

B.A in Psychology and a Technology Recruiting Course graduate with proven knowledge of recruiting, communication, and hiring. Mastering recruitment from end-to-end and delving deeper into the High-Tech industry. Seeking a suitable position as a recruiter so I can prove my skills and implement them in my workspace

## EDUCATION

### 2023-Present | Kav Mashve B2B Technology Recruiting Bootcamp, Elevation - [Course Page](#)

- • An industry-based intensive recruiting Bootcamp that covers the B2B tech full life cycle of the recruitment process from sourcing to CV screening, up to in-depth interviews and negotiation.
- • Ability to understand and define business needs and translate them into a successful pipeline.
- • Mastering recruitment from end-to-end and drilling down into the High-Tech industry culture.

### 2020-2023 | B.A in Psychology, University of Haifa

### 2023-2023 | HumanResource Course, Kav Mashve

- Graduated with honors
- We learned about the world of human resources . About the barriers that can accompany the student or employee and how to overcome them . We also learned about storytelling and its importance in how we present ourselves at work. We also learned about how to develop our personality, be optimistic and try to find solutions to problems we might encounter at work .

## EXPERIENCE

### 2023-Present | Itworks Company-Technical Recruiter -

- Distribution, sourcing and screening of candidates for open positions, preparation and support for the candidate until the placement.
- Training and guidance in the field of job search, interview preparation and resume writing, leading workshops for students and graduates in the different engineering departments in academic institutes.\
- Recruited technical candidates end-to-end, providing guidance on various career options within the technical field and within the program, while ensuring a positive candidate experience.
- Prepared candidates for interviews with companies, providing guidance to help them succeed in their interviews.
- Screening resumes and publishing jobs(R&D positions).
- Sourcing and attracting passive senior and junior candidates(LinkedIn/Facebook & more).
- Stimulating and conducting phone interviews(Hebrew&English).
- Preparing Hgh-Tech students and graduates for job interviews and writing a resume.
- Implemented innovative sourcing strategies for expanding the number of arab student in the Hitech industry, resulting a 20% increase in the students that start work frome the last year .

**Technical Supporter At Cellcom Company** - As a Technical Support Specialist, my primary responsibility is to diagnose and resolve technical issues reported by customers and end-users. Leveraging my strong problem-solving skills and in-depth knowledge of the products and services, I effectively troubleshoot and provide timely solutions, ensuring exceptional customer satisfaction. Through clear and empathetic communication, I guide customers via various channels, maintain meticulous documentation of interactions, and collaborate with cross-functional teams when tackling complex technical challenges. Additionally, I actively contribute to product education and preventive measures, empowering customers to maximize the utility of technology while delivering a seamless support experience.

#### TECHNICAL SKILLS

MS Office, Social Media  
Monday, nilosoft, linkedin,

#### LANGUAGES

**English** Professional working proficiency  
**Hebrew** Full professional proficiency  
**Arabic** Native/bilingual proficiency

#### VOLUNTEERING

**2014-2016** Tutor and Social  
Coordinator at Perach  
**2018-2020** Social Coordinator at arab  
jewish leadership