# P.07 - Measurement Invariance

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## Lab Description

During this practical you will learn how to test for various types of measurement invariance when dealing with both cross-sectional (i.e., *Exercise 1*) and longitudinal data (i.e., *Exercise 2*).

For this practical you will need the following packages:

- lavaan for structural equation modeling
- semPlot for visualizing structural equation models
- mvtnorm for generating multivariate normal data
- GGally for visualizing multivariate normal data

You can install and load these packages using the following code:

```
# Install packages.
install.packages(c("lavaan", "semPlot", "mvtnorm", "GGally"))

# Load the packages.
library(lavaan)
library(semPlot)
library(mvtnorm)
library(GGally)
```

### Exercise 1

This exercise consists of two parts. In the first part, we prepare the data (i.e., in the form of means and covariances). In the second part, you are asked to perform the measurement invariance tests discussed during the lecture. Note that instead of using the entire data for our measurement invariance investigation, we will instead use mean vectors and covariance matrices (i.e., see the *Multiple groups* section from the lavaan tutorial).

#### Part 1. Preparing the data.

In Table 4.3 of Beaujean (2014, p. 66) (i.e., depicted in *Figure 1*) we are presented with the means and covariances for a set of eight random variables. Each random variables is assumed to be normally distributed

and represents an item on the Wechsler Intelligence Scale for Children-Third Edition.

 ${\bf Table~4.3~Covariances~and~Means~for~Wechsler~Intelligence~Scale~for~Children-Third~Edition~Subtests.}$ 

	Info	Sim	Vocab	Comp	PicComp	PicArr	BlkDsgn	ObjAsmb
Information	9.364	7.777	6.422	5.669	3.048	3.505	3.690	3.640
Similarities	7.777	12.461	8.756	7.445	4.922	4.880	5.440	4.641
Vocabulary	6.422	8.756	10.112	6.797	4.513	4.899	5.220	4.877
Comprehension	5.669	7.445	6.797	8.123	4.116	5.178	3.151	3.568
Picture Completion	3.048	4.922	4.513	4.116	6.200	5.114	3.587	3.819
Picture Arrangement	3.505	4.880	4.899	5.178	5.114	15.603	6.219	5.811
Block Design	3.690	5.440	5.220	3.151	3.587	6.219	11.223	6.501
Object Assembly	3.640	4.641	4.877	3.568	3.819	5.811	6.501	9.797
Subtest Mean	10.090	12.070	10.250	9.960	10.900	11.240	10.300	10.440

(a) Youth with Manic Symptoms (n = 81). Data taken from Beaujean et al. (2012, p. 5).

	Info	Sim	Vocab	Comp	PicComp	PicArr	BlkDsgn	ObjAsmb
Information	9.610	5.844	6.324	4.405	4.464	3.478	5.270	4.297
Similarities	5.844	8.410	6.264	4.457	4.547	2.967	4.930	4.594
Vocabulary	6.324	6.264	9.000	5.046	4.512	2.970	4.080	4.356
Comprehension	4.405	4.457	5.046	8.410	3.712	2.871	3.254	3.158
Picture Completion	4.464	4.547	4.512	3.712	10.240	3.802	5.222	4.963
Picture Arrangement	3.478	2.967	2.970	2.871	3.802	10.890	3.590	3.594
Block Design	5.270	4.930	4.080	3.254	5.222	3.590	11.560	6.620
Object Assembly	4.297	4.594	4.356	3.158	4.963	3.594	6.620	10.890
Subtest Mean	10.100	10.300	9.800	10.100	10.100	10.100	9.900	10.200

<sup>(</sup>b) WISC-III Norming Sample (n = 200). Data taken from Wechsler (1991).

Figure 1: Table 4.3 presented in Beaujean (2014).

Together, these items are assumed to measure two latent construct, namely the Verbal-Comprehension (VC) and Visual-Spatial (VS) components of intelligence, as depicted in the model in *Figure 2*.

In our case, we have two groups, (1) one containing youth with manic symptoms (i.e., N = 81), and (2) one representing the norming sample (i.e., N = 200). To keep things short and readable, we will use the following abbreviations for the variable names:

- inf = Information
- sim = Similarities
- voc = Vocabulary
- com = Comprehension
- p\_com = Picture Completion
- p\_arr = Picture Arrangement
- b\_des = Block Design
- o\_ass = Object Assembly

We start by storing the variable names, means, and covariances.

```
# Variable names.

var_names <- c("inf", "sim", "voc", "com", "p_com", "p_arr", "b_des", "o_ass")

# Means and covariances for group with manic symptoms (i.e., group 1).
```

