There have been Officers that have been physically attacked and even murdered for no other reason than they put on the same uniform that we do. We have become the scapegoats for all that is wrong in our world.

It is important that we show everyone that we are human beings that hurt, that miss, that love and that go through all the same emotions as everyone else. We are members of the same communities that they are.

There is an unspoken bond that builds in our job. That bond that lets you know that the guy or girl next to you has your back. There is no better way to build that bond than through camaraderie.

I hope these events helped show the families of our fallen Officers that they themselves as well as their Officers are important to us and will not be forgotten. I hope these events helped build that camaraderie and bring us closer together. I hope these events showed the members of the Dorchester community that walked by and looked into our parking lot that we are just like them. That we have families that we love. That we are normal human beings that like to have fun and relax with our friends. More than any other reason I hope everyone had a chance to relax and have some fun.

There is a long list of people I would like to thank for helping out and making these events great successes. In no particular order they are: the men and women of C11, past and present, the leadership of the Boston Police Patrolmen's Association, Detective's

See **C11** on page 52

Boston Police honors Dallas' fallen

By P.O. Jay Moccia

During a #BlackLivesMatter protest on July 7, 2016, Micah Johnson, who stated he wanted to "kill white people especially white police officers" opened fire on the crowd. Four Dallas Officers, and one from DART (Dallas Area Rapid Transit) were killed, nine other Officers were wounded along with two civilians. The shooter was eventually cornered, and dispatched by an explosive device delivered via robot, after it was determined assaulting his position could cause injury or death to the Officers undertaking that mission. (That is **LEADERSHIP**, not management right there kids!)

About a dozen members of the Boston Police Department and Honor Guard joined thousands of other Officers from around the world to pay our respects. The ceremonies we attended were solemn but filled with hope and humor mixed in with the sadness. Dallas Chief **David Brown** was inspiring to say the least!

During one of the services, the celebrant looked out at the SRO crowd, filled with cops, and noted that among this crowd through all our years of service we had done many good things, touched lives in a positive manner, but those incidents would seldom be reported



Motorcycle escort for slain Dallas PD Officer.

P.O. Jay Moccia,
P.O. Heather MacKenzie,
P.O. Tim Donovan,
P.O. Steve Wallace, Braintree
Police pose with members
of the Tarrant County (TX)
Police Department.

(photo courtesy of
P.O. Heather MacKenzie)

in the media, only in death or disgrace do Officers make the headlines, but that should not stop us from helping and caring, and that would be the legacy from this tragedy.

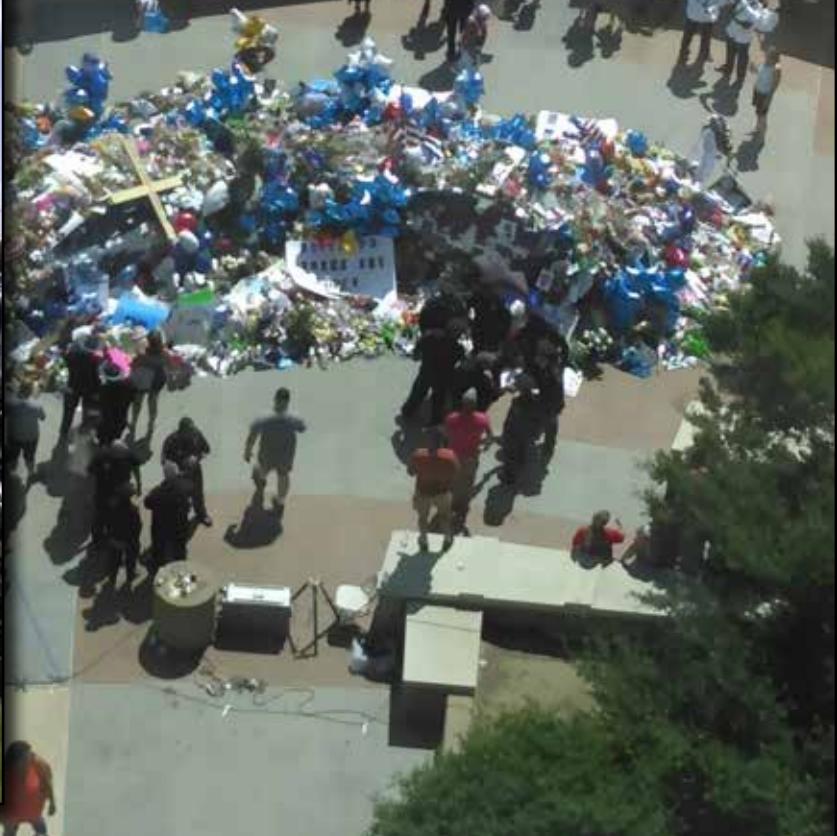
We visited the impromptu memorial that sprung up at Dallas PD Headquarters. It was moving by itself, but more moving was the people we spoke to, there for the same purpose. Residents of Dallas' toughest, poorest neighborhoods, who openly wept, telling us **THIS** is not Dallas, that in these neighborhoods, they welcomed the Police, and even if there were disagreements over issues, that there was and always had been open dialogue, and a desire to work together to resolve problems. Basically Community Policing as it's supposed to be.

We also spoke to cops from all over, and found we all pretty much have the same experiences, complaints, and remarked that we (Law Enforcement) never manage to celebrate joyous occasions, and we only gather in sadness. We are all brothers and sisters in blue (or green or khaki, or even red or white) when it comes to our grief, but we need to remember this when we meet each other under other circumstances, and recall this camaraderie. Stay safe, and note, who *really* has your back are the people who stand at roll call next to you.





Sgt. Jason Gilmore (left) and P.O. Jay Moccia (right) with a member of the Fort Worth, TX Marshall's Department.



Remembering the Boston Police Strike of 1919 (97th Anniversary - 9/9/16)

By P.O. Robert E. Anthony, BPPA Historian (Information obtained from various sources)

The Boston Police Officers of 1919 had not seen a paid raise in over 60 years since almost 1857, when new officers came on the job they were paid a rate of two dollars a day. These wages were much lower than an unskilled worker in the factory. Working conditions were seven days per week, with a day off every other week and you could not go out of town without permission. There was no court time, you were expected to work between 72- 98 hours a week and sleep in the station house in deplorable conditions, lack of beds, baths and toilets.

The Department was under the control of the Commissioner who was appointed by the Governor. The Mayor controlled the Police budget, but the operation and how the budget was used came under the control of the Governor since 1885. The Mayor at the time was **Andrew Peters**. He had to protect a city with a Police force he did not control.

The Department at the time was mostly Irish-Catholic rank and file. In June of 1919, grievances made by Officers were never addressed. So the officers approached the American Federation of Labor (AFL) to try to unionize. Officers already had their own association called the Boston Social Club, founded by the Police Department in 1906 and operated under their sponsorship. Police Commissioner **Edwin Curtis** came out against the formation of a Union. In August of 1919, the Union was granted a Union Charter. Commissioner Curtis stated that a policeman was not an employee, but a state officer. The Governor at the time **Calvin Coolidge** and Attorney General **Albert Pillsbury** put legislation in place to make it illegal for public employees to be in a Union.

On August 20, 1919, the Governor suspended eight of the leading Police organizers and another 11 would follow. He then ordered the officers in the ranks to turn in their nightsticks. He set in place a Volunteer Police force. Mayor Peters who was out of town during this, on vacation, returned and spoke to **James Storrow**, a prominent banker. Storrow spoke to Commissioner Curtis and asked if the Union could stay and not have any ties with AFL. Curtis would not agree, Four of the five newspapers agreed with Storrow. But Commissioner Curtis would not bend and stated the need for public safety overrules the officers' right to collective bargaining. He had the backing of the Governor and they both rejected Storrow's request. The Police members called for a vote on September 8, 1919 and by a vote of 1,134 to 2 voted to strike, beginning the next day at evening roll call. The reason was to fight the Commissioners' denial of their right to affiliate with the AFL. The Governor recruited 200 Harvard University athletes and businessmen to help replace the strikers. On September 9th, the Officers went on strike at 5:45 pm. The Department at the time had 1,544 personnel and 1,117 refused to report for work. The Governor assigned 100 State Metropolitan Park Police to replace striking Officers. But 58 refused to report for work and they were suspended from their jobs.

The President of Harvard College, **Lawrence Lowell** called for more students to volunteer and Boston businesses did as well. People gathered outside Police Stations and were heard to call out "kill the cops!" Their was a large fight in Scollay Square between Replacement Police and crowds. By 8:00 pm, the crowd grew to over 10,000. Soon they began breaking windows in stores and looting had

begun. On September 10th, Mayor Peters used an emergency clause to attempt to control the situation and told the citizens it was not his fault. The Governor then issued a statement saying the Guard would be under his control, not the Mayor. When the first group of State Guards arrived they rescued a group of cornered Volunteer Police. Several were injured by thrown rocks, but they were able to take control of Scollay Square.

The Guard numbered over 5,000 and were stationed at the Armory near Park Plaza Hotel. The Guardsmen had machine guns, but they were just a band-aid for the experienced police officers they replaced. They were inexperienced at handling crowds and used severe control methods without the regard of life. In South Boston, two were dead and other were wounded. The death total would reach nine.

The Governor called the strikers "deserters and traitors." The officers responded, "*When we were honorably discharged from the United States Army, we were hailed as heroes and saviors of our country. We returned to our duties on the police force of Boston.*

Now, though only a few months have passed, we are denounced as deserters, as traitors to our city and violators of our oath of office. The first men to raise the cry were those who have always been opposed to giving to labor a living wage. It was taken up by the newspapers, who cared little for the real facts.

We finally added our words of condemnation.... *Among us are men who have gone against spitting machine guns single-handed, and captured them, volunteering for the job. Among us are men who have ridden with dispatches through shellfire so dense that four men fell and only the fifth got through. Not one man of us ever disgraced the flag or his service. It is bitter to come home and be called deserters and traitors. We are the same men who were on the French front."*



After the strike, the city paid the new Officers the same amount of money the striking Police Officers had requested with better working conditions and additional holidays, plus free uniforms. The Officers were never allowed back on the job and most took employment with other departments outside of the State and some had to take on jobs as laborers.

Governor Coolidge would be re-elected on November 4, 1919. One year later he would become Vice President of the United States and when President **Warren G. Harding** died, he became the 30th President of the United States. **James Michael Curley** would defeat Mayor Peters. The AFL would not try to organize a Police Union for over twenty years. It is still illegal to go on strike. But the groundwork was set for the new Union, the BPPA, to be established.





