



Phone: 207-622-9675

# Maine AFL-CIO

## 2021 Working Families Legislative Scorecard



Maine AFL-CIO • 21 Gabriel Drive • Augusta, ME 04330

[www.maineaflcio.org](http://www.maineaflcio.org) • [info@maineaflcio.org](mailto:info@maineaflcio.org)



Members of the Women in the Fire Service Committee of the Professional Firefighters of Maine.

### *Ranking Our Legislators' Commitment to Workers' Rights and An Economy That Works for All*

The 130th Maine Legislature occurred amidst a global pandemic and overlapping public health, economic and racial justice crises. As working people, we look for the Legislature to:

- Take action to protect all workers, our families and communities.
- Reflect our core values of solidarity and economic justice.
- Enact laws to build an economy that works for everyone, not just those at the top.

The Maine AFL-CIO is a statewide federation of more than 160 local labor unions in Maine. We represent more than 40,000 Maine workers and retirees delivering public services or working at paper mills, shipyards, hospitals, construction sites, utilities, and in many other industries. We represent these workers and their families at the Legislature, and we organize together year-round for workers' rights and economic justice.

This legislative scorecard seeks to capture the votes that were of the greatest importance to working people in the first session of the 130th Maine Legislature (2021). It provides information on those bills and lets you know how your legislators voted.

Our Legislative Committee and Executive Board carefully reviewed the bills that came before the State Legislature and selected which bills to work on and to score. We hope you find the scorecard useful and that you will use it to hold your state legislators accountable.

#### INSIDE:

**Bill Summaries & Scorecard**

**Report on Governor Mills**

**Updates on Worker Organizing and the PRO Act**

## Dear Union Members and Friends,

This past year has been challenging as we struggled through a deadly pandemic and an economic crisis that shuttered businesses and put tens of thousands of Mainers out of work. At the same time, workers have become increasingly conscious of their value to society and are banding together to collectively demand fair wages, safer workplaces and a better life for themselves and their families.

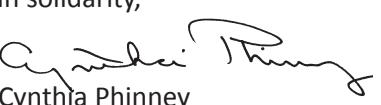
This year, union members won several bills that will improve the lives of all Maine workers. We passed LD 1564, which will fix inequities in the state unemployment system and create a navigator system for labor and community groups to help workers file for unemployment and assist them in finding training programs and good paying jobs.

The new state budget (LD 221) fully funds revenue sharing to municipalities, which will help municipal workers negotiate better wages, working conditions and quality public services. It also finally provides 55 percent of the cost for education, which has been a decades long fight to achieve. The building trades passed two bills to require Project Labor Agreements on key construction projects for affordable housing (LD 1656) and renewable energy (LD 336).

The Legislature also passed measures to protect workers and the public from the privatization of public services (LD 875), strengthen safety training on publicly funded construction projects (LD 469), promote racial justice (LD 2, LD 1034), improve retirement security (LD 190, LD 1101) and strengthen democracy and voting rights (LD 148, 1126, 1575). The Legislature once again defeated an anti-union "right to work for less" bill (LD 97).

However, we are greatly dismayed that legislation to create stronger labor and equity standards on renewable energy projects (LD 1231) was defeated in the Maine Senate – by the narrowest of margins – after opposition to the bill from the Governor's office. Governor Janet Mills also vetoed legislation to strengthen public sector bargaining rights (LD 677), encourage the state to procure American made products (LD 1411) and to allow workers to enforce our rights and fight against wage theft, harassment and discrimination (LD 1711).

This scorecard is designed to help you understand how your legislators voted on key labor issues. After reviewing it, please contact your legislators and let them know your thoughts on their voting record.

In solidarity,  
  
Cynthia Phinney  
President

  
Matt Schlobohm  
Executive Director  


## Maine AFL-CIO

21 Gabriel Drive Augusta, ME 04330



### Executive Board 2019 - 2021

President: Cynthia Phinney (IBEW 1837)

Vice President: C. Patrick Carleton (USW 9)

Secretary-Treasurer: Doug Born (IATSE 114)

Mark Andrews, Bath Marine Draftsmen's Association

Tracie Bellinger, Letter Carriers (NALC) Branch 92

Tim Burgess, IBEW AMPS Council & 104

Robert Burr, Operating Engineers Local 4

Craig Clyde, USW 449

Michael Crouse, Professional Fire Fighters of Maine

Julie Dawkins, IBEW 2327

Linda Deane, Western Maine Labor Council

Serina DeWolfe, American Federation of Teachers

Mark Eustis, AFSCME 1458

Coralie Giles, Maine State Nurses' Association

Ron Green, Professional Fire Fighters of Maine

Sylvia Hebert, AFSCME Council 93

Bill LeGrand, IUPAT District Council 35

Dan Loudermilk, IAM District 4

Jack McKay, Eastern Maine Labor Council

Don Nazaroff, SMART 17

John Newton, AFGE 948

Elizabeth O'Connor, AFSCME Council 93

Nick Paquet, Central Maine Labor Council

John Patrick, United Steelworkers 900

John Perry, United Steelworkers 900

Wes Perry, Machinists 2740

Doris Poland, Southern Maine Labor Council

Grant Provost, Ironworkers 7

Cindy Rancourt, USW Labor Council

Todd Ricker, Maine State Nurses' Association

Carol Sanborn, Machinists Council & IAM S89

Michael Scott, IAFF 797

Mark Seitz, Letter Carriers (NALC) Branch 92

Patrick Shane, IBEW 2327

Jason Shedlock, LIUNA

Garrett Stewart, A. Philip Randolph Institute

Jim Vance, AFSCME 481

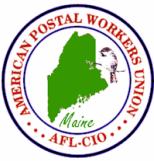
David Ward, USW 9546

Chris Wiers, IAM S6

## The Maine AFL-CIO would like to thank the generous sponsors of the Working Families Legislative Scorecard:



Local 4593



APWU Maine & Local 458



Local 3



Locals 92, 391 & Maine State Association



Maine Labor Council



Locals 104, 223, 490, 567, 1253, 1505, 1837, 2327 & AMPS Council



Local 7



Locals 104, 223, 490, 567, 1253, 1505, 1837, 2327 & AMPS Council



Laborers of Massachusetts & Northern New England



Laborers Local 327

District 2 & Local 2610



Locals 1458, 2010, 2011, 2968, and Council 93



Local 4



Local 714



Local 797 & Professional Fire Fighters of Maine



IATSE Locals 114 & 481



Local 861



UA 716



IBFO Local 615



MSEA  
Local 1869



Local 17

Central Maine Labor Council  
Southern Maine Labor Council  
Western Maine Labor Council

UFCW  
a VOICE for working America

Local 791 & 1445

UNITED STEELWORKERS  
USW

Locals 9, 27, 449, 900, 1188, 1069, 1247 & District 4



Local 334



Maine CAP Council



District Council 35

MSNA  
Maine State Nurses Association

# Summary of Maine AFL-CIO Scored Bills

## LD 677: Binding Arbitration

### "An Act To Improve Public Sector Labor Relations by Amending the Laws Governing Arbitration under Certain Public Employees Labor Relations Laws"

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call #456 - House Roll Call #378

Final Outcome: Defeated (Passed by the Legislature, Vetoed by the Governor)

Firefighters, dispatchers, bus drivers, teachers and state employees strongly supported LD 677, which would have leveled the playing field for public sector workers in contract negotiations. Currently, in the public sector, if workers and management can't reach a contract, there is a process of mediation, fact-finding and then arbitration. But arbitration is not binding on wages, insurance and retirement. This tilts the table against working people, undermines bargaining from the outset and makes it harder to improve staffing and services we all rely on. LD 677 would have fixed the power imbalance by making arbitration binding on all economic issues. Governor Janet Mills vetoed this priority bill.