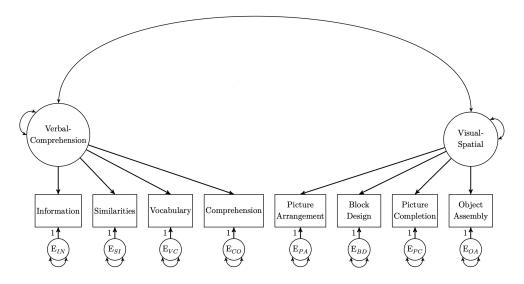


Figure 2: Adaptation of Figure 4.3 from Beaujean (2014).

```
group_1_means <- c(10.09, 12.07, 10.25, 9.96, 10.90, 11.24, 10.30, 10.44)
group_1_cov_lower <- c(</pre>
group_1_cov <- lav_matrix_lower2full(group_1_cov_lower)</pre>
group_2_means <- c(10.10, 10.30, 9.80, 10.10, 10.10, 10.10, 9.90, 10.20)
group_2_cov_lower <- c(</pre>
group_2_cov <- lav_matrix_lower2full(group_2_cov_lower)</pre>
# Add the variable names to the means and covariances for both groups.
names(group_1_means) <- var_names</pre>
names(group_2_means) <- var_names</pre>
```

```
rownames(group_1_cov) <- colnames(group_1_cov) <- var_names
rownames(group_2_cov) <- colnames(group_2_cov) <- var_names

We can print the means and covariances for both groups as follows:

# Means for group 1.
```

```
print(group_1_means)
## inf sim voc com p_com p_arr b_des o_ass
## 10.09 12.07 10.25 9.96 10.90 11.24 10.30 10.44
print(group_2_means)
    inf sim voc com p_com p_arr b_des o_ass
               9.8 10.1 10.1 10.1
## 10.1 10.3
print(group_1_cov)
          inf
                sim
                     voc com p_com p_arr b_des o_ass
      9.364 7.777 6.422 5.669 3.048 3.505 3.690 3.640
## inf
      7.777 12.461 8.756 7.445 4.922 4.880 5.440 4.641
## sim
        6.422 8.756 10.112 6.797 4.513 4.899 5.220 4.877
        5.669 7.445 6.797 8.123 4.116 5.178 3.151 3.568
## p_com 3.048 4.922 4.513 4.116 6.200 5.114 3.587 3.819
## p_arr 3.505 4.880 4.899 5.178 5.114 15.603 6.219 5.811
## b_des 3.690 5.440 5.220 3.151 3.587 6.219 11.223 6.501
## o_ass 3.640 4.641 4.877 3.568 3.819 5.811 6.501 9.797
# Covariances for group 2.
print(group_2_cov)
         inf sim voc com p_com p_arr b_des o_ass
## inf 9.610 5.844 6.324 4.405 4.464 3.478 5.270 4.297
## sim 5.844 8.410 6.264 4.457 4.547 2.967 4.930 4.594
        6.324 6.264 9.000 5.046 4.512 2.970 4.080 4.356
## com 4.405 4.457 5.046 8.410 3.712 2.871 3.254 3.158
## p_com 4.464 4.547 4.512 3.712 10.240 3.802 5.222 4.963
## p_arr 3.478 2.967 2.970 2.871 3.802 10.890 3.590 3.594
## b_des 5.270 4.930 4.080 3.254 5.222 3.590 11.560 6.620
## o_ass 4.297 4.594 4.356 3.158 4.963 3.594 6.620 10.890
```

Finally, as we can see in the documentation of lavaan for arguments sample.cov, sample.mean, and sample.nobs, for multiple group analysis we need to specify a list of mean vectors and covariance matrices:

sample.cov: For a multiple group analysis, a list with a variance-covariance matrix for each group.

sample.mean: For a multiple group analysis, a list with a mean vector for each group.

sample.nobs: For a multiple group analysis, a list or a vector with the number of observations for each group.

We can create the required lists as follows:

```
# Combine the mean vectors into a single list.
means <- list(
    group_1 = group_1_means,
    group_2 = group_2_means
)</pre>
```

```
# Combine the covariance matrices into a single list.
covariances <- list(
    group_1 = group_1_cov,
    group_2 = group_2_cov
)

# Combine the sample sizes into a single list.
samples <- list(
    group_1 = 81,
    group_2 = 200
)</pre>
```

Specify which fit measures we are interested in:

```
# Fit indices to print.
fit_indices <- c("chisq", "df", "pvalue", "cfi", "tli", "rmsea", "rmsea.pvalue", "srmr")</pre>
```

## Part 2. Measurement invariance investigation.

- a. Write down the model syntax for the model in Figure 2.
- b. Manually fit the model in *Figure 2* for each group and allow the means of the observed variables to enter the model. Report and interpret the model fit.
- c. Investigate configural measurement invariance. Report and interpret the model fit.
- d. Investigate weak or metric measurement invariance. Report and interpret the model fit.
- e. Check if the the model fit at point (d) does not significantly worsen the fit compared to the model fit at point (c).
- f. Investigate strong or scalar measurement invariance. Report and interpret the model fit.
- g. Check if the the model fit at point (f) does not significantly worsen the fit compared to the model fit at point (d).
- h. Based on the findings above, should you continue with investigating strict measurement invariance or not?
- i. Investigate which intercepts show misfit in the model fit at point (f). Free the corresponding intercept to be freely estimated in both groups and compare the fit of this model with that fitted at point (d).
  - Tip: check lavaan functions parTable and lavTestScore.
- j. What kind of comparisons can we make when we find support for strong (partial) measurement invariance?
- k. Investigate strict measurement invariance. Also, perform a LRT to compare the strict measurement invariance model to the strong partial measurement invariance model. Report and interpret model fit of the fitted model and the results of the LRT.
- 1. What kinds of comparisons does strict measurement invariance allow you to make?

#### Part 3. Generating some data.

#### This part is only for the brave.

In lavaan, we can also use the entire data for multiple group *CFA*, in which case we can specify the group argument to tell lavaan which variable to use to split our dataset. This implies that we have an additional variable in our data which indicates the group membership (e.g., manic vs. norming). In this part you will first learn how to generate a complete dataset using reported means and covariances, then you will see how the generated data can be used to test for configural measurement invariance. The reminder of the measurement invariance checks (i.e., weak, strong and strict measurement invariance) are left for you to do as an exercise. Note that this part is optional and you can safely skip it. It is presented here as an example for those of you who are curious about generating data.

To generate our complete datasets, we will use the means and covariances presented in Figure 1. Since we already have the observed means and covariances, and we assume that our data comes from a multivariate normal distribution, we can "draw" a sample from this distribution using the observed means and covariances. Recall that, just like the normal distribution, the multivariate normal distribution depends on two parameters, the  $\mu$  vector of means and the  $\Sigma$  variance-covariance matrix:

$$p(x; \boldsymbol{\mu}, \boldsymbol{\Sigma}) = \frac{1}{(2\pi)^{n/2} |\boldsymbol{\Sigma}|^{1/2}} \exp\left(-\frac{1}{2} (x - \boldsymbol{\mu})^T \boldsymbol{\Sigma}^{-1} (x - \boldsymbol{\mu})\right)$$

Conceptually, this means that we use our observed means and covariances as population parameters and we draw a sample from that population (e.g., imagine applying a questionnaire). If the sample we drew is sufficiently large, then the means and covariances we calculate on the generated data should be close to our observed means and covariances that we used as population parameters. Furthermore, since each group has its own values for the mean vector  $\mu$  and covariance matrix  $\Sigma$ , we consider that each group comes for its own population. Therefore, we draw two samples from the multivariate normal distribution, one per group.

