

## Idit Mor, CPA

8 Saige St. Shaar Efraim | Cell: (054) 3063008 | Email: [moryinom@gmail.com](mailto:moryinom@gmail.com)

*Dedicated CPA with 20 years of experience developing and managing financial systems, processes and controls that align with business objectives. Comprehensive understanding of regulatory compliance methodologies: IFRS, USGAAP & tax reporting. Experience with public and private companies. Experience with Capital Funds. Served as a finance director in a public company. Use tools and skills from the Organizational Consulting world.*

### Education and Certifications

**Certified Public Accountant (CPA), 2000**

**Ruppin Academic Center 1994-1998 – BA in Accounting and Economics, & CPA accreditation studies 2011 - Directors and senior executives – Tel Aviv University**

**2014 - Organizational Consulting and Development – Bar Ilan University**

### Experience

#### **KARAMBA SECURITY – GLOBAL CYBERSECURITY START-UP**

**CFO, 2016-Today**

Build from scratch the global finance department, Responsible for all finance and accounting activity for the group; help the company reach its longer-term goals; thinking through what strategic decisions mean from a financial perspective.

- Reporting and controlling activities including active involvement in strategic management decisions.
- Establishing business plans and long-term financial strategy to promote company growth in aspects of operations, acquisitions & risk assessment and responsible for its implementation.
- Representing the company and shareholder interests in the process of Round Investments.
- Preparation and authoring of financial reports to the company's management, Board and investors; cash flow and P&L, manage monthly, quarterly and annual. (based on US GAAP and IFRS standards). Preparing the company to IPO in Israel
- Preparation and authoring of tax reports to tax authorities and government in Israel and the USA.
- Ongoing management of the company's stock option plan (ESOP) with external trustee (ESOP).
- Auditing of monthly salary payments, employment agreements/terms and their compliance.
- Ongoing work with external stakeholders including: auditors, legal advisors, banks, insurance, suppliers and customers.
- Preparation of all financial aspects of funding requests to Israel's Innovation Authority.

#### **NEURONE VENTURE II – CAPITAL FUND**

**VP Finance, 2008- Today**

Overall Financial Management of the management company and the partnerships. Experience in dealing with local and foreign investors, local and foreign operational and tax considerations.

- Fulfill the Fund's FATCA and CRS reporting requirements as required.
- Preparation of quarterly and annual financial reports and budgets, including formal filings.
- Managing and working with the external Auditors, banks, insurance companies and other.
- Managing and

working with the K-1 and the US tax accountants and the German accountant • Capital call and distribution processing including tax withholding calculations and Carry calculations

- Compute year-to-date gross and net performance for each investor
- Budget planning, execution and ongoing control/reporting.
- Controlling the official books and records of the Fund
- Calculate the investments net asset value (NAV)
- Calculate each partner's NAV before and after performance fee
- Calculate Fund IRR and create management reports as needed.

## **NANETTE REAL ESTATE GROUP N.V. (PUBLIC COMPANY ISE AND AIM)**

**Financial Controller to the global group, 2004-2008**

- Preparation of the prospectus and relevant materials to the IPOs (ISE and AIM) • building the Company's financial processes, internal controls, & systems as the company prepared to the IPO.
- Worked directly with the internal auditor and country managers.
- Preparation of quarterly and annual consolidated financial reports and budgets (according to IFRS standards and Israeli standards).
- Filling the reports and announcements to the ISE system and was the contact person with them. • Representing the group's companies and interests in audits and negotiations with authorities (Income Tax, National Insurance, VAT).
- Professional management and guidance for the group's bookkeepers. (Netherlands, Hungary, Poland, Romania)
- Preparation of tax reports and management of ongoing tax issues.
- Ongoing work with the companies' auditors (E&Y) and Legal Advisors.

## **BROOKS KERET Accounting firm**

**Outsourced CFO/Controller, 2000-2004**

Served as an outsourced Controller and CFO for a number of start-ups.

## **Arthur Andersen / Luboshitz Kasirer Accounting Firm (Today part of EY)**

**Auditor, 1996-1999**

Worked as Auditor in an audit team in the Luboshitz Kasirer (Arthur Andersen) accounting firm.

## **Other Skills**

**Computer Skills:** Proficient in Excel (and other MS Office tools), Priority (ERP), Hashvshet, Budgeta

**Languages:** Hebrew (mother tongue), English (very good)