Boston Police Strike of 1919

The Great Breakfast Table Paper of New England

The Boston Post

TUESDAY, SEPTEMBER 9, 1919

22 Pages Today

POLICE VOTE TO STRIKE TONIGHT WALKOUT AT 5:45 P.M. ROLLCALL

Ballots Cast at Enthusiastic Meetings Following Commissioner's Verdict of Guilty in Cases of 19 Officers Tried on Charges of Violating Rules by Joining Union—Governor, Mayor and Committee in Conference Over Crisis—Curtis Says He Is Ready—Strenuous Efforts Being Made to Avert Walkout—Hope to Succeed Today

PRO-GERMANS FIGHT TREATY

Every Element of Chaos in Nation Against It, Says Wilson—Would Give Life for It if Needed

RUTH MAKES 26TH HOMER AND RECORD

Sluggers Break Buck Freeman's Record of 25 Home Runs

BIG EVENT OCCURS AT POLO GROUNDS

mighty tribute to GENERAL PERSHING

Enthusiastic Welcome Given Returning Hero—President Sends Greeting—Secretary Baker Presents Commission—Salute for Rank Given

All Officers Found Guilty Are Suspended by Orders of Commissioner

Sentences to Be Imposed Up on Patrolmen Suspended in General Order

Received this book July 29
John H McCabe
Police Station 13
Jamaica Plain

May, Joseph -
Mayo, William T.
Mayo, Daniel T.
MacDonald, John D.
MacDonald, John D.
MacDonald, William E. R.
McAllister, Edward G.
McAuliffe, Arthur F.
McCabe, John H.
McCard, George S.
McCarey, James J.
McCarthy, Daniel W.
McCarthy, Francis B.
McCarthy, Francis X.
McCarthy, Timothy F.
McCarthy, John J.

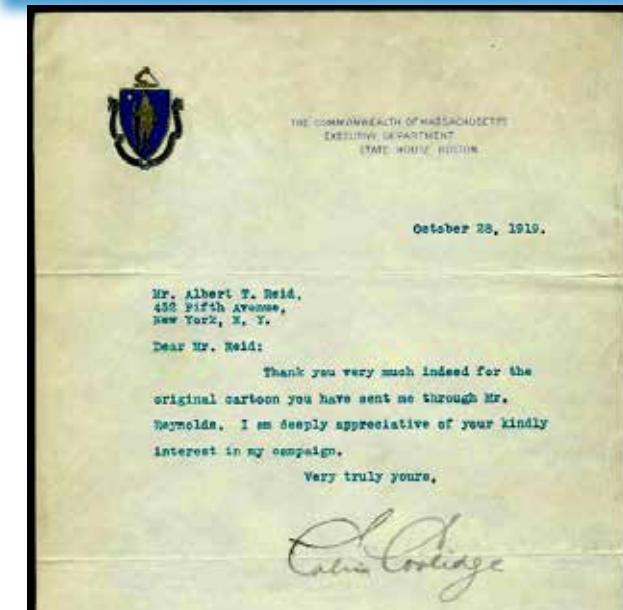
John H. McCabe's diary pages in the days preceding the Boston Police Strike of 1919 and his name on the list of Strikers who were terminated by Mayor Andrew Peters.

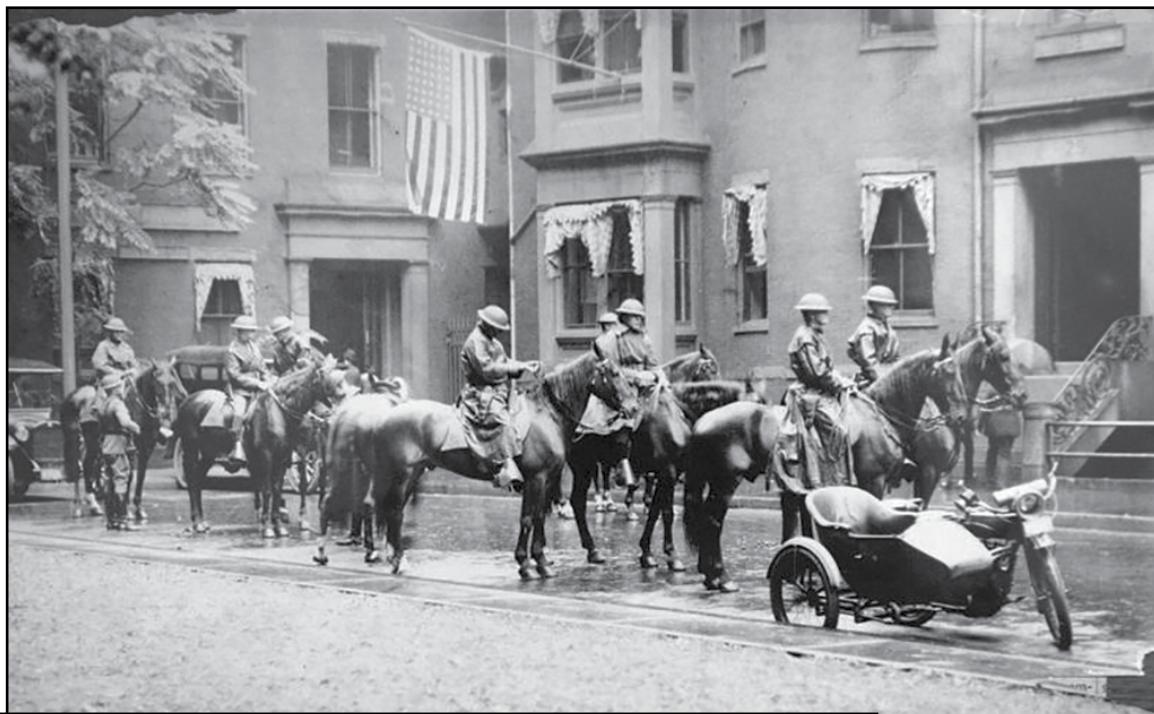
Aug 11 1915 arrested
Joseph C Burke 15 yrs P
63 Ryemore St father Patrick
Wm. Schofield 11 yrs Grammatical
Teacher Walter Schofield
Sarah Bridie 12 yrs
3575 Nash, father Harry Smith
for Stealing & Larceny of apple
from Broad St Est.
Sunday Aug 16 1915 Arrested
Dominick Whalley 32 Vine St
Manchester Mass for Drunkenness
and operating Auto under influence
of liquor In Court Aug 20
found not guilty by jury, Boston
Witnesses were H B. Seline 134 State
St John E Flynn 38 Call St J. P.
H St. Longfellow 3 Green St
Thomson Mass owner of Auto
Struck by Whalley
Boggs State Via 25764
Whalley 11 18 58 603
Accident happened on Poston Ave
Aug 1 January about 1915 1916
When I arrived Bigbee approached

July 1 1919
In Court Auto
July 8 In Court Auto
July 11 In Court Auto
August 1 On Auto traps
Found 1st
Aug 4 Hugo Scherman
killed on Arborway about
6-10 Vertell S telephoned for
Corp
Aug 5 Impugnabe Corp.
of Larry Shields Break Out
at police Stone's barn
Nothing taken
Aug 6 In Court Auto
Aug 11 On Auto traps Chestnut & Pick
11 In Court Auto
Aug 23 Report to the 1000 Committee
In Drane

Sept 6 1919
Sept 6 Alarm from Box 1494 for 5 PM
fire in Auto owned by Aug 4
Haffenrapp, E 3d Mt Valley Av
Dah 500 Cause unknown
Velin Young Co No 3 530

Last entry in John H. McCabe's diary is dated September 6, 1919, three days prior to the Boston Police Strike on September 9.





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Continued on Page 6; Fifth Column.

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Several Boston Unions Vote to Support Police

Boston, Aug. 29.—Officials of the policemen's union and their counsel accepted tonight an invitation to meet tomorrow James J. Storrow, chairman of the mayor's committee, to discuss the policemen's affiliation with the American Federation of Labor. The action was taken upon the advice of James H. Vahey and John P. Feeney, counsel for the union, after an exchange of letters with Mr. Storrow.

The special committee of 17 appointed by the Boston Central Labor union to aid the policemen, was engaged today in learning the attitude of many unions toward the policemen's union. Members declared that a number of locals had voted to support the policemen to the extent of walking out.

Among the unions which have announced that they would support the policemen are the Carmen, the hotel and restaurant employes, the bartenders,

the building trades and telephone workers.

In resolutions adopted today, the mayor's committee expressed opposition to the affiliations by an organization of policemen with the American Federation of Labor, for the reason that it would tend "to divide allegiance of a body of men which in the nature of its duties can have but one allegiance, and that to the whole community." The resolutions say that the committee is not opposed to an organization of policemen within the department.

The state civil service commission announced that, in anticipation of a possible strike of policemen, it was trying to establish a record in marking the papers of 277 men who took special examinations for the police department on Aug. 8. Many of the applicants were formerly in war service.

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President Wilson Is Asked Steel Dispute



VIEWIMAGES

The Superintendent of Police was directed to promulgate the following to the Department by General Order:-

The following transfers are hereby ordered, to take effect Monday, September 15, 1919, at 5.45 P. M.:

Lieutenant	Martin H. King,	from Division 1	to Division 17,
"	John S. Ridlon,	" "	18 " " 1,
"	John E. Hughes,	" "	15 " " 6,
Sergeant	Harry N. Dickinson,	" Headquarters	" " 0,
"	Edward G. Kennedy,	" "	" " 5,
"	John F. Fitzpatrick,	" "	" " 13,
"	Maurice W. Sullivan,	" "	" " 1,
"	Anthony Fitzpatrick,	" Division 9	" " 5.



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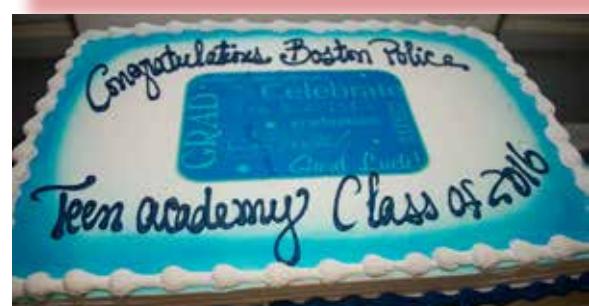


Forty-eight graduate from the Boston Police Teen Academy

On August 11, 2016 there was a graduation ceremony at the Boston Police Academy. This one was missing a few things that we have become accustomed to. There were no bagpipes, no color guard, no dress uniforms and most notably no media. We had senior command of the department, forty-eight proud city teenagers and their families. We were honored to also have the BPPA Food Truck show up and grill burgers and dogs for all who wanted.

This was not a recruit graduation, as you probably already guessed but it was the seventh graduation for the Boston Police Teen Academy. This initiative was started as a way to strengthen the bridge between the BPD and teens back in two thousand and ten. Several union members worked with the teen over a six-week period. The teens participated in daily PT, drill, classes and field trips.

The graduation was an enormous success. The Mayor, Police Commissioner and Superintendent-In-Chief were all in attendance. And everyone was grateful and impressed with the BPPA Food Truck operators who cooked food for over 150 guests. It was about 95 degrees and humid that night and our Union brothers were selfless in their service for the event. Cheers, guys, you are the best!!!





