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Maine AFL-CIO 2019 Working Families Legislative Scorecard



Ranking Our Legislators' Commitment to Workers' Rights and An Economy That Works for All

The 129th Maine Legislature was set in a period of staggering inequality, stagnant wages and declining living standards. As working people, we look for the Legislature to:

- Reflect our core values of solidarity and economic justice
- Do everything within its power to support workers and their families
- Take proactive measures to create a just economy

The Maine AFL-CIO is a statewide federation of more than 160 local labor unions in Maine. We represent more than 40,000 Maine workers and retirees delivering public services or working at paper mills, shipyards, hospitals, construction sites, utilities, and in many other industries. We represent these workers and their families at the Legislature, and we organize together year round for workers' rights and economic justice.

This legislative scorecard seeks to capture the votes that were of the greatest importance to working people in the first session of the 129th Maine Legislature (2019). It provides information on those bills and lets you know how your legislators voted.

Our Legislative Committee and Executive Board carefully reviewed all the bills that came before the State Legislature and selected which bills to work on and to score. We hope you find the scorecard useful and that you will use it to hold your state legislators accountable.

INSIDE:

***Bill Summary and Scorecard
Evaluating Governor Mills' First Year
The Human Faces of These Bills***

Dear Union Members and Friends,

We are inspired by the rise in collective action in Maine and around the country. Working people are organizing in their workplaces and teachers, hotel, grocery, auto, healthcare and other workers are striking to improve their communities, their jobs and to demand their rightful share of the wealth they create. In Maine we've witnessed this collective energy first hand in a slew of recent organizing victories at Preble Street, Calais Regional Hospital, Flight Safety, Baxter Academy, Kennebec Valley CAP and amongst loggers and haulers.

Workers brought these demands for justice and dignity to the Legislature in 2019. Woods workers showed tremendous courage and won the right to collectively bargain (LD 1459). Unions and allies worked together to win earned time off for 139,000 Maine workers (LD 369) and to pass a Maine Green New Deal to create good union jobs in the renewable energy sector (LD 1282).

Firefighters and first responders improved their retiree healthcare (LD 1674) while the Building Trades passed multiple bills to raise standards in the construction industry (LD 1658, LD 1564 and LD 1524). Utility workers raised standards for utility mergers and sales (LD 1560) and engaged the legislative process to improve staffing at the state's largest utility. We supported efforts to fight for racial justice by passing a permanent commission (LD 777) to gather data and address persistent inequities for communities of color in Maine.

The session was not without significant disappointments. Governor Janet Mills vetoed two of our priority bills that would have strengthened collective bargaining rights for public sector workers (LD 1177 and LD 240) and opposed a third to grant public sector workers the right to strike. We made modest improvements for injured workers in the Workers' Compensation system (LD 756) but, again, were disappointed in the Governor's unwillingness to do more for injured workers.

Overall, we made progress in Augusta, but only through more workplace organizing can we grow the power we need to rebuild the labor movement and win bigger victories for working people. We hope this scorecard will give you a solid understanding of how your legislators voted on key issues. Once you have reviewed this scorecard, please contact your legislator with your thanks or to express disappointment.

In solidarity,



Cynthia Phinney
President



Matt Schlobohm
Executive Director

Maine AFL-CIO

21 Gabriel Drive
Augusta, ME 04330



Executive Board 2017 - 2019

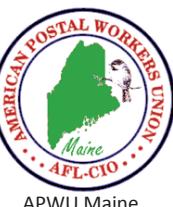
President: Cynthia Phinney (IBEW 1837)
Vice President: C. Patrick Carleton (USW 9)
Secretary-Treasurer: Doug Born (IATSE 114)

Corey Alley, AFSCME 2968
Mark Andrews, Bath Marine Draftsmen's Association
Harlon Boyington, Maine Labor Council USW
Tim Burgess, IBEW 104
Robert Burr, Operating Engineers
Jessica Chubbuck, Maine Women's Labor Institute
Craig Clyde, USW 449
Emery Deabay, USW 1188
Serina DeWolfe, American Federation of Teachers
Coralie Giles, Maine State Nurses Association
Ron Green, IAFF 772
Mike Keenan, Machinists S6
Bill LeGrand, IUPAT District Council 35
John Martell, Professional Fire Fighters of ME
Jack McKay, Eastern Maine Labor Council
Melinda McKechnie, AFSCME Council 93
Don Nazaroff, Sheetmetal Local 17
John Newton, AFGE 948
Elizabeth O'Connor, AFSCME Local 2011
Nick Paquet, Central Maine Labor Council
John Patrick, United Steelworkers 900
Wes Perry, Machinists 2740
Doris Poland, Southern Maine Labor Council
Grant Provost, Ironworkers 7
Todd Ricker, Maine State Nurses Association
Carol Sanborn, Machinists Council
Michael Scott, IAFF 797
Mark Seitz, Letter Carriers Branch 92
Patrick Shane, IBEW 2327
Jason Shedlock, Maine State Building Trades Council
Richard Smith, IUPAT 1915
Garrett Stewart, Western Maine Labor Council

The Maine AFL-CIO would like to thank the generous sponsors of the Working Families Legislative Scorecard:



Local 2610



APWU Maine



Local 3



Locals 92, 391 & Maine State Association of Letter Carriers



S6



IBEW Locals 1253, 567, 2327, 104 and AMPS Council



Local 7



Local 4



Massachusetts and Northern New England Laborers District Council



Locals 1458, 2010, 2011, 2968, and Council 93



Local 4



Local 714



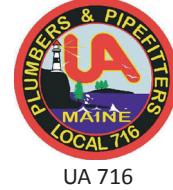
Locals 772, 797, 740 & Professional Firefighters of Maine



IATSE Locals 114 & 481



Local 861



UA 716



Local 17



Local 17



Central Maine Labor Council
Southern Maine Labor Council
Western Maine Labor Council



SEIU Firemen and
Oilers Chapter 3



Locals 366, 900, 9, 1188, 449,
291, 1247 and District 4



Local 334



Local 3999
Maine CAP Council District Council 35



Summary of Maine AFL-CIO Scored Bills

LD 1177: Binding Arbitration

"An Act To Improve Public Sector Labor Relations"

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call # 335 - House Roll Call # 306

Final Outcome: Defeated (Passed by the Legislature, Vetoed by the Governor)

Firefighters, dispatchers, bus drivers and teachers testified in strong support of LD 1177, which would have leveled the playing field for public sector workers in contract negotiations. Currently, if workers and management can't reach a contract, there is a process of mediation, fact-finding and then arbitration. But arbitration is not binding on wages, insurance and retirement. This stacks the table against working people and makes it harder to improve staffing and the services we all rely on. LD 1177 would have fixed the power imbalance by making arbitration binding on wages, insurance and retirement. Unfortunately, Governor Janet Mills vetoed this priority bill.

LD 1658: Prevailing Wages for Schools & Municipal projects

"An Act To Clarify Prevailing Wage Rates on State Projects Using Federal Funds"

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call # 198 - House Roll Call # 190

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

Prevailing wage laws ensure a basic wage standard on publicly funded construction projects. These laws ensure that state, municipal and federal governments, as major purchasers of construction services, do not depress wages. LD 1658 will close a loophole that has allowed public school construction to escape prevailing wage requirements. Under LD 1658, municipal projects receiving \$50,000 or more in state funds must pay the prevailing wage.

