

PAXCENTURION

The Newsmagazine for the Boston Police Patrolmen's Association

BPPA/BEMS Trying to Move Forward After Marathon Tragedy



**BACK
TO THE
TABLE**

**...But Still
Without Contract or Raise**

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May/June 2013

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Public perception and doing the right thing

Many years from now, the memories of April 15, 2013 will still be deeply etched in our minds. Any attempt by me to recognize the many acts of selfless bravery and compassion by the members of the Public Safety Community, especially the membership of the BPPA who stepped up and unlike anything ever seen before (except in a scripted movie) and did the right thing could not be justified with the English language. Even the word "thank you" though meaningful doesn't seem enough. I've played on and participated on many teams in my life, but I must say that I've never participated on any team that I'm prouder of than the team of my chosen profession here in the City of Boston. I want you to know that your efforts didn't go unnoticed! Whether you were fielding radio calls in West Roxbury, at the blast site on Boylston Street or on the field of battle in Watertown your efforts were observed around the world. Calls poured into the BPPA from around the country recognizing a job well done! Our extended family in the Law Enforcement Community as a whole gushed as I did on your job well done. To a person, everyone ended by saying; Thank you Boston and how proud they felt to be a part of the Law Enforcement Profession.

The tragedies that occurred in the wake of the Marathon bombings remind us all, how fragile life and the respect for the quality of life can be. The war against terror is far from over and at any time; we can be called to the front lines in the defense of our Homeland Security and not just for the City of Boston. Rank and file police officers from the Metro-Boston area showed the world that when you want to test our resolve, challenge our American values, our profession will rise up and regardless of equipment, training or support from our leaders, take you down.

In the wake of that historic event I also received many calls from members who had heard rumors that the City of Boston and the Boston Police Department had contacted the BPPA and wanted to reconcile the many issues in dispute, most significantly the outstanding, three year expired Collective Bargaining Agreement. I assure you that call never happened and it was just a rumor. The many calls that I fielded usually ended with the understanding that we are a profession and a people who when called upon, step up and do the right thing regardless of risk or consequence. Sometimes we make the mistake that people that lead this City and this

The tragedies that occurred in the wake of the Marathon bombings remind us all, how fragile life and the respect for the quality of life can be. The war against terror is far from over and at any time; we can be called to the front lines in the defense of our Homeland Security and not just for the City of Boston. Rank and file police officers from the Metro-Boston area showed the world that when you want to test our resolve, challenge our American values, our profession will rise up and regardless of equipment, training or support from our leaders, take you down.

Police Department think and act like us and prescribe to the same way of thinking. Wrong again! In the Interest Arbitration hearing that followed the week after the bombing, we were presented with kind words and praise by the City Bargaining team. Followed by; we can't reconcile because of the "public's perception" that Police Officers in Boston already make too much with our lucrative overtime and detail system. Such nonsense was met with a response from the BPPA Bargaining team that is unprintable. And so as of this writing, we have completed day 15 of Interest Arbitration hearings and probably before you get a chance to read this article we will have completed day 17 with several more dates necessary to complete the process mostly due to the City dragging its feet with idle nonsense as previously reported. Their arrogance, insults, disrespect and contempt for the BPPA membership is immeasurable! Public perception"? In the wake of what just happened and what was accomplished? To the City team I say; poor reasoning, poor choice of words and poor excuse! I don't know anyone who doesn't think a Police Officer should be paid at least the same pensionable wage as a Firefighter.

It's time for the City of Boston to do the right thing and end this protracted process and honor the membership of the BPPA by awarding them the same pensionable base wage as our brothers and sisters in the Firefighting service. It's time to move on and embrace the new challenges that face us in the Great City of Boston. In closing, I want to

take this opportunity to thank some of my personal friends like NYC-PBA President **Pat Lynch** and his members, NY-NJ Port Authority President **Paul Nunziato**, NJPBA President **Tony Weiners**, President **Ed Mullins** of the NYPD-SBA and all their members who answered the call, stood shoulder to shoulder with US, sometimes just to offer advice and support. Not only were their efforts noticed, they will never be forgotten!

And in special recognition and heartfelt memory of MIT Police Officer **Sean Collier**, bombing victims **Martin Richard**, **Lu Lingzi**, **Krystle Campbell**, most specifically our brother from the MBTA Police Officer **Richard Donohue** our hopes and prayers for a speedy and full recovery, as well as the hundreds of victims still recovering.

To our membership, the most current major event serves as a reminder to all, be safe out there. In Unity, there is Strength, from Our Strength, comes Our Honor.

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**Boston Police Patrolmen's Association, Inc.
Boston Emergency Medical Technicians**



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The week of April 15, 2013



Thirty years from now everyone in the Greater Boston area will remember where they were during the Boston Marathon and the week of April 15, 2013 as if it happened yesterday. This event will carry the same significance as when President Kennedy was assassinated on November 22, 1963 or the attack on the Twin Towers on September 11, 2001 based on one's age. To attempt to recognize all the individual acts of heroism is impossible. Reading articles from the Special Edition of the *Pax* relating first-hand accounts from Marathon Monday 'till the following Friday evening were overwhelming and humbling.

Local, State and Federal Law Enforcement combined to bring the Tsarnaev brothers to justice. Calls poured in from across the country in recognition for a job well done. The extended Police community as a whole, as if watching from the sidelines for that week, reflected on how proud they felt to be part of our shared profession. When called upon to be front and center, the local team with assists from many was close to flawless. EMS, as always worked shoulder-to-shoulder and hour for hour without relief, deserving kudos for keeping the fatalities to a minimum. There were many local businesses that stepped up providing nourishment to those in the Boylston and Berkeley area during the investigation and search of the crime scene. Thanks to Stop and Shop and Shaws for feeding hundreds from combined law enforcement agencies at the Arsenal Mall. Thanks to Mul's and Amrhein's for providing meals morning, noon and night for the officers from the New York Patrolmen's Benevolent Association, the New York Sergeant's Benevolent Association and the Port Authority of New York/New Jersey who collectively arrived on Tuesday, refusing to leave till the mission was completed leaving on Saturday. In addition, all returned for the Memorial Mass for **Sean Collier** to once again assist in any way needed. The Seaport Hotel also deserves recognition for helping more than a few "out of state" officers who were weary from their long trek. Thanks to Mike Talbot for the welcome extended to all of the groups who helped support us during the week.

Wishes for a speedy recovery for **Richard Donahue** and condolences on your classmate. With deepest sympathies extended to Sean Collier's family... the way he conducted himself in life is something all took notice of... and clearly a model for all to follow. And also in loving memory of bombing victims **Martin Richard, Lu Lingzi and Krystle Campbell**.

Safe Street Teams

As bargaining endures and the summer approaches, dates to be had have become few and far between. Attorneys' busy schedules and lack of availability continues to push the closing. Predicting the completion is hard at this time. A couple of issues involving Safe Street Teams are before the arbitrator and I will stay clear from them. In other discussions involving the staffing of Safe Street Teams it became apparent that at least one example appeared to be disproportionate. This is in no way taking a shot at our members who are assigned to the "Teams" across the City but more of an observation regarding the number of "untouchable" (can't be reassigned) officers and the consequent effect it may have.

For example, the first half of B-2 with approximate numbers include 5 rapids, a wagon, 8 service units and 2 officers for inside

help numbering 20 officers being assigned and responding to calls on average. Safe Street Team members on the same shift are not assigned calls nor do they respond to calls though they assist with calls in their sector. There are approximately 24 officers assigned to the Safe Street Team on the first half at Area B-2 allowing for 16 officers per shift given that one of the squads is off. One inherent problem is overtime is going through the roof since the DS does not have the flexibility or discretion to move "Team" members in to short staffed "responding to calls" units further taxing officer's needed to staff shifts. There has been a change in philosophy where the more essential assignment used to be the staffing of the Rapid or Service Unit or response units. The Safe Street Team has become the new magic bullet used to saturate and suppress areas of concern. In the next couple of months officers will be hard pressed to be performing less than 16 hours on any given day they are scheduled for work if close to half the shift is untouchable.

Not being tied to the radio gives "Team" members greater probability in their request for time-off where their absence will not require replacement overtime whereas those being "assigned and responding to calls" request for time-off will most assuredly incur overtime and be denied. When close to 50 % of a shift are on opposite ends of the work load spectrum what is predictable is resentment within the shift because of dissimilar treatment. The fair and equitable administration of evenhandedness will be tested for sure if this is the direction the Department is heading.

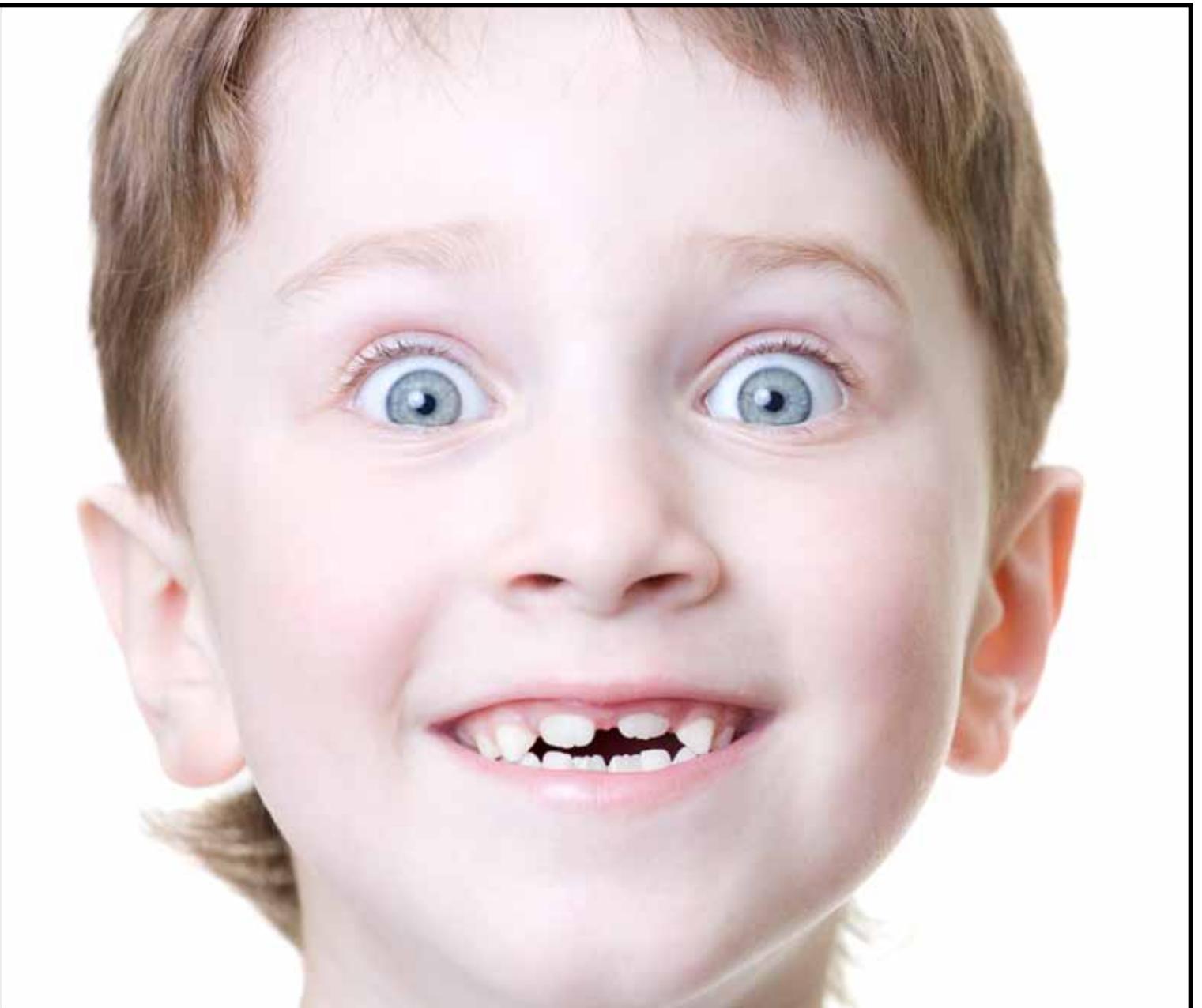
Mandatory bargaining subjects

Wages, hours and working conditions are topics that have to be negotiated if the Department wishes to make changes.

Most are extremely obvious involving money but working conditions must have a substantial effect to be considered. Safety considerations such as recently discussed with the City involving pursuit driving, emergency driving along with "any type of contact involving the neck area" (avoiding the word "choke" isn't easy) would fall under negotiable conditions of employment. These issues have been deliberated.

There are other subtle changes that are not as obvious when affecting smaller units or specific scenarios that fall through the cracks because of a lack of institutional knowledge or past job experiences. Though less common than in years past, different districts quite often take a different course of action for the identical set of circumstances. Case in point would be a recent arbitration dealing with night officers attending court while being carried "injured on duty". The Department agrees that officers assigned on a regular day-off would be entitled to compensation but night officers assigned to MIS (day shift for administrative purposes) should not. Officers from Area A as a practice have not been paid. Officers from Area C in the past did get paid. When questioning older contemporaries there appeared to be a greater recollection of being paid while out injured as compared to younger officers, who depending on their assignment *were and were not* paid while out injured. A "request for information" within the relevant grievance

See **Vice President** on page 11



Mug shot.

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Enough is enough

Contract negotiations

Talk about being naïve. I, along with most of the waking world, believed that the Boston Police Patrolmen would be treated with some small measure of respect after the horrific events of April 15, 2013 and its' aftermath. I, along with many of my fellow uniformed Officers were naïve enough to believe that continued great work, continued great efforts and the continuing great results of our dedicated efforts, which were heralded by society in general, would somehow be rewarded with some measure of respect by our employer in the form of a long awaited, fair and equitable bargained contract. Apparently no one sent the *memo* to the labor relations division of the Police department or the City of Boston. It definitely wasn't sent to the city's *subcontracted hired Labor gun*.

Conversely, they apparently got the *memo* that said the opposite! One can only surmise at my shock and dismay that we are still in protracted, arbitrated negotiations in June of 2013 with no end in sight. One could only imagine at my surprise that, within sight of another fiscal year and the end of our third year without a contract, that we are still being screwed around by our employer and their hired guns!

One can only imagine, as we enter our fifth (5th) year of **PAY CUTS AND REDUCTION IN TAKE HOME PAY**, (*yes our pay will be reduced once again effective July 2013 based on insurance payment increases*), my surprise to realize that we will probably be going through August attempting to negotiate with a group dedicated to foot dragging and delay tactics. Even as the Arbitrator opens up dates and your Bargaining Committee offers to work nights, weekends and holidays towards a negotiated settlement, the City team and their hired guns continue to find reasons to cancel previously agreed upon dates, reasons not to agree on dates and reasons to delay a final outcome to what has become the longest arbitrated case, (based on the amount of arbitrated meetings, fifteen already, to be exact), in the history of the Police Department. The average amount of arbitrated meetings within the City between management and the labor unions is averaged at 5 to 7 days, we have already met and gave testimony in front of the arbitrator fifteen times, (more once this is published). Based on what I personally observed for two days that I was present to testify for, it isn't going anywhere fast.

Even as the Arbitrator attempts to offer dates to the city, they (the city team led by their hired gun), have come up with more excuses to delay than a kid that didn't do his homework! In addition the tone and tenor of the proceedings have denigrated to an all time low. The two days of testimony that I had the misfortune to witness, showed

me an attitude of disrespect; impertinence and outright contempt for our uniformed Officers, displayed by the city's hired guns!

The attitude and arrogance displayed by our supposed professional adversaries sickened me and I wish I could share it with every Patrolman within the City of Boston so that you could see firsthand how you are thought of! I have, in the past, attempted to mitigate the hard feelings that can develop between employer and employee, after all we are only human and no one likes to be talked 'down to' or disrespected on either side. However, in the heat of battle things are often said or done that one later regrets and or wishes were never said or done.

Even with that in mind, I can't understand why the City of Boston would knowingly hire individuals to represent them that appear to revel in the chance to disrespect Police Officers or any Public Safety Personnel for that matter, it simply astounds me.

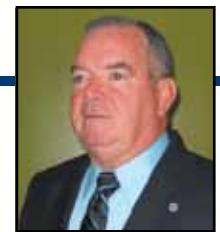
The attitude and arrogance displayed by our supposed professional adversaries sickened me and I wish I could share it with every Patrolman within the City of Boston so that you could see firsthand how you are thought of! I have, in the past, attempted to mitigate the hard feelings that can develop between employer and employee, after all we are only human and no one likes to be talked 'down to' or disrespected on either side. However, in the heat of battle things are often said or done that one later regrets and or wishes were never said or done.

Why they would subcontract individuals that are unable to mask their total disdain for public employees and allow these same people to represent them in negotiations, especially when paying them the equivalent of an allowance given to a Saudi Prince, while simultaneously encouraging the stripping of the workers of a fair wage and decent working conditions, well it's simply no longer defensible.

Mr. Mayor, I along with the majority of public safety personnel have always believed you to be an honorable man. I can't believe that the manager of this city, the 'Urban Mechanic',

could be aware of what's really going on behind those closed hearing room doors. I can't believe that the man that has led this city for the past two decades would allow such behavior from subcontracted employees and not be personally offended. It's not unique to the Police, believe me these same people treat all public safety employees the same way.

There's an old saying that goes; "all is fair in love and war", that may be true, but basic respect for each other is even practiced in time of war. Every day; Police Officers, EMT's, Paramedics and Fire Fighters protect the populace of this city and supply lifesaving services to our fellow citizens, without as much as a simple thank you, in most cases. We do it because we are the ones that care, we are the ones willing to give, and we are the lonely 1% that run into the danger not away from it. No one is asking for parades, no one is asking to be heralded as some kind of savior, no one is asking for anything more than being treated with some semblance of respect and dignity due our positions and be paid commensurate with the dangers



See **Secretary** on page 24



City adds insult to insult

In this article I am going to step aside and discuss the topic of our bargaining/arbitration process with the City of Boston as I know it. I realize that I am no longer on the bargaining committee since I resigned that position when I became the Treasurer of The B.P.P.A., and should not really be discussing it, that combined with the fact that it is now a hot topic and everyone is probably writing about this, but I want to keep this to my personal knowledge of how it is going.

To be brief and accurate it is not going well at all. That meaning that the City is dragging their feet as much as they can. I was involved in two sessions of

this arbitration last month on May 23 and 24. I must be honest and say that I could not believe how the City was handling their end. In my opinion they were either unprepared or they just don't care about the process and just want to carry this into the next fiscal year. That or they are counting on the Arbiter not

granting us retro pay so they want to drag it out even longer. To me it was nothing but a disgrace.

In the wake of the Marathon bombings, I think we all can agree that the Mayor could have and should have settled our contract then. We, that being the police force, did an outstanding job both during the bombings and in the search for the cowards who did it. The entire nation and the world was watching on television to see how the Boston Police would bring these faceless cowards to justice. Then in less than four days one was killed in the efforts of making a lawful arrest and one was in custody. If that had been a motion picture nobody would have believed it to be a true story.

The BPD was all heroes and was being honored in every forum. The rank and file, the patrolmen, who executed the workload and apprehended these vile individuals, did not look for bows or praise. We were just doing what was expected of us and what we were trained to do day in and day out.

You would have thought that the Mayor of a grateful City would have honored those efforts and shown some real gratitude by settling our contract. The citizens of Boston who, at that time, expressed their heartfelt thanks would not have disagreed with the Mayor. The moment was then and then alone to show some real appreciation and thanks. Give the men and women of the Patrolman's Association the respect that they earned and deserve. As we all know now, that was not the decision of the Mayor.

