

Hadas Cohen

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EMPLOYMENT HISTORY

2022-Present | Cylus- The Leader in Railway Cybersecurity

HRBP & Global Talent Acquisition Lead

- Develop and implement HR strategies and best practices aligned with business goals.
- Drive plans that support organizational objectives such as the Recognition plan and Let's Talk initiative.
- Oversee the full employee life cycle from onboarding to offboarding.
- Provide coaching and mentoring to managers and employees, empowering them to enhance their work relationships and productivity aligned with business goals.
- Design and execute an Employee Experience program tailored to the company's DNA, including company trips, end-of-year parties, Happy Hour events, Birthdays, and more.
- Independently Implement and administer the HR system, bob.
- Manage global team expense reimbursement using Expensify and Papaya platforms.
- Lead end-to-end recruitment processes for various roles globally and locally, including R&D, Finance, Operations, and Sales
- Collaborate closely with hiring managers.
- Manage an independent recruitment process by promoting job opportunities on the company website and LinkedIn while utilizing LinkedIn Recruiter for candidate sourcing.
- Coordinate with Israeli and global recruitment agencies, lead employee referral programs, and more.
- Create a unique and memorable candidate's experience.

2021-2022 | Wix

Talent Acquisition

- Managed R&D recruitment in the mobile domain in TLV and all domains of R&D at Wix Beer Sheva site.
- Collaborate closely with hiring managers.
- Led end-to-end recruitment process, including requirements assessment, and HR interviews.
- Contributed to brainstorming sessions and process improvement initiatives within the recruitment team.
- Explored creative recruitment sources.

2019-2020 | Ready Group- R&D 360, Software and Hardware

Recruiter- Recruited for various positions and projects in a placement agency.

2016-2018 | Kiryat Ono Municipality

HR Department Manager

- Administered and managed HR tenders for various positions.
- Collaborated with the payroll department on salaries and special projects.
- Handled contracts for senior and elected positions as per Ministry of the Interior regulations.

2010-2016 | Sheba Medical Center, Tel Hashomer

HR Lead- HR Tenders

- Managed and operated HR tenders for all positions at the medical center

- Provided full support and guidance for candidates throughout the recruitment process
- Prepared periodic control reports for management and supervised tenders, meeting goals and deadlines

EDUCATION

- 2020** **Software QA Testing**, HackerU
- 2018-2019** **Coaches Training Course**, TOOT Communications & Results School by Alon Gal
- 2013-2014** **MA in Organizational Consulting**, Bar-Ilan University
- 2003-2006** **BA in Phycology**, Bar-Ilan University

NATIONAL SERVICE

- 2001-2002** **Consultant & Social Instructor** for Youth At-Risk, "Or Shalom" Organization

VOLUNTEER WORK

- 2003** **Summer Camp Counsellor**, The Jewish Agency, Chicago
- 2011-2012** **Social Instructor**, Geha Hospital

ADDITIONAL INFORMATION

Languages: Hebrew, English

Technical proficiencies: bob, Greenhouse, Niloosoft, LinkedIn Recruiter, Tableau, Expensify, Mesh, Papaya Platform, Canva Pro, Asana, Google Suite, Microsoft Office