LD 1459: Collective Bargaining Rights for Woods Workers

"An Act to Expand Application of the Maine Agricultural Marketing and Bargaining Act of 1973 to Harvesters and Haulers of Forest Products"

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call # 142 - House Roll Call # 120

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

For decades, loggers and wood haulers have been at the mercy of powerful timber companies that force them to work extremely long hours, often for low pay and no benefits. As so-called "independent contractors," loggers have been prohibited under anti-trust laws from banding together to bargain collectively. LD 1459 will allow loggers to form cooperatives and demand better wages and working conditions. The loggers and haulers who led this effort are organizing the New England Loggers Cooperative with the Machinists Union.

LD 1282: Maine Green New Deal

"An Act To Establish a Green New Deal for Maine"

Sponsored by Rep. Chloe Maxmin (D-Nobleboro)

Maine AFL-CIO Supported

Senate Roll Call # 246 - House Roll Call # 182

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

Climate change poses an existential threat to all that we care about. The labor movement needs to craft solutions to the climate crisis that tackle inequality and create millions of high-quality jobs. Ironworkers 7, IBEW 1253 & 567, the Maine Building Trades and the Maine AFL-CIO testified in support of LD 1282. The bill will create good paying jobs and a well-trained green energy workforce by requiring the use of registered apprenticeship programs on large scale energy projects.

LD 1232: Right to Work for Less

"An Act To Ensure the Right To Work without Payment of Dues or Fees to a Labor Union as a Condition of Employment"

Sponsored by Rep. Lawrence Lockman (R-Bradley)

Maine AFL-CIO Opposed

Senate Roll Call # 122 - House Roll Call # 111

Final Outcome: Defeated

So called "right-to-work" laws are designed to weaken unions, drive down wages and allow workers to get the benefits of unions without paying dues. Currently in Maine in the private sector, unions and employers can negotiate contracts where all workers who benefit from a collective bargaining agreement share in the costs of bargaining and representation. LD 1232 would have made it illegal for employers and employees to agree that all workers who benefit from a collective bargaining agreement share in the costs.

LD 1564: Project Labor Agreements

"An Act To Authorize Project Labor Agreements for Public Works Projects"

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call #153 - House Roll Call #156

Final Outcome: Enacted into law (Passed by the Legislature, Signed by the Governor)

This law would explicitly permit local governments and state agencies to require project labor agreements (PLAs) for public works projects if they are in the public's interest. A PLA is a pre-hire, project wide negotiated agreement that establishes wages and work rules for all contractors and construction workers on a project. This business model is typically used for more complex, time sensitive projects to ensure they are done on time and on budget with the highest quality of work that pays living wages with benefits.

Summary of Maine AFL-CIO Scored Bills

LD 240: Collective Bargaining Rights for Teachers

"An Act To Allow Public Employers of Teachers to Negotiate Regarding Educational Policies"

Sponsored by Rep. Michael Sylvester (D-Portland)

Maine AFL-CIO Supported

Senate Roll Call # 281 - House Roll Call # 227

Final Outcome: Defeated (Passed by the Legislature, Vetoed by the Governor)

Under current law, teachers are prohibited from negotiating anything related to "educational policy." This means that teachers cannot legally bargain over critical issues such as planning and preparation periods, teacher transfers and workload. LD 240 would have modified the law by giving teachers the right to negotiate over planning and preparation time.

LD 1560: Raise the Bar for Utilities

"An Act Regarding Utility Reorganizations"

Sponsored by Sen. Mark Lawrence (D-York)

Maine AFL-CIO Supported

House Roll Call # 195

Final Outcome: Enacted into law (Passed the Legislature, Signed by the Governor)

When Verizon sold its landline assets to Fairpoint Communications in 2008, many critics expressed concern that such a small, undercapitalized company was not equipped to deliver quality service to its customers. The company went through bankruptcy, disrupted service and provoked a 131 day strike of its longtime employees. If there was a better standard for approving such sales, perhaps Maine could have gotten a better deal.

LD 1560 will strengthen that standard for approving utility reorganizations by requiring that these purchases meet a "net benefit" standard by showing that the benefits outweigh the costs and ratepayers should see a positive benefit.

LD 369: Paid Time Off

"An Act To Support Healthy Workplaces and Healthy Families by Providing Earned Paid Sick Leave to Certain Employees"

Sponsored by Sen. Rebecca Millett (D-Cumberland)

Maine AFL-CIO Supported

House Roll Call # 75

Final Outcome: Enacted into law (Passed the Legislature, Signed by the Governor)

This law will provide earned time off for 139,000 workers who don't currently have the benefit. LD 369, which was originally proposed as an earned sick leave bill, was amended to require employers with more than ten employees to provide earned time off. Under the new law, these workers will accrue one hour of time off for every 40 hours worked after working for the same employer for 120 days.

LD 1674: Firefighter Retiree Health Care

"An Act To Amend the Laws Concerning the Retired County and Municipal Law Enforcement Officers and Municipal Firefighters Health Insurance Program"

Sponsored by Sen. Nate Libby (D-Androscoggin)

Maine AFL-CIO Supported

Senate Roll Call # 304

Final Outcome: Enacted into law (Passed the Legislature, Signed by the Governor)

This law improves the Retired County and Municipal Law Enforcement Officers and Municipal Firefighters Health Insurance Program, which supports healthcare coverage for retired law enforcement officers and firefighters who meet certain eligibility criteria. LD 1674 increases the state share of the premium subsidy for enrollees from 45% to 55%, requires that new employees be notified about the program and makes it easier to enroll in the program.

LD 777: Status of Racial and Ethnic Populations

"An Act To Establish the Permanent Commission on the Status of Racial and Ethnic Populations"

Sponsored by Rep. Rachel Talbot Ross (D-Portland)

Maine AFL-CIO Supported

Senate Roll Call # 240

Final Outcome: Enacted into law (Passed the Legislature, Signed by the Governor)

As of 2013, the poverty rate for African Americans in Maine was over 50%, which was the highest in the nation, while one third of indigenous Mainers lived in poverty. Up until this year, the state has never attempted to understand why these alarming racial and ethnic disparities exist. LD 777 will establish the Permanent Commission on the Status of Racial, Indigenous and Maine Tribal Populations to examine how state policies affect economic disparities in communities of color and then advocate for policies that address the root causes of the problem.

LD 1524: Wage Theft

"An Act To Prevent Wage Theft and Promote Employer Accountability"

Sponsored by President Troy Jackson (D-Aroostook)

Maine AFL-CIO Supported

Senate Roll Call # 195 - House Roll Call # 206

Final Outcome: Passed (Passed the Legislature, Signed by the Governor)

Employers commit wage theft by refusing to pay the minimum wage and overtime, misclassifying workers, not providing pay on time or forcing people to work off the clock. Unfortunately, the Maine Department of Labor has only five staff to investigate and enforce wage and hour laws covering more than 600,000 workers and more than 50,000 businesses. LD 1524 would protect workers from wage theft by providing them with stronger legal remedies.