Instead of showing any real thanks, the Department instead spread out some tickets to the Red Sox games that I am sure the Red Sox ownership donated to the Department. They also issued some tickets to the Onefund concert to members of the department; again I am sure that they were donated. So in short the City and the Department took some bows, gave away some tickets and tried to look appreciative but did nothing themselves. Did not reach their hand into their own pocket once to say thank you to the line cops. As the saying goes, the city has alligator arms.

I am not aiming this frustration solely at the Mayor. I personally have not heard or read one City Councilor come out and make a statement saying that our contract should be settled. All the candidates that have entered the race for Mayor have been silent on this issue. I was working the Dorchester Day Parade this past Sunday, June 2, 2013, and many politicians who walked by shook my hand and said thanks for all that you guys do. That all sounds very nice but say it louder in a public forum. I don't need to hear you whisper that in my ear, I want to read

it in the newspaper or hear it on the news. If you want to support your police department the support us, don't run away from us.

Sorry, got a little off track there for a bit. So for the bargaining/arbitrations that I attended I thought was a disgrace. I do want to state that our bargaining team did an amazing job. For what it is worth I was very much impressed with the testimonies of **Larry Calde-**

rone (E-5), **Brian Reaney** (A-15) and **Chris Broderick** (D-4). They were prepared and ready for the questions of our attorneys and the cross by the City. This hired gun that the City brings in, Attorney **Joe Ambash**, (not sure of the spelling), just does not represent the City in a positive light. You can sense that he has no love for the police as a whole and more than likely despises us. The way he looks down his nose at us as a whole and even the way in which he questions the cops while they are testifying displays resentment and disgust for us. He tries to display a sense of greediness of the police and talk about the details we do. The non-pensionable details we do but he leaves that part out of his statement. I believe his words were lucrative details.

This is not to confuse any of the readers and lead them to believe that any topic concerning details is on the table. There is nothing about details on the table but this is what the lead Attorney for the City wants to talk about. If there was any doubt that the City is just dragging this out, that was it for me. I couldn't stop thinking to myself 'what is he talking about this for?'

At one point I had to ask our attorney if he was allowed to do this and I was surprised to learn that the answer was yes. That during interest arbitration you can ask any questions you want. This line of questioning went on for hours. If there was ever a bigger waste of time then I do not know when it was.

The point that I have been long winded trying to make is that the bargaining team for the City has no sign of thanks to the police department. There was only resentment for us that I saw. If Attorney Ambash is so concerned about the taxpayers of the City of Boston being ripped off, then I have just one question for you Joe, how much are you charging the City an hour? Ah uh, now let's talk about who is ripping the City off.

I regret being so long-winded and thank any of you who took the time to finish this article. As always be diligent while working and let's be careful out there.

BPPA enters 4th year without contract or raise

“Thanks and praise of a grateful city” does NOT appear at arbitration hearings

By James Carnell, Pax Editor

Despite lip service from our Mayor, Commissioner, and other high-ranking city officials, good will, a sense of fairness and decency have not introduced themselves at the arbitration proceedings, at least not from the City of Boston and their highly-paid legal staff.

As we all know, the long-suffering police officers of the BPPA (and our counterparts in EMS – two years expired contract – read related stories in this *PAX*...) have labored without a contract or raise since July 1st, 2010. The BPPA and the City began negotiations a full six months before the last contract expired, in the hopes (*at least from our perspective!*) of avoiding yet another protracted round of contentious labor discord. But just because we – officers of honor, character and integrity – believe in doing the right thing, that unfortunately does not mean that our employer does. The BPPA has steadfastly asked primarily for one, basic, very reasonable demand above all others: to be treated the same as Boston Firefighters. The average Boston police officer, similarly situated in terms of seniority with our BFD counterparts, earns about **\$16,000.00 LESS** than a firefighter; **that is a fact**, not an opinion. (Even the State Firefighter’s Union President, **Ed Kelly**, recently stated forcefully in the *Boston Globe* that the city should pay police officers equally with firefighters. We thank him for that forthright comment...)

Your city, however, insists that because some police officers – forced by economic circumstances – have the “luxury” of working extra details and **MANDATORY** overtime in order to make ends meet, that that “perk” somehow translates into pay equivalent with a firefighter’s regular workweek. It is inconceivable how the city can employ that “logic”; i.e.: that since a police officer might be able (if the work is even available) to work 60, 70, or 80 hours a week, that pay is the same as a firefighter’s 40 hours, when averaged across the entire department. (Reportedly, even the arbitrator raised his eyebrows at that whopper!)

But the same city officials who appear in front of the TV cameras to lavish their Cheshire-cat praise and gratitude upon police and EMT’s for their outstanding work after the Marathon bombing are the same people who walked away from the EMT’s bargaining table and put insulting proposals in front of our bargaining committee and the arbitrator. For example, according to members of the BPPA bargaining committee, the city and the department desire to circumvent seniority by “exempting” so-called “safe-street” teams and other “specialized” officers from the seniority requirement. The ridiculous situation already exists where aging, senior-veteran officers with 25 and 30+ years of service are answering dangerous, life-threatening “routine” (no such thing, by the way...) radio calls while new recruits just out of the academy are denied the opportunity to learn the job as the vast majority of us did. Newer officers are being used as BPD pawns in a public relations game for the TV cameras and city hall while veteran “grunts” hump the calls.

The city also desires to bust the union by destroying the BPPA’s internal ability to operate effectively by decimating various union committee assignments which have been accepted and agreed to for many years in signed contracts since the 1970’s. Meanwhile the BPD representatives and highly-paid outside lawyers (\$450.00 per hour?!?!) drive city-supplied cars- *on full release time-* to and from the various bargaining/arbitration/union committee meetings. Appar-

ently, they fail to see the hypocrisy there....

There are at least several more arbitration sessions scheduled, which may or may not bring us into late July or even August. (By then, we will probably be drawn into the upcoming Mayoral race in the fall, which will probably be a spectacle in and of itself, and in which we may find ourselves unwitting players, even after all of our efforts to settle a contract legally and amicably...) Suffice it to say that our members are disgusted, frustrated and angry, and have every right to be so. The bargaining committee only asks that your understandable anger be channeled at the responsible parties: the BPD and city representatives who take credit and accolades for OUR member’s outstanding work and then insult us at the bargaining table.

A very few of our members seem not to understand that your paycheck does not come from the beneficent hands of the Mayor, the Commissioner or his command staff; they come from the BPPA via a signed, written contract. The phonies who benefited from the union’s hard work yesterday are the same ones who would cut your pay and benefits today while kissing you on the cheek and telling you how much they *“appreciate”* your hard work.

To those few, naïve members who are beholden to their political benefactors at City Hall or headquarters and seem to always adopt a “blame the union” philosophy: see if you can take *“appreciation”* and *“thanks”*, along with a ribbon or a plaque, to the bank. Let us know how far it goes towards paying your bills....



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**Salutes the
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Patrolmen's Association**

Q.: What rolls downhill? A.: Read Commissioner's Special Order 13-025

By James Carnell, Pax Editor

LAST YEAR, I was performing a paid detail in Charlestown with a young man who had just graduated with a degree in environmental engineering from the University of Vermont. This 22-year old, polite young man was working for the Boston Water and Sewer Commission as a sub-contractor for a company conducting studies of the Boston sewer system. As his co-workers stood at the top of Sackville St. in Charlestown and poured fluorescent dyes into the sewer pipe, his job was to stand by and detect when the dye reached the nexus of Medford and Sackville Streets. I directed traffic safely around him in that busy intersection during rush hour as he waited for the green or red dyes to appear. While waiting, the young man turned to me and said, "You know, officer, I must have spent \$200,000 on my degree, thinking I was going to save the world from environmental destruction and other corporate evils. But I took whatever job I could get just to pay the bills. You know what I learned with my big degree? Shit rolls downhill".

And I thought to myself, "Has not this young man just learned the first and most important lesson of life, and indeed, the guiding principle of the Boston Police Department? "Shit rolls downhill": I'm sorry to employ the vernacular for those of you with tender sensibilities, but it seems to perfectly describe a conundrum which I have observed for my past 31 years with the BPD: whatever happens, in a negative sense, always finds its way to the bottom of the feeding chain (the street-level patrol officer), while whatever happens in a positive way will always percolate to the top, with the requisite credit being afforded to those wearing stars, bars, feathers, medals, ribbons or some other ill-gotten gain from battles they never participated or fought in.

I was reminded of this encounter as I was recently afforded a copy of Police Commissioner **Ed Davis'** special order # 13-025, issued June 4th, 2013, the new so-called "Transgender Policy". I was ignorantly unaware that there was any specific problem with transgendered persons and any encounters with the BPD. Then again, my cynical nature tells me that the issuance of this policy on June 4th, during "Gay Pride Week", might have a hell of a lot to do with it. The policy is three pages long, and is a hodge-podge of definitions which none of us can decipher, unless and until we are

brought up on charges by IAD for violating the very policy which none of us can understand.

Far be it from me to tell you what "Gender Identity" is and how somebody defines themselves at a booking desk. I have been a police officer for 31 years: I have seen many things, and nothing shocks me anymore. Whatever floats your boat. I no longer care. Understand? **I DON'T CARE.** And I don't think 99.9% of Boston Police do either. In 1982, I might have been judgmental, naively believing that civility and morality still existed. In 2013, I know better.

My only problem is this: the policy, once again, throws the arresting officer and the booking officer under the bus for

any perceived transgressions of what constitutes "transgendered", or for how any particular person views themselves on any given day. If, for example, I'm feeling my feminine side today, does that give me the right to declare that I demand to be searched at the booking desk by a female officer, in all of my glory? And conversely, for women (anatomically) to demand to be searched by a male officer, because... well... that's how they wish to identify? And what happens to the absolutely, fully expected lawsuits for sexual assault of one kind or another which will inevitably ensue as a result of this politically-correct foolishness? You guessed it – dump it on the officer who searched or arrested the person.

Let's face it – this policy is nothing more than kowtowing and pandering to a particular political ideology. A few celebrated members of the department will be able to showcase their achievement to their friends in the movement, while the cops who work the street deal with the fallout, the IAD tabs, the lawsuits and all the other crap that comes with the policy's implementation. Whatever aggrieved group comes forward to claim victim status, we can be assured that the BPD will be there with their coterie of hand-wringing, faux-sympathetic, head-nodding, Cheshire-cat, condescending manipulators. We can be equally sure that it is the patrol officers who will deal with the results of their contrived "policy".

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The college kid learned his first lesson well: Shit, my friend, always rolls downhill. Special Order 13-025 proves my case.....

The week of April 15, 2013

From Vice President on page 5

time lines showed that a substantial number of officers were being paid to attend court under the illustration given. The changes are so gradually assimilated into the day to day operation that a rare scenario such as this is almost impossible to discover unless having a past familiarity. The case went in as prepped.

Decision

With the contract silent, the issue of the "past practice" which reaches quite a ways back would end up being the primary determining factor. Department testimony included that IOD officers assigned to MIS from the night shift in the 80's did not get paid under any circumstances. Officers were assigned to a *5 on and 2 off* work week and while injured were administratively carried on a *5 on and 2 off* meaning 5 weekdays and 2 weekend days. Further testimony involving officers from the 1980's showed a change in scheduling from *5 on 2 off*, to *4 on 2 off*. At this point IOD officers started to receive court time pay when they were called to court on a scheduled day off. This was described as the origin of payment of court time to officers called into court on their scheduled day off and this is the manner that all bargaining units were and are treated. In fact to show consistency with this motive the Department pointed to the Detectives Union filing a similar grievance in 2000 which was denied under similar argument and was not followed up at arbitration.

The Union's argument was more in the present tense in that from August of 2008 to March of 2011 on 78 different occasions officers were paid court time under circumstances described. The arbitrator in deciding as to whether this constituted a prevailing practice or new practice opted for the premise that these approved instances were done in error or oversight as testified to and that "mutuality" is a long-standing required element of a binding past practice. *Mutuality* as described by notable Arbitrator Mittenthal: "Some practices are the product, either in their inception or in their application, of a joint understanding; others develop from choices made by the employer in the exercise of its managerial discretion without any intention of a future commitment." In this instance the City was found to have not violated our collective bargaining agreement.

A similar grievance involving an officer on FMLA leave is pending and another involving court attendance during the summer vacation period where arguably any scheduled days off that fall in the middle of the vacation period should be considered part of the vacation *period* when an officer is mandated to attend court. An additional "court vacation day" is the remedy sought for any such attendance within the, as described "vacation period". This scenario happens every summer during the 2 week vacation period and if officers have been paid for attending court under this set of circumstances your testimony will be needed otherwise the practice will dictate the outcome. Please contact.

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Don Green served in the United States Marine Corps from 1957 to 1961 before being honorably discharged. In 1968, he joined the Boston Police Department and retired in 1990 after serving the city for nearly 22 years, the last 15 years as a Sergeant in the Roxbury district. He is married to Annette Hill Green, a native of Dorchester, who is also an attorney and his law partner.

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A question of Comp Time...

By Chris Broderick, D4 Representative

As the Bargaining Process presses on the issue of Compensatory Time has caused extensive discussions. When it is earned, who decides if it is comp time or overtime pay, when we can use it, and how much of it we can use are in contention. I have received quite an education on comp time, how it has been and is used throughout the history of the Department. I have also seen how the Department values the flexibility that Comp Time gives them on how they utilize officers, both on duty and off. I have also been enlightened to what our predecessors were thinking when they ensured a piece of the Collective Bargaining Agreement, specifically Article 4 Section B, was included. That piece states "Employees shall not be required to accept compensatory time off in lieu of monetary compensation for overtime service." Finally I have realized how an informal system (for lack of a better term), never properly bargained, has benefited concerned parties as well as been an albatross to the same parties.

We have all heard about the "old timers" who preached the "make 'em pay" philosophy. They would rather use a hundred contractually guaranteed days than do a single swap City money. Some may still subscribe to that idea. Time has allowed us to come to a partial resolution to that issue. We have a bargained provision in our contract that allows for swaps at the commander's discretion. I do not believe I was a police officer when this was bargained and therefore not a member of our Bargaining Committee I can only speculate how this came about. What I do know is the BPPA and the City (most likely in an effort to reduce absences and improve planning) created a system that allows an officer to work a tour of duty without pay for the 95% guarantee he could take a tour off with pay at a later date of his choosing at the commander's discretion. I say 95% because if the world came crumbling down the commander would have the right to call you in. I acknowledge that that very rarely happens. Within this there is an agreement that a "body for body swap" is permitted at the commander's discretion. I'd assume that the BPPA wanted to ensure the opportunity to at least make it possible for officers to get time off to fit their personal schedules periodically without having to "burn a day" and the City agreed to these terms.

We have also seen the instances when the Department has allowed an officer to work out of turn for a particular event. Sometimes it's at the request of the officer; usually it's at the request/direction of the Department or City. It always holds some benefit to the Department and/or the City but not necessarily for the officer. Whether it's a meeting about the hot spots in a district and the people involved or an early morning sweep some of the people are hand-picked. I realize that how an officer does his job, the style of policing he uses, has bearing on the supervisor's decisions as to who attends. I believe that hard work should be recognized. There must be a way that eliminates any managerial favoritism. We work very hard to



to save the
City money. Some may still subscribe to that idea. Time has allowed us to come to a partial resolution to that issue. We have a bargained provision in our contract that allows for swaps at the commander's discretion. I do not believe I was a police officer when this was bargained and therefore not a member of our Bargaining Committee I can only speculate how this came about. What I do know is the BPPA and the City (most likely in an effort to reduce absences and improve planning) created a system that allows an officer to work a tour of duty without pay for the 95% guarantee he could take a tour off with pay at a later date of his choosing at the commander's discretion. I say 95% because if the world came crumbling down the commander would have the right to call you in. I acknowledge that that very rarely happens. Within this there is an agreement that a "body for body swap" is permitted at the commander's discretion. I'd assume that the BPPA wanted to ensure the opportunity to at least make it possible for officers to get time off to fit their personal schedules periodically without having to "burn a day" and the City agreed to these terms.

respect seniority and to operate under the low-man principle with regard to details and overtime. There are provisions in place that in very particular instances allow for the "needs of the department" to take precedence in cases of overtime. I wonder if there could be one in place for compensatory time or should those particular instances always be overtime based on clearly articulated facts for said need? For that to happen there must be two willing groups that at least want to work together to see if the creation of such a method is plausible.

If that system doesn't exist then overtime or comp time would be at the discretion of the low man or the officer that the Department can prove has a special skill set that shows he alone can perform that particular mission or task.

There is also the question of community outreach. There are a great number of officers that do work with children and community groups. There are instances when the officers are clearly representing the Department and City in some ceremonial function. They do that as ambassadors of the Department. There are also times that people that also happen to be police of-

ficers do it on their own time, their own dime, as dads, moms or just caring, concerned people. It is not unreasonable that an officer, on or off duty, when acting as a representative of the Department be compensated for his time one way or another. I do not believe any person gets involved in these types of events for money or time off. That is obvious by how many of us do these things away from the Department. I'm sure there would still be programs run and staffed by people who are also police officers (just not representing the Department) if the Department didn't value the positive recognition they get for these things. I understand and appreciate that with the time they allow and what they provide to these programs the Department is a fully vested partner in the programs. I hope they realize that our commitment to these programs as representatives makes an equal partner.

I would ask that you all keep in mind something. We are a Union. We work together. Please recognize that if we operate outside of the system we have established we are hurting two people. The obvious is the guy that was the low man or "should have gotten it". You or I, the person perform the work, is the other. We work outside of our 40 hours for less than time and a half. We do 8 for 8 after 40 when we do Comp Time. If we are so valued by the Department for that particular period of time and we agree we should not have to take comp for cash (art IV sec B) then shouldn't we expect to get 1 and ½ hour for each hour worked outside of 40 if we chose time?

All this being said I hope we realize our value. What our time is worth. I hope the Department, the City, and the Community realizes how hard we work outside of our 40 hours to make this city more livable and safer. I hope they recognize that we are not greedy men and women. I promise the Bargaining Committee knows it and will do everything it can do to make everyone else understand.

Globe article: "Police promotions delayed"

"Me thinks ye doth protest too loudly???"

By James Carnell, Pax Editor

On May 28th, 2013, there appeared in the *Boston Globe* an article by **Maria Cramer** entitled "*Delay stalls Boston Police Promotions*". The article was ostensibly about the fact that a lawsuit filed by MAMLEO regarding alleged discrimination in the civil service promotional exam had not yet been decided by Federal Judge **George O'Toole**, and therefore promotional opportunities in the BPD – and elsewhere – had been delayed due to judicial bureaucracy. But reading between the lines and identifying the players involved in the alleged impartial *Globe* article is helpful in identifying what is really going on here....

"*Me thinks ye doth protest too loudly*" is a famous line from a Shakespeare play which, in today's parlance, more or less means: "You who most loudly complains is probably most responsible for the problem you pretend to be highly upset about." There is great wisdom in that saying.

"The pending lawsuit continues to cause uncertainty as to the process the city can and should follow in the selection of candidates" [said] **Laurence J. Donoghue**, an attorney for the city. For those waiting for promotional opportunities from the last exam, or desiring to take a future one, that is absolutely true. Our namby-pamby, wishy-washy, pandering, hand-wringing city administration is terrified of simply following the existing law and promoting candidates according to the mark they received on the promotional exam. A few disgruntled activists who always adopt the mantle of "victim-nation" and who apparently didn't score high enough to qualify for promotion are holding up promotions for the vast majority. But it is they who are quoted in the article complaining about stalled promotions.

