

## Irit Libenson-CV

### Contact info

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### **Rehovot**

I love creating meaningful experiences, and leading a culture that allows people to grow, feel connected and be part of a successful and amazing story. In the last couple of years, I focused mainly on Employee Experience, Recruiting, and handling all HR Aspects.

### **Education**

2012-2014 **M.A. in Human Resources Management and Organizational Consulting.** *College of Management.*

2009-2012 **B.A. in Criminology, Sociology and Anthropology.** *University of Bar Ilan.*

### **Experience**

#### HR Generalist @ Playermaker 2020- till today.

- Leading and inspiring the HR team, securing constructive, sensitive, and human focused approaches.
- Creating a personal and professional development plan, leading & implementing the Feedforward Process.
- Handling all employee lifecycle E2E, negotiation terms, employee on-boarding and offboarding process.
- Conducting internal training to hiring Managers.
- Leading for recruitment process E2E- working with managers to build the role profile, CV screening and candidate filtering, conducting HR interviews, reference check and job offers.
- Executing yearly global welfare plans- company & team events, volunteering activities, employees benefits & holiday gifts.
- Active member of the senior management team, reporting to the CEO.

#### Employee Experience Lead & Talent Acquisition Specialist @ Trax Image Recognition 2015-2020.

- Strategizing and executing the yearly welfare plan and budget and increasing engagement thru those events (company's trips/ team building events, employee retention plans, volunteering activities etc.).
- Responsible for recruitment process E2E- working with managers to build the role profile, CV screening and candidate filtering, conducting HR interviews, reference check and job offers.
- Handling all employee lifecycle E2E, negotiation terms, employee on-boarding and offboarding process.
- Ensuring a positive candidate experience through the interview and recruitment stages.
- Managing & Implementing HR systems.

#### HR Coordinator & Management Admin Assistant @ IDE Technologies 2011-2015.

- Executing yearly welfare plans- company & team events, employees benefits & holiday gifts.
- Maintaining employee data and absence reports.
- Administrative assistance in the management department.

#### Administrative Assistant @Legal firm "Gros" Ltd. 2007-2011.

- Personal assistance to the CEO.
- Bookkeeping: customer invoicing, collection of debts, interaction with the banks, Travel & expenses reports.

### **Languages**

Hebrew- Mother Tongue    English- high Proficiency    Russian- Basic Level.