		LD 1177	LD 1658	LD 1459	LD 1282	LD 1232	LD 240	LD 1564	LD 1524	LD 1674	LD 777	
Dist.	Senator	Binding Arbitration	Prevailing Wage	Loggers' Rights	Green New Deal	"Right to Work"	Teachers Bargaining	PLAs	Wage Theft	Firefighter Healthcare	Racial Justice	2019 Score
1	Troy Jackson of Allagash (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
2	Michael Carpenter of Houlton (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
3	Bradlee Farrin of Norridgewock (R)	X	X	E	X	X	X	X	X	X	X	0%
4	Paul Davis of Sangerville (R)	X	X	✓	X	X	X	X	X	✓	X	20%
5	James Dill of Old Town (D)	E	✓	✓	✓	✓	X	✓	✓	✓	✓	89%
6	Marianne Moore of Calais (R)	X	X	X	X	X	X	E	X	X	X	0%
7	Louis Luchini of Ellsworth (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
8	Kimberley Rosen of Bucksport (R)	X	X	✓	X	X	X	X	X	X	X	10%
9	Geoffrey Gratwick of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
10	Stacy Guerin of Glenburn (R)	X	X	X	X	X	X	X	X	X	X	0%
11	Erin Herbig of Belfast (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
12	David Miramant of Camden (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
13	Dana Dow of Waldoboro (R)	X	X	X	X	X	X	X	X	X	X	0%
14	Shenna Bellows of Manchester (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
15	Matt Pouliot of Augusta (R)	X	X	X	X	X	X	X	X	✓	X	10%
16	Scott Cyrway of Benton (R)	X	X	X	X	X	X	X	X	✓	X	10%
17	Russell Black of Wilton (R)	X	X	X	X	X	X	X	X	✓	X	10%
18	Lisa Keim of Dixfield (R)	X	X	X	X	✓	X	X	X	X	X	10%
19	James Hamper of Oxford (R)	X	X	X	X	X	X	X	X	✓	X	10%
20	Ned Claxton of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
21	Nathan Libby of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
22	Jeff Timberlake of Turner (R)	X	X	X	X	X	X	X	X	X	X	0%
23	Eloise Vitelli of Arrowsic (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
24	Brownie Carson of Harpswell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
25	Catherine Breen of Falmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
26	William Diamond of Windham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
27	Benjamin Chipman of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
28	Heather Sanborn of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
29	Rebecca Millett of So. Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
30	Linda Sanborn of Gorham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
31	Justin Chenette of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
32	Susan Deschambault of Biddeford (D)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
33	David Woodsome of N. Waterboro (R)	X	X	X	X	X	X	X	X	✓	X	10%
34	Robert Foley of Wells (R)	X	X	X	X	X	X	X	X	E	X	0%
35	Mark Lawrence of Eliot (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

Look up what district you live in on pages 12 & 13 or at maineaflcio.org/scorecard. Maine AFL-CIO 2019 Legislative Scorecard 5

		LD 1177	LD 1658	LD 1459	LD 1282	LD 1232	LD 240	LD 1564	LD 1524	LD 1560	LD 369	
Dist.	Representative	Binding Arbitration	Prevailing Wage	Loggers' Rights	Green New Deal	"Right to Work"	Teachers Bargaining	PLAs	Wage Theft	Utilities	Paid Time Off	2019 Score
1	Deane Rykerson of Kittery (D)	✓	✓	A	✓	✓	A	✓	✓	✓	✓	80%
2	Michele Meyer of Eliot (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
3	Lydia Blume of York (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
4	Patricia Hymanson of York (D)	X	✓	X	✓	✓	X	✓	✓	✓	✓	70%
5	Beth O'Connor of Berwick (R)	X	X	X	X	X	X	X	✓	X	✓	10%
6	Tiffany Roberts-Lovell of South Berwick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
7	Daniel Hobbs of Wells (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
8	Christopher Babbidge of Kennebunk (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
9	Diane Denk of Kennebunk (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
10	Henry Ingwersen of Arundel (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	E	100%
11	Ryan Fecteau of Biddeford (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
12	Victoria Foley of Biddeford (D)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
13	Lori Gramlich of Old Orchard Beach (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
14	Donna Bailey of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
15	Margaret O'Neil of Saco (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
16	Donald Marean of Hollis (R)	X	X	X	X	X	X	X	X	✓	X	10%
17	Dwayne Prescott of Waterboro (R)	X	X	✓	X	X	X	X	X	✓	X	20%
18	Anne-Marie Mastraccio of Sanford (D)	X	X	✓	✓	✓	X	✓	✓	✓	✓	70%
19	Matthew Harrington of Sanford (R)	X	X	X	X	X	X	X	X	✓	X	10%
20	Theodore Kryzak of Acton (R)	X	X	X	X	X	X	X	X	✓	X	10%
21	Heidi Sampson of Alfred (R)	X	X	X	X	X	X	X	X	✓	X	10%
22	Mark Blier of Buxton (R)	X	X	X	X	X	X	X	X	✓	X	10%
23	Lester Ordway of Standish (R)	X	X	X	X	X	X	X	X	✓	X	10%
24	Mark Bryant of Windham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
25	Patrick Corey of Windham (R)	X	X	X	X	X	X	X	X	✓	✓	20%
26	Maureen Terry of Gorham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
27	Andrew McLean of Gorham (D)	✓	✓	E	A	✓	✓	✓	A	✓	✓	78%
28	Christopher Caiazzo of Scarborough (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
29	Shawn Babine of Scarborough (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
30	Anne Carney of Cape Elizabeth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
31	Lois Reckitt of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
32	Christopher Kessler of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
33	Victoria Morales of South Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
34	Drew Gattine of Westbrook (D)	✓	A	✓	✓	✓	✓	✓	✓	A	✓	80%
35	Ann Peoples of Westbrook (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
36	Michael Brennan of Portland (D)	X	✓	✓	✓	✓	✓	X	✓	✓	✓	80%
37	Richard Farnsworth of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
38	Matthew Moonen of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%

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Dist.	Representative	Binding Arbitration	Prevailing Wage	Loggers' Rights	Green New Deal	"Right to Work"	Teachers Bargaining	PLAs	Wage Theft	Utilities	Paid Time Off	2019 Score
39	Michael Sylvester of Portland (D)	✓	E	✓	✓	✓	✓	✓	✓	E	✓	100%
40	Rachel Talbot Ross of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	E	100%
41	Erik Jorgensen of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
42	Benjamin Collings of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
43	Edward Crockett of Portland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
44	Teresa Pierce of Falmouth (D)	X	✓	✓	✓	✓	✓	X	✓	✓	✓	80%
45	Stephen Moriarty of Cumberland (D)	✓	E	E	E	E	E	E	E	E	E	100%*
46	Braden Sharpe of Durham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
47	Janice Cooper of Yarmouth (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
48	Sara Gideon of Freeport (D)	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	90%
49	Matthea Daughtry of Brunswick (D)	✓	✓	✓	✓	A	✓	✓	E	✓	E	88%
50	Ralph Tucker of Brunswick (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
51	Joyce McCreight of Harpswell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
52	Sean Paulhus of Bath (D)	✓	✓	✓	✓	✓	✓	E	✓	✓	✓	100%
53	Allison Hepler of Woolwich (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
54	Denise Tepler of Topsham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
55	Seth Berry of Bowdoinham (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
56	Richard Mason of Lisbon (R)	X	X	X	X	X	X	X	X	✓	X	10%
57	Thomas Martin of Greene (R)	X	X	X	X	X	E	X	X	✓	X	11%
58	James Handy of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
59	Margaret Craven of Lewiston (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
60	Kristen Cloutier of Lewiston (D)	X	✓	E	✓	✓	X	✓	✓	✓	✓	78%
61	Heidi Brooks of Lewiston (D)	E	E	E	E	E	✓	E	E	E	E	100%
62	Gina Melaragno of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
63	Bruce Bickford of Auburn (R)	X	X	X	X	X	X	X	X	✓	X	10%
64	Bettyann Sheats of Auburn (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
65	Amy Arata of New Gloucester (R)	X	X	X	X	X	X	X	X	✓	X	10%
66	Jessica Fay of Raymond (D)	✓	X	✓	✓	✓	✓	✓	✓	✓	✓	90%
67	Susan Austin of Gray (R)	X	X	X	X	X	X	X	X	✓	✓	20%
68	Richard Cebra of Naples (R)	E	X	E	X	X	X	X	X	✓	X	13%
69	Walter Riseman of Harrison (I)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
70	Nathan Wadsworth of Hiram (R)	X	X	X	X	X	X	X	A	✓	X	10%
71	Sawin Millett of Waterford (R)	X	X	X	X	X	X	X	X	✓	X	10%
72	Kathleen Dillingham of Oxford (R)	X	X	X	X	X	X	X	X	✓	X	10%
73	John Andrews of Paris (R)	X	X	X	X	X	X	X	X	✓	X	10%
74	Christina Riley of Jay (D)	✓	✓	✓	✓	✓	✓	✓	✓	A	✓	90%
75	Joshua Morris of Turner (R)	X	X	X	X	X	X	X	X	✓	✓	20%
76	Dennis Keschl of Belgrade (R)	X	X	X	X	X	X	X	X	✓	X	10%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

*Rep. Moriarty won a special election on June 11, 2019.

