

Code of Conduct for WUDC México 2018

A. Purpose

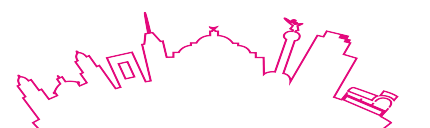
1. WUDC Mexico 2018 is a multicultural event integrated by participants from all over the globe with very diverse customs and traditions. To avoid any tensions within its participants, they shall be held to the highest standards of courtesy, decency and respect with one another.
2. The purpose of this Code of Conduct is to ensure that all participants at WUDC Mexico 2018 have equal opportunities to participate and have their needs accommodated, consistent with their duties and obligations as participants in the Championship. They shall not be hindered in or prevented from doing so by any other participant's behavior.

B. Overview and Scope

1. All participants registered for WUDC Mexico 2018 have to abide by the code of conduct. Registration to WUDC Mexico 2018 includes the acceptance of the terms sent out in the Code of Conduct:
 - a) Participants include all debaters, adjudicators, organizers, volunteers, coaches and observers.
2. The Code of Conduct will apply for the duration of WUDC Mexico 2018. These events include but are not limited to: debates, formal and social events, excursions and transfers. It applies in all accommodation and venues organized as part of the tournament;
3. The Code of Conduct will apply to all interactions amongst those present at WUDC Mexico 2018 in the context of the tournament, including online communications.

C. Conduct expected of participants

1. Participants at WUDC Mexico 2018 will not engage in any behavior that will undermine or attack the purpose of the Championship or the Code of Conduct including, but not limited to:
 - a) Harassing, threatening or intimidating other participants in any way;
 - b) Making denigrating comments on any ground, including age, language proficiency, national or ethnic origin, race, sex, gender identity, disability, religion or sexual orientation;
 - c) Engaging in offensive language or behavior;
 - d) Damaging or destroying any property that does not belong to them;
 - e) Any other violation of another participant's' legal rights.
 - f) Any other action that is contrary to the laws of Mexico, Mexico City, and/or the tournament's (or its venues) policies and rulings.
2. Participants at WUDC Mexico 2018 will not engage in any behavior that will undermine



or breach Mexican law. Breaches of Mexican law, or suspicion thereof will always be reported to the competent authorities.

3. Participants at WUDC Mexico 2018 will not engage in any behavior that will undermine or attack any of the policies specific to WUDC Mexico 2018 or policies set by any of the venues used for WUDC Mexico 2018.

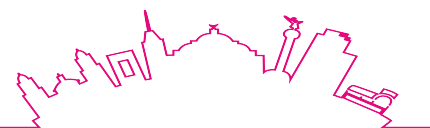
4. Participants agree to abide by the tournament's equity policy, which provides additional details on the standard of behavior expected at the Tournament, prohibiting discrimination, harassment and bullying by participants of the tournament. The equity policy also establishes standards regarding the standard of behavior expected at the tournament. By agreeing to this Code, participants also agree to be bound by the dispute resolution and enforcement mechanisms contained in the tournament's equity policy.

D. Implementation committees

1. Complaints about a breach of the Code of Conduct can be made directly to the Equity Officers.
 - a) Any formal complaint will be investigated, consulted and decided upon by the whole Equity Committee.
 - b) If one Equity Officer has a conflict of interest, they will not investigate or consult on the complaint.
 - c) If two or more Equity Officers have conflicts of interest, the complaint will be referred to and handled by the Appeals Committee.
2. The Appeals Committee will be comprised of the Convenor of WUDC Mexico 2018, any member of the Adjudication Team, and the Worlds Council Equity Officer. In the event that any member of the Appeals Committee declares themselves to have a conflict of interest, or is unable to attend the hearing, the Equity Officers will nominate someone to sit in their place.
 - a) The Convener may be replaced by the Legal Director;
 - b) The representative of the Adjudication Team may be replaced by any other member of that team; and
 - c) The World's Council Equity Officer may be replaced by the World's Council Chair its Secretary or Women's Officer.
3. Any breach of the Code of Conduct shall be notified to the Legal Department of WUDC Mexico 2018, for any possible breach to Mexican law; and/or the tournament's policies or venues, to undertake the corresponding actions.

E. Complaint and investigation procedures

1. Formal complaints alleging a breach of the Code of Conduct must be made in writing to the Equity Committee or the Legal Department. Complaints can be submitted in hard copy to one of the provided equity boxes, or by email. Emails can be send to: equity@wudc2018.mx; or legal@wudc2018.mx.
 - a. Participants may orally inform the Equity Officers or the Legal Department of an alleged breach of the Code of Conduct, or consult any of them on a problem. Complaints made orally are informal allegations and will not be considered formal complaints. Only after a written complaint is submitted will the complaint be considered formal and will an investigation be triggered.



2. Complaints must identify both the complainant and, as specifically as possible, the accused. The Equity Committee cannot investigate anonymous complaints.

a. Accusations may concern groups or conditions to which a group's actions have given rise, as long as they are clearly identified in the formal complaint.

