

Dr. Shira Mor

Organizational Development & Consulting

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EDUCATION & COURSES

Postdoctoral studies majored in Research and Negotiation Management, Harvard University, Boston	2018
• During my studies, I collaborated with HP and provided organizational support between teams in IL & Spain.	
MA and PhD: Social Psychology, Columbia University, New York	2013
Negotiation Program Course, Northwestern University, Illinois	2010
BA: Psychology and Sociology, Columbia University, New York	2008

EXPERIENCE

Freelance 2024

- In the last few months, I've been actively supporting the London Business School organization, offering expertise in professional development, negotiation skill management, and related topics.

Deloitte, Israel

Senior Organizational Consultant 2022-2023

- Offered consultancy services to Deloitte's customers including Bank Hapoalim, Fiverr, and Similarweb, focusing on projects centered around employee retention, workforce optimization, and the future of work initiatives.
- Produced detailed reports and delivered actionable recommendations to clients based on thorough analysis and industry best practices.
- Provided ongoing support and guidance to clients, building long-term partnerships and driving continuous improvement in organizational effectiveness.

GrowthSpace, Israel

Organizational Development Consultant (Freelance) 2021-2022

Growthspace provides personalized, data-driven organizational development solutions to help employees and teams achieve professional goals and business KPIs at scale.

- Provided coaching services to employees of high-tech companies (Lusha, SodaStream, Teva, etc) while developing and implementing strategies to nurture a positive organizational culture and improve employee engagement and retention.
- Facilitated workshops and training sessions to enhance team collaboration, communication, and problem-solving skills.
- Collaborated with client stakeholders to identify organizational pain points and provide strategic recommendations for improvement.
- Acted as a trusted advisor to senior leadership, guiding talent development strategies and organizational effectiveness initiatives.

International Academic Institutions, Worldwide

Social Psychology Academic Courses Lecturer 2016-2021

- Led academic courses worldwide, including at Tel Aviv University, Ono Academic College, College of Law and Business, Bentley College, NEOMA Business School, and Heilbronn University, while lecturing on Introduction to Organizational Psychology, emphasizing the impact of personal traits, motivation, culture, and gender on productivity and work performance.
- Conducted Negotiation Management courses using the "Getting to Yes" methodology developed by Harvard University.
- Lectured Entrepreneurship course based on Israeli ventures while bringing theory into practice.

Erasmus University Rotterdam, Amsterdam

Senior Lecturer 2013-2016

- Directed a collaborative research initiative on women's advancement in entrepreneurship across 5 international universities, overseeing faculty, fostering collaboration, and contributing to the final research publication.

ADDITIONAL

Languages: Hebrew - Mother Tongue, English - Native Speaker

Skills: SPSS, MS Office, HLH, Mplus, LISREL, Media Lab, Qualtrics

Interesting Facts: Co-founder, producer, and host of "Meaning in the question"; Contact, and interview inspiring influencers from all walks of life, with over 15K listens / Volunteered In the surgical department at Wolfson Hospital.