		LD 1177	LD 1658	LD 1459	LD 1282	LD 1232	LD 240	LD 1564	LD 1524	LD 1560	LD 369	
Dist.	Representative	Binding Arbitration	Prevailing Wage	Loggers' Rights	Green New Deal	"Right to Work"	Teachers Bargaining	PLAs	Wage Theft	Utilities	Paid Time Off	2019 Score
77	Michael Perkins of Oakland (R)	X	X	X	X	X	X	X	X	✓	X	10%
78	Catherine Nadeau of Winslow (D)	X	✓	X	A	✓	X	✓	✓	✓	✓	60%
79	Timothy Theriault of China (R)	X	A	X	A	A	X	E	✓	✓	X	22%
80	Richard Bradstreet of Vassalboro (R)	X	X	X	X	X	X	X	X	✓	✓	20%
81	Craig Hickman of Winthrop (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
82	Kent Ackley of Monmouth (C)	✓	✓	✓	✓	✓	A	✓	✓	✓	✓	90%
83	Thom Harnett of Gardiner (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
84	Charlotte Warren of Hallowell (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
85	Donna Doore of Augusta (D)	✓	E	✓	✓	E	✓	✓	✓	E	E	100%
86	Justin Fecteau of Augusta (R)	X	X	X	X	X	X	E	✓	✓	✓	22%
87	Jeffery Hanley of Pittston (R)	X	X	X	X	X	X	E	X	✓	X	11%
88	Chloe Maxmin of Nobleboro (D)	✓	✓	✓	✓	E	✓	✓	✓	A	✓	89%
89	Holly Stover of Boothbay (D)	✓	✓	✓	✓	✓	X	✓	A	✓	✓	80%
90	Michael Devin of Newcastle (D)	E	E	E	E	E	E	E	E	E	E	----
91	Jeffrey Evangelos of Friendship (I)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
92	Ann Matlack of St. George (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
93	Pinny Beebe-Center of Rockland (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
94	Victoria Doudera of Camden (D)	✓	✓	✓	✓	✓	X	✓	E	✓	✓	89%
95	William Pluecker of Warren (I)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
96	Stanley Zeigler of Montville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
97	Janice Dodge of Belfast (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
98	Scott Cuddy of Winterport (D)	✓	✓	E	✓	✓	✓	✓	✓	✓	✓	100%
99	MaryAnne Kinney of Knox (R)	X	X	X	X	X	X	X	X	✓	X	10%
100	Danny Costain of Plymouth (R)	X	X	A	X	X	X	X	X	✓	X	10%
101	David Haggan of Hampden (R)	X	X	X	X	X	X	X	X	✓	A	10%
102	Abigail Griffin of Levant (R)	X	X	X	X	X	X	E	X	✓	X	11%
103	Roger Reed of Carmel (R)	X	X	E	X	X	X	X	X	✓	X	11%
104	Steven Foster of Dexter (R)	X	X	X	X	X	X	X	X	✓	X	10%
105	Joel Stetkis of Canaan (R)	X	X	X	X	X	X	X	E	✓	X	11%
106	Scott Strom of Pittsfield (R)	X	X	X	X	X	X	X	X	✓	X	10%
107	Betty Austin of Skowhegan (D)	✓	✓	✓	✓	✓	A	✓	✓	✓	✓	90%
108	Shelley Rudnicki of Fairfield (R)	X	X	X	X	X	X	X	X	X	X	0%
109	Bruce White of Waterville (D)	✓	✓	✓	A	✓	✓	✓	✓	✓	✓	90%
110	Colleen Madigan of Waterville (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
111	Philip Curtis of Madison (R)	X	X	X	X	X	X	X	X	✓	X	10%
112	Thomas Skolfield of Weld (R)	X	X	X	X	X	X	X	X	✓	X	10%
113	Scott Landry of Farmington (D)	✓	✓	X	A	✓	✓	✓	✓	✓	✓	80%
114	Randall Hall of Wilton (R)	X	X	X	X	X	X	X	X	✓	X	10%

✓ = pro-worker vote; X = anti-worker vote; A = unexcused absence; E = excused absence.

8 Maine AFL-CIO 2019 Legislative Scorecard Look up what district you live in on Pages 12 & 13 or at maineaflcio.org/scorecard.

		LD 1177	LD 1658	LD 1459	LD 1282	LD 1232	LD 240	LD 1564	LD 1524	LD 1560	LD 369	
Dist.	Representative	Binding Arbitration	Prevailing Wage	Loggers' Rights	Green New Deal	"Right to Work"	Teachers Bargaining	PLAs	Wage Theft	Utilities	Paid Time Off	2019 Score
115	Josanne Dolloff of Rumford (R)	X	X	X	X	X	X	X	E	✓	X	11%
116	Richard Pickett of Dixfield (R)	X	X	E	X	X	X	X	X	✓	X	11%
117	Frances Head of Bethel (R)	X	X	X	X	X	X	X	X	✓	E	11%
118	Chad Grignon of Athens (R)	A	X	A	A	A	A	A	A	✓	A	10%
119	Paul Stearns of Guilford (R)	X	X	X	X	X	X	X	X	✓	✓	20%
120	Norman Higgins of Dover-Foxcroft (I)	X	A	X	X	X	X	X	✓	A	✓	20%
121	Gary Drinkwater of Milford (R)	X	X	X	X	X	X	X	✓	✓	X	20%
122	Michelle Dunphy of Old Town (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
123	Ryan Tipping of Orono (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
124	Joe Perry of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
125	Victoria Kornfield of Bangor (D)	X	✓	✓	✓	✓	✓	X	✓	✓	✓	80%
126	John Schneck of Bangor (D)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
127	Barbara Cardone of Bangor (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
128	Arthur Verow of Brewer (D)	✓	E	✓	A	✓	E	✓	E	E	✓	83%
129	Peter Lyford of Eddington (R)	X	X	X	X	X	X	X	X	✓	X	10%
130	Richard Campbell of Orrington (R)	X	X	A	X	A	X	X	A	✓	A	10%
131	Sherman Hutchins of Penobscot (R)	X	X	X	X	X	X	X	X	✓	E	11%
132	Nicole Grohoski of Ellsworth (D)	✓	✓	✓	✓	✓	A	✓	✓	✓	✓	90%
133	Sarah Pebworth of Blue Hill (D)	✓	✓	✓	✓	✓	✓	✓	E	✓	✓	100%
134	Genevieve McDonald of Stonington (D)	✓	✓	✓	✓	✓	X	✓	✓	✓	✓	90%
135	Brian Hubbell of Bar Harbor (D)	X	✓	✓	✓	✓	✓	X	✓	✓	✓	80%
136	Billy Bob Faulkingham of Winter Harbor (R)	X	X	X	A	X	X	X	X	✓	X	10%
137	Lawrence Lockman of Amherst (R)	X	X	X	X	X	X	X	X	X	X	0%
138	Robert Alley of Beals (D)	✓	✓	X	✓	A	✓	✓	✓	✓	✓	80%
139	William Tuell of East Machias (R)	X	X	X	X	X	X	X	X	✓	✓	20%
140	Anne Perry of Calais (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
141	Kathy Javner of Chester (R)	X	X	X	X	X	X	X	X	✓	X	10%
142	Sheldon Hanington of Lincoln (R)	X	X	X	X	X	E	X	X	✓	X	11%
143	Stephen Stanley of Medway (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
144	Gregory Swallow of Houlton (R)	X	X	X	X	X	X	X	X	Y	X	10%
145	Chris Johansen of Monticello (R)	X	X	X	X	X	X	X	X	X	X	0%
146	Dustin White of Washburn (R)	X	X	X	X	X	X	X	X	X	X	0%
147	Harold Stewart of Presque Isle (R)	✓	X	X	X	X	X	X	X	✓	X	20%
148	David McCrea of Fort Fairfield (D)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	100%
149	John DeVeau of Caribou (R)	X	A	E	X	E	A	A	A	A	X	0%
150	Roland Martin of Sinclair (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%
151	John Martin of Eagle Lake (D)	X	✓	✓	✓	✓	✓	✓	✓	✓	✓	90%

