## Structural Equation Modeling

P.05 - Model Fit and Fit Indices

08.11.2021

## Lab Description

For this practical you will need the following package: lavaan and semPlot.

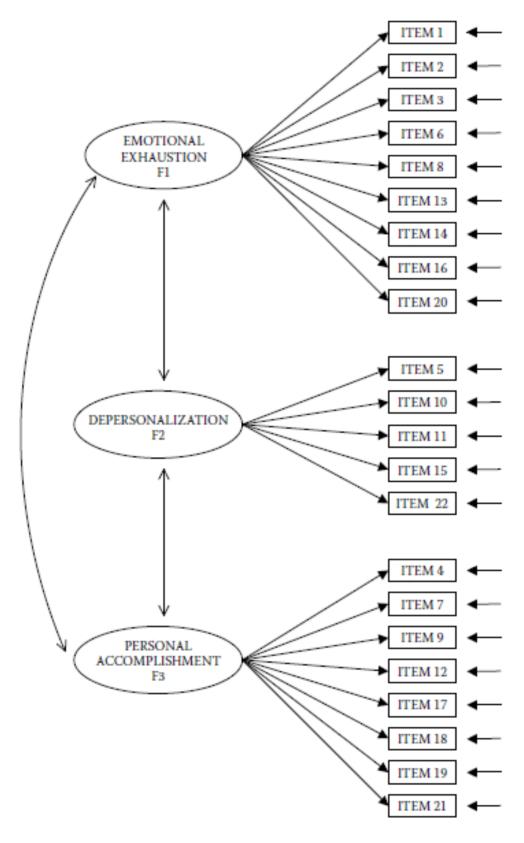
You can install and load this package using the following code:

```
# Install packages(c("lavaan", "semPlot"))

# Load the packages.
library(lavaan)
library(semPlot)
```

## Exercise 1

- a. Import the dataset ELEMM1.csv that is available in the course folder for Lecture 4 on Canvas.
- b. In *Practical* 4, you estimated the model in Figure 1 (see below), using the Satorra-Bentler estimator and obtained a value for the *MFTS*.
  - Re-estimate this model and now request that the modification indices are also printed in the output.
  - Evaluate the fit of this model using fit indices. Tip: check the arguments fit.measures and modifices in lavaan. Also check the functions fitmeasures() and modificationIndices() in lavaan.
- c. Do you see possibilities to improve the fit of the model? Which one(s)? What would be your strategy for improving the fit of this model?
- d. Implement the model improvements and test if the improved model is significant using the Likelihood Ratio Test (LRT).
  - Note: strictly speaking, the standard LRT is not correct when the Robust Maximum Likelihood is used because the scaled χ<sup>2</sup> values are not χ<sup>2</sup> distributed. However, for the sake of the exercise we will proceed this way despite of this limitation.



 $\label{eq:figure 1: Hypothesized CFA model of factorial structure for the \textit{Maslach Burnout Inventory (MBI)}.$ 

## Exercise 2

- a. Estimate and visualize each of the following four models in Figure 2 using the dataset from the previous exercise.
- b. What do they have in common?

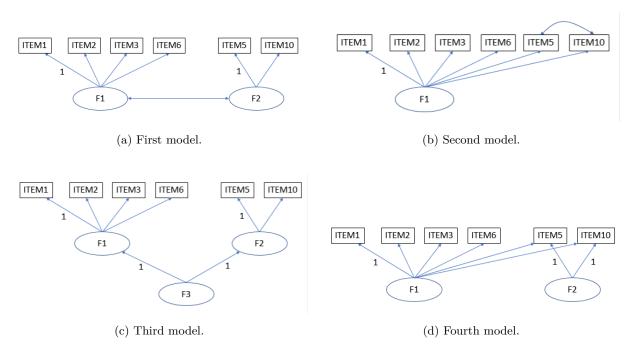


Figure 2: Four models that have something in common.