3. Upon receiving a formal complaint, the Equity Officers will determine if the complaint constitutes an actual breach of the Code of Conduct. The Equity Officer will inform the Legal Department of the complaint for analysis. Where necessary, the Equity Officers will inform the Chief Adjudicators and/or the Convener that a complaint has been received and is being investigated.

4. The investigation shall, if possible, be concluded within 24 hours or before the end of WUDC Mexico 2018, whichever is sooner. All involved parties will be informed of the result.

5. The Equity Officers shall invite both the complainant and the accused to participate in any investigation. When possible and appropriate, investigations will include a mediation meeting with both parties and at least one Equity Officer in order to resolve the conflict and reach an amicable agreement.

6. The Equity Committee will take into consideration all relevant factors in reaching their decision, including but not limited to:

- a) The circumstance in which the alleged act took place;
- b) Whether the allegedly offensive act occurred in the context of a debate of the Championships and whether it was relevant to that debate;
- c) The intention of the accused person;
- d) The extent and reasonableness of the offence taken;
- e) Any factors related to culture, language and/or nationality.

Where these differences prove important to the complaint, Worlds Council Regional Representatives may be asked to attend as consultants.

7. Barring extenuating circumstances, an investigation may be terminated at any time by the withdrawal of the complaint by the complainant. Withdrawal will have the effect of rendering the initial complaint null and void.

F. Sanctions and remedies

1. In the event that the Equity Officers determine that an accused person has breached the Code of Conduct, they can order sanctions or remedial action that they deem appropriate, including but not limited to:

- a) An informal warning;
- b) A formal warning;
- c) A demand for a formal apology, to be issued publicly or privately, verbally or in writing;
- d) Denial of access to an event venue or participation in a tournament event;
- e) Removal of any offending parties from a tournament event or venue;
- f) Removal of any offending parties from the tournament as a whole.

2. A document outlining the sanctions or remedial action will be provided to the breaching party and a copy will be kept by the Equity Officers. The Equity Officers shall not disclose the contents of the document to anyone other than the members of the Appeals Committee, the Legal Department, the complainant and the breaching party.



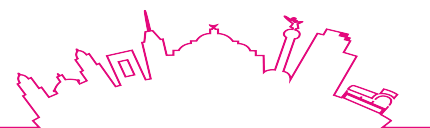
3. Not adhering to the decision of the Equity Committee is itself a breach of the Code of Conduct. The Appeals Committee will investigate all cases of non-compliance with the terms of the sanctions or remedial action prescribed by the Equity Officers, unless there is a pending appeal.
4. Either party may appeal the Equity Committee's decision to the Appeals committee. They must do so within 12 hours of receiving the Equity Committee's decision. The appeal must be made in writing and handed in to the Appeals Committee in person. It may not be sent to the Equity Committee email account.
5. The Appeals Committee will convene as quickly as possible to hear an appeal. It may uphold, amend, or overturn the Equity Committee's decision.
6. Decisions of the Appeals Committee are final.
7. Participants found to be in breach of this code of conduct agree to be bound by the decisions of the Equity Officers and/or the Appeals Committee.

G. Limitations of liability

1. All participants will be personally responsible and financially liable for any damage done to any of the tournament venues, accommodation and transport, or any damage done to property belonging to other participants, WUDC Mexico 2018, or any of WUDC Mexico 2018's partners.
2. Participants partake in activities, events and the tournament at their own risk and accept that WUDC Mexico 2018 and the individual members of the Organizing Committee, will not be responsible for any loss or damage sustained as a result of an individual's participation in the tournament or its venues.
3. Participants release WUDC Mexico 2018 and the individual members of the Organizing Committee from all liability for personal injury, economic loss or damage of any nature, be it direct, indirect or incidental, whether caused or contributed to by negligence or howsoever sustained (whether prior to, during or following WUDC Mexico 2018).

H. Applicable laws

1. Participants acknowledge that the Code of Conduct is governed and applied pursuant Mexican law. Any and all legal actions concerning this Code of Conduct, or any aspect of the Championship where WUDC Mexico 2018 (including its executive members, general members, or designated agents) is a named party to the action shall be conducted exclusively and entirely in Mexico.
2. Please notice that, pursuant Mexican law, the legal age to consume alcoholic beverages is 18 (eighteen years). Every participant that decides consuming alcohol is accountable for its own responsible consumption.
3. Please notice that, pursuant article 479 of the General Health Law, narcotics for personal consumption are allowed in minimum quantities. WUDC Mexico 2018, in no way supports the possession or consumption of narcotics and every participant shall be individually responsible for any health or legal consequence that could arise from its consumption.
4. Any question that could arise regarding Mexican Law, the tournaments or its venues policies, you may send it to the Legal Department's email: legal@wudc2018.mx.



5. By participating at WUDC Mexico 2018, every participant agrees to the terms and conditions of the Code of Conduct, irrespective of having formally accepted the code.