## LD 97: Right to Work for Less

### "An Act To Ensure the Right To Work without Payment of Dues or Fees to a Labor Union"

Sponsored by Rep. Billy Bob Faulkingham (R-Winter Harbor)

Maine AFL-CIO Opposed

Senate Roll Call #140 - House Roll Call #34

Final Outcome: Defeated (Failed the House and Failed the Senate)

So called "right-to-work" laws are designed to weaken unions, drive down wages and allow workers to get most of the benefits of unions without paying any dues. Current Maine law allows private sector unions and employers to negotiate contracts where all workers who benefit from a collective bargaining agreement share in the costs of bargaining and representation. LD 97 would have made it illegal for employers and employees to agree that all workers who benefit from a collective bargaining agreement share in the costs.

## LD 1231: Labor Standards on Renewable Energy Projects

### "An Act Concerning Climate and Community Investment Projects"

Sponsored by Rep. Scott Cuddy (D-Winterport)

Maine AFL-CIO Supported

Senate Roll Call #499 - House Roll Call #328

Final Outcome: Defeated (Passed the House, Failed the Senate)

Climate change poses serious threats – warming oceans, rising sea levels, extreme weather and much more. Unions in Maine have been developing a vision to address climate change and economic inequality together and create thousands of new union jobs. LD 1231 would have advanced labor and equity standards by requiring that renewable energy projects over two megawatts that receive over \$50,000 in state assistance pay workers a prevailing wage, use registered apprenticeship programs, develop a diverse workforce, and encourage Project Labor Agreements. This bill was narrowly defeated in the Senate 17-17 after opposition from the Governor's office.

## LD 1411: Buy American

### "An Act To Establish the Maine Buy American and Build Maine Act"

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call #321 - House Roll Call #249

Final Outcome: Defeated (Passed by the Legislature, Vetoed by the Governor)

The State of Maine spends millions of taxpayer dollars every year to buy things that we need, including materials for the construction of roads, buildings, bridges, and public works projects. One key way the state can create jobs and support the Maine and U.S. economy would be to legislate that these goods be Made in America whenever possible. LD 1411 would have done just that by creating a state procurement preference for Made in the USA goods and materials with reasonable exemptions when needed. Buy American legislation would help create and keep jobs in the U.S. and support our manufacturing sector. LD 1411 passed the House and Senate but was vetoed by the Governor.

## LD 1564: Unemployment Insurance

### "An Act To Amend the Laws Governing Unemployment Compensation"

Sponsored by Senator Eloise Vitelli (D-Sagadahoc)

Maine AFL-CIO Supported

Senate Roll Call #332 - House Roll Call #269

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

At the height of the COVID-19 pandemic thousands of Mainers struggled to receive unemployment benefits due to understaffing, a flood of claims and an urgent need to update Maine's unemployment system. LD 1564 modernizes Maine's unemployment insurance program to ensure that Maine workers will receive timely and adequate unemployment benefits. The bill creates a Peer Workforce Navigator program to support laid off workers to access unemployment benefits and connect to good jobs and training programs, increases supplemental UI benefits for dependent children, improves eligibility for partial benefits and will improve the number of laid off workers who actually receive unemployment benefits.

# Summary of Maine AFL-CIO Scored Bills

## LD 1711: Enforcement of Labor Laws “An Act To Enhance Enforcement of Employment Laws”

*Sponsored by President Troy Jackson (D-Aroostook)*

**Maine AFL-CIO Supported**

Senate Roll Call #453 - House Roll Call #385

Final Outcome: Defeated (Passed by the Legislature, Vetoed by the Governor)

Labor laws ensure that there are basic standards protecting workplace health and safety, wage and hour laws or preventing discrimination. We expect these laws to be followed and enforced. Unfortunately, violations of workplace rights are all too commonplace. LD 1711 would empower workers to better enforce labor laws by allowing workers to blow the whistle in court if their employers violate workplace laws.

## LD 221: State Budget & Full Funding of Education & Revenue Sharing

*Sponsored by Representative Teresa Pierce (D-Falmouth)*

**Maine AFL-CIO Supported**

Senate Roll Call #467 - House Roll Call #406

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

This supplemental budget fully funded K-12 public education at 55 percent and fully restored revenue sharing to towns and cities. This will improve education opportunities around the state, strengthen local investments in roads, public safety and other services, potentially lower property taxes and support good wages, benefits and staffing for teachers, firefighters and other municipal workers.

## LD 875: Privatization Protection

### “An Act To Protect Taxpayers in the Privatization of Services & To Establish the State Procurement Review Committee”

*Sponsored by Senator Joseph Baldacci (D-Penobscot)*

**Maine AFL-CIO Supported**

House Roll Call #320

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

We should be very careful when making decisions about whether to privatize public services and jobs. LD 875 puts in place a clear set of criteria to consider when privatization proposals are put forward, including impacts on wages, health insurance and the cost of providing services. After years of witnessing efforts to privatize state services, including the privatization of Casco Bay Bridge and efforts to privatize an expansion of Riverview, Maine finally has a process in law to protect the public and workers from privatization threats.

## LD 1656: Affordable Housing with Labor Standards “An Act To Promote Energy-efficient Affordable Housing”

*Sponsored by Representative Rebecca Millett (D-Cape Elizabeth)*

**Maine AFL-CIO Supported**

House Roll Call #203

Final Outcome: Passed the House and Senate, \$20 Million funded in LD 1733

Working people face a housing squeeze. Maine is short more than 20,000 housing units, rents are skyrocketing and many workers can't afford to live where they work. This bill funds the construction of affordable, energy efficient housing with a skilled local construction workforce. The housing will be developed under a project labor agreement – a pre-hire, project wide agreement to ensure the work is high quality and delivered on time and under budget.

## LD 469: OSHA 10 “An Act To Ensure Safety Across Maine’s Construction Industry”

*Sponsored by Representative Michael Sylvester (D-Portland)*

**Maine AFL-CIO Supported**

Senate Roll Call #172 - House Roll Call #59

Final Outcome: Enacted into law

Working people deserve safe workplaces. Many jobs in the construction industry come with risks to a worker's health and safety. LD 469 helps ensure safer workplaces on publicly funded construction projects by requiring the OSHA-10 safety training for all craft workers on these projects.

## LD 2: Racial Justice “An Act To Require the Inclusion of Racial Impact Statements in the Legislative Process”

*Sponsored by Representative Rachel Talbot Ross (D-Portland)*

**Maine AFL-CIO Supported**

Senate Roll Call #59

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

In order to win big improvements for workers, the labor movement needs to tackle issues that divide us. Race has divided the working class throughout Maine's history. Racism harms union members of color and breaks working class solidarity. This bill set up a systemic process to review the racial impacts of legislation to help us address racial disparities and develop laws that benefit all workers.

## LD 198: Labor Council Tax Fairness “An Act To Improve Maine’s Tax Laws by Providing a Property Tax Exemption for Central Labor Councils”

*Sponsored by Senator Benjamin Chipman (D-Cumberland)*

**Maine AFL-CIO Supported**

Senate Roll Call #71

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

For decades, Maine has exempted Chambers of Commerce from paying property taxes, while labor's equivalent, Central Labor Councils, were required to pay. In Maine, there are four Central Labor Councils, each of which plays an important local role in improving the lives of working families. Eastern Maine Labor Council (EMLC) is currently the only Central Labor Council in Maine that owns a building and pays property taxes. This legislation levels the playing field for labor councils and will help ensure a home for workers in the eastern Maine region.