Photos by P.O. William Shaw



Academy Corner

By P.O. William Shaw & P.O. James Lydon, Boston Police Academy

I would like to open this article by offering our thoughts and prayers to Salem Police Officer **Jessica Rondinelli**. Officer Rondinelli was one of our four Salem officers who graduated in Boston Police Academy Recruit Class #55-15 in late June. Officer Rondinelli had a large piece of her ear bitten off by a drunken 19 year-old woman while Officer Rondinelli was attempting to place her in a cruiser. Several of our academy staff members have reached out to her and she is doing as well as one could expect under the circumstances. Another example of you just never know ...

Our active shooter training program remains in high gear. Our active shooter training staff consists of Sergeant **James Blake** and Police Officers **Kevin Welsh, John Downey, and Ricky Rabb**. Their services are in great demand and should have citizens prepared for our responses to their institutions and workplaces. Some of the sites we trained this summer are Boston Public Schools, the Boston Public Library, the Children's Hospital, Work Inc., Local 12 Plumbers and Pipefitters Union, and the *Boston Herald*. Unfortunately, we expect continued high demand for this service due to the state of the world in which we live.

After graduating Recruit Class #55-15, we were very busy in the building this summer. Officer Owens and his teen academy staff graduated 48 teens from their excellent program (please see the related article in this issue of the *Pax*). In addition, over 200

children from throughout the city spent one day of the week in our building with the PAL/BPD Junior Police Academy. We held an MPTC Active Shooter Instructor Course over three very hot days in the middle of July. This course was for active shooter instructors from all over the state. We held in-service training for the Boston School Police. In the middle of all this, we were even able to squeeze in a few weeks of vacation. Man, does summer go by fast!

In September, we will host the DEA Basic Drug Course, which will run from September 12th to the 23rd. On September 12th, we will also begin our 2016 BPD In-Service program. For those of you who are coming for training, we ask you to stack your cars in our lot in rows of three. Stack your cars with the group you are with so you can come and go all at the same time. If you park your car in the front of the row, you will end up getting blocked in and you will be wasting the two spaces behind you. We are sorry but this is a police facility and thus we have inadequate parking.

Our goal for the 2016 BPD In-Service program is to train all of BFS. Last year, we trained over 1,200 officers and superiors from September through November. This year's schedule will be from September 12th to November 4th. Police officers will be trained from Monday to Thursday, and superior officers will be trained on Fridays. In-service hours are from 8:00 am to 4:00 pm, and the dress is business casual. The daily schedule will be Police Response to Mental Illness (8:00 am-11:30 am), Lunch (11:30 am-12:30 pm), De-escalation / Use of Force / Spit Shield Training (12:30 pm-2:30 pm), and Suicide Prevention (2:30 pm-4:00 pm).

In closing, our staff is proud to be a support unit for our department, and we are committed to training our members. If you need assistance, please call us at 4410. Thank you!

C11 Memorial Wall Plaque Dedication and Family Day...

From C1 on page 39

Benevolent Society, and Superior Officers' Federation, Mayor Walsh, Commissioner Evans, **Capt. Connolly, Capt. Sexton, Lt. Driscoll, Chief Gross, Fr. "Doc" Conway** for leading us in prayer, **Mark Bruno** for being the DJ, **Pat McCarthy** from Maddy's Moon Bounces, **Margaret Sullivan** from Archives, Metro Sign and Awning, Seacoast Events, Busy Bee Rentals, **Tom** from T.G. Contracting Corp, **Ahmed and Norman** from DPW, **Ray Tomasini** and the crew from Facilities, **Billy Flippin** for bringing the Goose, **Tommy Griffiths** for going above and beyond on a day that he didn't have to, **Tommy Porter, Chuck Kelley, Jack Rogers, Jerry O'Brien, Louie Lopez, and Nick Belliveau** for helping set up, cook and serve and clean up, **Sgt. Sean Smith**, the Twelve Bens for putting up with us after a long day, City Councillor **Anissa Essaibi-George**, **Joe Cheevers** for playing the bag pipes, **Kelly Maher** who led the games and contests and **Justine Hasson, Michael Geary, Kelsey Wrick and Kelly Stevens** for face painting all day. Last but not least, **Brandon Carey**, who helped out from the very beginning to the very end. It is great to see a young Officer who gets it.

In the coming years, we will honor more of our brothers and sisters. We also plan on having more Family Days. Hopefully they will only get bigger and better. I hope to see you there.

"I wish somebody had shown me all this before, this is incredible!"

*"I never knew this could be done.
You should teach a class at the Academy!"*

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let's make sure you retire wealthy!"*

Forgetting 9-11?

By James W. Carnell, Pax Editor

DO YOU REMEMBER WHERE YOU WERE? Or is it more convenient to forget? It's predictably sad – but true – that many Americans would simply prefer to forget the fifteen-year anniversary of 9/11. In liberal Massachusetts, it's easier to think that September 11th, 2001 was simply "a failure of human understanding" – (*as that utter moron former-Governor Deval Patrick said*) – than to admit that the savages who killed 3,000 Americans that day – and many others since – are still out there and still want to kill us.

I remember being en route to a detail that morning when the first plane struck the first Tower and thinking how impossible that situation seemed to be, because it was a bright, cloudless, blue-sky day. About fifteen minutes later, I arrived at the detail site downtown at the time the second plane struck the WTC. At that point, any doubts about an accident were erased. Almost in unison, car and truck radios everywhere were turned louder, acting as unofficial public information centers (cell-phones were just that – cell phones – in 2001). Soon, everybody on the way to work at downtown office buildings began casting a wary eye upwards, wondering what was happening and everyone, suddenly, appeared nervous. Within the hour, virtually every office building in Boston was evacuating, creating a mid-morning traffic jam. On their own initiative, individual detail officers and regular patrol officers began assuming positions at intersections and in places of high-visibility. People placed frantic calls, inquiring about friends and family in-flight, in New York or DC, or arranging for hurried pickup of children leaving local schools early. By midday, Boston was a ghost-town; virtually all of America was glued to a TV-set somewhere. Panic and fear were palpable, and so was anger. Now-retired officer **Joe O'Malley** and I spent that night's first-half tour in Charlestown, watching F-15 fighter jets circle the sky above the harbor and a traffic-free Tobin Bridge. I don't recall a single radio call being received that night; 9-11 had, temporarily at least, stopped even the most ardent repeat family-trouble, gang-related or other "routine" calls.

Every year since, on or about the anniversary of September 11th, I look for the channels where 9/11 replays are shown, especially the news shows played in "live-time" from that terrible day, exactly as events unfolded. I feel intense empathy and sadness for those poor souls who jumped to their deaths rather than burn alive in the WTC. I specifically remember the woman modestly holding her dress in position as she fell and the man who tried desperately shimmying his way down between the exterior concrete pillars, using his back and his outstretched feet, before he released his tenuous grip and fell. And, quite honestly, I also feel incredible anger at the culture that produced the 9-11 savages and the stupidity of Americans who fail to recognize the obvious danger that not only still exists but has seemingly grown worse over the past fifteen years.

At our own peril, we place our collective heads in the sand like the proverbial ostrich and pretend that *what is-* is not. If we don't see it- or more to the point – if we **don't want to see it** – then...it's not there. **But it is there.**

We owe those who perished on 9/11, and those in our military who have died for us since- much, much more than airy, empty pleas for



peace and understanding. Collectively, we can dance around Maypoles, hold hands, sing songs and light candles while we wait for the savages to come and cut our heads off. Americans suffer from this naïve idea that if we just show how good and pure and tolerant we are, well, then the barbarians and the savages will learn from our good example and join hands with us and sing and dance, too! But our quaint and naïve notions of right and wrong, good and bad are the polar opposite of their twisted vision of "paradise" and how to get there.

How incredibly stupid we are. A great Roman General once said, prophetically, "If you want peace, prepare for war" ("Si Vis Pacem, Para Bellum"). President Teddy Roosevelt warned "Walk softly, but carry a big stick." Throughout history, all of the world's great conflicts and wars have been preceded by a lull in military preparedness and weak, indecisive national will. Our enemies do not understand our desire for peace, perceiving it only as weakness and an opportunity to strike when we are most vulnerable. The wolf prefers to avoid the sheepdog – if possible – and wait for the sheep who wander away to play in the woods. Why waste energy if dinner presents itself freely? As the savages tell us, plainly, time and time again, "you love life, we love death." But we do not *want* to hear that. In our stupidity and arrogance, we waste time and effort trying to "understand" the savage, or even decry the use of that word – *savage* – as a descriptive term. Instead, we criticize the sheepdog for barking out warning about the approaching danger. Be quiet, stupid dog, we're trying to sleep. The wolves are just different than us. They want us to come to the woods and play...

Our military equipment is in disrepair and spare parts are being cannibalized. It was recently reported that our Air Force is 780 pilots short of the minimum, and retiring pilots are being offered huge incentives to stay longer. Politicians infest the Pentagon. Just before this 15th anniversary of 9/11, it was publicly reported that nine Iranian gunboats challenged an American warship in international waters, coming to within 100 yards, (does anyone remember the *USS Cole*?) and we did nothing. We have paid ransom for hostages to the same Iranians who daily chant "Death to America," and we pretend ... well... "maybe they really don't mean it." A North Korean madman fires nuclear-capable missiles 800 miles into our Japanese allies' airspace, and we do nothing. The American President is openly disrespected by the Chinese at the G-20 summit, having to use a "spare" set of plain stairs to descend the tarmac at the airport. Our police officers are under attack at home, from enemies armed in the streets and others who occupy our universities, our government, or broadcast "news" into our homes. And our enemies wait, licking their chops, for the best moment to strike, again...

Like lawyers, we argue on behalf of the lion's right to eat us. We purchase the hangman's rope for him, and instruct him how to tighten the noose. We forget 9/11 at our own peril, dancing in the comfortable fog of naivety, chanting and singing our desire for peace and love and international understanding while having another in an endless succession of candlelight vigils.

And our enemies laugh, and wait, and watch....
Si Vis Pacem...Para Bellum.

Thank You!

**Henry Pariseau
and the
Neighborhood
Restaurant Group
for your support of
the BPPA and
Law Enforcement
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Body camera discovery debacle

As most of you know, the controversial body camera pilot program kicked off last week following Judge Wilkins' ruling. For at least the next six months, several dozen patrolmen will be donning these cameras during their tours of duty. The city has contracted with two tech companies that will provide cloud-based storage for the footage captured by the cameras. At the end of the six months, **Dr. Anthony Braga**, who runs the School of Criminology and Criminal Justice at Northeastern University, will review the footage and provide a report on how effective the cameras are. It is expected that Dr. Braga will specifically analyze police and community interactions as well as use of force episodes.

If Braga's report is favorable to the use of cameras, Commissioner Evans and the department will most likely recommend expanded implementation of the program and be forced to work with the city, the city council and the unions in ironing out the budgetary and logistical issues that will accompany such an endeavor.