According to the article: "*Civil service exams are given to most public sector employees who want a job or promotion. Police chiefs and commissioners are required to promote the top scorers, a system that was meant to eliminate favoritism.*"

Yes, that's right, *Boston Globe*; you finally got something factually correct without the requisite left-wing political slant. Civil service was designed to eliminate political favoritism and cronyism. A written exam does not know the race, gender, political or sexual preference of the person taking the test. But because some people did not do as well as other people on the test results, they search around for nefarious, dastardly reasons as to "why" they did not do as well as others. Could it be... a "conspiracy"? Did somebody "fix" the results? Could it be "racism"? Let's throw something against the wall and see what sticks...

Personally, I passed the promotional test for Sergeant, but did not do that well. That was my fault: I did not study; I went in cold, and perhaps that was because of my own reluctance to actually be promoted, knowing where the department would ultimately assign me considering my years of union activity. (I was told that Great Brewster Island in the outer Harbor was in need of a lone sergeant if I had passed with a high-enough mark, and the department was willing to provide a rowboat—during stormy weather only – for me to get there. During good weather, I'd have to walk...)

But the bottom line is this: that was **MY** fault – nobody else's. Of course, some windbag named Professor **Mark Brodin**, Boston College Law School and former staff attorney for the Lawyers committee for Civil Rights in Boston (*Consider the source!!!*) was quoted in the article saying that "...it has everything to do with educational opportunities..." OK, let's see here... James J. Chittick Elementary School, William Barton Rogers Junior High, then a few years at Catholic Memorial High School (and I still don't know where my mother scraped

together the \$700.00 tuition from in 1975!) and then Northeastern University, whose student loans I paid off for more than 10 years. I did not get to attend Wellesley, or Brookline or Weston schools or any other privileged suburban high school or college because I wasn't eligible for special admission or free tuition. Yeah, Professor Brodin, I guess I just didn't realize how wealthy and "privileged" I was growing up in Mattapan in the 60's and 70's. (Boston College law School, your alma-mater didn't come knocking either with those "educational opportunities", Professor Brodin. I guess we didn't donate enough to the church to make the right phone calls, huh?....)

Of course, what the activist-loudmouths *really* want is a subjective "examination" where verbal interviews take precedence over the written exam. That way, the department can decide "true leadership potential". (Translation: how much have you donated to the right politician and how well do you suck-up to the BPD administration?)

Commissioner Davis said he has committed "\$2.2 million to replace the [current civil service] testing system that would include interviews and **"other components"** to judge leadership potential". Don't you just love that? "Interviews" and "**"other components"**... How stupid does he think we are? We're into our fourth year without a contract or raise, but Davis has an extra \$2.2 million sitting around to mollify, pander and kowtow to a few loudmouths who blame everyone and everything else for their own personal failures.

"Me thinks ye doth protest too loudly..."



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New Jersey State PBA Salutes Boston

By Keith Dunn, Executive Vice President, New Jersey State Police Benevolent Association

The tragedy that occurred at the Boston Marathon last month is just another reminder that the “war against terror” is far from over and that at any time, we can all be on the front line. Two radical and deeply disturbed brothers decided to pick Patriots Day in Massachusetts and its most symbolic event, the running of the marathon in the capital city of Boston, to unleash their evil and detonate bombs. Three innocent people were killed and nearly two hundred with bodily injuries, some life threatening and multiple amputees.

Local, state and federal law enforcement teamed up in an effort to track down the most wanted person or persons in the world. Video surveillance uncovered by relentless investigators revealed that it was two cowardly males whose pictures were than posted on every news network. A law enforcement officer (**MIT Campus Police Officer Sean Collier**) was shot and killed by one of these cold blooded terrorists just days after the bombing, as the net was closing in on the two thugs. The manhunt intensified after a carjacking and chase into neighboring Watertown, where suspect #1 (*or scumbag #1 – whichever you prefer*) was killed after a gun battle with police and being driven over by his brother, who was now more infamously known as scumbag #2 (*I prefer the latter*). This act of driving over his own sibling is probably the only worthwhile action either brother took while alive.

The region went on lockdown with businesses closed, schools and colleges were cancelled, and professional sporting events postponed, as law enforcement continued their pursuit. A call from a resident

who went into the backyard and saw blood on his boat cover would prove to be the final piece that law enforcement would need. More gunfire was exchanged, but police finally were able to take the surviving terrorist into custody, who had serious blood loss from gunshot wounds. One of his



wounds may have been self-inflicted, so scumbag #2 might have actually done one other meaningful act in life aside from making his brother a pancake. Ironically the first responders who he sought to kill and defy were now acting to save his sorry life and hopefully get some good “intel” from him on how and why this plot was played out (and was anyone else involved).

The City of Boston took a deep breath and so could the surrounding communities. But not for long, as law enforcement is all too well aware that an act like this can happen at any place at any

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Did you know that in many situations, as a Boston Police Officer, if you are injured on-duty you may still be entitled to additional money for lost wages including detail and overtime pay, disability, and for pain and suffering? Did you know that even if you were injured while in an unmarked vehicle, whether you are able to collect this compensation is often determined by what insurance coverage you have on *your own personal vehicle*? And did you know that this money may be available even if you were injured in a hit-and-run incident, or from a crash involving a stolen vehicle, or even as a pedestrian?

Scott Goldberg has become the trusted attorney for many members of the Boston Police Patrolmen's Association. For over 20 years, Attorney Goldberg has won and settled cases recovering compensation for police officers from all Areas and Departments. We provide free consultations and don't charge by the hour or by retainer. There are only legal fees when we are successful in your case.

So, who's going to protect you? If you have been injured within the past few years, on-duty or off, contact Attorney Goldberg to learn what rights to recovery you may have. If, thankfully, you have not been injured, but want to find out how you can protect yourself by having the right insurance, call Attorney Goldberg for free advice.

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given time. From Oklahoma City to Columbine, the Aurora Movie Theatre to the countless plots unfolded by good police work – the public must work together with police officers who will remain front and center to battle the terrorists (domestic or international). Boston deserved the great day that Fenway provided for the fans the afternoon following the final capture, as Neil Diamond sang their anthem “Sweet Caroline” and the Red Sox fittingly came back to beat the Royals.

*For those who know me and are wondering about my baseball allegiance with this Red Sox and “Sweet Caroline” stuff that I am wrong about – fear not – just as the Marathon will continue, so too will the greatest rivalry in sports. The Royals swept the Sawx the next day, and Sinatra’s “New York, New York” will always be the best team anthem. 2004 still burns me up and I will take Babe, Bucky “Bleeping” Dent and the 27 championships any day (you can have Clemens back). But Red Sox Nation stood tall during the Marathon bombing and the events that unfolded in the days that followed, and true fans respect and appreciate that from their team and the city that so proudly supports them. **B**STRONG.*

So as we enter Police Week and the events that surround it, my thanks to the men and women of the Boston Police Department and every other law enforcement agency that assisted in the killing or capture of the terrorists who attempted to hold them hostage while taking innocent young lives and maiming so many others. The Boston Marathon will take place next year on Patriot’s Day, bigger and better than ever, but forever changed because of this senseless act.

(Reprinted from *New Jersey Cops magazine*, May, 2013.)



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New Equipment Update

By **Patrick M. Rose, BPPA Secretary**

June 1st, while some officers of the BPD might have been lucky enough to be on one of those few days off, you know where one could possibly be enjoying a beautiful, sunny, warm summer like day in the yard or at the beach, approximately two dozen of us spent the day at the range on moon island. Why would we take such valuable time off and spend it at the range? Are we out of our collective minds? Simply nuts or some kind of fanatical idiots so much on the ‘cool aid’ that we would rather be at the range than spend a beautiful day off with our family or friends?

Quite frankly, no, the fact of the matter is that this group, this committee of men and woman representing all three unions and ranks along with two members of the Command Staff are dedicated to keeping our word to you and our promise to select the best possible product and equipment for you, the Boston Police Officer.

I’m speaking of the ‘Bullet Resistant Vest Committee’ that I have alluded to in previous articles including this edition’s ‘Secretary Spread’. I can assure you that, as promised, this is a working committee that will stick to the agenda, the schedule and calendar regardless. We will not allow politics to interfere; we will not allow complacency or shoddy work.

Under the direction of **Superintendents Ken Fong and Will Gross** and the superb assistance of range personnel **Sgt. Jason Gilmore, Officer John Newman and Officer Mike Spence**, the committee completed yet another very important step in selecting the new body armor for the department. Arriving at 7:00 in the morning, the committee set up the range to shoot test all vests that will be considered, prior to wear testing this summer. Today I witnessed the most professionally orchestrated and documented test in my career. Developed and administered by **Sgt. Det. Dan Humphreys**, (one of the committee members), this test will stand up to anyone’s questions concerning the viability of any vest that we allow to go into the wear test phase. Dan developed and administered a plan that documented every facet of the testing procedure to include independent verification by two persons at every step, not only in writing but utilizing still photographs and moving film. If we didn’t know any better, you would have thought we were in the middle of the FBI academy conducting a NIJ Federal Test. The NIJ standard test was not only duplicated, but the vests in question

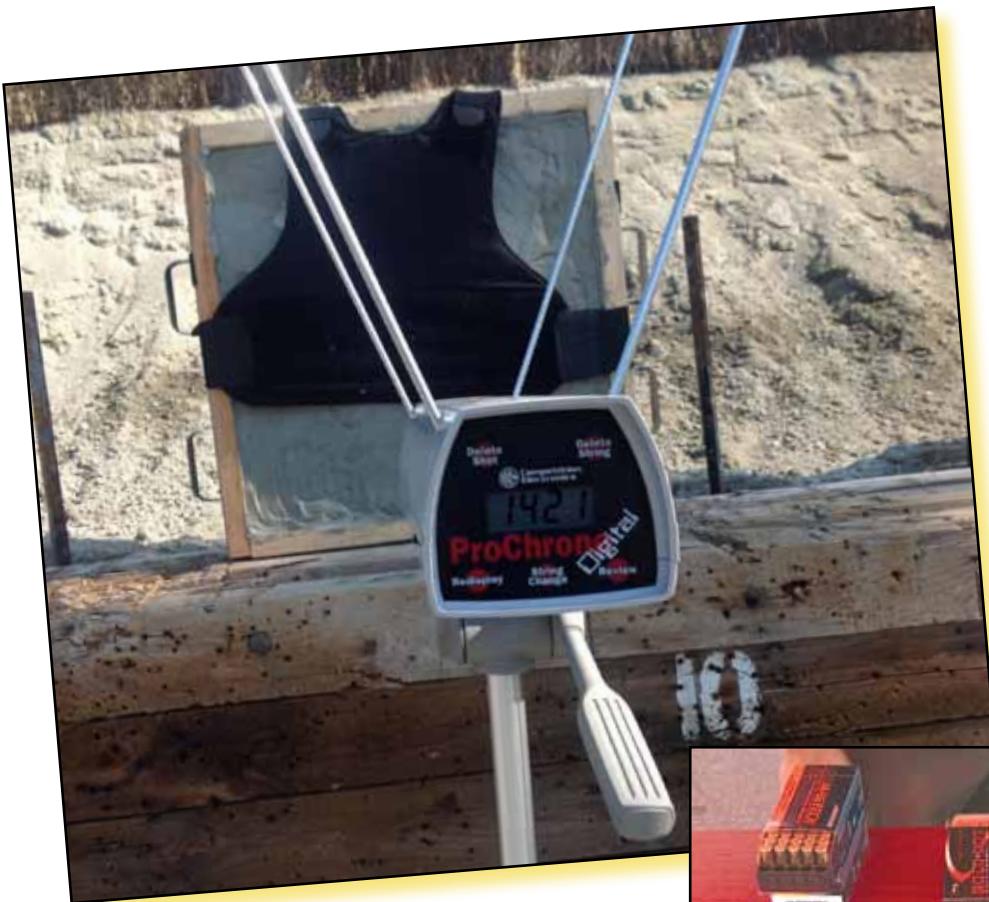


were put through a much more rigorous shoot test surpassing all test standards established by the Fed. Every vest being considered by us, both Level II and Level IIIA, (IIIA being our current standard issue), were subjected to the following live fire: each vest was fired on multiple times utilizing: a 124 grain full metal jacket 9mm; a 180 grain full metal jacket .40 cal; a 230 grain .45 cal swat round; a .45 cal Winchester bond round; a State Police issue 230 grain .45 cal round; a 124 grain full metal jacket .357 sig round; a 240 grain .44 cal magnum round and our own issue 180 grain .40 cal spear dot hollow point round. Please realize the kind of fire power I’m talking about here. Not only did the tested vests meet the Feds own NIJ standard, they surpassed them by stopping all rounds fired. Two of the Level II brands actually stopped the .44 magnum rounds with back face deformation within NIJ standards for a Level IIIA, amazing results! Considering that NIJ only requires the following standard tests: New Level II armor is tested to a 9mm round nose (RN) full metal jacket (FMJ) weighing 124 grains (gr.) traveling at a velocity of 1305 feet per second (fps), as well as a .357 Magnum jacketed soft point (JSP) weighing 158 gr. traveling at a velocity of 1430 fps.

New Level IIIA armor is tested to a .357 Sig. flat nose (FN) FMJ weighing 125 gr. traveling at a velocity of 1470 fps, as well as a .44 Magnum semi-jacketed hollow point (SJHP) weighing 240 gr. traveling at a velocity of 1430 fps.

I don’t want to waste your time with all of the technical data; suffice it to say that the test that **Sgt. Det. Dan Humphreys** developed made the fed test look like child’s play. The main reason for this article is to keep you up to date and reassure you that any vest that makes it to end game, has been thoroughly tested beyond federal guidelines and standards and you can be comfortable in the fact that we took everything to the extreme. At this point in the testing process, I am comfortable enough to state that I would wear one of these Level II’s tomorrow and be confident in its bullet stopping ability. One of the goals of this committee is to identify options for the end user, being you. One option will be that you decide which vest is best for you, a Level II or Level IIIA, you make the decision not some administrator, you will also be given options to select the carrier that you feel comfortable in. I am thrilled that the management of the department, (represented by Superintendents Fong and Gross), can actually accomplish something by working with the representatives of each and every one of our Unions, that will be of enormous benefit to our combined members! We hope to carry this cooperative effort forward by identifying and fielding the needed equipment necessary to protect ourselves. More updates to come, please enjoy your summer, stay cool and be careful, back each other up! Get home to your family safe and sound!







Don't be afraid to call evil by its name

By Joe Fitzgerald, *Boston Herald*

What would help a lot right now, as the chilling reality of savagery engulfs us, would be a cultural green light to begin calling evil what it is, to begin calling it by its name, to stop dancing around demographics because of the fear someone, somewhere will take offense.

There is always someone, somewhere looking for a reason to be offended. Jesse Jackson has fashioned a lucrative career out of being perpetually peeved. It works if you know how to play the game.

And one of the reasons it works is that too many people who ought to know better allow themselves to be characterized as racists, xenophobes, homophobes, anti-Semites; it's a long list.

It's getting to a point where, even when you know there's no hatred in your heart, you find yourself picking words the way a shopper picks tomatoes, looking for just the right ones, casting questionable ones aside.

This has been going on a long time.

Back in 1979, when the late Darryl Williams, then 15, was sentenced to live as a quadriplegic by a lowlife who shot him on the sidelines of a football game in Charlestown, this city refused to declare it a hate crime, evidence notwithstanding, fearful of possible ramifications in those turbulent days of anti-busing frenzy.

Misguided sensitivity trumped common sense, which it's still doing today as civilized society tries to find ways to acknowledge we face a menacing foe while giving no offense to anyone wearing a burqa, hijab or turban.

It shouldn't have to be pointed out that entire groups are not responsible for barbarians in their midst, but it also should not be uncomfortable to call those barbarians by their names, whether it's in response to placing bombs at the feet of unsuspecting innocents, or the beheading of a young British soldier in broad daylight on a London street.

With their hands covered in that soldier's blood, those self-proclaimed jihadists displayed their weapons to horrified onlookers, as one of them was heard to vow, "We swear by almighty Allah we will never stop fighting you. You people will never be safe."

You people? Yes. Us, or the "infidels" as these madmen prefer to call anyone who doesn't subscribe to the insanity of their toxic faith.

Remember, the last words of the hijackers who flew into the World Trade Center were, "All praise to Allah!"

Political correctness? Please.

If ever there was a time to deal with facts, not feelings, it's now. No offense to Allah, but God help us if we don't wake up.

(Reprinted from the *Boston Herald*, Saturday, May 25, 2013.)



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Enough is enough

From **Secretary** on page 7

and inherent responsibilities of our profession. Maybe it is time to let the world know how our city really feels about the men and woman of public safety in the shadow of April 15, 2013. Please tell me I'm wrong, better yet please show me I'm wrong.

I apologize if the above article appears to some to be whining, but enough is enough. It's time for someone to stand up and make an honest decision. It is time to end this foolishness and settle this contract, either turn it over to the Arbitrator or make the call! It's time to pay us what we are entitled to, what we deserve, what our family deserves and what we warrant; a decent livable wage with decent working conditions and a little time off once in while to visit our family!

New equipment

By the time you read this article, we will have conducted a 'shoot test' of all Bullet Resistant Vests that the department is considering and hopefully will have started the wear testing to be conducted this summer. The team, (comprised of all ranks and ratings), working this project are very hopeful to complete all aspects of testing by the fall 2013 with a complete comprehensive written evaluation and recommendation to the chairman. Part of that evaluation and recommendation process will include the different outer vest carriers.

In my last article I incorrectly identified the authorized outer carrier as a 'Dragon Skin', a Dragon Skin is a manufacturer name of a ballistic vest **NOT** a carrier, (*so much for proofing my own work*). The current authorized outer Uniform Vest Carrier for the BPD is called an 'Armorskin ballistic vest carrier', (model #8370 Dark Navy) by Blauer Manufacturing. Special Order #12-032 authorizes this along with some other more comfortable uniform pieces. I am happy to report that we have entered into legitimate initial discussions with the department concerning the training of and issuing of so called long guns. We must all give the department time to conduct a proper public relations campaign in order to achieve the public support necessary to field this and other needed equipment. This Union has already reached out to our Federal friends looking for the dollars needed to field this and other projects such as more Ballistic capable K-9's etc. We are actively involved in supplying the department a comprehensive after action report from the bombing. Part of that report is identifying needed equipment. We are still looking for all members to identify issues to their respective representatives to forward to me for inclusion. I would also like to report out that the department, in cooperative talks with the unions, has identified the need to have vehicles in each AREA/District, preferably a SUV, most likely a PS vehicle that will be stocked with additional supplies such as batteries, ammunition, weapon systems, water and some type of emergency rations, etc. to be available 24x7. As you can see, we are moving forward with the department insofar as needed equipment and I hope that this cooperative effort continues into the future.

As always, be careful out there, back each other up, please look out for each other! You and I both know how crazy it is and can be. Remember your first responsibility is to get home safe and sound to your family.



HEARD ON THE HILL

Bills filed by BPPA and Detectives Benevolent Society would give extra protections for peer to peer support

Police, firefighters, and emergency medical services officials want lawmakers to pass legislation that ensures confidentiality during peer-to-peer counseling that takes place after a traumatic emergency. Currently, there is only the expectation of confidentiality when police, firefighters and EMS workers counsel each other in the wake of a public safety emergency, usually involving the loss of life.

Sen. James Timilty (D-Walpole) and **Rep. Martin Walsh** (D-Boston) filed legislation (S 834/H 2205) that would codify in state law the confidentiality of peer-to-peer counseling.

