

SAPIR GERMAN

Global HR Manager

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LinkedIn

WORK EXPERIENCE

Global HR Manager, Cynamics

current-2021

- One and only HR in a vibrant start-up company, managing multiple areas of responsibility.
- Suggesting and implementing several company organizational human-resources structure improvements.
- Working directly with the CEO and CTO and defining the company goals and the solutions needed for fulfilling them.
- Coaching & supporting the development of team members and managers.
- Responsible for employees welfare, socializing events, fun days, meetups, retention, understanding the needs of employees and supporting their professional and individual growth.
- Managing all phases of new employees' recruitment and on-boarding process, match and discovery of potential candidates in social media and referrals, conducting 1st stage interviews.
- Taking an active part in determining and adjusting employees' term of employment, while monitoring market conditions.

Private Event Producer , Self-employed

2018 - 2021

- Managing and producing events.
- Recruiting different professional contractors based on need.
- Working in collaboration with various known producers on large scale events.
- Producer in Events Department, Tel Aviv-Jaffa Municipality.



ABOUT ME

Experienced global Human Resources manager, working closely with the company's CEO and CTO, in order to plan and understand the company's human-recourses needs, operating a-z system from head-hunting and recutting to retention, and employee's well-being around the world. Graduated with a master's degree in organizational consulting, determined and ambitious, looking for a challenging and interesting place to grow. A people's person, with great communication skills, who knows how to focus on the details, while keeping the big picture in mind. Creative and assertive with a "get-things-done" approach. If you are looking for a highly motivated, young, and energetic person, look no further.

EDUCATION

- B.A. in Behavioral Science – Psychology, Netanya Academic College (Average - 96)
- M.A. in Organizational Behavior, Netanya Academic College (Average - 92)

* Dean's List *

A special program that combines both (Arrow Program).
Bachelors: Behavioral Science with specialization in Psychology Masters: Organizational Behavior – with emphasis on consulting skills.

SKILLS

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|-----------------------------|-----------------------------------|
| • Good Communication | • Welfare & experience management |
| • Problem Solving | • Career Development |
| • Organizational Consulting | • Internal Policy Management |
| • Project Planning | • Growth Mindset |
| • Head-Hunting (recruiting) | • "Can-Do" Approach |