Every second of video captured by every officer is potential evidence in a criminal case. This will obviously take up an enormous amount of virtual storage space and, similarly, require some serious manpower to organize and manage all the data. One logistical issue that, in my humble opinion, has not received the attention it deserves involves the potential discovery nightmare that will ensue in a criminal prosecution as a result of all this new evidence. To the outsider, the perception of how body cameras will affect criminal cases probably appears straight-forward. For example, an officer makes an arrest, returns to the station, reviews the body cam footage, downloads it to the cloud and drafts his/her report. Later on, the Assistant District Attorney handling the case turns that footage over to the defense attorney if requested. Easy enough, right? Not so fast.

In the example above, we are assuming the officer or arresting officers review *all* footage before writing their reports in order to avoid discrepancies. Although strongly encouraged, is that really practical? There will be a whole lot of OT pay if that is to occur. Second, and even less realistic, we are assuming that the footage will be flawlessly and freely disclosed to defense attorneys upon request. Has anyone encountered a discovery motion from one of CPC's finest? They will undoubtedly file motions requesting the body cam footage of each and every officer who responds to the scene regardless of his or her involvement in the arrest. And, unfortunately, I wouldn't put it past some Boston Municipal Court judges to allow these motions. Moreover, ADA's, who are bogged down as it is, will be forced to request hours of video from BPD that most likely has no relevance to a defendant's guilt. This will slow down prosecutions and clog dockets even further. I highly doubt BPD is prepared to handle this volume.



Furthermore, what about witness protection and privacy issues that will stem from disclosure of footage? How will that be handled? Will jurors expect video in every situation and have a difficult time crediting an officer's testimony if said video does not exist? How will chain of custody issues be dealt with? What will the sanctions be if footage gets lost, misplaced or incorrectly downloaded? Will the Anti-Corruption Division liberally entertain citizen complaints against officers who they [the citizens] allege have intentionally deleted video?

I hope that Dr. Braga will think through all these issues and provide guidance on how they are to be handled. I also hope the department itself, the Suffolk

DA's office and designated personnel from the judiciary will be ahead of the curve in setting up guidelines and protocol for body camera evidence in criminal cases, or at least be proactive in opening up the discussion before it becomes a enigma. Your jobs are tough enough and if body cameras are the next big thing, let's make sure they don't cripple the court process and undermine your hard work. Your union has your back and we do too. Stay safe out on patrol and take care of each other.

Letter to the Editor Fathers know best

Dear Officer Bruno,

Thank you for your recent article in the *Pax Centurion*, "Fathers Know Best." It brought back memories of my being a kid in Dorchester, Jamaica Plain and a *three*-year student at Christopher Columbus High School. I have never been a Police Officer, yet as a kid what a great influence the "men in blue" in my life.

I'm 75 years old now, and still working as a P.I. I continue to meet great Boston Police Officers frequently.

The North End of Boston was a significant influence in my life. Learning to shoot pool at Ziggy's, a half dozen kids at once at a table, a dim light bulb, all for a nickel! Father Emil, was a Franciscan priest who was tough, kind and tremendously loud and respected. My wife, Rose, of fifty years and I had our first date at Momma Anna's on Hanover Street.

Your father did a great job with you, per this article. It would be nice next Father's Day to see your article in the *Boston Herald* for all to read. God Bless You and your fellow officers. I'm very proud of my Hundred Club membership.

— Paul Vaughan,
August 3, 2016

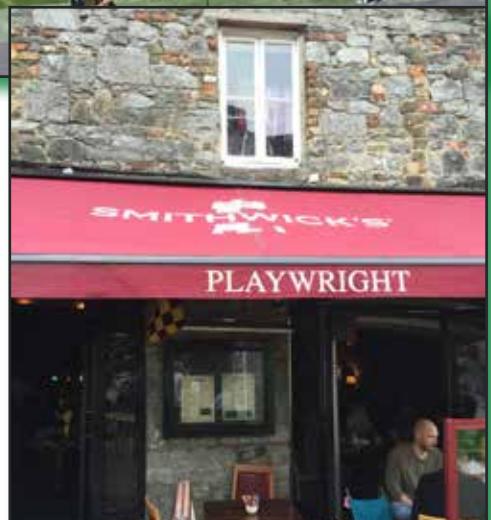
Winner of BPPA scholarship Dublin raffle Jeff Tobin shows what a great time he had!

“I’d just like to thank the BPPA and Mike Joyce for the job they did with the raffle which helps defray the cost of the annual scholarship awards. The trip to Dublin was fantastic! The BC game was great until the last 36 seconds! The Guinness Storehouse, Dublin Tours, all prearranged, were first rate! On behalf of the Gallaghers and the Tobins, **THANK YOU VERY MUCH!**”

—Jeff Tobin, Winner of the Dublin Raffle

The BPPA would like to thank Aer Lingus and the folks at Anthony Travel for their great followthrough on the Dublin arrangements!







Leave your personal life (i.e. your technology) in your locker – Don't use your personal phone on the job!

We all know the saying “don’t mix business with pleasure,” but a better rule for police officers today might be “don’t mix policing with your private life.” And all officers are mindful of that rule, except when it comes to the use of personal technology on the job. Your smartphone is an incredibly powerful computer that connects you with the world in a way unimaginable only years ago. It’s also a detailed record of your life, and can reveal your relationships, your beliefs, and your deepest secrets. And the defense lawyer for that guy you arrested? He’s licking his chops at the prospect of getting inside your phone.

There are not many reported cases discussing the right of defense attorneys to obtain cell phone records of officers. But the standard for discoverable information regarding officers is broad, and should give any officer wishing to keep her private life out of a courtroom pause. In *State v. Ortiz*, 215 P.3d 811 (NM Ct.App. 2009), the defendant was charged with OUI. His attorney claimed that he was stopped without cause, and sought to suppress evidence from the stop (and hence get the case thrown out). The officer gave arguably conflicting reasons for the stop, and the defense attorney sought all communications between the



officer and the department. In addition to all radio communication, the attorney sought to get the officer’s personal cell phone records. The department refused to produce them, and the judge threw out the case. On appeal, the dismissal was upheld. The appellate court

found that the cell phone records could possibly be helpful to the defense, even where there was no evidence that the officer called dispatch on his personal phone.

The *Ortiz* case highlights just how broadly the discovery standard can be applied in your criminal cases.

The bottom line – if you use your personal phone on the job, you are exposing it to potential discovery.

And to be clear, it’s not just your

call records that can be at issue. Your cell phone is no longer just a phone, it’s a powerful computer running multiple “apps” that you rely on for everything from keeping in touch with family to knowing where to get cheap gas. And every one of those apps is keeping detailed personal information about you. About where you go, about whom you call, what you look up, how long you stay in a location, etc. In many ways, your phone is a digital representation of you – all of you, including the stuff we’d all rather you kept secret. And once you turn it over to the department or defense counsel...

Of course, there are limits to discovery in court – the party seeking it has to articulate some justification for why seeing your phone is related to your job and could help his case. However, many new apps that may make your job easier are helping create that relationship. For example, here in Boston the city has for several years used a technology called Shotspotter, which uses multiple listening devices all over the city to purportedly locate the source of a gunshot. It turns out that there is now an app that ties into the Shotspotter network. Many of you, seeking to enhance your ability to serve the citizens of Boston, are downloading the app onto your phone. This could potentially make your phone subject to a discovery order, if you use it in your official capacity. Bottom line, let dispatch do its job and instruct you. Don’t use your own phone for work.

In the Sandulli Grace blog, www.sandulligrace.com, we’ve had articles on the perils of using social media and how it can lead to discipline, and how defense attorneys will subpoena your Facebook page. It’s easy for us, your counsel, to tell you to delete your Facebook page and never bring your cell phone in your cruiser. We know that while that advice might be the only way to really protect your privacy, it may be unrealistic. So understand that what you do on the job (and sometimes off) is all subject to scrutiny. Don’t go out of your way to expose your privacy, and the privacy of your family, to disclosure. Skip the apps, don’t call dispatch or make any other work-related calls on your personal phone, and don’t mix work and Facebook.

SPORTS TRIVIA

By Bill Carroll

1. Who was the last Red Sox player to amass 400 total bases in a season?
2. Who holds the all-time single season record for total bases?
3. Prior to the 2016 season who was the last Red Sox pitcher to win 20 games in a season?
4. How many times did Pedro Martinez win 20 games in a season?
5. What NFL wide receiver played the most career regular season games?
6. What NFL quarterback played for the most teams during his career?
7. What country won the last World Cup of Hockey?
8. Who holds the NBA record for highest field goal percentage in a season?
9. Who holds the NBA single season record for the most three point shots made?
10. Who won the 2015 PGA Tour FedEx Cup?

See **Sports Trivia Answers** on page 66

Special thanks

By Mark A. Bruno

We have all had a long, hot summer, I'm sure! Some of us have been inundated with overtime and have hardly had time to spend with family and friends. We get our summer vacation and look forward to whatever weekends we get off. It is a grind, especially on patrol officers who are constantly working the front lines at all these special summer events. Your head barely makes an impression in your pillow before you have to get up again and work a sixteen-plus hour day. We are dog-tired by summer's end! We have also been targets of individuals that want nothing but to see us hurt or dead.

Enter a couple from Beacon Street, **Peter and Kimberly Donovan**. This couple – for the past several years on the 4th of July – has turned the rear of their building, which faces the Esplanade, into a welcome area for all law-enforcement, emergency medical technicians, and fire personnel. Through donations from various businesses and private donors, this couple, along with a group of volunteers, has opened their doors and hearts to all of us that had to work the event. They had barbecued food, prepared food, and desserts along with coffee, water, and soft drinks. Tents with long tables and chairs were lined up for all who would drop in. The area was decorated with 4th of July regalia. This was a little ray of sunshine in what was a long day for most of us. The Donovans begin this day around 6:00 a.m. and don't stop until 9:00 p.m. This is a passion of respect towards our professions and what we do.

I spoke to **Kimberly Donovan** and thanked her personally on behalf of all the BPPA members that sat and ate that day at this open-house event. What can you say to such kindness? This really goes above and beyond when it comes to thanking us for our service. When I asked why they did this her answer was, "we appreciate what all of you do for us!" She noted that they knew many of us were giving up days in which we could be with our own family and friends, having a backyard barbecue; instead we were there keeping the event safe. This couple and the volunteers were saying "thank you all for what you do!" With all the rioting and hate rhetoric police officers are being exposed to across the country, it is nice to know that there are still people out there that respect what we do. To the Donovans, their volunteers and all that donated, thank you on behalf of the BPPA and all other law enforcement, medical, and fire personnel that passed through your event.