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The Real Faces of These Bills

The bills scored in this Scorecard have very real impacts on people's lives, their livelihoods and their families. The human impact of legislation often gets lost in the policy debate. Below are some of the human faces and stories of legislation from the 129th Legislature (2019).



Dana Gardner

LD 1459: Collective Bargaining Rights for Woods Workers

Dana Gardner, St. Francis. New England Loggers Cooperative, Machinists

"Right now conditions for loggers and haulers are pretty poor. We have to put 16 to 20 hours a day minimum or else we can't make the payments on our equipment. Besides the pay, is the time I've missed with my family in the last 20 years because I had to put those hours in to make sure I made enough money to feed the kids, make the truck payment, pay the insurance and the mortgage. This bill will let us as independent contractors come together, talk about the working conditions and the rates and bargain for a fair shake. This bill is going to finally give us a say because we've had none in the past."



Grant Provost

LD 1282: Maine Green New Deal

Grant Provost, South Berwick. Ironworkers Local 7

"The lack of good paying jobs is the primary reason Maine is one of the oldest states in the nation. The green jobs created in this bill will not only encourage our youth to stay in Maine and be part of the solution to our climate challenges, but they will also bring in more tax revenue for the state to stimulate investments in infrastructure and public education. Apprenticeships are also the most effective way to guarantee that work is done safely and correctly and that the jobs will pay living wages. This bill is proof that the labor movement and the environmental movement can work together to create policies that support working people and fight climate change at the same time."

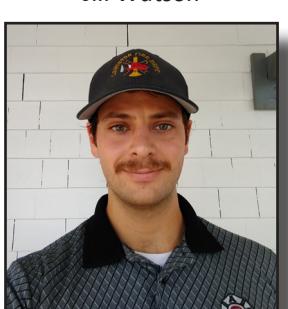


Jill Watson

LD 240: Collective Bargaining Rights for Teachers

Jill Watson, China. Maine Education Association

"I am disappointed Governor Mills vetoed LD 240. This bill would simply allow teachers to negotiate with our school boards over adequate planning and prep time – a subject we are currently prohibited from negotiating over. Planning and prep time helps me be a better teacher for my students, and this bill would have allowed me and all of the other teachers in the state to discuss this issue with our school boards. This was a chance to empower teachers in their professions, but sadly, even though the Legislature passed this bill, Governor Mills vetoed it. I hope Governor Mills follows through on her campaign promise to empower teachers more. Her veto of LD 240 certainly didn't send that message."



Trent Beaule

LD 1624 Firefighter Retiree Healthcare

Trent Beaule, Lewiston. International Association of Firefighters Local 785

"Firefighters and law enforcement officers are in a unique position upon retirement. We often have a large gap between end of service and the ability to apply for Medicare. This leaves many struggling to pay for health insurance costs after retirement. LD 1674 improves upon an employee funded voluntary program that bridges the gap between retirement and Medicare. This is very important to members like my father who are nearing retirement age and have many medical costs that would be difficult, if not impossible, to pay for after retirement. I am glad the legislature passed LD 1674 for the benefit of myself, my father, and my fellow municipal firefighters and law enforcement officers."



Tiffany Lister

LD 1177: Binding Arbitration

Tiffany Lister, Lagrange. Amalgamated Transit Union Local 714

"When we organized our union, we thought negotiations would be straight forward, that both sides would give and we'd land in the middle. It turns out that public sector workers have both hands tied behind our back at the bargaining table. We negotiated for months with the City of Bangor, and all they ever said was no. If we took negotiations to arbitration, the City Council could still say no to the arbitrator's decision because we don't have binding arbitration. After much discussion we took a degrading offer because we could not count on binding arbitration. Maine should give public employees some hope, unstack the deck and make arbitration binding on economic issues in the public sector."

Noteworthy Actions

Roll call votes give one perspective on what happens in Augusta, but much more goes on behind the scenes, in committee votes and in lots of other ways that have a huge impact on the outcome. Here are some of the actions taken by legislators, not fully reflected in the scores, that impact workers' rights.



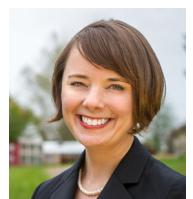
Maxmin

We greatly appreciate the leadership and organizing vision of **Rep. Chloe Maxmin (D-Nobleboro)** who sponsored a Maine Green New Deal (LD 1282). She sought labor input at the outset, did tremendous organizing to bring labor, youth and community groups together and set a model for how to pass climate justice legislation. The new law will boost solar installation on schools and will help create a well-trained green energy workforce through requirements to utilize registered apprenticeship on large energy projects.



Dunphy

Rep. Michelle Dunphy (D-Old Town), a CWA 1400 member, led the effort to stop the outsourcing of call center jobs. Her bill, LD 201, resulted in a new law that will provide workers and communities with an additional 30 days notice when large layoffs or plant closures occur.



Bellows

Senator Shenna Bellows (D-Kennebec) and **Rep. Mike Sylvester (D-Portland)** were strong leaders as chairs of the Labor & Housing Committee. Senator Bellows moved important legislation forward to address privatization (LD 1458). Rep. Sylvester was dogged in his work to push for the right to strike in the public sector (LD 900).



Sylvester

We were deeply disappointed in Democratic Representatives **Michael Brennan (D-Portland)**, **Kristen Cloutier (D-Lewiston)**, **Brian Hubbell (D-Bar Harbor)**, **Patricia Hymanson (D-York)**, **Tory Kornfield (D-Bangor)**, **Anne-Marie Mastraccio (D-Sanford)**, **Cathy Nadeau (D-Winslow)** and **Teresa Pierce (D-Falmouth)** who joined all Republicans in voting against two labor priority bills to strengthen public sector collective bargaining rights. LD 1177 would make arbitration binding on wages, insurance and retirement in the public sector. LD 240 would have granted teachers the legal right to negotiate over planning and preparation time.



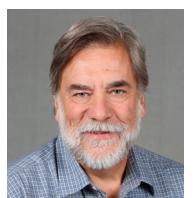
Jackson



Gideon



Fecteau



Harnett

Senate President Troy Jackson (D-Aroostook) & **Majority Leader Nate Libby (D-Androscoggin)** did heavy lifting behind the scenes, sponsoring multiple labor priorities. Many of these bills became law including better healthcare for retired firefighters, improved working conditions for the construction trades, collective bargaining for woods workers and a crackdown on wage theft.

