



DrewHarper.com

UI/UX Designer

786 439 9168

druharper@gmail.com

**WILL ONLY WORK
IN NASHVILLE, TN!**

🍂 Specialties

- > UI/UX Design
- > Interaction Design
- > Project Management
- > Story Boarding
- > Style Boarding
- > Prototyping
- > Graphic Design
- > SVG Icons
- > Illustration
- > Typography

🔧 Tools

- > Sketch
- > Adobe Creative Suite
- > Affinity Designer & Photo
- > NPM/ WebPack
- > HTML/CSS
- > SASS
- > Vue.js
- > Vue/Nuxt
- > Angular
- > Bootstrap

📁 Experience

- > **1998 – present**
Always Freelancing
- > **Tennessee Dept of Education**
Contract, Nashville, TN, 12/2016 – 06/2017
- > **Civic Inc.**
Contract, Nashville, TN, 09/2013 – 02/2015
- > **JPay.com**
Full-time, Miami, FL, 2008 – 2013
Many projects, basically a one-man Web Dev department
 - > JPay.com
 - > Mobile App
 - > Phablet App B2C
 - > MLotto Project App & Website
- > **Safari Ltd.**
Contract, Miami, FL, 2007 – 2008
- > **Planning Group Int. (now Sapient Nitro)**
Contract, Miami, FL, 2006
- > **Diaz & Cooper Adv.**
Full-time, Miami, FL, 2003 – 2006
- > **Art Director & Web Designer at TBWA**
Full-time, London UK, 1998 – 2000

📄 Profile

Art Director in the '90s in Miami. Mid-'90s moved to London, England and worked at top ten Advertising agency TBWA (Omnicom). In the late '90s I transitioned to 'Multimedia', UI design. Now it's all UI/UX.

Guru-level with all Adobe CS, Sketch. Axure wireframing, though often straight to Bootstrap design in-browser. Love reducing complexity to simplicity, when designed well, the user interface seems inevitable.

🎓 Education

- > International Fine Arts College, 1987, Miami, FL, Commercial Art, AA Degree
- > Trent College, 1984, Long Eaton, UK
Boarding school in England, received Art Scholarship. Played Rugby for my county.

👥 Referrals

- > **Don Pham**
Project Manager
don.kim.pham@gmail
(954) 801-9975
- > **Mike Mack**
Coder
mikemack88@gmail.com
(415) 509-1909
- > **Joanna Perry**
Creative Director
joanna@nomadhome.net
+44 788-418-7100



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Pathfinder University

Polk School of Education

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SAP Chemistry: 6-12

18 Prompts - 14 Complete

Due July 16, 2017

Last reviewed and updated on 6/7/2017

Cras justo odio, dapibus ac facilisis in, egestas eget quam. Duis mollis, est non commodo luctus, nisi erat porttitor

Section 1: Program Curriculum

Dr Michael Avila

RUBRIC

Indicator 1: Program Synopsis

Indicator 2: Program of Study

Dr Michael Avila

RFE 01

Dr Michael Avila

State-Recognized Partnership Agreements Please attach files Lorem Ipsum Dolor

RESPONSE: Files, 1-3 files.

PDF

Maheuada Cras Ultramc.pdf

XLXS

Fringilla Ultrices.xls

DOCX

Mattis.docx

Give EvidenceApproveDeny

Indicator 3: Source of Specialty Area Standards

Indicator 4: Program Alignment to Standards

Section 2: Clinical Experiences

Section 3: Candidate Assessment

Section 4: Optional Information

Submit to TDOE

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TDOE Super User Logout

HomeReviewRFE SetsUsers & GroupsOrganizationsEndorsements

RFE Sets > Comprehensive Review > Standard X > Component X > Indicator X

Comprehensive Review

Integer posuere erat a ante venenatis dapibus posuere velit aliquet. Aenean lacinia bibendum nulla sed consectetur. Aenean eu leo quam. Pellentesque ornare sem lacinia. 56 RFEs

Edit

Make a New Standard

Standard 1 Content and Pedagogical Knowledge

Standard 2 Clinical Partnerships and Practice

The provider ensures that candidates develop a deep understanding of the critical concepts and principles of their discipline and, by completion, are able to use discipline-specific practices flexibly to advance the learning of all students toward attainment of college- and career-readiness standards.

RUBRIC

01. 2.1 TN Partnerships for Clinical Practice

Partners co-construct mutually beneficial P-12 school and community arrangements, including technology-based collaborations, for clinical preparation and share responsibility for continuous improvement of candidate preparation. Partnerships for clinical preparation can follow a range of forms, participants, and functions. They establish mutually agreeable expectations for candidate entry, preparation, and exit; ensure that theory and practice are linked; maintain coherence across clinical and academic components of preparation; and share accountability for candidate outcomes.

RUBRIC

01. 2.1.1 EPP/LEA Roles and Responsibilities

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RUBRIC

A. Partnership Agreement - State Recognized Template

B. Narrative

C. On-site Interviews

D. Supplemental Planning Documents

E. Other

02. 2.1.2 Expectations for Candidate Support and Evaluation

03. 2.1.3 Agreeable Expectations for Candidate Selection Criteria and Preparation Curriculum