That being said, we can go ahead and generate some data. First, let us check that we can indeed recover the means and covariances provided in *Figure 1* if our sample is sufficiently large. We do this as an example for the first group. As always, make sure to check the documentation for function ?rmvnorm in the R package mvtnorm.

```
mvtnorm.
# Inspect the means for group one.
group_1_means

## inf sim voc com p_com p_arr b_des o_ass
## 10.09 12.07 10.25  9.96 10.90 11.24 10.30 10.44

# Inspect the covariances for group one.
group_1_cov

## inf sim voc com p_com p_arr b_des o_ass
## inf 9.364 7.777 6.422 5.669 3.048 3.505 3.690 3.640
## sim 7.777 12.461 8.756 7.445 4.922 4.880 5.440 4.641
## voc 6.422 8.756 10.112 6.797 4.513 4.899 5.220 4.877
## com 5.669 7.445 6.797 8.123 4.116 5.178 3.151 3.568
## p_com 3.048 4.922 4.513 4.116 6.200 5.114 3.587 3.819
## p_arr 3.505 4.880 4.899 5.178 5.114 15.603 6.219 5.811
```

```
## b des 3.690 5.440 5.220 3.151 3.587 6.219 11.223 6.501
## o ass 3.640 4.641 4.877 3.568 3.819 5.811 6.501 9.797
data_ex_1_group_1 <- rmvnorm(n = 1e6, mean = group_1_means, sigma = group_1_cov)</pre>
dim(data_ex_1_group_1)
## [1] 1000000
round(group_1_means - colMeans(data_ex_1_group_1), 4)
       inf
              sim
                                  p_com p_arr
                                                 b des
                      voc
                              com
##
  0.0063 0.0044 0.0037 0.0006 0.0002 -0.0025 0.0002 -0.0008
# Compare the covariances of the generated data with the provided covariance matrix
round(group_1_cov - cov(data_ex_1_group_1), 3)
                  sim
                         voc
                               com p_com p_arr b_des o_ass
         0.003 -0.003 -0.001 0.000 0.005 0.007 0.003 0.000
## inf
         -0.003 -0.021 -0.018 -0.015 -0.002 -0.009 -0.008 -0.005
         -0.001 -0.018 -0.017 -0.014 -0.002 -0.001 0.004 -0.003
         0.000 -0.015 -0.014 -0.010 -0.001 -0.003 -0.004 -0.005
## p_com 0.005 -0.002 -0.002 -0.001 0.003 0.004 0.002 -0.008
## p_arr 0.007 -0.009 -0.001 -0.003 0.004 0.006 -0.007 -0.009
## b_des 0.003 -0.008 0.004 -0.004 0.002 -0.007 0.005 0.004
## o_ass 0.000 -0.005 -0.003 -0.005 -0.008 -0.009 0.004 -0.010
```

We can see that the differences are quite small. You can test that the more we increase the sample size (i.e., n), the smaller the differences become.

Now, let us go ahead and take more reasonably sized samples for both groups and combine them into a single data frame. We will take a sample of N = 100 for group one and N = 300 for group two. Since we are dealing with random number generation (e.g., see ?RNG), we also set a "seed" so we can replicate the results.

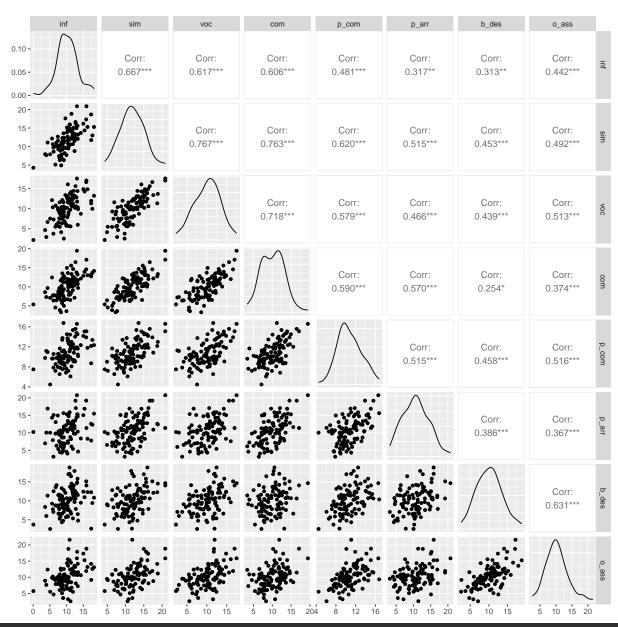
```
# Set seed for the `RNG`.
set.seed(20031993)

# Data for group one with 100 cases.
data_ex_1_group_1 <- rmvnorm(n = 100, mean = group_1_means, sigma = group_1_cov)

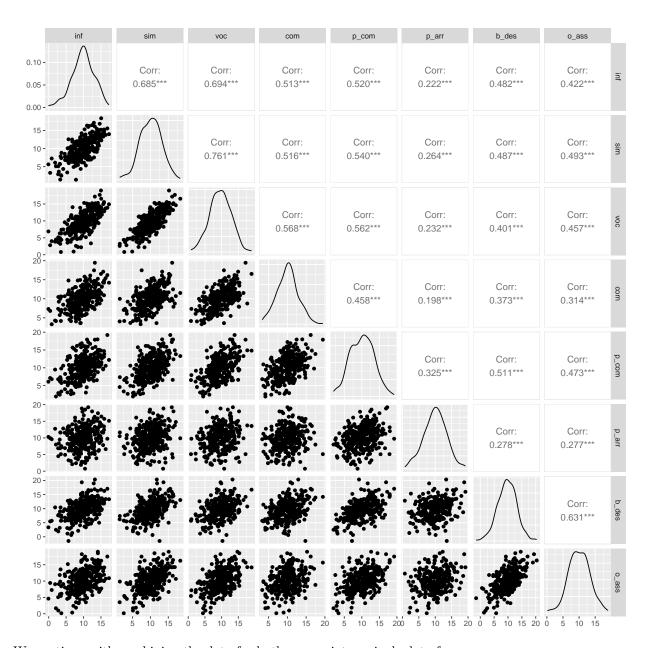
# Data for group two with 300 cases.
data_ex_1_group_2 <- rmvnorm(n = 300, mean = group_2_means, sigma = group_2_cov)</pre>
```

