



BOSTON POLICE PATROLMEN'S ASSOCIATION, INC.



50th
Anniversary

1965-2015

The Boston Police Patrolmen's Association

As we gather together on September 11, 2015 to celebrate the Fiftieth Anniversary of the founding of the Boston Police Patrolmen's Association, it is appropriate to reflect briefly on the origins of the union which is now recognized in labor circles around the United States today.

The seeds of the present day Patrolmen's Association were planted on August 19, 1919 when the Boston Police Commissioner Edmund Upton Curtis was informed that a labor union had been formed within the Boston Police Department, and that it had affiliated itself with the American Federation of Labor. Because he perceived the action of this group of working police officers to be a threat to his authority, he notified nineteen police officers that they were going to be tried for a violation of his General Order that they refrain from joining a union. Curtis would not recognize their grievances let alone negotiate with them concerning wages, hours and conditions of employment, even though these issues were, by all rational standards, legitimate.

At the time the union was formed, Boston police officers were paid eleven hundred dollars per year and they worked eighty seven hours per week. A wagon man, for some strange reason, worked ninety eight hours per week. In addition, officers were fed up with the unsanitary conditions in police stations throughout the city. Indeed, the wives of officers complained to Commissioner Curtis that their husbands brought home cockroaches in their clothes because of station house conditions.

Notwithstanding the General Order of Commissioner Curtis and his threats, on August 20, 1919, the organizing Boston Police Officers personally notified Curtis that they had accepted affiliation with the American Federation of Labor, and had elected Police Officer **John F. McInnes**, a patrolman in Division 2, as President. Thereafter, Curtis responded to this action by announcing that McInnes and eighteen other police officers would, in fact, be tried before a departmental disciplinary board for violating his orders. There followed a variety of proposals to head off what most saw as the oncoming strike. All their efforts were to no avail, and on September 9, 1919, one thousand one hundred and seventeen Boston Police Officers walked off the job. All those men were fired, and in the wake of all of this seeds of union solidarity were also planted. Specifically, the strongest support for the Boston police strike came from the Boston Elevated (Carmen's) Union which had organized only a few years earlier. Each member of that union donated one dollar a week, out of a salary of eleven dollars a week, to the striking Police Officers.



As history reflects, the police strike was crushed, and the police department re-organized with new employees. The defeat of the Boston Police Union resulted in an overall retreat by municipal employees for the next ten or fifteen years.

For all practical purposes, police unionism laid dormant through the years of the Second World War and thereafter. When the sixties arrived, conditions in the Boston Police Department gave rise again to the spirit of unionism, and in 1965, Patrolman **Richard MacEachern** and fifteen Police Officers organized a union. Each of the fifteen officers at the initial meeting contributed five dollars to formally start the Boston Police Patrolmen's Association, and elected MacEachern its first president. Two months after the initial meeting, fifteen hundred of the city's 1,952 patrolmen signed up as members of the new Association, and by 1969, the Boston Police Patrolmen's Association had more than 2,000 dues paying members.

The historical first collective bargaining agreement between the City of Boston and the Boston Police Patrolmen's Association was concluded in March of 1968 to be effective on January 3, 1968. With this new contract was a starting salary for a Police Officer of \$122.00 per week. However, for the very first time shift schedules, hours of work, court time, paid details, holiday pay and health insurance were made part of a binding contractual agreement whose provisions were subject to a grievance-arbitration process. The terms of the first contract remained in full force and effect through March 3, 1970. In this same time period, the extraordinary urban demonstrations surrounding the Vietnam war emerged, thereby thrusting upon Police Officers an entirely new set of law enforcement problems.

When Richard MacEachern retired, he was succeeded by **Daniel Sweeney**. The next BPPA President was **Chester Broderick**, and then (*in order*) **Robert Guiney**, **Donald Murray**, **Richard Bradley**, **Thomas Nee**, and **Patrick Rose**. Each BPPA President faced a wide variety of unique challenges, from drug testing to residency requirements to long-lapsed contracts and outright disdain and hatred from some politicians. The membership of the BPPA endured the protests associated with the Vietnam War and the years of riots and protests surrounding school busing in the 1970's. In the 80's and 90's our members were thrust into the middle of the murderous crack epidemic and the drug/gang wars. We have dealt with enormous crowds and security risks surrounding the Democratic National Convention and the celebrations following the Red Sox, Patriots, Celtics and Bruins victories. We have dealt with the aftermath of the Boston Marathon bombing. We have endured the regimes of despotic Police Commissioners like Robert DiGrazia and his "whiz kids" (a collection of cone-headed academics who knew all about police work and were going to change the world). And we have also worked with outstanding Boston Police Commissioners whose primary interest was not

only the safety and security of the city but also the well-being of the men and women who worked under them. We have been through terrible tragedies, such as the murder of our brother officers and the deaths and suicides of others we have loved and worked closely with. We have been through painful years without contracts or raises when it seemed (accurately, in retrospect!) that the politicians and the media were in bed together, joined at the hip in an alliance against the upstart, working-class patrol officers they loved to loathe and demean at every chance. We have seen technology change the job immensely, sometimes for better, and sometimes for worse. In 2015, Police Officers and their unions are under attack. At the time of this writing, a Police Officer in Texas was assassinated as he quietly gassed up his cruiser. Last year, two NYPD officers were assassinated as they sat in their patrol car. And after the funerals have passed, some reprehensible people in politics and the media will claim that the cops “make too much money” or “use excessive force.” At such times, we know the value and importance of having a police brotherhood when we most need it.

We have also seen good times. Despite the often-terrible nature of our jobs (**nobody calls the police when they're having a good day...**), we have seen many of our fellow officers succeed in a variety of endeavors, both on and off the job. To those who made it through their police careers to enjoy retirement with their families and achieved at least some of their aspirations from that long-ago day when fresh-faces emerged from a police academy full of “world-beating” energy; the BPPA wishes you well and reminds you that you are **ALWAYS** a member of this family. We remind you to join the retired BPPA members organization and keep in contact with your fellow officers. As of this writing, legislation is close to being passed which may allow prospectively-retiring Boston Police Officers to perform detail assignments as “Auxiliary/Special Officers,” much as other cities and towns currently employ to augment their strapped and overworked police departments. If passed, this would represent yet another BPPA legislative/political success.

To our retiring officers, best of luck and enjoy your rest or your second career; whichever you choose. After many years on this job, you've certainly earned it. To our younger officers, always remember to honor those who came before you; the benefits and wages you enjoy now are a direct result of the efforts and sacrifices of a small group of men who gathered around a kitchen table at 193-1/2 Fairmount Ave. in Hyde Park in 1965. Sometimes there will be failure, sometimes success, but the union is all we have in our corner.

As it was in the past, it is today and will most certainly be in the future...

If we don't stick up for ourselves, who will?

Boston Police Patrolmen's Association Presidents Through the Years



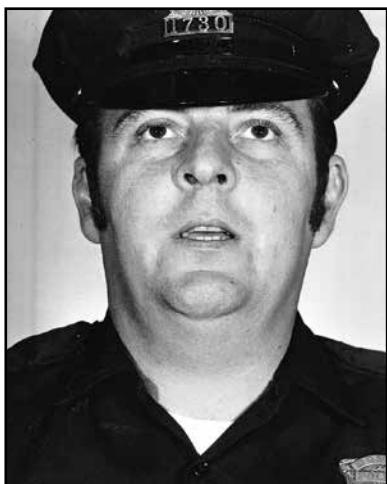
RICHARD D. MacEACHERN



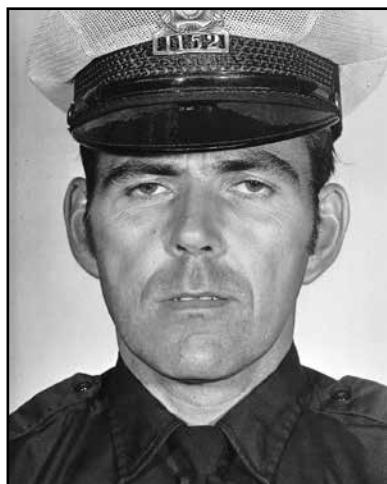
DANIEL J. SWEENEY



CHESTER J. BRODERICK



ROBERT T. GUINEY



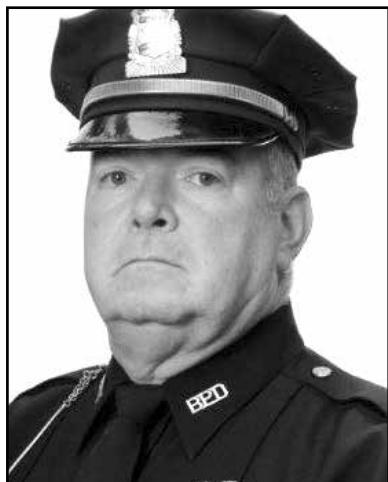
DONALD L. MURRAY



RICHARD J. BRADLEY



THOMAS J. NEE



PATRICK M. ROSE

The Boston Police Patrolmen's Association • 2015

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Vice President.....	Michael F. Leary
Secretary	Christopher J. Broderick
Treasurer.....	Robert P. Colburn
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President Patrick M. Rose's Thoughts on the 50th Anniversary of the Boston Police Patrolmen's Association

As I sit here putting pen to paper, (exactly fifty (50) years from the date that eleven (11) very brave men sat in a cramped kitchen at 193 & 1/2 Fairmount Avenue and decided to tempt fate by placing their signatures on a document declaring the founding of '**The Boston Police Patrolmen's Association**'), I am truly in awe of what has come before me with regard to the accomplishments made by so many dedicated, devoted brave Police Officers.

People, like our founders, who were actually willing to put their careers and weekly paychecks on the line for the good of all. People who believe there is no more noble a calling than standing up for your fellow man ensuring quality for all. I would be remiss if I didn't put in print the names of my predecessors over the last fifty years: **Dick MacEachern (our Founder), Dan Sweeney, Chet Broderick, Bobby Guiney, Don Murray, Dick Bradley and Tom Nee.**

On a personal note, I don't believe that I have ever received a more prestigious honor than being the current elected individual to lead and represent the brave men and women of this outstanding organization. The aforementioned individuals stood tall with thousands of other Boston Police Officers over the last fifty years fighting the good fight; defending the rights of their Brothers and Sisters, often at serious personal, professional and financial risk to themselves and for that matter; their families as well.

When a younger Officer looks back over the history of this organization, its roots and struggles, never forget the personal sacrifice of those who went before. I will not lament about or herald all of the achievements made over the last fifty years, (i.e., a BPPA member now makes more in two hours of overtime than BPD Officers made in a fifty- hour week in 1965), I will however remind people of a little of what it was like before the Union: no weekends off, called in at the whim of a supervisor, detail pay handed out to only those that 'fit' with the administration, punishment tours and transfers for the most minor infractions one could think of, no uniform allowance, no overtime pay, sick time or vacation pay, please what was that?, etc., etc. ...

Politicians and politically connected businesses could destroy your career with a simple phone call with no recourse for the affected Officer. Charges sustained against Officers without so much as an interview of the Officer in question.

Finally in 1964, a group of brave Officers from Boston and Cambridge got very politically active and by 1965 managed to get the 'Collective Bargaining for Police' bill signed into law. With that law in place, it laid the groundwork for the Union to evolve. After



PATRICK M. ROSE

President,
Boston Police Patrolmen's Association, Inc.

many meetings and theoretical discussions among those some considered 'The Trouble Makers', the die was cast to create a Union, an Association to represent the rights of Patrolmen.

Soon after the department declared that "all weekends off were suspended for Patrolmen," that was the final nail in the coffin, the 'Founders' gathered 'round and sign the original Articles of Corporation, thus creating the Boston Police Patrolmen's Association. The application was forwarded to the State House for acceptance.

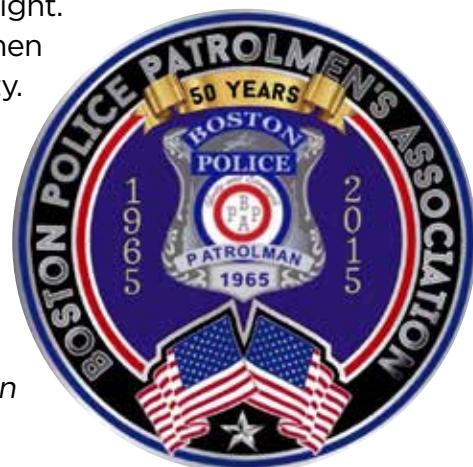
I find it extremely ironic that the original Articles of Organization were signed into law by a young Kevin H. White, Secretary of the Commonwealth, soon to be Mayor of Boston and the new archenemy of the BPPA. With that said, I could go on for hours and write page upon page reiterating the great stories and history of this organization, suffice it to say that every Police Officer in the Commonwealth owes a debt of gratitude to this organization and its' founders. The BPPA paved the way for organized representation for all Massachusetts Police Officers!

We were the founders of 'Community Policing' before anyone knew what it was. We were the architects of the 'Broken Windows Policing' before it was a policy. Our legislative advocacy and our demands to professionalize the Police Force through training and equipment have been heralded and used as examples across this country. Our no-nonsense and truthful approach in addressing issues that affect the public and Police have been the cornerstone of Police/Government negotiations for generations. This Union has spent as much time and effort protecting this Department and looking out for the betterment of society, as it has representing its own members. This Organization has **ALWAYS** respected and supported the City of Boston and her citizens and **ALWAYS** will.

To my Brothers and Sisters, who so proudly served or currently represent this historic organization on a daily basis, I am amazed at your continued professionalism! Whether you served fifty years ago during the tumultuous rioting of the 60's or in this new age; where Police Officers actions are challenged on a daily basis, you continue to show up and perform professionally and admirably. In an age where Police Officers are expected to act as social worker, priest, Mother, Father and legal scholar while keeping personal feelings, human emotions along with physical and psychological pain buried deep within, I salute you!

No other profession on the face of the earth is so scrutinized, so second-guessed, so Monday morning quarterbacked as ours. A Police Officer's single action faces hours, weeks, months, and yes, even years of legal scrutiny, yet we still show up every day and fight the good fight. History will continue to show that the Boston Police Patrolmen stand for and are the epitome of respect, honor and integrity. Fifty years ago a group assembled knowing that if unified they would be strong. Today, we continue that legacy with the Union motto: **UNITY & STRENGTH!** God Bless, continue to always watch each other's back.

*Fraternally and with respect,
Patrick M. Rose, President,
Boston Police Patrolmen's Association*



What Becoming a BPPA Member Means to Me

2015 marks the 50th Anniversary of the Boston Police Patrolman's Association. To begin writing this article, I thought back to what becoming a union member meant to me when I first got on "the job." And while I realized the importance of Unions, thanks to my father, to be honest I was simply thrilled to finally be able to put one of the coveted BPPA bull's eyes on my '87 Buick. It didn't take me long though, to fully understand just how fortunate we all are to be part of our union. For instance, in the beginning I naively thought dental insurance was something that would be provided by the City. I learned that the devastated families of our fellow officers who passed away received a meager death benefit of \$1,500.00 to help them in their time of need. It's now a BPPA benefit of \$9,500.00 for all members. It was comforting to know that when I, or one of my co-workers, was in a jam over a tab, we would have Union representation and access to sound legal advice. I realized that there was a grievance process in place to help right some of the wrongs that inevitably will happen. I knew that the representatives and the leadership were fighting for us, working towards improving upon our job, and doing their best at making our job the best it could be for all of us, and in turn, our families. Peace of mind comes with all of those things. We all know how "back-up" on the street is vitally important, not one of us could do this job without it. Having "back-up" from belonging to a union is also vitally important. Knowing it is there, working for you, is a great feeling.

None of us will ever understand the courage it took to get the BPPA formed. I heard stories of our first-ever president, **Richard McEachern**, being watched on traffic posts. Any kind of slip-up he made, discipline would follow. I was told he was actually transferred four times in one year! We all owe him a debt of gratitude, along with all the others who followed, paved the way, and helped make this union what it is today. The foundation laid throughout the past fifty years is what will enable **Pat, Chris, Bobby** and I to continue to move the BPPA forward and make it stronger than ever. The new union hall, **295 Freeport Street**, is evidence of just how far we have come and all the good things yet to come.

There are some great quotes regarding unions throughout history. Some of them were made by our country's greatest leaders. **Abraham Lincoln, Franklin Delano Roosevelt, John F. Kennedy, and Martin Luther King, Jr.** all spoke out in support of unions. Even though there were so many I liked for this article, I decided to share one in particular with you because just like law enforcement always seems to be under siege, especially these days, one could certainly argue all unions have been, and are, as well. The quote is from Journalist **Molly Ivins**. She says, "Although it is true that only 20 percent of American workers are in unions, that 20 percent sets the standards across the board in salaries, benefits and working conditions. If you are making a decent salary in a non-union company, you owe that to the unions. One thing that corporations do not do is give out money out of the goodness of their hearts." So on this anniversary, be proud of being a member of not only this great police department, but also a member of our great union. Thank you again to all who came before us, and thank you for allowing me to serve as your vice-president.



