



## Michael Gavrilov

Congratulations on achieving  
the FY20 Microsoft Gold Club award.

The distinguished **Gold Club Award** recognizes your extraordinary performance and contributions. Above all, it acknowledges your commitment to exercising a growth mindset in everything you do, whether obsessing over customers and partners or acting inclusively so that as One Microsoft we can make a difference in the lives of others, which is even more vital and impactful today than ever before.

**Thank you** for your passion and determination supporting Microsoft's mission to empower every person and every organization on the planet to achieve more.

Jean-Philippe Courtois  
Executive Vice President and President,  
Global Sales, Marketing and Operations

Judson Althoff  
Executive Vice President,  
Worldwide Commercial Business

Chris Capossela  
Executive Vice President and CMO,  
Marketing and Consumer Business

