

HR Manager

Gal Bar Ashkenazi

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*Please maintain discretion

Summary

- 5 years of experience as **HR Manager, Technical Recruitment**, individual support and employee welfare.
- 4 years of experience as **HRBP**.
- Experience in management and administration, including work with clients and suppliers.
- Systemic integrative comprehension, 'out-of-the-box' thinking, high autodidact skills, excellence performance under pressure. Highly motivated, prone for achievement and loyal, excellent human relations and interpersonal communication.
- Completed a **senior business management** course **with honors**.
- Psychology & Management (B.A.) **Graduate with Honors**.

Experience

2022 - Present Human Resources Manager, UNKJD Studios

HR Manager in a **start-up environment** that is developing and growing at an intense pace. We are merging the innovative technologies of **NFT** based **eSportgames** and **blockchain**.

- Managed **E2E recruitment processes** including candidate sourcing and advertising, using various platforms, conducting in-depth HR interviews and managing the contract signing process.
- Accompanying employee in the **on-boarding process** in the organization as well as termination of employment processes. Conducted follow-up conversations with both new and current employees.
- Responsible for the **organizational culture** behind the company's on-going growth. Building an annual work plan and HR budget, taking into account the needs of the company.
- Responsible for the employee's **well-being**, salaries, employee inquiries and **welfare**. Organizing company's social events, team building, and also managing holidays' and special days' events and gifts.
- Training and accompanying managers in HR processes.
- Responsibility for employee and managers' **development**.
- Leading and managing **periodic reviews and evaluation processes**, both for employees and managers.
- Managing of work processes using various systems, such as **LinkedIn, Meckano, Monday, DocuSign**, etc., as well as generating reports and analyzing relevant data.

2018 - 2022 Business Relations Manager, Management Track, Bank Hapoalim

- Managing ongoing contact with business and private customers while providing courteous, personal and comprehensive customer service.
- Providing financial advice and credit counseling, assistance and guidance for better financial management.
- Recruiting customers, initiating meetings and creating business opportunities.
- Successfully completed a **senior business management** course **with honors**.

2017 - 2018 Recruitment and Human Resources Manager, Opticana

- Establishment and management of the entire recruitment system in the company, including building a strategy and work plans in the recruitment field.
- Recruitment and accompaniment of employees during their on-boarding process in the organization using social networks, LinkedIn and various job searching platforms.
- Responsibility for the employee's well-being, as well as building training systems and programs for training employees.
- Working and dealing with various suppliers and service providers (internal and external).
- Collaboration with universities and professional colleges.



2016 - 2017 Human Resources Business partner and Coordinator, S. Schestowitz (Maternity leave replacement)

- End-to-end responsibility for recruiting employees using various platforms such as LinkedIn and other social networks, conducting interviews and managing the contract signing process.
- Accompanying employees in the on-boarding process in the organization as well as termination of employment processes.
- Responsible for the **employee's well-being**, salaries, employee inquiries and **welfare**.
- Responsibility for operating various systems - **Ovdimnet, SAP, CV-next, ok2g0**, as well as responsibility for generating reports and analyzing relevant data.

2015 - 2016 Human Resources Intern, Adama Agricultural Solutions

Education

2012 - 2016 **B.A Psychology & Management**, College of Management Academic Studies
Graduate with Honors - GPA 94

* Volunteering at Ness Ziona Mental Health Hospital, Department of Pediatrics as part of Clinical Psychology courses.

Volunteering

2014 Volunteer, **Latet** -Israeli Humanitarian Aid
Providing assistance to distressed populations on a universal basis.

Military Service

2008 - 2010 – Clinic Manager & Dentist Assistant, HaKiryah

- Clinic management; commanding of a team of 35 soldiers and about 10 doctors.
- Successfully completed the government exam for assistants with **honors**.

Languages

- Hebrew - Native Speaker.
- English - Professional Proficiency.

Articles

Dovkin, D., Sinvani. Y., Gutman, L., **Bar, G.**, Lahav, A., & Benoni, H. **Neither snow nor heat: Distractor interference is unaffected by external factors**. The fourth Israeli conference on cognition research, Akko, Israel, February 2017.