Across the state, there are 16 teams of public safety officials in the Massachusetts Peer Support Network that are dispatched whenever there is an emergency that might require counseling.

Pointing to the Boston Marathon bombings, public safety officials Tuesday described to members of the Public Safety Committee the critical need for emergency responders to receive counseling after an incident. Often, they said, those who work in public safety are reticent to seek help.

Passing a law to ensure confidentiality would go a long way toward encouraging emergency workers to seek counseling, public safety officials told lawmakers. Any criminal activity discussed would not fall within the confidentiality law, according to supporters.

According to the legislation, no members of the critical incident intervention teams or those receiving crisis intervention counseling "shall be required to testify or divulge any information obtained solely through such crisis intervention and any information divulged to the team or a team member during the provision of a critical incident intervention service must be kept confidential and may not be disclosed to a third party," with certain exceptions.

The communication will not be confidential if there is a danger to the individual receiving crisis response services or to any other person; the communication indicates the existence of past child abuse or neglect of the individual, abuse of an adult or family violence; or the communication reveals past or present acts constituting a crime, according to the Senate bill.

Emergency workers need to talk out what they have seen, and the law would provide confidentiality to "both sides of the fence," for counselors and those counseled, Popp said.

James Barry, a legislative agent with the Boston Police Patrolmen's Association, said he has a friend who was at the finish line of the marathon last month where two bombs were detonated, killing three and injuring more than 260 people.

"He said to me, 'I know I saw things with my eyes, but my mind wouldn't let me acknowledge it,'" Barry said.

Attorney **Michael Muse**, who represents Boston Police Detectives, said police officers will witness tragedies, and think they are coping, but it hits them months later.

"It is important these people are encouraged to get the services they need," Muse said.

Some lawmakers on the Public Safety Committee said they were sensitive to the issue, and want to encourage public safety officials to seek counseling.

Rep. Alan Silvia (D-Fall River), a former Fall River police detective, said "we never had that place to go." When officers are involved in certain investigations, like the rape of a child, it affects the investigator's emotional health, and they need someone to talk to "about the damage that does, the permanent damage," Silvia said.

Rep. James Dwyer, a Democrat from Woburn, said he has firefighters in his family who have been traumatized after "seeing the carnage on our roads" in auto accidents. Dwyer said he hopes the bill passes quickly.

The committee did not take a vote on whether to report it out favorably or not.

A vote is expected after the committee works on fine tuning the bill.

(Reprinted from the State House News Service report by Colleen Quinn, May 21, 2013.)

Collier family granted \$100K Death Benefit

By **James Barry**, BPPA Legislative Agent

In a budget that held little for police officers in terms of restoring cuts suffered over the past few years. In a touching gesture towards the family of **Sean Collier** and a small acknowledgement of the dangers Police officers face everyday.

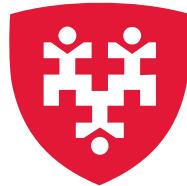
Speaker Robert DeLeo told lawmakers he "took it upon himself" to put into the budget \$100,000 in death benefits for the officer's family. **Sean Collier** worked as campus Police Officer for MIT (*a private institution*) and therefore would not be entitled to the \$100K Police Officer Death Benefit. When the bill made its way over to the Senate, President **Therese Murray** followed suit at the end of debate passing it.

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Gratitude and caution

On behalf of Sandulli Grace, I must thank the members of the Boston Police Patrolmen's Association for their steadfast and courageous service in the wake of the tragedy at the Marathon. In our role as counsel, we often focus so intently on your grievances, negotiations, lawsuits, arbitrations, retirements and other disputes, that we do not always stop to thank you for your service to the City and the Commonwealth. With a heavy heart for those who lost their lives or who were gravely hurt, we thank you.

Unfortunately, despite these trying times, regardless of whether you are in the EMS or Patrol Division, your day to day responsibilities will not ease. Indeed, your jobs and lives will continue and gratitude alone will not pay your bills. Consequently, it falls to you and your Union to enforce your rights under the respective agreements and laws.

If any of you were hurt in service during the initial bombing or in the ensuing investigation and manhunt, you must be cautious. While officers should, pursuant to BPD rules and regulations, report any injuries, we advise that they refrain from making any *extra* representation that could be considered an election of benefits. An election of benefits would be a written or oral communication from an officer asserting that he or she is entitled to specific rights or benefits. An officer who was injured should follow all BPD protocol but, if possible, stop short of asserting what rights he or she is entitled to.

Caution is necessary because officers who were injured *after* the

Federal Bureau of Investigation and the Department of Justice mobilized the Boston Joint Terrorism Task Force may be entitled to make an election to receive injury benefits from either the Commonwealth of Massachusetts and/or the United States. However, such an election would only be available to a member who was acting under the authority of the United States at the time he or she suffered an injury.

Under Massachusetts General Law Chapter 41 § 111F, as incorporated into the contract, Patrol officers injured in the line of duty during the bombing or in the following investigation, as a baseline, remain entitled to full pay (without tax deductions) if they were (1) incapacitated from duty, (2) through no fault of their own, (3) due to an injury sustained in the performance of their duties. Nothing has occurred to strip officers of this right. Instead, the question is whether a specific injury entitles an officer to other or alternative benefits from the United States that would be preferable in the long term.

If an officer suffered an injury, physical or mental, and the effects of that injury appear to be permanent, any election made now could inform the benefits received in the future. As with all cases involving injury on duty, the benefits an officer is entitled to will depend upon the circumstances under which that injury was suffered. Officers still must meet their reporting obligations to the Department. However, if you are taking the extra step to request either contractual or statutory benefits, you should **speak with your Union Representative first.**

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When the bright lights for you to follow are not so bright

Although this article is about three recent cases dealing with a police officer's ability to view information on an arrested suspect's cell phone, I want to begin this article by tipping my cap to all of the law enforcement and emergency medical personnel who responded to the chaos of Marathon Monday and who behaved so conscientiously and heroically during the events of the following week. The Boston Marathon has always been special to me, and I have junior high memories of listening to the marathon on an a.m. transistor radio as I watched a Patriot's Day parade as a thirteen year old kid. I later ran the Boston marathon twelve times, and when I stopped running it myself, every year I took my kids to cheer on the runners in the heat and in the pouring rain, trying to instill in them the message that this is what we are supposed to do if we are from here. Given this, I was disappointed when my wife planned a four day road trip to visit colleges that took us away for Patriot's Day weekend.

We were driving through Delaware when my daughter received a text message telling her that two bombs had just gone off at the marathon finish line. That night I sat glued to the television watching the news, completely overwhelmed as the cameras revealed almost as many police officers, EMTs, and marathon volunteers running *toward* the explosions as there were innocent people running *away* from them. I commend all of you who were in the area of the finish line at this harrowing time. Your response was a testament to the courage and heroism shown by so many people, something which made me to be proud to be a Bostonian. Several days later I met with and represented some of the officers involved in the shootout in Watertown, I was again amazed by these officers' reactions. Those from the Youth Violence Strike Force and the District 14 Drug Control Unit did an amazing job that morning, along with everyone else who responded to Watertown or who responded elsewhere to keep our city safe. I am proud of you all, and want to offer many thanks to all of you who saw things that should never have been seen, who worked twelve hour shifts and had their lives disrupted, and who left loved ones at home waiting nervously by the phone. You folks are the best.

Shifting gears now, on a daily basis I read the decisions rendered by the Supreme Judicial Court and the Massachusetts Appeals Court, but I must say that I take extra notice of these cases when I personally know the officers involved in the arrests. In December of 2012, the Supreme Judicial Court released two separate cases related to the ability of police officers to look at information on an arrested suspect's cell phone, ruling in these two cases that police can examine the list of "recent calls" in these cell phones once the phone is seized pursuant to an arrest. Unfortunately, on May 17, 2013 the First Circuit Court of Appeals issued a decision that seems to contradict our state supreme court, making the future of this issue unclear. Below is a quick examination of these cases which may guide you should you confront this issue in the course of your work.

In *Commonwealth v. Phifer*, 463 Mass. 790 (2012), Boston Police Officer Peter Fontanez and Detective John McCarthy were on patrol when they saw an individual named Demetrius Phifer, a person who was known to them to have two outstanding warrants for drug charges. Phifer was talking on a cell phone and appeared to be waiting or looking

for someone. A motor vehicle pulled up which was driven by a woman, although a male named Dennis Claiborne was the front seat passenger. Mr. Claiborne was known to the officers to be a known drug user. While this car drove around the block, the officers witnessed an apparent exchange in the vehicle between Phifer and Claiborne. Phifer was then dropped off in an area near where he had been picked up moments earlier. Phifer was arrested on the outstanding warrants and the vehicle was then approached. Cocaine was recovered from Mr. Claiborne, who gave Detective McCarthy his cell phone number.

Back at the station during booking, Detective McCarthy examined the list of recent received calls on Phifer's cell phone and noted several calls from Claiborne. Phifer's lawyer moved to suppress Detective McCarthy's examination of the phone, and a judge in the East Boston District Court allowed that motion. The Commonwealth appealed and the Supreme Judicial Court accepted the case, eventually overturning the decision from the East Boston District Court. In ruling that the evidence gained from the list of recent calls was admissible, the court stated the following:

The evidence at issue here consists of the contents of the recent call list on the defendant's cellular telephone. The defendant does not appear to dispute that the cellular telephone itself -- the physical object -- was seized properly during a permissible search incident to his lawful arrest. More to the point, like the police in [*Commonwealth v. Madera*, 402 Mass. 156, 158, 160-161 (1998)] the officers here had probable cause to believe the telephone's recent call list would contain evidence relating to the crime for which he was arrested: Officer Fontanez had seen the defendant using the cellular telephone just before the observed drug transaction between the defendant and Claiborne took place; the police recognized Claiborne as a drug user and recovered cocaine from Claiborne; and Detective McCarthy testified that based on his experience, telephones are commonly used in the drug trade. Thus, the search of the call list in this case was a valid search incident to arrest. It is significant that the search performed was a simple examination of the recent call list, and that no further intrusion into the telephone's contents occurred. As discussed in the text, *infra*, there is no need in this case to consider whether a more extensive search of the cellular telephone or even a limited search of a different feature of the telephone would have been permissible.

The court was quick to note that this case only involved "a simple examination of the recent call list" and no further intrusions into the phone's contents occurred. The court, therefore, did not rule on what other information could be taken from a cell phone.

On the same day the *Phifer* decision was released, the Supreme Judicial Court also released the case of *Commonwealth v. Berry*, 463 Mass. 800 (2012), a similar case involving Boston Police Sergeant Detective Mark Handrahan and Detective Jimmy Rattigan. In *Berry*, both the buyer and seller were arrested after a drug transaction was observed. Back at the station Detective Rattigan took one of the cell phones seized by one of the defendants and dialed the most recent number in the dialed

See **Anderson** on page 29

The bright lights for you to follow are not so bright

From Anderson on page 28

calls list. Not surprisingly, the other defendant's phone began to ring. A judge in the Dorchester District Court suppressed the information obtained from the cell phones. Following their decision in the *Phifer* case, the Supreme Judicial Court overturned the decision of the judge in the Dorchester District Court. As such, the law from the Massachusetts courts is that information from an arrested suspect's recent call log on their cell phone may be obtained without a warrant. Additional information obtained beyond information on recent calls may well be suppressed, but since those potential issues were not before the court, the extent of information you can gather from an arrested suspect's cell phone is not fully known.

To end this article with the common maxim that nothing in life is simple, the First Circuit Court of Appeals in Boston reached an entirely contrary decision in their May 17, 2013 decision in *United States v. Wurie*, ____ F.3d ____ (2013 WL2129119) (1st Cir. 2013). Although the fact pattern in *Wurie* was more complicated than in the *Phifer* case and the *Berry* case, the analysis was the same. In *Wurie*, Boston Police Sergeant Detective Paul Murphy observed a person named Brima Wurie pick up a second individual by a convenience store and engage in what Murphy believed was a drug deal. Boston police officers stopped the person believed to be the buyer and found two plastic bags in his pocket, each containing 3.5 grams of crack cocaine. The buyer admitted purchasing the drugs. Wurie was then arrested. Through some nifty police work by Sergeant Detective Paul Murphy that included an examination of Wurie's call log and his phone "wallpaper," the police were able to get a number which, by doing a reverse look up, lead them to a house

where they found a woman matching the photograph in Wurie's phone's wallpaper. Wurie claimed he lived in Dorchester, yet the phone log and the woman who matched the phone's wallpaper revealed he lived on Silver Street in South Boston. A search warrant was obtained for the Silver Street address and 215 grams of crack cocaine, a firearm and other goodies were obtained. In a two to one decision, the court held:

. . . that the search-incident-to-arrest exception does not authorize the warrantless search of data on a cell phone seized from an arrestee's person, because the government has not convinced us that such a search is ever necessary to protect arresting officers or preserve destructible evidence. See *Chimel*, 395 U.S. at 763. Instead, warrantless cell phone data searches strike us as a convenient way for the police to obtain information related to a defendant's crime of arrest -- or other, as yet undiscovered crimes -- without having to secure a warrant. We find nothing in the Supreme Court's search-incident-to-arrest jurisprudence that sanctions such a "general evidence-gathering search."

Interestingly, a judge who wrote a concurring decision in the *Phifer* case discussed the importance of having a "bright-line-rule" so law enforcement officers will know if their actions will lead to the suppression of evidence. As these cases teach us, sometimes the "bright-line" you have to guide you can be faded or crooked. Your job as police officers is not easy. As these cases illustrate, there is a very fine line between what is acceptable and what is not, and often times the lines become blurred. Like those running the Boston Marathon, all you can do is keep moving forward, keep thinking positive, and hope for the best.

Thanks for all you do. Stay safe out there.

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The Emperor has no clothes! (or an after-action) report

By P.O. Jay Moccia

They say a conservative is a liberal who got mugged. Well on April 15, 2013 about 2:50pm, we all got mugged. Two Islamic Terrorists detonated bombs at the Boston Marathon Finish Line.

In the chaos that ensued, I had my "*Michelle Obama*" moment. **NEVER** in my many years as a cop had I **EVER** been so proud to be a Patrolman in the Boston Police Department. The only day that was almost equal was the day my late father pinned on my badge some 27 years ago. Without a thought for their own safety, the Officers (most from Area D-others as well) converged on the area of the blasts. In a matter of minutes, the crowd was dispersed, the injured were treated, and the scene was secured. Anyone who was not killed outright by the bombs survived. **WE** did this with only the minimal supervision. I spoke to a Lt., who stated he was with a few Officers when the bombs went off. He blinked and was instantly alone-he didn't have to utter one word or order-the squad was already running down the street, leaving him to catch up (which he did). For the next several hours it was hectic to say the least, but the "boots on the ground"

from Captain Ivens down performed above and beyond what most of us had been trained for. My admiration for my brother and sister Officers leaves me awed when I think of it. The word "Hero" doesn't even come close. The much maligned, radio call answering, Patrol Officers, and their Supervisors shined brighter than any of the golden nameplate crowd. The folks at the top, who treat us like children must have been shocked that the lowly Patrolman (the rank not the gender) managed to put on his big boy pants and perform to a standard they could only imagine.

...the "boots on the ground" from Captain Ivens down performed above and beyond what most of us had been trained for. My admiration for my brother and sister Officers leaves me awed when I think of it. The word "Hero" doesn't even come close. The much maligned, radio call answering, Patrol Officers, and their Supervisors shined brighter than any of the golden nameplate crowd. The folks at the top, who treat us like children must have been shocked that the lowly Patrolman (the rank not the gender) managed to put on his big boy pants and perform to a standard they could only imagine. This may sound harsh, but the truth is never inappropriate. I offer no apologies for what I have to say and will stand behind every word I print, and will debate it with anyone who wishes. Nothing personal, just business.

We know what has to be done. You chose administration over enforcement long ago. Gather your assets, and resources, then wait until someone who is actually on the scene starts asking for them. I pictured the Command Post like the old movies-a large table with little figures being moved by sticks into position, all black and white and WWIIish. Oh and we don't like to be called "assets" we are people. People who saw things that unless you're in the military you're not supposed to see. People who need food, water and rest, especially after most of us had been on our feet for way past your 16 hour rule. Just because there is food at the ICP, doesn't mean your troops are being fed. Just because the ICP has a chair doesn't mean your troops are rested. And a bathroom? At one point I felt like Cool Hand Luke—"got to shake the bush boss!" Once the dust settled, the troops need to be your top priority. The days of crossing fingers

and hoping are OVER. It should not take death or serious injury to change how we do business. Officers need relief, and although we understand duty, we are also human, and can only go so far. Need another reason? What if some cop had a "303" after being on post for (in some cases) 30 hours? Or got in a car accident on the way home? Dumb luck it didn't happen, or God smiling on us for a job well done – our God, not the perverted version the Tsarnaevs pray to. Want some suggestions? I've got plenty, some of my own and some from other Officers I've spoken to.

Long guns and or shotguns. We need to up the ante. At the Academy we were always told wait until you (cops) have the edge. More firepower can give us that. If you don't want to issue them, allow Officers to bring their own after completing a course at the range. Most of us own guns and know how to use them. Most of us felt very exposed and "naked" in Watertown, despite the SWAT presence.

Tactical vest carriers. The shirt ones are nice for patrol, but in a situation like this or an active shooter, a vest that says "**POLICE**"

front and back may keep Officers safer and avoid potential blue on blue especially in low/no light situations.

Speaking of low/no light, **laser/light combos are available for our sidearms**, can they be looked at for Patrol? The SWAT jockeys are good, but they can't be everywhere as we plainly saw in Watertown.

Ballistic helmets and/or shields. Easily deployable, not much

training needed and can provide cover/protection for field officers. Can be stored in a vehicle trunk.

INFORMATION! If you don't have it OK, but if you do, please feel free to share it with the rest of us. MIT is only a bridge away from Boston jurisdiction. Our Officers were put at risk because we didn't "need to know". We aren't stupid, and there are some things that we do need to know. Channel 7 shouldn't know before us! There should be no secrets among Law Enforcement in situations like this. The knowledge of one should truly be the knowledge of all! If the other agencies don't want to play nice, they can take their ball and go home. The Boston Police Patrolman is not their cannon fodder. We are trustworthy and intelligent.

Officers on fixed posts need relief. And don't blame this on their supervisors. Assign a logistics chief, whose **ONLY** duty is to look after the troops. Designate relief squads, and hire or purchase a canteen. It was nice that NYPD came up to help, and it was nice the cops on the outer perimeter got fed, BUT what of the cops in the hot zone? All the stores and restaurants were closed, and it shouldn't fall on their supervisors to hold a collection and order food for their squads. This wasn't a detail or a parade where you could slip away

See **Emperor** on page 31



Hollywood star comes to Boston to comfort victims and police heroes

Captain Paul Ivens, the Commander of Area D-4, was in charge of the "Boston Marathon" and was at the finish line (he was also the Commander of the "BPD Bomb Squad" for many years. There wasn't a better man to take control of that situation!) Here he is with actor Kevin Spacey ("Keyser Soze") who flew into Boston unannounced and visited the Marathon Bombing site. He then visited victims in the hospital. All this was done out of the spotlight (*the way he wanted it*), until the press recognized him at the hospital. He said he couldn't watch it on the TV anymore, and just felt like he had to be here, and that if he could comfort only one victim and make that person smile, that it would be worth the trip. A great gesture by a "true American hero."

The Emperor has no clothes!

From **Emperor** on page 30

for lunch–this was an important criminal investigation then a hard perimeter to contain a dangerous fugitive. Someone had to be there.

Water and snacks are easily deployable. Make sure you have enough. I saw the water truck Monday at 8am Roll Call. I didn't see it again until Thursday when Obama visited. It was stocked with leftover Marathon goodies fresh from the crime scene. I don't like to see food wasted either, but really?

