

## ◦ DETAILS ◦

Israel  
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[Nofar.zandani@gmail.com](mailto:Nofar.zandani@gmail.com)

## ◦ LINKS ◦

[Nofar's linkedin](#)

## ◦ SKILLS ◦

Microsoft Office  
Fast Learner  
Effective Time Management  
Workday Environment  
LinkedIn recruiter

## ◦ LANGUAGES ◦

Hebrew

English



## PROFILE

Looking for my next challenge in HR field. Experienced tech recruiter with 3 years of global companies background. Proficient in headhunting, resume screening and behavioral interviewing. Skilled in Workday, Excel and internal systems. Motivated, creative, team player with multitasking abilities.



## EXPERIENCE

### Talent Acquisition Partner (Temp. Position) at AstraZeneca, Kfar Saba

2023 — Present

- Conducting face-to-face behavioral based interviews to assess candidate qualifications and motivations.
- Establishing and maintain close partnerships with hiring managers, resulting in effective and timely filling of open positions.
- Managing the full Recruitment process from A to Z, including candidate screening, sourcing, interview coordination, and follow-ups.
- Utilizing various sourcing tools, including social media such as LinkedIn and Facebook, to attract a diverse and highly-qualified talent pool.
- Building talent pipelines for future positions and retain relations with candidates.

### Talent Acquisition Sourcer at Intel Corporation, Haifa

2022 — 2023

- Managing efficient recruitment for hardware, software and manufacturing roles.
- Searching for passive candidates by using various platforms - LinkedIn Recruiter, Facebook and sourcing in company's database - Activate passive candidate.
- Screening resumes, conducted phone interviews for potential matches.
- Collaborating with managers for defining job requirements.
- Lead Intel Israel's engineer recruitment project.
- Working closely with Recruitment Marketing, in order to plan and execute Career fairs and college hiring events.

### Recruitment & Placement Coordinator at HackerU, Ramat Gan

2020 — 2022

- Specializing in placing tech graduates in high-tech roles.
- Collaborating with top employers to match graduates with career opportunities that align with organizational needs.
- Guiding graduates to secure first hi-tech opportunities.
- Conducting behavioral interviews for candidate suitability.
- Organizations workshops for job market readiness.
- Follow up on candidates recruiting process.



## EDUCATION

### M.A. Organizational Consulting, Bar Ilan University

2020 — 2021

### B.A. Psychology & Criminology, Ariel University

2016 — 2019



## VOLUNTEERING

### "Gehha" Mental Health Hospital

2017 — 2018



## Military service

2013 — 2015

### Marine controller, IDF Navy Force.

- Responsibly supervising vessels in the maritime space, promptly mobilizing combat forces as needed, and efficiently managing real-time events.