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The Washington Report

NEWS FROM THE NATIONAL ASSOCIATION OF POLICE OFFICERS • AUGUST 31, 2016

NAPO Attends PSOB Stakeholder Meeting: Program Updates and New Proposed Regulations

On August 22nd, NAPO participated in the PSOB stakeholder committee meeting which focused on the two new proposed rules that were recently issued by PSOB Office. The first rule that came out on July 15th formalizes and puts into regulations the PSOB Office's process for determining 9/11-related health claims and makes changes to how the Office determines Hometown Heroes (heart attack, stroke and vascular rupture) cases. The second rule, published on August 22nd, makes numerous changes to the Program, many of which NAPO has spent years fighting to get implemented.

The first rule states that the PSOB Office will work collaboratively with the World Trade Center Health Program (WTCHP) and the Victims Compensation Fund (VCF), enacted by the James Zadroga 9/11 Health and Compensation Act of 2010, to determine PSOB 9/11 exposure claims based on the WTCHP medical certifications and VCF determinations. By relying on the determinations of the WTCHP and the VCF, the PSOB Office states that it will be able to process a significant number of 9/11 related claims. As of the meeting, the Office has approved 37 claims since implementing this policy at the beginning of April.

Further, for those 9/11-related claims that do not have a WTCHP or VCF certification, the PSOB Office is adopting the methodology established by the WTCHP and the VCF to determine claims, including recognizing the List of WTC-related health conditions. NAPO appreciates that the PSOB Office is finally acting on these claims using accepted and respected methodology; however, we have some concerns with aspects of the rule. Particularly, we are concerned with how it will interact with the PSOB rule that all cases have to be filed within three years of the death or injury date unless "good cause" is shown. With this year being the 15th anniversary of the 9/11 attacks, we are concerned that many 9/11-related claims will not be considered due to the amount of time that has passed. NAPO will be submitting comments on the proposed rule and we will be insisting that the PSOB have a grace period for "old cases" to be filed. As for how the PSOB Office is determining Hometown Heroes claims, the proposed rule simplifies how the PSOB Office will establish whether the officer's heart attack, stroke or vascular rupture was a direct result of his or her engagement or participation in non-routine stressful or strenuous physical line-of-duty activity. The second rule will make many changes to the program, including a significant change that will move it closer to being a presumptive benefit program. Amongst other things, it will change from "clear and convincing" to "more likely than not" the standard of proof required to establish (1) an officer was injured because of his or her status as a public safety officer, (2) total and permanent disability, and (3) parent-child relationship for purposes of the education benefit. It will expand the definitions of "line of duty activity or action" and "official capacity" to include a public safety officer's actions to save human life in certain limited circumstances but without regard to jurisdiction. Also, it will revise the definition of "totally disabled" and related provisions to address circumstances when a claimant performs work that is compensated but not substantial. NAPO is still considering the rule and will be submitting comments on the

proposed program changes. After years of frustration with the PSOB Program, we are glad to see that the program's leadership have been listening to us and have addressed many of our long-held concerns in this second proposed rule. We consider these changes a big victory for NAPO and rank-and-file officers across the nation. In addition to reviewing the proposed rules, the PSOB Office announced the latest numbers of backlogged cases. As of August 1st, there are 772 active death and disability cases (603 death and 169 disability), 124 cases at the hearing officer appeals level, and 43 cases being appealed to the director of the Bureau for Justice Assistance, for a total of 939 cases. The PSOB Office intends to post this data on the website monthly. These numbers are only down slightly from the 1,049 cases backlogged in November 2015. NAPO is hopeful that the changes being proposed in the two new rules, as well as our proposed changes in the PSOB Improvement Act, will help the PSOB Office continue to chip away and eventually eliminate the case backlog. There will be another stakeholder committee meeting mid-September for stakeholders to walk through their comments and concerns with the two proposed rules. NAPO will share our comments on the two proposed rules with our members. If you have any questions about either proposed rule or the PSOB program in general, please contact Andy Edmiston at aedmiston@napo.org.

NAPO on the Hill: Meetings with Senate Armed Services Committee on 1033 Program

On August 24th, NAPO met with staff of Senate Armed Services Committee Chairman John McCain (R-AZ) to discuss our asks pertaining to the Department of Defense 1033 Program in the Fiscal 2017 National Defense Authorization Act (NDAA). The House and Senate have each passed their own versions of the Act and have been negotiating a compromise bill throughout the summer. NAPO, together with other national law enforcement organizations, is urging negotiators to lay the ground work for rescinding the Executive Order. During consideration of the bill in the Senate, Senator James Inhofe offered an amendment, which NAPO endorsed, that would have rescinded Executive Order 13688 and return control of the 1033 Program to the Secretary of Defense and Congress. Despite Senator Inhofe's extraordinary efforts, which we greatly appreciate, this amendment was rejected by a tie vote. Because this amendment failed, we are unable to revoke the Executive Order in the NDAA, but we can make certain there is support for law enforcement's access to surplus military equipment. Chairman McCain's staff indicated that protecting law enforcement's access to this lifesaving equipment is a priority for him in negotiations. He also stated he supports the NAPO-endorsed provision included in the House version of the National Defense Authorization Act (NDAA) – that would restore state and local law enforcement's access to such equipment for border protection. It was a very productive meeting and NAPO will continue meeting with leadership and members of the House and Senate Armed Services Committees throughout the rest of the negotiation process to make certain that the officers we represent regain access to the lifesaving gear they need to defend themselves and the civilians they are sworn to protect. Please see the joint law enforcement letter below to the leadership of the House and Senate Armed Services Committees.



July 11, 2016

The Honorable John McCain
Chairman
Armed Services Committee
U.S. Senate
Washington, D.C. 20510

The Honorable Jack Reed
Ranking Member
Armed Services Committee
U.S. Senate
Washington, D.C. 20515

Dear Chairmen McCain and Thornberry and Ranking Members Reed and Smith:

As the Conference Committee works to complete the National Defense Authorization Act (NDAA) for fiscal year 2017, we urge you to remember the vital role that local law enforcement officers play in defending our Nation and restore law enforcement's access to the lifesaving surplus military gear they need.

On July 7th, four Dallas police officers and one Dallas Area Rapid Transit officer were murdered in cold blood in an ambush sniper attack by a perpetrator who stated that he wanted to kill police officers, particularly white police officers. Unfortunately, the officers who were assigned to the demonstration were apparently stripped of defensive gear for the sake of appearances, in order to look less threatening to demonstrators. This is a direct result of Executive Order 13688, which acknowledges that although this gear fulfills legitimate police needs, and the lack of such gear "can have life-threatening consequences", it could also "significantly undermine community trust." The Executive Order then concluded this concern outweighed the concern for police and public safety. The men and women in Dallas who had been stripped of lifesaving equipment still ran into murderous gunfire knowing that what they were wearing could not stop the assassins' rounds. They deserve the right to live, which is why rescinding Executive Order 13688 is so vitally important.

Further evidence of the need for this equipment is the June 12th terrorist attack in Orlando. Fearing for the lives of the hostages that remained in the nightclub during the three hour standoff with the terrorist, the Orlando police chief made the difficult decision to storm the nightclub. Using explosives and a BearCat armored vehicle, police broke through an exterior wall to free the remaining hostages. In the earlier firefight with the terrorist, an officer's life was saved when the armored helmet he was wearing stopped a bullet that would have most certainly killed him.

One year ago, pursuant to Executive Order 13688 and the Law Enforcement Equipment Working Group it established, extensive restrictions were imposed on when state and local law enforcement may access certain lifesaving, federal surplus military equipment. The Department of Defense has since seized such gear from state and local law enforcement agencies and threatened expulsion from the Department's 1033 program altogether if the equipment was not returned on time. Many of the items the Executive Order has restricted are defensive gear, such as riot helmets, riot shields, and armored personal transport vehicles. This gear proved essential to

The Honorable Mac Thornberry
Chairman
Armed Services Committee
U.S. House of Representatives
Washington, D.C. 20510

The Honorable Adam Smith
Ranking Member
Armed Services Committee
U.S. House of Representatives
Washington, D.C. 20515

Orlando police in rescuing the hostages and ensuring no more lives were lost.

Due to the significance of this equipment to state and local law enforcement, we strongly disagree with Executive Order 13688 and the recommendations of the Working Group. In the final NDAA, we urge you to make Executive Order 13688 unenforceable. Senator James Inhofe offered an amendment during committee consideration, which we endorsed, that would have rescinded Executive Order 13688 and return control of the 1033 program to the Secretary of Defense and Congress. Despite Senator Inhofe's extraordinary efforts, which we greatly appreciate, this amendment was rejected by a tie vote.

Further, we ask the conferees to strike Section 1053 of the Senate bill (S. 2943), "Modification of Authority to Transfer Department of Defense Property for Law Enforcement Activities," which seeks to codify most of the Administration's directive withholding lifesaving surplus military equipment from state and local law enforcement. We urge you to exclude it from the final legislation as it poses a serious danger to the men and women we represent.

Programs like the Department of Defense's 1033 program and grant programs at the Departments of Justice and Homeland Security have been vital resources in allowing state and local law enforcement to acquire items used in search and rescue operations, disaster response, and active shooter situations that they otherwise would not be able to afford. This equipment has not led to the "militarization" of police, but rather has proven to be essential in protecting communities against violent criminals and terrorists with increasing access to sophisticated weaponry, IEDs, body armor and sometimes even armored vehicles.

State and local law enforcement are the first line of defense. The tragic terrorist attacks in Orlando and in San Bernardino, and the unfortunately high number of mass shootings that have all occurred within the past year alone are just further evidence that this gear fulfills legitimate police needs and without this gear there could be life-threatening consequences. We urge you to include language within the NDAA to fully restore law enforcement's access to this much-needed equipment.

We thank you for your attention to our concerns and stand ready to work with you to ensure that the officers we represent have access to the lifesaving gear they need to defend themselves and the civilians they are sworn to protect.

Sincerely,
Federal Law Enforcement Officers Association
Major County Sheriffs' Association
National Association of Police Organizations
National Sheriffs' Association
Sergeants Benevolent Association NYPD

DOT and FAA Finalize Rules for Small Unmanned Aircraft Systems

At the end of June, the Department of Transportation's Federal Aviation Administration (FAA) finalized the first operational rules for routine commercial use of small unmanned aircraft systems (UAS or "drones"). The new rule, which takes effect at the end of the month, offers safety regulations for unmanned aircraft

See **The Washington Report** on page 62

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From **The Washington Report** on page 61

drones weighing less than 55 pounds that are conducting non-hobbyist operations.

The rule's provisions are designed to minimize risks to other aircraft and people and property on the ground. The regulations require pilots to keep an unmanned aircraft within visual line of sight. Drones are allowed to be operated during daylight and twilight if the drone has anti-collision lights. The new regulations also address height and speed restrictions and other operational limits, such as prohibiting flights over unprotected people on the ground who are not directly participating in the drone operation.

The FAA is proposing a process to waive some restrictions if an operator proves the proposed flight will be conducted safely under a waiver and these waivers will be available for online purchase in the next few months.

