|  | Bias Free/  No bias | Video Screening | Chatbots | Resume/  Profile  Screening | Addresses Physical Disabilities | Addresses Neuro-  diversity | Accessibility Staff | Offers Accommo-dations | Reports Bias Testing | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Yes | 8.34 | -5.00 | 1.66 | 5.00 | 15.00 | 18.33 | 16.67 | 16.67 | 28.34 | |
| No | -11.67 | 3.33 | -5.00 | -5.00 | -15.00 | -18.33 | -16.67 | -23.33 | -31.67 | |
| Maybe | 3.33 | 1.67 | -- | -- | -- | -- | -- | -- | 3.33 |