Before combining the data, we may also want to visualize what we generated. We use the function ggpairs in package GGally. Note that the function expects the data to be provided as a data frame and not matrix object.

```
# Generated data for group one.
ggpairs(as.data.frame(data_ex_1_group_1))
```



# Generated data for group two.
ggpairs(as.data.frame(data\_ex\_1\_group\_2))



We continue with combining the data for both groups into a single data frame.

```
# Combine the two datasets into a single dataset.
data_ex_1 <- data.frame(rbind(data_ex_1_group_1, data_ex_1_group_2))

# Create a variable that holds the group membership.
group <- as.factor(c(rep("manic", 100), rep("norming", 300)))

# Inspect the `group` variable.
str(group)</pre>
```

```
## Factor w/ 2 levels "manic", "norming": 1 1 1 1 1 1 1 1 1 1 ...
```

```
# Now we can add the `group` variable to the dataset.
data_ex_1 <- cbind(data_ex_1, group = group)

# Inspect the head of the data.
head(data_ex_1)</pre>
```

```
p_com
                                                        p_arr
          inf
                    sim
                                                                  b des
                                                                           o ass group
                             voc
                                       com
## 1 10.611565 10.037764 9.130394 11.283947 12.688104 14.753140 7.705091 8.936030 manic
## 2 3.934381 7.689681 2.964765 7.333193 11.178762 10.065857 6.005804 7.658062 manic
## 3 8.234517 10.474990 7.648771 11.680683 9.500099 7.070482 11.253965 12.700114 manic
## 4 17.341116 18.674477 11.327905 12.748632 12.170414 12.589906 12.265402 14.160554 manic
## 5 10.254932 11.662189 7.893027 6.740234 8.954935 4.073957 5.995267 10.199569 manic
## 6 11.477607 14.029962 10.700104 11.057523 8.102913 6.095811 13.159574 6.806254 manic
# Inspect the tail of the data.
            inf
                      sim
                               voc
                                         com
                                                p_com
                                                          p_arr
                                                                    b des
                                                                             o_ass
## 395 9.645569 10.603463 8.045378 9.272881 9.107972 10.680583 10.918464 7.269432 norming
## 396 9.685306 9.747118 5.585436 8.525569 9.477196 17.859655 11.879686 9.528950 norming
## 397 15.868305 15.255730 15.334440 14.216598 13.083955 13.440027 12.467222 10.008781 norming
## 398 7.830651 5.914111 6.729447 4.816376 7.086313 2.400862 4.919694 1.856532 norming
## 399 5.884157 7.718305 3.908084 7.182868 5.671944 11.791069 10.473924 5.922491 norming
## 400 13.042982 13.321951 9.408113 14.672445 10.559942 8.451276 7.966637 12.787075 norming
```