04. 2.1.4 State-Recognized Partnership Agreements

05. 2.1.5 Primary Partner Partnership Agreement

06. 2.1.6 Co-developed Recruitment Goals

07. 2.1.4 State Recognized Partnership Agreements

02. 2.2 Clinical Educators

03. 2.3 Clinical Experiences

03. Standard 3 Candidate Quality, Recruitment, and Selectivity

04. Standard 4 Program Impact

05. Standard 5 Provider Quality, Continuous Improvement, and Capacity

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2009

BRIDGE BIO

TDOT BMRS

SCOPING

FIELD INVESTIGATION

FINDINGS

JOBS

Bridge Program

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Chris Doty

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SEARCH

Spring Branch Rd/Spring Branch

Bridge ID: 190A6590003

SUFFICIENCY RATING: 77.2
BRIDGE RATING: GOOD
STRUCTURALLY DEFICIENT: NO
FUNCTIONALLY OBSOLETE: YES

Bridge Information

Scoping > Jobs

PHOTOS

LAYOUT

DIAGRAM

STUDIES

STANDARDS

CONTACTS

JOBS 1

ADD FINDING

FINDING 413

BMRS 1

Contractor: Sutton LLC Job Sent to Contractor

Assign to Contractor

Sutton LLC

test corp

Add New Contractor

Findings text Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore

BMR 1 REPAIR DECK DRAIN PIPE SPAN 4

Remove drift and debris

Item #	Description	Quantity	Unit Price \$	Total \$
201-01.05	Removal and Disposal of Brush and Trees	2.5 SF	2865	\$7,162.50
705-01.04	Metal Beam Guard Fence	0 LF	3028	\$0.00
TOTAL				\$7,162.50

Job 1 Total: \$7,162.50

JOBS 2

ADD FINDING

FINDING 414

BMRS 8

Contractor: Sutton LLC Job Sent to Contractor

Assign to Contractor

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BMR 8 REPAIR DECK DRAIN PIPE SPAN 2

Repair guardrail and bridge rail

Item #	Description	Quantity	Unit Price \$	Total \$
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2009

BRIDGE BIO

TDOT BMRS

SCOPING

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Spring Branch Rd/Spring Branch

Bridge ID: 190A6590003

SUFFICIENCY RATING: 77.2
BRIDGE RATING: GOOD
STRUCTURALLY DEFICIENT: NO
FUNCTIONALLY OBSOLETE: YES

Bridge Information

Scoping > BMRS

BMRS

ADD BMR

#	Recommendations	Type	Cost \$
8	Repair deck drain pipe span 2	BMR	\$892,040.00
1	Repair deck drain pipe span 4	Comment	\$7,162.50

Total Est. \$899,202.50

*Preliminary Cost Estimate For budgetary purposes, Metro developed a preliminary cost estimate of the work required to resolve TDOT's BMR. The cost estimate was based strictly on the information presented in TDOT's bridge inspection report, therefore certain assumptions for quantity of material and effort of work were assumed. Estimate does not include Mobilization.



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Capital Funding Management

Funds

All Programs/Projects

Chris Doty

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Fund Name
GSD FY13 CAPITAL PROJECTS
Fund #
40013

GSD

FUND AMOUNT
\$9,091,649

ENCUMBERED
\$3,217,416

UNALLOCATED
\$5,507,170

UNENCUMBERED
\$5,507,170

UNALLOCATED
\$367,063

UNENCUMBERED
\$5,874,233

BUSINESS UNITS

ADD BUSINESS UNIT +

BU #	BU NAME	INITIAL AMOUNT	PROGRAM/PROJECT BALANCES			BU BALANCES	
			ENCUMBERED	UNALLOCATED	UNENCUMBERED	UNALLOCATED	UNENCUMBERED
42401013	GSD Sidewalks	\$3,519,241	\$401	\$3,219,241	\$3,219,241	\$299,599	\$3,518,840
42402013	GSD Paving/Resurfacing	\$854,637	\$374,640	\$479,997	\$479,997	\$0	\$479,997
42403013	GSD Bikeways	\$576,536	\$95,240	\$481,296	\$481,296	\$0	\$481,296
42404013	GSD Bridges	\$40,400	\$0	\$515	\$515	\$39,885	\$40,400

BUDGET ALLOCATIONS

PROGRAM/PROJECT

Incomplete Infrastructure - Zombie

MANAGER

Devin Doyle

BUDGET ALLOCATION

\$515

PROGRAM/PROJECT

Select...

PROJECT NAME

MANAGER

Select...

BUDGET ALLOCATION

\$

ADD

42405013	GSD Corridor Redevelopment	\$2,880,040	\$2,747,135	\$132,905	\$132,905	\$0	\$132,905
42406013	GSD Roadway Projects	\$1,168,075	\$0	\$1,168,075	\$1,168,075	\$0	\$1,168,075
42407013	GSD Traffic Signals/Equip.	\$52,720	\$0	\$25,141	\$25,141	\$27,579	\$52,720
		\$9,091,649	\$3,217,416	\$5,507,170	\$5,507,170	\$367,063	\$5,874,233