Further, under the rule, the person actually flying a drone must be at least 16 years old and have a remote pilot certificate with a small UAS rating, or be directly supervised by someone with such a certificate. To qualify for a remote pilot certificate, an individual must either pass an initial aeronautical knowledge test at an FAA-approved knowledge testing center or have an existing non-student Part 61 pilot certificate. If qualifying with a non-student Part 61 pilot certificate, the pilot must have completed a flight review within the past two years and must take a UAS online training course provided by the FAA. The TSA will conduct a security background check of all remote pilot applications prior to issuance of a certificate.

A summary of the final rule can be found on the next page.

Congress Returns to Work September 6th

Congress will return to work on September 6th after 7 weeks of in-district work and will have four weeks to get things done before lawmakers adjourn yet again at the beginning of October for some final pre-election campaigning. Congress' main focus in September will be passing a stop-gap spending measure to ensure that the federal government does not shut down at the end of the fiscal year on September 30th. While the House and Senate have each passed their versions of many of the spending bills, Congress has not passed one fiscal 2017 appropriations bill. The biggest decision will be whether to fund the federal government and all of its programs through December 11th and then pass an omnibus spending measure like they did last year, or pass a longer-term stop-gap bill that leaves it to the new Congress and Administration to finalize fiscal 2017 spending levels. A stop-gap measure is also called a continuing resolution because it just continues the funding levels from the previous fiscal year into the new year with very little changes. While funding for NAPO's priority grant programs has remained steady of the past couple of fiscal years and will thus will not be greatly affected by either decision, we prefer an omnibus spending measure as it will give state and local law enforcement the greatest chance of rescinding the President's Executive Order restricting access to surplus military equipment. In addition to appropriations, NAPO will focus much of our efforts in September on moving our remaining priorities, including our work to rescind the President's Executive Order and pass the PSOB Improvements Act and the Children of Fallen Heroes Scholarship Act. We will keep our members updated on the progress of our work. If you have any questions, please contact Andy Edmiston at aedmiston@napo.org.

The Washington Report



SUMMARY OF SMALL UNMANNED AIRCRAFT RULE (PART 107)

Operational Limitations	<ul style="list-style-type: none"> Unmanned aircraft must weigh less than 55 lbs. (25 kg). Visual line-of-sight (VLOS) only; the unmanned aircraft must remain within VLOS of the remote pilot in command and the person manipulating the flight controls of the small UAS. Alternatively, the unmanned aircraft must remain within VLOS of the visual observer. At all times the small unmanned aircraft must remain close enough to the remote pilot in command and the person manipulating the flight controls of the small UAS for those people to be capable of seeing the aircraft with vision unaided by any device other than corrective lenses. Small unmanned aircraft may not operate over any persons not directly participating in the operation, not under a covered structure, and not inside a covered stationary vehicle. Daylight-only operations, or civil twilight (30 minutes before official sunrise to 30 minutes after official sunset, local time) with appropriate anti-collision lighting. Must yield right of way to other aircraft. May use visual observer (VO) but not required. First-person view camera cannot satisfy “see-and-avoid” requirement but can be used as long as requirement is satisfied in other ways. Maximum groundspeed of 100 mph (87 knots). Maximum altitude of 400 feet above ground level (AGL) or, if higher than 400 feet AGL, remain within 400 feet of a structure. Minimum weather visibility of 3 miles from control station. Operations in Class B, C, D and E airspace are allowed with the required ATC permission. Operations in Class G airspace are allowed without ATC permission. No person may act as a remote pilot in command or VO for more than one unmanned aircraft operation at one time. No operations from a moving aircraft. No operations from a moving vehicle unless the operation is over a sparsely populated area. No careless or reckless operations. No carriage of hazardous materials. Requires preflight inspection by the remote pilot in command. A person may not operate a small unmanned aircraft if he or she knows or has reason to know of any physical or mental condition that would interfere with the safe operation of a small UAS. Foreign-registered small unmanned aircraft are allowed to operate under part 107 if they satisfy the requirements of part 375. External load operations are allowed if the object being carried by the unmanned aircraft is securely attached and does not adversely affect the flight characteristics or controllability of the aircraft. Transportation of property for compensation or hire allowed provided that- <ul style="list-style-type: none"> The aircraft, including its attached systems, payload and cargo weigh less than 55 pounds total; The flight is conducted within visual line of sight and not from a moving vehicle or aircraft; and The flight occurs wholly within the bounds of a State and does not involve transport between (1) Hawaii and another place in Hawaii through airspace outside Hawaii; (2) the District of Columbia and another place in the District of Columbia; or (3) a territory or possession of the United States and another place in the same territory or possession. Most of the restrictions discussed above are waivable if the applicant demonstrates that his or her operation can safely be conducted under the terms of a certificate of waiver.
Remote Pilot in Command Certification and Responsibilities	<ul style="list-style-type: none"> Establishes a remote pilot in command position. A person operating a small UAS must either hold a remote pilot airman certificate with a small UAS rating or be under the direct supervision of a person who does hold a remote pilot certificate (remote pilot in command). To qualify for a remote pilot certificate, a person must: <ul style="list-style-type: none"> Demonstrate aeronautical knowledge by either: <ul style="list-style-type: none"> Passing an initial aeronautical knowledge test at an FAA-approved knowledge testing center; or Hold a part 61 pilot certificate other than student pilot, complete a flight review within the previous 24 months, and complete a small UAS online training course provided by the FAA. Be vetted by the Transportation Security Administration. Be at least 16 years old. Part 61 pilot certificate holders may obtain a temporary remote pilot certificate immediately upon submission of their application for a permanent certificate. Other applicants will obtain a temporary remote pilot certificate upon successful completion of TSA security vetting. The FAA anticipates that it will be able to issue a temporary remote pilot certificate within 10 business days after receiving a completed remote pilot certificate application. Until international standards are developed, foreign-certified UAS pilots will be required to obtain an FAA-issued remote pilot certificate with a small UAS rating. <p>A remote pilot in command must:</p> <ul style="list-style-type: none"> Make available to the FAA, upon request, the small UAS for inspection or testing, and any associated documents/records required to be kept under the rule. Report to the FAA within 10 days of any operation that results in at least serious injury, loss of consciousness, or property damage of at least \$500. Conduct a preflight inspection, to include specific aircraft and control station systems checks, to ensure the small UAS is in a condition for safe operation. Ensure that the small unmanned aircraft complies with the existing registration requirements specified in § 91.203(a)(2). <p>A remote pilot in command may deviate from the requirements of this rule in response to an in-flight emergency.</p>
Aircraft Requirements	<ul style="list-style-type: none"> FAA airworthiness certification is not required. However, the remote pilot in command must conduct a preflight check of the small UAS to ensure that it is in a condition for safe operation.
Model Aircraft	<ul style="list-style-type: none"> Part 107 does not apply to model aircraft that satisfy all of the criteria specified in section 336 of Public Law 112-95. The rule codifies the FAA's enforcement authority in part 101 by prohibiting model aircraft operators from endangering the safety of the NAS.

The True Man Show...

By P.O. Jay Moccia

If you're looking for anything in here that references the ongoing saga of Body Worn Cameras, good, bad, or indifferent, you're going to be disappointed. Because of ongoing litigation, there will be no further mention of this topic. Sorry, I'll certainly tackle this as soon as possible, win, lose or draw in the courts.



Failed Democratic Presidential Candidate Bernie Sanders celebrated his surrender with the purchase of a new home. The self-proclaimed "poorest member of Congress", (net worth about \$525k) bought a new home (his third) for \$575K on an island in Lake Champlain. Holy crap, how lavish a lifestyle do the richest members of Congress live? Anyone want to bet the mortgage is being paid by the Clinton Foundation?



Baby's pacifier...whine stopper.



Protesting in the heat can be quite demanding, and at a recent Boston #BLM march, the Department rolled out their Ice Cream Truck, and dished out water and hoodies. Protesters only though, none of the cops assigned to the event that I spoke to got a treat. And that little fire, made from a cruiser was just to make some S'Mores. Nothing to see here folks, move along...move along...



It should be against the law to show those depressing commercials featuring abused animals and starving kids during comedies. It's an emotional roller coaster going from Sally Struthers to Tommy Boy. (thanks Kev-got you in this one LOL)



I'm not sure I like the idea of driverless cars. I mean who do you give the finger to for bad driving?



Do dogs that travel to different time zones suffer from jet wag? (thanks, JtP!)



It seems a member of the Command Staff who left the air conditioned office, jumped in the air conditioned Department car, and travelled to some other air conditioned building for a meeting came across a group of cops on assignment GASP, ...not wearing their hats! I mean it was only 90+ degrees outside. Who do those guys think they are standing out in the heat not wearing that navy blue unventilated heat magnet? Luckily the boss didn't stop to chastise the Officers, I mean God Forbid some of that precious cool air drift onto the unwashed patrol force. If an Officer without a hat is the biggest worry at HQ, I'd say, they don't have a thing to worry about. There was also no deployment of the Yankee Hoodsie 5 to the area...



You know you're an old-timer when you don't recognize anyone on morning watches.



Funny how activists and politicians are calling on US to be more accountable, these are the same people who have forced us to deal with issues that are not law enforcement related. WE (Police) should not be responding to unruly kindergarten students. That's what TEACHERS get paid to do. We should not have to go to a home because Junior won't get up for school or Missy won't get off her cell phone and do her homework. That's a PARENT'S job. Putting baby seats in a car? C'mon, if the insurance companies are so worried

about liability, let Liberty Mutual put the baby seats in. Giving me Narcan doesn't solve the Opioid crisis, but then neither does removing the benches from bus stops at Mass and Albany. That's a job for the Boston Public Health Commission. Oh, and while you're at it BPHC, can we get some of the insane people off the street too, it's really not fair to THEM! Instead of making us the whipping boy because all the feel good programs, gun control, and other social experiments of the last 50 or so years have FAILED, YOU be accountable, and DO YOUR JOB! (sorry Belichick) Yes, part, a big part of policing is helping people, but when you see the same problems day in and day out, and those who have the power (or claim to speak truth to power) REFUSE to address these issues, then shut the hell up about how we (Police) deal with them.



Everyone seems to be concerned about the health of Democratic Presidential Candidate Hillary Clinton. Her coughing fits, dizziness, inability to distinguish truth from fiction (or lies if you prefer) is not from some neurological disorder or chemical imbalance. It's PTSD from that sniper fire she survived in Bosnia.



It's been so hot this summer that my M&M's DID melt in my hand.



In a move that left much to the imagination, Bill Clinton met US AG Loretta Lynch when their private jets just so happened to pass time on the same tarmac. They both claim to have spoken only about their grandchildren, and non-political topics, especially the ongoing Hillary Clinton Email scandal. OK, I'll buy that lie...Bill: "hey Loretta, you know it would suck if our grandchildren had to visit Hillary in jail. And yours had to visit you at the unemployment office. Maybe if Hillary wins, you stay on as AG or maybe go to work on Wall St or our foundation..." Stay tuned, and follow the money.