Bathrooms. You can't urge Officers to hydrate, then provide no relief – literally. In Watertown, we were lucky (Once again I can't thank the O'Donnell's enough) that a private home was opened to us, later a church hall. These are *resources*, and should be in place before or along with deployment. With all the news cameras around, most of the good will we earned would be squandered with video of some cop watering the bushes.

Radios and phones. Officers were left on post with no communications after call phones and walkie-talkie batteries died. This is dangerous and unacceptable. Batteries and chargers eventually made their way down to the line, but again, deployed before or with would be better. Look into putting a W/T charger in the canteen truck–swap a battery, have some chow a real win-win!

Open a second radio channel. Have the Command Staff use that to communicate among themselves, report availability of men and equipment, chart it and report to logistics. That way the primary channel remains clear for Officers on scene. Make use of a dispatcher on each, monitoring so assets can be deployed as needed. Have all or as much as possible communications go through the dispatcher. If there are multiple commanders in the ICP, there is no need for all of them to be on the radio, it only confuses the troops. We know you're there and trying to look out for us, but some times less is more.

Better use of outside agencies. You could put a cop on Mars, ask him to do traffic, and he would. Outside agencies could have been

better utilized as relief squads for the traffic posts. Having been on one, we were only relieved once formally to go into the station for lunch.

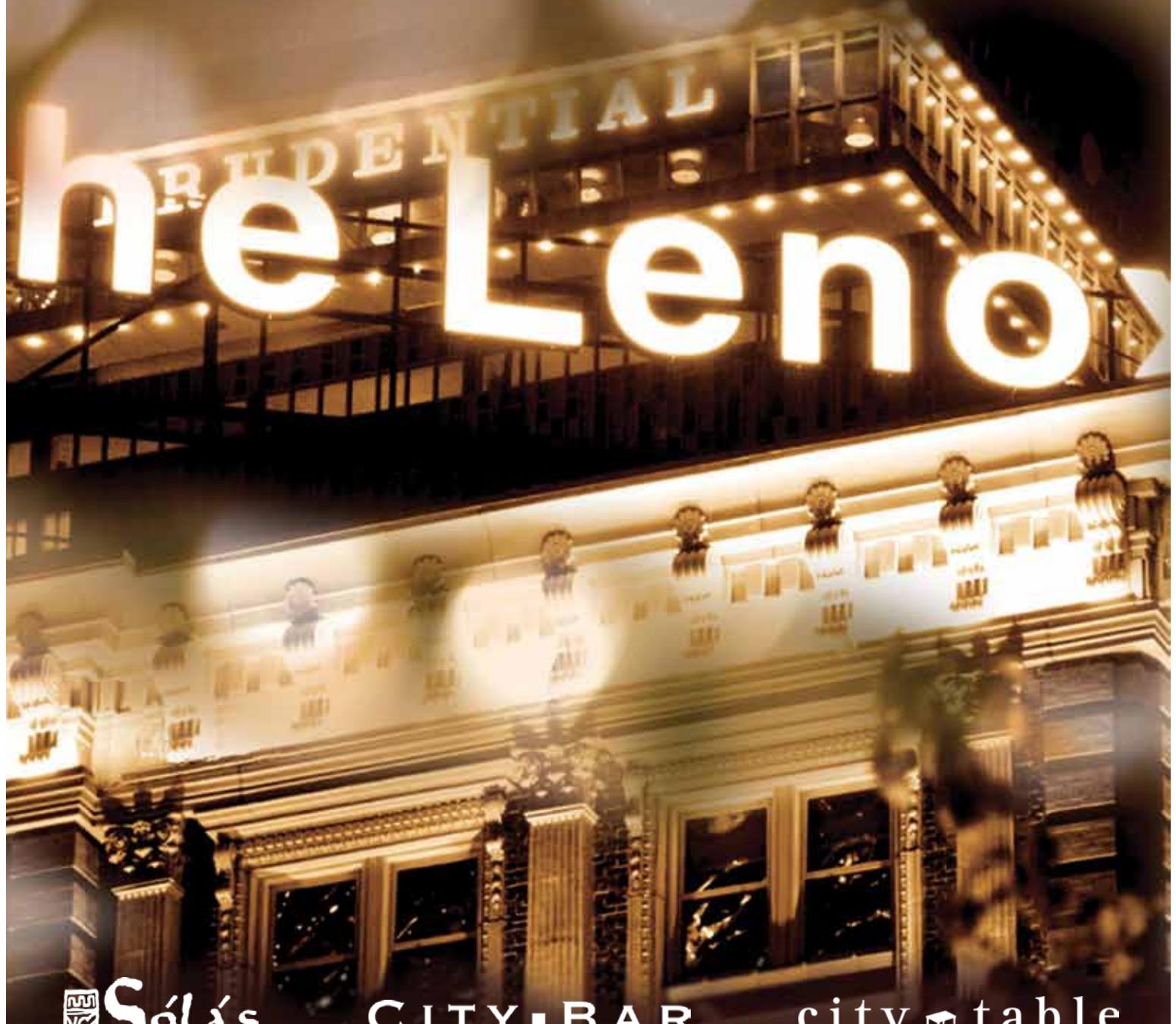
No more one man posts. See above –need I say more?

I'm not pointing fingers only at Command, there are things WE need to do better too. All Officers should have a flashlight and extra magazines. We should all have our Blood Type on our vests or uniforms. Communication goes both ways.

While it's not the responsibility of the BPPA or any of the other Unions to provide food and water to their members, a more orchestrated effort should have been made. When it was reported that no provisions were reaching the squads, the four Unions should have joined to voice their concerns. Same for Officers who were left on post despite witnessing unspeakable horrors. These guys should have been taken off the line, and they were members of all the bargaining units– a strong unified voice would have been heard. It's understood that only a skeleton crew staffed the halls, with many Union Officers deployed on post during the bombing and its aftermath, so coordinating responses may have suffered. The ball was fumbled, directly impacting the ability of Officers to do their duty, **BUT** we recovered that fumble. None of our Officers were seriously hurt, no one was lost (we did have to turn the bus around though...) and these two terrorists were taken. There is nothing personal here, these are things we need to work on together (Officers, Supervisors, Administration, Command Staff, and Unions), putting agendas, and egos aside, going forward. If we don't learn from our mistakes, we will only repeat them, and if the circumstances are dire, the results could be worse. "It's not my job" is the problem, not the solution. Let's work together – Officers, Command and Unions – to formulate a plan without finger pointing, blame or spite. What's done is done, we all have to do better.

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Details saves lives – literally!

By P.O. Jay Moccia (text/photos)

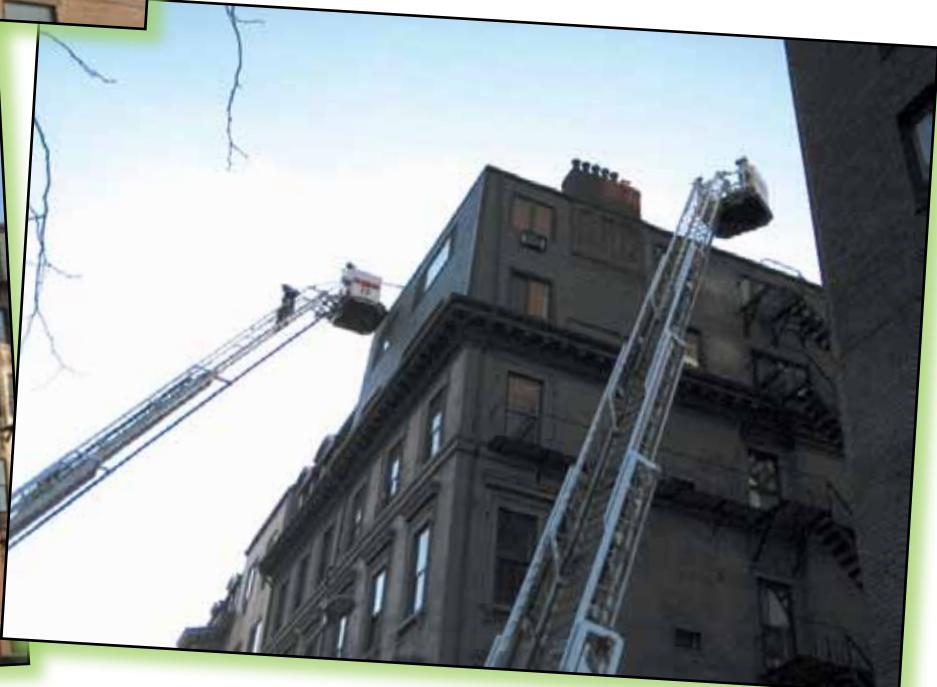
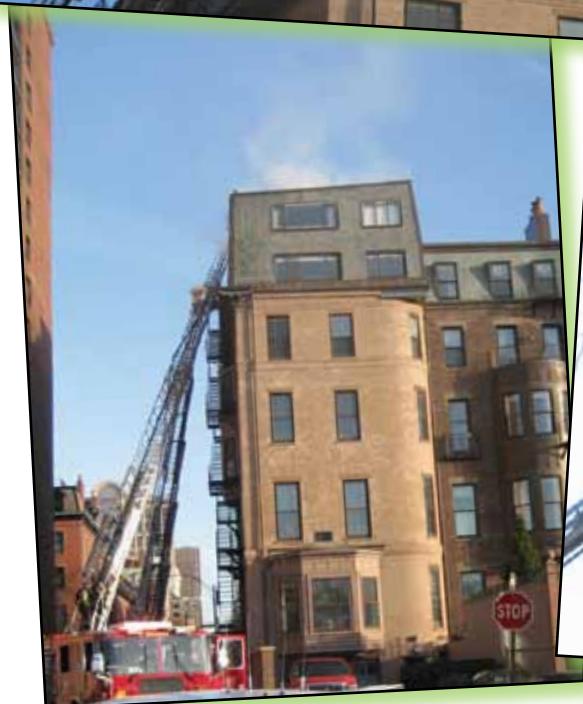
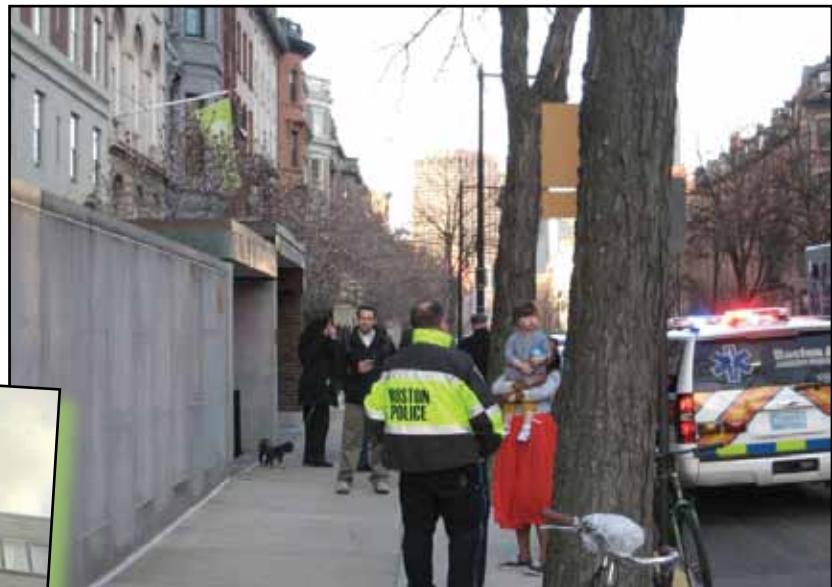
Although the weather was a seasonal 60 degrees, Detective Tim O'Sullivan, performing a Paid Detail knew this was no rooftop BBQ.

Rushing to the scene, he called for units and Boston Fire. With help on the way Detective O'Sullivan began to evacuate the home at 182 Beacon St, and the adjacent Brownstones.

With the buildings cleared, BFD did what they do best, knocking down the blaze before it engulfed the building or spread to the surrounding neighborhood.

Responding D-4 Units diverted traffic, and performed crowd control duties keeping curious onlookers and worried neighbors out of harm's way.

So, next time the Governor and his cronies target details, here's another "anecdote" for them. A cop on detail rushed into danger and saved lives and property. Detective Tim O'Sullivan, District 4, did not hesitate, and should be congratulated on his response and bravery.



Wars are fought by generals, battles are fought by warriors

By P.O. Jay Moccia

Under Obamacare all Liberals are entitled to FREE rose colored glasses.

★★★★★

*Chi-Chi Athletic clothing chain LuLu Lemon has recalled a line of their yoga pants after they were found to be see through B@\$\$#&*S!*

★★★★★

After a tough winter, I found an easy way to clean up my yard. I spray painted all the dog poop pink, yellow and purple then told the neighborhood kids I was hosting an Easter Egg Hunt...

★★★★★

I saw a sign posted in my Doctor's Office. It read the office was fragrance free, and asked employees and visitors to refrain from the use of: perfume, cologne, after shave, hair spray, shampoo, scented soap, and deodorant. I asked the nurse how it was to work there-she said: "It stinks..."

★★★★★

After the Boston Marathon bombing, and the subsequent revelation it was carried out by Islamic extremists – Attorney General Holder warned Americans that any backlash against Muslims in the US will be dealt with harshly. What would he do if it's perpetrated by Illegal Aliens or the New Black Panther Party?

★★★★★

A storage unit containing equipment for the upcoming season belonging to Savin Hill Little League was robbed by heartless thugs. If they're caught may I suggest they be tied to the foul pole and let the kids "swing away"...

★★★★★

I cheated on my ethics exam.

★★★★★

TV pitchmen are touting the "Wax Vac" to remove pesky ear wax without q-tips, to keep your ears wax free, without pain. They'll even send you two-one for free! What would happen if you used them both at the same time? The resulting brain vacuum will only provide us with more Democrats...

★★★★★

The State has discovered hundreds of sex offenders registered at homes that also house Child Day Care. Governor Patrick has promised a full investigation. In the end, these perverts will become another of the Gov's "anecdotes"...

★★★★★

Well the Primary to narrow the field in June is over. To fill John Kerry's vacant Senate seat, Massachusetts voters will have the pleasure of picking a liberal, gun grabbing, Obama suck up or Ed Markey.

★★★★★

I tried to watch "Boston's Finest", I really did, but couldn't bear it after one of the "characters" started yelling; "2-6-9! 2-6-9!" when he saw a gun in a car. I get the reference (MGL 269-Dangerous weapons) but NEVER in my almost 30 year career have I EVER heard that. You see a gun, you yell "GUN!!" so there's no confusion... just sayin' (and tuning out).

★★★★★

The State House has been the scene of furious debate over the budget. In the end, all that will be decided is how much more WE (working class) will have to pay to support the layabouts... Welcome Home to Taxachusetts. Thanks Democrats!

Like Gov Patrick says: "Everybody pays more and gets less..." No Deval, People who work pay more and get less, people who don't work at all still get plenty.

★★★★★

American Airlines and US Airways have merged to form the largest carrier in the US. After bringing American to the brink of bankruptcy, outgoing CEO Tom Horton was rewarded with a \$20 Million exit package. Way to encourage failure and mediocrity! Thankfully a Judge has weighed in and put the payout on hold...

★★★★★

Although I can't explain why I do it, I will deviate from my route rather than stay behind a hearse in traffic-usually only two or three cars from the Funeral will follow me...

★★★★★

I was approached by a Back Bay resident, while stationed at the Marathon Bombing Memorial. She was wondering when it will be removed, with her reasons being it made her sad, and displaced one of the Farmer's Market stands. Really??

★★★★★

At the rate things are going, don't be surprised if the Government taxes YOUR pension to provide a pension for the EBT crowd...

★★★★★

I tried to log in to a page on the State's website to satisfy a work requirement. I couldn't get on because of pop-ups. Turns out the instructions to turn off the pop up blocker come up when you log in.

★★★★★

A Police Detective in Dedham alerted the Department of Transitional Assistance that two suspects caught during a drug raid were getting benefits despite having over \$65K in their apt. The Illegal Aliens were also found in possession of heroin and cocaine. Hmmm, illegal aliens, EBT, drugs, cash, at least they weren't making bombs... It took State authorities more than a month to look into this, even after the DTA vowed a crackdown on fraud. There's no crackdown, it's more like a crack up, and the joke's on the taxpaying suckers of Massachusetts. Could someone please check on the delivery date of the pitchforks and torches?

★★★★★

Suffolk County District Attorney and Boston Mayoral candidate Dan Conley has proposed new Gun Control legislation. The Bill, sponsored by Rep Russell Holmes (D) umb-ass of Mattapan would increase penalties for illegal gun violations, make not reporting theft of a firearm a jailable offense, mandate "micro-stamping" and most onerous of all require firearms owners to carry liability insurance. Now I agree anyone who buys/sells guns illegally should be jailed, but liability insurance? Just as soon as they make all these Baby Makers insure their (ahem) "guns". That's more problematic and more expensive. And more likely to occur than a legal gun owner shooting someone...

★★★★★

See Battles on page 35

Wars are fought by generals, battles are fought by warriors

From **Battles** on page 34

In the wake of the Boston marathon bombing President Obama attended and spoke at a memorial service at the Cathedral of the Holy Cross-Boston. The Boston Police Department was given 65 tickets to the event, and Officers who were interested in going had to submit name, dob, ssn for a background check. On the day of the event, over 500 tickets were released to the general public who lined up outside-no check required. And although everyone was told no parking would be available –Senator Lie-zy Warren didn't get the memo, treating the cops and secret service on site like valets. To add insult to injury, as the assembled pols left the church, most put on a somber façade. Warren came out waving like she was at a parade. #doyouknowwhoiam?

★★★★★

Speaking of disgusting-it's a damn shame Veterans may wait up to a year or longer for benefits, but the same Government manages to get Illegal Aliens benefits within weeks of their arrival.

★★★★★

Does anyone else remember when a nanny was actually one of the grandmothers?

★★★★★

I won't say the Marathon Bombing has changed everything, but I heard the "Cycling Murrays" have been up armored...

★★★★★

When I see a bunch of kids playing Ultimate Frisbee, I cringe, but since I had so much fun with that disc on the beach when I was younger, I ignore it. When I see a bunch of kids playing Quidditch from the Harry Potter books, I can't believe how silly some people are. Then I smile thinking all that time running around with a broom between their legs may keep them from reproducing.

★★★★★

Obama is in quite a mess after triple scandals have the White House reeling. Benghazi, IRS and AP Wiretapping have many wondering if the Prez and his pals are in over their heads, smart like a fox, or just plain stupid. Here's my opinion: on the Benghazi matter, Hillary will find some underling to lay the blame on, with the hope it doesn't taint her possible White House run in 2016. Now we know who answered the phone in that infamous ad – **NO ONE**, and four Americans are dead. What caused it **DOES** matter, despite what she may think, or raged at Congress. If it is discovered State knew it was Al-Qaeda, we'll be able to keep Bill away from the Interns-her ambitions will be toast. In over their heads. The IRS scandal has a scapegoat-Lois Lerner. She'll be removed, take a plea, and get a pardon when dear leader leaves. He got what he wanted-no or little opposition to his re-election. The email trail will falter under another "Executive Order" a-la Fast and Furious, and although Congress will steam, this one ends with a whimper. Smart like a fox! The AP Wiretaps may be the end game. Shades of Watergate, sketchy subpoenas, an embattled AG, and pissed off press may add up to Cabinet level resignations. The fallout among the media could be toxic, especially if it lingers through the Mid-Term Elections. Just Plain Stupid!