Capital Funding Management

Funds

All Programs/Projects

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PROGRAMS/PROJECTS

BY BUSINESS UNIT

BY PROJECT

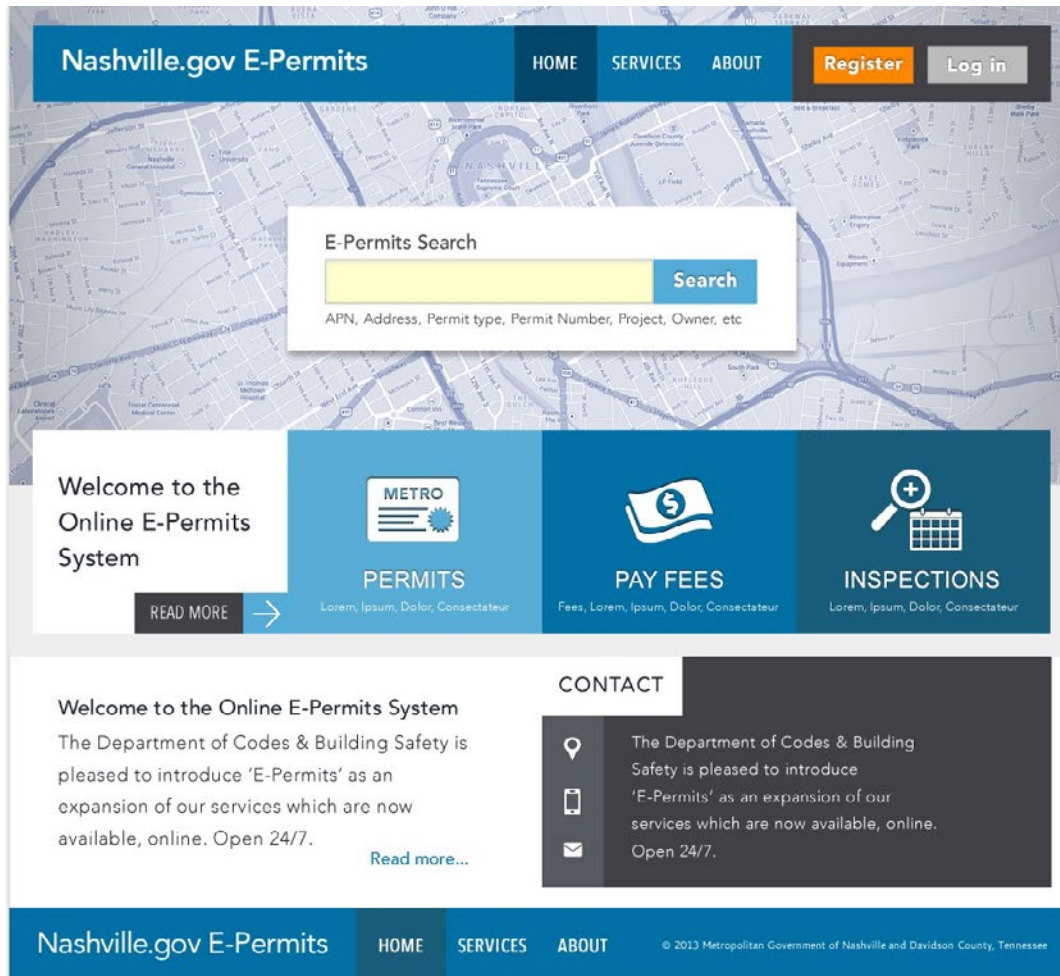
All

BU #	BU NAME	BUDGET ALLOCATION	PROGRAM/PROJECT BALANCES		BALANCES		
			ALLOCATED	ENCUMBERED	UNALLOCATED	UNENCUMBERED	
42405015	GSD Convenience Center	\$2,000,000	\$115,496	\$115,496	\$1,884,504	\$1,884,504	
42401013	GSD Sidewalks	\$3,219,642	\$401	\$401	\$3,219,241	\$3,219,241	
42401015	GSD Sidewalks	\$16,900,000	\$2,813,328	\$2,537,328	\$14,086,672	\$14,362,672	
42402011	GSD Bridges	\$182,587	\$11,970	\$11,970	\$170,617	\$170,617	
42402013	GSD Paving/Resurfacing	\$854,637	\$374,640	\$374,640	\$479,997	\$479,997	
42402014	GSD Paving/Resurfacing	\$3,460,904	\$2,463,632	\$2,463,632	\$997,272	\$997,272	
42402015	GSD Paving/Resurfacing	\$28,716,248	\$3,458,030	\$1,134,930			
PROGRAM/PROJECT		*MANAGER	BUDGET ALLOCATION	ALLOCATED	ENCUMBERED	UNALLOCATED	UNENCUMBERED
Bridge Maintenance Program		Jeff Campbell	\$3,000,000	\$2,116,342	\$803,242	\$26,599,906	\$27,913,006
Foster Avenue Bridge Replace...		Jeff Campbell	\$1,000,000	\$1,000,000	\$0	\$25,599,906	\$27,913,006
PURCHASE ORDER #	ALLOCATION DESCRIPTION		ALLOCATED	ENCUMBERED	UNALLOCATED	UNENCUMBERED	
	Construction		\$1,000,000	\$0	\$0	\$1,000,000	
JOURNAL ENTRY DESCRIPTION							
AMOUNT							
ADD JOURNAL ENTRY							
ADD PAYMENT VOUCHER		ADD JOURNAL ENTRY					
Myatt Drive	Jeff Campbell	\$29,383	\$0	\$0	\$25,599,906	\$27,913,006	
Myrtlewood Geotechnical Investigation	Scott McCormick	\$10,000	\$10,000	\$0	\$25,589,906	\$27,913,006	
Paving Program	Don Reid	\$17,000,000	\$331,688	\$331,688	\$25,258,218	\$27,581,318	
Preliminary Engineering	Jonathan Cleghon	\$1,009,888	\$0	\$0	\$25,258,218	\$27,581,318	
State Aid Paving	Don Reid	\$2,000,000	\$0	\$0	\$25,258,218	\$27,581,318	
Tiger Grant Murfreesboro	Andrew Smith	\$1,900,000	\$0	\$0	\$25,258,218	\$27,581,318	
Top Intersections (Const/R.O.W.)	Andrew Smith	\$400,000	\$0	\$0	\$25,258,218	\$27,581,318	
Traffic Controllers	Chip Knauf	\$2,366,977	\$0	\$0	\$25,258,218	\$27,581,318	
42403013	GSD Bikeways	\$576,536	\$95,240	\$95,240	\$481,296	\$481,296	
42403014	GSD Bikeways	\$2,000,000	\$437,518	\$277,518	\$1,562,483	\$1,722,483	
42403015	GSD Traffic Signals/Equip.	\$6,422,729	\$2,216,316	\$2,216,316	\$4,206,413	\$4,206,413	
42404010	GSD Info Sys	\$560,646	\$0	\$0	\$560,646	\$560,646	