MICHAEL F. LEARY

Vice President,
Boston Police Patrolmen's Association, Inc.

Fraternally,

Michael F. Leary, Vice President
Boston Police Patrolmen's Association

We Recognize and Salute the Fights and Dedication Shown in the 50 Years of the BPPA

Fifty years of “Unity and Strength” may not be a long time in the “big” picture, but more has been done to improve the wages, hours and working conditions for the women and men of the patrol force of the Boston Police in that time than we, the current members of the Boston Police Patrolmen’s Association, will ever truly understand. Even our most senior members came in after the Union was formed and “up and running.” Only by recognizing the history of the fifty years and having the women and men that immersed themselves in all things BPPA through those fifty years sharing the stories will we learn some of it. It is symbolic to bring past presidents and representatives of the BPPA back to be recognized. It is symbolic because these men represented the thousands of members that have been through the BPPA, some for a short time and others for their whole career. It is symbolic because these men led the fights, initiated the conversations, made the concessions and held the line that we, the thousands of members through the fifty years, have benefited from. I hope every member, from 1965 through today, realize how important each of us is to protecting the rights and improving the working conditions of patrolmen, current and future.

The seed was surely planted in September of 1919, but what we have for wages, hours and work conditions today was secured by the bold and dedicated leadership of a strong and committed membership of the last fifty years. A ship without a rudder would surely be adrift and a rudder without a ship has no true value. So while we recognize the leaders of the BPPA we also should remember and herald the women and men who make up this great organization. So to all the members, past and present, whether you were part of Leadership, a member of our House of Representatives or a member who supported the BPPA congratulations on a great 50 years. I congratulate you for what the BPPA has done for those before us, for what the BPPA will continue to do for one another and for the great things we will do in the future. I am honored to be a part of the first fifty years of a Union I truly believe in and I look forward to watching it grow through the next fifty years.

Fraternally,
Christopher J. Broderick, Secretary,
Boston Police Patrolmen's Association



CHRISTOPHER J. BRODERICK

Secretary,
Boston Police Patrolmen's Association, Inc.



Where Have 50 Years Gone?

Where have 50 years gone? Where have the days of working 10-12 hour days, six days a week with no overtime gone? Where have the days of no paid holidays, no paid court appearances and no paid sick days or unpaid vacation gone? The days when you could never speak to a superior officer unless he was speaking to you. The days when you used to salute the duty supervisor's desk (*Really!*) Those were the days of walking beats and rattling the storefront doors at 3 AM. The days of being out there... on your own... no radio to call for help, lucky if you had a partner... working the streets with a baton, handcuffs, a .38 on your hip and a call box key in your pocket. The shifts were long and the week was longer and the pay never seemed to be enough to raise a family. That same family that you saw little of, because when the station house called and told you to report... you did... you had no choice. The Department ruled and that was that! Period!

Then in 1965, men of tremendous courage and conviction brought us The **BPPA**, our Association, our Union and it changed the lives of **every single member of the Boston Police Department** and it changed our lives for the better. It was through the hard work of our Founder and first president **Dick MacEachern** and his leadership team that our worker's rights began to materialize. Soon there was a five-day workweek, a paid vacation week, then overtime came and court time. Then recall minimums and as the years went by, the pay increased little by little as the benefits picked up little by little. Paid sick leave, medical insurance, retirement packages, buybacks, personal days, FMLA days, longevity, and Quinn. Securing staffing levels and protective equipment, advocating for better training, focusing on health and safety. All of these things, which we enjoy, and so much more are because we are blessed to have the BPPA. How amazed our Union forefathers would be to realize that our current shift differentials are more than their entire week's pay before there was a BPPA. And with each subsequent leadership team the fight remains to solidify those rights secured by our Union forefathers and to secure greater benefits and wages for all of our members. I would like to thank all of those who came before in the name of the BPPA who worked tirelessly to making better the lives of our members. Don't blink! 50 years comes faster than you think! If the next 50 years are as productive as the past 50, imagine the possibilities!

Fraternally,
Robert P. Colburn, Treasurer
Boston Police Patrolmen's Association



ROBERT P. COLBURN

Treasurer,
Boston Police Patrolmen's Association, Inc.

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The Way We Were...

Before the BPPA, here's how things were way back then...

by James W. Carnell, Pax Centurion

I recently sat down with several retired BPPA veterans (John Sacco, John Murphy, Joe Vanelli, Tom Varney, and others) to get a good feel for what life was like for the street patrolman both before, during, and shortly after the formation of the BPPA in 1965. As bad as it is now with oppressive mandatory overtime and constant, withering scrutiny of everything we do, they had it a hell of a lot worse back then...

As most of us know, following the infamous Boston Police strike of 1919, there was no attempt at union formation amongst police officers in Boston for over forty years. Bad memories of the mass firings of over a thousand officers who were never re-hired left a sour taste- and a legitimate fear – amongst the rank-and-file for organizing a union. But in the early 60's, conditions grew so onerous that rumblings began among a small cadre of brave officers who had simply had enough.

An officer's day shift could be changed at the whim of the department and on a moment's notice, simply because the boss didn't like you. The story goes that one hapless officer was a few minutes late for roll-call due to a trolley-delay beyond his control. (Public transport was more commonly used by everyone back then.) When he arrived, he immediately went to the Sergeant to apologize for being late. "You're not late for your 4:00 PM shift", said the surly Sergeant. "You're early for your midnight shift." Days off were subject to the whim of the Captain's clerk, and *quid pro quo* was very much the order of the day. You could spend the whole day in court for a measly \$3.20 witness fee. (And that was for the whole day – not per hour...)

A detail – if you were lucky enough to get one- was decided by seniority- but exactly "who" was "senior" and what that actually meant inside a particular station (each station seemed to have its own set of standards) was also subject to the almighty determination of the Captain's clerk. There was a "caste system" in place, and you were either on team one, two, or three. Team one "fit" with the administration, team two might be considered for a detail if team one didn't want the assignment, and team three....? (In India, they called them "the untouchables;" in the Boston Police Department they called them "the troublemakers," the guys who were making rumblings about starting a union.) If you did get a detail, they paid \$3.00 an hour and you were usually assigned to a "bucket-of-blood" barroom. If you had to make an arrest; well, don't expect the department to pay for any overtime costs for paperwork and processing. That was all on you. Every cop was expected to have with them at roll call a "pocket filler" (manifold), a street directory, and a box key for the street corner police call box. Woe be to the officer who, when asked by the Sergeant to produce said items, could not.

If the Sergeant didn't like you, he could make your life a living hell. The story goes that then-patrolman Modestino "Vinnie" Imbimbo, a new officer, arrived at District 14 for duty as a Sgt. Barry began reading roll call. In his thick Irish brogue, Sgt. Barry repeatedly fumbled over Vinnie's name. "Modes... Modestine... Modesto... Imbimber... Imbiber???" "Here, Sir," answered Vinnie. "What kind of a name is that," queried Sgt. Barry. "Italian, Sir," answered Vinnie. He was then promptly assigned to patrol a bridge in Brighton at midnight in the freezing cold to prevent theft of the bridge.

There was no grievance procedure, there were no appeals, other than to a board of three Captains; and good luck with that. (Although there were a few supportive, pro-union Captains; among them Captain John Dow and Captain Bill Hogan.) There were no personal days. Detectives were made the old-fashioned way, and it didn't include a written test. "Keep your

mouth shut" was very much understood by all as being necessary if you wanted to move ahead or get/keep a choice assignment.

And so, in the rear of the Louis Bellante Auto School in West Roxbury, a group of officers began secretly meeting to plot a political strategy to start a union. In 1964, they were able to place a question – Question 8 – on the ballot seeking a pay raise for Boston patrolmen. At the time, patrolmen were considered "unskilled labor", akin to school custodians. After the initial count, Question 8 had been defeated; until the absentee ballots of nursing home patients and military veterans were counted. Only with those absentee votes did Question 8 pass by the smallest of margins. (*Editor: And remember, this was back when unions were strong, numerous and powerful. What do you think would happen if the same question were on the ballot today???*) On August 27th, 1965, then-Secretary of State Kevin White (actual effective date, **August 11th, 1965**) signed the first and original BPPA charter, containing the names and addresses of 11 sponsoring patrolmen, the founding fathers of the BPPA, and the union was born.

Then began a pitched battle to determine which group would be the sole bargaining representative of the patrolmen (there were several organizations vying for that distinction.) Finally, after a heated election held at the old Boston Arena (now at Northeastern University), the Boston Police Patrolmen's Association emerged victorious. Contentious and protracted negotiations began with the city and police administration. Finally, in 1968, the BPPA won our first contract, providing some rights, a grievance procedure, and a small raise in pay. But it was a start....

At the time, firefighters were paid considerably more than police officers. According to an article from the *Boston Globe* back then, Boston patrolmen were paid \$8,320 per year, while firefighters were paid \$9,700. Then, like now, there was never an explanation of "why" this disparity was considered fair by the city, but indeed, history does repeat itself. The 1970's began a series of heated exchanges between the fledgling BPPA and Mayor Kevin White and his Police Commissioner, Robert DiGrazia. DiGrazia had brought with him a bunch of intellectuals known as "the whiz kids," young academics and liberal politicians who wanted to use the BPD as their new testing ground for radical innovations in policing. Today, the organization has morphed into a Washington DC-based "think-tank" called PERF – Police Executive Research Foundation. (None, of course, have ever actually been police officers, but they still know better than those of us who actually have performed police work. The more things change, the more they remain the same?) DiGrazia threatened mass transfers and punishments for anyone involved in union activity or who dared oppose his grand plan. Union officials and representatives, in particular, were singled out for intense scrutiny and/or specifically placed on high visibility/low value assignments (traffic post outside headquarters at midnight in a rainstorm, etc.) so that department lackeys could keep track of them and attempt to wear them down.

The 70's also saw the tumultuous years of school busing, and 1980 brought the layoffs of over 200 police officers, supposedly due to financial setbacks but more likely due to political chicanery. Only after Mayor White's exit did civil, mutually-respectful relations begin to occur between the BPPA and the City with the arrival of Mayor Ray Flynn.

The BPPA continues, in this our fiftieth year, to advocate for the patrol force and defend our members from withering media criticism, second-guessing from the public, and politicians whose support or criticism of the police is often dependent upon the prevailing political winds. All of our former, current and future members owe an enormous debt of gratitude to those who had the intestinal fortitude during exceptionally difficult times to refuse to be used as doormats and began meeting in the back of an auto school in West Roxbury.

In Memoriam



RICHARD D. MacEACHERN

First President,
Boston Police Patrolmen's Association, Inc.



DANIEL J. SWEENEY

Second President,
Boston Police Patrolmen's Association, Inc.



MARTIN J. WALSH

Mayor,
City of Boston



CITY OF BOSTON • MASSACHUSETTS

MARTIN J. WALSH
MAYOR

September 11, 2015

Boston Police Patrolmen's Association
9-11 Shetland Street
Boston, MA 02119

To the Members of the Boston Police Patrolmen's Association,

I am honored to offer my heartfelt congratulations on the occasion of the 50th Anniversary of the Boston Police Patrolmen's Association. As Mayor of the City of Boston, I am proud of the incredible professionalism and level of service and public safety you provide in all of our neighborhoods on a daily basis. This Golden Anniversary celebration of the BPPA is not just a commemoration of a half-century of being the voice of Patrolmen on the matters of hours, wages, and conditions of work, not just a celebration of the progress you have made for quality of life issues like fixed shifts, health insurance, improving officer safety, or a dignified retirement. It is about much more than that. It is about your union's role in professionalizing police work; about your legislative advocacy; about your leadership in engaging the community; about every contribution your organization has made to help make the City of Boston what it has become over these last fifty years. It is about fifty years of evidence that if we build effective labor-management partnerships we produce better results for the people of Boston.

As a card-carrying, dues-paying union member and as the beneficiary of a lifetime in a union family, I know personally the important role you play when you bring the collective voice of police officers to the bargaining table. It is a voice I deeply value and respect. It is a voice I was a leading advocate to protect in my 17 years in the legislature. It is a voice that was denied to generations of police officers before a few bold leaders began to organize your union in 1965. At that point it had been nearly 50 years since the Boston Police strike of 1919, a strike in which the city lost order when experienced, dedicated officers were cast aside because leaders were unwilling to sit at the bargaining table with those on the front lines working hard to keep the city safe. You do not have to teach me the wisdom of welcoming your voice at the table, as I have seen the benefit of good faith bargaining based on mutual respect in my personal life, and, as Mayor, in how your collective voice has helped Boston become the safest big city in America.

You are truly a source of pride for our city. Whenever I meet another big city mayor from around the country, they all marvel at the strength of our community policing and the success we have had in fostering a safe, respectful environment in which to have the tough conversations and allow for large demonstrations to occur without major incident. I tell them it is because we value the voice of those on the front lines and we welcome them and their union to the table to keep Boston safe.

Sharing your union anniversary of 9/11 with such a solemn day of national tragedy and sacrifice only heightens the sense of respect we feel for you as we pause to honor your level of dedication and commitment to our city. We cannot move Boston forward without your continued service and sacrifice. We have many challenges to face in this city. There is too much gun violence and too many disparities throughout our neighborhoods. But if there is one thing I am sure of, it is this: as Mayor I am better able to take on these challenges with you by my side; and as a city, we are all better off by strengthening our fifty-year partnership with you, the proud, professional men and women of the Boston Police Patrolmen's Association. Thank you for fifty years of making Boston better and safer and, again, my sincerest congratulations on this occasion.

Sincerely,

A handwritten signature in blue ink, appearing to read "Martin J. Walsh".

Martin J. Walsh
Mayor



WILLIAM B. EVANS

Police Commissioner,
City of Boston

Boston Police

Office of the Police Commissioner

1 Schroeder Plaza, Boston, MA 02120-2014

September 11, 2015

Dear Members of the Boston Police Patrolman's Association:

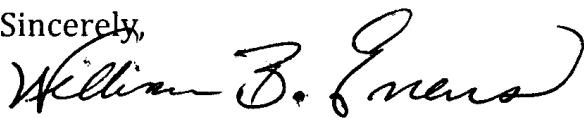
I would like to take this opportunity to congratulate the Boston Police Patrolman's Association (BPPA) as you celebrate your 50th Anniversary. It is a pleasure to join you at this event and to recognize this historic milestone.

Dating back to August 1965, the BPPA has championed many issues and causes, representing your membership on important issues in policing and for their safety and well-being. Through the years, the BPPA has received national recognition for their outstanding efforts and continues to be a strong voice for law enforcement nationwide. Your many contributions to your members and their families, as well as the many charitable undertakings have made a tremendous difference in the lives of many.

I would like to thank each BPPA member, both active and retired, for their many years of service to the Boston Police Department, the City of Boston and those we serve. Your efforts have addressed many serious public safety concerns, removed dangerous felons from our streets and worked hand in hand with the community to improve relations. I truly appreciate all of your contributions and your accomplishments which have helped to make the Boston Police Department the finest in the nation.

Happy 50th anniversary and much continued success in the future.

Sincerely,



William B. Evans
Police Commissioner



WILLIAM G. GROSS
Police Superintendent-in-Chief,
City of Boston

Boston Police

Office of the Police Commissioner

1 Schroeder Plaza, Boston, MA 02120-2014

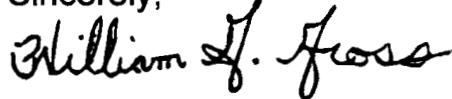
September 2015

The Boston Police Patrolmen's Association (BPPA) has grown to be one of the strongest and most respected unions in the nation, which is befitting as you represent the first and the finest police department in our great Nation.

In the last 50 years, the men and women of the Boston Police Department have worked tirelessly to defend our city. Whether they were defending against crime or acts of terrorism, the officers of our fine department have been effective in defense of our city and our country. Their diligence and work ethics are reflected through having one of the best community policing models and lowest crime rates when compared to other cities, as is recognized and lauded by the President of the United States. Through these current trying and challenging times of negativity towards law enforcement, our officers continue to excel in the performance of their duties.

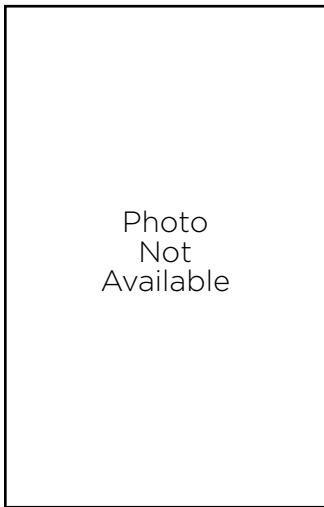
I am confident that your membership feels fortunate to have the representation of an association that is 50 years strong and has never wavered when protecting the rights of its members. It is my honor to congratulate the Boston Police Patrolmen's Association as well as all of tonight's award recipients.