Speaker Sara Gideon (D-Freeport), **House Majority Leader Matt Moonen (D-Portland)** and **Assistant Majority Leader Ryan Fecteau (D-Biddeford)** ushered a number of pro-worker measures through the Maine House of Representatives including bills to strengthen public sector collective bargaining rights.

Rep. Thom Harnett (D-Gardiner) was a courageous champion of agricultural workers' rights. He sponsored



Terry



Tipping



Millett



Tuell



Moore



Rosen



Pluecker

a bill to grant agricultural workers collective bargaining rights and another to extend minimum wage and overtime protections. In both cases, he highlighted the historic role of racism in the exclusion of agricultural workers from basic labor protections.

Working people will achieve greater economic security thanks to the efforts of **Rep. Maureen Terry (D-Gorham)**, **House Chair of Taxation, Ryan Tipping (D-Orono)**, **Rep. Trey Stewart (R-Presque Isle)** and **Senate Assistant Majority Leader Eloise Vitelli (D-Sagadahoc)** to pass LD 1491, which makes more people eligible for the Earned Income Tax Credit.

Sen. Rebecca Millett (D-Cape Elizabeth) deserves props for working tirelessly to win earned paid time off (LD 369) for 139,000 Maine workers.

After years of effort, **Sen. Erin Herbig (D-Waldo)** passed LD 75, which guarantees that workers do not have their unemployment benefits delayed because they have earned vacation time on the books when they are laid off.

Rep. Will Tuell (R-East Machias), **Senator Marianne Moore (R-Washington)** and **Rep. Robert Alley (D-Beals)** kept the pressure on to re-open the Downeast Correctional Facility (DCF). Although the facility will not be as large as we had hoped, it will be re-opened and provide services for the first time since Governor LePage shut down DCF in 2018.

Wealthy individuals can pass on up to \$5.7 million in estate wealth without paying any estate tax. This deepens wealth inequality and enables the rich to get richer at the expense of the public good. We were sad to see the Maine Senate miss an opportunity to fix this problem when **Senators Louis Luchini (D-Hancock)**, **Mark Lawrence (D-York)**, **Erin Herbig (D-Waldo)**, **Jim Dill (D-Penobscot)**, **Bill Diamond (D-Cumberland)** and **Mike Carpenter (D-Aroostook)** voted against LD 420, which would have lowered the amount wealthy estates can pass on tax from \$5.7 million to \$2 million. Sen. Nate Libby (D-Androscoggin) also voted against the bill on strictly procedural grounds so it could have another future vote.

Sen. Paul Davis (R-Piscataquis), **Sen. Kim Rosen (R-Penobscot)** and **Rep. Dwayne Prescott (R-Waterboro)** were the only Republicans to cast supportive votes on LD 1459, the loggers collective bargaining bill.

Rep. Bill Pluecker (I-Warren) led an important effort to improve access for unions to new hires in the public sector in the wake of the Supreme Court's Janus decision by getting LD 1451 signed into law.

What District Do I Live In?

Find your Legislators' names and contact info at www.maineaflcio.org/findmyrep

	Senate District	House District		Senate District	House District		Senate District	House District
Abbot	4	119	Castine	8	133	Garfield Plt.	1	151
Acton	34	20	Castle Hill	1	146	Garland	4	104
Addison	6	138	Caswell	1	148	Georgetown	23	53
Albion	16	79	Chapman	2	146	Gilead	18	117
Alexander	6	141	Charleston	4	104	Glenburn	10	102
Alfred	32	21	Charlotte	6	140	Glenwood Plt.	2	144
Allagash	1	151	Chebeague Island	25	47	Gorham	30	26, 27
Alna	13	87	Chelsea	14	88	Gouldsboro	6	136
Alton	4	121	Cherryfield	6	138	Grand Isle	1	150
Amherst	7	137	Chester	5	141	Grand Lake Stream Plt.	6	141
Amity	2	144	Chesterville	17	114	Gray	25	45, 67
Andover	18	117	China	15	79	Great Pond	8	137
Anson	3	112	Clifton	8	129	Greenbush	5	137
Appleton	12	95	Clinton	16	106	Greene	22	57
Arrowsic	23	53	Codyville Plt.	6	141	Greenville	4	119
Arundel	32	10	Columbia	6	138	Greenwood	18	117
Ashland	1	151	Columbia Falls	6	138	Guilford	4	119
Athens	4	118	Cooper	6	141	Hallowell	14	84
Atkinson	4	120	Coplin Plt.	17	117	Hamlin	1	148
Auburn	20	62, 63, 64	Corinna	10	100	Hammond	2	145
Augusta	15	80, 85, 86	Corinth	10	121	Hampden	10	101
Aurora	7	137	Cornish	33	68	Hancock	7	136
Avon	17	112	Cornville	3	118	Hanover	18	117
Baileyville	6	140	Cranberry Isles	7	134	Harmony	4	118
Baldwin	26	68	Crawford	6	141	Harpswell	24	51
Bancroft	2	144	Crystal	2	145	Harrington	6	138
Bangor	9	124 - 127	Cumberland	25	45	Harrison	19	69
Bar Harbor	7	135	Cushing	12	92	Hartford	18	116
Baring Plt.	6	140	Cutler	6	139	Hartland	4	105
Bath	23	52	Cyr Plt.	1	148	Haynesville	2	144
Beals	6	138	Dallas Plt.	17	117	Hebron	18	73
Beaver Cove	4	119	Damariscotta	13	90	Hermon	9	103
Beddington	6	137	Danforth	6	141	Hersey	2	145
Belfast	11	97	Dayton	32	10	Highland Plt.	3	118
Belgrade	17	76	Deblois	6	137	Hiram	19	70
Belmont	11	96	Dedham	8	131	Hodgdon	2	144
Benton	16	78, 79	Deer Isle	7	134	Holden	8	129
Berwick	34	5	Denmark	19	69	Hollis	31	16
Bethel	18	117	Denniston Plt.	3	118	Hope	12	95
Biddeford	32	9, 11, 12	Dennysville	6	141	Houlton	2	144
Bingham	3	118	Detroit	4	106	Howland	5	142
Blaine	2	146	Dexter	4	104	Hudson	10	121
Blue Hill	7	133	Dixfield	18	116	Indian Township	6	140
Boothbay	13	89	Dixmont	10	100	Industry	17	114
Boothbay Harbor	13	89	Dover-Foxcroft	4	120	Island Falls	2	145
Bowdoin	23	55	Dresden	23	53	Isle au Haut	12	134
Bowdoinham	23	55	Drew Plt.	2	141	Islesboro	11	94
Bowerbank	4	119	Durham	22	46	Jackman	3	118
Bradford	4	137	Dyer Brook	2	145	Jackson	11	99
Bradley	8	137	Eagle Lake	1	151	Jay	17	74
Bremen	13	90	East Machias	6	139	Jefferson	13	88
Brewer	8	128, 129	East Millinocket	5	143	Jonesboro	6	138
Bridgewater	2	145	Eastbrook	7	137	Jonesport	6	138
Bridgton	19	69	Easton	2	148	Kenduskeag	10	102
Brighton Plt.	4	118	Eastport	6	139	Kennebunk	34	8, 9
Bristol	13	90	Eddington	8	129	Kennebunkport	32	9
Brooklin	7	133	Edgecomb	13	89	Kingfield	17	112
Brooks	11	99	Edinburg	5	137	Kingsbury Plt.	4	118
Brooksville	7	133	Eliot	35	2	Kittery	35	1, 2
Brownfield	19	70	Ellsworth	7	132	Knox	11	99
Brownville	4	120	Emden	3	118	Lagrange	4	137
Brunswick	24	49, 50, 51	Enfield	5	142	Lake View Plt.	4	120
Buckfield	18	73	Etna	10	100, 103	Lakeville	2	141
Bucksport	8	130	Eustis	17	117	Lamoine	7	135
Burlington	8	141	Exeter	10	104	Lebanon	34	20
Burnham	11	99	Fairfield	16	108	Lee	2	141
Buxton	30, 31	16, 22	Falmouth	25	43, 44	Leeds	22	75
Byron	18	117	Farmingdale	14	83	Levant	10	102
Calais	6	140	Farmington	17	113	Lewiston	21	58, 59, 60, 61
Cambridge	4	105	Fayette	17	76	Liberty	11	96
Camden	12	94	Fort Fairfield	2	148	Limerick	33	21, 22
Canaan	3	105	Fort Kent	1	151	Limestone	1	148
Canton	18	116	Frankfort	11	98	Limington	31	22
Cape Elizabeth	29	30, 32	Franklin	7	137	Lincoln	8	142
Caratunk	3	118	Freedom	11	99	Lincoln Plt.	18	117
Caribou	1	149	Freeport	24	48	Lincolnville	11	96
Carmel	10	103	Frenchboro	7	134	Linneus	2	145
Carrabassett Valley	17	112	Frenchville	1	150	Lisbon	22	56
Carroll Plt.	2	141	Friendship	12	91	Litchfield	22	82
Carthage	17	112	Frye Island	26	67	Littleton	2	145
Cary Plt.	2	144	Fryeburg	19	70	Livermore	18	74, 75
Casco	26	66, 67	Gardiner	14	83	Livermore Falls	18	74