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JPay blog

ACLU Sues LA County Sheriff
By Editor-Jan 20, 2012
The American Civil Liberties Union filed suit against Los Angeles County Sheriff Lee Baca, according to a Wall Street Journal article. The suit alleges that the sheriff's office has violated the rights of inmates by charging excessive fees for services such as phone calls, video visits, and commissary. The suit also alleges that the sheriff's office has failed to provide adequate medical care to inmates. The suit is the latest in a series of legal challenges to the sheriff's office's practices. The ACLU is seeking a court order that would require the sheriff's office to provide inmates with the same level of services as the general public. The suit also seeks damages for the inmates who have been harmed by the sheriff's office's practices. The ACLU is representing a group of inmates who are currently in custody at the Los Angeles County Jail. The suit is the first time that the ACLU has filed a lawsuit against a sheriff's office. The ACLU is a national organization that works to protect the rights of all people. The ACLU is a 501(c)(3) nonprofit organization. The ACLU is a leader in the fight for civil liberties. The ACLU is a part of the American civil liberties movement. The ACLU is a part of the American civil liberties tradition. The ACLU is a part of the American civil liberties heritage. The ACLU is a part of the American civil liberties legacy. The ACLU is a part of the American civil liberties future. The ACLU is a part of the American civil liberties destiny. The ACLU is a part of the American civil liberties promise. The ACLU is a part of the American civil liberties dream. The ACLU is a part of the American civil liberties hope. The ACLU is a part of the American civil liberties faith. The ACLU is a part of the American civil liberties love. The ACLU is a part of the American civil liberties peace. The ACLU is a part of the American civil liberties justice. The ACLU is a part of the American civil liberties freedom. The ACLU is a part of the American civil liberties equality. The ACLU is a part of the American civil liberties dignity. The ACLU is a part of the American civil liberties respect. The ACLU is a part of the American civil liberties tolerance. The ACLU is a part of the American civil liberties compassion. The ACLU is a part of the American civil liberties empathy. The ACLU is a part of the American civil liberties understanding. The ACLU is a part of the American civil liberties wisdom. The ACLU is a part of the American civil liberties knowledge. The ACLU is a part of the American civil liberties truth. The ACLU is a part of the American civil liberties justice. The ACLU is a part of the American civil liberties freedom. The ACLU is a part of the American civil liberties equality. The ACLU is a part of the American civil liberties dignity. The ACLU is a part of the American civil liberties respect. The ACLU is a part of the American civil liberties tolerance. The ACLU is a part of the American civil liberties compassion. The ACLU is a part of the American civil liberties empathy. The ACLU is a part of the American civil liberties understanding. The ACLU is a part of the American civil liberties wisdom. The ACLU is a part of the American civil liberties knowledge. The ACLU is a part of the American civil liberties truth.

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TMCmedia Media Consortium by JPay.com
Corrections workers show up en masse to oppose 2 Fla bills that would allow the state to privatize prisons ow.ly/8Ew3R @tai_news

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BBB A+ Rating

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Welcome Carmen! **Inmate: Jack Johnson** [Add/Edit](#)

Update your email address here and receive important notifications and special discounts.

The services that appear below are available to your inmate.

Send Money

Start sending money by entering a dollar amount.

\$ [Next](#)

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Use JPay services on-the-go. Coming soon!

Blog Posts

Quisque Eget Odio Ac Lectus
Class Aptent Taciti Sociosqu Ad
Vestibulum Ante Ipsum Primis In fauc
Suspendisse Dictum Feugiat Nisi

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Compose

This eMessage requires 1 stamp

Cancel

Send

Add

Picture or Video

Record

VideoGram

To: John Smith

Text Size

Hello John... humanitatis seacula accumsan littera modo. Duis eodem legentis consectetur qui iis. Processus tempor zzril hendrerit legentis facer. Lectorum congue nihil volutpat tation hendrerit. Insitam dolore insitam blandit tempor sit. Nam legunt nostrud hendrerit congue lorem. Consectetur vulputate nonummy quam euismod est. Ad odio praesent dui aliquam magna.

Love

Mary

☐ Include a pre-paid reply for the Inmate/Offender

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Step 1 Step 2 Step 3

Please confirm your inmate's name and select transfer category.