With the data in hand, we can now perform the test for configural measurement invariance. This time we use the full data and make use of the group argument in lavaan. Note that the model syntax remains the same.

```
# Model syntax.
model_ex_1 <- "
    # Measurement part.
    verbal =- inf + sim + voc + com
    visual =- p_com + p_arr + b_des + o_ass

# Latent covariance.
    verbal ~~ visual
"

# Fit the model using the full data.
model_ex_1_configural_data_fit <- sem(model_ex_1, data_ex_1, group = "group")

# Model summary.
summary(model_ex_1_configural_data_fit, standardized = TRUE)</pre>
```

```
## lavaan 0.6-12 ended normally after 101 iterations
##
     Estimator
                                                         ML
                                                     NLMINB
##
     Optimization method
     Number of model parameters
##
                                                         50
     Number of observations per group:
##
##
       manic
                                                        100
##
       norming
                                                        300
##
## Model Test User Model:
##
     Test statistic
                                                     97.221
##
     Degrees of freedom
##
                                                         38
##
     P-value (Chi-square)
                                                      0.000
##
     Test statistic for each group:
##
       manic
                                                     43.234
                                                     53.987
##
       norming
```

```
##
## Parameter Estimates:
##
##
     Standard errors
                                                   Standard
##
     Information
                                                   Expected
     Information saturated (h1) model
                                                 Structured
##
##
## Group 1 [manic]:
## Latent Variables:
##
                       Estimate Std.Err z-value P(>|z|)
                                                              Std.lv Std.all
     verbal =~
##
##
       inf
                          1.000
                                                                2.280
                                                                         0.725
##
       sim
                          1.331
                                   0.149
                                             8.916
                                                      0.000
                                                                3.034
                                                                         0.911
                          1.222
                                                                         0.853
##
       voc
                                   0.146
                                             8.386
                                                      0.000
                                                                2.786
                                                                         0.835
##
                          1.125
                                   0.137
                                             8.207
                                                      0.000
                                                                2.564
       com
##
     visual =~
##
       p_com
                          1.000
                                                                1.905
                                                                         0.786
##
                          1.251
                                   0.205
                                             6.113
                                                      0.000
                                                                2.383
                                                                         0.637
       p_arr
                                             6.099
                                                      0.000
                                                                         0.636
##
       b_des
                          1.124
                                   0.184
                                                                2.141
##
       o_ass
                          1.247
                                   0.187
                                             6.682
                                                      0.000
                                                                2.376
                                                                         0.694
##
## Covariances:
##
                       Estimate Std.Err z-value P(>|z|)
                                                               Std.lv Std.all
##
     verbal ~~
                          3.594
                                   0.753
                                             4.774
                                                                0.827
                                                                         0.827
##
       visual
                                                      0.000
##
## Intercepts:
##
                       Estimate Std.Err z-value P(>|z|)
                                                               Std.lv Std.all
                                            32.574
##
                         10.240
                                   0.314
                                                      0.000
                                                               10.240
                                                                         3.257
      .inf
##
      .sim
                         11.875
                                   0.333
                                            35.643
                                                      0.000
                                                               11.875
                                                                         3.564
##
      .voc
                         10.082
                                   0.327
                                            30.852
                                                      0.000
                                                               10.082
                                                                         3.085
##
      .com
                         10.095
                                   0.307
                                            32.861
                                                      0.000
                                                               10.095
                                                                         3.286
##
      .p_com
                         10.773
                                   0.242
                                            44.457
                                                      0.000
                                                               10.773
                                                                         4.446
##
      .p_arr
                         10.677
                                   0.374
                                            28.562
                                                      0.000
                                                               10.677
                                                                         2.856
                                   0.337
                                            29.945
                                                      0.000
                                                                         2.995
##
      .b_des
                         10.081
                                                               10.081
      .o_ass
                         10.206
                                   0.343
                                            29.789
                                                      0.000
                                                               10.206
                                                                         2.979
##
       verbal
                          0.000
                                                               0.000
                                                                         0.000
##
                          0.000
                                                                0.000
                                                                         0.000
       visual
##
  Variances:
##
                       Estimate Std.Err z-value P(>|z|)
                                                               Std.lv Std.all
                          4.683
                                   0.731
                                             6.408
                                                      0.000
                                                                4.683
                                                                         0.474
##
      .inf
##
                          1.895
                                   0.462
                                             4.101
                                                      0.000
                                                                         0.171
      .sim
                                                                1.895
                                                                         0.273
##
      .voc
                          2.915
                                   0.538
                                             5.414
                                                      0.000
                                                                2.915
##
                          2.863
                                   0.506
                                             5.657
                                                      0.000
                                                                2.863
                                                                         0.303
      .com
                                             4.925
                                                                         0.382
##
      .p_com
                          2.243
                                   0.455
                                                      0.000
                                                                2.243
##
      .p_arr
                          8.297
                                   1.341
                                             6.186
                                                      0.000
                                                                8.297
                                                                         0.594
##
                          6.748
                                   1.090
                                             6.192
                                                      0.000
                                                                6.748
                                                                         0.595
      .b_des
                          6.090
                                   1.039
                                             5.861
                                                      0.000
                                                                6.090
                                                                         0.519
      .o_ass
```

