

## Machine Learning — compressed “everything” map (with pros/cons)

**Workflow invariants:** define target + data → split correctly → pick baseline → tune/regularize → evaluate (incl. slices) → calibrate/threshold → deploy + monitor drift.

### Problem types & core framing

- **Supervised:** regression, classification, ranking. Key: label quality, leakage, imbalance, costs.
- **Unsupervised:** clustering, density estimation, dimensionality reduction. Key: evaluation is indirect.
- **Self-supervised:** learn representations from pretext tasks (contrastive/masked).
- **Reinforcement learning:** sequential decisions, delayed reward; exploration vs exploitation.
- **Structured prediction:** sequences/graphs/sets; needs specialized losses/decoding.
- **Generative modeling:** model data distribution; sampling quality vs likelihood.

### Data & splitting (common failure modes)

- **Split:** random (IID), **time-based** (avoid future leakage), user/group split (avoid identity leakage).
- **Leakage:** target leakage, time-travel joins, label leakage via features, preprocessing on full data.
- **Imbalance:** use PR-AUC, class weights, focal loss, resampling; calibrate after reweighting.
- **Missing/outliers:** explicit missing indicators; robust losses; winsorize where justified.
- **Bias/variance:** high bias → add features/model capacity; high variance → regularize/more data/ensembles.

### Classical supervised algorithms (when to use)

**Linear regression:** + fast, interpretable, convex; great baseline – underfits nonlinearity; sensitive to outliers (use Huber/RANSAC)

**Ridge/Lasso/Elastic Net:** + controls overfit; L1 gives sparsity/feature selection – L1 unstable with correlated features; scaling matters

**Logistic regression:** + strong baseline; calibrated-ish; handles large sparse – linear boundary; needs feature engineering

**Naïve Bayes:** + very fast; good for text; small data – strong independence assumption; weaker accuracy if violated

**k-NN:** + simple; non-parametric; good local patterns – slow at inference; curse of dimensionality; needs scaling

**Decision tree:** + interpretable; handles nonlinearity; mixed types – high variance; unstable; overfits without pruning

**Random forest:** + robust; strong default; handles interactions – larger models; less interpretable; slower than linear

**Gradient boosting (XGBoost/LightGBM/CatBoost):** + SOTA on tabular; handles nonlinearity; good with missing – tuning sensitive; can overfit; slower training; leakage still kills

**SVM (linear/kernel):** + strong margin; kernel handles nonlinearity – kernel doesn't scale; tuning  $C/\gamma$ ; probability calibration needed

**Gaussian processes:** + uncertainty + flexible kernels; great small data –  $O(n^3)$  training; hard at scale; kernel choice critical

### Unsupervised & representation learning

**PCA:** + fast linear DR; denoise; interpretable components – linear only; variance ≠ usefulness; scaling matters

**t-SNE/UMAP:** + great visualization of manifolds – not for downstream metrics; unstable; parameters affect layout

**k-means:** + fast; simple; scalable – assumes spherical clusters; needs k; sensitive to init/outliers

**GMM (EM):** + soft clusters; ellipses; density estimate – local minima; assumes Gaussian; needs k/model selection

**DBSCAN/HDBSCAN:** + finds arbitrary shapes; detects noise – parameter sensitive; varying density is hard (HDBSCAN helps)

**Isolation Forest:** + strong anomaly baseline; works high-dim – interpretability limited; contamination assumptions

**One-class SVM:** + anomaly detection w/ boundary – scales poorly; parameter sensitive

**Autoencoder (AE):** + learn nonlinear embeddings; anomaly via recon error – may reconstruct anomalies; needs tuning/regularization

## Neural networks: components, architectures, and training knobs

### Activations (choose for gradient flow + expressivity)

**ReLU:** + simple; sparse; fast; default for MLP/CNN – dead neurons; unbounded outputs

**Leaky ReLU/PReLU:** + mitigates dead ReLU – extra hyperparams; still unbounded

**ELU/SELU:** + better mean/variance dynamics – slower; SELU requires specific init/alpha-dropout

**GELU/Swish:** + smooth; strong for Transformers – slightly slower; can be less stable in some setups

**Sigmoid:** + probabilities; gates – vanishing gradients; not for deep hidden layers

**tanh:** + zero-centered vs sigmoid – still saturates; vanishing gradients

### Normalization & regularization

**BatchNorm:** + stabilizes training; allows higher LR – batch-size dependent; train/serve mismatch; less common in Transformers

**LayerNorm:** + stable for sequences/Transformers – extra compute; can hurt some CNNs vs BN

**GroupNorm:** + works with small batch sizes – often slower; may underperform BN at large batch

**Dropout:** + reduces co-adaptation; simple – can slow convergence; not always helpful with BN; tune rate

**Weight decay (L2 / AdamW):** + strong regularizer; simple – too much hurts fit; separate from LR schedule (AdamW best practice)

**Early stopping:** + cheap; prevents overfit – needs reliable val; can stop too early with noise

### Optimizers & LR schedules

**SGD:** + good generalization; stable – needs tuning; slower convergence

**SGD+momentum/Nesterov:** + faster; standard for vision – still needs LR schedule tuning

**Adam:** + fast convergence; good default – may generalize worse; sensitive to weight decay coupling

**AdamW:** + fixes weight decay coupling – still needs warmup/schedule

**RMSProp/Adagrad:** + handles sparse/ill-conditioned – Adagrad LR decays too much; RMSProp less common now

• **Schedules:** cosine/linear decay, step, one-cycle, warmup (esp. Transformers), ReduceLROnPlateau.