		LD 469	LD 677	LD 1231	LD 97	LD 1411	LD 1564	LD 1711	LD 221	LD 2	LD 198	
Dist.	Senator	OSHA 10	Binding Arbitration	Climate Jobs	"Right to Work"	Buy American	Unemployment	Labor Enforcement	Budget	Racial Justice	CLC Tax Parity	2021 Score
1	Troy Jackson of Allagash (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
2	Trey Stewart of Presque Isle (R)	X	X	X	X	X	X	X	✓	X	X	10%
3	Bradlee Farrin of Norridgewok (R)	X	X	X	X	X	X	X	✓	X	X	10%
4	Paul Davis of Sangerville (R)	X	X	X	X	X	X	X	✓	✓	✓	30%
5	James Dill of Old Town (D)	✓	E	X	✓	X	✓	✓	✓	✓	✓	78%
6	Marianne Moore of Calais (R)	X	X	X	X	X	X	X	✓	X	X	10%
7	Louis Luchini of Ellsworth (D)	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	90%
8	Kimberley Rosen of Bucksport (R)	X	X	X	X	E	X	X	✓	✓	X	22%
9	Joseph Baldacci of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
10	Stacy Guerin of Glenburn (R)	X	X	X	X	X	X	X	X	X	E	0%
11	Chip Curry of Belfast (D)	✓	✓	✓	✓	✓	✓	✓	E	✓	✓	100%
12	David Miramant of Camden (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
13	Chloe Maxmin of Nobleboro (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
14	Craig Hickman of Winthrop (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
15	Matt Pouliot of Augusta (R)	X	X	X	X	X	X	X	X	X	X	0%
16	Scott Cyrway of Benton (R)	X	X	X	✓	X	X	X	✓	X	X	20%
17	Russell Black of Wilton (R)	X	X	X	X	X	X	X	✓	X	X	10%
18	Lisa Keim of Dixfield (R)	X	X	X	X	X	X	X	✓	E	X	11%
19	Richard Bennett of Oxford (R)	X	X	X	X	✓	X	X	✓	✓	X	30%
20	Ned Claxton of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
21	Nathan Libby of Lewiston (D)	✓	✓	✓	✓	✓	E	✓	✓	✓	✓	100%
22	Jeff Timberlake of Turner (R)	X	X	X	X	X	X	X	✓	E	X	11%
23	Eloise Vitelli of Arrowsic (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
24	Matthea Daughtry of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
25	Catherine Breen of Falmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
26	William Diamond of Windham (D)	✓	✓	X	E	X	✓	✓	✓	✓	✓	78%
27	Benjamin Chipman of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
28	Heather Sanborn of Portland (D)	✓	E	✓	✓	✓	✓	E	✓	✓	✓	100%
29	Anne Carney of Cape Elizabeth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
30	Stacy Brenner of Scarborough (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
31	Donna Bailey of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
32	Susan Deschambault of Biddeford (D)	✓	✓	X	✓	✓	✓	✓	✓	✓	✓	90%
33	David Woodsome of N. Waterboro (R)	X	X	X	X	X	X	X	✓	E	X	11%
34	Joseph Rafferty of Kennebunk (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
35	Mark Lawrence of Eliot (D)	E	✓	E	✓	✓	✓	✓	✓	✓	✓	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

		LD 677	LD 1231	LD 97	LD 1411	LD 1564	LD 1711	LD 221	LD 875	LD 1656	LD 469		
Dist.	Representative	Binding Arbitration	Climate Jobs	"Right to Work"	Buy American	Unemployment	Labor Enforcement	Budget	Privatization Protection	Housing PLA	OSHA 10	2021 Score	
1	Kristi Mathieson of Kittery (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
2	Michele Meyer of Eliot (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
3	Lydia Blume of York (D)	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	90%	
4	Patricia Hymanson of York (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%	
5	Beth O'Connor of Berwick (R)	A	X	A	X	X	A	X	X	X	X	0%	
6	Tiffany Roberts of South Berwick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
7	Timothy Roche of Wells (R)	A	A	X	A	A	A	✓	A	A	X	10%	
8	Christopher Babbidge of Kennebunk (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
9	Traci Gere of Kennebunkport (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
10	Wayne Parry of Arundel (R)	X	X	X	X	A	X	✓	X	X	X	10%	
11	Ryan Fecteau of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
12	Erin Sheehan of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%	
13	Lori Gramlich of Old Orchard Beach (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	A	✓	90%
14	Lynn Copeland of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
15	Margaret O'Neil of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
16	Nathan Carlow of Buxton (R)	X	X	X	✓	X	X	✓	X	X	X	20%	
17	Dwayne Prescott of Waterboro (R)	E	E	X	✓	A	E	X	E	X	X	17%	
18	John Tuttle of Sanford (D)	✓	✓	✓	A	✓	✓	A	✓	✓	✓	✓	80%
19	Matthew Harrington of Sanford (R)	X	X	X	X	X	X	X	X	X	A	0%	
20	Theodore Kryzak of Acton (R)	X	X	A	X	A	X	A	X	X	X	0%	
21	Heidi Sampson of Alfred (R)	X	A	X	X	A	X	X	X	X	X	0%	
22	Mark Blier of Buxton (R)	A	X	X	X	X	A	✓	X	X	X	10%	
23	Lester Ordway of Standish (R)	X	X	X	X	X	X	✓	X	X	A	10%	
24	Mark Bryant of Windham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
25	Patrick Corey of Windham (R)	X	X	X	X	X	X	✓	X	X	X	10%	
26	Maureen Terry of Gorham (D)	✓	✓	✓	A	A	✓	✓	✓	✓	✓	✓	80%
27	Kyle Bailey of Gorham (D)	✓	X	✓	✓	A	✓	✓	✓	X	A	60%	
28	Christopher Caiazzo of Scarborough (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
29	Sophia Warren of Scarborough (U)	✓	✓	✓	✓	✓	✓	✓	X	✓	✓	✓	90%
30	Rebecca Millett of Cape Elizabeth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
31	Lois Reckitt of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
32	Christopher Kessler of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
33	Victoria Morales of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
34	Morgan Rielly of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
35	Suzanne Salisbury of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
36	Michael Brennan of Portland (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
37	Grayson Lookner of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
38	Barbara Wood of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

		LD 677	LD 1231	LD 97	LD 1411	LD 1564	LD 1711	LD 221	LD 875	LD 1656	LD 469	
Dist.	Representative	Binding Arbitration	Climate Jobs	"Right to Work"	Buy American	Unemployment	Labor Enforcement	Budget	Privatization Protection	Housing PLA	OSHA 10	2021 Score
39	Michael Sylvester of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
40	Rachel Talbot Ross of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
41	Samuel Zager of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
42	Benjamin Collings of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
43	Edward Crockett of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
44	Teresa Pierce of Falmouth (D)	A	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
45	Stephen Moriarty of Cumberland (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
46	Braden Sharpe of Durham (D)	A	A	✓	✓	✓	A	A	A	A	✓	40%
47	Arthur Bell of Yarmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
48	Melanie Sachs of Freeport (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
49	Poppy Arford of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
50	Ralph Tucker of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
51	Joyce McCreight of Harpswell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
52	Sean Paulhus of Bath (D)	A	✓	✓	✓	✓	A	A	✓	✓	✓	70%
53	Allison Hepler of Woolwich (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
54	Denise Tepler of Topsham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
55	Seth Berry of Bowdoinham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
56	Richard Mason of Lisbon (R)	X	X	X	X	X	X	✓	X	X	X	10%
57	Thomas Martin of Greene (R)	X	X	X	X	X	X	✓	A	E	E	13%
58	Jonathan Connor of Lewiston (R)	X	X	X	X	X	X	✓	X	X	X	10%
59	Margaret Craven of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
60	Kristen Cloutier of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
61	Heidi Brooks of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
62	Gina Melaragno of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
63	Bruce Bickford of Auburn (R)	X	X	X	X	A	X	✓	X	X	X	10%
64	Laurel Libby of Auburn (R)	X	X	X	X	X	X	X	X	X	X	0%
65	Amy Arata of New Gloucester (R)	X	X	X	A	A	X	✓	X	X	X	10%
66	Jessica Fay of Raymond (D)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
67	Susan Austin of Gray (R)	X	X	X	X	X	X	✓	X	X	X	10%
68	Richard Cebra of Naples (R)	A	A	A	X	A	A	X	X	X	A	0%
69	Walter Riseman of Harrison (U)	✓	✓	✓	✓	✓	✓	✓	✓	X	✓	90%
70	Nathan Wadsworth of Hiram (R)	X	X	A	X	A	X	X	X	X	X	0%
71	Sawin Millett of Waterford (R)	X	X	X	X	X	X	✓	X	X	X	10%
72	Kathleen Dillingham of Oxford (R)	X	X	X	A	A	X	✓	X	X	X	10%
73	John Andrews of Paris (U)	X	X	X	X	X	X	X	X	X	X	0%
74	Sheila Lyman of Livermore Falls (R)	X	X	X	X	X	X	✓	X	X	X	10%
75	Joshua Morris of Turner (R)	X	X	X	X	X	X	✓	X	X	X	10%
76	Daniel Newman of Belgrade (R)	X	X	X	✓	X	X	✓	X	X	X	20%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