★★★★★

First Hugo Chavez and now toilet paper! Venezuelans find themselves in a tushy situation as the nation suffers through a toilet paper shortage. Rolls can be had for up to four times the price on the "Brown Market". We all knew Chavez was full of crap but that much? C'mon.

★★★★★

A North Carolina woman had her juvenile son arrested for stealing her Pop Tarts. The 13 year old boy was hauled off by Police after being called to the home by the distraught mom, Latasha Renee Love. He also drank her milk, slept in one of her bedrooms, watched her TV and used her shower. The cops should have locked HER up- for wasting their time. You had him-You raise him Ms Love

★★★★★

Dubbed "The Hermit of North Pond", Christopher Knight was finally captured and could face up to 1000 counts of larceny after spending 27 years in the Maine woods. Knight would break into cabins or steal from campsites to stock his own. He was seen about as often as Bigfoot, but left a trail of broken locks and empty cupboards. Stealing clothes, food, sleeping bags, and propane tanks, Knight talked to only one other person in his quarter century plus in the wilderness. He did not know if his parents were still alive, and his brothers had to introduce themselves when they visited him in jail, but he did know who the Kardashians were. Is there no where on earth to get away from those B!@#&\$??

★★★★★

I'm glad I wore clean underwear to my debriefing.

★★★★★

In typical Liberal fashion, while remembering the victim's of the Marathon Bombing, Gov Patrick named each victim but referred to the 2 Law Enforcement casualties (Donahue from the T, and Collier from MIT) as "Officers". Thanks for your support Gov!

★★★★★

Not to be outdone by our Domesticated Islamic Terrorists, 2 English Muslims from a radical Mosque hacked an English soldier to death in the street. The 2 had been investigated by authorities, were on the dole, hmm sound familiar? Days later a French Muslim slashed a soldier on patrol in Paris. Anyone else see a pattern? No other Religion is out to kill the competition. Convert or die seems to be their motto, and not one word of outcry from the rest of them. Their (Muslims) silence speaks volumes, and condones these atrocities with their inaction.

★★★★★

I find it strange that some nitwit "rapper" Cameron D'Ambrosio, a high-schooler from Methuen was held in jail after making a bomb threat on Facebook, YET Robel Phillipos got bailed after assisting his pal Tsarnaev. What the hell?

★★★★★

I'm glad we all made it through the Boston Marathon Bombing fairly well, to the Officers injured, a speedy recovery. If you need help – **GET IT!** We're no good to each other if our heads aren't in the game – stay safe, enjoy your family, enjoy your summer...

Attention

To all members of the Boston Police Relief Association – Active Duty or Retired

If you need to change your beneficiary or you are not sure of who your beneficiary is you can contact the relief office at 617-364-9565. If you leave a message your call will be returned and if necessary the paperwork will be sent out to you. Thank you.

William F. Carroll, Clerk,
Boston Police Relief Association

Leadership is solving problems

By **James Orsino**, Boston EMS President

"Leadership is solving problems. The day soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help or concluded you do not care. Either case is a failure of leadership."

– Colin Powell

Colin Powell, to the members of a uniformed service such as Boston EMS, is a living example of a contemporary leader whose accomplishments unquestionably qualify him to speak directly to the nature of "leadership." As a soldier, diplomat, and scholar, Colin Powell's career path has always led him to the highest levels based on his ability to lead effectively.

Leadership as a concept is difficult to define based on an illustration of its qualities across the entire spectrum of possibilities. Powell eloquently demonstrates, within the context of his quote, that leadership either exists or it does not. Consistent with these principles, the House of Representative of the EMS Division BPPA has unanimously affirmed that "leadership" does not exist at the Boston Public Health Commission (BPHC).

Powell sets forth two distinct examples of "failure in leadership"; a lack of confidence and a lack of caring. While either example qualifies as a failure of leadership, in the current state the BPHC qualifies under both examples. The "lack of confidence" in the ability of the BPHC to "solve problems" by this membership has existed for quite some time. The "lack of caring" was best demonstrated in their recent antics.

In the immediate aftermath of the events of April 15th, including the chaotic days that followed, the membership of the BPPA/EMS Division concentrated its efforts towards a return to normalcy. This effort was the strategic goal of the City of Boston, the Commonwealth of Massachusetts, and the Nation itself. The resiliency of this city, state, and Nation depends on our ability to recover quickly. Normalcy also needed to be established on a more personal level for those who lost loved ones, the injured and their families, and the first responders and their families.

During this timeframe the BPHC was apparently concentrating on other matters regarding EMS and without regard for all of the victims. The BPHC was busy planning to break off negotiations and to violate the rights of an entire class of individuals.

Throughout the span of negotiations the one and only concept that has remained exclusively consistent, from the management side of the table, was that they had no authority to make decisions "at the table." Obviously this BPHC position has been the greatest contributing factor to the protracted nature of the process. From the very first meeting various outside interests had to be consulted before any decisions were made. Often times these outside decisions were never actually made. Even the proposals that were not in dispute couldn't be signed off, due to a typographic error on the part of the BPHC negotiator, which he refused to correct without "authority." And yet in the days following the bombings, while everyone else in the City was concentrating on resiliency, the BPHC was busy planning and launching a scheme to break off negotiations with BPPA/EMS.

Sun Tzu in the "Art of War" spoke about striking during distraction. Of course he also was a champion of cutting off women's heads

as a form of acceptable discipline and his collective works were written as a method to deal with those that one considers to be the enemy. In all future dealings with BPHC, no matter how concentrated we are on events and incidents of the utmost importance to the public that we serve; we must always remember that the BPHC will attempt to take advantage of our distractions and treat us as an enemy.

But there remains another glaring problem, beyond the obvious fact that breaking off negotiations was reprehensible behavior and in bad faith on their part. The consistent excuse was that their negotiations team lacked authority to make decisions "at the table." Their actions during our last session either represent evidence that they had been lying about their only consistent position all along (a condition that would be far less than shocking to our negotiating team) or they planned to break off talks. In either case there was a lie being told by BPHC in order to excuse reprehensible behavior. Further examples of this type of "lack of responsibility for one's own actions" approach would soon follow.

Certainly breaking off negotiations would fall into a category of authority higher than that of fixing a typo. The negotiator refused to even fix a typo, which he himself made, and to sign off on the items that we have agreed to without checking with his principals' first and yet he didn't hesitate when he stated "we are at a dead end." He used his own typo to depict that no progress had been made, despite the fact that the inverse was true. The BPHC entered the room knowing that their intended result was to break off negotiations, no matter what else occurred that day. The BPHC negotiator simply took yet another bad faith and disingenuous position in the face of counter proposals and the tentative agreements document in front of him in order to execute the preplanned attack. It simply didn't matter what occurred during our last session. The BPHC was going to break off talks and their hired fabricator was going to do what he does most in order to achieve the plan. The BPHC simply "didn't care" about the reality of the progress made in negotiations.

The next attack on this membership by the BPHC came in the form of an April 30th letter from the Executive Director to all of the local hospitals and outpatient clinics requesting the private medical information of the "victims of the Marathon Bombings" without the knowledge or consent of those that sought treatment. It must be stated that this attempt to violate the U.S. Constitution's Fourth Amendment was not exclusively focused on the membership of the BPPA EMS Division. This scheme included anyone, including all of the first responders, who sought treatment and could be subjectively identified as being a "victim". The reason given by the BPHC in this secretive attempt to violate "The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures" was so that they could "deliver information as they, the BPHC, coordinated the care that the victims would receive." Not only did the BPHC use its federally supported "intelligence" wing to engage in clandestine "surveillance" against the American public, but the intent was to "coordinate care" for the group of individuals, pre-qualified as "victims", who were already under a doctor's care? Apparently, the BPHC feels that the U.S. Constitution does not apply to its "surveillance" efforts, but also that they have the ability to make medical decisions, based on ones "complaint" and "treatment", and then "coordinate the care" the care that a victim chooses without the consent or knowledge of the patient. If this were in any way a cred-

ible scenario then the wife of a first responder would not be entitled to a confidential session with her doctor if she were having stress related to her husband's response to the bombing. The BPHC would receive her personal information including complaint and treatment, then intervene in her legitimate care decisions and "coordinate her care" without her knowledge or consent. This would also be the case, if the BPHC had their way, even if the patient were a member of the City Council, the Mayor, the Governor, the President of the United States or their respective family members. It is in no way unreasonable to have reached the conclusion that the BPHC's position on this issue is not credible, just as it is equally not credible for them to maintain this position.

The intended result of this scheme, had it not unraveled due to the BPHC Medical Intelligence Center's inability to keep the information confidential, would have also been a "registry" or list of individuals. Those on this list would have appeared on it without their knowledge or consent. The list would not have included all of the "victims of the Marathon bombings" but rather only those that had already sought treatment within the networks of hospitals contacted and not those that seek treatment in the future. Secretive lists of individuals have not been considered to be the hallmark of good government here in the United States from its very beginnings and certainly would not be acceptable in a state in which the Governor recently and proudly proclaimed that "Massachusetts invented America." Despite this reality, the BPHC continues to claim justification, no matter how incredulous that claim may be, for the attempt. The media reports that the intrusive attempt has been rescinded by the BPHC. Our legal team awaits actual evidence to this effect. The disposition of records already received remains as an unresolved issue.

The actual result of this reckless scheme was that confidence in the legitimate healthcare process was undermined to such an extent that some who were seeking treatment and counseling will no longer seek that help and those that have yet to will never seek help. The potential destruction of the sacrosanct confidential patient/doctor relationship should have never been overlooked or marginalized by an entity known as the Boston **PUBLIC HEALTH** Commission. But it was. And some of the "victims" will continue to suffer because of it.

The lack of confidence by this membership in the BPHC is now being characterized as being caused by the BPPA EMS Division leadership. This characterization comes despite the fact that these issues were solely perpetrated under the control and direction of BPHC and without the knowledge of this union, its leadership, or its members. And this occurred during a time when, consistent with the opinion of a contemporary and well respected American diplomat, the BPHC exceeded both examples of the definition of "failure in leadership." If the BPHC would like to refute our stated position of no confidence with the concepts of an equally well respected American leader, that are the inverse of Powell's definition of failure in leadership, we would certainly give those concepts their due diligence. On behalf of this Association I wish the BPHC good luck and Godspeed in the quest.

But in the interim the BPHC should make every attempt to claim ownership of the problem and make every attempt to correct it. As the BPHC continues to ignore the problems, ones that they themselves created, they continue to take failures in leadership to new levels.

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You would think so...

You would think that the administrators at the Public Health Commission, which oversees the ambulance service in Boston, would be proud of Boston EMS. You would think that Boston EMS would be the brightest jewel in their crown.

As I write this, Boston EMS is at the top of its game. According to the posted statistics, (if I read the chart right), we meet or exceed the goal response times by as much as 2.86 percent over the past 12 months. Of the average 9,600 calls a month EMS does, we are on scene quicker, at the patient's side faster, and at the hospital for definitive care more rapidly than ever before. Boston EMS cardiac arrest survival rates are among the highest in the nation, hovering between 30 and 40 percent. A staggering figure when you consider the 27 percent survival rate of cardiac arrests that occur in doctors' offices, a statistic compiled by the Sudden Cardiac Arrest Foundation in Pennsylvania. We lead the state of Massachusetts in special project waivers, striving to find more ways to bring innovative and cutting-edge tools and medical capabilities right to the patient's bedside; measures that the state later adopts as standards of care - after they were tested and proven at Boston EMS. The department is number one in emergency preparedness, with intensive training in disaster management, Hazardous Material accident scene management, and weapons of mass destruction response. The Special Operations division of Boston EMS regularly plans for the unthinkable, and creates detailed plans for response to emergencies during special events. Boston EMS leads the way in data gathering, enabling the identification of trends in calls for help, alerting EMS administrators to a spike in certain types of calls in a certain area, or a specific complaint. There are simply too many innovations to mention here, from the specialized bariatric ambulance for the critically obese, to the deployment of the bike team, and harbor units.

Boston EMS members performed spectacularly at the Boston Marathon, running into blast zones when others were running away. Even when warned about suspected unexploded devices nearby, EMTs stood their ground, unafraid, and cared for victims. Due to lessons learned in the Middle East, and presented in training sessions where their use was emphasized, (another innovation), BEMS members rapidly applied tourniquets, and undoubtedly saved many lives. Rapid triage, treatment, staging, and transport by a flawlessly executed Mass Casualty Management system resulted in over ninety patients, many of them critical, transported to hospitals in less than thirty minutes - a feat unprecedented in the history of all of EMS since the invention of the service. Think about the enormity of that for a moment.

During EMS week, the Boston City Council gave Boston EMS a standing ovation, and adopted a resolution recognizing Boston EMS as the best EMS service in the nation. Indeed, even the President of the United States recognized Boston EMS in his proclamation dated

Boston EMS members performed spectacularly at the Boston Marathon, running into blast zones when others were running away. Even when warned about suspected unexploded devices nearby, EMTs stood their ground, unafraid, and cared for victims.

May 17, 2013: *"When explosives went off at the Boston Marathon, EMS personnel rushed toward the blasts and, with selfless disregard for their own safety, immediately tended to the injured."*

Surely there can be no higher level of praise. You would think that the Public health Commission, our administrators, would be proud of us. Perhaps this is a poor analogy, but I'm proud of my kids when they bring home a good report card, or hit one over the fence. You would think that the commission would be taking steps to promote EMS and ensure fiscal stability for the future operation of the department. You would think that the PHC would be earnestly bargaining in good faith to settle an expired contract with the BPPA/EMS division to ensure that the best EMTs and Paramedics in the nation, if not the world, continued to care for the citizens of Boston, whom they claim to be concerned about. You would think that EMS would be the biggest feather in their cap.

And you would be wrong.

Recent meetings and conversations with Public Health Commission administrators have demonstrated a complete lack of regard or respect for the EMTs and Paramedics at Boston EMS. Continuous contract

negotiations have dragged on for THREE YEARS with no progress whatsoever, culminating in the recent claim by PHC attorneys that they have no power to make any decisions, whereupon they broke off negotiations, saying that we were at a dead-end. Even when EMS negotiators made concessions, and simply asked for the same things that the other bargaining units of the Commission receive, they were told 'no'. Does that mean three years of meetings have been wasted on some kind of contrived stalling tactic?

The disdain the Commission holds EMS in has made for some awkward moments at City Hall. It must have been weird to portray Boston EMS as a bunch of argumentative inflexible malcontents to a City Council, who lauded the department with praise and applause only days before.

So what does Boston EMS have to do to gain some respect and consideration from the Public Health Commission? As mentioned above, I thought we were doing a pretty good job. We are already the model EMS service for the Nation, if not the world. We are already the cutting-edge innovator service in our field. So what are we missing? What more do they expect?

I'll tell you what they CAN expect. They can expect more organized union activity. They can expect the BPPA/EMS division to stand up for their members. They can expect EMS to ratchet up the pressure to deal with us fairly. They can expect a return to the negotiation table. And everyone in Boston can expect Boston EMS to provide the unparalleled pre-hospital care that it has always provided - and always will.

Back to the table!

By Tony O'Brien, Boston EMS Treasurer

BACK TO THE TABLE” A simple request by a group of people who usually go about our business in a cool, calm and collected fashion. On Thursday May 23rd however, the men and women of the BPPA-EMS Division took to the streets to inform the public we serve of the reprehensible treatment we receive at the hands of the Public Health Commission (PHC) and its executive director. No longer will we remain silent while the PHC mismanages and deteriorates the City’s ambulance service. No longer will we endure the blatant disrespect we receive from our “leaders” at the PHC. It is time the citizens of Boston understood that while THEY certainly respect the EMTs and Paramedics of Boston EMS, the PHC does not.

Last week during National EMS Week, the President of the



United States said *“In recent weeks, we have again seen the critical role EMS professionals play in times of crisis. When explosives went off at the Boston Marathon, EMS personnel rushed toward the blasts and, with selfless disregard for their own safety, immediately tended to the injured”* He said of EMTs and Paramedics *“In the face of chaos and tragedy, their steady hands provide vital, life-saving services, and their calm under pressure delivers comfort to neighbors in need”* and that their dedication is *“fundamental to our society’s well-being”*. The President asked all Americans to *“recommit to supporting EMS personnel and thank them for their heroic contributions to our lives”*. Apparently the hierarchy at the PHC wasn’t listening to the most powerful man in the free world, because in the first negotiations session since the terrorist attacks the PHC broke off negotiations



with its EMTs and Paramedics. In an outrageous display of disrespect and in the face of counter proposals with concessions from our side the lawyer representing the PHC said they were at “A dead end” and informed us that there would be no further movement from their side of the table.

It AMAZES me that just one day before this picket line the men and women of Boston EMS were applauded by the entire City Council for their outstanding service and dedication to the citizens of Boston. City Council President Stephen Murphy recalled watching in awe as the men and women of Boston EMS ran toward the sounds of explosions at the Marathon, disappearing into the smoke to render aid to the injured. He also spoke of the work we do day in and day out, answering over 100,000 9-1-1 calls for help per year. The Council’s heartfelt words along with those of the President and the hundreds and hundreds of cards, emails, gifts etc... From all over the globe are not lost on the membership of the BPPA – EMS Division. We appreciate all the kind thoughts. But the sickening treatment of our members by the PHC has reached a tipping point and all the well wishes in the world cannot change that sad reality.

The EMTs and Paramedics of Boston EMS are a dedicated group of public servants. We are asking for one thing and one thing only: Respect. If/when the PHC comes to its senses and decide to return to the table we will continue to bargain, as we have always, in good faith. The tone will of course have changed as we have now had to make a very public demand for the respect we deserve. Until that respect is received you can expect more informational pickets outside of PHC headquarters, and at other locations throughout the City. So if you see a well behaved bunch of men and women walking around with these signs, beep your horn or shake a few hands, these are **YOUR** EMTs and Paramedics. Show them that you, unlike the Public Health Commission, respect them and the job they do all day, every day and that you agree with us that the PHC should have at least **SOME** respect as well.



Members of Boston EMS with the Boston City Council – 5/22/13

EMS Night at Citi Field

On Friday May 24th, the New York Mets hosted their 10th annual “EMS Night” at Citi Field. Our brothers and sisters at FDNY-EMS have developed a close bond with the Mets and they agreed that this would be a great way to raise funds for the National EMS Memorial Foundation. As you know the Memorial Foundation was established by members of the BPPA-EMS Division to build and maintain a permanent memorial to EMS providers who lose their lives in the line of duty. The Mets allowed six EMS Honor Guards, along with the FDNY-EMS pipe and drum band, to present the colors at the game.

They also invited uniformed members of Boston EMS to line the warning track during the ceremony, a special moment where EMS providers from across the country and the people of New York could say “well done” to the men and women of our service for their heroic actions during the Boston Marathon Bombings.

Around 30 members of Boston EMS went to New York to take part in this event. I would like to thank the men and women of FDNY-EMS for inviting us. The NY Mets for hosting us. The Honor Guards from Jersey City EMS (NJ), Worcester EMS (MA), Pittsburgh EMS (PA), New Castle County EMS (DE) and Eascare EMS (MA) for joining us. Everybody had a great time. It was fantastic meeting fellow EMTs and Paramedics from different agencies and different delivery models. It was a fitting end to



a very busy EMS week and it was all for a good cause. At the end of the day, through donations, Memorial Foundation pins and T shirt sales, and one very special ball cap auction (Thanks Mike!) we were able to add \$8,565.00 to the National EMS Memorial Foundation’s account.