Sincerely,



William G. Gross
Superintendent-In-Chief

Founding Committee of the Boston Police Patrolmen's Association



JOSEPH D. BELEK



WARREN R. BRADLEY



HARRIS W. CROUSE, JR.

ROY D. LAMB



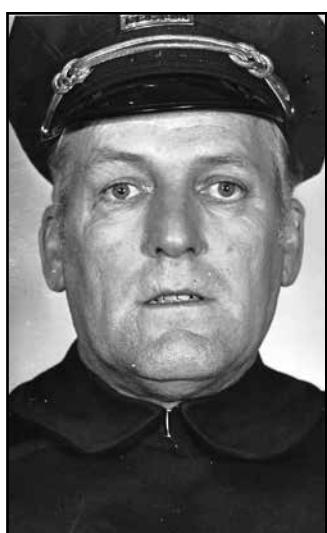
RICHARD D. MacEACHERN



VINCENT J. MERCADANTE



WILLIAM W. MORRISON



ROBERT T. REYNOLDS



RONALD STAPLETON



PAUL WHELAN



RAYMOND A. WINSON

Reasons for Incorporation, Goals and Objectives of the Boston Police Patrolmen's Association

ARTICLE III

SECTION 1. The objectives for which this corporation is formed are as follows: to represent and act for the Police Officers of the Police Department of the City of Boston in matters affecting or arising out of their employment relations; to realize the moral and spiritual values of dialogue and mutual accommodation for fulfillments of the objectives of the corporation; to promote and develop friendly and fraternal spirit among all the Police Officers of the Police Department of the City of Boston; to preserve and foster good-will with the citizens and all people in the City of Boston; to encourage cooperative understanding with all organs, agencies, and officers of government concerned with the Police Officers of the Police Department of the City of Boston for the mutual aid, protection, defense, advantage and betterment of its members and the improvements of public service, in accordance with law; to achieve the purposes and objects of this corporation through legislation and other appropriate and legal means; to engage in activities and to perform all acts consistent with existing law, from time to time in being, for the general and specific improvements of the economic, social, cultural and civic status and well-being of the Police Officers of the Police Department of the City of Boston, both at work and for the benefit of our families and our homes.

SECTION 2. To represent and act for the Police Officers of the Police Department of the City of Boston and any other of its affiliate Associations or Organizations in matters relating to, affecting, or arising out of employment relations or with respect to all matters relating to hours, wages and conditions of employment.

In the event that Organizations or Associations desire to be represented by, or affiliate with the B.P.P.A., said Organizations or Associations shall so signify said desire by submitting a petition in writing to the House of Representatives of the B.P.P.A. for approval, together with a complete and detailed plan as to how such representation or affiliation shall be accomplished.



BOSTON POLICE PATROLMENS' ASSOCIATION, INCORPORATED

FIRST MEETING OF INCORPORATORS

The first meeting of Incorporators of Boston Police Patrolmens' Association, Incorporated, was held at 193½ Fairmount Avenue, Boston, Massachusetts, on Saturday, August 7, 1965 at 1:45 o'clock P.M., being the time fixed and the place stated in the Agreement of Association, all requirements for notice having been waived in said Agreement.

There were present in person Richard G. MacEachern, Paul J. Whelan, Joseph D. Belek, William W. Morrison, Harris W. Crouse, Jr., Warren R. Bradley, Vincent J. Mercandante, Raymond A. Winson, Ronald Stapleton, Robert T. Reynolds and Roy D. Lamb, being all the subscribers to said Agreement, the Messrs. Henry Wise and Robert L. Wise.

The meeting was called to order by Richard G. MacEachern, who was thereupon unanimously chosen its chairman.

Upon motion made by Mr. Bradley and seconded by Mr. Morrison, it was unanimously

VOTED: To proceed to the election by ballot of a temporary secretary.

Paul J. Whelan was nominated for such office and, no further nominations having been made, a ballot was taken and, all of the Incorporators having voted, the Chairman declared that Mr. Whelan had received the unanimous vote of the Incorporators and he was thereupon declared unanimously elected temporary secretary of the meeting of Incorporators of Boston Police Patrolmens' Association, Incorporated, and he was sworn according to the following original oath.

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK, SS.

Boston, August 7, 1965

Then personally appeared the above-named Paul J. Whelan and made oath that he would faithfully and impartially discharge the duties of temporary secretary of Boston Police Patrolmens' Association, Incorporated,

Before me,

Notary Public

The Agreement of Association was then presented and ordered to be filed with the records of the meeting.

Upon motion duly made by Mr. Stapleton and seconded by Mr. Belek, it was unanimously

VOTED: That the subscribers to the Agreement of Association as filed with the records of this meeting, organize themselves into a corporation by virtue of and in accordance with the provisions of Chapter 180 of the General Laws of the Commonwealth of Massachusetts and all Acts in Amendment thereof and in addition thereto for the purposes set forth in the aforesaid Agreement of Association under the name of Boston Police Patrolmens' Association, Incorporated.

The temporary secretary then submitted to the meeting a draft of By-Laws for the regulation and management of the affairs of the corporation and after due consideration and upon motion duly made by Mr. Stapleton and seconded by Mr. Belek, it was unanimously

VOTED: That the following By-Laws be and hereby are adopted as the By-Laws of Boston Police Patrolmens' Association, Incorporated.

Preamble to the BPPA By-Laws

Whereas: experience teaches that many questions affecting our interests as Police Officers can not be dealt with by individuals, but can be better and successfully resolved by group cooperation.

Our purposes, in corporate unity pursuant to the right and liberty of free association under Natural Law, is to elevate the social, civic, and intellectual standing of our members; to promote and protect the welfare of one another; to provide aid, assistance, and defense – financial, legal and otherwise – to our members in matters of common interest to all Police Officers; to cultivate feelings of friendship among persons in public office responsible for humane exercise of progressive public policies affecting police administration; to mitigate the hazards of our work; to advance workable programs for improved salaries and other conditions of employment; to further measures of excellence in and for our public service; and to realize, in our pursuit for happiness and equal opportunity with all persons, moral and spiritual satisfactions for ourselves, our dependants, and all people in our public care.

We, Police Officers in fellowship and company as the Boston Police Patrolmen's Association, Incorporated, do declare and pledge ourselves to the protection of our autonomy as a free body of American citizens, as we shall endeavor to create and maintain the full force and virtue of good will and community of understanding in all matters affecting our members as employees, as citizens, and as Police Officers of the Police Department of the City of Boston, and this by means always consistent with Law and Order.

The members of this Association do declare and establish the following as a by-Law and future rules of government.





BOSTON SUNDAY POST
MONDAY MORNING, SEPTEMBER 24, 1916
EDITION NO. 1,000,000

DESERTING POLICEMEN ARE "FIRED" BY CURTIS

Commissioner Discharges Those Under Suspension and Declares Positions of All Others "Vacant"—Will Recruit for New Force at Once—Those on Civil Service List and War Veterans to Be Given Preference—Attorney-General Backs Up Curtis

GREAT FIRE "PASTOR" HALL NOW MARRIED

Confusion Continues Central Figure in Great Maine Death Mystery Weds Miss Grace Gerow, Witness in Case

More Than Scores of Spectators Burned

Manhattan Stripped of Fire Force for Great Task

JACKSON HELD

PUTS BLAME UPON CURTIS

Compt. Deplores Strike, but Says Policemen Were Forced to It by Autocratic Commissioner

HOLDUP MEN STEAL \$2200

Five Men Steal Money Belt of State Park Man

WILSON'S STRIKERS VOTE TO REMAIN IN LAUNCH IN COLLISION

Escapes Injury, However, Later Reverses Fleet at Seattle

HEADS OF UNION RESIGN, BUT ARE RE-ELECTED—MACHINE GUN BEFORE HALL

STRIKE CASUALTIES REPORTED YESTERDAY



National
Guard troops
surround
striking
Boston
Police
Officers on
Boston
Common.
*(Ironically
today,
our BPPA
President
was a
Major in the
National
Guard.)*



City Policemen's Union, Local 16,807

JOHN P. McMINN, Pres.
47 BOSTON ST., DORCHESTER
JOHN P. WHITTEM, Vice-Pres.
66 QUINT AVE., ALLSTON
EDWARD SWEENEY, TREAS.
7 WYMAN ST., RONALD HALL
MICHAEL L. KING, Fin-Secy.
140 ADAMS ST., DORCHESTER

A. F. of L.

Boston, Mass.

WILLIAM P. WILLS
Cor. and Rec. Secretary
61 CYPRESS ROAD, BRIGHTON

Mr. John W. Burley, Secretary,
Boston Carmen's Union,
1140 Washington St.,
Boston, Mass.

Sept. 23, 1918.

Dear Sir and Brother:-

I am directed by City Policemen's Union 16,807 to convey to your organization their most sincere appreciation of the very many kindnesses which have been shown to them by the officers of the Carmen's Union since the organization of our body and which are still continuing. Without the helping hand held out to us by your Union we would not have been able to continue in existence as we have because our finances would not have allowed it. Your officers have extended the full use of your hall and even of their own private offices and, to be exact, have done every thing that could be done to help us, even to offering their personal services. Those things mean much to us in a financial way as well as in any other and have made our indebtedness to you so great as to be impossible of appraisal. And, in closing, let me say that the feeling of friendship which has been created and strengthened is so great that it should endure for all time.

Sincerely and fraternally yours,

William P. Wills

Secretary.



City Policemen's Union, Local 16,807

JOHN P. McMINN, Pres.
47 BOSTON ST., DORCHESTER
JOHN P. WHITTEM, Vice-Pres.
66 QUINT AVE., ALLSTON
EDWARD SWEENEY, TREAS.
7 WYMAN ST., RONALD HALL
MICHAEL L. KING, Fin-Secy.
140 ADAMS ST., DORCHESTER

A. F. of L.
Boston, Mass.

WILLIAM P. WILLS
Cor. and Rec. Secretary
61 CYPRESS ROAD, BRIGHTON

Oct. 23, 1918.

Boston Carmen's Union,
1140 Washington Street,
Boston, Mass.

Dear Sirs and Brothers:-

I beg to acknowledge the receipt of your donation of \$6,000 on Oct. 23rd. to our strike fund and to again feebly try to express the sincere thanks and appreciation of the City Policemen's Union of Boston.

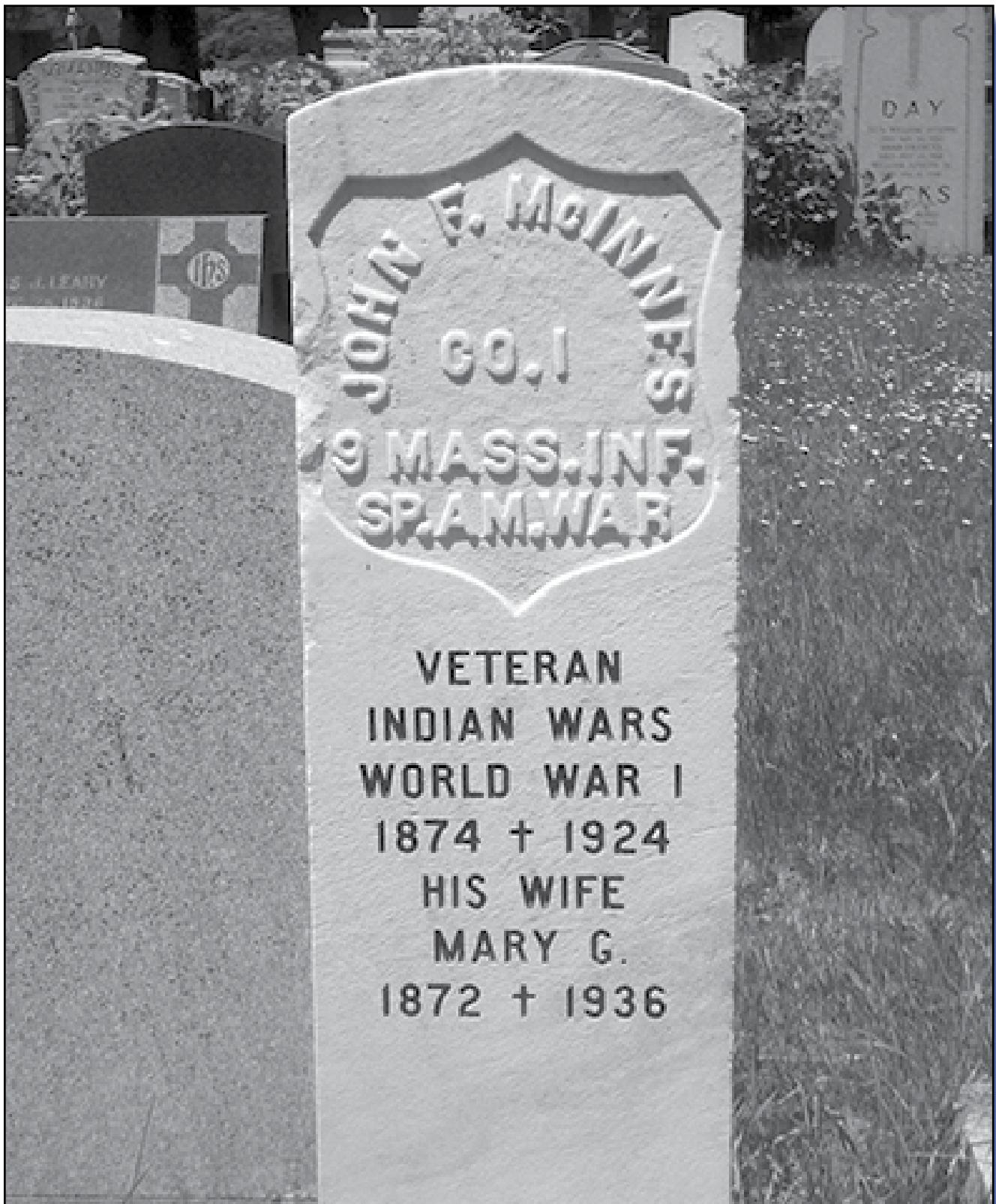
Fraternally yours,

William P. Wills

Secretary.



The Boston Carmen's (MBTA) Union helped our Union in 1919!



First Boston Police Union President John F. McInnis,
buried at Old Calvary Cemetery.

CHANGE IN RULES AND REGULATIONS

G. O. # 309 Eff. 7:45 A.M. 4/18/68 R. & R. Change # 169

As a result of deliberations by the Labor-Management Committee created under Article XIV of the current agreement between the City of Boston and the Boston Police Patrolmen's Association, Inc., the following amendment is made to the Rules and Regulations of the Police Department, effective as of 7:45 a.m., Thursday, April 18, 1968:

RULE 54 — CHARGES, TRIALS, PENALTIES

On page 86, insert after Section 14, the following new section:

Procedure for Conducting Investigations

15. The wide ranging powers and duties given to the Department and its members involve them in all manner of contacts and relationships with the public. Out of these contacts come many questions concerning the actions of members of the force. These questions often require immediate investigation by the Police Commissioner. Investigations are conducted in a manner designated by the Police Commissioner.

Discipline, the following guidelines are

No. 3

BOSTON POLICE PATROLMEN'S ASSOCIATION INCORPORATED



MEMBERSHIP CARD



1965 - 1966

telephone
(f)
language
plinary
to answer

THE UNION BEGINS: 1965-1990

SECOND NO. I

OCTOBER 1966

ISSUE No.

BOSTON POLICE PATROLMEN'S ASSOCIATION Inc.