		LD 677	LD 1231	LD 97	LD 1411	LD 1564	LD 1711	LD 221	LD 875	LD 1656	LD 469	
Dist.	Representative	Binding Arbitration	Climate Jobs	"Right to Work"	Buy American	Unemployment	Labor Enforcement	Budget	Privatization Protection	Housing PLA	OSHA 10	2021 Score
77	Michael Perkins of Oakland (R)	X	X	A	X	X	X	✓	A	X	X	10%
78	Catherine Nadeau of Winslow (R)	X	X	X	X	X	X	✓	X	X	X	10%
79	Timothy Theriault of China (R)	A	X	✓	X	A	A	✓	X	X	X	20%
80	Richard Bradstreet of Vassalboro (R)	X	X	X	A	A	X	✓	X	X	X	10%
81	Tavis Hasenfus of Readfield (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
82	Randall Greenwood of Wales (R)	X	X	X	X	X	X	X	X	X	X	0%
83	Thom Harnett of Gardiner (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
84	Charlotte Warren of Hallowell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
85	Donna Doore of Augusta (D)	✓	✓	✓	E	E	E	✓	✓	✓	E	100%
86	Justin Fecteau of Augusta (R)	A	X	X	X	X	A	X	A	X	X	0%
87	Jeffery Hanley of Pittston (R)	X	A	X	X	X	X	X	A	X	X	0%
88	Michael Lemelin of Chelsea (R)	X	X	X	X	X	X	X	X	X	X	0%
89	Holly Stover of Boothbay (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
90	Lydia Crafts of Newcastle (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
91	Jeffrey Evangelos of Friendship (U)	✓	✓	✓	✓	A	✓	✓	✓	✓	✓	90%
92	Ann Matlack of St. George (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
93	Valli Geiger of Rockland (D)	✓	✓	✓	✓	✓	A	✓	✓	✓	✓	90%
94	Victoria Doudera of Camden (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
95	William Pluecker of Warren (U)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
96	Stanley Zeigler of Montville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
97	Janice Dodge of Belfast (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
98	Scott Cuddy of Winterport (D)	A	✓	✓	✓	✓	A	✓	✓	✓	✓	80%
99	MaryAnne Kinney of Knox (R)	X	X	X	X	X	X	✓	X	X	X	10%
100	Danny Costain of Plymouth (R)	X	X	X	X	X	X	✓	X	X	X	10%
101	David Haggan of Hampden (R)	X	X	X	X	X	X	✓	X	A	A	10%
102	Abigail Griffin of Levant (R)	X	X	X	X	X	X	✓	X	X	X	10%
103	James Thorne of Carmel (R)	X	X	X	X	X	X	✓	X	X	X	10%
104	Steven Foster of Dexter (R)	X	X	X	X	X	X	X	X	X	X	0%
105	Joel Stetkis of Canaan (R)	X	X	A	X	X	X	X	X	X	X	0%
106	Amanda Collamore of Pittsfield (R)	X	X	X	X	X	X	✓	X	X	X	10%
107	Jennifer Poirier of Skowhegan (R)	X	X	X	X	X	X	✓	X	X	X	10%
108	Shelley Rudnicki of Fairfield (R)	X	X	X	X	X	X	X	X	X	X	0%
109	Bruce White of Waterville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
110	Colleen Madigan of Waterville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
111	John Ducharme of Madison (R)	X	X	X	X	X	X	A	X	X	X	0%
112	Thomas Skolfield of Weld (R)	X	X	X	X	X	X	✓	X	X	X	10%
113	Scott Landry of Farmington (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
114	Randall Hall of Wilton (R)	X	X	X	X	X	X	✓	X	X	X	10%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

	Bill number:	677	1231	97	1411	1564	1711	221	875	1656	469	
Dist.	Representative	Binding Arbitration	Climate Jobs	"Right to Work"	Buy American	Unemployment	Labor Enforcement	Budget	Privatization Protection	Housing PLA	OSHA 10	2021 Score
115	Josanne Dolloff of Milton Township (R)	A	X	X	X	A	A	✓	A	X	X	10%
116	Richard Pickett of Dixfield (R)	X	X	X	X	X	X	✓	X	X	X	10%
117	Frances Head of Bethel (R)	A	X	X	X	A	A	✓	X	A	X	10%
118	Chad Grignon of Athens (R)	A	A	A	A	A	A	X	A	A	A	0%
119	Paul Stearns of Guilford (R)	X	X	X	X	X	X	✓	X	X	X	10%
120	Richard Evans of Dover-Foxcroft (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
121	Gary Drinkwater of Milford (R)	X	X	X	X	X	X	✓	X	X	X	10%
122	Michelle Dunphy of Old Town (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
123	Laurie Osher of Orono (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
124	Joe Perry of Bangor (D)	✓	✓	✓	A	✓	A	✓	✓	✓	A	70%
125	Amy Roeder of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
126	Laura Supica of Bangor (D)	A	✓	✓	✓	✓	A	✓	A	✓	✓	70%
127	Barbara Cardone of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
128	Kevin O'Connell of Brewer (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	X	90%
129	Peter Lyford of Eddington (R)	X	X	A	X	X	X	X	X	X	X	0%
130	Kathy Downes of Bucksport (R)	X	X	X	X	X	X	✓	X	X	X	10%
131	Sherman Hutchins of Penobscot (R)	X	X	X	X	X	X	✓	X	X	X	10%
132	Nicole Grohoski of Ellsworth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
133	Sarah Pebworth of Blue Hill (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
134	Genevieve McDonald of Stonington (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
135	Lynne Williams of Bar Harbor (D)	✓	✓	✓	✓	✓	A	✓	✓	✓	✓	90%
136	Billy Bob Faulkingham of Winter Harbor (R)	A	X	X	X	X	A	X	X	X	X	0%
137	Meldon Carmichael of Greenbush (R)	X	X	X	X	X	X	✓	X	X	X	10%
138	Robert Alley of Beals (D)	A	✓	✓	✓	✓	A	✓	✓	✓	✓	80%
139	William Tuell of East Machias (R)	X	X	X	X	X	X	✓	X	X	X	10%
140	Anne Perry of Calais (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
141	Kathy Javner of Chester (R)	E	E	X	X	X	E	X	E	X	A	0%
142	Jeffery Gifford of Lincoln (R)	X	X	X	X	X	X	✓	X	X	X	10%
143	Peggy Stanley of Medway (R)	X	X	X	X	X	X	X	X	X	X	0%
144	Tracy Quint of Hodgdon (R)	X	X	X	X	X	X	X	X	X	X	0%
145	Chris Johansen of Monticello (R)	X	X	X	X	X	X	X	X	X	X	0%
146	Dustin White of Washburn (R)	X	X	X	X	A	A	✓	X	A	A	10%
147	Joseph Underwood of Presque Isle (R)	X	X	X	X	X	X	✓	X	X	X	10%
148	David McCrea of Fort Fairfield (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
149	Susan Bernard of Caribou (R)	X	X	X	X	X	X	✓	X	X	X	10%
150	Roland Martin of Sinclair (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
151	John Martin of Eagle Lake (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

