

SUMMARY

Passionate about recruiting, experienced consulting managers and employees, sourcing, building hiring process, giving candidates an excellent E2E hiring experience. Specializing working in a hyper growth SU environment. Looking for my next challenge!

PROFESSIONAL EXPERIENCE

2022 -2023 - Talent Acquisition Partner, Vesttoo (global SU, company closed)

- Leading E2E recruitment processes including global positions (Israel, US, London, and Asia)
- Successfully recruiting & sourcing within 22 R&D employees within the first 6 month on the job, including: 5 TL FS & BE developers, DevOps TL, Senior developers, DevOps engineer and Automation Engineers.
- Consulting managers at all levels, conducting one on one with employees.
- Worked closely with managers to optimize the hiring process, the candidate pool and maximize the TA success rates.
- Successfully closing business and R&D positions.
- Social networks tools: LinkedIn, ChatGPT, FB, WhatsApp groups.
- HR system: **Comeet, HI Bob.**

2021 Talent Acquisition Partner, Celsius (global SU, company closed)

- Led E2E recruitment processes, including sourcing, HR interviews, salary negotiation references and contract execution.
- Worked closely with managers to optimize the recruitment process, the candidate pool and maximize the talent acquisition success rates.
- Sourced potential candidates through multiple channels such as LinkedIn & Recruit'em. Post jobs on social networks: FB, WhatsApp groups & LinkedIn. Using Canva to design ads.
- Taking part in conferences, meetups, and open tables.
- HR system: **BambooHR**

2020 -2021 -Technical Recruiter & Account Manager, Job-Info

- Sourced potential candidates through multiple channels: LinkedIn Recruiter, FB, WhatsApp etc.
- Worked with variety recruiting systems such as **Comeet, Greenhouse and Lever.**
- Carrying out recruitment for **Web & Mobile developers, Cyber security experts, Malware Researchers, Data Scientist, DevOps, etc.**

2018- 2020 - Executive Placement Consultant (Finance Branch), Manpower Group

- Led E2E placements for financial executive's positions, such as controllers, CFO's, accountants, etc.

EDUCATION

2015-2017 - M.A. in Labor Studies - Tel Aviv University. GPA: 91.07.

2011-2014 - B.A. (Hons.) in Social Sciences - Bar-Ilan University. GPA: 91.

MILITARY SERVICE

2007-2009 – Data Communications & Encryption Operator – Hoshen Unit, IDF C4I Corps.

LANGUAGES:

Hebrew – Native proficiency | **English** – High-level proficiency

VOLUNTEERING

2020 - HR consultant, IDF 2 TECH

- IDF 2 TECH is a nonprofit project that accompanies IDF tech roles alumni to achieve their first job in the High-tech industry. As a part of the project, I am consulting IDF tech alumni with: CV writing, LinkedIn improvement, getting ready for interviews etc.