UNITY AND STRENGTH
FOR THE PATROLMEN
OF THE BOSTON
POLICE DEPARTMENT



Annual Message to the Membership

BOSTON POLICE PATROLMEN'S ASSOCIATION

INCORPORATED

DANIEL J. SWEENEY, CHAIRMAN
GEORGE FRYE, VICE CHAIRMAN
PAUL M. NELSON, TREASURER
PAUL WHELAN, SECRETARY



BILL OF RIGHTS

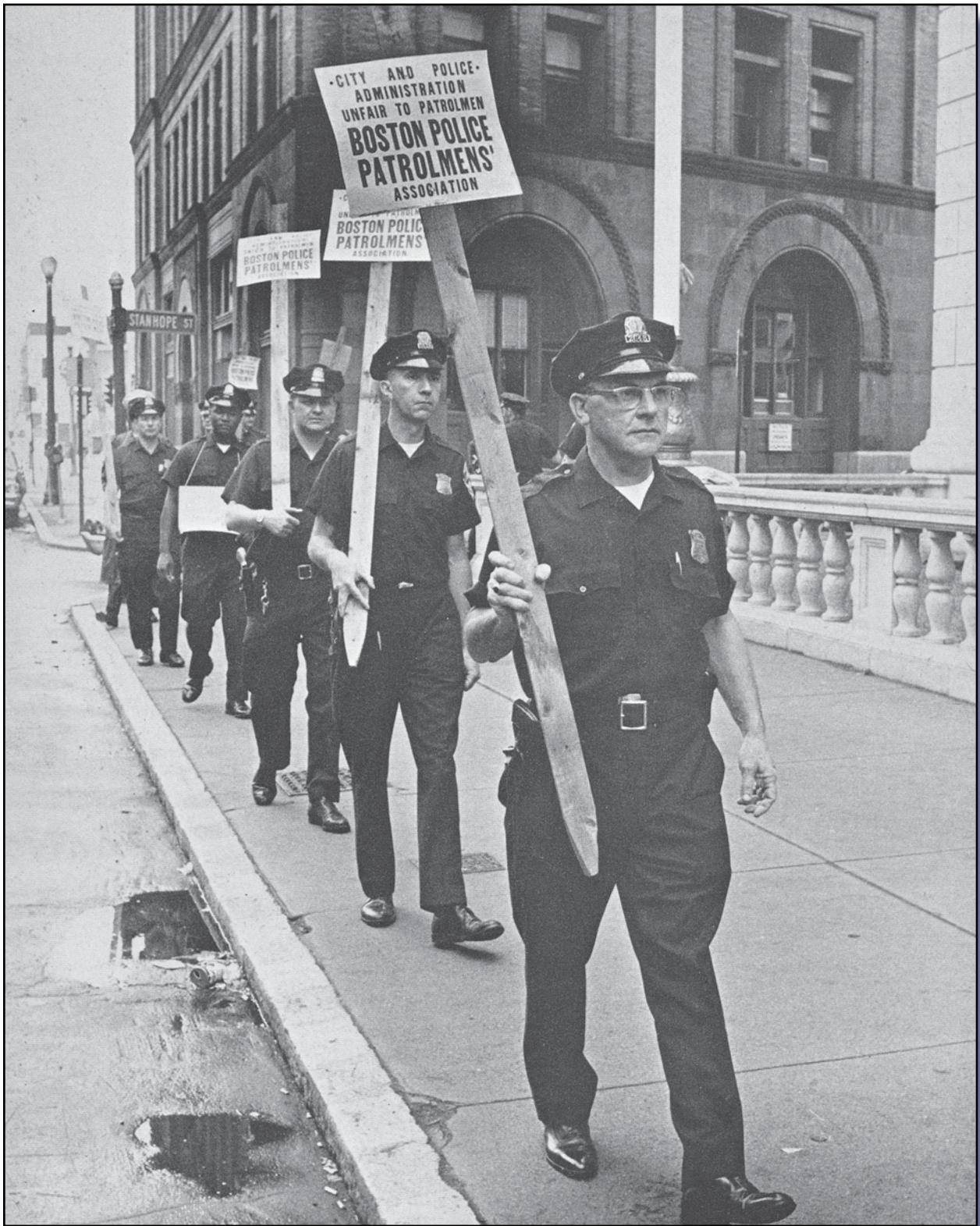
B. The proper relationship between a trial board
and (1) a Civil Service

forth in Rule 1 of the Rules and Regulations, effective January 6, 1965, as amended (hereinafter called "the 1965 Plan"), shall be amended to provide the following salary schedule to remain in force to and including Tuesday, March 4, 1969:

RANK	1	2	3	4
Patrolman	\$122.00	\$127.50	\$133.50	\$160.00
Patrolman-Radio Technician	132.50	138.50	156.00	173.50
Patrolman-Headquarters Dispatcher	132.50	138.50	156.00	173.50

A first-grade detective shall receive a weekly salary of \$170.00; a second-grade detective, a weekly salary of \$168.00; a third-grade detective, a weekly salary of \$166.00.

A patrolman, so long, but only so long, as assigned to one of the following assignments, shall receive weekly, in addition to the salary to which he would otherwise be entitled under this Rule, sum set against such assignment in the following table:



The first BPPA picket line at Boston Police Department Headquarters. The ILGWU refused to sew nametags on police officers' uniforms, in support of the Boston Police Patrolmen's Association.

The Evolution of the BPPA's Antique Auto **"The Blue Goose,"** completely renovated in June 1990



from this...



to this...

and this...



... to the finished product!

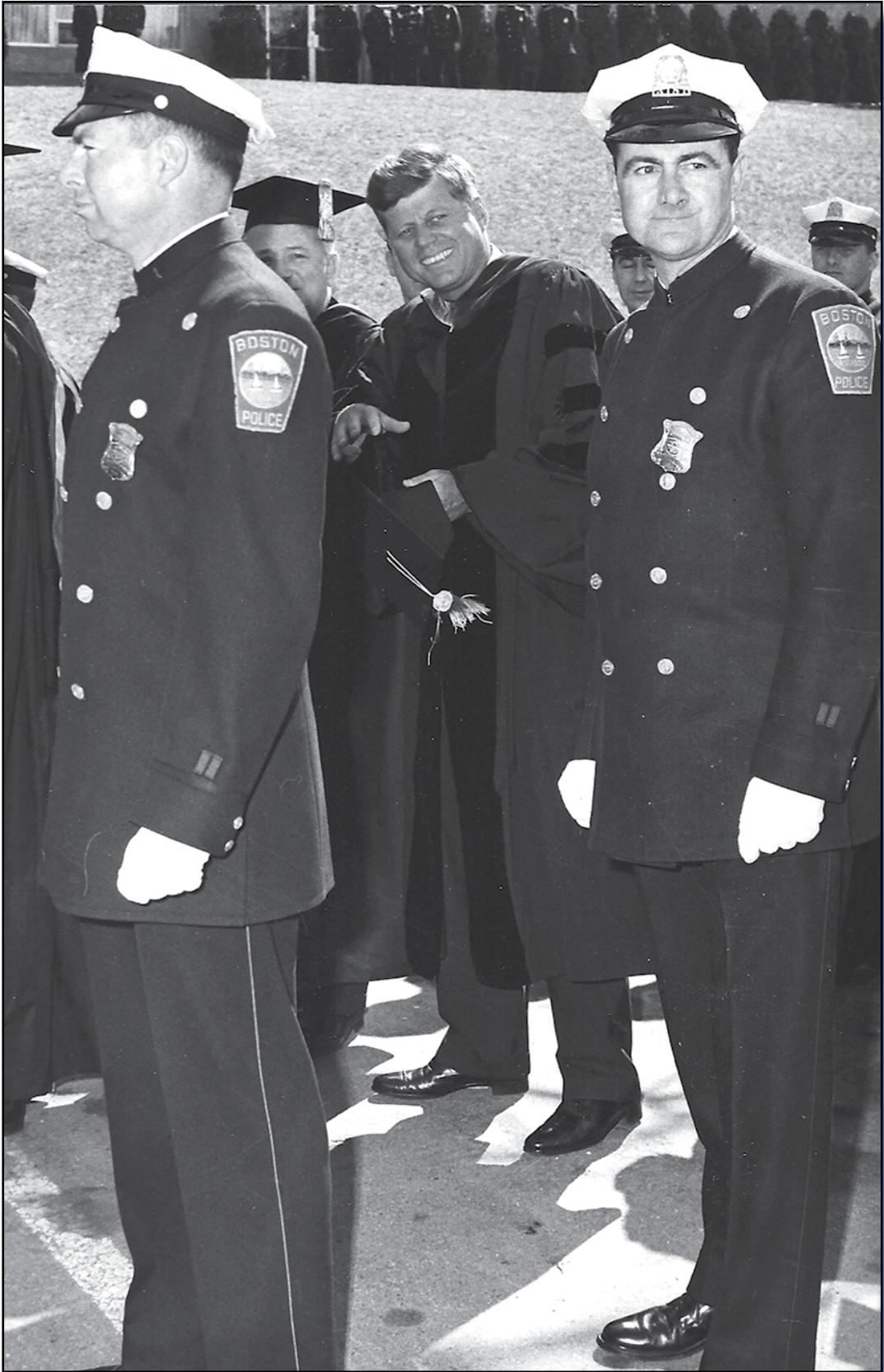
Boston Police Assisting in Presidential and Other Political Figures' Visits to the City



President Dwight Eisenhower rides down Boylston Street, 1956.



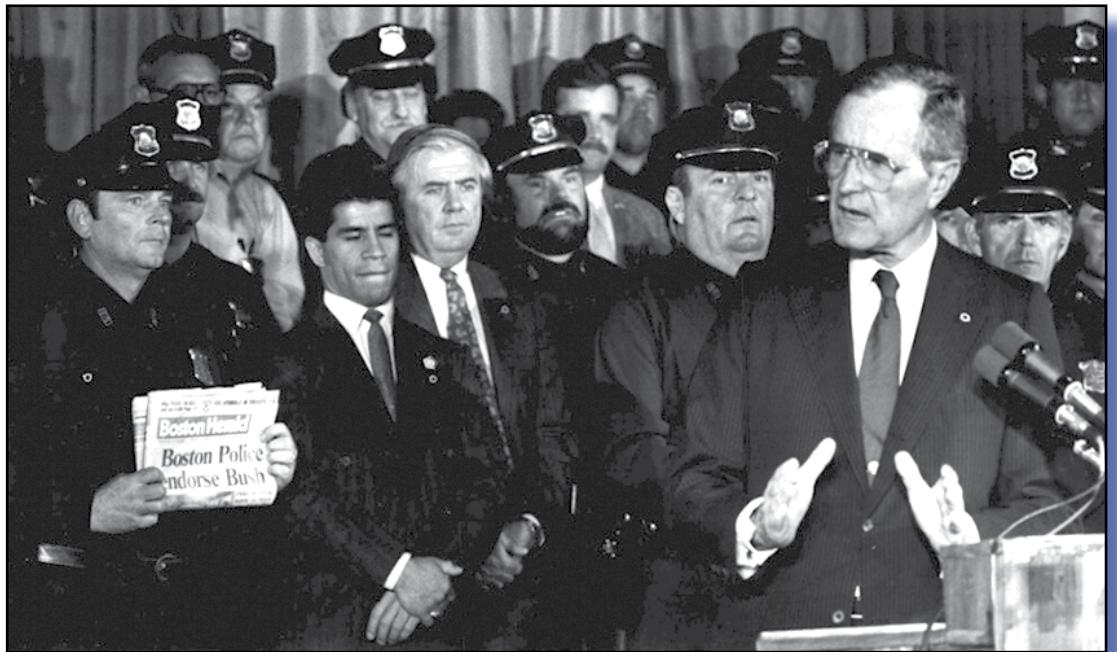
Senator
John F.
Kennedy and
his wife,
Jacqueline
march
through
South
Boston.



President John F. Kennedy at B.U. Commencement, 1962.

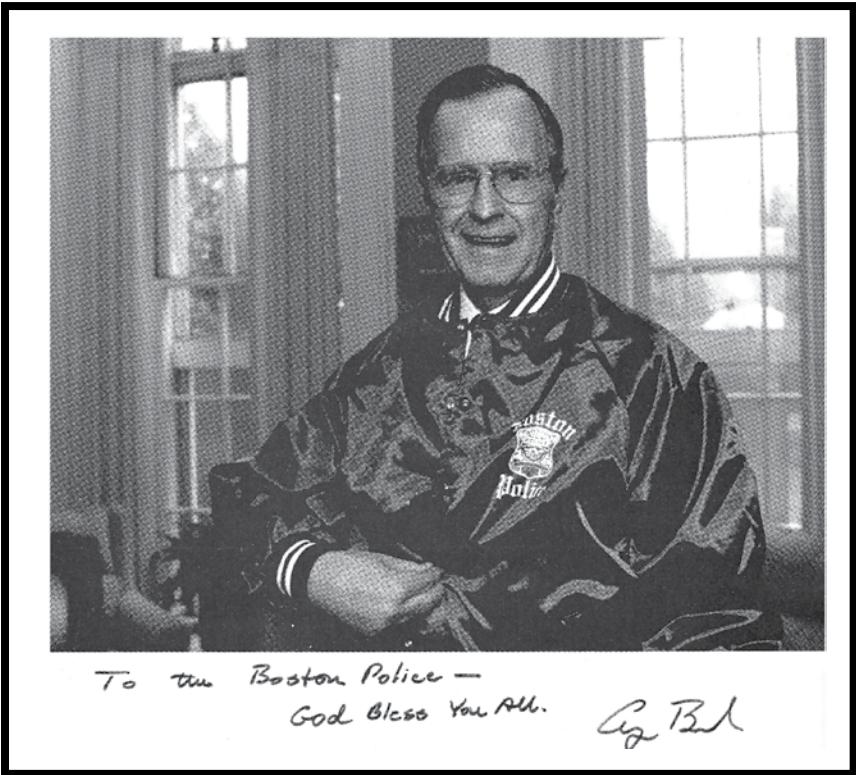


President Lyndon Johnson surrounded by Boston's Finest reaches out to a group of supporters.



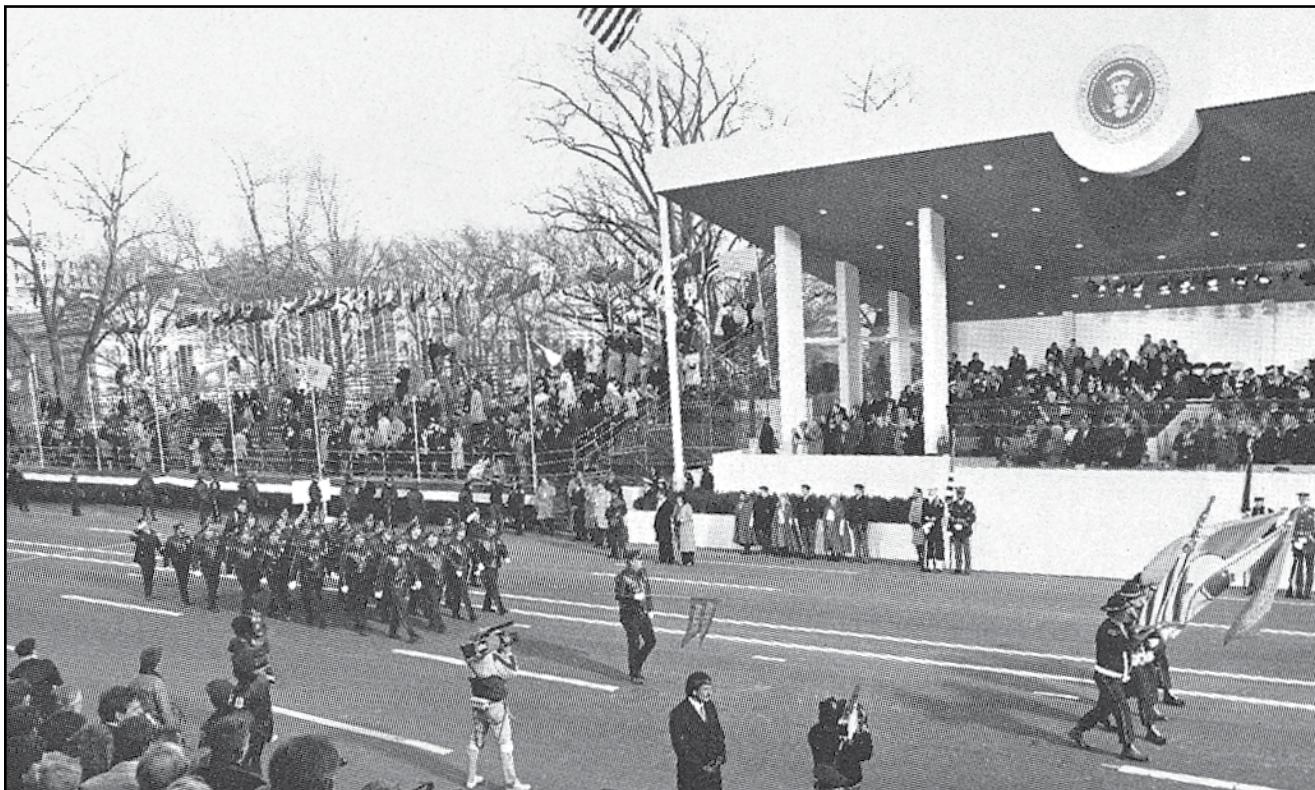
Vice President George H.W. Bush thanks the BPPA for its endorsement, 1988.

The BPPA was Instrumental in the Election of President George H.W. Bush and Vice President J. Danforth Quayle in 1988...





...and as a reward we were invited
to participate in the Inauguration
Parade in Washington, D.C. ...



...and we received a letter congratulating the BPPA on its 25th Anniversary in 1990!