Inmate: John Smith

Payment Method

Select card

Card validation code

Add credit card

Enter Amount

\$ 180.00

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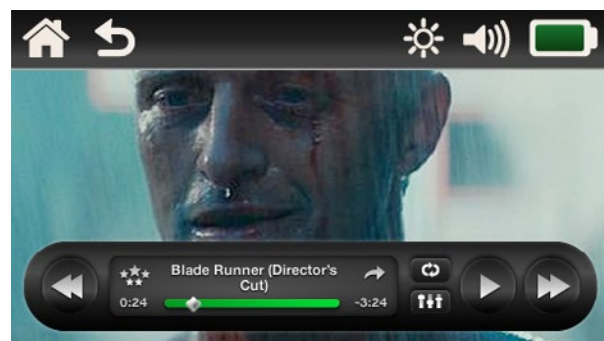
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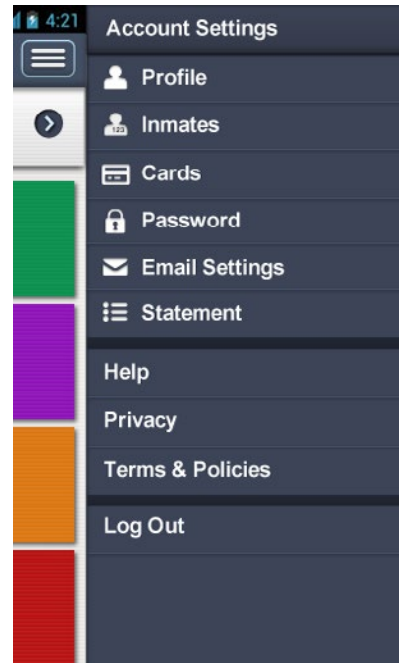
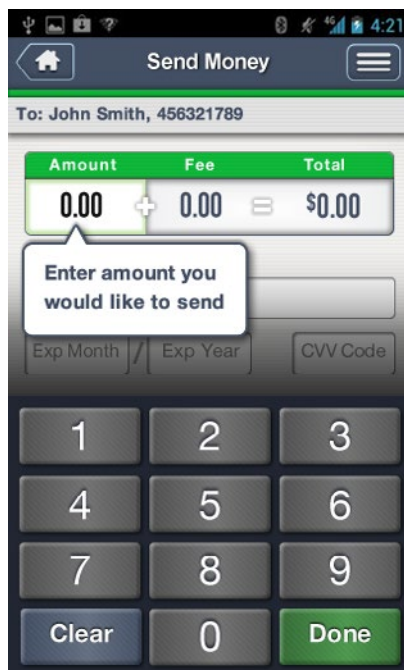
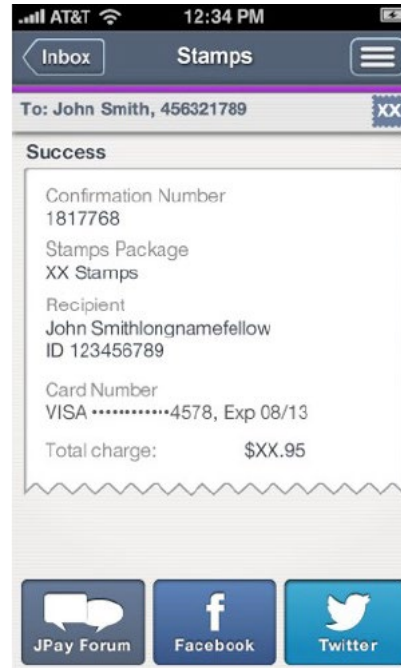
