

# Launch Pad

## What have you gotten out of Launch PadThis question is required.\*

**We want to hear how you've used your time with LP. From what you contributed, what your learned, how you've benefited, how you've made friendships, etc**

I joined Launch Pad when I was in my first year of university and the skills I have today is largely attributed to my involvement in the club. My tech lead during the past two years challenged me to use industry standard technologies and build out a robust skillset for me to land my first job. However, LP is not a one way street and it really depends how much you want to put in to get out of it. There were many times I found myself learning technologies in my free time, arranging meetings with my tech lead for code review, and pair programming to contribute to the team. Lastly, many of the team members I've worked with are still my close friends today.

## Challenge

**Cross-team connections are often challenging to establish and maintain in a large organization. How would you approach fostering effective collaboration and communication between teams to ensure smooth workflow and alignment towards common goals?**

Inter-team is one of the challenges that I struggled personally in Launch Pad as the club had a history of siloing teams and only intra-team relationships are facilitated. I believe resource sharing is a good way to strength collaboration. One example is a workshop that a tech lead or developer might conduct to teach younger members a technology such as setting up Git or React. This can be opened to other members of LP to learn and meet people from other teams. Simultaneously, this alleviates the workload of other tech leads to repeat the same workshop and aligns with the interest to build the technical foundation of their members.

# **What are your ideas on how to create a more engaging experience for your team**

As a tech lead, I would like to facilitate in person events outside of the weekly sprints to really build a community rather than a workplace environment. This will start by doing 1-on-1 check ins to see what members are comfortable with and interested in. One thing that made my LP experience very positive was pair programming. I would incorporate this but matching a more senior student with a junior for them to shadow and learn from them. Oftentimes, the members feel more open to speak up and ask questions in a smaller setting than in a team wide environment.