

Dana Matsliah

LinkedIn: [Linkedin](#)

Cell: 052-8532722

Email: Danamatsliah@gmail.com

Address: Ness Ziona

Professional Experience:

2020-Present: Global VP HR- Opora (Cyber Startup)

- Responsible for building R&D, cyber analysts, product, sales and management departments.
- Development of HR infrastructure: policies, systems, and procedures across the organization.
- Responsible for building HR processes life cycle: onboarding, offboarding, performance review, talent management, retention, compensation & benefits.
- Managing the employee growth plan and presenting it to Board of management.
- Defining Goals and KPI's, Annual salary budget and Equity program.

2016-2020: BugSec (Cyber security)

VP HR:

- Board member, planning and execution of HR strategy to meet company's objectives.
- Responsible for all HR aspects within the organization: recruitment, compensation & welfare, retention program, development program, employee performance evaluation.
- Responsible for the company's outsourcing unit - a profitable business unit, with goals.
- Set KPI's, SLA, work routines and objectives for HR team.

Head of HR:

- Manage the recruitment plan end-to-end, foster strong relationships with external partners, recruitment agencies, benefits providers, and labor unions.
- Mentor & help employees grow by creating development plans and professional guidance.
- Coordinated employee engagement initiatives, employee surveys, team-building activities.

2015-2016: Teldor- HR Technology:

- Recruitment of all TECH positions.
- Define HR requirements with all the business units' team leaders.

2006-2015- ESR (cyber jobs) Senior Recruitment Manager:

- Managed talent acquisition.
- Recruitments process from A-Z, including sourcing for talent and interviews.

2002-2005: Military service 8200 :

- HR Technology

Education:

- Special courses and certifications in HR, LinkedIn, Consulting organizations etc.
- 2006 - Open University - Human Resource Management

Languages:

Hebrew- Mother tongue

English- High Level