THE WHITE HOUSE
WASHINGTON

July 31, 1990

I am pleased to extend my warmest greetings to everyone gathered for the 25th Anniversary Celebration of the Boston Police Patrolmen's Association.

America enjoys a rich tradition of strong and effective law enforcement. This tradition is truly exemplified by the dedicated professionals of the Boston Police Department. By demonstrating an outstanding commitment to protecting the citizens of Boston and to preserving law and order, you stand as a shining example of service to your community.

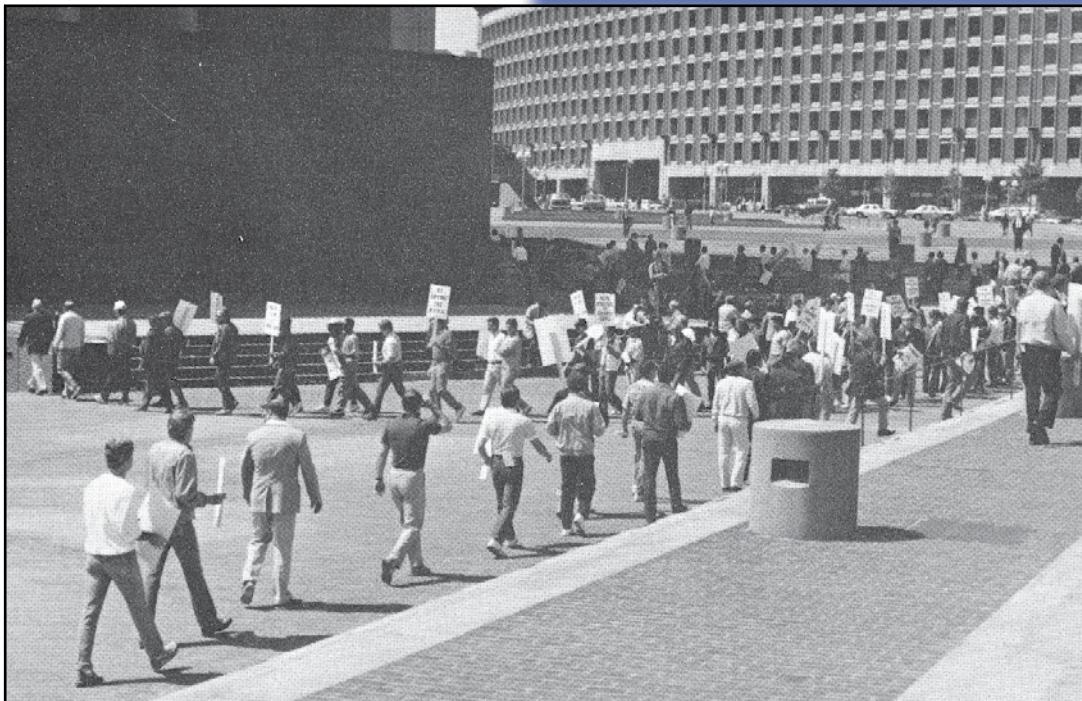
Your sacrifice and devotion to duty clearly illustrate your commitment to the well-being of your fellowman. From patrolling the streets to fighting the war on drugs, you uphold the public trust with pride and professionalism. The efforts of your members over the past 25 years have the appreciation of your community, and I salute you.

Barbara joins me in sending our best wishes for an enjoyable evening and for every future success.
God bless you.





The BPPA Pickets
City Hall Over
Proposed
“Brownshirts”
Traffic Control
Agents.



CITIZENS OF BOSTON

Mayor Kevin H. White promised the Boston Police
a salary of \$12,500 yearly

BEFORE HIS ELECTION!

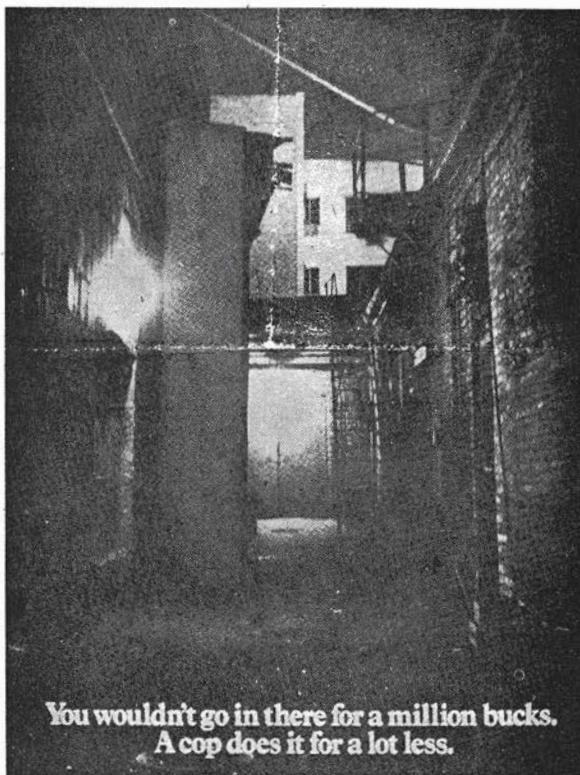
The Boston Police Patrolmen's Association is seeking a decent wage for Boston patrolmen.

DO YOU KNOW THAT

Mayor Kevin H. White is paying

- Boston Truant Officers \$15,300 yearly
- Suffolk Superior Court Office \$13,400 yearly

He has offered Boston Patrolmen \$11,518 yearly.



You wouldn't go in there for a million bucks.
A cop does it for a lot less.

You may think a cop takes risks because he's paid to take risks. The kind of risks you wouldn't take for a small fortune. Something else must make it worthwhile. Something inside of him. A desire to help. So, whether it's to probe an alley, stop a burglar or deliver a baby, he's ready. When you need help, call a friend. Call a cop.

BROKEN PROMISES—LAME EXCUSES—WE WON'T ACCEPT

FIRST IN PUBLIC SERVICE

BUT LAST IN CONSIDERATION BY THE MAYOR.

On Monday, Jan. 3, 1972, we shall picket Mayor Kevin H. White's Inaugural at Faneuil Hall to publicize our demands

and to remind the Mayor of his pre-election promise.

WE HAVE STOOD BY OUR WORD, MR. MAYOR, WILL YOU?

SUPPORT YOUR BOSTON POLICE

BOSTON POLICE PATROLMEN'S ASSOCIATION, INC.

DANIEL J. SWEENEY
CHAIRMAN

BPPA Ad, circa 1970, fighting for a fair contract from Mayor Kevin White.



BPPA
President
Bob Guiney
on the
Picket Line.

The BPPA
Fought
for a Fair
Contract in
1970.





KEVIN H. WHITE
MAYOR

CITY OF BOSTON
OFFICE OF THE MAYOR
CITY HALL, BOSTON

July 17, 1969

Dear Officer:

This letter constitutes an important message on behalf of the City for which we all work. I am writing this letter to all City of Boston patrolmen and it concerns your weekly paycheck.

I am sure that each of you has followed the course of collective bargaining, particularly insofar as it has affected wage rates, covering not only your own affairs, but also those of the firefighters - and more recently - the non-uniformed group of employees.

Since March, the City has been in negotiations with the PPA - following a request by its officers that the wage provisions be re-opened in accordance with the terms of the collective bargaining agreement. It has been clear for sometime to your Association representatives that the City was prepared to make an upward adjustment in line with increases given other employees. We have offered \$8,850 as the basic salary after three (3) years and equivalent increases to other grades. This offer has not been accepted - no doubt with the good faith, hope and intention that more can be obtained.

You must know that the City is in a serious financial condition. Our tax rate is already high and it is about to go higher. We will be fortunate if the State does not cut local aid to Boston more than \$22 million below last year. Faced with the immediate necessity of setting the 1969 tax rate, we have concluded a failure to raise your pay now would make it impossible to make any increase in wages this year.

Under these circumstances, we will put into effect an increase of base pay from \$8,350 to \$8,850. We have submitted a supplementary budget proposal for this increase. Upon the Council's approval, the increase will be implemented beginning the first Wednesday thereafter.

A few further words need to be said: two years ago when I was a candidate for Mayor, I expressed my intention, if elected, to increase the pay scale for police, so that a police officer of the City of Boston would be better paid than any other in the State. You know that I fulfilled that pledge in January, 1968. Since then, the basic wages (if not the gross take-home pay) in some other cities have been increased beyond the Boston scale. Our offer is not as generous as these other more prosperous suburban localities have been able to be. I wish the financial condition of the City could allow me to reactivate that pledge for the indefinite future - but it simply cannot be done without undermining the wage settlements with every other employee group and, therefore, the financial condition of the City as well.

I regret that negotiations to date have not brought agreement. However, in fairness to the patrolmen and their families, postponing the increase announced in this letter any further, would constitute an unfair penalty because your present salary is not in line with those of other City employees.

Sincerely,

Kevin H. White
Mayor

KHW:an

Boston Globe Supported Boston Police in Salary Issues in 1970

Boston policemen are seeking a top salary of \$12,000. Mayor White has offered them a straight \$500 raise over their present pay of \$8,320. A labor fact-finder, Anna Weinstock, recently recommended an increase, after three years' service, to \$10,300.

The *Globe* urges a raise of at least this much.

From the standpoint of the responsibility and risk inherent in their duties, police patrolmen in Boston and almost every other major city comprise the largest single group of underpaid workers in the nation.

The usual stresses on policemen, which are considerable, have been intensified by the sociological and racial upheavals that convulse the country today, often making them the focus of an unreasoning and misplaced hatred.

Yet despite these additional physical and psychological burdens, police officers continue to be remunerated at levels incommensurate with the legitimate demands of a society which wants a delicate balance between rigid law enforcement and reasonable restraint.

In Boston, a patrolman's \$8,320 per year, after three years' service, is only \$800 above the nation's median family income figure, a statistic weighted down by the more than 26 million Americans who live in poverty.

Mayor White, since taking office, has moved to improve the lot of policemen. He gave them their first collective bargaining contract and in March, 1968, granted them a \$1,000 raise, in addition to a couple of paid holidays, and monetary compensation for overtime.

Although the present two-year police contract with the city does not expire until next March, it contained a provision by which patrolmen had the right to reopen wage negotiations this year. The Boston Police Patrolmen's Association has exercised this right.

The mayor's position is understood to be that if he grants the salary increase suggested by the fact-finder, the Patrolmen's Association theoretically could demand another raise when the contract expires in March, 1970. It is possible that the administration will decide to defer a decision until March, and approve a salary increase effective with a new contract for one or two years.

One factor which could influence the mayor's decision will be Boston firefighters' salaries. Their next raise in March will bring them to \$9,700, according to terms of a contract terminating in March, 1971.

Another course open to the mayor would be to grant the police the same raise as the firemen for three months, or until their old contract expires, and then open new negotiations.

Further affecting the administration's new course of action is the estimate that a police raise to \$10,300 will cost the city \$5.2 million and add \$3.20 to the tax rate. This is important, but so is law enforcement.

While salary alone does not necessarily guarantee able performance, there is nonetheless a definite correlation between first-rate services and first-rate salaries. Boston policemen deserve and should be granted the increase to at least \$10,300.



Fond Memories of the Mounted Unit.
We're hopeful that they will return soon!



P.O. Frank Pomodoro comforts his horse as it was mortally wounded.

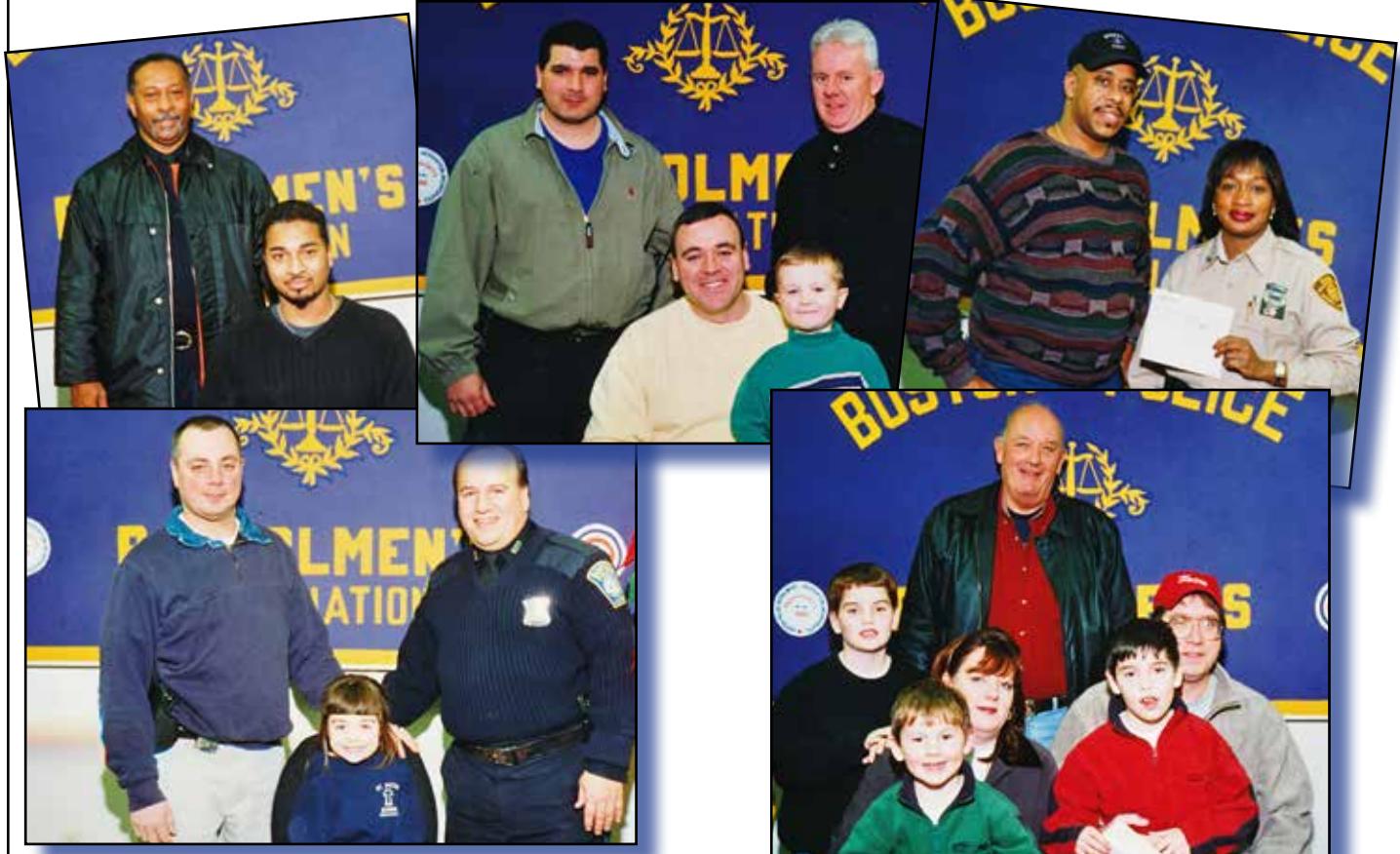
BPPA: 50 YEARS AND COUNTING...

Since our 25th anniversary in 1990, the duties and responsibilities of the BPPA have increased enormously. Some of those responsibilities have been assumed voluntarily, as a way of increasing services to our members. Other duties have been thrust upon us of necessity, such as legal representation and political activism. Without a doubt, the demands placed upon police officers – and the unions that represent them – will increase by the time we reach our 75th anniversary. For those BPPA members who will be our future leaders, remember to honor the past and the sacrifices made by a group of men gathered around a kitchen table at 193-1/2 Fairmount Street, Hyde Park, in 1965. They took an enormous risk to better this profession, this department, this city, and the wages, hours and conditions of employment of all Boston Police Officers; indeed, for police officers across the country.

Here are just a few of the many issues the BPPA is currently involved in....

Scholarships

Each year, the BPPA distributes \$40,000 in scholarship aid to our member's children attending tuition-paying schools. Since the inception of the scholarship program under BPPA President **Bob Guiney**, well over one million dollars in scholarship aid has been distributed to help with the cost of tuition, books and other school-related costs. The scholarships are largely funded through advertising revenue raised via the *Pax Centurion*.



From Good Hair, to Bad, to None...

The BPPA embraces our members from day-one in the Academy right through retirement and, since the inception of the Boston Police Patrolmen's Association Retired Officers Division several years ago, beyond retirement assisting with pension, medical and social issues.



Charitable / Social / Youth Activities

The BPPA donates thousands of dollars each year to a myriad of social, charitable and local youth sports activities. Whether its "Cops for Kids with Cancer," the Savin Hill baseball league, Concerns of Police Survivors, or sponsoring a hole at a Golf Tournament in memory of a departed member to raise funds for the survivors, the BPPA has been, is now, and always will be there with an open checkbook. (The charities and groups we have donated to over the years are almost too numerous to list, but a few are listed here.)