• **Init:** Xavier/Glorot (tanh), He/Kaiming (ReLU), orthogonal for RNNs.

## Loss functions (what they optimize) — pros/cons

**MSE:** + smooth; optimizes mean; standard regression – sensitive to outliers; blurs multimodal targets

**MAE:** + robust; optimizes median – non-smooth at 0; slower convergence

**Huber:** + robust + smooth –  $\delta$  threshold tuning

**Cross-entropy (softmax):** + standard classification; well-behaved gradients – needs label noise handling; can be miscalibrated

**Binary cross-entropy:** + multi-label; logistic – thresholding/calibration needed

**Hinge:** + margin-based; SVM-style – not probabilistic; less common in deep nets

**Focal loss:** + handles class imbalance; hard examples –  $\gamma$  tuning; can hurt calibration

**Label smoothing:** + improves generalization; reduces overconfidence – hurts if you need true probabilities; tune  $\epsilon$

**Contrastive / Triplet:** + metric learning; embeddings – mining negatives/hard pairs required; collapse risk

**InfoNCE:** + self-supervised contrastive; strong reps – needs many negatives or large batch/memory bank

**Pairwise ranking (hinge/logistic):** + directly optimizes ordering – sampling bias; needs good negatives

**Listwise (softmax/NDCG surrogates):** + closer to ranking metric – more complex; can be unstable/tuning-heavy

**CTC:** + alignment-free sequence labeling – assumes conditional independence; decoding complexity

**Quantile / pinball:** + predicts conditional quantiles – needs quantile choice; can be unstable

**GAN losses (minimax/hinge/WGAN-GP):** + sharp samples; implicit density – training instability; mode collapse; sensitive to tricks

**Diffusion training (noise pred / score):** + stable; high sample quality – slow sampling (mitigated by distillation/fast samplers)

**VAE ELBO:** + likelihood + latent structure – posterior collapse; blurry samples vs GAN/diffusion

## Architectures (when they shine)

**MLP:** + tabular + embeddings; simplest deep baseline – weak inductive bias for images/sequences

**CNN:** + translation equivariance; efficient; vision – global context harder; architecture tuning

**RNN/LSTM/GRU:** + streaming/low latency seq; small models – hard long-range deps; slower than attention

**Transformer:** + long-range deps; parallelizable; SOTA NLP/vision –  $O(n^2)$  attention cost; memory heavy; needs data/compute

**GNN (GCN/GAT/GraphSAGE):** + relational data; inductive on graphs – oversmoothing; sampling; deployment complexity

**Mixture-of-Experts:** + scale capacity w/ sparse compute – routing instability; systems complexity; load balancing

## Evaluation, calibration, uncertainty, interpretability, fairness

### Metrics (pick to match business objective)

- **Classification:** accuracy (only if balanced), precision/recall/F1, ROC-AUC (ranking), PR-AUC (imbalance), logloss (prob quality).
- **Calibration:** ECE/MCE, reliability curves; calibrate with Platt/Isotonic/temperature scaling.
- **Ranking:** NDCG@k, MAP, MRR, Recall@k; report at multiple k; watch position bias.
- **Regression:** RMSE, MAE, R<sup>2</sup>, MAPE/SMAPE (careful near 0).
- **Vision:** mAP, IoU/Dice, top-k acc; **NLP:** BLEU/ROUGE (limited), exact match; **Gen:** human eval + safety.
- **Operational:** p95/p99 latency, cost/query, memory, availability, drift metrics.

### Model selection & tuning

- Cross-validation:** + better estimate with small data – expensive; leakage if groups/time ignored
- Grid search:** + simple; exhaustive for small spaces – blows up combinatorially
- Random search:** + efficient in high-dim – non-adaptive; still expensive
- Bayesian optimization:** + sample-efficient; adaptive – overhead; noisy objectives; implementation complexity
- Early pruning (ASHA/Hyperband):** + saves compute – can kill late-blooming configs

### Imbalanced / noisy labels

- **Imbalance fixes:** class weights, focal loss, undersample negatives, oversample positives (careful), hard-negative mining.
- **Noise:** robust losses, label smoothing, bootstrapping, confident learning; audit labeling pipeline.
- **Thresholding:** optimize for cost curve; choose operating point per segment; consider calibration.