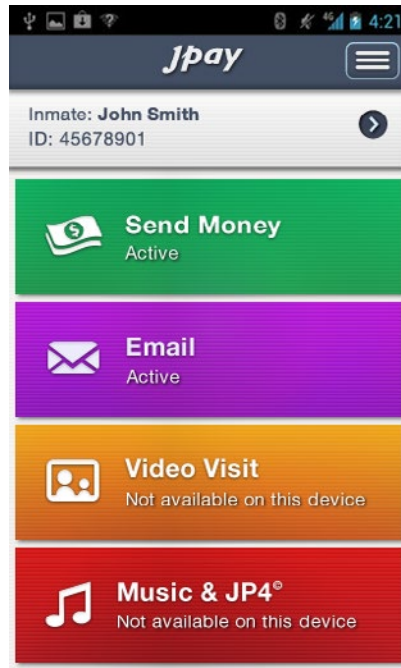
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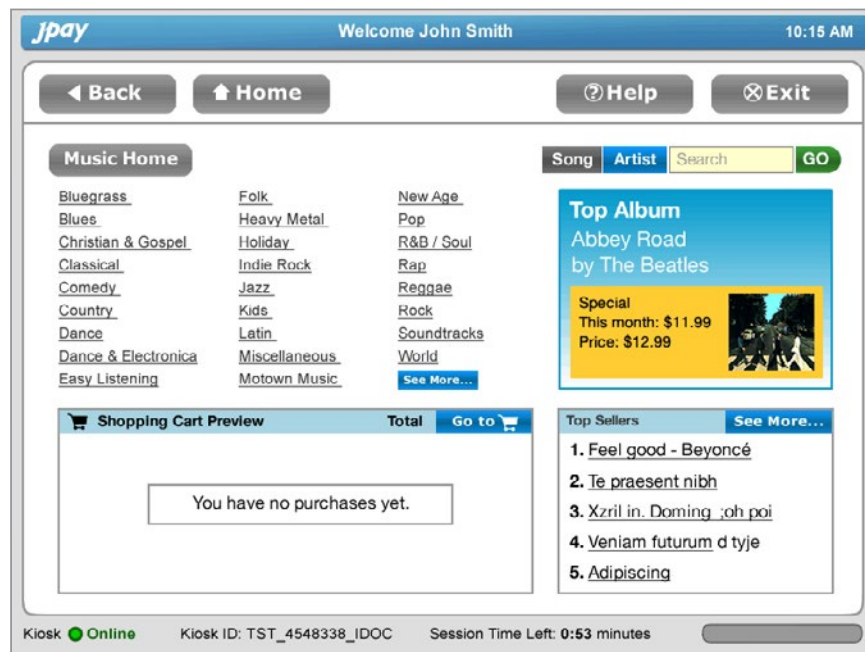
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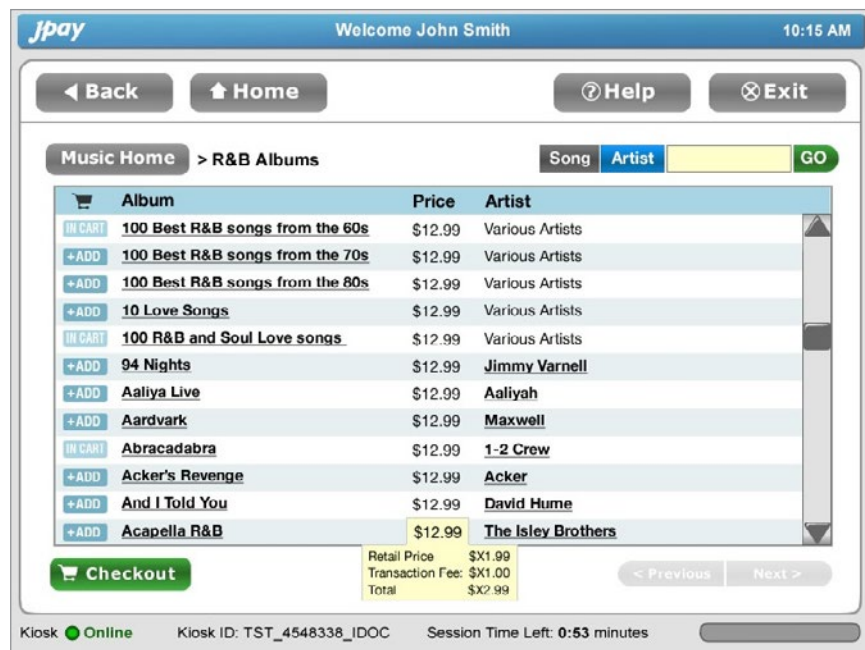
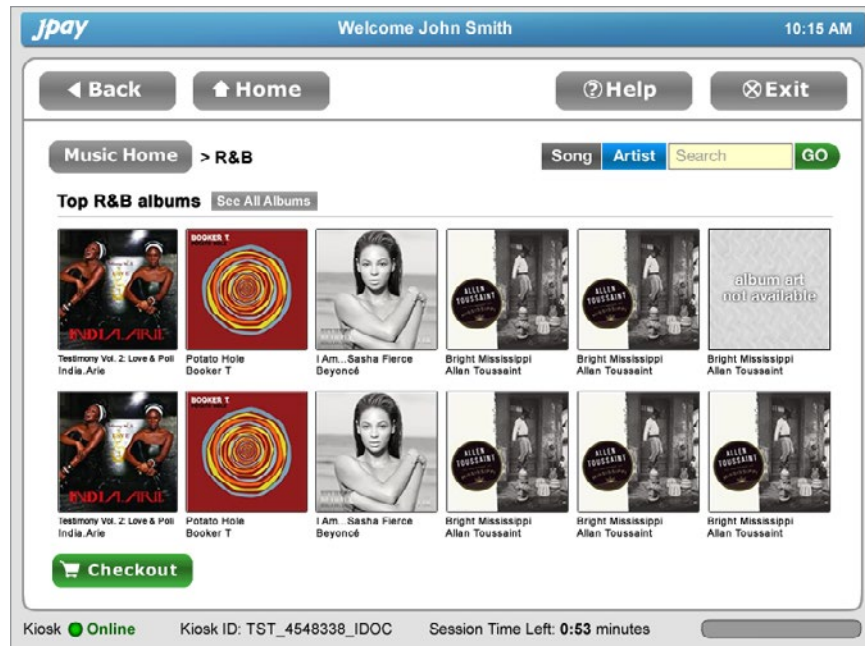
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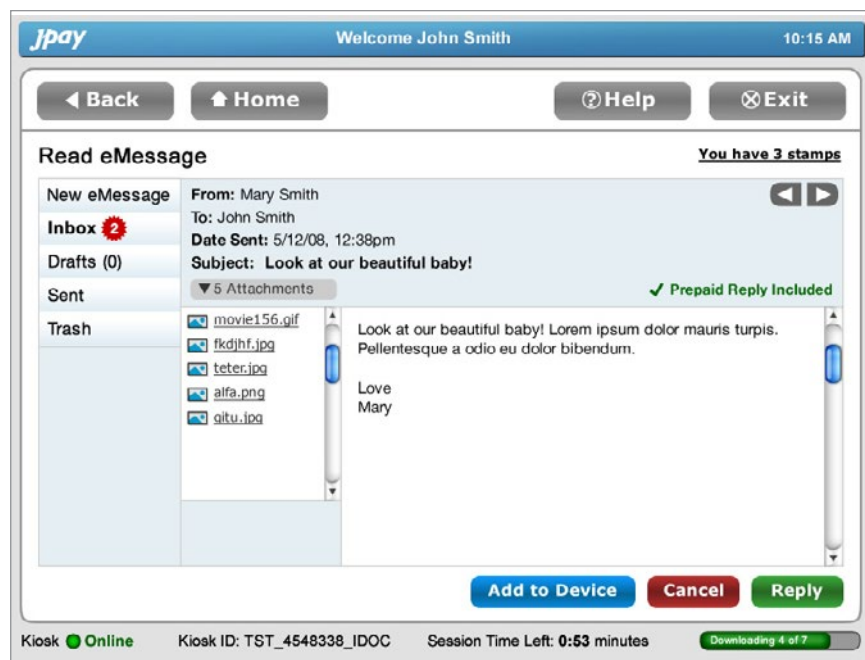
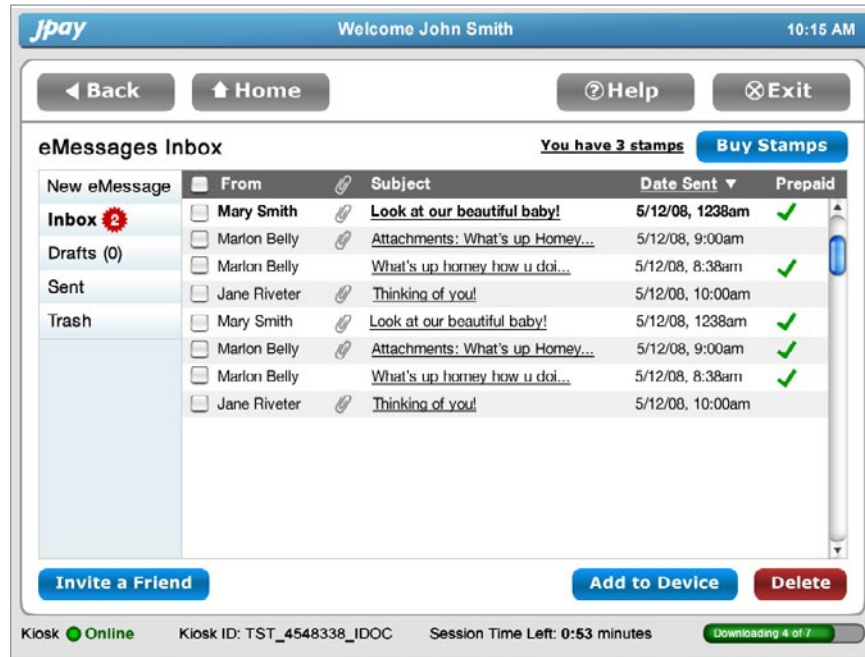




