

# Atali Paz Shetelboim

Human resources expert with diverse experience in a technology environment, both in Israel and abroad

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## Areas of expertise

Experience working in EMEA, USA, LATAM, and Israeli markets, Global HRBP, Global recruitment, Employee relations, HR business systems, Talent development, Organizational development, Welfare.

Systems & Tools: LinkedIn Recruiter, Comeet, HiBob, Excel.

## Work Experience

Shikun & Binui Energy – שיכון ובינוי אנרגיה 2023-Present

### HR Business Partner

- Report directly to the CEO and collaborate with Vice Presidents to develop and execute HR strategies in alignment with the company's business objectives.
- Act as a strategic partner to the executive leadership team, providing insights and recommendations on workforce planning, talent management, and organizational development.
- Collaborate with VPs to establish and maintain competitive compensation and benefits programs that attract, retain, and motivate top talent.
- Oversee compliance with local labor laws and regulations in both Israel and the United States, ensuring a consistent and fair approach to HR practices globally.

Zarzilla Games 2021- 2023

### HR Business Partner

- Established and developed the HR department for Zarzilla's offices around the world in LATAM & EMEA both in English and Spanish.
- Leading internal Human Resources procedures such as: annual employee feedback, compensation strategy and structure, salary and bonus policies, onboarding and offboarding, retention efforts, internal position filling etc.
- Knowledge and experience with local labor laws.
- Lead and manage the global HR team to ensure the achievement of objectives and goals.
- Close work with senior management, C- level including consultation and management development.

- Global Recruitment- Full responsibility for all recruitment aspects for open positions in the company, including interviews, establishing new recruitment channels, social media, compensation negotiations etc.
- Responsible and managing the welfare budget, ensuring the well-being and support of our employees through various benefits and initiatives.

Herolo Frontend Development

2019 – 2021

#### **HR Talent Acquisition Specialist & Employee Welfare Manager**

- Promoting talent sourcing initiatives via diverse channels and tools including LinkedIn and Facebook.
- Leading end-to-end recruitment processes.
- Managing and training the recruitment team.
- Partnering with hiring managers.
- Responsible for welfare events in the company.

Dialog Hi-Tech Placement Agency

2017 – 2019

#### **Talent Acquisition Specialist**

- End-to-end recruitment processes.
- Working in compliance with objectives.
- Managing customer accounts and supporting processes in conjunction with HR departments and senior executives at various organizations, including position characterization and understanding of customer needs.

College of Management Academic Studies

2014 – 2016

#### **Career & Education Advisor**

- Phone and face-to-face consultation to candidates interested in BA and MA studies.
- Sales promotion and marketing events management.

## **Military Service**

#### **Training Development Team NCO**

IDF – Maglan Special forces

2010-2012

- Mentoring and training unit soldiers.
- Preparing training materials.
- Leading projects; multitasking.
- Developing professional courses.

## Education

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### **MA in Organizational Consulting & Development**

College of Management

2017-2018

- Curriculum for Outstanding Students.

### **BA in Behavioral Sciences Majoring in HR Management**

College of Management

2014-2017

- Internship in Development & Training.

## Languages

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- Hebrew – Native
- English – Fluent
- Spanish – Native