American Heart Association.
My Heart. My Life.

Heart Walk.

• [Free Will and Estate Plan](#)
• [Volunteer Opportunities](#)

9/5/2012 12:40:06 PM

American Heart Association - Boston, MA

Patrick Rose
9-11 Shetland Street
Boston, MA 02119

Dear Patrick,

Thank you for your recent contribution of \$250.00 to the American Heart Association received on 9/5/2012 12:40:06 PM. We're very grateful for your support. You're helping countless people live longer, healthier lives. Here's how:

- Innovative Research.** You're helping bright young researchers do pioneering work. Our funding has produced revolutionary discoveries - CPR, clot-busting drugs, drug-eluting stents - and eight researchers who've won Nobel Prizes. You're making possible the next lifesaving breakthrough.
- Vital Education.** You're helping millions of Americans learn about heart disease and stroke. How to lower their risk. Recognize warning signs. Respond in an emergency. That's benefiting adults, children, African Americans, Latinos, patients. People in your community. Thanks to you, your loved ones can better safeguard their health.
- Quality Health Care.** You deserve the best treatment and care - and we're making sure you get it. Our guidelines help doctors make the right choices. And our programs help hospitals put proven care protocols in place.
- A Voice in Government.** Our extensive advocacy network champions key issues at the local, state and national levels. The goal? To make us all safe from our nation's No. 1 killer, cardiovascular disease.

Thanks again for your generous support of our lifesaving work. For future reference, your confirmation number is 140175794. Please keep this letter as a receipt for your records. No goods or services were provided in consideration of this gift.

Sincere Thanks,

Augie A Brown

Nancy A. Brown
Chief Executive Officer

MARK BAVIS
LEADERSHIP FOUNDATION

Dear Friends,

The Bavis family would like to thank you for supporting the 11th annual Mark Bavis Leadership Foundation Celebrity Golf Tournament. So many people stand out for their kindness shown to our family throughout the years. As our family faced difficult challenges, we had so many of you to help us through the tough times, and for that our family is forever grateful.

Through your kindness and generosity, The Mark Bavis Leadership Foundation has awarded sixty-one scholarships to date. Scholarships to students who strive to better themselves and make a difference. Mark would be proud of the recipients because he too believed we should all strive to better ourselves and be committed to make a difference in the lives of others.

Thanks also go out to the outstanding people who have worked on the campaign. With your dedication, we have accomplished a great deal over the past eleven years. From our major sponsors to the volunteers and caddies who donated their time at the New Seabury Resort on Cape Cod, everyone played a critical role in making our tournament a very special annual event.

As we look back on the events at New Seabury, the comedians put on a great show as usual and the weather was perfect for a great day of golf. We hope you enjoyed the comedy show and golf tournament, had lots of laughs and shared memories of Mark. As always, we are certain that Mark was there with us...because he never would have missed such a wonderful gathering of so many friends and supporters of cause in the name of helping young people.

As you may know, the financial goal of the Mark Bavis Leadership Foundation was to raise \$1 million, which would generate funds annually for the scholarships. We believe the foundation is acknowledged and supported because of its good work. Our family is committed to continue the hard work of this foundation and we hope you will continue to support us as we do.

It is with the deepest gratitude that we say thank you for your kindness and support in helping us establish a foundation that will both make a difference in the lives of young people and be Mark's lasting legacy.

With our very best wishes,
The Bavis Family
The Bavis Family

2/27/2013

To: Boston Police Patrolman's Association Inc
9-11 Shetland Street
Boston, MA-02119

From: James R. Klim
18 Robins Street
East Bridgewater

Re: Fisher House Foundation/37th Marine Corps Marathon 10/28/2012

On behalf of team Semper Fi or Die, we would like to thank every Boston Police Patrolman for your generous donation to the Fisher House Foundation. Your donation helped untold number of Veterans families throughout the United States and over Seas, be next to their love one(s) as they reclaimed their lives. It is with much gratitude to officer Denise Schoener who presented this request for help that made the Marathon goal of fund raising possible.

Best Regards Always



Eliza Klim Dust
Stacy Jones
Donald Dust
James R. Klim
In God We Trust

Semper Fi



Jim Klim & Dr. Bob



POW/MIA AWARENESS COMMITTEE OF MASSACHUSETTS
210 Grove Street, Randolph, Mass. 02368 (781) 961-2110

December 11, 2012

Dear Officer Nee, & members of the Boston Police Patrolmen's Assoc. Inc.,

Thank you very much for your generous donation to the POW-MIA AWARENESS COMMITTEE to help defray the expenses of the Committee in it's efforts to keep the plight of the POW-MIAs in the public's eye.

I am delighted to see that you continue to show deep concern and support for the POW-MIA issue. especially, now, where there is currently one Army personnel listed as missing/captured in Afghanistan!

It is only with the honest concern and generosity of organizations such as yours, that we will have an honorable accounting of POW-MIAs from all wars.

Again, a sincere thank you to all the members of your organization. Thank you, not only for the donation, but, for your continued loyalty to the POW-MIAs and their families.

Sincerely,
Maureen
Maureen A. Dunn, MIA wife
State Coordinator

cc: Officer Rose

Wish you and your
family a very nice &
stately 13!
C/S

Pat,
Thanks for all your help & happy
Holidays - Maureen

SAVIN HILL BASEBALL LEAGUE

"Service to Youth"

December 7, 2012

Mr. Patrick Rose
Secretary
Boston Police Patrolmen's Association
9-11 Shetland Street
Roxbury, MA 02119

Dear Mr. Rose:

Season's greetings from Savin Hill Little League presented by DEC-TAM. As we wrap up the year and reflect upon the sensational season our organization had, we would like to thank you for your support in 2012. With your generous donation, over 200 players from across Dorchester are able to play baseball with our league throughout the year.

2012 would prove to be one of the most successful seasons in league history. Some notable highlights from the year include:

- First full season with Little League of America affiliation
- Participation continued to increase year over year (over 200 players)
- 9-10 year old All Stars won the Massachusetts District 9 Championship
- 11-12 year old All Stars District 9 runners-up
- First year with summer travel teams at all age levels
- League offered free fall clinics for all players

We are extremely proud of the successes we have had this year. We are looking to build upon these to expand the league to provide more kids the rich recreational experience for which Savin Hill Little League is known. None of the above achievements would be possible without your support.

Thank you for a sensational 2012! From the SHLL family to yours, Happy Holidays.

Kind Regards,

Tony King, Michael Christopher, Michael McCann, Patrick Walsh, Michael Manning, Billy Lucas, Patrick Ryan
2012-13 Executive Board, Savin Hill Little League



Disabled American Veterans 2013

COMMANDERS CLUB

in Grateful Appreciation to

Boston Police

DIAMOND LEADER, MASSACHUSETTS

This award has been bestowed in appreciation for your generosity...because you never forget the price paid for freedom... and for your steadfast loyalty to our American Heroes.

Larry A. Polzin

Larry A. Polzin,
National Commander



Gentlemen's Gym Boxing Club

8 Greenough Avenue, Jamaica Plain, MA 02150
www.gentlemensgym.com



October 17, 2012

CLUB OFFICERS

President
PETER COAKLEY
781.264.4140

Vice President
KEVIN KELLEHER
617.680.3301

Secretary / Treasurer
JAMES McNALLY

Legal Council
JAMES M. ADRIAN

Equipment Manager
JOHN WHITE

BOARD OF DIRECTORS

JAMES M. ADRIAN
ALAN COAKLEY
PETER COAKLEY
KEVIN KELLEHER
PETER KELLEHER
SEAN M. O'BRIEN
JOSEPH SMITH
ROGER W. ZEGHOUDE



Non-Profit
#501(c) (3)
Organization

Boston Police Patrolmen's Association, Inc.
9 – 11 Shetland Street
Roxbury, MA 02119

Dear Supporter:

Thank you for your generous gift of \$500.00 in support of Gentlemen's Gym Boxing Club, a 501(c) (3)-non profit federal and state sanctioned charity. This money was used in part to purchase a corner post with the Boston Police Patrolmen's Association logo for our boxing ring. Enclosed is a photo of the corner post with two of our young boxers.

With your help and the effort of the Board Members, the Club's new gym facility in Hyde Park is quickly acquiring the training equipment and instructional resources necessary to serve the young men and women who visit. This enables our growing number of kids to benefit from the discipline and training that the art of boxing can provide under strong coaching and leadership. Many other volunteers donate their time and energy to train our kids and work diligently behind the scenes with legal, accounting and administrative responsibilities. We can truly only succeed with a little help from our friends. A heartfelt thanks to all of you from our kids, their parents and the entire Board of Gentlemen's Gym.

The Club is in the very early stages of planning a sparring exhibition for family and friends before the year ends. We will keep you updated as these plans develop. We're also currently updating our Web Site to become more user friendly so that our friends can keep better track of our activities.

Gentlemen's Gym receives no state or federal funding. Your gift helps children of families that often struggle financially and cannot afford to enroll in gym memberships or other sports programs. Once again, on behalf of all the children and young adults whose lives will benefit from your kindness, thank you. You have made a difference in their lives.

Sincerely,

Gentlemen's Gym Board of Directors

For your records, as required under current IRS tax code, this is your official receipt certifying that you received neither goods nor services in consideration, in whole or in part, for your gift to Gentlemen's Gym, Inc. Gentlemen's Gym tax identification number is 26-1928377.



Cops For Kids With Cancer, Inc.
PO Box 850956, Braintree, MA 02185
www.copsforkidswithcancer.org

October 3, 2012

Boston Police Patrolmen's Association Inc.

Attn: Tom Neel
9-11 Shetland Street
Boston, MA 02119

Dear Tom,

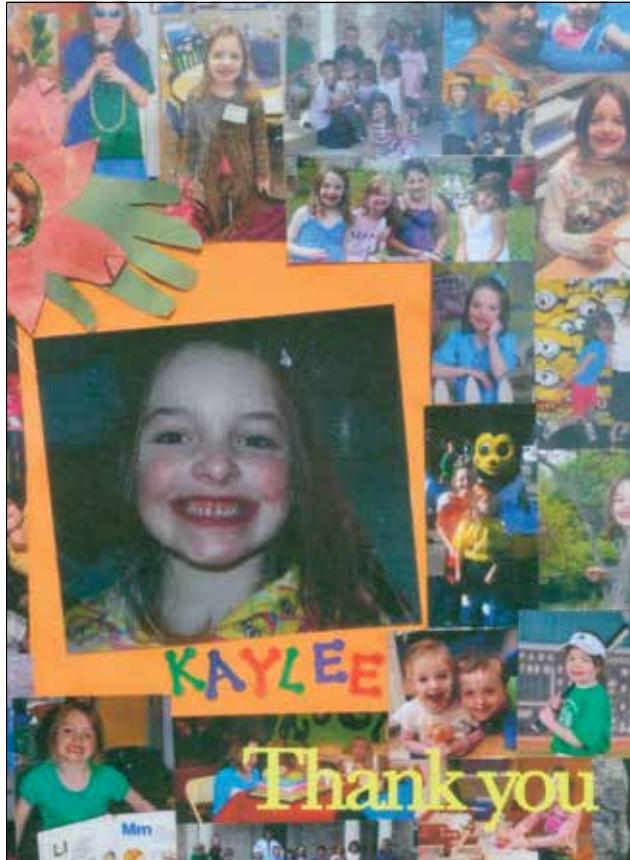
Thank you for your support at our recent John V. Dow Memorial Golf Tournament held at Spring Valley CC in support of Cops for Kids with Cancer. Through the generosity of sponsors such as yourself, we have annually raised funds used exclusively for the benefit of children with cancer. Last year alone, we were able to provide a total of 56 grants of \$5,000 in financial assistance to families experiencing financial hardship as a result of caring for a child stricken with cancer. Financial grants of \$10,000 were also made to the children's cancer wards at both the Massachusetts General Hospital and the New England Floating Hospital. To learn more about this charity, the support we provide to children battling this dread disease, and other activities we have planned throughout the year, please visit our website at www.copsforkidswithcancer.org.

Be assured that virtually all money raised in all of our fund raising events goes directly to help families and children in need. All of our Board members serve as volunteers and we have very little overhead in our day to day operations. Cops for Kids with Cancer is a federally chartered 501(C) (3) not for profit corporation with a tax ID# of 810657836. All donations are tax-deductible.

Sincerely,

Robert F. Faherty
Chairman
Superintendent-in-Chief BPD (Ret)

Cops for Kids with Cancer is a federally registered 501(c)(3) not for profit charity



Dear Boston Police Patrolmen's Association -
We would like to convey our profound gratitude
to you for your support of the 2nd Annual
Kaylee Sullivan Memorial Golf Tournament.

The sponsorships and donations of friends
like you have made this event growing
and successful golf tournament. This year,
the tournament raised over \$9,000.

This makes it possible for us to continue
to support Boston Children's Hospital and
the Cops for Kids with Cancer organization.

We greatly value your continued partnership
with the Kaylee Sullivan Memorial
Golf Tournament, and thank you again
for your support!

With Best Regards -
T. J. Sullivan



Dear Sponsors:

On behalf of the Charbonnier and Dever families, I would like to thank the generous sponsors who donated to the Trooper Mark Charbonnier Invitational. This is a memorial golf tournament that raises money for scholarships and charitable donations in memory of Mark Charbonnier and Ricky Dever. Your contributions make it possible for us to give back to a community that Mark and Ricky treasured.

Since the inception of the golf tournament in 1995, The Mark Charbonnier Memorial Golf Tournament has raised over \$500,000 for educational scholarships and charitable donations in the city and around the State. In 2005 after Ricky Dever's death, we added additional courses in memory of Mark and Ricky and the tournament grew beyond our expectations. This year we raised over \$20,000 for the scholarship funds. This is only possible because of thoughtful contributions from people like you.

In the current year, we plan to continue Mark and Ricky's legacies by establishing even more perpetual scholarships, from elementary schools to college graduate levels. The Charbonnier and Dever Family's will continue to donate to many more worthwhile causes that are brought to our attention.

Mark Charbonnier and Ricky Dever's memories will live on in the people who love them and in those who continue to carry on in the tradition of service.

Once again thank you for your generous donation and we look forward to continuing our relationship in the years to come.

If you have any questions please feel free to call me anytime @ 617-584-6442. Or email me info@mc953.com

Warm Regards
Steven Charbonnier



11 Beacon Street, Suite 925
Boston, Massachusetts 02108
(617) 723-8455 Voice
(800) 872-9992 Voice
(617) 227-9464 TTY
(800) 361-0577 TTY
(617) 723-9125 Fax
<http://www.dlc-ma.org>

December 11, 2012

Dear Patrick,

Thank you for donating to DLC's Breaking Barriers Campaign!

Your donation of \$250.00 to the Disability Law Center will help break barriers for individuals with disabilities.

Thanks to your very generous support, the Law Center will be able to continue its proud history of fighting to safeguard and expand the rights of people with disabilities. DLC helps people obtain housing, healthcare, education, transportation, employment and other services to live independently in the community.

On behalf of the Disability Law Center's staff, Board of Directors, and most importantly, our clients, I want to thank you for your support.

The Disability Law Center's Tax id number is 04-2741869. Your donation is tax deductible.

Sincerely,

Amanda Pyc
Director of Administration

Thank you very much for your generous contribution and your kind words in your letter. We are truly encouraged by your support of DLC.
Happy Holidays!

The Protection and Advocacy System for Massachusetts
THIS MEANS SUPPORT



CONCERN OF POLICE SURVIVORS

October 22, 2012

Mr. Thomas Nee
Boston Police Patrolmen's Association, Inc.
9-11 Shetland ST
Roxbury, MA 02119

Dear Mr. Nee:

We want to take this opportunity to thank the Boston Police Patrolmen's Association, Inc. for your donation of \$500.00 to support Concerns of Police Survivors and our mission of "rebuilding shattered lives" of surviving families and affected co-workers of law enforcement officers killed in the line of duty. You have helped us help literally thousands of survivors.

Again, on behalf of the C.O.P.S. National Board and the thousands of survivors that comprise our membership, our sincere thanks.

Sincerely,

Carolyn Davinroy
Development Director
sn/cd/mh

Mariah Hughes
Chief Executive Officer

PO Box 3199 - 846 Old South St - CAMDEN, MO 65020 - OFFICE: 573-346-4911 - FAX: 573-346-1414 - WWW.NATIONALCOPS.ORG



Teamsters Local Union No. 25

affiliated with the
International Brotherhood of Teamsters

544 MAIN STREET • BOSTON, MASSACHUSETTS 02129-1113 • (617) 241-8825 • Fax (617) 242-4284
www.teamsterslocal25.com

October 15, 2012

Mr. John Broderick, Jr.
Boston Police Patrolmen's Assn. Inc.
9-11 Shetland Street
Roxbury, MA 02119

Dear Mr. Broderick:

On behalf of the Officers, Business Agents, and Golf Participants of Teamsters Local Union No. 25, I would like to sincerely thank you for your sponsorship of September 22, 2012.