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File Transfer



Release Card

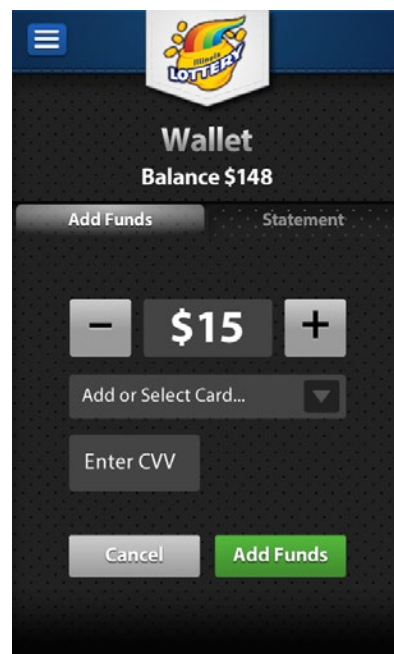
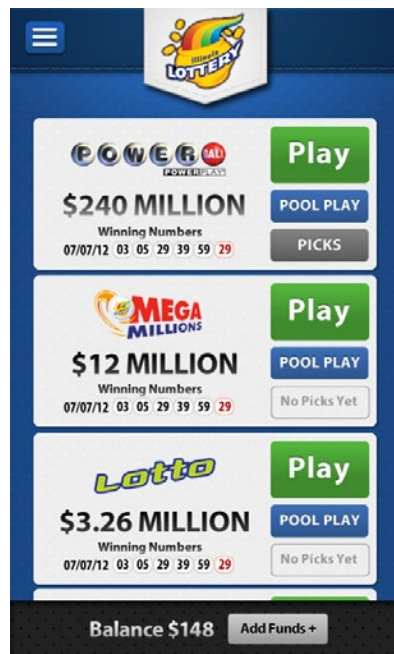




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Lottery Evolved

mLotto™ is the end-to-end platform that ushers state lotteries — and their games — into the mobile age. Powered by a national leader in government payments, mLotto creates an environment where gameplay is not only intuitive and fast, but also in full compliance with state and federal guidelines.

As a white-label platform, mLotto allows each lottery to maintain the integrity of its brand while dramatically expanding its reach into the mobile space. mLotto's development capability and customer service engine ensure that this is accomplished with little to no effort by the agency. This makes mLotto a safe bet for any lottery.



Home Press Contact

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A lottery platform for the digital age

mLotto™ is the end-to-end solution that ushers state lotteries — and their games — into the age of the mobile web. Powered by a national leader in consumer-to-government payments, mLotto creates an environment where gameplay is not only intuitive and fast, but also in full compliance with state and federal guidelines.

As a white-label platform, mLotto allows each lottery to maintain the integrity of its brand while dramatically expanding its reach online or on the mobile web. mLotto's development capability and customer service engine ensure that this is accomplished with little to no effort by the agency. This makes mLotto a safe bet for any lottery.

66 Nearly half of all Americans — 46% — own a smartphone.⁹⁹
mLotto gives your lottery the tools to reach this population, and the technology to convert them effectively.

http://www.pewresearch.org/Reports/2012/Smartphone-Update-2012/Smartphone.aspx

mWallet

With the latest in payment processing technology and a comprehensive licensing and compliance apparatus, mLotto creates convenience for the lottery customer while ensuring security for the lottery agency. Depending on individual state regulation, the mWallet can be funded using a credit/debit card, ACH transfer, and/or cash. mLotto adheres to PCI data security standards, is a registered Money Services Business (MSB), and holds money transmission licenses in each applicable state.

Customer Service

While the payment process is designed to be as seamless and intuitive as possible, customers also have access to 24 hour support through an in-house call center. mLotto adheres to responsible gaming standards at every consumer touchpoint, including online, through the mobile app, and in the call center.

Geolocation

When accessed through a mobile device, the application automatically detects the player's location using the Global Positioning System (GPS) embedded in the mobile device. This process ensures that no lottery tickets are purchased outside a participating state's borders in violation of federal law.