# The Real Faces of These Bills

*The bills scored in this Scorecard have very real human impacts on people's lives, working conditions and their families. The human impact of legislation often gets lost in the policy debate. Below are some of the stories behind legislation from the 130th Legislature (2021).*



Kilton Webb

## LD 1231: Renewable Energy Labor Standards

Kilton Webb, Auburn, International Brotherhood of Electrical Workers Local 567

"To respond to the threat of climate change, we need to act fast. That means we need to train a generation of electricians, insulators, turbine and heat pump installers and lots more. I support LD 1231 because it ensures we are building a diverse, highly trained workforce, that we are paying workers good wages and benefits and that workers have a voice on the job. For bigger renewable projects that get public assistance, it seems very reasonable to apply prevailing wages, strong training requirements, project labor agreements and encourage equity and the development of a diverse workforce."



Garrett Stewart

## LD 2: Racial Justice

Garrett Stewart, Portland, A. Philip Randolph Institute (APRI) and IAM Local S6

"Racism harms union members of color day in and day out. Throughout America's history race has been used to divide the working class. Legislation has often contributed to worsening racial disparities, like when Congress excluded two categories of non-white workers, "agricultural laborers" and "domestics," from labor protections in the National Labor Relations Act of 1935. Racial disparities are on display right here in Maine, where we recorded the worst racial disparity for COVID-19 in the country early in the pandemic. I support LD 2 because we need a systemic process to review legislation so we better understand how racial and ethnic groups are affected by proposed policies."



Suzy Young

## LD 1564: Unemployment Insurance

Suzy Young, Winterport, farmer and Maine AFL-CIO Unemployment Assistance Group organizer

"I have witnessed first-hand the suffering of Mainers who have lost work through no fault of their own only to wait without income for several months while their benefits processed. Members of our group testified strongly in support of the provisions in LD 1564 because it will fix many of the problems in the state unemployment system and ensure that Maine workers receive timely benefits."



Caroline St. Pierre

## LD 213 and LD 1245: Female Firefighter Equipment and Workers' Compensation Parity

Caroline St. Pierre, Saco, IAFF Local 740

"I have been a career firefighter for the City of Portland for 14 years. One of the biggest job hazards in the fire service is occupational cancer. Due to the amount of carcinogens we are exposed to, it is crucial we have proper fitting gear. Females have a different body type and it is dangerous for us to have gear that doesn't fit. Female firefighters are at a high risk for breast cancer and reproductive cancers. Before LD 213 passed, female reproductive cancers were not part of the presumptive cancer law. All firefighters, regardless of gender, are doing the same job. It is important both men and women firefighters get the proper health coverage needed to stay safe in their job."



Aaron Palleschi

## LD 1656: Affordable Housing with Labor Standards

Aaron Palleschi, Belgrade, Ironworkers Local 7

"For the working class, a union job is the way to make sure we can both earn a living and have time with our families. At times, union trades people have had to travel far from home, missing that valuable family time. That will change due to Maine's investment of \$20 million toward building energy efficient affordable housing with project labor agreements in place. This law will help solve Maine's housing shortage, tackle the climate crisis and secure good work close to home."

# Noteworthy Actions

Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes that has a huge impact on the outcome. Here are some of the actions taken by legislators, not fully reflected in the scores, that impacted workers' rights.



Cuddy

Union members serving in office make a huge difference in advancing labor priorities. **Rep. Scott Cuddy (D-Winterport)**, a member of IBEW 1253, worked tirelessly to attach labor and equity standards on renewable energy projects (LD 1231).



Roeder

Rep. **Amy Roeder (D-Bangor)**, a member of AFT 4593, sponsored LD 225 to guarantee that earned vacation time be paid out when a worker ends their employment.



Jackson

AFSCME Council 93 worked closely with **Senate President Troy Jackson (D-Allagash)** to enact LD 190, a bill that will benefit corrections officers who now will be able to retire with dignity at a reasonable age.



Daughtry

**Sen. Jackson (D-Aroostook), Senate Majority leader Eloise Vitelli (D-Sagadahoc) and Assistant Majority Leader Mattie Daughtry (D-Cumberland)** did a tremendous job uniting their caucus around labor priorities.



Sylvester

**Rep. Mike Sylvester (D-Portland)** was a stalwart advocate of labor rights chairing the Labor and Housing committee. He sponsored LD 469 to improve safety in the construction industry and organized colleagues to support workers organizing at Maine Medical Center and Portland Museum of Art.



Hickman

**Sen. Craig Hickman (D-Kennebec)** was laser focused on workers' rights and equity as Senate Chair of the Labor and Housing Committee. He facilitated a thoughtful, data driven, historically informed process around bills to expand labor rights to agricultural workers who were excluded from these laws for racist historical reasons.



Lawrence

**Sen. Mark Lawrence (D-York)** was a champion advancing strong labor standards including project labor agreements on renewable energy projects as chair of the Energy Committee.



Fecteau

**Speaker Ryan Fecteau (D-Biddeford), House Majority Leader Michelle Dunphy (D-Old Town) and Assistant Majority Leader Rachel Talbot Ross (D-Portland)** ushered a number of pro-worker measures through the Maine House, including LD 677 to strengthen public sector collective bargaining rights.

**Rep. Tiffany Roberts (D-South Berwick)** built support in her committee for important licensing bills that will come back in 2022 (LD 1168, LD 1691) and helped defeat a bill that threatened safety for electricians (LD 126).

We were disappointed to see multiple Democratic Senators including **Sen. Bill Diamond (D-Cumberland)**, **Sen. Louie Luchini (D-Hancock)**, **Sen. Susan Deschambault (D-York)** and **Sen. James Dill (D-Penobscot)** vote against prevailing wages, good training programs and equity on renewable energy construction projects (LD 1231).



Roberts



Talbot-Ross



O'Neil



Cyrway



Cyrway



Bennett



Davis

Gere

Millett

**Assistant House Majority Leader Rachel Talbot Ross (D-Portland)** advanced racial and economic justice by funding the Permanent Commission on the Status of Racial, Indigenous and Maine Tribal Populations and passing fair chance in hiring legislation (LD 1167).

**Rep. Maggie O'Neil (D-Saco)** worked hard on an innovative bill (LD 1549) to give loggers and other stakeholders a greater voice on forestry issues in the North Maine Woods.

We were disappointed in Representatives **Michael Brennan (D-Portland)**, **Steve Moriarty (D-Cumberland)**, **Patricia Hymanson (D-York)**, **Anne Perry (D-Calais)** and **Holly Stover (D-Boothbay)** who joined all Republicans in voting against strengthening public sector collective bargaining rights (LD 677).

**Rep. Thom Harnett (D-Gardiner)** championed agricultural workers' rights by sponsoring bills to grant agricultural workers the right to organize (LD 151) and minimum wage and overtime protections (LD 1022).