##	verbal	5.199	1.269	4.097	0.000	1.000	1.000
##	visual	3.629	0.834	4.351	0.000	1.000	1.000
##							
##							
##	<pre>Group 2 [norming]:</pre>						
##							
##	Latent Variables:						
##		Estimate	Std.Err	z-value	P(> z )	Std.lv	Std.all
##	verbal =~						
##	inf	1.000				2.539	0.800
##	sim	1.011	0.061	16.611	0.000	2.568	0.865
##	voc	1.077	0.064	16.714	0.000	2.736	0.870
##	com	0.695	0.061	11.324	0.000	1.765	0.633
##	visual =~						
##	p_com	1.000				2.398	0.722
##	p_arr	0.549	0.090	6.106	0.000	1.316	0.390
##	b_des	1.070	0.095	11.292	0.000	2.565	0.753
##	o_ass	1.021	0.092	11.095	0.000	2.447	0.736
##							
##	Covariances:						
##		Estimate	Std.Err	z-value	P(> z )	Std.lv	Std.all
##	verbal ~~						
##	visual	4.701	0.595	7.905	0.000	0.772	0.772
##							
##	Intercepts:						
			~	-	D(>1-1)	C+4 1	רו בער
##		Estimate	Std.Err	z-value	P(> z )	Std.lv	Std.all
## ##	.inf	Estimate 9.810	0.183	z-value 53.545	0.000	9.810	3.091
	.inf .sim						
##		9.810	0.183	53.545	0.000	9.810	3.091
## ##	.sim	9.810 10.106	0.183 0.171	53.545 58.946	0.000	9.810 10.106	3.091 3.403
## ## ##	.sim	9.810 10.106 9.589	0.183 0.171 0.182	53.545 58.946 52.797	0.000 0.000 0.000	9.810 10.106 9.589	3.091 3.403 3.048 3.602 3.026
## ## ## ## ##	.sim .voc .com .p_com .p_arr	9.810 10.106 9.589 10.047 10.053 9.985	0.183 0.171 0.182 0.161 0.192 0.195	53.545 58.946 52.797 62.393 52.411 51.269	0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985	3.091 3.403 3.048 3.602 3.026 2.960
## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des	9.810 10.106 9.589 10.047 10.053 9.985 9.683	0.183 0.171 0.182 0.161 0.192 0.195 0.197	53.545 58.946 52.797 62.393 52.411 51.269 49.241	0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683	3.091 3.403 3.048 3.602 3.026 2.960 2.843
## ## ## ## ## ##	.sim .voc .com .p_com .p_arr	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052	0.183 0.171 0.182 0.161 0.192 0.195	53.545 58.946 52.797 62.393 52.411 51.269	0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023
## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000	0.183 0.171 0.182 0.161 0.192 0.195 0.197	53.545 58.946 52.797 62.393 52.411 51.269 49.241	0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000
## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052	0.183 0.171 0.182 0.161 0.192 0.195 0.197	53.545 58.946 52.797 62.393 52.411 51.269 49.241	0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023
## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000	0.183 0.171 0.182 0.161 0.192 0.195 0.197	53.545 58.946 52.797 62.393 52.411 51.269 49.241	0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000
## ## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353	0.000 0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000
## ## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353	0.000 0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000
## ## ## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353 z-value 9.828	0.000 0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360
## ## ## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf .sim	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000 Estimate 3.621 2.222	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368 0.273	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353 z-value 9.828 8.130	0.000 0.000 0.000 0.000 0.000 0.000 0.000 P(> z ) 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000 Std.lv 3.621 2.222	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360 0.252
## ## ## ## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf .sim .voc	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000 Estimate 3.621 2.222 2.409	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368 0.273 0.303	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353 z-value 9.828 8.130 7.946	0.000 0.000 0.000 0.000 0.000 0.000 0.000 P(> z ) 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000 Std.lv 3.621 2.222 2.409	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360 0.252 0.243
## ## ## ## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf .sim .voc .com	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000 Estimate 3.621 2.222 2.409 4.664	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368 0.273 0.303 0.410	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353 z-value 9.828 8.130 7.946 11.365	0.000 0.000 0.000 0.000 0.000 0.000 0.000 P(> z ) 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000 Std.1v 3.621 2.222 2.409 4.664	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360 0.252 0.243 0.600
## ## ## ## ## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf .sim .voc .com .p_com	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000  Estimate 3.621 2.222 2.409 4.664 5.288	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368 0.273 0.303 0.410 0.561	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353 z-value 9.828 8.130 7.946 11.365 9.426	0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000 Std.lv 3.621 2.222 2.409 4.664 5.288	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360 0.252 0.243 0.600 0.479
## ## ## ## ## ## ## ## ## ## ## ## ##	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf .sim .voc .com .p_com .p_com .p_arr	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000  Estimate 3.621 2.222 2.409 4.664 5.288 9.647	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368 0.273 0.303 0.410 0.561 0.818	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353 z-value 9.828 8.130 7.946 11.365 9.426 11.796	0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000 Std.lv 3.621 2.222 2.409 4.664 5.288 9.647	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360 0.252 0.243 0.600 0.479 0.848
######################################	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf .sim .voc .com .p_com .p_arr .b_des	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000  Estimate 3.621 2.222 2.409 4.664 5.288 9.647 5.021	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368 0.273 0.303 0.410 0.561 0.818 0.568	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353  z-value 9.828 8.130 7.946 11.365 9.426 11.796 8.833	0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000  Std.lv 3.621 2.222 2.409 4.664 5.288 9.647 5.021	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360 0.252 0.243 0.600 0.479 0.848 0.433
######################################	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf .sim .voc .com .p_com .p_arr .b_des .o_ass	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000  Estimate 3.621 2.222 2.409 4.664 5.288 9.647 5.021 5.072	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368 0.273 0.303 0.410 0.561 0.818 0.568 0.553	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353  z-value 9.828 8.130 7.946 11.365 9.426 11.796 8.833 9.176	0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000  Std.lv 3.621 2.222 2.409 4.664 5.288 9.647 5.021 5.072	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360 0.252 0.243 0.600 0.479 0.848 0.433 0.459
######################################	.sim .voc .com .p_com .p_arr .b_des .o_ass verbal visual  Variances: .inf .sim .voc .com .p_com .p_arr .b_des	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000  Estimate 3.621 2.222 2.409 4.664 5.288 9.647 5.021	0.183 0.171 0.182 0.161 0.192 0.195 0.197 0.192 Std.Err 0.368 0.273 0.303 0.410 0.561 0.818 0.568	53.545 58.946 52.797 62.393 52.411 51.269 49.241 52.353  z-value 9.828 8.130 7.946 11.365 9.426 11.796 8.833	0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000 0.000	9.810 10.106 9.589 10.047 10.053 9.985 9.683 10.052 0.000 0.000  Std.lv 3.621 2.222 2.409 4.664 5.288 9.647 5.021	3.091 3.403 3.048 3.602 3.026 2.960 2.843 3.023 0.000 0.000  Std.all 0.360 0.252 0.243 0.600 0.479 0.848 0.433

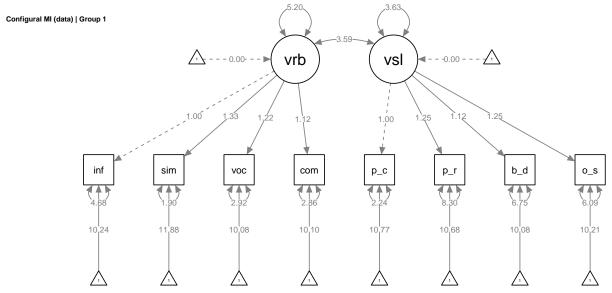
```
# Fit measures.
fitMeasures(model_ex_1_configural_data_fit, fit.measures = fit_indices)

## chisq df pvalue cfi tli rmsea rmsea.pvalue
```

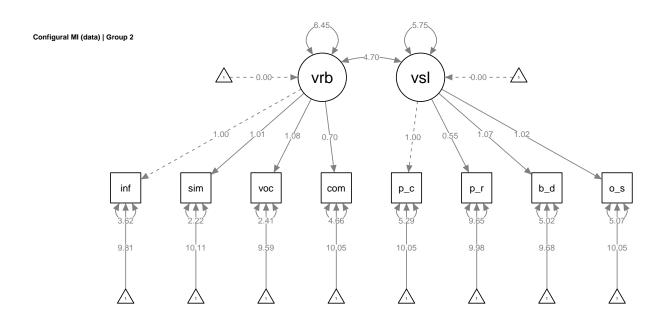
```
## chisq df pvalue cfi tli rmsea rmsea.pvalue
## 97.221 38.000 0.000 0.962 0.943 0.088 0.003
## srmr
## 0.040
```

```
# Save the model plots for each groups as a list with two elements.
plots_configural_data <- semPaths(
    model_ex_1_configural_data_fit,
    what = "paths",
    whatLabels = "est",
    DoNotPlot = TRUE,
    ask = FALSE,
    title = FALSE
)

# Plot the model for the first group.
plot(plots_configural_data[[1]])
title("Configural MI (data) | Group 1", adj = 0)</pre>
```



```
# Plot the model for the second group.
plot(plots_configural_data[[2]])
title("Configural MI (data) | Group 2", adj = 0)
```



#### Exercise 2

#### Part 1. Investigating longitudinal measurement invariance.

In this part of Exercise 2, you are going to investigate measurement invariance using longitudinal data. This exercise differs a bit from the lecture, in the sense that we will not deploy measurement invariance tests to check whether we can validly compare models parameters across groups. Instead, we test for measurement invariance to understand whether we can validly compare model parameters across time. In other words, we are interested to understand whether our construct is measurement invariant from one measurement occasion to the other.

