



Michael Gavrilov

Congratulations on achieving
the FY20 Microsoft Gold Club award.

The distinguished **Gold Club Award** recognizes
your extraordinary performance and contributions.

Above all, it acknowledges your commitment to
exercising a growth mindset in everything you do,
whether obsessing over customers and partners
or acting inclusively so that as One Microsoft
we can make a difference in the lives of others,
which is even more vital and impactful
today than ever before.

Thank you for your passion and determination
supporting Microsoft's mission to empower every
person and every organization on the planet to
achieve more.

Jean-Philippe Courtois
Executive Vice President and President,
Global Sales, Marketing and Operations

Judson Althoff
Executive Vice President,
Worldwide Commercial Business

Chris Capossela
Executive Vice President and CMO,
Marketing and Consumer Business