Two Republicans, **Rep. Timothy Theriault (R-China)** and **Sen. Scott Cyrway (R-Kennebec)**, stand out as the only members of their party to vote against a union busting so-called "right-to-work" bill (LD 97).

**Sen. Rick Bennett (R-Oxford)** and **Sen. Paul Davis (R-Piscataquis)** were the only Senate Republicans to record at least three votes in favor of labor on the scorecard.

**Rep. Harnett (D-Gardiner)**, **Rep. Brooks (D-Lewiston)**, **Rep. Osher (D-Orono)**, **Rep. Gramlich (D-Old Orchard Beach)**, **Rep. Sylvester (D-Portland)** and **Speaker Fecteau (D-Biddeford)** sponsored important tax fairness bills to tax the wealthy and reduce income inequality.

Machinists District 4 worked with tow truck drivers and **Rep. Tracy Gere (D-Kennebunkport)** to win safety improvements for drivers through passage of LD 1400.

**Rep. Rebecca Millett (D-Cape Elizabeth)** worked tirelessly to pass \$20 million in funding for affordable, energy efficient housing that will be built with strong labor standards (LD 1656).

**Rep. Nicole Grohoski (D-Ellsworth)**, **Rep. Rebecca Millett (D-Cape Elizabeth)** and **Rep. Amy Roeder (D-Bangor)** each sponsored legislation addressing health and safety for female firefighters (LD 1245, 213, 1440) by securing proper fitting gear and adding female reproductive cancers to the presumptive cancer law.

# What District Do I Live In?

Find your Legislators' names and contact info at [www.maineaflcio.org/findmyrep](http://www.maineaflcio.org/findmyrep)

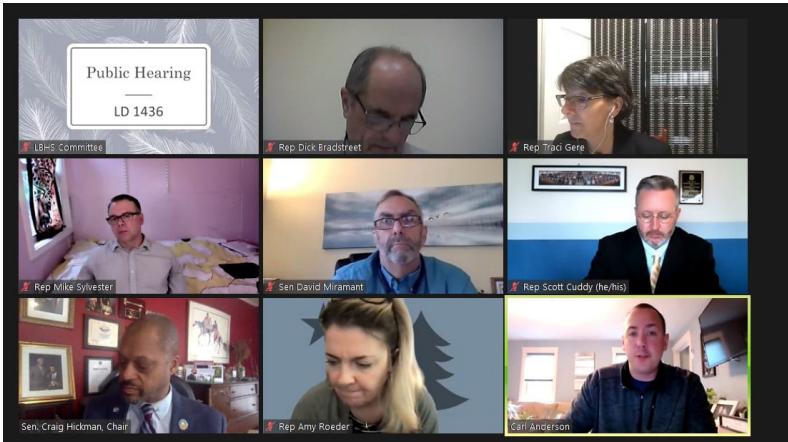
	Senate District	House District		Senate District	House District		Senate District	House District
Abbot	4	119	Castine	8	133	Garfield Plt.	1	151
Acton	34	20	Castle Hill	1	146	Garland	4	104
Addison	6	138	Caswell	1	148	Georgetown	23	53
Albion	16	79	Chapman	2	146	Gilead	18	117
Alexander	6	141	Charleston	4	104	Glenburn	10	102
Alfred	32	21	Charlotte	6	140	Glenwood Plt.	2	144
Allagash	1	151	Chebeague Island	25	47	Gorham	30	26, 27
Alna	13	87	Chelsea	14	88	Gouldsboro	6	136
Alton	4	121	Cherryfield	6	138	Grand Isle	1	150
Amherst	7	137	Chester	5	141	Grand Lake Stream Plt.	6	141
Amity	2	144	Chesterville	17	114	Gray	25	45, 67
Andover	18	117	China	15	79	Great Pond	8	137
Anson	3	112	Clifton	8	129	Greenbush	5	137
Appleton	12	95	Clinton	16	106	Greene	22	57
Arrowsic	23	53	Codyville Plt.	6	141	Greenville	4	119
Arundel	32	10	Columbia	6	138	Greenwood	18	117
Ashland	1	151	Columbia Falls	6	138	Guilford	4	119
Athens	4	118	Cooper	6	141	Hallowell	14	84
Atkinson	4	120	Coplin Plt.	17	117	Hamlin	1	148
Auburn	20	62, 63, 64	Corinna	10	100	Hammond	2	145
Augusta	15	80, 85, 86	Corinth	10	121	Hampden	10	101
Aurora	7	137	Cornish	33	68	Hancock	7	136
Avon	17	112	Cornville	3	118	Hanover	18	117
Baileyville	6	140	Cranberry Isles	7	134	Harmony	4	118
Baldwin	26	68	Crawford	6	141	Harpswell	24	51
Bancroft	2	144	Crystal	2	145	Harrington	6	138
Bangor	9	124 - 127	Cumberland	25	45	Harrison	19	69
Bar Harbor	7	135	Cushing	12	92	Hartford	18	116
Baring Plt.	6	140	Cutler	6	139	Hartland	4	105
Bath	23	52	Cyr Plt.	1	148	Haynesville	2	144
Beals	6	138	Dallas Plt.	17	117	Hebron	18	73
Beaver Cove	4	119	Damariscotta	13	90	Hermon	9	103
Beddington	6	137	Danforth	6	141	Hersey	2	145
Belfast	11	97	Dayton	32	10	Highland Plt.	3	118
Belgrade	17	76	Deblois	6	137	Hiram	19	70
Belmont	11	96	Dedham	8	131	Hodgdon	2	144
Benton	16	78, 79	Deer Isle	7	134	Holden	8	129
Berwick	34	5	Denmark	19	69	Hollis	31	16
Bethel	18	117	Dennistown Plt.	3	118	Hope	12	95
Biddeford	32	9, 11, 12	Dennysville	6	141	Houlton	2	144
Bingham	3	118	Detroit	4	106	Howland	5	142
Blaine	2	146	Dexter	4	104	Hudson	10	121
Blue Hill	7	133	Dixfield	18	116	Indian Township	6	140
Boothbay	13	89	Dixmont	10	100	Industry	17	114
Boothbay Harbor	13	89	Dover-Foxcroft	4	120	Island Falls	2	145
Bowdoin	23	55	Dresden	23	53	Isle au Haut	12	134
Bowdoinham	23	55	Drew Plt.	2	141	Islesboro	11	94
Bowerbank	4	119	Durham	22	46	Jackman	3	118
Bradford	4	137	Dyer Brook	2	145	Jackson	11	99
Bradley	8	137	Eagle Lake	1	151	Jay	17	74
Bremen	13	90	East Machias	6	139	Jefferson	13	88
Brewer	8	128, 129	East Millinocket	5	143	Jonesboro	6	138
Bridgewater	2	145	Eastbrook	7	137	Jonesport	6	138
Bridgton	19	69	Easton	2	148	Kenduskeag	10	102
Brighton Plt.	4	118	Eastport	6	139	Kennebunk	34	8, 9
Bristol	13	90	Eddington	8	129	Kennebunkport	32	9
Brooklin	7	133	Edgecomb	13	89	Kingfield	17	112
Brooks	11	99	Edinburg	5	137	Kingsbury Plt.	4	118
Brooksville	7	133	Eliot	35	2	Kittery	35	1, 2
Brownfield	19	70	Ellsworth	7	132	Knox	11	99
Brownville	4	120	Emden	3	118	Lagrange	4	137
Brunswick	24	49, 50, 51	Enfield	5	142	Lake View Plt.	4	120
Buckfield	18	73	Etna	10	100, 103	Lakeville	2	141
Bucksport	8	130	Eustis	17	117	Lamoine	7	135
Burlington	8	141	Exeter	10	104	Lebanon	34	20
Burnham	11	99	Fairfield	16	108	Lee	2	141
Buxton	30, 31	16, 22	Falmouth	25	43, 44	Leeds	22	75
Byron	18	117	Farmingdale	14	83	Levant	10	102
Calais	6	140	Farmington	17	113	Lewiston	21	58, 59, 60, 61
Cambridge	4	105	Fayette	17	76	Liberty	11	96
Camden	12	94	Fort Fairfield	2	148	Limerick	33	21, 22
Canaan	3	105	Fort Kent	1	151	Limestone	1	148
Canton	18	116	Frankfort	11	98	Limington	31	22
Cape Elizabeth	29	30, 32	Franklin	7	137	Lincoln	8	142
Caratunk	3	118	Freedom	11	99	Lincoln Plt.	18	117
Caribou	1	149	Freeport	24	48	Lincolnville	11	96
Carmel	10	103	Frenchboro	7	134	Linneus	2	145
Carrabassett Valley	17	112	Frenchville	1	150	Lisbon	22	56
Carroll Plt.	2	141	Friendship	12	91	Litchfield	22	82
Carthage	17	112	Frye Island	26	67	Littleton	2	145
Cary Plt.	2	144	Fryeburg	19	70	Livermore	18	74, 75
Casco	26	66, 67	Gardiner	14	83	Livermore Falls	18	74

