

The instability in the high-tech industry affected my professional journey which built a story full of chapters. It made me build a deep and broad vision and skills, becoming a strong self-learning professional; with the ability to create engagement, adapt changes and creative thinking. My power skill is providing an amazing candidate experience with passion for sharing knowledge.

I'm looking today for a stable company for my next chapter!

### EXPERIENCE

#### **2023 Talent Acquisition—"Priority Software", Business Management System (Temp position).**

- Recruitment end to end, daily contact with hiring managers and candidates until employment and onboarding.
- Being part of the HR team during the "Iron Swords" war, responsible for the mental health of the employees by organizing lectures, therapists, meditation, breathing exercises with a focus on escorting the parents of the organization by managing a dedicated support WhatsApp group.

#### **2022 Recruitment Specialist—"UBS Technology Israel", Financial Services (Temp Position)**

- I was responsible for introducing UBS to the Israeli market and recruiting Israeli talents to the global international teams.
- Led full-cycle recruitment efforts for technological cyber and security positions.
- Sourced, identified and attract candidates to increase a diverse workforce across EMEA.
- Served as a point of contact for Israeli talents and hiring managers across US, UK, Switzerland, Singapore, Poland and Israel.

#### **2021 – 2022 Talent Acquisition Specialist, "Practi" & "JET", Marketplace (company was merged)**

- Recruitment: sourcing, positions advertising, resume filtering, phone interviews, daily contact with hiring managers and candidates for the all process until employment.
- Hiring events: employee referral program, sourcing gatherings and associate program.

#### **2018 – 2019 Recruiter – "Plarium", Mobile and Social Gaming Company**

- Recruitment: sourcing, positions advertising, resume filtering, phone interviews, contact with recruitment agencies, daily contact with hiring managers providing support and advice through the hiring process and managing the recruitment process until hiring.
- Hiring events: promotion of employee referral program, sourcing gatherings, employment fairs and promoting diversity.

#### **2017-2018 HR & Talent Acquisition – "Ilyon", Mobile Gaming Company (my role was redundant)**

- Lead of employee life cycle: recruitment, on boarding, retention, employee relations and engagement, creating a pleasant and collaborative work environment.
- Working closely with managers: supporting internal issues and employee matters, helping to achieve the department's business objectives and responsible for training and community relations.
- Providing recruitment solutions in a fast growing, dynamic environment in an organization that tripled its workforce in one year to 100 employees.

#### **2016 - 2017 Recruitment & HR – "Side-Kick", Game Development Studio (company was closed)**

- Responsible of all HR processes: employee and recruitment life cycle, welfare, salaries, benefits and all the employee issues.
- Planned and directed administrative, operational, financial and analytical performance reports and budget controls for the company, on behalf of the CEO.

#### **2013-2016 Recruitment Specialist – "Propel", Boutique HR and Recruitment Agency**

#### **2011-2012 HR, Welfare & Administrative Manager – "TiqIQ", Web Start-Up (Temp Position)**

- HR & Recruitment end to end, onboarding, employee engagement, evaluation, office bank, budget, suppliers and welfare.

#### **2010-2011 Account Manager – "CPS", Recruitment Agency for Hi-Tech industry**

**Education:** B.A - Psychology and Communication, "UNISA" University (a recognized degree in Israel).

**Military Service:** Office Manager - Full service at infantry.

**Computer skills:** MS Office, Excel, Comeet, Workday, Brassring, HR Systems & AI tools.

**Languages:** Hebrew-mother tongue | **English**—fluent (worked & lived 3 years in England) | **Russian**-intermediate level.