What District Do I Live In?

Find your Legislators' voting records and scores on pages 5 - 9 of this scorecard.

	Senate District	House District		Senate District	House District		Senate District	House District
Long Island	25	47	Oxford	19	72	Steuben	6	136
Lovell	18	70, 117	Palermo	11	96	Stockholm	1	148
Lowell	8	141	Palmyra	4	105	Stockton Springs	11	131
Lubec	6	139	Paris	19	73	Stoneham	18	117
Ludlow	2	145	Parkman	4	119	Stonington	7	134
Lyman	32	10, 17	Parsonsfield	33	21, 68	Stow	18	117
Machias	6	139	Passadumkeag	5	137	Strong	17	114
Machiasport	6	139	Patten	2	143	Sullivan	6	136
Macwahoc Plt.	2	144	Pembroke	6	140	Sumner	18	115
Madawaska	1	150	Penob. Nat. Vot. Dis.	5	122	Surry	7	133
Madison	3	107, 111	Penobscot	8	131	Swan's Island	7	134
Magalloway Plt.	18	117	Perham	1	146	Swanville	11	98
Manchester	14	84	Perry	6	140	Sweden	18	71
Mapleton	1	146	Peru	18	116	Talmadge	6	141
Mariaville	7	136	Phillips	17	112	Temple	17	114
Mars Hill	2	146	Phippsburg	23	53	The Forks Plt.	3	118
Marshfield	6	138	Pittsfield	3	106	Thomaston	12	92
Masardis	1	151	Pittston	14	87	Thorndike	11	99
Matinicus Isle Plt.	12	92	Pleasant Pt. Voting Dis.	6	140	Topsfield	6	141
Mattawamkeag	5	141	Pleasant Ridge Plt.	3	118	Topsham	23	54
Maxfield	5	142	Plymouth	10	100	Tremont	7	134
Mechanic Falls	20	72	Poland	20	65, 66	Trenton	7	132
Meddybemps	6	141	Portage Lake	1	151	Troy	11	99
Medford	4	120	Porter	19	70	Turner	22	75
Medway	5	122, 143	Portland	27, 28	36 - 43	Union	12	91, 95
Mercer	3	108	Pownal	24	46, 48	Unity	11	99
Merrill	2	145	Presque Isle	2	147, 148	Upton	18	117
Mexico	18	116	Princeton	6	141	Van Buren	1	150
Milbridge	6	138	Prospect	11	131	Vanceboro	6	141
Milford	5	121	Randolph	14	87	Vassalboro	15	80
Millinocket	5	143	Rangeley	17	117	Veazie	5	129
Milo	4	120	Rangeley Plt	17	117	Verona	8	131
Minot	20	64	Raymond	26	66, 67	Vienna	17	76
Monhegan Plt.	13	90	Readfield	14	81	Vinalhaven	12	134
Monmouth	14	81, 82	Reed Plt.	2	144	Wade	1	146
Monroe	11	99	Richmond	23	53, 55	Waite	6	141
Monson	4	119	Ripley	4	105	Waldo	11	97
Monticello	2	145	Robbinston	6	140	Waldoboro	13	91
Montville	11	96	Rockland	12	93	Wales	22	82
Moose River	3	118	Rockport	12	94	Wallagrass	1	151
Moro Plt.	2	145	Rome	3	76	Waltham	7	136
Morrill	11	96	Roque Bluffs	6	139	Warren	12	95
Moscow	3	118	Roxbury	18	115	Washburn	1	146
Mount Chase	2	145	Rumford	18	115	Washington	13	91
Mount Desert	7	135	Sabattus	22	57	Waterboro	33	17
Mount Vernon	17	76	Saco	31	14, 15, 16	Waterford	18	71
Naples	19	68	Saint Agatha	1	150	Waterville	16	109, 110
Nashville Plt.	1	151	Sandy River Plt.	17	112	Wayne	22	76
New Canada	1	151	Sanford	33	4, 18, 19	Webster Plt.	2	141
New Gloucester	20	65	Sangerville	4	119	Weld	17	112
New Limerick	2	145	Scarborough	29, 30	27, 28, 29	Wellington	4	118
New Portland	3	112	Searsmont	11	96	Wells	34	4, 7
New Sharon	17	113	Searsport	11	98	Wesley	6	137
New Sweden	1	149	Sebago	19	68	West Bath	23	51
New Vineyard	17	114	Sebec	4	119	West Forks Plt.	3	118
Newburgh	10	101	Seboeis Plt.	5	142	West Gardiner	14	84
Newcastle	13	90	Sedgwick	7	133	West Paris	18	71
Newfield	33	21	Shapleigh	33	20, 21	Westbrook	25, 28	34, 35
Newport	10	100	Sherman	2	145	Westfield	2	146
Newry	18	117	Shirley	4	119	Westmanland	1	149
Nobleboro	13	88, 90	Sidney	15	77	Weston	2	144
Norridgewock	3	111	Skowhegan	3	107	Westport Island	13	89
North Berwick	34	5, 6	Smithfield	3	108	Whitefield	13	88
North Haven	12	134	Smyrna	2	145	Whiting	6	139
North Yarmouth	24	46	Solon	3	111	Whitneyville	6	138
Northfield	6	137	Somerville	13	80	Willimantic	4	119
Northport	11	97	Sorrento	7	136	Wilton	17	114
Norway	19	71	South Berwick	35	2, 6	Windham	26	24, 25
Oakfield	2	145	South Bristol	13	89, 90	Windsor	13	80
Oakland	15	77, 110	South Portland	29	31, 32, 33	Winn	2	141
Ogunquit	35	4	South Thomaston	12	92	Winslow	16	78
Old Orchard Beach	31	13	Southport	13	89	Winter Harbor	6	136
Old Town	5	122	Southwest Harbor	7	134	Winterport	11	98
Orient	2	144	Springfield	2	141	Winterville Plt.	1	151
Orland	8	131	St. Albans	4	105	Winthrop	14	81
Orono	5	123, 124	St. Francis	1	151	Wiscasset	13	87
Orrington	8	130	St. George	12	92	Woodland	1	146
Osborn	7	136	St. John Plt.	1	151	Woodstock	18	115
Otis	7	131	Stacyville	2	145	Woodville	5	142
Otisfield	19	72	Standish	26	22, 23	Woolwich	23	53
Owl's Head	12	93	Starks	3	112	Yarmouth	25	47
Oxbow Plt.	1	151	Stetson	10	104	York	35	3, 4

2019: The Year in Pictures



Workers Are Organizing!