Since testing for measurement invariance for longitudinal data is slightly more involved than what we did during *Exercise 1*, I recommend you to take a look at *Chapter 2* from Newsom (2015) (i.e., attached on Canvas under the *References* heading for the current practical). For a quick overview of the parametrization required, you can take a look at *Figure 3*. The relationships depicted in *Figure 3* are also described below:

- Weak measurement invariance: when loadings are equal over time but intercepts, unique variances, latent means, and latent variances vary over time.
- Strong measurement invariance: when loadings and intercepts do not vary but unique variances, latent means, and latent variances vary over time.
- Strict measurement invariance: when loadings, intercepts, and measurement residuals are equal over time.
- **Structural invariance**: when factor means, factor variances, loadings, intercepts, and measurement residuals are equal over time.

Key points to keep in mind for this exercise:

- During *Exercise 1* we applied the constraints across groups (e.g., a loading in group one was constrained to be equal with the corresponding loading in group two).
- However, when we check for measurement invariance for longitudinal data, we think of the measurement occasions as our "groups". In this case, we
  - 1. fit the latent construct at both measurement occasions in the same model,
  - 2. and constrain the parameters to be equal across time points (e.g., a loading for the latent construct at time point one constrained to be equal to the corresponding loading for the latent construct at time point two).
- So, the same ideas that you discussed during the lecture apply, but instead of fitting one model per group, you now fit a single model (i.e., with a latent construct per time point), and you constrain the parameters to be equal across time points.

The data you will use consists of a set of three items (i.e., w1vst1, w1vst2, w1vst3, w2vst1, w2vst2, and w2vst3) measured at two time points (i.e., w1 for wave one and w2 for wave two), with a total sample size of N = 574. You can find the data in the folder for this practical on Canvas, and the baseline model that you will investigate is graphically represented in Figure 4.

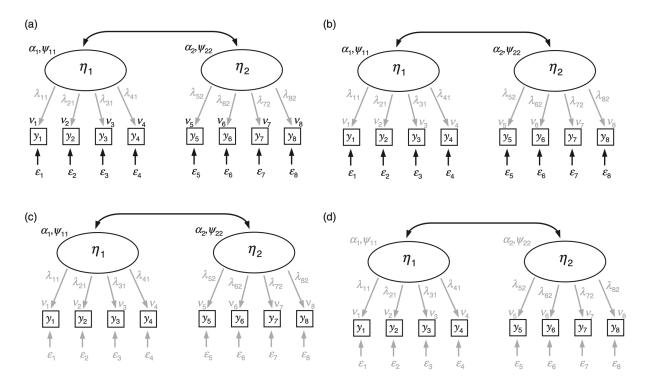


Figure 2.1 Graphic Depiction of Meredith's Factorial Invariance Definitions: (a) weak invariance; (b) strong invariance; (c) strict invariance; (d) structural invariance. Note: grayed lines and symbols represent parameters that are equal over time, where it is assumed that the equality is only between the longitudinal counterparts of each (e.g.,  $\lambda_{11} = \lambda_{52}$  or  $\nu_1 = \nu_5$ ).

Figure 3: Reproduction of Figure 2.1 from Newsom (2015).

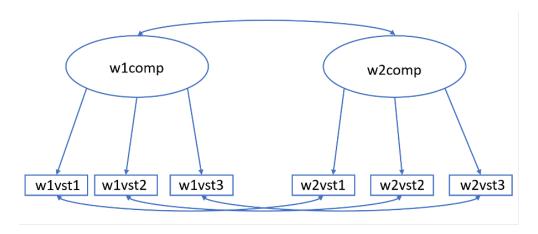


Figure 4: Model example for investigating longitudinal measurement invariance.

Start this exercise by loading the dataset socex1.dat in R and adding the following variable names to the data.

Set the working directory to the location where your data file has been downloaded and load the data.

```
# For example.
setwd("/Users/mihai/Downloads")

# Load data.
data_ex_2 <- read.csv("socex1.dat")

# Inspect the data.
View(data_ex_2)</pre>
```