This year marked our 20th Golf tournament and through the generosity of your donation, you have helped make this year's golf tournament one of the most successful Charity fundraiser, we have ever held. Thank you!

Your participation in this event has made it possible for Teamsters Local 25 to continue our Scholarship Program to help obtain a higher education for our members' children. We hope that in the near future we will not only be giving partial scholarships, but that we will be able to give full scholarships as well.

On behalf of our hard working members and their families, we thank you for your donation and support of this very worthwhile charity.

Very truly yours,

SEAN M. O'BRIEN
President/Principal Officer

SMO/pd

Teamsters, Chauffeurs, Warehousemen and Helpers, Boston, MA
We only accept deliveries from UNION carriers! All other deliveries will be refused!

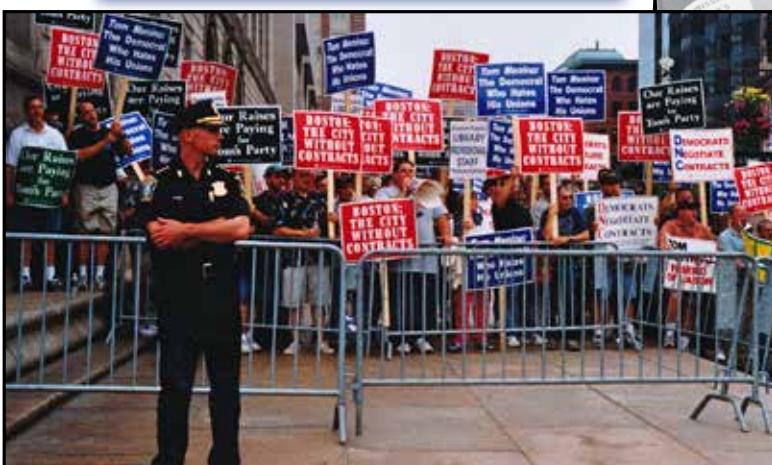
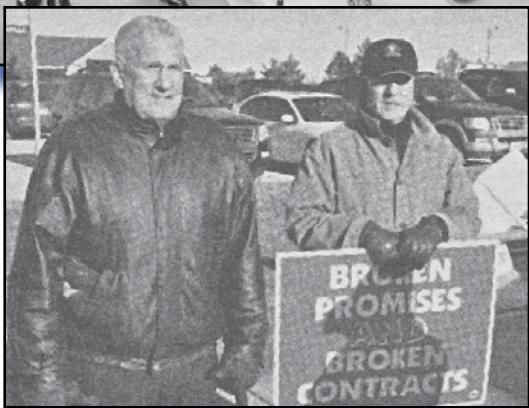
Recognition/Retirement Banquet

Each year, the BPPA sponsors an annual retirement and recognition banquet for ALL of our members. The banquet began under the leadership of President **Bob Guiney** during a time when some officers left the job after many years of service with hardly a “goodbye” or “good luck,” depending on where they were assigned. Today, it is part of the BPPA’s mission to ensure that no member of this union leaves this difficult and often thankless job without appropriate recognition. At this annual banquet, we also recognize outstanding acts of heroism performed by rank-and-file patrolmen and EMT’s, work which sometimes may have been overlooked in the middle of the thousands of other acts of heroism performed by members of the BPD and EMS each year.



Political/Legislative Advocacy

Political and legislative participation play an important role in the lives of all Boston Police Officers, like it or not. Whether advocating for important legislation at the State House or for passage of a contract at City Council, the BPPA has always and will always be there. Through the years, police officers and police unions have often been on the defensive, as simply trying to maintain current wages, benefits, conditions of employment and health insurance has become difficult. But whether picketing on our own behalf or on behalf of similarly-situated union brothers and sisters, the BPPA is there. Our adversaries know that, should they try to sneak some anti-police legislation through the legislature or council, the BPPA will be watching and will not be silent. We may not win them all, but we'll always be a force to be reckoned with...



Legal Representation

In this increasingly litigious society, it is vitally important to have high-quality legal representation of our own. Rank-and-file police officers are subject to a withering array of attacks for simply doing their jobs, from false Internal Affairs claims filed anonymously via e-mail to baseless and false criminal complaints filed by professional criminals and their unscrupulous lawyers. Currently, the labor-law firm of Sandulli Grace, P.C. handles our contractual/bargaining and grievance-related matters, while Byrne & Anderson, L.L.P. deals with allegations which could arise to criminal allegations or complaints. Both law firms are highly professional and serve the BPPA well. Most other unions have no need for lawyers who handle anything other than labor or contract-related issues. Police work in this day and age, however, requires professionals who respond at a moment's notice. Members of the BPPA pay hundreds of thousands of dollars each year in legal expenses, but have the best available attorneys at our disposal.



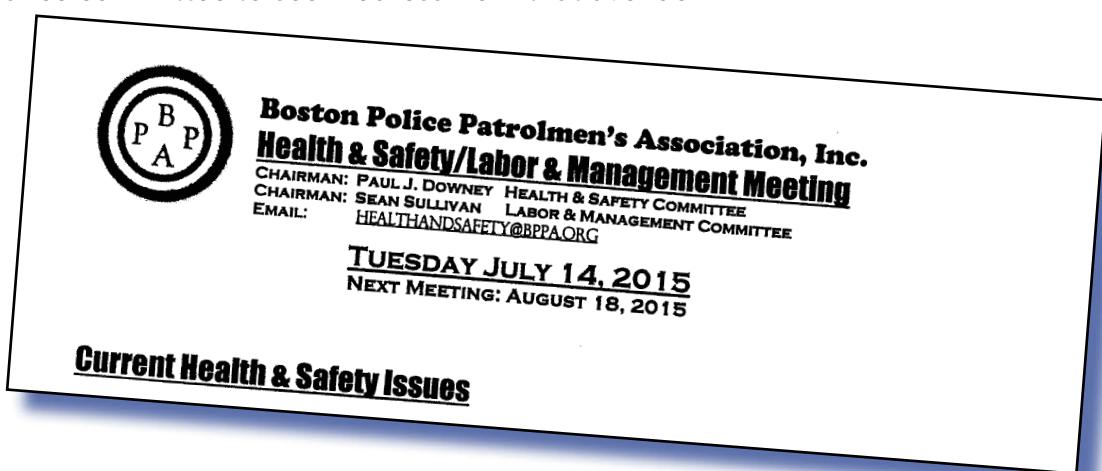
Sandulli Grace, P.C.



Byrne & Anderson, L.L.P.

Health and Safety

An active committee of officers' reports, documents and photographs a wide variety of health and safety related issues from across the city. Meeting monthly with the BPD's Deputy Superintendent in charge of Labor Relations, the committee attempts to force the city snail to move faster on issues which are directly related to officer safety. Whether the problem is related to a cruisers and wagons that don't operate correctly, stationhouse physical conditions, uniforms and equipment or anything that affects an officer's ability to perform their jobs at an optimum level, the BPPA Health and Safety Committee reports and documents the matter. If the "black hole" does not respond in an appropriate and timely fashion, the matter is sent to the BPPA grievance committee to seek redress from that avenue.



Grievance/Arbitration

The BPPA's Grievance/Arbitration Committee, headed by the Vice-President, deals with hundreds of individual and group-related disputes every year. Some matters affect the entire membership of the BPPA as an issue of wages, hours or conditions of employment, while other grievances are most important to the individual officer filing the grievance. If a resolution is not agreed upon between the BPPA, the BPD and the City, the matter may be sent to an independent arbitrator for a decision. Currently, hundreds of grievances await resolution, and the BPPA is seeking ways of streamlining the process.

		July 2015 Grievance Report			
Dept. Case #	City Case #		File Date	Next Hearing	Conclusion
HO Awaiting Date					
P34-15		Antonette Ramsey - Differential	07-13-15		
		Michael Geary - MIS	07-13-15		
		John Manning - OT	07-07-15		
		A1 - Sidewalk in disrepair	07-07-15		
P23-15		HO Date Scheduled			
		City Wide - Hair Testing	07-01-15	07-21-15	
		HO Held in Abovance			
		Map Lights in Vehicles	04-24-15		
City Awaiting Date					
P33-15		Daniel Pusey - Not pd. OT on holiday	06-11-15		
P32-15		Yong Lee - Denied parental leave	06-11-15		
P31-15		Patrick McCarthy - IOD	06-10-15		
P24-15	16-2203	City Held in Abovance			
P15-15	16-2195	Ray Melo - Restricted Duty	04-24-15		
P38-13	16-2144	Earl Jacob - Suspended	04-09-15		
P37-11		MPS doing details	10-22-13		
		Stephen Kenneally - Medical Bills	08-10-11		

Bargaining

It has been said that the work of the Bargaining Committee begins the day the last contract was signed. To wait for an expiration date of a current contract is to invite years of delay and inaction. The BPPA bargaining committee consists of the President and Vice-President, by virtue of their office, and three members elected by the BPPA House of Representatives. Countless frustrating and sometimes fruitless meetings will be attended by the members of the Bargaining Committee. But those long and arduous meetings have resulted in contracts which are often the envy of police departments across the nation. No contract is ever perfect nor can everyone be satisfied personally, as contracts are written and deigned for large groups. But since 1968's first contract, every effort has been made to ensure the best contract for the majority of the membership.

Contract Passes City Council 12-0!

By James Carroll, Am Editor

In Wednesday, December 4th, 2013, the Boston Police Patrolmen's Association (BPPA) will be working with our legal team, accounting department, and financial advisor to determine, over the next 12 months, what payment of retroactive increases will be required to maintain our standards for our members as outlined below:

The Award based on Arbitrator's ruling

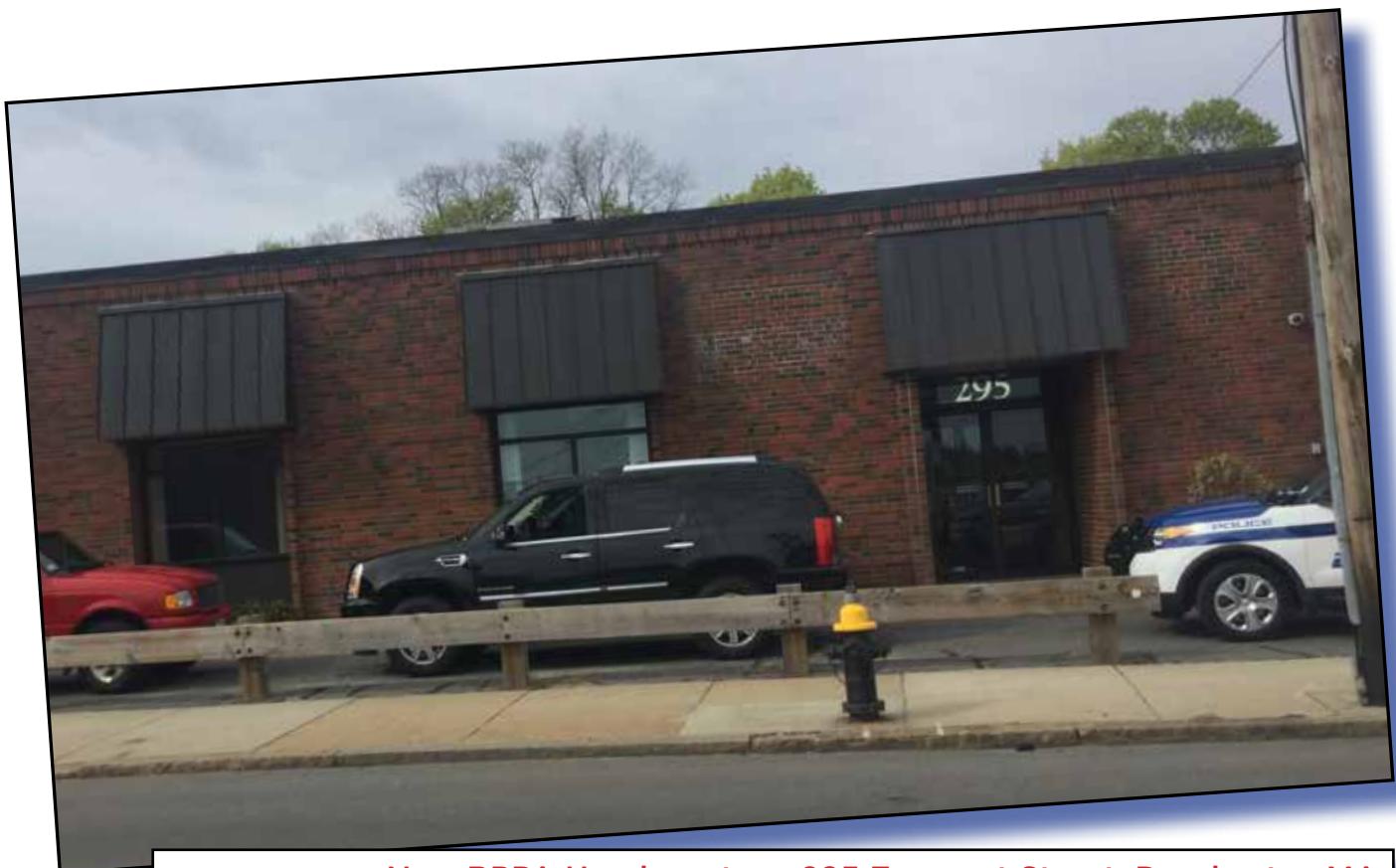
City of Boston and Boston Police Patrolmen's Association
JLAW, No. 12-318

Contract Period: January 1, 2013 - December 31, 2013
Base Salary: \$32,000
5 Years
\$34,000
10 Years
\$36,000
15 Years
\$38,000
20 Years
\$40,000

After the 5% basic wage increase on October 1, 2013, a new 20-year step wage will be applied to the 30 year contract. Annual Step Base Wage plus \$3,000, will be set at each step. July 2014 (\$37,100), July 2015 (\$39,100), July 2016 (\$41,100), July 2017 (\$43,100), July 2018 (\$45,100), July 2019 (\$47,100), July 2020 (\$49,100), July 2021 (\$51,100), July 2022 (\$53,100), July 2023 (\$55,100), July 2024 (\$57,100), July 2025 (\$59,100), July 2026 (\$61,100), July 2027 (\$63,100), July 2028 (\$65,100), July 2029 (\$67,100), July 2030 (\$69,100), July 2031 (\$71,100), July 2032 (\$73,100), July 2033 (\$75,100), July 2034 (\$77,100), July 2035 (\$79,100), July 2036 (\$81,100), July 2037 (\$83,100), July 2038 (\$85,100), July 2039 (\$87,100), July 2040 (\$89,100), July 2041 (\$91,100), July 2042 (\$93,100), July 2043 (\$95,100), July 2044 (\$97,100), July 2045 (\$99,100), July 2046 (\$101,100), July 2047 (\$103,100), July 2048 (\$105,100), July 2049 (\$107,100), July 2050 (\$109,100), July 2051 (\$111,100), July 2052 (\$113,100), July 2053 (\$115,100), July 2054 (\$117,100), July 2055 (\$119,100), July 2056 (\$121,100), July 2057 (\$123,100), July 2058 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Building

The first meeting of the BPPA was held in the kitchen of BPPA President **Dick MacEachern**. A few years later, the BPPA secured some office space in the Tunnel Administration Building located at the mouth of the Callahan Tunnel at Cross and North Streets, in the North End. Later in the 70's, rented office space was found at 765 East Third Street, South Boston, over a repair shop. Finally, in the mid-90's, the BPPA purchased at public auction for \$210,000 the property we currently occupy at 9-11 Shetland Street in Roxbury. In August, 2015, under the current leadership, the BPPA purchased 295 Freeport Street, Dorchester, a coveted spot on what has become known as "Union Row." The building contains 28 offices and conference rooms, a large, newly constructed hall in the rear of building is capable of being transformed into a 300-person function/meeting hall and 68 parking spots (with park/share accommodations available [if needed] with adjacent union neighbors.) The site overlooks Dorchester Bay and UMass Boston. We anticipate some occupancy in Fall-Winter 2015/2016. Architectural plans are currently being formulated as of this writing.