### Uncertainty & ensembling

- Deep ensembles:** + strong uncertainty + accuracy – training cost  $\times N$ ; deployment complexity
- MC dropout:** + cheap uncertainty approx – calibration varies; slower inference (multiple passes)
- Bayesian methods / Laplace:** + principled uncertainty – hard to scale; approximations
- Quantile regression:** + prediction intervals – only for certain losses/tasks

### Interpretability

- Coefficients (linear):** + transparent global explanation – misses interactions/nonlinearities
- Tree feature importance:** + fast global signal – biased toward high-cardinality; unstable
- SHAP:** + strong local attributions – compute heavy; assumptions; can be misused
- LIME:** + model-agnostic local explanations – unstable; depends on perturbation distribution
- Counterfactual explanations:** + actionable what-if – hard constraints; may be unrealistic

### Fairness / harm reduction

- **Metrics:** demographic parity, equalized odds/opportunity, calibration by group; also long-tail user harm.
- **Mitigations:** reweighting, constraints, adversarial debiasing, post-processing thresholds.
- **Tradeoff:** fairness constraints can reduce global metric; define policy + measurement plan.

### Causal inference (when correlation is not enough)

- A/B testing:** + gold standard; causal – needs time/traffic; interference; novelty effects
- Uplift modeling:** + targets treatment effect heterogeneity – label is counterfactual; noisy; needs careful eval
- Propensity/IPS:** + debias observational – variance; needs good propensity model
- Doubly robust:** + less bias/variance – more complexity; still assumptions

### Common pitfalls (say these to sound senior)

- Train/serve skew; leakage; wrong split; hidden objective mismatch (opt metric  $\neq$  business).
- Over-optimizing offline metrics; ignoring calibration/threshold; ignoring slices/long tail.
- Ignoring data quality + label delay; not monitoring drift; no rollback.
- Spurious correlations; fairness regressions; feedback loops (recs/ads).

## Modern ML: self-supervised, NLP/CV, generative models, RL, time series

### Embeddings & similarity search

- Dense embeddings:** + capture semantics; reuse across tasks – need good negatives; drift; embedding staleness
- Approx NN (HNSW/IVF/PQ):** + fast retrieval at scale – recall/latency tradeoff; index build/update complexity
- Bi-encoder vs cross-encoder:** + bi: fast retrieval; cross: accurate rerank – bi loses interaction; cross expensive

### Self-supervised learning

- Contrastive (SimCLR/MoCo):** + strong representations; label-free – needs augmentations/negatives; batch/memory heavy
- Masked modeling (BERT/MAE):** + works without negatives; scalable – pretext-task mismatch; compute heavy
- Distillation:** + smaller/faster models – teacher bias; needs careful objective

### NLP / LLM training & adaptation

- SFT (supervised fine-tune):** + aligns to task; simple – needs quality data; overfitting/catastrophic forgetting
- LoRA/PEFT:** + cheap adaptation; small deltas – still needs eval; may not match full fine-tune
- RLHF / preference optimization:** + improves helpfulness/safety – reward hacking; high complexity; evaluation hard
- RAG:** + injects fresh knowledge; reduces hallucination – retrieval errors; latency; prompt/grounding complexity

### Generative models

- VAE:** + latent structure; likelihood-based – blurry samples; posterior collapse risk
- GAN:** + sharp samples – instability; mode collapse; hard to evaluate
- Autoregressive:** + good likelihood; controllable – slow generation; exposure bias
- Diffusion:** + stable training; SOTA quality – slow sampling; large compute (mitigations exist)
- Normalizing flows:** + exact likelihood; invertible – architectural constraints; memory/compute

### Reinforcement learning

- Q-learning / DQN:** + sample efficient (off-policy) – unstable; overestimation; needs replay/target nets
- Policy gradient:** + works with continuous actions – high variance; needs baselines
- Actor-critic:** + lower variance; efficient – more moving parts; instability
- PPO:** + robust default; stable updates – can be sample hungry; sensitive to reward shaping
- **Core concepts:** MDP, reward shaping, discount  $\gamma$ , exploration ( $\epsilon$ -greedy/Thompson), off-policy vs on-policy, credit assignment.

### Time series & forecasting

- ARIMA/SARIMA:** + interpretable; strong for linear seasonal – needs stationarity; limited nonlinear patterns
- ETS / state-space:** + handles trend/seasonality – model selection; less flexible
- Prophet:** + easy defaults; holidays – not best for complex series; can mislead without tuning
- RNN/Transformer forecasting:** + captures nonlinear + covariates – needs data; leakage risks; compute
- Anomaly detection TS:** + detect drift/spikes – false positives; thresholding; seasonality handling

### Training tricks & stability

- **Mixed precision:** faster; watch underflow/grad scaling.
- **Gradient clipping:** stabilizes RNN/Transformers; can hide LR issues.
- **Classical tricks:** data augmentation, mixup/cutmix, label smoothing, EMA weights.
- **Monitoring:** loss curves, gradient norms, activation stats, overfit gap, calibration drift.

### Choosing a method (quick heuristics)

- **Tabular:** start with GBDT; consider MLP w/ embeddings if lots of categorical + interactions.
- **Text:** pretrained Transformers + fine-tune/PEFT; add RAG if knowledge changes.
- **Vision:** pretrained CNN/ViT; augment; consider distillation for latency.
- **Graphs:** start with features + GBDT; then GNN if relational signal matters.
- **Small data:** linear/trees + strong regularization; transfer learning; uncertainty/GP if feasible.