OK, I'm about 1000 words in, and I can't stay off the topic of BWC. My feeling is the Patriots will go 3-1 during Brady's 4 game suspension, then #12 comes back and shreds every opponent the rest of the season and into the Super Bowl to completely clear his name, and Brady Wins Championship. #freebrady #superbowlpiday



Speaking of the NFL, 49ers QB Colin Kaepernick caused a commotion when he refused to stand during the National Anthem. Kaepernick (who is Bi-racial, and was raised by white parents-hey that sounds familiar) stated:

"I am not going to stand up to show pride in a flag for a country that oppresses black people and people of color," Kaepernick told NFL Media in an exclusive interview after the game. "To me, this is bigger than football and it would be selfish on my part to look the other way. There are bodies in the street and people getting paid leave and getting away with murder."

Now I ask you, gentle reader, who could this privileged millionaire mean when he references "people getting paid leave and getting away with murder"? This is just another case of a pampered athlete opening his stupid mouth and injecting himself into events he obviously knows nothing about. If he came from the hood, and overcame violence or abuse all the way to the NFL, I'd give his words some weight. But this guy? Did I mention his girlfriend Nessa Diab is

an activist involved with Muslim causes, the Black Panther Party, and of course, #BlackLivesMatter. Is this a genuine protest or is this donkey just trying to impress his girl? After all he wasn't just sitting on the bench during the anthem, it's his new position. File under: Benchwarmer.



Not to be outdone, players on several teams are now protesting the anthem, with fist salutes or taking a knee, including members of the Patriots. The NFL is not taking action, claiming they support the social activism of their players. OK, BUT this same NFL also refused to let the Dallas Cowboys display a helmet patch honoring the 5 murdered Dallas Cops. Way to go Goodell. #alllivesmatter; #blue-livesmatter



I find it very disheartening that after 30+ years, my department and my city no longer seem to trust me to provide service and protection to citizens in need.



My cat came home after being missing for four days looking like, well like something the cat dragged in...



I passed a dog that was shaking badly. I asked the owner if the dog was cold, he said: "No...he's got Barkinson's" (thanks, Maureen)



Massachusetts AG Maura Healey is so jealous of Barack Obama being named Gun Salesman of the year that she instituted an "assault weapons ban" stripping Law Abiding residents of the Commonwealth of their RIGHT to own firearms of a certain type. This ban has nothing to do with crime, only a grand standing ploy to appease liberals and back door gun control opposition. Why isn't the ACLU rushing to the defense of gun owners who are having their CONSTITUTIONAL RIGHTS violated by an AG who's pushing the Democratic agenda. Don't fret gentle reader, there is a law enforcement exemption so our guns are safe for now. I guess only the Mayor and the Commissioner don't want us to have long rifles. #blackgunsmatter



Republican candidate for President Donald Trump visited Mexico after being invited by its President Enrique Nieto. Democratic contender Hillary Clinton, declined the offer. (in retrospect she should have, she could use the trip as an excuse for her health problems-Montezuma's revenge and all that LOL) The two discussed several topics, including the border wall and Trump's claim that Mexico will pay for it. Nieto took to Twitter saying there was talk, but Mexico would not be paying for the wall. Trump fired back saying the topic was discussed, briefly, but the matter of payment was tabled for a later date. In a related story Mexican Finance Minister Luis Videgaray resigned some say as a direct result of the meeting between Nieto and Trump. The minister was instrumental in arranging the meet, and became the scapegoat after negative protests over the summit. I'm guessing he showed Trump "the books". File under: Good fences make good neighbors.



At the 15 year Anniversary Memorial marking the terrorist attacks of 9/11, Hilary Clinton took a flop. I would have bet the spin would have painted her as overcome with emotion, but instead Clinton was hospitalized with pneumonia and dehydration, brought on by the heat and humidity that day (damn this woman even lies about the weather!)

Conspiracy theorists are buzzing about a mysterious metallic object that fell from Mrs Clinton's clothing as she was hustled into a waiting van. Guesses include: microphone, car keys (she hasn't driven a car in 40 years, cmon), inhaler (with pneumonia a possibility) a catheter, a lighter, her dignity, a lie detector (which obviously committed suicide) her sunglass arm (the official response-though she had them on with both arms exiting the docs) a brace, an alien communication device, a thumb drive with either the deleted Benghazi emails or Trump's 1040's, Marcellus Wallace's soul (take that Tarantino!) bug repellent (don't want to catch that nasty Zika virus) Trump's comb, her leash, lipstick (don't go there Sarah Palin) the Necronomicon, pics from Carlos Danger, or my guess: Bill's libido.



Speaking of whacky theories, #BLM's website claims "Police giving out ice cream is a plot to kill black people." I honestly don't even know where to go with this. It's so silly, I'm not even going to try to make a bigger joke out of such a ridiculous statement. FOR SALE: Brand new Ice Cream truck, slightly used, contact Boston Police...



Birmingham Alabama Police are facing a social media backlash, after a picture of one of their Officers holding a baby whose parents OD'd went viral. The child's father died, and her mother is still hospitalized. The Officer comforted the child and her siblings for over 6 hours during the incident, but family members claim the cop "exploited the child...hey "family members" your relative did all the exploiting here. File under: No good deed goes unpunished.



My land-line only seems to ring during election season. And lately it's been ringing off the hook! I'll admit, sometimes I answer just to mess with the silly liberals and their socialist agenda. I love caller ID!!



And in an election season with a high turnout expected because the Presidency is at stake, why do some politicians look to throw away a truck load of votes for a wheelbarrow full? Appeasement is never the answer, and folding to a very vocal minority at the expense of alienating loyal supporters doesn't show you care about the little guy, it only shows you're a spineless coward who'll fold like a paper fan in the face of adversity. (any resemblance to any politician, of any party, living or dead is purely coincidental) The empty trash can makes the most noise.



Because of the Voldemort Restrictions (you know he who shall not be named) my column may appear to be a bit dark, I faced a writer's block because as you know, my article tends to embrace topics that we (cops) discuss among ourselves, and not being able to address the biggest one lately, I was at a bit of a loss. Suffice to say, no other profession faces the scrutiny and Monday Morning Quarterbacking that we do. It's always *Us vs Them* here, but now I see it's really *Them vs. Us*. There's a difference. *They* want to break us, to destroy our Brotherhood. *They* use words like restraint, transparency de-escalation, and accountability, all words or actions that WILL lead to injury or worse if we let *them* set the agenda. So please, whatever the future holds for us, good or bad, don't let it change the way we do our job. A job I will add, none of *them* want to do. Stay safe, watch your back and the backs of your fellow cops, all we have is each other, no one else seems to give a ...*poop*!

ITAPO: Italian-American Police Officer's Association Annual Banquet

**Saturday, November 19th
Hillview Country Club,
North Reading, Ma.**

**This year, ITAPO will be honoring
Boston P.O.'s Ellys Lee, Eric McPherson,
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Opinion Piece Be careful what you wish for

**By Joseph Clifford Mahmah,
Part-time Police Officer at Wendell Police Department**

The people of Boston should be very careful of what they wish for. Any cop with an ounce of instinct for self-preservation who has to wear a body camera will throw discretion right out the window. No more warnings instead of traffic citations, no more calling for a cab and tow truck for borderline drunk drivers, no pouring out beer and calling teenager's parents. Everyone will be arrested, cited, or summonsed for every violation of the law, no matter how minor or trivial.

With body cameras, if an officer cuts someone a break on a traffic offense, he/she will be second guessed as to why; was the person another cop? A politician? Related to or knows someone important? Discretion and good will goes right out the window; **EVERYONE** is treated the same, no matter the circumstances. Sorry if you're coming from the funeral reception of your spouse after a few drinks, hit a curb, and blow out your own tire. With body cameras, no sane officer will risk the second-guessing and wild accusations from the public and the media, so you're getting arrested.

You want the police to be backed into a corner, where they can't use discretion, compassion, or common sense? No problem, just don't complain about the resulting tidal wave of arrests, citations, and criminal and civil summonses.

As stated, be very careful of what you wish for.

Sports trivia...

From Sports Trivia Questions on page 58

1. Jim Rice was the last Red Sox player to reach 400 total bases in a season with 406 in 1978.
2. Babe Ruth holds the single season record for total bases in a season with 457 in 1921.
3. Prior to this season the last Red Sox pitcher to win 20 games in a season was Josh Beckett who did it in 2007.
4. Pedro Martinez won 20 games twice in a season going 23-4 in 1999, and 20-4 in 2002.
5. Jerry Rice holds the NFL record for most regular season games played as a wide receiver with 303.
6. Quarterback J.T. O'Sullivan played for 11 NFL teams in his career which went from 2002-2012, the Saints, Packers (2), Bears (2), Vikings, Patriots, Panthers, Lions, 49ers, Bengals, Chargers, and Raiders.
7. Canada won the last World Cup of Hockey played by defeating Finland in 2004.
8. The single season leader for Field Goal percentage in the NBA is Whit Chamberlain who during the 1972-73 season made 72.7% of his shots.
9. The NBA record for most 3 points shots made in an NBA season is 402 and held by Golden State Warriors guard Stephen Curry during the 2015-16 season.
10. Jordan Spieth won the 2015 PGA Tour FedEx Cup.

Tech may help steer older drivers down a safer road

Older drivers may soon be traveling a safer road thanks to smarter cars that can detect oncoming traffic, steer clear of trouble and even hit the brakes when a collision appears imminent.

A few of these innovations, such as blind-spot warning systems, are already built in or offered as optional features in some vehicles, primarily in more expensive models.

But more revolutionary breakthroughs are expected in the next few years, when measures such as robotic braking systems are supposed to become standard features in all cars on U.S. roads.

Better technology, of course, can help prevent drivers of all ages from getting into accidents. But those in their 70s and older are more likely to become confused at heavily trafficked intersections and on-ramps. Aging also frequently limits a body's range of motion, making it more difficult to scan all around for nearby vehicles and other hazards. And older drivers tend to be more fragile than their younger counterparts, suffering more serious injuries in traffic accidents.

"Anything that reduces the likelihood or severity of a collision is really a technology that is primed for helping tomorrow's older adults," says Bryan Reimer, research scientist for the Massachusetts Institute of Technology's AgeLab and associate director of the New England University Transportation Center. "We are moving toward an ecosystem where older adults will increasingly be supported by the technology that may help enhance their mobility."

Automakers are rolling out more technology just as the first members of the culture-shifting Baby Boom generation turn 70 this year. By 2030, the U.S. Census Bureau expects there will be nearly 54 million people who are 70 or older living in the country, up from about 31 million in 2014.