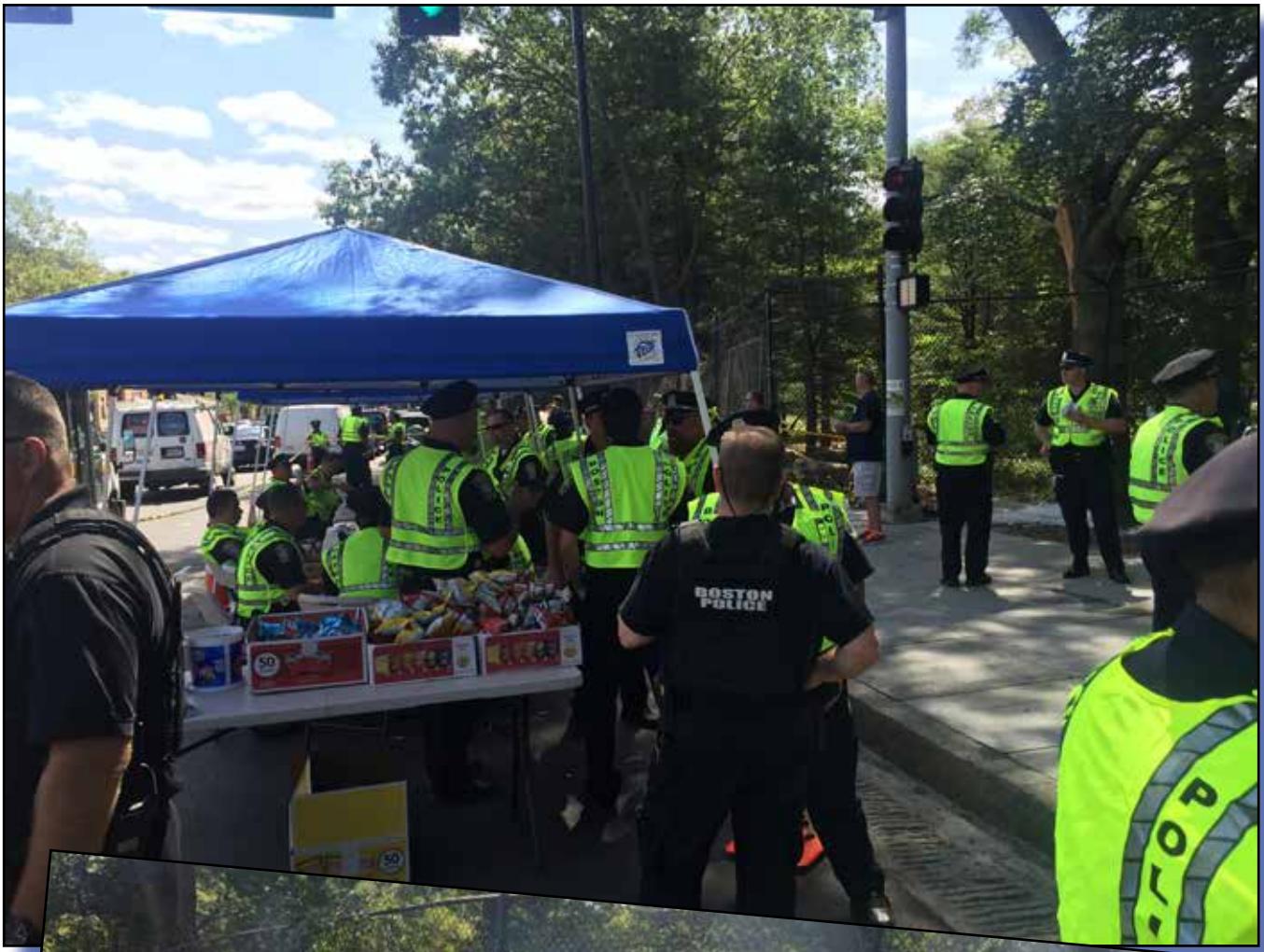


New BPPA Headquarters, 295 Freeport Street, Dorchester, MA
Scheduled for opening late 2015-early 2016

BPPA Canteen Truck

Until recently, our officers would stand at parades, protests, festivals and other city-sponsored events without so much as a bottle of water being offered. (Superintendent **Dan Linskey** earned the nickname "Gunga Dan" by being one of the first to offer officers sweltering in the summer sun a bottle of water supplied by the department.) Following the Marathon bombings of 2013, our brother officers in New York (Port Authority and New York City) gave us a canteen trailer from which BPPA volunteers provide cold refreshments and hot food, etc. for the officers assigned to fixed posts. Improvements and updating are planned for the canteen truck over the next few years.





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The Newsmagazine for the Boston Police Patrolmen's Association

4/15/13

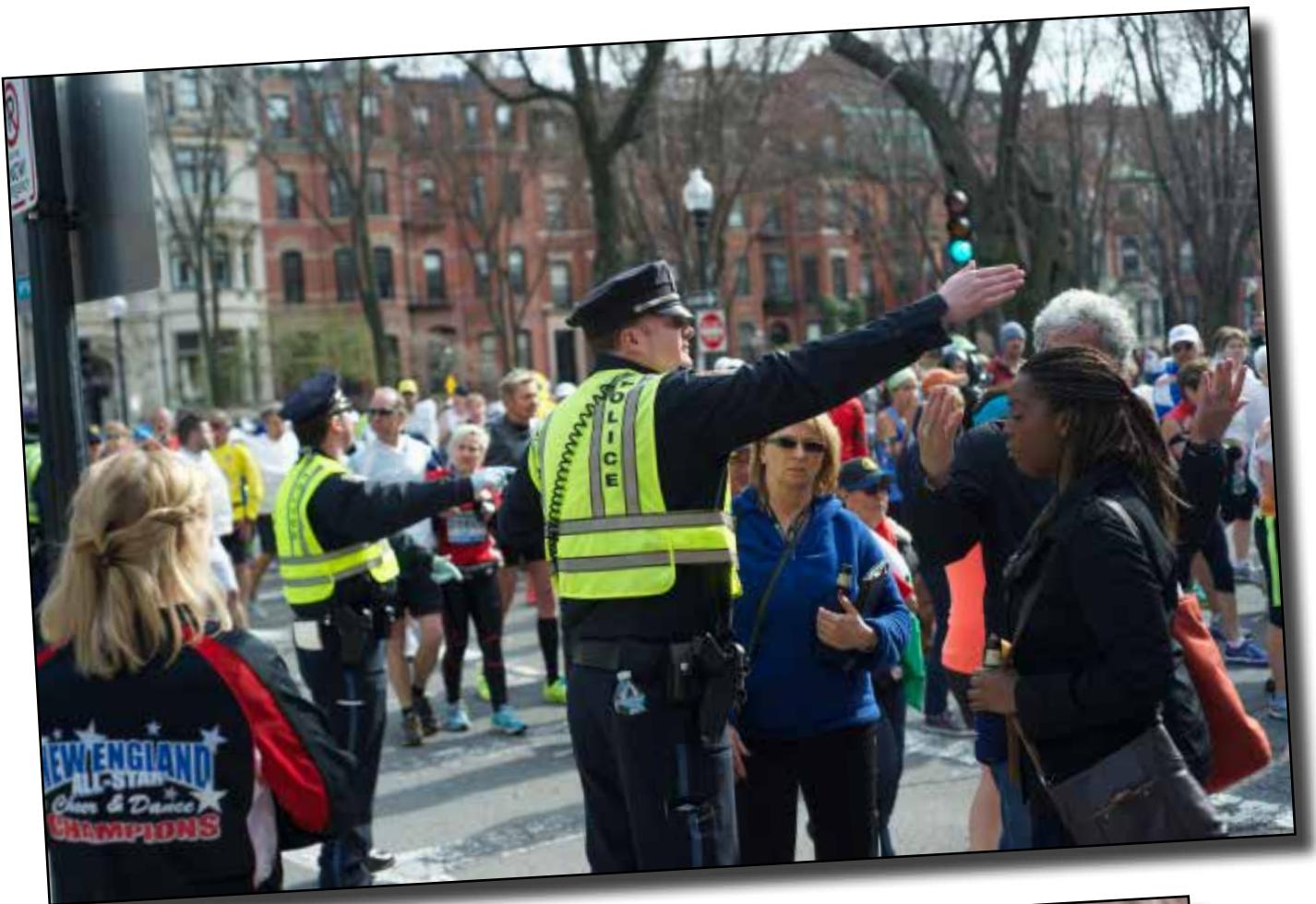
The moment the first bomb exploded at the finish line of the
117th Boston Marathon, April 15, 2013 at 2:50 PM.

Courtesy NBC News

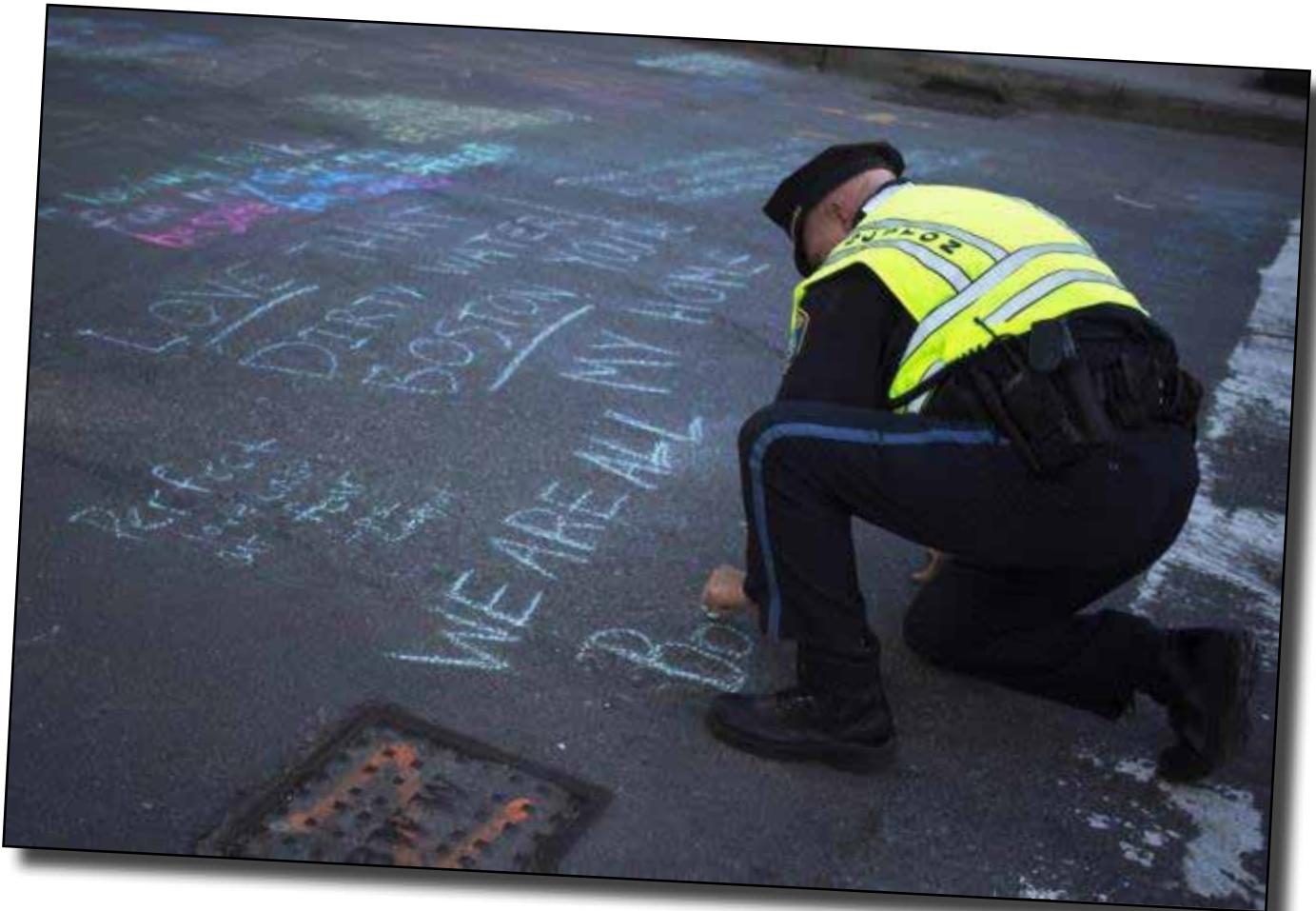


Special Marathon Bombing Issue 2013





A Day We Will
Not Forget!



The Evolution of the PAX...



PAX CENTURION

Official Newsletter of the Boston Police Patrolmen's Association

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John F. Bilodeau, Vice-Chairman
Paul J. Whelan, Secretary

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JANUARY, 1973
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PAX CENTURION

NATION'S FIRST
POLICE DEPARTMENT
ESTABLISHED 1630



BOSTON POLICE PATROLMEN'S ASSOCIATION, INC.
BOSTON, MASSACHUSETTS

Six hundred honor B.P.P.A. retirees

On Monday, April 25 the Boston Police Patrolmen's Association held their Tenth annual Retirement Banquet at Lombardos South in Randolph and by all accounts it was a great success. The evening started out with an of service and wished them good luck in the future. Unfortunately Police Commissioner Paul Evans was delayed by fog while attempting to fly back to Boston from Chicago, and although he arrived later he was



RETIREMENT ISSUE, 1994

PAX CENTURION



Boston Police Patrolmen's Association, Inc.
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VOLUME 36 - NO. 5

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BOSTON, MASSACHUSETTS



SEPTEMBER/OCTOBER 2006

BPD and BFD fete Medal of Honor recipients



PAX Exclusive

See Page B1

"Hey taxpayer, pimp my ride"
An EMS exposé about management's misappropriation of city resources.



NEW BPPA BY-LAWS PROPOSED

See pages
A14 to A18

PAXCENTURION

Boston Police Patrolmen's Association, Inc.
Boston Emergency Medical Technicians



The PAX Rises to New Heights...



The myth of the "minimum wage flagman"

Massachusetts stats prove flagmen far more costly than cops, but major media denies the facts...

Despite editorials in both the *Boston Herald* and the *Boston Globe* advocating the use of alleged "minimum wage" flagmen instead of police officers, irrefutable facts have been obtained from Massachusetts' own

1.) Boston police officers are currently paid at a rate of either \$33 or \$37 per hour, depending on the "redline" designation of the street where the detail is performed, *regardless* of day or night, weekend, holiday, or

Of course, in order to

ever, including Chapter 90 (motor vehicle enforcement) powers. Additionally, flagmen and laborers would be first and foremost employees of the company who hired



PAXCENTURION

The Newsmagazine for the Boston Police Patrolmen's Association

ALL LIVES MATTER!



Celebrating BPPA's 50th Anniversary!

The Law Offices of Donald E. Green Celebrates 30 Years in Practice!

The first Law Offices of Donald E. Green was opened in Boston's waterfront in 1982 and the second office in Dudley Square/Roxbury in 1988. The Firm also has satellite locations in Braintree, which is convenient for South Shore residents and downtown Boston; both locations are by appointment only.

The Law Offices of Donald E. Green is a multi-ethnic, multi-lingual law firm, concentrating in personal injury matters as well as medical malpractice, dental malpractice, wrongful death, worker's compensation, slip and fall, criminal defense, civil rights, immigration, family/probate, bankruptcy, real estate and sexual harassment claims.

Don Green served in the United States Marine Corps from 1957 to 1961 before being honorably discharged. In 1968, he joined the Boston Police Department and retired in 1990 after serving the city for nearly 22 years, the last 15 years as a Sergeant in the Roxbury district. He is married to Annette Hill Green, a native of Dorchester, who is also an attorney and his law partner.

"We are proud of our investment in the community and the trust our clients have instilled in us to handle and resolve their legal matters over the past 30 years. We would like to take this opportunity to thank the community for their support and patronage!"

We would like to say "thank you" by inviting you to stop by our Roxbury office, Monday through Friday, between 8:30 a.m. – 5:30 p.m. to [pick up a free Cell Phone Dashboard Pad](#) in an effort to promote your safety (hands-free talking) on our roadways! (Limited to one per person, while supplies last)

To learn more about the Firm, call Don or Annette at **(617) 442-0050** or via e-mail at dgreen@donaldegreen.com.

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A reduced legal fee is continuously offered to police officers and has been for more than thirty (30) years. Our office has successfully represented countless law enforcement officers in their personal injury claims (on or off duty) and other legal matters.

We Salute our Friends of the Boston Police Patrolmen's Association on their 50th Anniversary!



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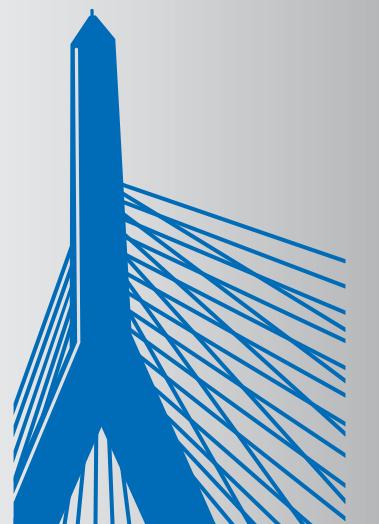
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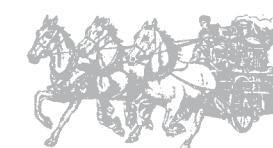


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