Set the variable names.

```
# Variable names.
variable_ex_2_names <- c(
    "w1vst1", "w1vst2", "w1vst3", "w2vst1", "w2vst2",
    "w2vst3", "w3vst1", "w3vst2", "w3vst3", "w1unw1", "w1unw2", "w1unw3",
    "w2unw1", "w2unw2", "w2unw3", "w3unw1", "w3unw2", "w3unw3", "w1dboth",
    "w1dsad", "w1dblues", "w1ddep", "w2dboth", "w2dsad", "w2dblues", "w2ddep",
    "w3dboth", "w3dsad", "w3dblues", "w3ddep", "w1marr2", "w1happy", "w1enjoy",
    "w1satis", "w1joyful", "w1please", "w2happy", "w2enjoy", "w2satis", "w2joyful",
    "w2please", "w3happy", "w3enjoy", "w3satis", "w3joyful", "w3please", "w1lea",
    "w2lea", "w3lea"
)

# Set the names.
names(data_ex_2) <- variable_ex_2_names

# List variables.
str(data_ex_2)</pre>
```

```
574 obs. of 49 variables:
## 'data.frame':
## $ w1vst1 : int 0 3 2 2 3 4 1 3 4 1 ...
## $ w1vst2 : int 1 3 2 2 2 4 1 2 4 0 ...
   $ w1vst3 : int 0 4 3 3 2 4 0 2 4 0 ...
   $ w2vst1 : int 3 3 1 1 2 4 3 3 3 2 ...
## $ w2vst2 : int 3 3 0 2 2 4 1 2 2 3 ...
   $ w2vst3 : int 2 3 2 2 2 4 2 2 2 3 ...
## $ w3vst1 : int 3 2 2 2 3 4 2 2 2 3 ...
   $ w3vst2 : int 2 3 2 2 3 4 3 2 3 3 ...
## $ w3vst3 : int 2 3 1 2 2 4 2 2 3 2 ...
## $ w1unw1 : int 2 1 2 4 2 0 2 4 3 4 ...
   $ w1unw2 : int 2 3 1 3 4 2 2 3 1 2 ...
   $ w1unw3 : int 3 2 1 3 3 1 2 3 3 3 ...
## $ w2unw1 : int 4 3 1 3 2 2 3 3 2 2 ...
## $ w2unw2 : int 4 2 3 2 3 1 2 3 3 3 ...
## $ w2unw3 : int 4 3 2 1 2 1 3 4 3 2 ...
   $ w3unw1 : int 2 2 2 3 2 2 2 4 2 2 ...
## $ w3unw2 : int 3 3 2 4 3 1 2 4 3 3 ...
## $ w3unw3 : int 3 2 2 2 2 1 1 3 2 2 ...
```

```
$ w1dboth : int  0 0 0 2 1 0 0 0 0 0 ...
   $ w1dsad : int 0 1 0 0 2 0 0 2 0 0 ...
   $ w1dblues: int 1 1 0 0 1 0 1 0 0 0 ...
   $ w1ddep : int 0 1 0 0 1 0 2 1 0 0 ...
##
   $ w2dboth : int  0 0 1 1 0 0 0 2 0 0 ...
   $ w2dsad : int 1 1 1 0 1 0 0 0 1 1 ...
   $ w2dblues: int 0 2 1 0 0 0 0 2 0 0 ...
   $ w2ddep : int 1 2 0 3 0 0 0 3 1 0 ...
   $ w3dboth : int 0 1 0 1 0 1 0 2 0 1 ...
##
   $ w3dsad : int 0 0 0 1 0 0 0 2 0 1 ...
   $ w3dblues: int
                   1 2 0 2 0 1 0 1 0 1 ...
   $ w3ddep : int 0 2 0 0 2 0 0 1 0 0 ...
   $ w1marr2 : int  1 1 1 1 0 1 1 1 1 0 ...
##
   $ w1happy : int 3 3 3 2 2 5 2 2 2 4 ...
##
   $ w1enjoy : int  3 3 2 3 3 5 3 2 4 3 ...
   $ w1satis : int 3 3 3 3 3 4 2 2 4 3 ...
   $ w1joyful: int 3 3 2 3 2 4 3 2 3 3 ...
   $ w1please: int 3 2 3 4 2 4 2 1 3 3 ...
   $ w2happy : num 2.9 3.9 1.9 2.9 1.9 4.9 2.9 1.9 3.9 2.9 ...
   $ w2enjoy: num 2.9 2.9 2.9 1.9 1.9 3.9 2.9 2.9 2.9 3.9 ...
   $ w2satis : num 3.9 3.9 2.9 2.9 1.9 3.9 2.9 2.9 1.9 3.9 ...
##
   $ w2joyful: num 2.9 2.9 2.9 3.9 2.9 3.9 2.9 1.9 3.9 2.9 ...
   $ w2please: num 2.9 2.9 2.9 2.9 1.9 3.9 1.9 1.9 3.9 2.9 ...
##
##
   $ w3happy : num 2.8 2.8 2.8 2.8 2.8 3.8 2.8 1.8 2.8 3.8 ...
   $ w3enjoy: num 1.8 3.8 2.8 3.8 2.8 3.8 2.8 3.8 3.8 ...
   $ w3satis : num   1.8 2.8 1.8 2.8 1.8 4.8 2.8 1.8 2.8 2.8 ...
   $ w3joyful: num 2.8 2.8 1.8 2.8 2.8 4.8 1.8 1.8 2.8 2.8 ...
##
   $ w3please: num 2.8 2.8 2.8 2.8 2.8 3.8 1.8 1.8 3.8 2.8 ...
   $ w1lea
             : int
                   0000000000...
   $ w2lea
             : int 0000000000...
            : int 0000100100...
   $ w3lea
```

Specify which fit measures we are interested in:

```
# Fit indices to print.
fit_indices <- c("chisq", "df", "pvalue", "cfi", "tli", "rmsea", "rmsea.pvalue", "srmr")</pre>
```

- a. Investigate *configural* measurement invariance and also estimate the means of the latent variables. Report and interpret the model fit.
- b. Investigate weak or metric measurement invariance. Test if the additional constraints of the weak invariance model do not significantly worsen model fit in comparison to the configural model. Report and interpret the results.
- c. Investigate *strong* or *scalar* measurement invariance, now with the necessary equality constraints on the intercepts. Test if the additional constraints of the strong invariance model do not significantly worsen model fit in comparison to the weak invariance model. Report and interpret the results.
- d. Investigate *strict* measurement invariance. Test if the additional constraints of the strict invariance model do not significantly worsen model fit in comparison to the strong invariance model. Report and interpret the results.

e. Consider this statement: "The factor mean invariance test is really a test of the equality of the observed means for the marker variables at each time point." Is this statement true or false. Explain your answer.

#### Part 2. A naïve approach?

We have seen that the R package lavaan has full support for multiple group analysis (i.e., as demonstrated in the lavaan tutorial and seen in *Exercise 1*). Consider how the data in the dataset <code>socex1.dat</code> are currently structured. Would it be possible to re-estimate the models investigated during *Exercise 2* with the multiple group analysis module? Justify your answer.

# References

Beaujean, A. A. (2014). Latent variable modeling using R: A step by step guide. Routledge/Taylor & Francis Group.

Newsom, J. T. (2015). Longitudinal structural equation modeling: A comprehensive introduction. Routledge, Taylor and Francis Group.