About 80 percent of that group is expected to be licensed to drive, based on current trends, and that ratio could rise even higher if technology lets elderly people remain behind the wheel and preserve a sense of independence longer.

The presence of safety technology will be a key consideration for three-fourths of the drivers older than 50 who plan to buy a car in the next two years, according to a recent survey by auto insurer The Hartford and MIT AgeLab. In an indication that priorities are shifting, only one-third of the surveyed 50-and-older drivers who bought a car during the past two years focused on safety technology.

The push to engineer self-driving cars has helped heighten awareness about the role technology can play in eliminating the human error that causes most accidents.

Google, now part of Alphabet Inc., ignited the self-driving car research seven years ago when it began working on autonomous vehicles in a secret laboratory. Now, most automakers and other major technology companies, including Apple and Uber, are also working on self-driving technology, though there is still wide disagreement over when robotic chauffeurs will be ready – and legally cleared – to assume sole responsibility for navigating public roads.

Google aims to have its fully autonomous vehicles cruising around by 2020. That objective is considered too ambitious by many auto industry executives and experts who believe self-driving cars are a decade or more away from becoming a reality.

In the meantime, plenty of other technology should be widely available for older drivers.

Earlier this year, the auto industry vowed to make automated emergency brakes a standard feature by September 2022, but it won't be that long before the technology is widely available. Toyota plans to build it into most models, including its Lexus brand, by the end of next year.

Cameras on a dashboard screen that show what's behind the car have become commonplace in recent years and will be mandatory on all new cars by May 2018. The equipment is expected to be especially helpful for older drivers with a limited range of motion.

Other technology expected to assist older drivers includes automated parking, and adaptive headlights that swivel in the same direction as the steering wheel and adjust the beams' intensity depending on driving conditions and oncoming traffic.

Robotic systems that temporarily assist with highway driving already are available, most notably in Tesla Motors' high end Model S. The electric-car maker released its Autopilot feature last fall, prompting some Model S owners to entrust more of the driving to the robot than Tesla recommends while the system is still in testing mode. For instance, some drivers have posted pictures of themselves reading a newspaper or book with the Model S on Autopilot, or even sitting in the back seat.

In May, an Ohio man was killed when a Model S in Autopilot mode crashed into the side of a tractor-trailer while traveling 9 mph above the speed limit on a highway near Gainesville, Florida. Federal investigators are looking into the cause.

Highly publicized incidents like that may make it more difficult to persuade older drivers to trust the technology coming to their cars.

"Older drivers also will need help understanding its benefits and how to use it," says Dale Rife, senior adviser to AARP. To help, AARP is planning to put more focus on car technology in its 37-year-old driver safety programs.

"This evolution is going to accelerate in the next few years," Rife predicts, "but people fear what they don't understand. And if they don't understand it, they will just avoid it."



Directors of the Retired Patrolmen's Division of the BPPA:
John Murphy
David Mackin
Joe Vannelli
Joe O'Malley
Billy Flippin

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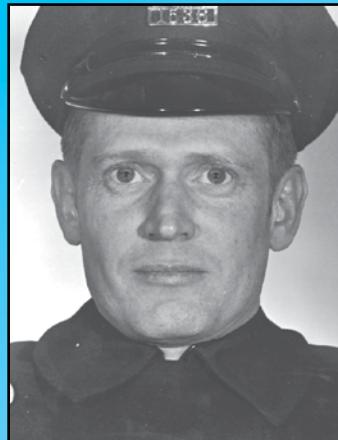
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**Police Officer
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June 1, 2016



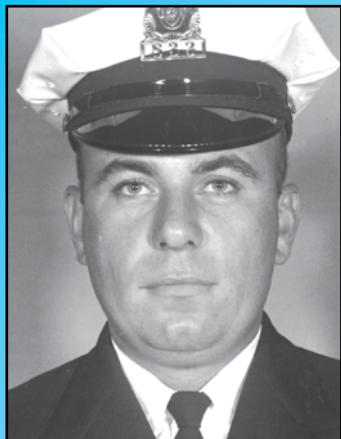
**Police Detective
William E. McNamara**

June 15, 2016



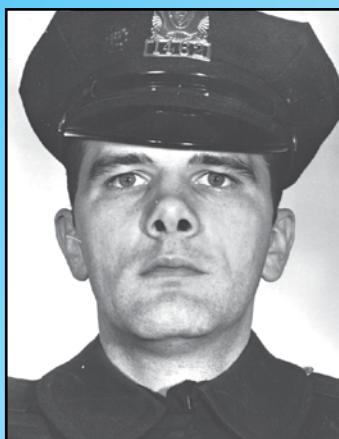
**Police Officer
Richard S. Ingersoll**

June 19, 2016



**Police Sergeant
Stephen F. Flaherty**

June 21, 2016



**Police Sergeant
Joseph G. Griffin**

June 24, 2016



**Police Sergeant
Kenneth G. Lenane**

June 24, 2016



**Police Officer
Robert P. Whooley**

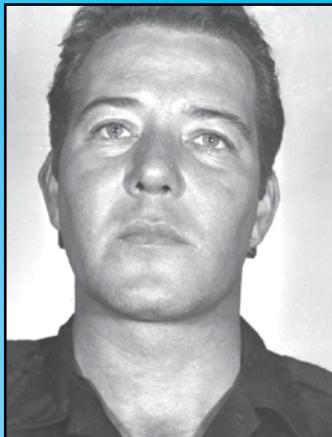
June 24, 2016

We apologize for any errors or omissions.



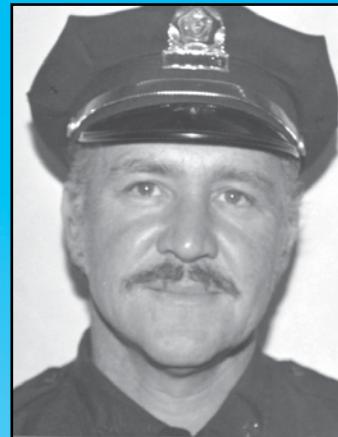
**Police Detective
Philip J. Corbo**

July 7, 2016



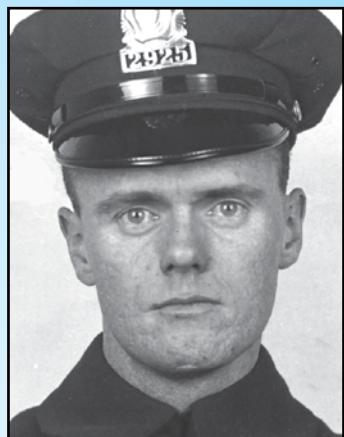
**Police Officer
Paul F. Norton**

July 12, 2016



**Police Officer
John J. Megnia**

July 15, 2016



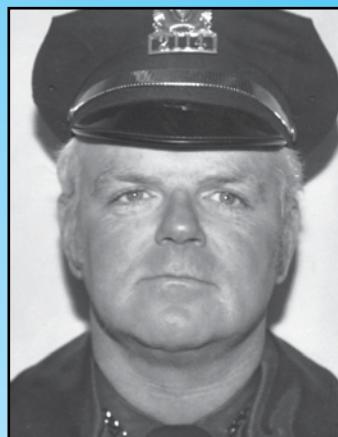
**Sergeant Detective
Francis R. O'Reilly**

July 15, 2016



**Police Officer
Daniel E. Guimond**

July 25, 2016



**Police Detective
Robert J. Donahue**

July 29, 2016



**Police Officer
Francis P. Megnia**

August 8, 2016

Police Officer Francis J. Kelly July 30, 2016

We apologize for any errors or omissions.



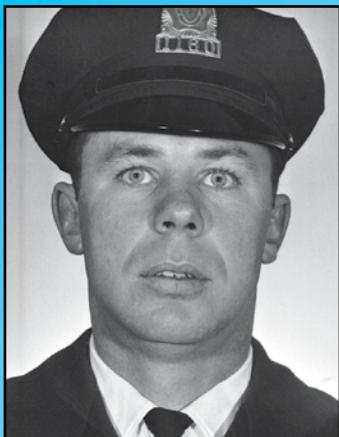
**Police Sergeant
James Neal**
August 14, 2016



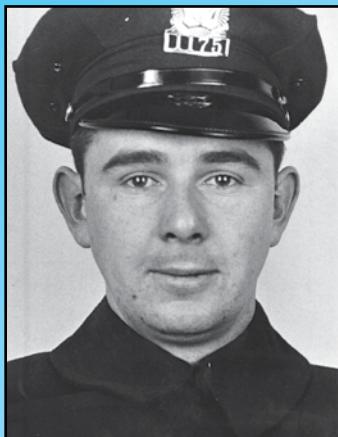
**Police Officer
John C. Collins**
August 16, 2016



**Police Officer
John F. Bilodeau**
Former BPPA Vice President
August 18, 2016



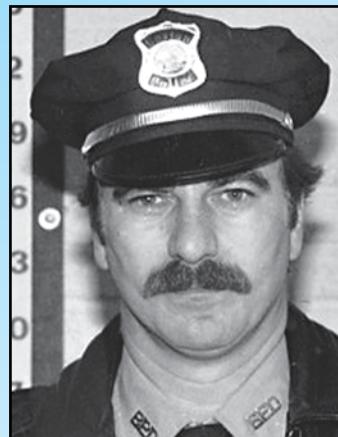
**Police Officer
Roger J. Concannon**
August 20, 2016



**Sergeant Detective
John J. Cunniffe**
August 23, 2016



**Police Lieutenant
Robert W. Lockhart**
August 28, 2016



**Police Officer
Michael A. Bell**
September 13, 2016

We apologize for any errors or omissions.



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Rusty O'Dowd

Senior Loan Officer

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West Roxbury Branch Now Open!



BFCU recently celebrated the grand opening of our newest branch at 2029 Centre Street in West Roxbury. On hand were prominent members from the Boston Fire Department, Boston Police Department and Suffolk County Sheriff's Department.

Pictured are: Top row from left to right: Rich Paris, President Boston Fire Local 718, Marc Sanders, Boston Fire Local 718, Larry Calderone, Boston Police Patrolmen's Association, Donald Caisey, VP Boston Police Detectives Benevolent Society, Michael Talbot, Boston Police Detectives Benevolent Society, Dennis Guilfoyle, Local 419 Suffolk County Sheriff's Department, Bill Torres, Local 419 Suffolk County Sheriff's Department. Bottom Row from left to right: Bernie Winne, Boston Firefighters Credit Union President/CEO, Catherine Guerard, AVP Member Service, Sarah Butler, Assistant Branch Manager, Joseph Finn, Boston Fire Chief of Department/Fire Commissioner and BFCU Board Member, Alexa Karski, Branch Manager, Ralph Dowling, Boston Firefighters Credit Union Chairman, Edward Paris, Boston Firefighters Credit Union Director, Charles Buchanan, Jr., Boston Firefighters Credit Union Director



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FEATURES:

New Accounts

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Personalized Service



Boston Firefighters Credit Union

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