Age Verification

Players must be of age to complete registration and play a game. During mobile gameplay, age is verified using the mobile device's camera to capture an image of the 2-D barcode on the player's driver's license. The app then validates the information from the scanned barcode, granting (or denying) the player access.

Social integration enables Pool Play for all games and acts as a springboard for viral adoption.



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Jpay Team Newsletter May 2012

Jpay JPay Inc

A Permanent Place
With new cubicles being added in May, many JPay agents will soon have a permanent home in the call center! The transition from "temp" to "perm" is underway... stay tuned in May for more updates!

Birthdays
Jessica Lant May 7
Jasie M Doughtie Yehuda Goldenberg May 8
Lyttia Small May 10
Yelando Anderson May 13
Joshua Shapiro May 17
Kenneth Erdberg May 18
Anne Marie Blacketer May 25
Dexter Johnson May 30

May's Metric
Nearly a third of our customers use a mobile device to access JPay.com

Calendar
05/02 Breakfast Day at Miramar
05/15 Birthday Party

By the Numbers
96.9 percent of calls answered in April
75,719 number of people who "Like" JPay's Facebook page
49,161 number of JPay calls purchased in April
463 number of Video Visit sessions in April

Rosina's Reminders
Hurricane season is right around the corner, so we are starting to update both our Preparedness Plan and the 2012 JPay Evacuation Plan. We need volunteers to be Fire Marshalls and Floor Wardens! Come see me if you want to wear that nifty neon vest.

JPay Around the Clock!
JPay's Customer Service center is now

Melée in Miramar
CUSTOMER SERVICE 1 SERVICE
JPAY ALLSTARS
ANTONIO'S ANGELS
A-TEAM NAT PACK KNIGHTRIDERS TEAM PENN PALS
FRENCH TOAST MAFIA LA FAMILIA TEAM BREAKFAST LUNCH & DINNER

Customer Service Contest—The Melée in Miramar
On the surface, it's a calm call center, the kind of gently buzzing cubicle farm that you'd find in office parks around the world. Look a little closer, however, and you'll find that the JPay CS Department is a seething cauldron of competition—a Coliseum of Customer Service—with agents furiously preparing to go *name a menu* in a battle to deliver the ultimate consumer experience.
Beginning the last week in April, each customer service agent will compete based on their performance standards. The week's winner becomes eligible to win the monthly title. Though judged individually, the winning agents represent not only themselves, but also their team.
Yet it isn't personal or tribal glory that drives these CS gladiators, rather a deep commitment to the exemplary service JPay has a reputation for delivering. By striving to be the best, every agent is a champion.
Prizes for the weekly and monthly winners have yet to be determined. Watch this space every month for the announcements and updates... and may the best agent win!

Thanks, Drew, for Creating Our New Mural!
...and for the newsletter! Every month. You're the man. by Drew Harper

Vivian's HR Corner
Almost everyone has

Jpay Team Newsletter September 2012

On The Roster

NFL POOL

2011 POOL FINAL STANDINGS

1. Justin Pina	15. Sam Bunting
2. Carlton C.	16. Peyton Manning
3. Grady	17. Christian Conner
4. Papa Mike	18. Tackle Kate
5. Donald Ray	19. Steve Fauskas
6. Doree Harper	20. Cliff Smith
7. Johnny Pinner-Lock	21. Justin Stewart
8. Shaun W.	22. Nasser Wozzy
9. Dave L.	23. Gregory Levine
10. Stuart Katz	24. Kim Jones
11. Earl Friedman	25. Rasha Goodie
12. Sunny Jishi	26. Hector Luis
13. Elizabeth Pierce	27. Brindley D.
14. Michelle Wiley	28. Mark Silvestri

Jpay Team Newsletter June 2012

Jpay JPay Inc

NEW HIRES

Kenisha Burnett
Call Center Agent

Jaime Huertas
CA Manager

Vincent Rawlins
Call Center Director

TITANS OF THE TABLE

PING PONG CHAMPS

Reginald "The Bats Rocket" Soutier bested Lyon "My Nickname's Shorter Than My Last Name" Dhanukhar Singh in straight sets last month to lay claim to JPay's first internal ping-pong championship. The double-elimination tournament, organized by table tennis commissioner

Jpay Team Newsletter July 2012

On The Roster

Karen Burdick
HR Director

Elizabeth Simon
Executive Assistant

Fernando Gomez
Customer Services Coach

GO MIAMI

The JPay Team wears its pride on its sleeve (and hips) after the Heat won the 2012 NBA Championship. Not immune to Heat fever.

Jpay Team Newsletter April 2012

Jpay JPay Inc

NEW HIRES

Alan Villacrusa
IT Field Engineer

Luis Reina
Developer

Michael Khazamov
Developer

Lebron Who?

A few JPay would-be bullies got together for a pickup game last month. Rosina, citing her Bronx cred, dropped a triple double and posterized Pico on a ferocious dunk.
"Pico has mysteriously gone missing, reward if found."

Workin' Overtime
Remember Ryan telling the team at the 1Q meeting that if everyone committed to making JPay 1% better every shift, the company would be 150% stronger every day? Well a few JPay-ers did their 1% bit—and a good bit more—the last weekend

CONTEST
THIS IS Who Rocks the Most!
Congratulations to the winners of last month's customer service contest!
Who Rocks the Most Winners
(\$50 Cash each)
• Altagracia Martinez
• Monique Bivona
Best Call Recordings
(top-rated customer program)
• Regilio Small
• Karen Majal
• Daniel Gutierrez
• Olga Ferrero
• Lyon Dhanukhar Singh
• Cynthia Mobley
Each of these reps won \$50 for exemplary call recordings during random spot checks.
Congratulations to all winners!