# What District Do I Live In?

Find your Legislators' voting records and scores on pages 5 - 9 of this scorecard.

	Senate District	House District		Senate District	House District		Senate District	House District
Long Island	25	47	Oxford	19	72	Steuben	6	136
Lovell	18	70, 117	Palermo	11	96	Stockholm	1	148
Lowell	8	141	Palmyra	4	105	Stockton Springs	11	131
Lubec	6	139	Paris	19	73	Stoneham	18	117
Ludlow	2	145	Parkman	4	119	Stonington	7	134
Lyman	32	10, 17	Parsonsfield	33	21, 68	Stow	18	117
Machias	6	139	Passadumkeag	5	137	Strong	17	114
Machiasport	6	139	Patten	2	143	Sullivan	6	136
Macwahoc Plt.	2	144	Pembroke	6	140	Sumner	18	115
Madawaska	1	150	Penob. Nat. Vot. Dis.	5	122	Surry	7	133
Madison	3	107, 111	Penobscot	8	131	Swan's Island	7	134
Magalloway Plt.	18	117	Perham	1	146	Swanville	11	98
Manchester	14	84	Perry	6	140	Sweden	18	71
Mapleton	1	146	Peru	18	116	Talmadge	6	141
Mariaville	7	136	Phillips	17	112	Temple	17	114
Mars Hill	2	146	Phippsburg	23	53	The Forks Plt.	3	118
Marshfield	6	138	Pittsfield	3	106	Thomaston	12	92
Masardis	1	151	Pittston	14	87	Thorndike	11	99
Matinicus Isle Plt.	12	92	Pleasant Pt. Voting Dis.	6	140	Topsfield	6	141
Mattawamkeag	5	141	Pleasant Ridge Plt.	3	118	Topsham	23	54
Maxfield	5	142	Plymouth	10	100	Tremont	7	134
Mechanic Falls	20	72	Poland	20	65, 66	Trenton	7	132
Meddybemps	6	141	Portage Lake	1	151	Troy	11	99
Medford	4	120	Porter	19	70	Turner	22	75
Medway	5	122, 143	Portland	27, 28	36 - 43	Union	12	91, 95
Mercer	3	108	Pownal	24	46, 48	Unity	11	99
Merrill	2	145	Presque Isle	2	147, 148	Upton	18	117
Mexico	18	116	Princeton	6	141	Van Buren	1	150
Milbridge	6	138	Prospect	11	131	Vanceboro	6	141
Milford	5	121	Randolph	14	87	Vassalboro	15	80
Millinocket	5	143	Rangeley	17	117	Veazie	5	129
Milo	4	120	Rangeley Plt	17	117	Verona	8	131
Minot	20	64	Raymond	26	66, 67	Vienna	17	76
Monhegan Plt.	13	90	Readfield	14	81	Vinalhaven	12	134
Monmouth	14	81, 82	Reed Plt.	2	144	Wade	1	146
Monroe	11	99	Richmond	23	53, 55	Waite	6	141
Monson	4	119	Ripley	4	105	Waldo	11	97
Monticello	2	145	Robbinston	6	140	Waldoboro	13	91
Montville	11	96	Rockland	12	93	Wales	22	82
Moose River	3	118	Rockport	12	94	Wallagrass	1	151
Moro Plt.	2	145	Rome	3	76	Waltham	7	136
Morrill	11	96	Roque Bluffs	6	139	Warren	12	95
Moscow	3	118	Roxbury	18	115	Washburn	1	146
Mount Chase	2	145	Rumford	18	115	Washington	13	91
Mount Desert	7	135	Sabattus	22	57	Waterboro	33	17
Mount Vernon	17	76	Saco	31	14, 15, 16	Waterford	18	71
Naples	19	68	Saint Agatha	1	150	Waterville	16	109, 110
Nashville Plt.	1	151	Sandy River Plt.	17	112	Wayne	22	76
New Canada	1	151	Sanford	33	4, 18, 19	Webster Plt.	2	141
New Gloucester	20	65	Sangerville	4	119	Weld	17	112
New Limerick	2	145	Scarborough	29, 30	27, 28, 29	Wellington	4	118
New Portland	3	112	Searsmont	11	96	Wells	34	4, 7
New Sharon	17	113	Searsport	11	98	Wesley	6	137
New Sweden	1	149	Sebago	19	68	West Bath	23	51
New Vineyard	17	114	Sebec	4	119	West Forks Plt.	3	118
Newburgh	10	101	Seboeis Plt.	5	142	West Gardiner	14	84
Newcastle	13	90	Sedgwick	7	133	West Paris	18	71
Newfield	33	21	Shapleigh	33	20, 21	Westbrook	25, 28	34, 35
Newport	10	100	Sherman	2	145	Westfield	2	146
Newry	18	117	Shirley	4	119	Westmanland	1	149
Nobleboro	13	88, 90	Sidney	15	77	Weston	2	144
Norridgewock	3	111	Skowhegan	3	107	Westport Island	13	89
North Berwick	34	5, 6	Smithfield	3	108	Whitefield	13	88
North Haven	12	134	Smyrna	2	145	Whiting	6	139
North Yarmouth	24	46	Solon	3	111	Whitneyville	6	138
Northfield	6	137	Somerville	13	80	Willimantic	4	119
Northport	11	97	Sorrento	7	136	Wilton	17	114
Norway	19	71	South Berwick	35	2, 6	Windham	26	24, 25
Oakfield	2	145	South Bristol	13	89, 90	Windsor	13	80
Oakland	15	77, 110	South Portland	29	31, 32, 33	Winn	2	141
Ogunquit	35	4	South Thomaston	12	92	Winslow	16	78
Old Orchard Beach	31	13	Southport	13	89	Winter Harbor	6	136
Old Town	5	122	Southwest Harbor	7	134	Winterport	11	98
Orient	2	144	Springfield	2	141	Winterville Plt.	1	151
Orland	8	131	St. Albans	4	105	Winthrop	14	81
Orono	5	123, 124	St. Francis	1	151	Wiscasset	13	87
Orrington	8	130	St. George	12	92	Woodland	1	146
Osborn	7	136	St. John Plt.	1	151	Woodstock	18	115
Otis	7	131	Stacyville	2	145	Woodville	5	142
Otisfield	19	72	Standish	26	22, 23	Woolwich	23	53
Owl's Head	12	93	Starks	3	112	Yarmouth	25	47
Oxbow Plt.	1	151	Stetson	10	104	York	35	3, 4

# The Year in Pictures



# Governor Janet Mills' Labor Record

This legislative session more than 20 bills – big and small – became law that were priorities for the working class and unions. We can't think of a time in recent history when we've won that many changes that will improve workers' lives. At the same time, we remain disappointed in actions that blocked bigger efforts to build workers' power, promote labor standards and tackle the deep inequality that haunts our economy.

