

# Keren Weisman

- Independent, fast learner with strong analytical skills
- Collaborates effectively in high-stress environments
- Initiative and creative problem solver

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## Professional Experience

- 2020–2021 **Personal Interviewer, "One-to-One" pre-employment screening company**
- Led group dynamics and personal interviews, managed evaluation processes, and provided candidate assessments and recommendations.
  - Performed in-depth personal interviews and evaluations for senior positions.
- 2017–2021 **Residential Care Coordinator, "Ha'ogen" Yachdav, home for at-risk youth**
- Responsible for the care and support of at-risk youth aged 12–18.
  - Collaborated seamlessly in a high-stress environment with a dedicated team.
  - Initiated and led a youth council program, empowering youth to have a voice.
- 2015–2016 **Instructor and Team Leader, Informal Education Program, Kibbutz Einat**
- Led educational teams and designed and executed training programs.
  - Managed budgets, oversaw purchasing, and maintained parent relations.
  - Organized large-scale community events, enhancing community engagement.

## Education

Developed strong analytical skills through data collection and analysis in qualitative and quantitative research projects, extracting meaningful insights and drawing informed conclusions.

- 2021 – 2024 **MSc in Behavioral and Management Sciences, Technion Institute**
- Excellence program – full scholarship
  - Research thesis supervised by Prof. Anat Rafaeli and Prof. Galit Yom-Tov
    - The research was presented at the Israel Organizational Behavior Conference, 2023.
  - Coursework included Human Factors Engineering and Big Data Research Methods
  - GPA: 92
- 2016–2020 **BA in Psychology and Management, Ben-Gurion University of the Negev**
- Research Assistant in the Developmental Psychology lab

## Military Service

- 2011–2013 **Full Military Service in IDF as Military Police Investigator**
- Conducted investigations, developed attention to detail, and adhered to strict protocols.
  - Gained experience in handling sensitive information and interviewing individuals.

## Work Environment

- Data analysis (Python, SQL, R)
- SPSS Software
- Microsoft Office

## Volunteer Work

- 2017-2018 Personal tutoring at Emuna Day Care
- 2016-2017 Teaching at the Negev Refugees Center
- 2016-2017 Tutoring children of convicts, Perach program

## Languages

- Hebrew – Native
- English – Fluent