This was a fantastic event for a very worthy cause. With your

See **Citi Field** on page 43

“Stop resisting sir, you’re hurting yourself”

By **Tony O'Brien, Boston EMS Treasurer**

Last night I was attacked by a patient. It wasn't the first time and it certainly won't be the last. This particular patient had no ill will toward me; he was sick and had no idea what he was doing. However this is not always the case, sometimes we are attacked with malice. Sometimes patients have had a too much to drink, or taken too many drugs. Sometimes they lost a fight and are looking for someone to beat up so they can repair their bruised ego. And sometimes, like last night, they have a medical condition which has altered their mental status causing them to fight with people who are trying to help. So how do we as professionals deal with these patients? Is there one set of treatment protocols for the sick and another for the A-Holes? The answer is: It depends.

It depends when you were hired. I was hired in March of 2000, as a part of my academy experience the Public Health Commission (PHC) decided it would be a good idea to bring in an outside agency to show us how to “gain control” of people. Notice the last part of that sentence? Of “people”... not of “Patients.” So, for eight hours or so we threw each other around the gym, using some fantastic pressure point and nerve bundle strikes to get compliance from one another. You hold onto a guy's thumb, bend it backward to the point of breaking, and he will almost always comply with your commands. That's great, if you're dealing with someone who is generally sound of mind, and needs to be shown that their behavior will not be tolerated. These techniques are commonly used by corrections officers or nightclub bouncers. Now apply that tactic to a 35 year old male whose undiagnosed brain tumor has finally grown to a size where it is compressing the area of his brain used to process rational thought. Or a diabetic who's blood sugar has dropped to a dangerously low level. This patient's brain is telling him he is in the fight for his life. You could snap these guys' thumbs clean off and poke them in the eyes with them; they are still not going to understand or comply with your instructions. But that was the training I got, and it was much, much more than some of the folks I work with received. As I said, depending on your date of hire you are better or worse prepared to care for patients with altered mental states. EMTs and paramedics currently working at Boston EMS fall into one of three categories:

NO TRAINING

Some classes get no training in how to deal with these calls. They instead have to rely on personal life experiences to bail them out should they be met with violence. This of course is unacceptable, putting both the patient and the provider at risk of injury.

BAD TRAINING

Some classes, like mine, were trained by outside agencies (who deal with criminals) in pain compliance techniques. We learned “Thumb-locks”, “Arm-bars”, “goose-necks” and “wrist locks.” Repeated knee strikes to the outer thigh were to be accompanied by shouting the phrase “Stop resisting Sir, you're hurting yourself!” This was to assure any worried bystanders that we were in fact trying to help this poor soul and not just giving him a beat down (they told us it would help us later if we had to testify about it in court).

GOOD TRAINING

Some classes were trained by EMS providers (who deal with patients) in non-pain compliant defensive tactics. Using the patient's own momentum, and an understanding of leverage and biomechanics, the EMT or paramedic can often safely restrain a combative patient. This particular skill set provides confidence for the provider, safety for the crew, and has a minimal risk of injury to our patients. Unfortu-

nately there were only two or three classes who received this training in the past decade. In fact, the last recruit class to graduate from the Academy fall into the first category, having received no training in this area whatsoever.

Attacks on EMS providers are on the rise. Not just here in Boston, but across the country and indeed around the globe. According to Department records, 106 of Boston's EMTs and paramedics have been assaulted since 2011. Of course this number is much lower than the actual amount of assaults we have been subjected to. We don't put pen to paper each and every time we are spat at, or when someone takes a swing at us. If we did, the number would be significantly higher. Recent reports from the UK, Ireland and Australia also document significant increases in assaults.

Dealing with an altered, combative, agitated or assaultive patient is something that every single EMT and Paramedic at Boston EMS will deal with multiple times during their career. Only a minuscule percentage of us are properly trained to deal with those patients. As we continue to attend in-service training, we are exposed to all sorts of material: We review cases, we are lectured by uniformed members and doctors. We are subjected to the political ideology of the Public Health Commission. As our job has become more and more dangerous, the method in which we must deal with these issues has become more and more politically correct. We don't respond to “Psych” calls any more. “Psychs” don't exist in the world of the PHC. Now we respond to “E.D.P's” or, “Emotionally Disturbed Persons”. So when a 9-1-1 call taker answers the phone and hears that there is a naked man running around the street slapping himself in the head with a live trout screaming “The British are coming, the British are coming!” they must enter the call as an EDP. The ambulance will arrive and most likely restrain the patient (using one of the three methods discussed earlier) then transport the patient to a hospital where they will be met by a triage nurse who will ask them what is going on with the guy. They will answer “He's an EDP” and before they finish their brief story the nurse will have used the hospital's overhead paging system by calling for a “Psych nurse to ambulance triage please”. Yes, they still call these “Psych” patients in the Hospital, as they do everywhere else, mostly because that is what they are. This is just one example of the “PHC’ification” of our job. Another is the removal of our leather uniform jackets. They told us we could not wear the iconic garment because “Leather is tough to clean” and we are routinely exposed to blood, urine, vomit and every other body fluid imaginable. Well, I wear leather boots, and I can **GUARANTEE** you that they have been sprayed with way more fluids than my leather jacket ever was, yet I am allowed to wear them every day. The truth of the matter, as we all know, is there is no place for those intimidating-looking leather coats in the warmer, kinder and gentler world of the PHC. I believe it is for this same reason that we have such inconsistent training re: defensive tactics. It is all well and good for the PHC to feel warm and fuzzy knowing we are not using physical force to gain control of violent and dangerous situations. Their utopian view of the world, however, is going to get someone hurt. The sick, injured, drunk and the downright nasty have not been through the PHC's indoctrination. Crews are routinely met with violence. Patients continue to punch, bite, spit, head but, knee, kick and throw stuff at them. The only change has been on our end. The EMT or Paramedic's date of hire could realistically determine whether or not they are seriously injured or even if they ever return to their family at all.

Thank you Pittsburgh EMS!

On Sunday May 5th the men and women of Pittsburgh EMS staffed the 24th annual Pittsburgh Marathon. Just 20 days after the terrorist attack here at the finish line of the Boston Marathon. Surely the Medics who showed up for work that day had the recent events in Boston weighing heavily on their minds. I know, having spoken to a few of them in the days leading up to the event, that they were all carrying extra tourniquets, Blood clotting agents and triage tags, just in case. You can bet each and every one of them gave their loved ones an extra special hug & kiss before they went off to work that day not knowing what they were going to be confronted with. Our brothers and sisters in Pittsburgh not only went to work that day, ready to respond to whatever might happen....They did so for **FREE**. Each & every medic working the Pittsburgh Marathon this year donated their entire day's pay to the victims of the Boston Marathon Bombings.

In addition, Pittsburgh Medic units throughout the city and its neighborhoods while on duty were out in force collecting donations to fill sharps containers to benefit the victims of the Boston bombings.

As a further show of support, all members of Pittsburgh EMS who worked the marathon did so wearing Boston EMS Ball Caps (see pics). The President of the Fraternal Association

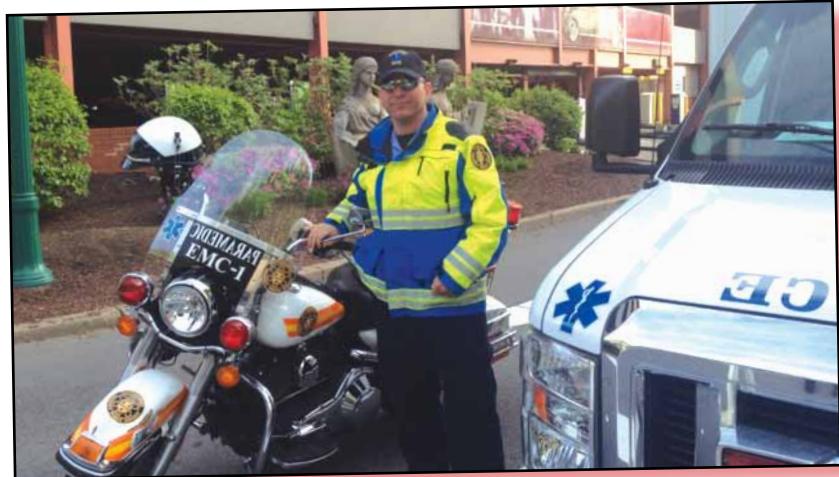
of Professional Paramedics (FAPP Local 1) **Tony Weinmann** said "Donating our wages to the victims of the bombing is a way for our members to show we support the people of Boston as they continue to recover and heal from this terrible incident. Wearing the Boston

EMS Hat is a way for our members to show the men and women of Boston EMS that we stand with them during this difficult time." The total amount raised and donated by the members of FAPP Local 1 was well over \$10,000.00

The men and women of Pittsburgh EMS embody everything that is good in human nature. I cannot think of words worthy enough of the praise these good folks deserve. All I can say is **THANK YOU!** Thank you all from the bottom of my heart, on behalf of your brothers & sisters at Boston EMS, on behalf of the victims and their families and on behalf of the people of Boston. We will never

forget your selfless acts of generosity.

In Unity & Strength,
Tony O'Brien



EMS Night at Citi Field

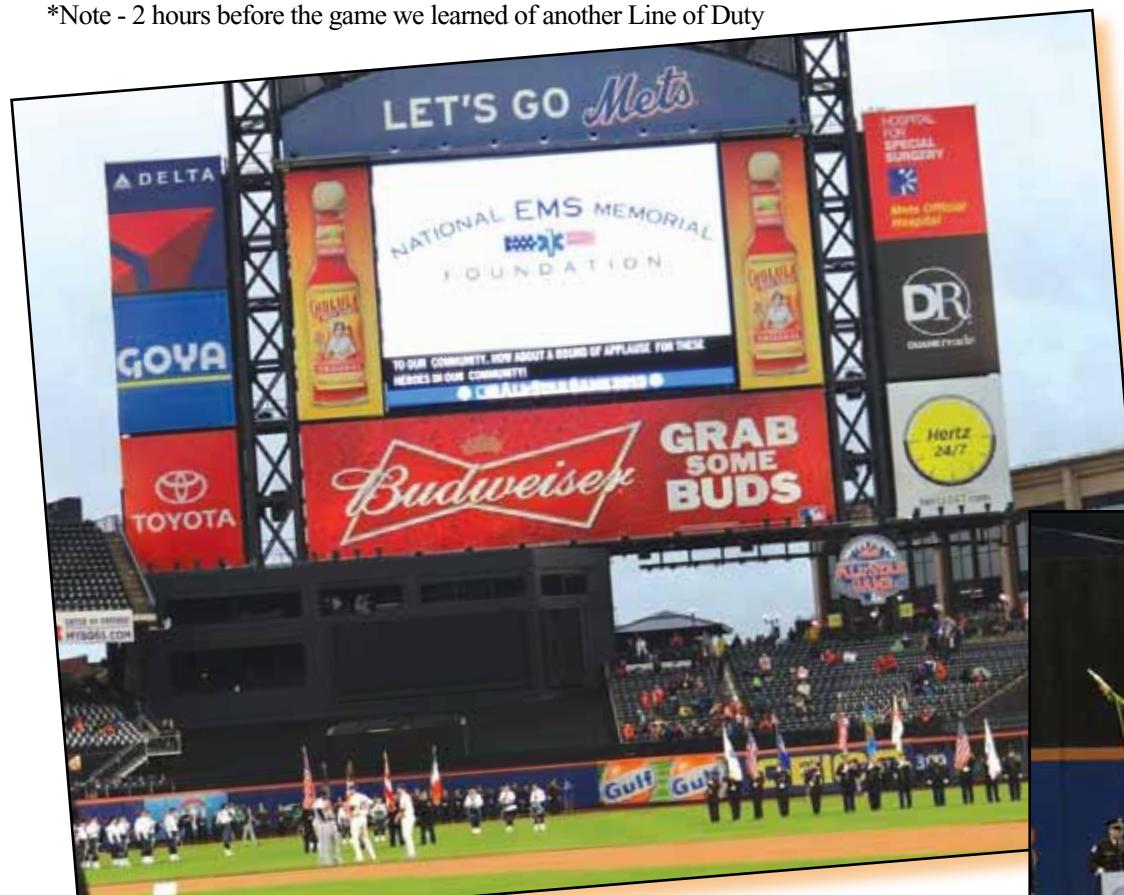
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continued support we will soon have a National Memorial for our nation's fallen EMTs and Paramedics. To find out how you can help please visit this website www.emsmemorialfoundation.org

*Note - 2 hours before the game we learned of another Line of Duty

Death. RIP John Campbell (70) Pilot for Angel Flight (North East) who was lost along with the patient and one passenger he was transporting. Our prayers are with those left behind.

— Tony O'Brien



The Finish Line and beyond...

By **Chris Broderick**, D4 Representative

On Monday, April 15th, 2013 at about 2:50 pm I was home. I was putting my son and his buddies into the car and taking them to lacrosse practice a little early. It was the start of April Vacation for my son and I. We had plans to work on our passing before practice started. He was going to leave LAX early because his baseball practice was scheduled for 5:00pm two fields over. On April 15th my son was supposed to have three hours of sports and I was supposed to enjoy every second of it. I'm sure this is how we all pretty much planned the most hallowed week of April vacation. Day trips or week long excursions. Extra time with the kids or a spring-time lunch on the patio of the restaurant you love.

Then something happened. Something both horrible and incredible all at once. Two ignorant and misguided fools attacked one of the premier events in this City. They thought they would put us in fear. They thought they would paralyze us. They couldn't have been more wrong. They picked the wrong City. They picked the wrong police officers.

What followed immediately after 2:50 pm on the 15th day in April and right through the week was nothing less than the most heroic acts of courage and bravery this city may have seen. Within the chaos there was immediately a calm voice over the radio giving direction. There was no wavering. There was just the right tone of calmness with command that must have told every officer with a radio "OK, we have a job to do". I want to tell you about a few of those officers who did their job. I will only mention a few, and none by name. To recount each and every officer's story would only say the same that a few would do. It will show an example how heroic all of these officers were.

There was an officer that immediately went into triage mode. He, along with dozens of others, began to treat the injured. Applying tourniquets with whatever means available. Directing civilians how to do the same as he treated each person he came across. There was the officer that held the hand of an injured victim while she waited for that victim to be transported. That victim, who was seriously injured, remembers someone holding her hand. I believe that officer had as much to do with saving her as anyone. There was the officer that knew his family was in the grandstand across from the first explosion. Like any father and husband would do he found them and got them to safety. When most would have kept going he trusted that the officers on the outside would continue to protect his family and he went back to the scene. There was the officer that was on a well-deserved day off. He was spending time with his children and family while his wife ran 26.2 miles in their son's name. They were spending that time near the finish line. When he knew his family was safe and away from the scene he went to work. The commitment to duty that day by every officer was incredible.

Things did not stop there though. The officers continued to do their jobs after the smoke cleared, literally. The scene needed security. The city still had to function. While everyone else would leave, evacuate, move on that day the police stayed. For five long days they stayed. Working twelve hour shifts. Doing jobs that no person who had just been through what they went through should've had to do. Spending time at home unable to rest but answering the bell when their shift came up. There was never any quit in any of them. They didn't whine, they didn't bitch. They "soldiered on" when they really shouldn't have had to.

The thing that I found to be the most incredible thing about these people, almost to a man and woman was that they never said "I need" or "What about me?". When these officers were asked if they were OK they all would say things like "yea, yea, I'm fine, but someone's got to talk to X" or "I'm OK but I'm worried about Y". The only complaints, if I can call them that, were things like "So and so didn't get a break last night" or "she shouldn't be up there" and "why is he doing traffic, he should be home right now". In the days following the events of that week people wanted to say "Thank You" and promote the brave acts of Marathon Monday and the Watertown events. Whether it was a local reporter or Katie Couric, Time Magazine or Sports Illustrated, President Obama at the Cathedral or Joe Biden at Officer Collier's service, A Red Sox game or the Kentucky Derby. What I heard from most was "I'll do it if he or she does it" or "I've had my recognition, you know who deserves it, this guy". Every day I heard people only concerned about each other, never themselves. There were requests all week to check on officers from other units and districts that were there with guys on Monday. These officers were concerned that others would be overlooked. There were constant inquiries on the status of different officers who were injured. It was some of the most selfless acts I have ever seen. From April 15th at 2:50 pm right up until now... the "thin Blue Line" is more than a movie title or cliché used by media... It is real, for all the right reasons.

That day, and the days that follow will not be forgotten. There will be a cloud over them for some time to come. But for me it will be a period I look upon with great pride. Whenever they talk about how many lives were saved and how incredible the first responders were that day I will think to myself "those are the heroes I work with and I am proud to call them my friends".

I would thank the officers for their selflessness through this entire ordeal. You are truly inspiring. Your professionalism should be acknowledged. You are truly heroes. But you were heroes on April 14th. Now people around the world know it. I will never forget, or let anyone else forget, the time you lost with your loved ones and the sacrifices you and your families made that week. I won't let them forget the time you lost before that day or the sacrifices you will make in the future. I promise every one of you at least that much.

I would also like to thank the Sergeants and Lieutenants of Area D that were there and worked to make things easier on the men and women. Your acts will never be forgotten. I would like to thank **Captain Ivens**. With a million balls in the air he juggled them all and I never noticed if he dropped one. I would also like to thank **Chief Linskey** and the Command Staff. I say thank you for what you did for officers that week. More importantly I say thank you prospectively for recognizing the changes that will have to be made to ensure that officer safety, both physical and emotional, are paramount in planning for any future events, no matter how big or small.

Thank you all.

RED SOX WIVES drop off cookies to D-4 during Marathon aftermath



Watertown...

By Chris Broderick, D4 Representative

On Thursday May 2nd, I had the honor of sitting in on a number of interviews involving a group of guys from the Gang Unit that were front and center for the events in Watertown on Thursday April 18th. If I had to say what I felt after those nine interviews in one word that word would be “WOW!!” Thankfully the *Pax Centurion* is a medium that allows for a far greater capacity of words so I’ll try to make my feelings and a little of their stories known.

I was in Watertown on Thursday. I listened to the chaotic nature of the incident on Channel 5 and Channel 1 while my partner and I raced to a scene that we had no idea how to find or what we’d find. The reports of hand grenades and bombs being thrown at officers. The gunfire coming from every direction. This was obvious from the radio reports. To be in the thick of it must have been surreal and horrifying all at once. What was amazing, and what has truly become the theme of the Boston Police over the course of Marathon Week, was that no one ran away. I first heard a personal account from one officer’s perspective shortly after the incident on the 18th wound down. I heard it from an officer that was forced to discharge his weapon in an effort to stop the crazed half-assed jihadis that attacked us. I heard it from a person I consider one of my closest friends in the world. While he recounted the “unclassified” version of events he would stop over and over again and say “it wasn’t just me, there were other guys there, guys from the gang unit, guys from other departments.” This was his mantra from when I found him on Dexter Av. until he began to doze off on his couch later that morning. While he kept saying it I never really asked who. My concern was him. While he rattled off names I just let them go in one ear and out the other hoping he was going to be OK.

Two weeks later I found out who some of those officers were. I found out some of what they did that terrifying night in Watertown. I am in awe of those men and I am proud to call them my brothers. The officers were in three separate cars. Three groups who were all actively involved in the hunt for **Officer Sean Collier’s** killers. Each with separate tasks but all with the same mission. When the call for assistance came across the many radio channels they were monitoring they rushed to the scene. Like every other cop not from Watertown they used Mapquest on their phones, past excursions to “that part of the world” and/or stars to find their way to Dexter Av. and Laurel St. But they found their way. From what I now know of these guys nothing would stop them from finding their way. Some were met with pipe bombs exploding near them as they got out of their cars. They **RAN** towards the source. Not away like the other 98% of the world would (and probably should) do. They searched for Dumb and Dumber, the cowards that attacked us. They, to a man, told how bullets in that insane scene seemed to be going by their heads from both directions. They never ran away. They sought cover and advanced on where they believed to the targets to be whenever they could. As the “pressure cookers” and pipe bombs exploded and shrapnel and debris rained down on them they stayed. One officer recalled that it was no big deal; it didn’t cut him or anything. I thought to myself “If a bomb going off near enough to you to expose you to the debris caused by it is not a big deal what is?” Every one of them acknowledged that they were afraid on some level. Not one of them ever said they wanted to get away. Imagine bombs going off and bullets whizzing by you. Now imagine discounting that and staying in the fight. That’s what guys did. Truly amazing.

