# **Miguel Palacios**

Date of birth: 2004 Nationality: Mexican Address: Mexico City, Mexico Phone number: 5561395439

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Custom field: A young leader looking to leverage the intersection of strategy and analytics to enhance my work

### **Education**

08/2022 - present Mexico City, Mexico Data Science | Bachelor of Science ITAM

## **Work Experience**

02/2024 - present Mexico City, Mexico

# **Local Director of Human Resources AIESEC**

- · Scheduled interviews for candidates across 30 roles
- Collaborated with leadership on recruitment strategies, development plans, performance management, and employee engagement to improve retention rates by 12%.
- Managed company organizational structure, responsibilities, and, staffing levels, creating strong hierarchy channels.
- I achieved to increase the performance tracking and productivity of the teams of all the areas.

#### **Skills**

Java	Python	SQL	Pandas	
NumPy	PyTorch	CRM	Team Management	