## Positive Support

Federal funds allowed for transformative investments in public services and working families. Governor Mills seized this opportunity by funding 55% of the cost of public education, fully funding revenue sharing, investing in registered apprenticeship, supporting the safety and health of state workers through improvements to state buildings and funding the Permanent Commission on the Status of Racial, Indigenous and Maine Tribal Populations.

The Building Trades won Project Labor Agreements in law on two significant projects, a major victory for Maine labor. Governor Mills signed LD 1564, modernizing Maine's unemployment insurance program. Laws were enacted to improve workers' retirement security (LD 190, 1101, 1644), to strengthen collective bargaining (LD 52, 824), to protect workers and communities from privatization (LD 875), to improve safety training on construction projects (LD 469), to raise standards on apprenticeships (LD 648) and to support Central Labor Councils (LD 198).



Governor Janet Mills

## Worker Candidate Training

### January 29th & 30th, 2022 in Augusta!

In order to protect and advance the best interests of the working class, more working people and union members should serve in elected office. The best way to have a voice in Augusta, Washington D.C., or in our local communities is to have union members step up and run and serve. We hold our Worker Candidate Training every two years to train union members and allies on how to run and win elected office.

If you are planning to run for office, if you are considering it someday and want to learn more, or if you want to volunteer to help elect fellow union members, this two-day training is for you. You will learn the nuts and bolts of campaigning – writing your campaign plan, how to talk to voters, developing your message, recruiting volunteers, clean elections and fundraising, and more.

**Contact Adam at [adam@maineaflcio.org](mailto:adam@maineaflcio.org) or call 207-991-7000 to learn more and to register for the training!**

The session included four disappointing vetoes by Governor Mills. For the second session in a row, she vetoed a bill (LD 677) that would have strengthened public sector collective bargaining rights by making arbitration binding on wages, insurance and retirement. We were thrilled that the Legislature passed legislation (LD 1711) to strengthen enforcement of workplace laws and help workers combat wage theft, overtime violations, sexual harassment and misclassification. Unfortunately, this bill was vetoed. Governor Mills also vetoed Buy American legislation (LD 1411) and a bill that would give loggers more of a voice in the North Maine Woods (LD 1549).

The Governor's office also worked behind the scenes to defeat LD 1231, a key labor priority that would have attached labor and equity standards to renewable energy projects in an effort to create good quality jobs as we tackle climate change.

## The Path Forward

Twenty pieces of pro-labor legislation becoming law is a significant achievement. These bills will improve the lives of working people and strengthen our communities. At the same time, we don't see the Governor demonstrating the same enthusiasm as legislative champions when it comes to building workers' power and tackling deep inequality, as is evidenced by her vetoes, bills that became law without her signature and testimony from the executive branch on a number of issues. There is a willingness to fund key measures, but less of a commitment to challenge the deep power imbalance between workers and corporations in our economy.

Our task remains clear: organize more deeply in our workplaces; build stronger, high participation unions; articulate a vision that inspires the working class; win our rights by exercising our rights; and continue to fight for workers' fundamental right to justice and dignity at work and beyond. If we do that work, the politics will follow.

## Now that you know the score, take action!

**Contact your legislators.** It is important that elected officials continue to hear from you. Please thank your legislators if they voted with workers. If they voted against workers' rights, let them know you are disappointed and expect better from them.

Find the contact info for your legislators by visiting our website: [www.maineaflcio.org/findmyrep](http://www.maineaflcio.org/findmyrep)

Write a letter to your local newspaper. Let others know how your legislators voted on working family issues. Make sure your co-workers read this scorecard!

Sign up for our E-Newsletters: [www.maineaflcio.org/signup](http://www.maineaflcio.org/signup) You can also "Like" our page on Facebook: [www.facebook.com/maineaflcio](http://www.facebook.com/maineaflcio)

Follow us on Twitter @meaflio and on Instagram @maineaflcio

We need more people like you to get involved to strengthen the labor movement! Please fill out our Volunteer Survey and let us know what skills and interests you have to offer: [maineaflcio.org/volunteer](http://maineaflcio.org/volunteer)

# WORKERS ARE ORGANIZING!



Mary Kate O'Sullivan and Nancy Begert, RNs at Maine Medical Center in Portland, after proudly casting their ballots for their union.

During this pandemic, working people have made enormous sacrifices to keep the economy afloat and provide valuable services to our communities. Frontline workers have put their physical and emotional well-being at risk as they care for the sick, feed us, look after our children, take care of the elderly, respond to emergencies and deliver necessities.

COVID-19 has laid bare the sharp divisions and gross inequalities between the working class and the wealthy. But this crisis has also made workers more conscious of their value and aware that society would grind to a halt

without us. That's why thousands of workers have been organizing and fighting for safer workplaces, hazard pay, paid leave and more.

Last spring, 2,000 nurses at Maine Medical Center celebrated a historic union election victory with the **Maine State Nurses' Association/NNU**, marking the largest successful union organizing effort in Maine in several decades. Other Maine workers at Portland Museum of Art (**UAW 2110**), Biddeford Saco Old Orchard Beach Transit (**ATU 714**), Waterville KVCAP (**IAM S89**), Kittery Water District (**IBEW 1837**), Planned Parenthood and the ACLU of Maine (**MSEA SEIU 1989**) have also successfully organized unions.

A combination of the pandemic and tight labor markets have given workers more bargaining power and we are feeling emboldened to take action. Maine restaurant workers, lifeguards, retail workers and others have carried out wildcat actions and walkouts to demand that their employers improve wages, staffing and working conditions. Others are in the process of forming unions so they have these demands guaranteed in a union contract.

We are in one of those moments where the opportunities for mass organization are opening, but it's up to us to seize the day and make it happen!

**Do you know workers who want to form a union?  
We can help!**

Contact your union or the Maine AFL-CIO at  
[info@maineaflcio.org](mailto:info@maineaflcio.org) or call 207-622-9675  
for more information.

## BUILD BACK BETTER WITH UNIONS: SUPPORT THE PRO ACT

Congress is considering a bill that would reverse many harmful anti-labor laws and dramatically improve the climate for labor organizing and collective bargaining in the US. The Protecting the Right to Organize Act (PRO ACT) is the strongest and most comprehensive pro-labor legislation since President Franklin D. Roosevelt signed the National Labor Relations Act in 1935.

Unfortunately, over the past 70 years, workers' organizing rights have been severely weakened by destructive anti-worker laws like the Taft-Hartley Act of 1947, bad court decisions and a lucrative union busting consultant industry.

These days employers routinely intimidate workers who organize with little consequence. In the past two years, there has been a wave of union organizing as workers have begun to stand up for better wages and working conditions. But it shouldn't be this hard to form a union. The PRO Act would crack down on union busters and make it illegal for employers to carry out the kind of anti-unions campaigns that recently occurred at Maine Medical Center and Portland Museum of Art.



It would also ban lockouts and the permanent replacement of striking workers as happened during the strike at the Rumford paper mill in 1986 and the Jay paper mill in 1987. In addition, it would require employers to bargain in good faith, guarantee a first contract and outlaw anti-union right-to-work for less laws that seek to weaken unions.

If you would like to join the movement to pass the PRO Act or have one of our organizers give a presentation about this historic legislation to your union, please email [sarah@maineaflcio.org](mailto:sarah@maineaflcio.org).