It does not stop there. There was a brother officer down that needed help and there was about to be a human speed bump to deal with. Our officers helped save Officer Donahue’s life. No matter what else happened or was happening guys went to him. There were officers that recount giving CPR. There are accounts of officers standing up with their weapon pointed in the direction of the bad guys and provided “cover” while they got Officer Donahue to an ambulance. That is not cover. Those are the actions of heroes providing themselves as human shields to ensure Officer Donahue was safely placed in an ambulance. Our guys offered him aide. Our guys rendered aide. Our guys protected him until the threat had stopped. Our guys encouraged him to hang on. Our guys helped save his life. Thank you to those guys for saving his life.

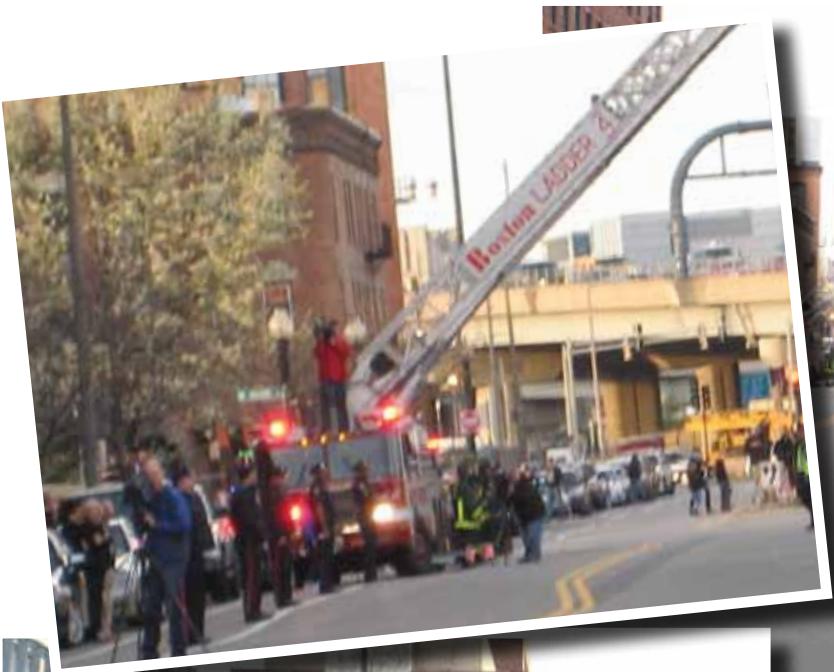
Then there was that lowly piece of garbage that had to be dealt with. Tackled by a Watertown officer and a Boston officer. With zero regard for themselves, not caring that this fool may have had a device strapped to him, they stopped him. An officer said during his interview that he wanted guys to back up while he searched the bad guy. I realized that this officer had finally decided to account for the possible explosives. He still wasn’t concerned for himself but he did fear for his brothers. After all that had happened in the last two hours this officer only thought about was the safety of men and women, brothers and sisters, with him. All I could think about when I heard this was “what balls this guy has.” There was an officer, along with a guy from another department that had the good sense to stay with the prisoner until the job was done. The bad guy had not yet expired when they peeled him off the roadway and dusted off the tread marks his little brother and protégé had left across him. That officer, on his own initiative, jumped in the ambulance and guarded this most vile of prisoners until such time as he was no longer needed. Let’s be honest. No one likes guarding prisoners. This officer knew someone had to do it and stepped up. I pray it was a Boston badge that he saw just before he died. I hope that the memory of that badge burns in his sick, twisted head throughout the afterlife.

I’ve only told bits and pieces of the stories I heard on Thursday the 2nd of May. I know that any one of the officers that wear a Boston Police Badge would have stepped up and done what these guys did in Watertown. The one difference is that these guys had to do it. They had to do it and I bet they would again. Find out who they are. The easiest way will be to listen to the guy that tells you how much of a hero his partner was that day. How his partner was fearless and did everything right. You’ll realize the speaker was right next to him the whole time. Fearless and brave. Strong and honorable. But humble. Only thinking of his partner, of others. They way so many men and women I work with did during the week of Marathon Monday. Thank you. Every one of you.

I would also like to thank the two Sergeant Detectives from our Homicide Unit that ran the interviews for the Firearms Discharge Investigation Team. They, in my opinion, treated the officers they interviewed with respect. The entire goal of the BPPA is that patrol officers are treated with respect. Whether its pay, hours worked, working conditions, IAD, or 303s we want our officers guys treated fairly and with dignity. The two bosses in the room did just that. They have a job to do, they have an investigation to move forward, but their professionalism and their fairness was obvious to me in each and every interview.

Thank You.

BPD Officers gather at Albany Street to salute hearse carrying remains of MIT PO Sean Collier





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Boston EMS
 &
Boston Police



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A thousand thanks for your support!!!

In the wake of the Boston Marathon Bombing, many showed their appreciation and gratitude to the men and women of the Boston Police Department. Corporations, Businesses, and Individuals sent words of thanks, encouragement as well as enough food to feed an army. As one guardroom wag put it – “they should have weighed us before and after I bet every cop gained at least five pounds!” I know my belt will be filing a grievance. So from of the men and women of District 4, please allow me to shower you with a banquet of words expressing OUR appreciation, or I can simply say: **THANK YOU VERY VERY MUCH!**

The following folks (*in no particular order*) brought the love along with pizza, sandwiches, water, coffee, cookies, etc.:

Spinelli's

Numeric Investors, c/o Keryn Yretsky via AK's Takeout

Beacon Fruit and Produce, c/o Michelle & Richard Nienzer

Next Generation, c/o Mike Keating

Whole Foods, c/o Chuck Olivieri with thanks to Meredith & Debbie who dropped it all off

Rhys Gardner

Above and Beyond Catering (our neighbors!)

Lambert's Fruit – Dorchester

Render Coffee – Columbus Ave., c/o Brice

Milano & L.Taylor (I can personally attest to the quality of the coffee. I always grab one when I'm nearby working.)

Upper Crust – Tremont St. location, c/o Mali

Flour Bakery

L.A. Burdick Chocolates

Bake N Joy

Wicked Good Cookies, c/o Peter Agbay

Kidz b Kidz, c/o Nancy Corderman

Kingsley Montessori School

Konditor Meister – Braintree

If anyone was missed, it wasn't on purpose, we were overwhelmed with the sheer volume of your generosity. I encourage readers of the PAX to patronize these businesses when they shop! Whether you sent a note, said a prayer, made a call, e-mailed or delivered food, to show your support, on behalf of Captain Paul Ivens and the Officers of District 4, we sincerely appreciate and thank you for your kindness!!!

Thank you (from the mouths of babes)

After the week of April 15th I received a package of cards from children in my town that they wanted me to pass along to everyone that was involved in that week. I believe the best way to do that is to print some of what they said... I've shortened some, pulling out different parts, but know that this is some of what the most important people in our world, children, think of you.

Thank you so much for keeping my family safe during the bombing... you guys never gave up and stayed strong. You are amazing people – I.R.

You are obviously the best cops in the world... I'd like to thank you again for keeping us safe – S.D.

You make us stronger – N.W.

You did awesome tracking down those suspects – L.W.

I knew you could find the suspects to make us feel better. You all worked so hard and I am thankful for that – S.C.

Sweet Tooth – South Boston

Georgetown Cupcakes – Newbury St location

Joseph's Bakery – South Boston

Boston Red Sox – Player's wives delivered baked goods to D-4

Continental Home Loans, c/o “the dude” Chris Morgan

Fairmount Copley Hotel – kept their caf open feeding emergency personnel all night long

Lenox Hotel – same deal

Westin Hotel – provided Conference Rooms for the Incident Command Post, food, water, coffee as well as providing assistance for displaced runners.

Shaw's – Huntington Ave. location, c/o Manager Pat Zambito (who opened his doors to cops on scene after the bombing and stayed during that long night offering water, food, etc. – long after he could have been safe at home)

Sally & Brian O'Donnell of Watertown who opened their door to armed strangers (namely the Boston Police) and welcomed us with coffee, water, and a bathroom

Thanks again for keeping our city safe – G.A.

You are all very brave and are heroes – T.J.S.

Thank you so much for responding... It means the world to me – B.L.

Thank you for saving lives. You are heroes – B.K.

I know you tried you best and the hard work paid off – J.K.

Because of your bravery, kind hearts and dedication we the people of Boston are able to live such great lives in such a great city – K.A.

The Boston Police Department Rocks – J. & C. N

Again that is just some of what some of the children have to say about us. They will always give you the truth and every statement in here is the truth.

– *Chris Broderick, D-4 Representative*

District 4

Family Fun Day

For all BPD employees, Hall of Fame members, retired Police and families

Where:

Camp Harbor View on Long Island

When: Tentative Date
Sunday, August 25, 2013
12 noon - 8 pm

Tickets:
\$25.00 per family

For more information:
Contact the D-4 CSOs
at 617-343-4656

Food:
Pizza, Chicken Fingers,
French Fries, Burgers,
Hot Dogs, Ice Cream

Music: DJ

Games:

Simon Says, Sack Races,
Tug-O-War, Wiffle Ball,
Free Throw Contest, etc.

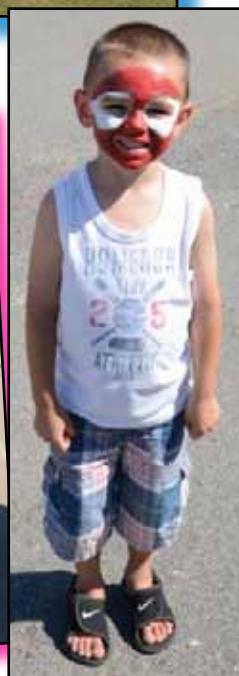
Prizes:

All Children
Win Something!

Swimming:
Pool & Beach

Bouncy House • Face Painting • The Blue Goose

**Some fun from last years'
Family Fun Day –
Come and join us this year!**



Cops For Kids With Cancer: BOSTON STRONG!

We would like to express our thoughts and prayers to the victims of the Boston Marathon bombings, and their families after this hateful act. We are inspired by your courage, pray for your health and mourn your loss. To the Boston

Police, Fire, EMS units, Mass. State Police, National Guard, Nurses, Doctors, BAA Volunteers and ALL the courageous people who rushed into danger to help the badly injured victims and those killed by the terrorists.

WE APPLAUD YOUR HEROISM, BUT ARE NOT SURPRISED BY IT.

On April 24, 2013, Cops For Kids With Cancer was able to send Mason Roddy and his family to the Boston Red Sox game. Mason is being treated for Leukemia, and was thrilled to be able to attend the game. We thank Captain **Kelley McCormick** for helping to facilitate this, and to the anonymous donor who donated the front row tickets, behind home plate, to CFKWC.

These tickets were donated to honor the memory of M.I.T. Police Officer **Sean Collier**, and was to be delivered to one of our CFKWC children. Mason and his family had a great time at the game, and the Red Sox won.

Congratulations to Area B-2 for becoming the new CFKWC Trivia Champions. Captain **Paul Ivens** of Area D-4, two time Trivia Champions, very graciously awarded the new champions their CFKWC Traveling Trivia Trophy. Sgt. **Timmy Horan** accepted the trophy on behalf of Area B-2. Thank you to all who attended Trivia night and for making it such a success.

Our CFKWC May 9th Banquet was a fun night, we all have heavy hearts after the Boston Marathon tragedy and we know that you were still reeling from the events of that day. We are grateful to all of you who attended the evening and appreciate your continued support to our great charity.

A special shout out to comedians **Steve Sweeney** and **Christine Hurley** for entertaining the crowd and sharing with us some much needed laughter. A special thank you to all of you who bought a ticket to our May dinner, placed an ad in our ad book or made a donation, to help us continue our mission of helping children with cancer.

We would also like to thank Police Officer **Mark Bruno**, who **always** donates his time to D.J. our events.

Our 30 Days of Dining Raffle was a great success. We were able to give away 34 Restaurant gift cards to the winners (winner's names are posted on our website). Congratulations! To all the winners, and **thank you** to all who bought a raffle ticket.

Thank you – Rita Foley, CFKWC



Mason Roddy and his family went to a recent Boston Red Sox game.
courtesy of
Cops For Kids With Cancer.



Thank you to the following restaurants for their participation and generosity:

Amrheins	Legal Sea Food
Assaggio's	Luciano's
Bertucci's	M.J. O'Connor's
Birch Street Café	The Mission Café
Blasi's Café	Mistral
British Beer Company	Olive Garden
Conrad's	Outback Steakhouse
Doyle's Cafe	Rustic Kitchen
Elephant & Castle	Scoozie's
Empire	T's Pub
The Fat Cat	Tavolo's
The Four's	Tony's Place
Gem	The Warren Tavern
Giacomo's	The Whiskey Priest



Cops for Kids With Cancer Upcoming Events

August 4th, 2013

"Flight of the Angels Run"

CFKWC Motorcycle run, starting at Florian Hall

September 9th, 2013

CFKWC Golf Tournament

Indian Head Country Club – Kingston

October 3rd, 2013

CFKWC presents A Night of Comedy with Lenny Clarke

Florian Hall

Please check out our website for further information

www.copsforkidswithcancer.org

October, 2013

Kids Halloween Bike-a-thon

November, 2013

Boston Police Past & Present Get Together

DETAILS TO FOLLOW

BPPA Member Mike Leary's children raise funds selling lemonade to benefit OneFundBoston

From left to right:
Ryan, Brooke,
Colleen and
neighbor
Maggie Costello.



CAROLE LUND R.E.

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Real Estate Agent

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THE BOSTON POLICE DEPARTMENT **PEER SUPPORT UNIT**

We are a peer-driven support program
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Our program is completely confidential
and is available to **ALL**
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Group or individual help with handling
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anger and domestic issues.

Referral for specialist as needed.

251 River Street, Mattapan, MA 02126
Office: 617-598-7888 (M-F 9 am-5 pm)
Off-Hours, On-Call Peer Counselor:
617-343-4680

**Sometimes even WE need a
little help from our friends!**

BPPA Retired Patrolmen's Division News

Attention Medicare Beneficiaries – Do you know about observation status?

By Alice Mercer, Director, Milton Council on Aging

As Director of the Milton Council on Aging and a very strong advocate for seniors, I feel compelled to share with you some very important information concerning your Medicare health coverage. Have you heard the term "**OBSERVATION STATUS?**" It is not a term you will find in your Medicare handbook or be told about if you are in the ER of a hospital but it is extremely important that you understand it!!!!

I would like to share with you the following scenario. A Medicare beneficiary comes to the ER after a fall or some other acute event. They are taken from the ER to a regular hospital floor where they are treated just like any other patient. They stay overnight in a hospital bed, wear a wristband, are served hospital food, given medication, tested, monitored, etc. Their family thinks they are a regular hospital admission and, when they are finally well enough to be sent to a rehab or skilled nursing facility for further help, they learn that Medi-

care will not provide coverage because they did not have a "qualifying" three day inpatient stay. They must then choose between paying privately for skilled care, (often \$15,000/month), or foregoing the skilled care they need.

Medicare policy states that observation care is generally not supposed to last for longer than 24 hours and, in rare cases, up to 48 hours. A recent Milton senior was under "observation" for 96 hours before she was told of her status. It is also not required that Medicare gives these patients notice of their status and hospitals don't readily give this information without being asked. It is so important that anytime you are brought to an ER and sent up to a floor you need to ask, "**AM I ON OBSERVATION STATUS?????**" The only exception to asking this question would be if you are on Medicaid and then everything is covered.

To say that those of us who work with the elderly are furious about this issue is an understatement. Recently, a class action lawsuit was filed against the Secretary of Health & Human Services that seeks to end this unfair practice. As we all know, things like this don't get changed very easily. Please take the time to contact your Congressman or Senator to ask them to take a stand against this violation of our senior citizens. Most of these seniors have done the right thing by paying into the system, only using it when they needed it. Yet, when they need it most, the system does not work for them but against them.



Directors of
the Retired
Patrolmen's
Division of
the BPPA:
John Murphy
David Mackin
Joe Vannelli
Joe O'Malley
Billy Flippin

We Salute Our Friends of the BPPA and the BEMS! Thanks for all you do!



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Michael Joyce at:

Cell: 617-529-9288

Office 617-989-BPPA (2772)

Email: mjoyce@bppa.org

Fax: 617-989-2779

BPPA RETIRED PATROLMEN'S DIVISION MEMBERSHIP APPLICATION

Date: _____

Name: _____

Address: _____

City, State, Zip: _____

Home Phone: _____

Cell Phone: _____

Date of Appointment: _____

Date of Retirement: _____

Email: _____

Annual Dues are \$24.00.

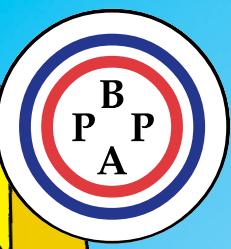
The year runs from March to March.

Please mail this application and
\$24.00 annual dues to the:

BPPA Retired Patrolmen's Division
9-11 Shetland Street, Boston, MA 02119



In Memoriam



*They Served With Dignity and Honor
We Shall Not Forget Them*



**Police Officer
Edward T. McManus**
March 25, 2013



**Police Officer
Robert A. Flannery**
March 28, 2013



**Police Officer
Edward D. Cloherty**
April 13, 2013



**Police Officer
Richard A. Palmer**
April 20, 2013

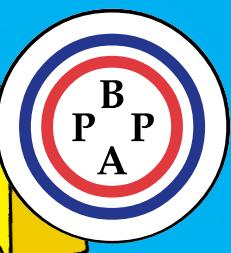


**Police Lieutenant
Detective
Philip A. Aldo**
April 22, 2013

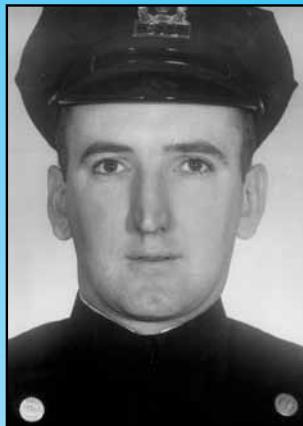
We apologize for any errors or omissions.



In Memoriam



*They Served With Dignity and Honor
We Shall Not Forget Them*



**Police Officer
William J. Haskins**
May 5, 2013



**Police Officer
Donald R. Pinckney**
May 8, 2013



**Police Detective
William R. Roe, Jr.**
May 9, 2013



**Police Sergeant
Daniel J. Harrington**
May 11, 2013



**Police Officer
Albert F.
Charbonnier**
May 22, 2013



**Police Officer
Joseph E. Walsh**
May 23, 2013

We apologize for any errors or omissions.

THE KRAFT FAMILY
AND THE NEW ENGLAND PATRIOTS CHARITABLE FOUNDATION

THANK YOU
FOR YOUR SERVICE.



In thanks for their service, Patriots Chairman and CEO Robert Kraft honored 25 Boston Police officers at Gillette Stadium in April.

YOU ARE TRUE HEROES.