Members of the new Preble Street union were honored at the 2019 Southern Maine Labor Council Labor Day Breakfast in Portland.

Across the state, we've seen an increase in union organizing. Working people have been coming together to improve their workplace and demand a voice on the job. Workers at Preble Street came together over the past year and in June won an election to form their union, affiliated with the **Maine State Employees Association, SEIU 1989**. The social workers, case managers, cooks, and other staff organized to address high turnover rates and low pay so they can better serve their clients at the agency.

This year, a group of loggers won collective bargaining rights by passing LD 1459. Now together with the **International Association of Machinists (IAM)**, loggers, haulers, and woods workers have formed the **New England Loggers Cooperative**. It's a similar model to the Maine Lobstering Union – **IAM Local 207**— which continues to grow its fishermen owned cooperative Lobster207, selling union-caught, union-processed, and union-shipped lobster around the world.

In Augusta, the drivers at Kennebec Valley CAP organized a union with **IAM Local S89**. They want a voice on the job in order to better serve their clients, where they provide transportation for low-income and disabled residents to go to medical appointments.

Teachers at the Baxter Academy for Technology and Science in Portland voted to come together as a union with the **Maine Education Association**, the first charter school to organize in Maine. Monmouth and South Portland municipal workers organized with **AFSCME Council 93**. Technical workers at Calais Regional Hospital voted to unionize with the **Maine State Nurses Association, National Nurses Organizing Committee**.

Please join us in welcoming these folks to the labor movement!

Do you know someone who wants to form a union in their workplace? What about your spouse, child or neighbor – would they like to improve their jobs?

The Maine AFL-CIO is actively working to support, encourage and expand more worker organizing. Contact your local union or the Maine AFL-CIO: info@maineaflcio.org or 207-622-9675.

Governor Mills' First Year

For the first time in eight years, we won improvements in law that will benefit the working class and unions. On many issues, workers found an ally in newly elected Governor Janet Mills, and on other key issues we were disappointed in her lack of support.

Positive Support

In a welcome change, the Maine Department of Labor testified against anti-worker "right to work for less" legislation. Governor Mills signed LD 1459 into law, which gives loggers the right to collectively bargain for better working conditions. The Governor also signed three bills (LD 1658, LD 1564, LD 1524) that will support construction workers and the building trades. Most importantly, the prevailing wage will finally apply to the construction of public schools and other municipal projects.

We passed a Green New Deal (LD 1282), strengthened firefighter retiree healthcare (LD 1674), advanced racial justice (LD 777), won improvements for workers and consumers in utility sales and reorganizations (LD 1560), improved the municipal union election process (LD 757), supported dispatchers' retirement security (LD 1395), will reopen Downeast Correctional Facility, gained a crucial state employee wage study through legislative and collective bargaining action and increased municipal revenue sharing (albeit not enough) from recent levels. All of these things became law, most with the Governor's support and signature.

Major Disappointments

Governor Mills opposed all three of our core public sector priorities. She vetoed LD 1177 to make arbitration binding on wages, insurance and retirement in the public sector. She also vetoed LD 240 to simply permit teachers to bargain over planning and preparation periods, the most fundamental of working conditions. Finally, she opposed extending the right to strike to public sector workers (LD 900). On all of these bills we offered numerous compromises and were clear in our desire to make progress in some form.

While we made modest, important advances for injured workers for the first time in decades (LD 756), we were again disappointed in Gov. Mills unwillingness to push for a more meaningful set of improvements. At a time when costs in the workers' compensation system have been declining for decades the Governor refused to pursue a broader set of reforms that would restore more fairness and security for injured workers.

The Path Forward

Overall, it is clear that Governor Mills will make important changes that improve the material lives of working people. We need to engage that work and push it as far as we can. At the same time the Governor is not committed to building workers' power and tackling the deep inequality that haunts our economy. She is reluctant to deeply challenge business interests and is skeptical of the urgency of strengthening workers' bargaining power to address persistent structural inequalities in our economy.

Our task remains clear: organize more deeply in our workplaces; build stronger, strike ready unions; articulate a vision that inspires the working class; win our rights by exercising our rights; and continue to make our case and fight for workers' fundamental right to justice and dignity at work and beyond. If we do that work, the politics will follow.

Now that you know the score, take action!

Contact your legislators. It is important that elected officials continue to hear from you. Please thank your legislators if they voted with workers. If they voted against workers' rights, let them know you are disappointed and expect better from them.

Find the contact info for your legislators by visiting our website: www.maineaflcio.org/findmyrep

Write a letter to your local newspaper. Let others know how your legislators voted on working family issues. Make sure your co-workers read this scorecard!

Stay connected! The only way we can build a stronger labor movement is if we stay in touch! Visit our website: www.maineaflcio.org.

You can also "Like" our page on Facebook: www.facebook.com/maineaflcio

Follow us on Twitter @meaflcio Follow us on Instagram @maineaflcio

Sign up for our E-Newsletters: www.maineaflcio.org/signup

We need more people like you to get involved to strengthen the labor movement! Please fill out our Volunteer Survey and let us know what skills and interests you have to offer: maineaflcio.org/volunteer



2020 Worker Candidate Training Jan. 25th & 26th in Augusta!



We believe that in order to protect and advance the best interests of the working class, more working people and union members should serve in elected office. The best way to have a voice in Augusta, Washington D.C., or in our local communities is to have union members step up and run and serve. We hold our Worker Candidate Training every two years to train union members and allies on how to run and win elected office.

If you are planning to run for office, if you are considering it someday and want to learn more, or if you want to volunteer to help elect fellow union members, this two-day training is for you. You will learn the nuts and bolts of campaigning – writing your campaign plan, how to talk to voters, developing your message, recruiting volunteers, clean elections and fundraising, and more. Contact Adam at adam@maineaflcio.org or at 622-9675 to learn more or to register for the training.



Central Labor Councils Meet Monthly!

Central Labor Councils are where the labor movement comes together to act locally. Want to find out more? Stop by your nearby CLC meeting to get involved!

Eastern Maine Labor Council: First Monday of the Month, 6:30 p.m. Solidarity Center, 20 Ivers Street, Brewer (Hancock, Penobscot, Waldo, and Washington Counties).

Central Maine Labor Council: Second Thursday of the Month, 6:00 p.m. **NEW LOCATION:** USW 449 Hall, 577 Benton Ave., Winslow (Kennebec, Lincoln, Knox, and Somerset Counties).

Western Maine Labor Council: Third Tuesday of the Month, 6:00 p.m. IBEW 567 Hall, 238 Goddard Road, Lewiston (Androscoggin, Franklin and Oxford Counties).

Southern Maine Labor Council: First Wednesday of the Month, 6:30 p.m. Teamsters 340 Hall, 27 Main Street, South Portland (Cumberland, Sagadahoc and York Counties).